

ARI Research Note 91-08

AD-A229 835

Army Synthetic Validity Project Report of Phase II Results

Volume II: Appendixes

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October 1990



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United States Army
Research Institute for the Behavioral and Social Sciences

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90 12 3 030

REPORT DOCUMENTATION PAGE

Form Approved
OMB No. 0704-0188

1a. REPORT SECURITY CLASSIFICATION Unclassified			1b. RESTRICTIVE MARKINGS --	
2a. SECURITY CLASSIFICATION AUTHORITY --			3. DISTRIBUTION/AVAILABILITY OF REPORT Approved for public release; distribution is unlimited.	
2b. DECLASSIFICATION/DOWNGRADING SCHEDULE --			4. PERFORMING ORGANIZATION REPORT NUMBER(S) --	
5. MONITORING ORGANIZATION REPORT NUMBER(S) ARI Research Note 91-08			6a. NAME OF PERFORMING ORGANIZATION American Institutes for Research	
6b. OFFICE SYMBOL (If applicable) --			7a. NAME OF MONITORING ORGANIZATION --	
6c. ADDRESS (City, State, and ZIP Code) 3333 K Street, NW, Suite 300 Washington, DC 20007			7b. ADDRESS (City, State, and ZIP Code) --	
8a. NAME OF FUNDING/SPONSORING ORGANIZATION U.S. Army Research Institute for the Behavioral and Social Sciences			8b. OFFICE SYMBOL (If applicable) PERI-R	
9. PROCUREMENT INSTRUMENT IDENTIFICATION NUMBER MDA903-87-C-0525			8c. ADDRESS (City, State, and ZIP Code) 5001 Eisenhower Avenue Alexandria, VA 22333-5600	
10. SOURCE OF FUNDING NUMBERS			11. TITLE (Include Security Classification) Army Synthetic Validity Project: Report of Phase II Results: Volume II: Appendix	
PROGRAM ELEMENT NO. 62785A	PROJECT NO. 791	TASK NO. (2201) 231	WORK UNIT ACCESSION NO. C1	
12. PERSONAL AUTHOR(S) Wise, Lauress L. (AIR); Peterson, Norman G.; Houston, Janis (PDRI); Hoffman, R. Gene; Campbell, John (HumRRO); Arabian, Jane M. (ARI)				
13a. TYPE OF REPORT Final		13b. TIME COVERED FROM 88/12 TO 89/09		14. DATE OF REPORT (Year, Month, Day) 1990, October
15. PAGE COUNT 590				
16. SUPPLEMENTARY NOTATION Contracting Officer's Representative, Jane M. Arabian. Personnel Decision Research Institute and Human Resources Research Organization are subcontractors of American Institutes for Research.				
17. COSATI CODES			18. SUBJECT TERMS (Continue on reverse if necessary and identify by block number)	
FIELD	GROUP	SUB-GROUP	Synthetic validation Expert judgment	
			Standard setting Project A	
			Job description	
19. ABSTRACT (Continue on reverse if necessary and identify by block number) This volume contains tables of supplementary data and results of the Phase II Synthetic Validation Project (ARI Technical Report 892, June 1990).				
20. DISTRIBUTION/AVAILABILITY OF ABSTRACT <input checked="" type="checkbox"/> UNCLASSIFIED/UNLIMITED <input type="checkbox"/> SAME AS RPT. <input type="checkbox"/> DTIC USERS			21. ABSTRACT SECURITY CLASSIFICATION Unclassified	
22a. NAME OF RESPONSIBLE INDIVIDUAL Jane M. Arabian			22b. TELEPHONE (Include Area Code) (202) 274-8275	22c. OFFICE SYMBOL PERI-RR

U.S. ARMY RESEARCH INSTITUTE FOR THE BEHAVIORAL AND SOCIAL SCIENCES

A Field Operating Agency Under the Jurisdiction
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Research accomplished under contract
for the Department of the Army

American Institutes for Research

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Accession For	
NTIS GRA&I	<input checked="" type="checkbox"/>
DTIC TAB	<input checked="" type="checkbox"/>
Unannounced	<input type="checkbox"/>
Justification	
By _____	
Distribution/	
Availability Codes	
Dist	Avail and/or Special
A-1	

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ARMY SYNTHETIC VALIDITY PROJECT: REPORT OF PHASE II RESULTS:
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APPENDIX A

**INTERCORRELATIONS OF JOB HISTORY SUBTEST AND
TOTAL SCORES FOR PHASE 2 MOS**

INTERCORRELATIONS OF JOB HISTORY SUBTEST AND TOTAL SCORES -- 16S

	SELF	SUPER- VISED	TAUGHT	TESTED	WROTE
SELF	1.000				
SUPERVISED	0.884	1.000			
TAUGHT	0.838	0.777	1.000		
TESTED	0.753	0.763	0.883	1.000	
WROTE	0.153	0.189	0.302	0.340	1.000
TOTAL	0.909	0.905	0.940	0.922	0.398

NUMBER OF OBSERVATIONS: 90

INTERCORRELATIONS OF JOB HISTORY SUBTEST AND TOTAL SCORES -- 19K

	SELF	SUPER- VISED	TAUGHT	TESTED	WROTE
SELF	1.000				
SUPERVISED	0.949	1.000			
TAUGHT	0.849	0.900	1.000		
TESTED	0.708	0.806	0.925	1.000	
WROTE	-0.219	-0.259	-0.193	-0.123	1.000
TOTAL	0.920	0.954	0.964	0.908	-0.083

NUMBER OF OBSERVATIONS: 54

INTERCORRELATIONS OF JOB HISTORY SUBTEST AND TOTAL SCORES -- 67N

	SELF	SUPER- VISED	TAUGHT	TEST	WROTE
SELF	1.000				
SUPERVISED	0.782	1.000			
TAUGHT	0.746	0.898	1.000		
TESTED	0.604	0.756	0.851	1.000	
WROTE	0.397	0.383	0.416	0.484	1.000
TOTAL	0.848	0.942	0.961	0.890	0.492

NUMBER OF OBSERVATIONS: 56

INTERCORRELATIONS OF JOB HISTORY SUBTEST AND TOTAL SCORES -- 76Y

	SELF	SUPER- VISED	TAUGHT	TESTED	WROTE
SELF	1.000				
SUPERVISED	0.830	1.000			
TAUGHT	0.840	0.805	1.000		
TESTED	0.615	0.611	0.792	1.000	
WROTE	-0.048	-0.108	0.059	0.191	1.000
TOTAL	0.886	0.875	0.950	0.864	0.149

NUMBER OF OBSERVATIONS: 50

INTERCORRELATIONS OF JOB HISTORY SUBTEST AND TOTAL SCORES -- 88M

	SELF	SUPER- VISED	TAUGHT	TESTED	WROTE
SELF	1.000				
SUPERVISED	0.739	1.000			
TAUGHT	0.703	0.849	1.000		
TESTED	0.629	0.768	0.908	1.000	
WROTE	0.113	0.125	0.146	0.201	1.000
TOTAL	0.816	0.912	0.946	0.917	0.304

NUMBER OF OBSERVATIONS: 52

INTERCORRELATIONS OF JOB HISTORY SUBTEST AND TOTAL SCORES -- 91A

	SELF	SUPER- VISED	TAUGHT	TESTED	WROTE
SELF	1.000				
SUPERVISED	0.871	1.000			
TAUGHT	0.852	0.825	1.000		
TESTED	0.737	0.747	0.922	1.000	
WROTE	0.115	0.181	0.308	0.288	1.000
TOTAL	0.893	0.904	0.969	0.922	0.377

NUMBER OF OBSERVATIONS: 59

INTERCORRELATIONS OF JOB HISTORY SUBTEST AND TOTAL SCORES -- 94B

	SELF	SUPER- VISED	TAUGHT	TESTED	WROTE
SELF	1.000				
SUPERVISED	0.722	1.000			
TAUGHT	0.680	0.754	1.000		
TESTED	0.422	0.410	0.670	1.000	
WROTE	-0.226	-0.150	0.026	0.200	1.000
TOTAL	0.782	0.833	0.916	0.766	0.153

NUMBER OF OBSERVATIONS: 43

APPENDIX B

**DESCRIPTIVE STATISTICS AND RELIABILITIES
FOR JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND
FOR PHASE 2 MOS**

**DESCRIPTIVE STATISTICS AND RELIABILITIES FOR PHASE 2
JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND -- 165**

JOB HISTORY SUBTEST		FORSCOM (N = 68)	TRADOC (N = 22)	OVERALL (N = 90)
Self	\bar{X}	73.015	29.273	62.322
	SD	22.368	10.776	27.593
	Alpha			.949
	Odd-Even			.924
Supervised	\bar{X}	74.103	26.818	62.544
	SD	27.339	10.473	31.719
	Alpha			.960
	Odd-Even			.940
Taught	\bar{X}	61.103	23.955	52.022
	SD	29.856	10.031	30.863
	Alpha			.964
	Odd-Even			.931
Tested	\bar{X}	54.000	21.227	45.989
	SD	31.224	12.165	31.136
	Alpha			.966
	Odd-Even			.948
Wrote	\bar{X}	7.765	6.455	7.444
	SD	18.616	10.248	16.912
	Alpha			.975
	Odd-Even			.941
TOTAL SCORE	\bar{X}	269.985	107.727	230.322
	SD	107.529	39.277	118.260
	Alpha			.895
	Odd-Even			.899

Note. Thirty tasks per subtest, 150 tasks total.

**DESCRIPTIVE STATISTICS AND RELIABILITIES FOR PHASE 2
JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND -- 19K**

JOB HISTORY SUBTEST		FORSCOM (N = 31)	TRADOC (N = 23)	OVERALL (N = 54)
Self	\bar{X}	92.387	29.435	65.574
	SD	24.918	17.704	38.326
	Alpha			.979
	Odd-Even			.961
Supervised	\bar{X}	87.419	23.696	60.278
	SD	31.566	12.441	40.495
	Alpha			.980
	Odd-Even			.975
Taught	\bar{X}	73.097	21.304	51.037
	SD	33.469	13.144	37.068
	Alpha			.980
	Odd-Even			.966
Tested	\bar{X}	59.839	20.000	42.870
	SD	39.229	13.416	36.623
	Alpha			.981
	Odd-Even			.967
Wrote	\bar{X}	1.742	16.565	8.056
	SD	5.704	26.071	18.849
	Alpha			.976
	Odd-Even			.987
TOTAL SCORE	\bar{X}	314.484	111.000	227.815
	SD	117.612	66.459	141.345
	Alpha			.863
	Odd-Even			.922

Note. Twenty-nine tasks per subtest, 145 tasks total.

**DESCRIPTIVE STATISTICS AND RELIABILITIES FOR PHASE 2
JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND -- 67N**

JOB HISTORY SUBTEST		FORSCOM (N = 25)	TRADOC (N = 31)	OVERALL (N = 56)
Self	\bar{X}	46.000	43.323	44.518
	SD	14.376	25.276	20.987
	Alpha			.910
	Odd-Even			.828
Supervised	\bar{X}	41.520	43.839	42.804
	SD	22.008	27.121	24.777
	Alpha			.926
	Odd-Even			.800
Taught	\bar{X}	34.000	40.839	37.786
	SD	21.022	28.068	25.186
	Alpha			.941
	Odd-Even			.861
Tested	\bar{X}	20.040	28.710	24.839
	SD	21.740	26.095	24.425
	Alpha			.950
	Odd-Even			.888
Wrote	\bar{X}	0.800	2.161	1.554
	SD	2.887	4.050	3.613
	Alpha			.804
	Odd-Even			.713
TOTAL SCORE	\bar{X}	142.360	158.871	151.500
	SD	70.420	101.876	88.846
	Alpha			.886
	Odd-Even			.908

Note. Twenty-eight tasks per subtest, 140 tasks total.

**DESCRIPTIVE STATISTICS AND RELIABILITIES FOR PHASE 2
JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND -- 76Y**

JOB HISTORY SUBTEST		FORSCOM (N = 29)	TRADOC (N = 21)	OVERALL (N = 50)
Self	\bar{X}	64.241	49.286	57.960
	SD	20.681	27.142	24.509
	Alpha			.914
	Odd-Even			.921
Supervised	\bar{X}	63.724	50.905	58.340
	SD	26.709	28.998	28.137
	Alpha			.935
	Odd-Even			.938
Taught	\bar{X}	46.276	45.286	45.860
	SD	25.251	30.115	27.107
	Alpha			.934
	Odd-Even			.947
Tested	\bar{X}	28.103	40.095	33.140
	SD	28.157	33.372	30.714
	Alpha			.958
	Odd-Even			.948
Wrote	\bar{X}	2.241	8.429	4.840
	SD	5.692	16.333	11.701
	Alpha			.941
	Odd-Even			.947
TOTAL SCORE	\bar{X}	204.586	194.000	200.140
	SD	86.697	118.682	100.360
	Alpha			.852
	Odd-Even			.870

Note. Twenty-nine tasks per subtest, 145 tasks total.

**DESCRIPTIVE STATISTICS AND RELIABILITIES FOR PHASE 2
JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND -- 88M**

JOB HISTORY SUBTEST		FORSCOM (N = 29)	TRADOC (N = 23)	OVERALL (N = 52)
Self	\bar{X}	66.448	44.739	56.846
	SD	18.448	18.186	21.167
	Alpha			.915
	Odd-Even			.904
Supervised	\bar{X}	58.931	43.652	52.173
	SD	23.534	28.197	26.566
	Alpha			.944
	Odd-Even			.928
Taught	\bar{X}	44.241	42.087	43.288
	SD	23.375	29.609	26.064
	Alpha			.948
	Odd-Even			.923
Tested	\bar{X}	37.276	36.522	36.942
	SD	24.958	30.448	27.241
	Alpha			.952
	Odd-Even			.943
Wrote	\bar{X}	4.345	10.174	6.923
	SD	11.899	15.959	14.005
	Alpha			.944
	Odd-Even			.937
TOTAL SCORE	\bar{X}	211.241	177.174	196.173
	SD	84.125	106.830	95.396
	Alpha			.869
	Odd-Even			.885

Note. Twenty-nine tasks per subtest, 145 tasks total.

**DESCRIPTIVE STATISTICS AND RELIABILITIES FOR PHASE 2
JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND -- 91A**

JOB HISTORY SUBTEST		FORSCOM (N = 33)	TRADOC (N = 26)	OVERALL (N = 59)
Self	\bar{X}	61.212	70.038	65.102
	SD	20.870	30.899	25.911
	Alpha			.927
	Odd-Even			.934
Supervised	\bar{X}	63.606	71.769	67.203
	SD	31.283	33.580	32.291
	Alpha			.950
	Odd-Even			.955
Taught	\bar{X}	45.455	67.808	55.305
	SD	30.158	33.583	33.365
	Alpha			.960
	Odd-Even			.963
Tested	\bar{X}	40.515	61.154	49.610
	SD	31.563	35.513	34.642
	Alpha			.965
	Odd-Even			.969
Wrote	\bar{X}	0.273	16.154	7.271
	SD	0.977	23.591	17.426
	Alpha			.977
	Odd-Even			.989
TOTAL SCORE	\bar{X}	211.061	286.923	244.492
	SD	104.388	133.849	123.196
	Alpha			.893
	Odd-Even			.912

Note. Twenty-nine tasks per subtest, 145 tasks total.

**DESCRIPTIVE STATISTICS AND RELIABILITIES FOR PHASE 2
JOB HISTORY SUBTEST AND TOTAL SCORES BY COMMAND -- 94B**

JOB HISTORY SUBTEST		FORSCOM (N = 28)	TRADOC (N = 15)	OVERALL (N = 43)
Self	\bar{X}	66.464	44.467	58.791
	SD	19.192	21.593	22.466
	Alpha			.888
	Odd-Even			.859
Supervised	\bar{X}	71.179	49.933	63.767
	SD	26.473	25.855	27.898
	Alpha			.927
	Odd-Even			.897
Taught	\bar{X}	55.429	45.000	51.791
	SD	22.859	22.618	23.060
	Alpha			.893
	Odd-Even			.861
Tested	\bar{X}	41.107	36.600	39.535
	SD	23.465	23.871	23.423
	Alpha			.911
	Odd-Even			.925
Wrote	\bar{X}	2.714	18.067	8.070
	SD	10.219	21.449	16.592
	Alpha			.955
	Odd-Even			.953
TOTAL SCORE	\bar{X}	236.893	194.067	221.953
	SD	75.856	89.388	82.395
	Alpha			.764
	Odd-Even			.820

Note. Twenty-eight tasks per subtest, 140 tasks total.

APPENDIX C

OMITTED TASKS AND ACTIVITIES

Table C-1

Tasks Identified as Omitted from the Task Questionnaire by MOS and Command

16S

FORSCOM

- ☐ Training/Discipline
- ☐ Track Targets with Shoulder Fired Weapons (not Small Arms)
- ☐ Creative Acquisition of Necessary Supplies
- ☐ Demonstrate Initiative (2)¹

TRADOC

- ☐ Firing Procedures/Technical Aspects of the Weapon
- ☐ IFF
- ☐ Firing of MANPADS System

19K

FORSCOM

- ☐ General Soldiering
- ☐ Combat Arms Tactics

TRADOC

- ☐ Expand NBC Tasks
- ☐ Driving Vehicle
- ☐ Obstacle Clearing
- ☐ Survivability on the Battlefield
- ☐ Handling KIA
- ☐ Personal Hygiene & Preventive Medicine

¹ Numbers in parentheses indicate the number of participants that identified the task as omitted from the questionnaire.

Table C-1 (continued)

Tasks Identified as Omitted from the Task Questionnaire by MOS and Command

67N

FORSCOM

- ☐ ISU
- ☐ Preventive Maintenance
- ☐ Aerial Observation
- ☐ Hydraulic System Maintenance
- ☐ Physical Training
- ☐ Comprehension of Written Documents/Manuals
- ☐ Understanding of Technical Manuals
- ☐ Comprehension of Oral Orders
- ☐ M60D under Operate Crew-Served Weapons
- ☐ Common Sense or Problem Solving
- ☐ Work without Supervision
- ☐ Self-Discipline
- ☐ Blind Obedience
- ☐ Psychological Temperament
- ☐ Maintenance
- ☐ ACFT Engines
- ☐ AFCT Flight Controls
- ☐ Vehicle Up Keep
- ☐ More Specific Aviation Maintenance

TRADOC

- ☐ Responsibilities
- ☐ Passenger Control
- ☐ Aircraft Jacking and Hoist Lifting

76Y

FORSCOM

- ☐ TACCS Applications (Automated System)
- ☐ Filing
- ☐ Controlling Property
- ☐ SQT Test
- ☐ Forms
- ☐ Issue of POL
- ☐ Turn-in of Ammo

TRADOC

- ☐ Accountability

Table C-1 (continued)

Tasks Identified as Omitted from the Task Questionnaire by MOS and Command

88M

FORSCOM

- o Areas in FM: 55-30
- o Areas in FM: 21-305
- o 88M related tasks
- o Operating Vehicles
- o PMCS
- o Convoy Operations

TRADOC

- o Hazardous Cargo
- o Individual Activities - Escape & Evasion

91A

FORSCOM

- o More Medical Tasks (3)
- o EMT
- o Operations as it relates to TO&E Unit in a Medical Company 5B [SB?]
- o Establish Tents and Camouflage
- o Decontaminate Self and Others
- o Dig Fighting Positions
- o Develop Team Work
- o Working with Others, i.e., agencies, staff
- o Assemble Tentage
- o Evacuation of Patients

TRADOC

- o Field Sanitation (3)
- o Environmental Health
- o Emergency Medical Care
- o Preventive Medicine (3)
- o Evacuation of Sick and Wounded
- o Prepare and Administer Medicine
- o Psycho-Social Skills
- o Medical Performance Tasks
- o Use of Selected Medical Equipment
- o Knowledge/Application of Personal Hygiene Methods

Table C-1 (continued)

Tasks Identified as Omitted from the Task Questionnaire by MOS and Command

94B

FORSCOM

- o Ration Preparation
- o Field Training 94B - Pertain to Equipment & Food
- o Personal Hygiene - Field & Garrison (4)
- o Kitchen Equipment - Garrison
- o Field Preparation of Foods & Equipment
- o Food, Field, & Personal Sanitation - Garrison & Field (6)
- o Administration of 94B
- o Recipe Cards (2)
- o Production Schedules
- o Headcount Paperwork
- o Nutrition
- o Field Equipment
- o Food Preparation
- o Cook Time
- o Cooking/Food Storage/Inspection cannot be so easily lumped together under one line
- o Physical Fitness
- o Crew-Served Weapons (.50 or .60 cal) (2)
- o Tactical Set-up of Field Equipment
- o Operating an MKT
- o Following Army Recipes
- o Being on time for work

TRADOC

- o Operational Maintenance
- o Sanitation (2)
- o Food Service Tasks with Field Requirements
- o Cut, Slice, Dice, Chop, Weigh, Measure
- o Use Sensory Perception [Sensory ?]
- o Store Perishable/Semi-Perishable Food Supplies

Table C-2

Activities Identified as Omitted from the Activity Questionnaire by MOS and Command

16S

FORSCOM

- o Act Independently, without Instructions
- o Act Under Stressful Situations
- o Ability to Work without Supervision
- o Self-Motivation, including Initiative
- o Ability to Exercise Common Sense
- o Demonstration of Maturity
- o Ability to Accept Changes
- o Weapon Proficiency, i.e., with Assigned Weapon M16, etc. and with MOS Weapon System
- o Quick or High Speed Moving Objects
- o Matching Names to Objects (i.e., Aircraft and Armor Recognition)
- o Recalling Steps in Sequence
- o Initiative (3)²

TRADOC

- o Hand-Eye Coordination

19K

FORSCOM

- o Working in an adverse environment under multiply task situations
- o Be able to put up with changes, unorganization
- o Not knowing what's going to happen on tomorrow's work day
- o Stress factors involved. Also, how do we manage the mental and physical stress environment.
- o Combat Arms

TRADOC

- o NBC Related Activities
- o Disassemble/Assemble Equipment

² Numbers in parentheses indicate the number of participants that identified the activity as omitted from the questionnaire.

Tabel C-2 (continued)

Activities Identified as Omitted from the Activity Questionnaire by MOS and Command

67N

FORSCOM

- o Ability to perform repetitious functions without getting laxadazical on inspections, such as PMD daily inspections and not miss a less than obvious problem.
- o No Common Sense [I think he means Common Sense.]
- o Work without Supervision
- o Willingness to Learn
- o Behavior
- o Temperament
- o Ability to Follow Instructions
- o Vehicle Convoys

TRADOC

- o Be able to put in writing faults and deficiencies in clear writing and understanding and to interpret the meaning.
- o More tasks about UH-1 A/C.

76Y

TRADOC

- o Military Bearing
- o Warehousing/Storage
- o Issue and Storage of Supplies
- o Accountability

88M

FORSCOM

- o Monitoring Movement of Vehicles
- o PMCS
- o More Extensive Physical (PT)
- o More Extensive 88M Functions (Vehicle Recovery)

TRADOC

- o More specific questions on operating wheel vehicles.
- o NBC-1 Reports
- o NBC - Partial Decon of Cargo, Equipment, and Personnel
- o Handling of Hazardous Cargo
- o Operation of Commo Equipment
- o Radio Transmission
- o Independent Skills, i.e., Escape & Evasion

Table C-2 (continued)

Activities Identified as Omitted from the Activity Questionnaire by MOS and Command

91A

FORSCOM

- o EMT
- o Survival Skills
- o Land Nav Skills
- o Commo Skills
- o More First Aid Questions
- o More Medical

TRADOC

- o Independence - given direction, objectives, can operate independently.
- o Psycho-Social Skills
- o Better Tool
- o Field Medical Scenarios
- o Use of Special Medical Equipment
- o Personal Hygiene
- o Preventive Medicine

94B

FORSCOM

- o Basic Map Reading
- o Maintain Healthful, Sanitary Conditions
- o Standing for Prolong Period
- o Loud Noise
- o Protocol
- o Having to answer numerous people for the same question & people not involved with the situation.
- o Individual's ability to use acquired knowledge without supervisory capacity.

Table C-2 (continued)

Activities Identified as Omitted from the Activity Questionnaire by MOS and Command

948

TRADOC

- o Categories Related to a Cook at the AIT Level
- o Weights and Measure (2)
- o Sanitation (3)
- o Communication
- o Mental Stress
- o Make Judgements/Minimum Supervision
- o Work Against the Clock
- o Comprehension (Reading & Understanding)
- o Artistic Ability
- o Hands On Experience In Put
- o Ideas of Workers or Trainers
- o Possibly some specific MOS tasks to identify if soldiers are actually performing MOS-critical tasks, and to see if our leaders can lead. If Non-Coms (NCOs) are not proficient now, how can we expect tomorrow's to be?

Table C-3

Tasks and Activities Identified as Omitted from the Hybrid Questionnaire by
MOS and Command

16S

FORSCOM

- o Basic Soldiering Knowledge of the Weapon Systems
- o Decision Making
- o Follow a Set of Instructions
- o Identify Vehicles, Aircraft, and Equipment - This, in addition to firing the weapon, is one of the most critical tasks in short range air defense. (4)³
- o Radio/Telephone Procedures (2)
- o NBC Reporting
- o Survival Techniques (2)
- o Air Land Battle Doctrine
- o Camouflage, Concealment, Deception
- o Field Fortifications
- o Land Warfare
- o Special Operations
- o Night Fighting Techniques
- o Terrain Identification and Analysis
- o Battlefield Fatigue/Stress
- o Early Warning Reporting
- o Engage Aircraft
- o Threat Tactic
- o IFF Programing
- o 5 Paragraph Operation Order
- o Stinger Teams Operation
- o Firing the Stinger
- o Destroy the Stinger
- o Stinger Employment and Tactics
- o Types of Defense (Convoy, Point Manuvering)
- o Aircraft Techniques Deployment

TRADOC

- o Basic Map Reading - the ability to interpret a map, locate own position, and determine route.
- o Equipment Procedures
- o Weapon Destruction Procedures
- o VACR *
- o Crew Drills
- o Radar Determination
- o Cold/Hot Weather Operations (Soldier Care/Equipment Care)
- o Deployability
- o Visual Aircraft Recognition

³ Numbers in parentheses indicate the number of participants that identified the task and/or activity as omitted from the questionnaire.

Table C-3 (continued)

Tasks and Activities Identified as Omitted from the Hybrid Questionnaire by
MOS and Command

19K

FORSCOM

- o Tank Fighting Positions
- o Use Indirect Fire Support (Call for Fire) (2)
- o More Directly Related Combat Arms Tasks
- o Plan Unit Training
- o Plan Unit PT Program

TRADOC

- o NBC Tasks
- o Handling KIA
- o Personal Hygiene & Preventive Medicine
- o Vehicle Recovery Tasks
- o Prepare Fighting/Firing Positions
- o Occupy Fighting/Firing Positions
- o Stress Management
- o Gunnery
- o Tactical Driving
- o Maintenance - more specificity
- o Follow Verbal and Written Instructions
- o Follow Pictorial Diagrams to Inspect, Utilize, and Maintain Equipment
- o Fire Main Gun
- o Engage Targets

Table C-3 (continued)

Tasks and Activities Identified as Omitted from the Hybrid Questionnaire by
MOS and Command

67N

FORSCOM

- o Mechanical Attitude
- o Operate Special Equipment e.g. Torque Wrench, Dial Indicator, Micrometer, etc.
- o Ability to Read and Interpret Technical Instructions
- o Ability to Make Decisions Based on Previous Experience
- o Ability to Work with Others to Solve Problems
- o Ability to Change and Disgard Priorities every 10 Minutes and Never be Determined to Finish Anything You Start.
- o Supervisory Skills, i.e., Personnel Management
- o Accomplishment of Daily Tasks in Proper Priority
- o Mowing Lawns
- o Attending Appointments
- o Inventory Tools
- o Attending Schools (Non-Aviation Related)
- o Guard Duty and Related Compensation Time
- o Common Sense or Problem Solving
- o Vehicle Convoys
- o Flexibility
- o Self-Discipline
- o Memory

TRADOC

- o Time Management
- o Scheduling
- o Applying and Understanding the Fundamentals of Applied Mechanics, Physical, Logical Troubleshooting Processes
- o Organizing Work Flow
- o Ability to Use and Interpret Technical Manuals and Related Publications
- o Understanding of General Maintenance Procedures - PL, QC, 25/1, etc.
- o Auonic [?] Systems

Table C-3 (continued)

Tasks and Activities Identified as Omitted from the Hybrid Questionnaire by
MOS and Command

76Y

FORSCOM

- o Lateral Transfers
- o SSSC Purchase/Local Purchase Order
- o Cyclical Inventories
- o 100% Inventories
- o Statement of Charges/15-6 Investigation
- o Sub-Hand Receipts
- o Storage of Pilferage Items
- o Responsibility of Equipment
- o Every detail you could ever imagine
- o Inventories
- o DX Procedures
- o Publication/Files
- o Automated System Applications
- o Money Administration

TRADOC

- o Supply Management
- o Accountability
- o Operating in a Field Environment, i.e., run a LOG Pack, Camouflaging Personnel and Equipment, Request Supplies and Equipment from the Field, Send Personnel and Equipment Status Reports
- o More Training Related to Operating a Radio, Wheel and Track Vehicles, and Operating a Stove or Generator
- o Something in the Area of Being Able to Make it Happen
- o Account for Equipment

88M

FORSCOM

- o Operate Vehicle in Blackout Drive (2)
- o Coupling and Uncoupling Semi-Trailer and Tractor
- o Convoy Operations (2)
- o Ambushed
- o Driving through Different Terrain
- o Recovery
- o Transport Fuel
- o Maintenance Management
- o CTT
- o More 88M Tasks

Table C-3 (continued)

Tasks and Activities Identified as Omitted from the Hybrid Questionnaire by
MOS and Command

88M

TRADOC

- ☐ NBC-1 Reporting
- ☐ NBC Partial Decon of Vehicles, Personnel, and Cargo
- ☐ Operating Communication Equipment
- ☐ Operating Vehicles in Adverse Weather Conditions
- ☐ Ability to use an SOI
- ☐ Knowledge of Rail Operations, Rail Loading Techniques
- ☐ Knowledge of Seaport Techniques and Procedures
- ☐ Controlling POWs
- ☐ Escape and Evasion Techniques
- ☐ Calling for Artillery
- ☐ Code of Conduct
- ☐ Operate Individually in Accomplishing a Unit Mission

91A

FORSCOM

- ☐ More Tasks on General Soldiering
- ☐ Survival Tasks
- ☐ Map Reading
- ☐ CTT Tasks
- ☐ Soldier Manual Tasks at Proper Skill Level
- ☐ More Medical Applicable
- ☐ More Medical Treatment Questions

Table C-3 (continued)

Tasks and Activities Identified as Omitted from the Hybrid Questionnaire by
MOS and Command

91A

TRADOC

- o Care for Medical Supplies
- o Logistics involved with maintaining adequate amounts of controlled substances and expiration dates of medicines.
- o Ability to act independently given guidance, objectives.
- o Field Sanitation - understanding weather and enviornmental impacts on self and others. (2)
- o Psycho-Social Skills - ability to relate to people. (2)
- o Medical tasks - Specific
- o Moving Tentage/Must Units
- o Personnel Administration
- o Provide Medical Education to Unit
- o Apply Map Reading to Patient Evacuation (finding one's way to a destination)
- o Medical Treatment
- o Medical Evacuation
- o Triage
- o Radio Operation
- o Areas of patient care should include bedside nursing skills
- o Interpret Instructions

94B

FORSCOM

- o Camouflage Equipment
- o Field Sanitation
- o Water Purification
- o NBC First Aid
- o Perform Mathematical Conversions - use calculated data to determine recipe yield.
- o Accountability of Subsistence
- o Perform Administrative Procedures
- o Accountability of Equipment

Table C-3 (continued)

Tasks and Activities Identified as Omitted from the Hybrid Questionnaire by
MOS and Command

94B

TRADOC

- o How to Perform Maintenance Checks on Food Service Type Equipment
- o Personal Hygiene (2)
- o Sanitation (3)
- o Field Equipment (M2 Burner, Immersion Heater)
- o Following Production Schedule, etc.
- o More skill level 10 for 18 months.
- o Execute Proper Food Preparation and Serving Techniques in Garrison and Field Environments (2)
- o Perform Operator Maintenance on all Kitchen Equipment, i.e., Griddles, Deep Fat Fryers, Ovens, Refrigerators, Freezers, Coffee Urns, etc.
- o Pitch and Strike M-1948 Kitchen Tent; GP Medium Tent; MKT
- o Serving Line Techniques - Setting up Serving Lines during Field Training
- o More MOS Tasks for 94Bs. This covers almost none of our MOS.

APPENDIX D

SUGGESTIONS FOR ADDITIONAL ATTRIBUTES

TABLE D-1

SUGGESTIONS FOR ADDITIONAL ATTRIBUTES BY TYPE

KNOWLEDGE/ABILITY

<u>Attribute</u>	<u>Frequency</u>
Attention to detail	1
General knowledge	1
Intelligence (grasp ideas quickly)	1
Military education	1
Political awareness	1
Study habits	1
Writing	1
Common sense	2
Decision making	2

PHYSICAL

<u>Attribute</u>	<u>Frequency</u>
Vision	1

TEMPERAMENT

<u>Attribute</u>	<u>Frequency</u>
Accountability	1
Attitude	1
Carry out mission in isolation	1
Dedication to duty	1
Determination	1
Faith in higher authority	1
Force	1
Good listener	1
Honesty	1
Independence	1
Initiative	1
Maturity	1
Mental endurance	1
Patriotism	1
Proficiency	1

TABLE D-1

TEMPERAMENT (continued)

<u>Attribute</u>	<u>Frequency</u>
Tact	1
Understanding	1
Achievement expectations/goal realization	2
Discipline/self-control	2
Patience	2
Self-respect/self-enthusiasm	2
Selflessness	2
Perseverance/overcoming challenges	3
Adaptability/flexibility	4
Ethics/integrity/moral courage	4
Loyalty	4

VOCATIONAL INTERESTS

<u>Attribute</u>	<u>Frequency</u>
Interest in waging & winning war	1
Interest in unsupervised technical work	1
Interest in education	1

TABLE D-2

SUGGESTIONS FOR ADDITIONAL ATTRIBUTES BY MOS

MOS - 16S

Ability to carry out mission autonomously, in isolation
Ability to make decisions in absence of orders
Adaptability
Attention to detail
Common sense
Dedication to duty
Faith in a higher authority
Initiative
Loyalty
Moral courage
Patience
Patriotism
Perseverance
Political awareness
Proficiency
Selflessness
Vision

MOS - 19K

Attitude
Flexibility
Force
Interest in waging & winning war
Mental endurance

MOS - 67N

Achievement expectations
Goal realization
Interest in unsupervised technical work
Writing

MOS - 76Y

Accountability
Ethics
Integrity
Loyalty
Patience
Understanding

MOS - 88M

Being a good listener
Independence
Selflessness

TABLE D-2 continued

MOS - 91A

Ability to make life & death decisions
Completion of tasks despite challenges
Determination
Honesty
Interests in education/vocation
Level of maturity
Loyalty
Perseverance
Study habits
Tact

MOS - 94B

Ability to adapt & improvise (2)
Attain, maintain, & foster discipline
Common sense
General knowledge
Intelligence (grasp ideas quickly)
Loyalty
Military education
Moral integrity
Self-control
Self-enthusiasm
Self-respect

APPENDIX E

MOS DESCRIPTOR MEAN RATINGS

Table E-1

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 165

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Perform operator maint chks and services	4.28	0.84	90	4.14	0.94	88	3.94	0.91	88	4.09	0.92	88
Perform op chcks and services on weapons	3.79	1.01	90	4.01	1.03	88	3.98	0.91	88	3.97	1.01	88
Troubleshoot mechanical systems	1.42	1.63	90	1.39	1.62	89	1.38	1.58	89	1.45	1.69	89
Repair weapons	0.88	1.19	90	1.06	1.35	90	1.06	1.34	90	1.07	1.42	90
Repair mechanical systems	1.59	1.51	90	1.62	1.58	89	1.66	1.54	89	1.67	1.62	89
Troubleshoot weapons	1.40	1.56	90	1.56	1.79	88	1.51	1.64	88	1.47	1.65	88
Install electronic components	2.70	1.81	90	2.66	1.88	89	2.51	1.73	89	2.58	1.80	89
Inspect electrical systems	0.66	1.26	90	0.69	1.29	90	0.69	1.26	90	0.71	1.30	90
Inspect electronic systems	0.80	1.41	90	0.90	1.55	90	0.71	1.30	90	0.82	1.45	90
Repair electrical systems	0.46	1.01	90	0.50	1.11	90	0.51	1.13	90	0.50	1.09	90
Repair electronic components	0.31	0.82	90	0.32	0.83	90	0.33	0.87	90	0.37	0.98	90
Pack and load materials	2.33	1.64	89	2.45	1.77	89	2.35	1.66	89	2.43	1.70	89
Prepare parachutes	0.22	0.68	90	0.17	0.66	89	0.18	0.59	89	0.21	0.76	89
Prepare equip and supplies for air drop	0.24	0.62	90	0.23	0.69	90	0.27	0.82	90	0.26	0.82	90
Operate power excavating equipment	0.10	0.62	90	0.08	0.57	90	0.07	0.47	90	0.09	0.61	90
Operate wheeled vehicles	4.22	1.07	90	4.23	1.13	90	3.82	1.17	90	4.04	1.07	90
Operate track vehicles	1.27	1.53	90	1.28	1.62	89	1.38	1.65	89	1.37	1.63	89
Operate boats	0.08	0.55	90	0.10	0.67	90	0.10	0.62	90	0.12	0.75	90
Operate lifting, loading, & grading equip	0.04	0.33	90	0.07	0.54	90	0.08	0.57	90	0.04	0.33	90
Paint	2.27	1.70	90	1.27	1.48	89	1.56	1.44	89	1.54	1.40	89
Install wire and cables	2.22	1.50	90	2.18	1.61	88	2.13	1.48	88	2.24	1.52	88
Repair plastic and fiberglass	0.27	0.87	90	0.23	0.86	90	0.22	0.82	90	0.21	0.74	90
Repair metal	0.33	0.81	90	0.27	0.79	90	0.36	0.99	90	0.36	0.92	90
Assemble steel structures	0.40	1.08	90	0.36	1.00	90	0.32	0.95	90	0.36	1.04	90
Install pipe assemblies	0.06	0.53	90	0.04	0.42	90	0.06	0.53	90	0.04	0.42	90
Construct wooden bldgs and other structures	0.23	0.81	90	0.22	0.76	90	0.23	0.79	90	0.22	0.76	90
Construct masonry bldgs and structures	0.16	0.69	90	0.17	0.72	90	0.18	0.76	90	0.16	0.69	90
Operate gas and electric powered equip	1.32	1.37	90	1.33	1.53	87	1.39	1.62	87	1.43	1.65	87
Select, layout, & clean med/den equipment	0.06	0.43	90	0.04	0.42	90	0.06	0.53	90	0.04	0.42	90
Use audiovisual equipment	0.80	1.23	90	0.79	1.27	89	0.72	1.15	89	0.76	1.19	89
Reproduce printed material	0.79	1.33	90	0.49	1.00	90	0.57	1.08	90	0.67	1.15	90
Operate electronic equipment	1.99	1.82	90	2.12	1.94	90	1.91	1.79	90	2.01	1.86	90
Operate radar	0.33	1.10	90	0.34	1.18	89	0.20	0.80	89	0.30	1.03	89
Operate computer hardware	0.24	0.87	90	0.32	1.12	90	0.26	0.91	90	0.32	1.08	90
Cook	0.13	0.50	90	0.10	0.45	90	0.12	0.52	90	0.11	0.48	90
Perform medical laboratory procedures	0	0	90	0	0	90	0	0	90	0	0	90
Conduct land surveys	0.90	1.57	90	1.06	1.83	89	0.98	1.69	89	1.01	1.79	89
Provide medical or dental treatment	0.03	0.32	90	0.03	0.32	90	0.03	0.32	90	0.03	0.32	90
Sketch maps, overlaps, or range cards	2.94	1.35	90	3.13	1.46	88	2.86	1.46	88	3.02	1.50	88
Produce technical drawings	0.06	0.31	90	0.06	0.31	90	0.04	0.26	90	0.06	0.31	90
Draw maps and overlays	1.41	1.71	90	1.46	1.82	87	1.29	1.65	87	1.41	1.72	87
Draw illustrations	0.39	1.01	90	0.37	1.03	89	0.37	1.03	89	0.37	1.00	89
Type	0.19	0.58	90	0.19	0.63	90	0.20	0.64	90	0.21	0.64	90
Prepare technical forms and doc vnts	1.16	1.48	90	1.00	1.45	89	1.08	1.43	89	1.10	1.40	89
Record, file, and dispatch information	0.77	1.12	90	0.86	1.38	90	0.87	1.29	90	0.87	1.26	90
Receive, store, & issue supp, equip, etc	0.67	1.14	90	0.75	1.42	89	0.83	1.48	89	0.80	1.40	89
Use hand and arm signals	2.48	1.27	90	2.67	1.58	88	2.61	1.39	88	2.70	1.41	88
Read tech manuals, field manuals, regs etc	3.42	1.27	90	3.63	1.30	89	3.42	1.21	89	3.44	1.26	89
Use maps	4.13	0.90	90	4.17	1.14	89	4.03	1.05	89	4.01	1.14	89
Send and receive radio messages	4.08	0.89	90	4.17	0.99	89	3.98	1.07	89	4.01	1.12	89
Give short oral reports	3.53	1.21	90	3.57	1.35	89	3.47	1.36	89	3.53	1.34	89
Receive clients, patients, guests	0.07	0.33	90	0.04	0.26	90	0.06	0.31	90	0.07	0.39	90
Give directions and instructions	2.63	1.33	90	2.90	1.44	89	2.89	1.43	89	2.84	1.41	89

Table E-1 (continued)

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 165

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Write and deliver presentations	0.46	0.93	90	0.48	1.07	90	0.50	1.01	90	0.53	1.13	90
Interview	0.20	0.60	90	0.25	0.93	90	0.34	1.05	90	0.28	0.89	90
Provide counseling	1.20	1.59	90	1.12	1.63	89	1.39	1.72	89	1.38	1.75	89
Write documents and correspondence	0.39	0.87	90	0.46	1.07	90	0.48	1.05	90	0.52	1.12	90
Decode data	3.04	1.29	90	3.39	1.55	87	3.31	1.47	87	3.36	1.48	87
Analyze electronic signals	0.67	1.36	90	0.75	1.53	89	0.74	1.50	89	0.74	1.50	89
Analyze weather conditions	0.74	1.21	90	0.93	1.63	89	0.92	1.51	89	0.92	1.52	89
Order equipment and supplies	1.20	1.34	90	1.27	1.54	89	1.36	1.58	89	1.34	1.57	89
Estimate time and cost of maint ops	0.16	0.54	90	0.14	0.61	90	0.23	0.81	90	0.23	0.82	90
Plan placement/use of tactical equip	2.33	1.64	90	2.74	1.96	88	2.56	1.87	88	2.64	1.83	88
Translate foreign languages	0.04	0.26	90	0.01	0.11	90	0.03	0.23	90	0.02	0.15	90
Analyze intelligence data	1.01	1.46	90	1.25	1.79	89	1.20	1.62	89	1.15	1.64	89
Control money	0.24	0.98	90	0.19	0.83	90	0.30	1.08	90	0.27	1.01	90
Determine firing data-indirect weapons	0.52	1.15	90	0.69	1.53	90	0.64	1.41	90	0.67	1.41	90
Compute statistics/other math	0.06	0.31	90	0.04	0.33	89	0.04	0.33	89	0.04	0.33	89
Provide programming and DP support	0.06	0.35	90	0.09	0.57	90	0.08	0.48	90	0.09	0.57	90
Control air traffic	0.09	0.47	90	0.11	0.63	90	0.09	0.47	90	0.12	0.65	90
Use hand grenades	2.12	1.39	90	2.30	1.58	88	2.81	1.68	88	2.69	1.55	88
Protect against NBC hazards	3.68	1.13	90	3.82	1.27	89	4.04	1.09	89	4.01	1.15	89
Handle demolitions or mines	1.10	1.32	90	1.40	1.68	90	1.61	1.74	90	1.47	1.65	90
Engage in hand-to-hand combat	1.23	1.51	90	1.27	1.58	90	1.76	1.87	90	1.61	1.77	90
Fire individual weapons	3.50	1.12	90	3.76	1.31	89	3.98	1.13	89	3.87	1.24	89
Control individuals and crowds	1.72	1.67	90	1.51	1.67	89	1.96	1.92	89	1.82	1.82	89
Customs and laws of war	2.23	1.48	90	2.25	1.79	89	2.74	1.74	89	2.61	1.78	89
Navigate	3.64	1.25	90	3.99	1.39	89	3.83	1.26	89	3.93	1.30	89
Survive in the field	3.90	1.10	90	4.06	1.20	89	4.04	1.09	89	4.11	1.11	89
Move and react in the field	3.38	1.53	90	3.60	1.61	89	3.63	1.53	89	3.64	1.59	89
Load and unload field artil/tank guns	0.20	0.88	90	0.17	0.80	90	0.19	0.82	90	0.20	0.88	90
Fire heavy direct fire weapons	0.46	1.33	90	0.50	1.45	90	0.47	1.32	90	0.47	1.33	90
Prepare heavy weapons for tactical use	0.48	1.27	90	0.53	1.45	90	0.47	1.24	90	0.49	1.31	90
Place & camoufl tactical equip and mat	2.92	1.70	90	3.03	1.77	89	3.04	1.77	89	3.03	1.82	88
Fire indirect fire weapons	0.18	0.70	90	0.20	0.84	90	0.24	0.92	90	0.26	0.94	90
Give first aid	3.10	1.24	90	3.45	1.41	89	3.98	1.11	89	3.81	1.20	89
Detect and identify targets	4.17	1.11	90	4.49	1.03	88	3.91	1.18	88	4.16	1.18	88
Plan operations	1.97	1.55	90	2.22	1.82	88	2.14	1.74	88	2.32	1.84	88
Direct/lead teams	2.36	1.64	90	2.64	1.85	88	2.49	1.70	88	2.64	1.74	88
Monitor/inspect	2.22	1.65	90	2.49	1.80	89	2.58	1.79	89	2.60	1.78	89
Lead	2.81	1.57	90	3.02	1.64	89	3.26	1.58	89	3.24	1.60	89
Act as a model	3.24	1.38	90	3.39	1.39	89	3.60	1.22	89	3.58	1.29	89
Counsel	2.46	1.67	90	2.69	1.76	89	2.90	1.76	89	2.91	1.78	89
Communicate	3.12	1.48	90	3.44	1.53	89	3.48	1.45	89	3.53	1.45	89
Train	2.41	1.79	90	2.69	1.97	89	2.74	1.91	89	2.75	1.93	89
Personnel Administration	1.68	1.68	90	1.48	1.69	89	1.74	1.72	89	1.85	1.86	89

Table E-2

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 19K

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Perform operator maint chks and services	4.37	0.71	52	4.46	0.64	52	3.52	1.09	52	4.23	0.73	52
Perform op chks and services on weapons	4.19	0.77	52	4.42	0.67	52	3.85	0.89	52	4.31	0.64	52
Troubleshoot mechanical systems	3.00	1.46	52	3.35	1.40	52	2.67	1.41	52	3.08	1.38	52
Repair weapons	1.94	1.45	52	2.58	1.76	52	2.25	1.66	52	2.44	1.71	52
Repair mechanical systems	3.06	1.39	52	3.42	1.38	52	2.81	1.40	52	3.17	1.37	52
Troubleshoot weapons	2.90	1.52	52	3.37	1.43	52	2.92	1.40	52	3.23	1.44	52
Install electronic components	2.90	1.45	52	3.04	1.34	51	2.65	1.23	51	3.04	1.30	51
Inspect electrical systems	1.83	1.46	52	2.23	1.68	52	1.73	1.40	52	1.88	1.42	52
Inspect electronic systems	1.83	1.65	52	2.17	1.92	52	1.52	1.36	52	1.81	1.65	52
Repair electrical systems	1.27	1.25	52	1.63	1.58	52	1.31	1.29	52	1.56	1.49	52
Repair electronic components	0.96	1.25	52	1.17	1.45	52	1.04	1.27	52	1.15	1.41	52
Pack and load materials	2.38	1.42	52	2.48	1.35	52	2.19	1.25	52	2.40	1.32	52
Prepare parachutes	0.08	0.33	52	0.10	0.45	52	0.13	0.63	52	0.13	0.63	52
Prepare equip and supplies for air drop	0.13	0.40	52	0.14	0.49	51	0.18	0.65	51	0.18	0.65	51
Operate power excavating equipment	0.17	0.55	52	0.15	0.57	52	0.21	0.75	52	0.21	0.72	52
Operate wheeled vehicles	2.12	1.26	52	2.31	1.35	52	2.56	1.27	52	2.48	1.32	52
Operate track vehicles	4.25	0.86	52	4.38	0.70	50	3.18	1.09	49	3.73	0.95	49
Operate boats	0.02	0.14	52	0	0	52	0.06	0.42	52	0.04	0.28	52
Operate lifting, loading, & grading equip	0.10	0.36	52	0.08	0.33	52	0.15	0.57	52	0.12	0.43	52
Paint	2.13	1.48	52	1.73	1.37	52	1.92	1.40	52	1.81	1.37	52
Install wire and cables	1.73	1.47	52	1.88	1.42	52	1.69	1.32	52	1.79	1.39	52
Repair plastic and fiberglass	0.04	0.19	52	0.04	0.19	52	0.04	0.19	52	0.04	0.19	52
Repair metal	1.25	1.25	52	1.40	1.45	52	1.13	1.24	52	1.29	1.30	52
Assemble steel structures	0.42	0.78	52	0.50	0.92	52	0.58	1.04	52	0.48	0.87	52
Install pipe assemblies	0.15	0.57	52	0.17	0.65	52	0.10	0.41	52	0.13	0.49	52
Construct wooden bldgs and other structures	0.13	0.44	52	0.08	0.39	52	0.15	0.50	52	0.12	0.43	52
Construct masonry bldgs and structures	0.08	0.33	52	0.10	0.50	52	0.15	0.64	52	0.13	0.56	52
Operate gas and electric powered equip	1.08	1.28	52	1.15	1.38	52	1.08	1.31	52	1.13	1.30	52
Select, layout, & clean med/den equipment	0.04	0.28	52	0.06	0.42	52	0.06	0.42	52	0.06	0.42	52
Use audiovisual equipment	0.63	1.14	52	0.73	1.29	52	0.73	1.27	52	0.75	1.30	52
Reproduce printed material	0.83	1.12	52	0.79	1.11	52	0.85	1.09	52	0.88	1.18	52
Operate electronic equipment	2.08	1.69	52	2.29	1.75	52	1.87	1.58	52	2.06	1.56	52
Operate radar	0.10	0.50	52	0.12	0.62	52	0.08	0.39	52	0.10	0.50	52
Operate computer hardware	0.59	1.13	51	0.73	1.37	51	0.67	1.16	51	0.71	1.27	51
Cook	0.17	0.51	52	0.13	0.49	52	0.21	0.75	52	0.17	0.62	52
Perform medical laboratory procedures	0	0	52	0	0	52	0	0	52	0	0	52
Conduct land surveys	0.96	1.36	52	1.10	1.49	51	1.04	1.44	51	1.06	1.46	51
Provide medical or dental treatment	0.08	0.39	52	0.10	0.50	52	0.12	0.58	52	0.12	0.58	52
Sketch maps, overlays, or range cards	2.87	1.12	52	3.42	1.13	52	2.92	1.08	52	3.19	1.05	52
Produce technical drawings	0.31	0.96	52	0.31	0.88	52	0.27	0.89	52	0.37	1.03	52
Draw maps and overlays	1.08	1.53	52	1.31	1.86	52	1.10	1.52	52	1.17	1.68	52
Draw illustrations	0.35	0.90	52	0.38	0.99	52	0.37	0.97	52	0.37	0.99	52
Type	0.79	1.11	52	0.88	1.22	52	1.02	1.24	52	1.08	1.41	52
Prepare technical forms and documents	1.79	1.49	52	1.94	1.53	51	1.69	1.45	51	1.88	1.44	51
Record, file, and dispatch information	1.04	1.33	52	1.08	1.31	52	1.13	1.43	52	1.13	1.39	52
Receive, store, & issue supp, equip, etc	0.94	1.29	52	1.04	1.31	52	1.10	1.36	52	1.10	1.38	52
Use hand and arm signals	3.48	1.06	52	3.77	0.96	52	3.15	1.21	52	3.44	1.11	52
Read tech manuals, field manuals, regs etc	3.75	1.08	52	3.88	0.98	52	3.48	1.08	52	3.79	1.02	52
Use maps	3.60	1.22	52	3.92	1.28	52	3.77	0.98	52	3.92	1.04	52
Send and receive radio messages	3.62	1.19	52	3.87	1.12	52	3.63	1.03	52	3.94	0.85	52
Give short oral reports	3.21	1.42	52	3.65	1.38	52	3.25	1.33	52	3.52	1.34	52
Receive clients, patients, guests	0.37	1.07	52	0.35	0.99	52	0.38	1.07	52	0.35	1.01	52
Give directions and instructions	2.48	1.60	52	2.88	1.63	52	2.83	1.50	52	2.88	1.53	52

Table E-2 (continued)

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 19K

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Write and deliver presentations	0.56	1.13	52	0.58	1.18	52	0.62	1.17	52	0.67	1.29	52
Interview	0.31	0.73	52	0.46	1.09	52	0.46	1.04	52	0.44	1.00	52
Provide counseling	1.00	1.43	52	1.12	1.58	51	1.18	1.62	51	1.22	1.62	51
Write documents and correspondence	0.62	1.03	52	0.65	1.08	52	0.71	1.16	52	0.71	1.13	52
Decode data	2.10	1.30	52	2.77	1.42	52	2.62	1.27	52	2.77	1.37	52
Analyze electronic signals	0.75	1.22	52	0.94	1.50	52	0.81	1.30	52	0.85	1.36	52
Analyze weather conditions	1.13	1.40	52	1.38	1.57	52	1.27	1.46	52	1.33	1.49	52
Order equipment and supplies	1.38	1.36	52	1.67	1.62	51	1.49	1.57	51	1.59	1.55	51
Estimate time and cost of maint ops	0.37	0.91	52	0.44	1.09	52	0.44	1.07	52	0.46	1.11	52
Plan placement/use of tactical equip	1.96	1.43	52	2.60	1.74	52	2.29	1.72	52	2.46	1.75	52
Translate foreign languages	0.13	0.44	52	0.17	0.58	52	0.17	0.58	52	0.17	0.58	52
Analyze intelligence data	0.85	1.23	52	1.16	1.67	51	1.10	1.57	51	1.10	1.54	51
Control money	0.46	0.98	52	0.40	1.00	52	0.62	1.30	52	0.60	1.24	52
Determine firing data-indirect weapons	0.77	1.26	52	1.19	1.77	52	0.98	1.51	52	1.08	1.62	52
Compute statistics/other math	0.58	1.11	52	0.73	1.33	52	0.67	1.17	52	0.69	1.20	52
Provide programming and DP support	0.04	0.19	52	0.04	0.19	52	0.04	0.19	52	0.04	0.19	52
Control air traffic	0.04	0.28	52	0.04	0.28	52	0.04	0.28	52	0.08	0.55	52
Use hand grenades	1.90	1.35	51	2.47	1.46	51	2.86	1.41	51	2.75	1.43	51
Protect against NBC hazards	3.88	1.04	52	4.35	0.90	52	4.35	0.81	52	4.44	0.83	52
Handle demolitions or mines	2.06	1.42	52	2.60	1.62	52	2.56	1.49	52	2.67	1.56	52
Engage in hand-to-hand combat	1.29	1.14	52	1.56	1.30	52	2.13	1.53	52	1.81	1.39	52
Fire individual weapons	3.33	1.00	52	3.88	1.07	51	3.88	0.91	51	3.94	0.86	51
Control individuals and crowds	2.23	1.49	52	2.02	1.51	52	2.44	1.53	52	2.25	1.49	52
Customs and laws of war	2.35	1.25	52	2.46	1.41	52	2.67	1.31	52	2.62	1.35	52
Navigate	3.23	1.29	52	3.71	1.50	52	3.54	1.36	52	3.60	1.45	52
Survive in the field	3.50	1.34	52	3.85	1.36	52	3.77	1.41	52	3.87	1.27	52
Move and react in the field	2.63	1.50	52	3.10	1.69	52	3.31	1.44	52	3.19	1.50	52
Load and unload field artill/tank guns	4.04	1.10	52	4.31	1.21	52	3.06	1.41	52	3.77	1.38	52
Fire heavy direct fire weapons	3.75	1.15	52	4.46	1.00	52	3.02	1.42	52	4.00	1.14	52
Prepare heavy weapons for tactical use	1.92	2.12	52	2.10	2.27	52	1.37	1.73	52	1.98	2.15	52
Place & camoufl tactical equip and mat	3.17	1.29	52	3.75	1.31	52	3.38	1.09	52	3.42	1.18	52
Fire indirect fire weapons	0.46	1.20	52	0.54	1.32	52	0.46	1.20	52	0.44	1.11	52
Give first aid	3.04	1.33	52	3.50	1.34	52	4.02	1.04	52	3.83	1.08	52
Detect and identify targets	3.71	1.11	52	4.29	0.94	52	3.90	1.09	52	4.10	0.91	52
Plan operations	1.08	1.47	52	1.33	1.72	52	1.31	1.67	52	1.38	1.76	52
Direct/lead teams	1.50	1.49	52	1.96	1.86	52	1.94	1.79	52	2.00	1.88	52
Monitor/inspect	1.65	1.73	52	1.98	1.85	52	2.02	1.90	52	2.08	1.95	52
Lead	2.04	1.76	52	2.44	1.86	52	2.44	1.84	52	2.48	1.88	52
Act as a model	2.35	1.65	51	2.73	1.77	52	2.83	1.71	52	2.81	1.74	52
Counsel	1.73	1.78	52	2.10	1.90	52	1.98	1.79	52	2.15	1.84	52
Communicate	2.40	1.93	52	2.65	2.07	52	2.60	2.01	52	2.56	2.01	52
Train	1.54	1.82	52	1.92	2.07	52	1.83	1.98	52	1.85	1.98	52
Personnel Administration	1.08	1.57	52	1.21	1.65	52	1.31	1.78	52	1.23	1.68	52

Table E-3

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 67M

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Perform operator maint chks and services	4.03	1.14	58	4.16	1.12	58	3.35	1.26	57	4.05	1.03	57
Perform op chks and services on weapons	2.48	1.03	58	2.41	1.48	58	3.96	1.10	57	3.47	1.20	57
Troubleshoot mechanical systems	3.95	1.03	58	4.38	0.70	58	2.74	1.20	57	3.96	0.89	57
Repair weapons	0.79	1.22	58	0.81	1.29	58	1.19	1.58	58	1.16	1.55	58
Repair mechanical systems	4.19	1.13	58	4.29	1.11	58	2.81	1.29	57	3.89	1.11	57
Troubleshoot weapons	1.19	1.21	58	1.50	1.59	58	2.02	1.84	58	1.93	1.81	58
Install electronic components	2.53	1.42	58	2.79	1.47	58	2.05	1.37	57	2.70	1.38	57
Inspect electrical systems	2.66	1.48	58	3.19	1.50	58	1.77	1.28	57	2.84	1.45	57
Inspect electronic systems	1.48	1.68	58	1.86	1.89	58	1.05	1.33	57	1.58	1.68	57
Repair electrical systems	1.66	1.48	58	2.36	1.82	58	1.18	1.26	57	2.02	1.54	57
Repair electronic components	1.24	1.49	58	1.66	1.81	58	0.98	1.29	57	1.46	1.69	57
Pack and load materials	2.48	1.34	58	2.84	1.50	58	2.30	1.52	57	2.77	1.36	57
Prepare parachutes	0.09	0.34	58	0.14	0.58	58	0.17	0.68	58	0.19	0.76	58
Prepare equip and supplies for air drop	0.22	0.59	58	0.36	1.02	58	0.24	0.76	58	0.28	0.81	58
Operate power excavating equipment	0.03	0.18	58	0.03	0.26	58	0.03	0.26	58	0.05	0.29	58
Operate wheeled vehicles	2.40	1.27	58	2.37	1.29	57	3.02	1.26	57	2.93	1.32	57
Operate track vehicles	0.09	0.34	58	0.09	0.47	58	0.19	0.74	58	0.21	0.81	58
Operate boats	0.02	0.13	58	0	0	58	0.05	0.39	58	0.05	0.39	58
Operate lifting, loading, & grading equip	0.47	0.78	58	0.53	0.94	58	0.52	0.96	58	0.60	0.99	58
Paint	2.00	1.40	58	1.83	1.43	58	1.55	1.23	58	1.81	1.30	58
Install wire and cables	1.03	1.17	58	1.10	1.31	58	1.23	1.25	57	1.28	1.29	57
Repair plastic and fiberglass	1.25	1.26	57	1.70	1.64	57	0.84	1.07	57	1.40	1.33	57
Repair metal	1.31	1.34	58	1.97	1.76	58	1.07	1.24	58	1.66	1.54	58
Assemble steel structures	0.26	0.74	58	0.14	0.51	58	0.29	0.77	58	0.24	0.68	58
Install pipe assemblies	0.34	0.64	58	0.52	1.08	58	0.40	0.79	58	0.48	0.90	58
Construct wooden bldgs and other structures	0.29	0.70	58	0.24	0.66	58	0.34	0.81	58	0.34	0.83	58
Construct masonry bldgs and structures	0.03	0.18	58	0.03	0.26	58	0.09	0.47	58	0.07	0.41	58
Operate gas and electric powered equip	2.14	1.30	58	2.50	1.44	58	2.00	1.40	58	2.28	1.36	58
Select, layout, & clean med/den equipment	0.12	0.56	58	0.10	0.48	58	0.10	0.48	58	0.10	0.48	58
Use audiovisual equipment	0.47	0.82	58	0.53	1.05	58	0.55	0.99	58	0.59	1.01	58
Reproduce printed material	0.41	0.77	58	0.52	0.96	58	0.45	0.84	58	0.50	1.05	58
Operate electronic equipment	1.36	1.22	58	1.59	1.50	58	1.43	1.40	58	1.66	1.47	58
Operate radar	0.12	0.46	58	0.12	0.50	58	0.10	0.48	58	0.12	0.56	58
Operate computer hardware	0.47	0.80	58	0.55	0.99	58	0.55	0.92	58	0.66	1.09	58
Cook	0.12	0.59	58	0.05	0.39	58	0.12	0.59	58	0.10	0.48	58
Perform medical laboratory procedures	0	0	58	0	0	58	0	0	58	0	0	58
Conduct land surveys	0.59	0.97	58	0.71	1.27	58	1.03	1.61	58	0.93	1.44	58
Provide medical or dental treatment	0.17	0.70	58	0.28	1.06	58	0.29	1.11	58	0.29	1.11	58
Sketch maps, overlaps, or range cards	1.34	1.12	58	1.10	1.18	58	2.18	1.57	57	1.86	1.38	57
Produce technical drawings	0.17	0.53	58	0.26	0.81	58	0.24	0.84	58	0.26	0.81	58
Draw maps and overlays	0.24	0.57	58	0.26	0.74	58	0.36	0.97	58	0.36	0.91	58
Draw illustrations	0.45	0.86	58	0.57	1.09	58	0.66	1.29	58	0.62	1.17	58
Type	0.88	1.06	58	0.95	1.13	58	0.89	1.11	57	1.07	1.21	57
Prepare technical forms and documents	3.78	1.34	58	4.00	1.35	58	2.39	1.41	57	3.51	1.39	57
Record, file, and dispatch information	2.34	1.56	58	2.72	1.59	58	2.00	1.34	57	2.46	1.51	57
Receive, store, & issue supp, equip, etc	2.09	1.48	58	2.29	1.62	58	1.91	1.42	57	2.26	1.62	57
Use hand and arm signals	2.52	1.31	58	3.05	1.39	58	2.74	1.34	57	2.84	1.35	57
Read tech manuals, field manuals, regs etc	4.64	0.61	58	4.81	0.40	58	4.09	0.91	57	4.44	0.71	57
Use maps	2.74	1.22	58	2.79	1.50	58	3.55	1.25	56	3.48	1.33	56
Send and receive radio messages	2.05	1.26	58	2.33	1.37	58	2.98	1.41	57	2.95	1.36	57
Give short oral reports	1.95	1.21	58	2.00	1.38	58	2.70	1.55	57	2.60	1.37	57
Receive clients, patients, guests	0.24	0.82	58	0.26	0.89	58	0.17	0.63	58	0.19	0.63	58
Give directions and instructions	2.76	1.45	58	2.90	1.53	58	2.89	1.40	57	2.95	1.34	57

Table E-3 (continued)

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 67H

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Write and deliver presentations	0.43	0.77	58	0.53	0.96	58	0.60	1.11	58	0.59	1.06	58
Interview	0.36	0.79	58	0.40	0.88	58	0.48	1.08	58	0.41	0.90	58
Provide counseling	1.17	1.29	58	1.19	1.42	58	1.46	1.60	57	1.46	1.59	57
Write documents and correspondence	0.72	1.01	58	0.79	1.19	57	0.84	1.20	56	0.89	1.27	56
Decode data	0.86	1.05	58	1.00	1.43	58	1.55	1.76	58	1.40	1.64	58
Analyze electronic signals	0.31	0.80	58	0.34	1.00	58	0.33	0.87	58	0.38	0.93	58
Analyze weather conditions	0.55	1.05	58	0.60	1.27	58	0.59	1.19	58	0.59	1.12	58
Order equipment and supplies	2.69	1.48	58	3.14	1.52	58	2.38	1.35	58	2.79	1.42	58
Estimate time and cost of maint ops	1.38	1.60	58	1.71	1.80	58	1.10	1.36	58	1.50	1.62	58
Plan placement/use of tactical equip	1.33	1.15	58	1.28	1.37	58	2.09	1.69	58	2.02	1.63	58
Translate foreign languages	0.05	0.29	58	0.03	0.26	58	0.09	0.47	58	0.09	0.47	58
Analyze intelligence data	0.28	0.89	58	0.26	0.91	58	0.34	1.02	58	0.31	0.94	58
Control money	0.17	0.63	58	0.10	0.48	58	0.21	0.87	58	0.19	0.71	58
Determine firing data-indirect weapons	0.24	0.57	58	0.22	0.62	58	0.48	1.16	58	0.44	1.10	57
Compute statistics/other math	0.78	1.24	58	1.10	1.65	58	0.84	1.37	58	0.95	1.46	58
Provide programming and DP support	0.09	0.28	58	0.12	0.42	58	0.16	0.56	58	0.14	0.51	58
Control air traffic	0.16	0.49	58	0.28	0.83	58	0.16	0.62	58	0.17	0.63	58
Use hand grenades	1.03	0.99	58	0.98	1.44	58	2.19	1.77	58	1.90	1.63	58
Protect against NBC hazards	2.53	1.11	58	2.86	1.58	58	3.77	1.24	56	3.59	1.33	56
Handle demolitions or mines	0.37	0.70	57	0.44	1.12	57	0.89	1.61	56	0.79	1.44	56
Engage in hand-to-hand combat	0.53	0.68	57	0.53	1.04	57	1.30	1.67	57	1.26	1.63	57
Fire individual weapons	2.39	1.05	57	2.32	1.68	57	3.84	1.12	56	3.66	1.25	56
Control individuals and crowds	1.68	1.63	57	1.09	1.56	57	2.23	1.81	57	2.11	1.83	57
Customs and laws of war	1.60	1.24	57	1.25	1.53	57	2.59	1.62	56	2.46	1.72	56
Navigate	1.79	1.29	57	1.93	1.75	57	3.02	1.75	56	2.82	1.67	56
Survive in the field	2.04	1.43	57	2.14	1.75	57	3.04	1.80	56	2.93	1.82	56
Move and react in the field	1.75	1.30	57	1.75	1.68	57	2.86	1.78	56	2.68	1.80	56
Load and unload field artill/tank guns	0.05	0.23	57	0.04	0.19	57	0.09	0.39	57	0.07	0.32	57
Fire heavy direct fire weapons	0.04	0.19	57	0.02	0.13	57	0.04	0.19	57	0.04	0.19	57
Prepare heavy weapons for tactical use	0	0	57	0	0	57	0	0	57	0	0	57
Place & camoufl tactical equip and mat	1.74	1.23	57	1.73	1.51	56	2.76	1.71	55	2.42	1.63	55
Fire indirect fire weapons	0	0	56	0	0	56	0	0	56	0	0	56
Give first aid	2.19	1.11	57	2.30	1.64	57	3.73	1.30	56	3.48	1.35	56
Detect and identify targets	1.67	1.21	57	2.04	1.63	57	3.04	1.73	56	2.86	1.69	56
Plan operations	1.05	1.26	57	1.44	1.67	57	1.50	1.68	56	1.46	1.67	56
Direct/lead teams	0.96	1.05	57	1.39	1.68	57	1.77	1.83	56	1.68	1.73	56
Monitor/inspect	2.21	1.51	57	2.79	1.81	57	2.77	1.65	56	2.80	1.72	56
Lead	2.49	1.54	57	3.07	1.67	57	3.39	1.64	56	3.25	1.62	56
Act as a model	3.19	1.23	57	3.61	1.56	57	3.93	1.23	56	3.84	1.32	56
Counsel	2.21	1.52	57	2.53	1.76	57	2.89	1.72	56	2.91	1.76	56
Communicate	2.91	1.53	57	3.28	1.72	57	3.39	1.60	56	3.38	1.60	56
Train	2.26	1.60	57	2.60	1.92	57	2.91	1.83	56	2.95	1.86	56
Personnel Administration	1.58	1.49	57	1.54	1.72	57	1.98	1.71	56	1.98	1.73	56

Table E-4

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 76Y

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Perform operator maint chks and services	3.42	1.18	50	3.18	1.37	50	3.60	1.23	50	3.48	1.20	50
Perform op chks and services on weapons	3.14	1.28	50	3.42	1.49	50	4.06	1.20	50	3.72	1.21	50
Troubleshoot mechanical systems	0.80	1.14	50	0.88	1.33	50	0.86	1.29	50	0.90	1.22	50
Repair weapons	2.26	1.66	50	2.74	1.78	50	2.10	1.66	50	2.44	1.62	50
Repair mechanical systems	0.96	1.21	50	0.96	1.26	50	1.10	1.49	50	1.02	1.35	50
Troubleshoot weapons	2.10	1.75	50	2.42	1.84	50	2.16	1.75	50	2.24	1.76	50
Install electronic components	0.52	0.89	50	0.68	1.32	50	0.66	1.30	50	0.78	1.37	50
Inspect electrical systems	0.32	0.68	50	0.32	0.74	50	0.40	0.97	50	0.44	0.97	50
Inspect electronic systems	0.26	0.63	50	0.32	0.84	50	0.20	0.54	49	0.36	0.90	50
Repair electrical systems	0.18	0.44	50	0.16	0.47	50	0.22	0.62	50	0.22	0.58	50
Repair electronic components	0.24	0.56	50	0.30	0.79	50	0.30	0.71	50	0.32	0.77	50
Pack and load materials	2.72	1.55	50	3.30	1.49	50	2.32	1.30	50	2.90	1.34	50
Prepare parachutes	0.24	0.66	50	0.30	0.89	50	0.28	0.88	50	0.28	0.83	50
Prepare equip and supplies for air drop	0.90	1.25	50	1.20	1.58	50	0.76	1.25	50	1.06	1.41	50
Operate power excavating equipment	0.22	0.84	50	0.24	0.87	50	0.26	0.90	50	0.26	0.92	50
Operate wheeled vehicles	3.20	1.37	50	3.36	1.40	50	3.22	1.37	50	3.24	1.32	50
Operate track vehicles	0.42	0.95	50	0.36	0.88	50	0.48	1.05	50	0.56	1.18	50
Operate boats	0.10	0.36	50	0.08	0.34	50	0.08	0.34	50	0.12	0.52	50
Operate lifting, loading, & grading equip	0.66	1.51	50	0.72	1.53	50	0.60	1.39	50	0.64	1.40	50
Paint	1.56	1.37	50	1.22	1.27	50	1.22	1.20	50	1.24	1.22	50
Install wire and cables	0.54	0.89	50	0.60	1.14	50	0.84	1.40	50	0.82	1.32	50
Repair plastic and fiberglass	0.12	0.39	50	0.18	0.60	50	0.18	0.56	50	0.14	0.45	50
Repair metal	0.26	0.66	50	0.28	0.70	50	0.30	0.74	50	0.26	0.66	50
Assemble steel structures	0.20	0.57	50	0.24	0.78	49	0.20	0.71	49	0.14	0.50	49
Install pipe assemblies	0.16	0.58	50	0.16	0.58	50	0.16	0.55	50	0.14	0.50	50
Construct wooden bldgs and other structures	0.20	0.61	50	0.24	0.72	50	0.24	0.77	50	0.22	0.71	50
Construct masonry bldgs and structures	0.10	0.46	50	0.10	0.46	50	0.10	0.42	50	0.10	0.46	50
Operate gas and electric powered equip	1.18	1.30	50	1.30	1.45	50	1.44	1.54	50	1.42	1.50	50
Select, layout, & clean med/den equipment	0.16	0.65	50	0.14	0.57	50	0.14	0.57	50	0.12	0.44	50
Use audiovisual equipment	0.82	1.21	50	0.92	1.38	50	0.86	1.26	49	0.86	1.25	50
Reproduce printed material	2.02	1.60	50	1.90	1.62	49	1.33	1.39	48	1.67	1.45	49
Operate electronic equipment	1.04	1.55	50	1.04	1.58	50	0.84	1.31	49	0.96	1.43	50
Operate radar	0.16	0.55	50	0.18	0.60	50	0.20	0.64	50	0.20	0.70	50
Operate computer hardware	2.44	1.73	50	2.67	1.82	49	1.73	1.54	48	2.33	1.72	49
Cook	0.14	0.64	50	0.14	0.64	50	0.16	0.68	50	0.14	0.64	50
Perform medical laboratory procedures	0.10	0.51	50	0.10	0.51	50	0.10	0.51	50	0.10	0.51	50
Conduct land surveys	0.38	0.99	50	0.50	1.22	50	0.50	1.22	50	0.42	1.07	50
Provide medical or dental treatment	0.20	0.76	50	0.28	1.01	50	0.30	1.09	50	0.22	0.86	50
Sketch maps, overlaps, or range cards	1.24	1.38	50	1.20	1.48	50	1.80	1.78	50	1.48	1.57	50
Produce technical drawings	0.20	0.76	50	0.22	0.76	50	0.22	0.77	49	0.18	0.67	49
Draw maps and overlays	0.40	0.90	50	0.51	1.17	49	0.49	1.10	49	0.49	1.12	49
Draw illustrations	0.46	0.97	50	0.43	0.98	49	0.35	0.79	48	0.40	1.03	48
Type	3.66	1.29	50	3.74	1.31	50	2.33	1.55	49	3.14	1.36	50
Prepare technical forms and documents	4.18	1.27	50	4.04	1.34	49	2.63	1.41	48	3.57	1.35	49
Record, file, and dispatch information	4.26	1.03	50	4.29	0.96	49	2.81	1.36	48	3.88	1.17	49
Receive, store, & issue supp, equip, etc	4.64	0.75	50	4.57	0.74	49	2.84	1.37	49	4.10	1.08	49
Use hand and arm signals	1.20	1.27	49	1.38	1.45	48	1.60	1.69	48	1.52	1.56	48
Read tech manuals, field manuals, regs etc	3.54	1.53	50	3.60	1.50	50	3.34	1.48	50	3.36	1.56	50
Use maps	2.30	1.46	50	2.44	1.58	48	3.10	1.67	49	2.78	1.52	49
Send and receive radio messages	1.80	1.29	50	2.00	1.47	50	2.52	1.73	50	2.28	1.55	50
Give short oral reports	1.94	1.49	50	2.26	1.68	50	2.46	1.76	50	2.44	1.64	50
Receive clients, patients, guests	0.46	1.16	50	0.44	1.20	50	0.35	0.97	49	0.43	1.15	49
Give directions and instructions	2.48	1.47	50	2.72	1.43	50	2.66	1.48	50	2.72	1.49	50

Table E-4 (continued)

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 76Y

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Write and deliver presentations	0.80	1.34	50	0.78	1.31	50	0.78	1.27	50	0.86	1.41	50
Interview	0.24	0.74	50	0.24	0.82	50	0.18	0.60	49	0.22	0.77	49
Provide counseling	0.74	1.27	50	0.82	1.41	50	0.94	1.61	49	0.80	1.47	49
Write documents and correspondence	1.58	1.75	50	1.80	1.82	50	1.42	1.59	50	1.64	1.69	50
Decode data	0.68	0.96	50	0.84	1.25	50	1.10	1.64	49	0.96	1.40	49
Analyze electronic signals	0.06	0.31	50	0.06	0.31	50	0.06	0.31	50	0.04	0.28	50
Analyze weather conditions	0.20	0.81	50	0.20	0.81	50	0.18	0.80	50	0.18	0.77	50
Order equipment and supplies	4.20	1.21	50	4.35	1.27	49	2.77	1.49	48	3.80	1.24	49
Estimate time and cost of maint ops	0.90	1.28	50	1.14	1.59	50	0.92	1.41	50	1.20	1.54	50
Plan placement/use of tactical equip	0.76	1.06	50	1.08	1.60	50	1.33	1.81	49	1.14	1.58	49
Translate foreign languages	0.14	0.45	50	0.18	0.60	50	0.10	0.46	50	0.16	0.58	50
Analyze intelligence data	0.12	0.44	50	0.16	0.58	50	0.22	0.82	50	0.16	0.58	50
Control money	1.62	1.96	50	1.70	1.96	50	1.04	1.51	50	1.54	1.89	50
Determine firing data-indirect weapons	0.18	0.52	50	0.16	0.55	50	0.24	0.77	50	0.18	0.52	50
Compute statistics/other math	0.92	1.44	50	1.00	1.54	49	0.80	1.26	49	0.90	1.42	49
Provide programming and DP support	0.52	1.11	50	0.72	1.46	50	0.38	0.83	50	0.66	1.39	50
Control air traffic	0.10	0.46	50	0.14	0.61	50	0.12	0.52	50	0.12	0.52	50
Use hand grenades	1.10	0.97	50	1.31	1.53	49	2.42	1.84	50	1.96	1.64	50
Protect against NBC hazards	2.72	1.25	50	2.88	1.54	48	4.02	1.20	49	3.57	1.12	49
Handle demolitions or mines	0.54	1.03	50	0.60	1.21	50	0.82	1.44	50	0.78	1.34	50
Engage in hand-to-hand combat	0.64	0.92	50	0.63	1.10	48	1.20	1.57	49	1.02	1.39	49
Fire individual weapons	2.90	1.25	50	2.70	1.71	47	3.98	1.38	47	3.51	1.33	47
Control individuals and crowds	1.20	1.62	50	0.81	1.38	48	1.49	1.84	49	1.35	1.64	49
Customs and laws of war	1.50	1.54	50	1.63	1.83	48	2.31	1.95	49	2.02	1.79	49
Navigate	1.58	1.43	50	1.75	1.74	48	2.45	1.87	49	2.18	1.67	49
Survive in the field	1.78	1.45	50	1.94	1.76	48	2.73	1.91	49	2.57	1.77	49
Move and react in the field	1.56	1.42	50	1.69	1.74	48	2.53	2.00	49	2.24	1.80	49
Load and unload field artil/tank guns	0.08	0.34	50	0.12	0.52	50	0.16	0.77	50	0.14	0.64	50
Fire heavy direct fire weapons	0.04	0.20	50	0.06	0.31	50	0.06	0.31	50	0.06	0.31	50
Prepare heavy weapons for tactical use	0.06	0.24	50	0.10	0.46	50	0.12	0.52	50	0.08	0.34	50
Place & camoufl tactical equip and mat	1.60	1.48	50	1.65	1.71	49	2.26	1.97	50	2.04	1.77	50
Fire indirect fire weapons	0.20	0.64	50	0.20	0.76	50	0.32	1.08	50	0.20	0.64	50
Give first aid	2.28	1.55	50	2.44	1.93	48	3.51	1.83	49	3.10	1.77	49
Detect and identify targets	1.12	1.35	50	1.06	1.46	49	1.86	1.99	50	1.62	1.77	50
Plan operations	0.94	1.28	50	1.14	1.55	49	1.29	1.72	49	1.16	1.57	49
Direct/lead teams	0.82	1.24	50	1.02	1.53	50	1.22	1.78	50	1.14	1.69	50
Monitor/inspect	2.06	1.94	50	2.16	2.02	50	2.06	2.04	50	2.20	2.03	50
Lead	2.04	1.88	50	2.04	1.94	50	2.30	2.09	50	2.18	2.04	50
Act as a model	2.90	1.92	50	2.76	1.89	50	3.04	2.00	50	2.94	1.96	50
Counsel	1.94	2.01	50	1.92	1.99	50	2.06	2.11	50	2.06	2.10	50
Communicate	2.92	1.83	50	3.00	1.85	50	3.04	1.87	50	3.04	1.88	50
Train	2.06	1.93	50	2.18	2.00	50	2.28	2.09	50	2.32	2.12	50
Personnel Administration	2.18	1.97	50	2.28	1.96	50	2.02	1.89	50	2.28	1.99	50

Table E-5

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for BSM

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Perform operator maint chks and services	4.73	0.67	49	4.56	0.85	48	3.68	1.45	47	4.60	0.57	48
Perform op chks and services on weapons	3.14	1.37	49	3.19	1.51	48	4.02	1.34	48	3.71	1.30	48
Troubleshoot mechanical systems	1.94	1.84	49	2.10	1.96	49	1.55	1.58	49	2.00	1.93	49
Repair weapons	0.37	0.78	49	0.38	1.00	48	0.65	1.33	48	0.50	1.13	48
Repair mechanical systems	2.12	2.03	49	2.06	1.98	49	1.67	1.78	49	2.02	1.93	49
Troubleshoot weapons	0.94	1.46	49	1.18	1.72	49	1.35	1.88	49	1.33	1.85	49
Install electronic components	0.73	1.24	49	0.73	1.25	49	0.78	1.36	49	0.84	1.36	49
Inspect electrical systems	0.71	1.14	49	0.86	1.32	49	0.73	1.20	49	0.82	1.27	49
Inspect electronic systems	0.27	0.70	49	0.27	0.70	49	0.29	0.79	49	0.20	0.64	49
Repair electrical systems	0.31	0.65	49	0.51	1.02	49	0.39	0.93	49	0.49	1.06	49
Repair electronic components	0.20	0.61	49	0.27	0.76	49	0.18	0.60	49	0.22	0.71	49
Pack and load materials	3.16	1.39	49	3.65	1.47	49	2.63	1.47	49	3.39	1.54	49
Prepare parachutes	0.02	0.14	49	0.02	0.14	49	0.04	0.29	49	0.04	0.29	49
Prepare equip and supplies for air drop	0.53	1.04	49	0.65	1.30	49	0.57	1.15	49	0.59	1.15	49
Operate power excavating equipment	0.06	0.32	48	0.06	0.32	48	0.08	0.45	48	0.08	0.45	48
Operate wheeled vehicles	4.73	0.49	49	4.58	0.68	48	3.42	1.61	48	4.38	0.91	48
Operate track vehicles	0.29	0.68	49	0.33	0.77	49	0.24	0.72	49	0.37	0.83	49
Operate boats	0.14	0.76	49	0.14	0.76	49	0.12	0.73	49	0.12	0.73	49
Operate lifting, loading, & grading equip	0.41	0.93	49	0.39	0.86	49	0.31	0.68	49	0.35	0.78	49
Paint	2.08	1.59	49	1.77	1.53	48	1.48	1.49	48	1.65	1.49	48
Install wire and cables	0.47	0.89	49	0.49	0.94	49	0.65	1.28	49	0.56	1.15	48
Repair plastic and fiberglass	0.21	0.62	48	0.21	0.74	48	0.21	0.74	48	0.21	0.74	48
Repair metal	0.35	0.78	49	0.41	1.00	49	0.37	0.93	49	0.39	0.91	49
Assemble steel structures	0.14	0.54	49	0.14	0.54	49	0.16	0.62	49	0.10	0.47	49
Install pipe assemblies	0.16	0.47	49	0.18	0.60	49	0.08	0.34	49	0.12	0.44	49
Construct wooden bldgs and other structures	0.10	0.37	49	0.06	0.32	49	0.10	0.47	49	0.08	0.34	49
Construct masonry bldgs and structures	0.06	0.24	49	0.02	0.14	49	0.08	0.45	49	0.02	0.14	49
Operate gas and electric powered equip	1.02	1.45	49	0.94	1.28	49	0.90	1.29	49	1.04	1.35	49
Select, layout, & clean med/den equipment	0.04	0.29	49	0.02	0.14	49	0.04	0.29	49	0.02	0.14	49
Use audiovisual equipment	0.35	0.78	49	0.27	0.78	49	0.41	0.96	49	0.33	0.85	49
Reproduce printed material	0.47	0.96	49	0.39	0.84	49	0.35	0.78	49	0.35	0.86	49
Operate electronic equipment	0.63	1.18	49	0.53	1.08	49	0.63	1.22	49	0.55	1.06	49
Operate radar	0.04	0.29	49	0.04	0.29	49	0.04	0.29	49	0.04	0.29	49
Operate computer hardware	0.22	0.65	49	0.20	0.68	49	0.20	0.68	49	0.22	0.69	49
Cook	0.16	0.62	49	0.14	0.61	49	0.12	0.53	49	0.12	0.53	49
Perform medical laboratory procedures	0.02	0.14	49	0.02	0.14	49	0.02	0.14	49	0.02	0.14	49
Conduct land surveys	0.59	1.10	49	0.60	1.18	48	0.81	1.47	48	0.73	1.33	48
Provide medical or dental treatment	0.06	0.32	48	0.04	0.20	48	0.06	0.32	48	0.06	0.32	48
Sketch maps, overlaps, or range cards	1.51	1.24	49	1.85	1.40	47	2.34	1.74	47	2.09	1.59	47
Produce technical drawings	0.08	0.34	49	0.04	0.20	49	0.06	0.32	49	0.06	0.32	49
Draw maps and overlays	0.41	0.98	49	0.49	1.12	49	0.55	1.23	49	0.53	1.17	49
Draw illustrations	0.24	0.63	49	0.24	0.63	49	0.33	0.83	49	0.29	0.71	49
Type	0.59	1.04	49	0.46	0.85	48	0.54	0.99	48	0.58	1.05	48
Prepare technical forms and documents	1.98	2.06	49	1.78	1.97	49	1.65	1.84	49	1.88	2.05	49
Record, file, and dispatch information	1.43	1.68	49	1.51	1.70	49	1.41	1.62	49	1.45	1.61	49
Receive, store, & issue supp, equip, etc	1.67	1.84	49	1.65	1.87	49	1.29	1.62	49	1.65	1.88	49
Use hand and arm signals	3.00	1.63	49	3.17	1.58	48	3.10	1.53	48	3.08	1.51	48
Read tech manuals, field manuals, regs etc	3.76	1.22	49	3.94	1.19	47	3.47	1.35	47	3.74	1.22	47
Use maps	3.71	1.32	49	4.02	1.19	48	3.81	1.27	48	3.85	1.40	48
Send and receive radio messages	1.94	1.56	49	2.29	1.71	49	2.61	1.78	49	2.45	1.79	49
Give short oral reports	1.90	1.49	49	2.40	1.70	48	2.75	1.78	48	2.58	1.80	48
Receive clients, patients, guests	0.08	0.34	49	0.10	0.51	49	0.12	0.48	49	0.16	0.69	49
Give directions and instructions	2.69	1.53	49	2.83	1.42	48	2.98	1.44	48	2.71	1.57	48

Table E-5 (continued)

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 88M

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Write and deliver presentations	0.20	0.68	49	0.24	0.72	49	0.35	1.05	49	0.35	1.05	49
Interview	0.39	1.04	49	0.39	1.02	49	0.37	1.01	49	0.47	1.26	49
Provide counseling	0.73	1.38	49	0.80	1.50	49	0.82	1.55	49	0.86	1.61	49
Write documents and correspondence	0.39	0.95	49	0.51	1.14	49	0.49	1.02	49	0.51	1.19	49
Decode data	1.00	1.22	49	1.12	1.39	49	1.47	1.71	49	1.41	1.67	49
Analyze electronic signals	0.14	0.46	49	0.12	0.44	49	0.14	0.46	49	0.14	0.46	49
Analyze weather conditions	0.57	1.26	49	0.61	1.32	49	0.65	1.45	49	0.67	1.46	49
Order equipment and supplies	0.92	1.57	49	0.90	1.52	49	0.88	1.49	49	0.96	1.57	49
Estimate time and cost of maint ops	0.27	0.60	49	0.35	0.90	49	0.41	1.00	49	0.41	1.04	49
Plan placement/use of tactical equip	0.98	1.33	49	1.29	1.73	49	1.31	1.78	49	1.24	1.76	49
Translate foreign languages	0.22	0.80	49	0.33	1.03	49	0.33	1.03	49	0.33	1.03	49
Analyze intelligence data	0.35	0.91	48	0.33	0.91	48	0.50	1.15	48	0.48	1.13	48
Control money	0.33	0.88	49	0.33	0.97	49	0.37	1.01	49	0.37	1.05	49
Determine firing data-indirect weapons	0.35	0.90	49	0.35	0.99	49	0.51	1.19	49	0.41	1.02	49
Compute statistics/other math	0.29	0.74	49	0.35	0.88	49	0.41	1.00	49	0.31	0.74	49
Provide programming and DP support	0.10	0.42	49	0.08	0.40	49	0.10	0.42	49	0.10	0.42	49
Control air traffic	0.02	0.14	49	0.02	0.14	49	0.02	0.14	49	0.02	0.14	49
Use hand grenades	1.43	1.26	49	1.63	1.50	48	2.46	1.68	48	2.04	1.53	48
Protect against NBC hazards	3.31	1.21	49	3.60	1.14	47	4.17	0.87	47	3.87	1.15	47
Handle demolitions or mines	0.47	0.84	49	0.41	1.02	49	0.88	1.52	49	0.82	1.42	49
Engage in hand-to-hand combat	0.80	1.34	49	0.69	1.48	48	1.13	1.71	48	0.90	1.52	48
Fire individual weapons	2.94	1.31	49	2.98	1.49	48	4.04	1.09	48	3.75	1.34	48
Control individuals and crowds	1.43	1.51	49	1.37	1.56	49	1.98	1.94	49	1.78	1.81	49
Customs and laws of war	1.96	1.66	49	1.90	1.68	48	2.46	1.84	48	2.21	1.81	48
Navigate	2.49	1.75	49	3.06	1.71	49	2.94	1.80	49	3.06	1.80	49
Survive in the field	2.61	1.54	49	2.85	1.53	48	3.44	1.49	48	3.27	1.58	48
Move and react in the field	1.69	1.67	49	1.75	1.72	48	2.31	1.95	48	2.21	1.95	48
Load and unload field artil/tank guns	0.24	0.88	49	0.27	0.93	49	0.29	0.96	49	0.29	0.96	49
Fire heavy direct fire weapons	0.10	0.71	49	0.10	0.71	49	0.10	0.71	49	0.10	0.71	49
Prepare heavy weapons for tactical use	0.10	0.71	49	0.10	0.71	49	0.10	0.71	49	0.10	0.71	49
Place & camoufl tactical equip and mat	1.33	1.64	49	1.54	1.79	48	1.83	2.10	48	1.73	2.00	48
Fire indirect fire weapons	0.17	0.84	47	0.17	0.84	47	0.17	0.84	47	0.17	0.84	47
Give first aid	2.76	1.27	49	2.98	1.52	48	4.02	1.21	48	3.65	1.34	48
Detect and identify targets	1.35	1.52	48	1.51	1.79	47	2.09	2.09	47	1.94	1.98	47
Plan operations	0.53	1.12	49	0.73	1.47	49	0.82	1.60	49	0.88	1.72	49
Direct/lead teams	0.47	1.04	49	0.45	1.12	49	0.65	1.35	49	0.61	1.32	49
Monitor/inspect	1.43	1.76	49	1.39	1.80	49	1.47	1.86	49	1.57	1.89	49
Lead	1.84	1.78	49	1.94	1.83	48	2.33	2.10	48	2.33	2.09	48
Act as a model	2.37	1.67	49	2.56	1.76	48	2.77	1.82	48	2.79	1.98	48
Counsel	1.55	1.72	49	1.61	1.82	49	1.76	1.91	49	1.76	1.92	49
Communicate	2.33	1.92	48	2.40	1.99	48	2.35	2.01	48	2.50	2.03	48
Train	1.59	1.77	49	1.84	1.94	49	1.98	1.99	49	1.84	1.99	49
Personnel Administration	0.92	1.53	49	0.86	1.50	49	1.04	1.65	49	1.08	1.75	49

Table E-6

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 91A

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Perform operator maint chks and services	3.64	1.02	58	2.71	1.59	58	3.78	1.24	58	3.81	1.07	58
Perform op chks and services on weapons	3.05	1.10	58	2.28	1.48	58	4.14	0.76	58	3.79	0.93	58
Troubleshoot mechanical systems	1.36	1.44	58	1.19	1.41	58	1.78	1.72	58	1.69	1.71	58
Repair weapons	0.64	1.04	58	0.76	1.22	58	1.12	1.69	58	0.98	1.47	58
Repair mechanical systems	1.55	1.40	58	1.29	1.34	58	1.83	1.56	58	1.83	1.61	58
Troubleshoot weapons	0.95	1.26	58	0.91	1.32	58	1.53	1.84	58	1.43	1.75	58
Install electronic components	1.52	1.45	58	1.28	1.45	58	1.71	1.65	58	1.66	1.61	58
Inspect electrical systems	1.05	1.27	57	0.89	1.23	57	1.33	1.49	57	1.30	1.50	57
Inspect electronic systems	0.64	1.10	58	0.62	1.07	58	0.78	1.33	58	0.72	1.25	58
Repair electrical systems	0.50	1.03	58	0.47	0.96	58	0.64	1.22	58	0.60	1.18	58
Repair electronic components	0.40	0.82	58	0.38	0.85	58	0.55	1.16	58	0.52	1.08	58
Pack and load materials	2.26	1.32	58	2.02	1.59	58	2.59	1.50	58	2.60	1.47	57
Prepare parachutes	0.26	0.83	58	0.26	0.81	58	0.34	1.04	58	0.36	1.05	58
Prepare equip and supplies for air drop	0.36	0.85	58	0.38	0.95	58	0.50	1.17	58	0.47	1.11	58
Operate power excavating equipment	0.33	1.00	58	0.19	0.69	58	0.33	1.00	58	0.33	1.00	58
Operate wheeled vehicles	3.59	1.38	58	2.78	1.80	58	3.71	1.34	58	3.69	1.34	58
Operate track vehicles	2.28	1.78	58	1.76	1.83	58	2.40	1.79	58	2.41	1.79	58
Operate boats	0.26	0.78	58	0.17	0.57	58	0.26	0.78	58	0.26	0.78	58
Operate lifting, loading, & grading equip	0.43	0.98	58	0.24	0.73	58	0.40	0.96	57	0.42	1.00	57
Paint	1.79	1.53	58	0.67	1.08	58	1.45	1.40	58	1.38	1.36	58
Install wire and cables	0.78	1.23	58	0.50	1.00	58	0.81	1.28	58	0.78	1.23	58
Repair plastic and fiberglass	0.40	1.01	58	0.17	0.53	58	0.29	0.73	58	0.28	0.70	58
Repair metal	0.50	0.90	58	0.29	0.62	58	0.52	0.96	58	0.48	0.90	58
Assemble steel structures	0.24	0.68	58	0.19	0.66	58	0.29	0.84	58	0.24	0.71	58
Install pipe assemblies	0.22	0.62	58	0.14	0.51	58	0.22	0.62	58	0.22	0.62	58
Construct wooden bldgs and other structures	0.34	0.85	58	0.19	0.61	58	0.33	0.78	58	0.34	0.81	58
Construct masonry bldgs and structures	0.10	0.41	58	0.07	0.41	58	0.12	0.50	58	0.12	0.50	58
Operate gas and electric powered equip	1.62	1.21	58	1.14	1.13	58	1.86	1.41	58	1.76	1.38	58
Select, layout, & clean med/den equipment	3.05	1.41	58	3.34	1.53	58	2.05	1.41	58	2.93	1.55	58
Use audiovisual equipment	1.17	1.27	58	1.02	1.28	58	1.07	1.28	58	1.12	1.30	58
Reproduce printed material	1.33	1.32	58	0.78	1.09	58	1.05	1.23	58	1.02	1.22	58
Operate electronic equipment	1.28	1.40	58	1.14	1.30	58	1.28	1.50	58	1.29	1.41	58
Operate radar	0.21	0.61	58	0.14	0.54	58	0.22	0.77	58	0.24	0.78	58
Operate computer hardware	0.84	1.06	58	0.83	1.13	58	0.95	1.33	58	1.03	1.30	58
Cook	0.59	1.16	58	0.52	1.05	58	0.53	1.16	58	0.52	1.06	58
Perform medical laboratory procedures	1.66	1.54	58	1.97	1.79	58	0.76	1.11	58	1.48	1.48	58
Conduct land surveys	1.53	1.44	58	1.26	1.53	57	2.12	1.86	57	1.88	1.73	57
Provide medical or dental treatment	4.16	1.11	58	4.49	0.98	57	2.79	1.59	57	3.96	1.19	57
Sketch maps, overlaps, or range cards	1.62	1.36	58	1.35	1.40	57	2.26	1.70	57	1.98	1.49	57
Produce technical drawings	0.21	0.55	58	0.14	0.48	58	0.19	0.58	58	0.21	0.59	58
Draw maps and overlays	0.47	0.88	58	0.29	0.68	58	0.66	1.25	58	0.59	1.12	58
Draw illustrations	0.43	0.82	58	0.36	0.81	58	0.47	0.92	58	0.47	0.94	58
Type	1.77	1.21	57	1.46	1.28	56	1.80	1.43	56	1.80	1.30	56
Prepare technical forms and documents	2.21	1.58	58	2.21	1.51	58	1.90	1.44	58	2.07	1.52	58
Record, file, and dispatch information	2.55	1.38	58	2.52	1.43	58	2.29	1.38	58	2.48	1.43	58
Receive, store, & issue supp, equip, etc	2.22	1.72	58	2.19	1.73	58	2.14	1.68	58	2.21	1.73	58
Use hand and arm signals	1.83	1.42	58	1.59	1.49	58	2.45	1.73	58	2.33	1.65	58
Read tech manuals, field manuals, regs etc	2.86	1.32	58	2.93	1.61	57	3.42	1.32	57	3.16	1.42	57
Use maps	3.19	1.08	58	2.93	1.57	58	3.93	0.99	58	3.64	1.15	58
Send and receive radio messages	2.81	1.25	58	2.59	1.67	58	3.64	1.28	58	3.40	1.35	58
Give short oral reports	2.64	1.35	58	2.50	1.56	58	3.21	1.42	58	3.03	1.43	58
Receive clients, patients, guests	3.31	1.48	58	3.43	1.49	58	2.09	1.56	58	2.91	1.47	58
Give directions and instructions	3.48	1.42	58	3.53	1.43	58	3.29	1.41	58	3.41	1.41	58

Table E-6 (continued)

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 91A

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Write and deliver presentations	0.98	1.26	58	1.07	1.34	58	1.12	1.44	58	1.12	1.43	58
Interview	2.81	1.70	58	2.86	1.81	58	2.14	1.42	58	2.55	1.58	58
Provide counseling	1.62	1.58	58	1.86	1.74	58	1.72	1.65	58	1.88	1.71	58
Write documents and correspondence	1.33	1.43	58	1.40	1.57	58	1.41	1.50	58	1.41	1.44	58
Decode data	1.50	1.59	58	1.21	1.59	58	2.05	1.92	58	1.90	1.84	58
Analyze electronic signals	0.24	0.78	58	0.19	0.63	58	0.31	0.98	58	0.31	0.98	58
Analyze weather conditions	0.69	1.06	58	0.71	1.27	58	0.95	1.43	58	0.97	1.45	58
Order equipment and supplies	2.59	1.53	58	2.59	1.67	58	2.60	1.58	58	2.64	1.62	58
Estimate time and cost of maint ops	0.60	1.02	58	0.59	1.04	58	0.78	1.34	58	0.79	1.37	58
Plan placement/use of tactical equip	1.03	1.46	58	1.03	1.41	58	1.52	1.87	58	1.40	1.77	58
Translate foreign languages	0.29	0.73	58	0.36	0.89	58	0.45	1.10	58	0.45	1.08	58
Analyze intelligence data	0.48	0.88	58	0.57	1.19	58	0.81	1.43	58	0.78	1.40	58
Control money	0.57	1.06	58	0.47	0.96	58	0.57	1.17	58	0.55	1.13	58
Determine firing data-indirect weapons	0.24	0.82	58	0.24	0.80	58	0.40	1.17	58	0.34	1.07	58
Compute statistics/other math	1.34	1.48	58	1.62	1.77	58	1.10	1.37	58	1.38	1.57	58
Provide programming and DP support	0.29	0.70	58	0.36	0.93	58	0.38	0.89	58	0.36	0.83	58
Control air traffic	0.34	0.95	58	0.47	1.17	58	0.45	1.10	58	0.48	1.17	58
Use hand grenades	0.83	1.17	58	0.67	1.18	58	1.60	1.93	58	1.29	1.60	58
Protect against NBC hazards	3.22	1.16	58	3.19	1.54	58	4.03	1.08	58	3.90	1.12	58
Handle demolitions or mines	0.36	0.85	58	0.24	0.71	58	0.57	1.29	58	0.47	1.11	58
Engage in hand-to-hand combat	0.81	1.12	58	0.62	1.15	58	1.53	1.88	58	1.33	1.71	58
Fire individual weapons	2.97	1.17	58	2.22	1.71	58	4.14	0.98	58	3.79	1.06	58
Control individuals and crowds	1.91	1.65	58	1.31	1.42	58	2.48	1.92	58	2.40	1.84	58
Customs and laws of war	2.52	1.42	58	2.55	1.70	58	3.16	1.41	58	2.93	1.51	58
Navigate	2.86	1.33	58	2.57	1.77	58	3.84	1.18	58	3.57	1.22	58
Survive in the field	2.74	1.52	58	2.47	1.87	58	3.64	1.48	58	3.52	1.47	58
Move and react in the field	2.62	1.46	58	2.29	1.81	58	3.74	1.51	58	3.45	1.51	58
Load and unload field artill/tank guns	0.26	0.76	58	0.19	0.71	58	0.38	1.07	58	0.34	1.00	58
Fire heavy direct fire weapons	0.17	0.60	58	0.12	0.56	58	0.28	0.99	58	0.22	0.77	58
Prepare heavy weapons for tactical use	0.12	0.50	58	0.10	0.48	58	0.22	0.92	58	0.17	0.70	58
Place & camoufl tactical equip and mat	1.21	1.46	58	0.90	1.32	58	1.84	2.03	58	1.59	1.81	58
Fire indirect fire weapons	0.12	0.53	58	0.10	0.48	58	0.16	0.74	58	0.14	0.66	58
Give first aid	4.31	0.92	58	4.57	0.77	58	4.02	1.05	58	4.38	0.83	58
Detect and identify targets	1.29	1.35	58	0.97	1.36	58	2.09	1.98	58	1.79	1.82	58
Plan operations	1.17	1.52	58	1.12	1.49	58	1.48	1.81	58	1.50	1.82	58
Direct/lead teams	1.14	1.48	58	0.98	1.30	58	1.48	1.78	58	1.47	1.75	58
Monitor/inspect	2.22	1.70	58	2.21	1.67	58	2.59	1.83	58	2.55	1.80	58
Lead	2.38	1.60	58	2.34	1.74	58	2.97	1.80	58	2.86	1.80	58
Act as a model	3.14	1.61	58	3.02	1.71	58	3.66	1.64	58	3.47	1.57	58
Counsel	2.14	1.72	58	2.24	1.90	58	2.69	1.98	58	2.59	1.90	58
Communicate	2.60	1.63	58	2.84	1.80	58	3.19	1.82	58	3.03	1.79	58
Train	2.43	1.97	58	2.55	2.02	58	2.74	2.07	58	2.64	1.99	58
Personnel Administration	1.78	1.72	58	1.71	1.70	58	2.09	1.94	58	1.93	1.77	58

Table E-7

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 948

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Perform operator maint chks and services	2.58	1.35	43	3.05	1.65	42	3.21	1.63	42	3.33	1.57	42
Perform op chks and services on weapons	2.09	1.21	43	2.52	1.45	42	4.00	1.08	42	3.79	1.05	42
Troubleshoot mechanical systems	0.84	1.21	43	1.00	1.51	43	1.19	1.74	43	1.09	1.60	43
Repair weapons	0.47	1.08	43	0.51	1.22	43	0.79	1.60	43	0.77	1.56	43
Repair mechanical systems	0.98	1.26	43	1.40	1.71	43	1.51	1.91	43	1.63	1.93	43
Troubleshoot weapons	0.65	1.04	43	1.00	1.68	43	1.23	1.80	43	1.21	1.79	43
Install electronic components	0.30	0.67	43	0.37	0.98	43	0.58	1.33	43	0.58	1.30	43
Inspect electrical systems	0.37	0.79	43	0.51	1.22	43	0.56	1.28	43	0.63	1.33	43
Inspect electronic systems	0.19	0.55	43	0.23	0.87	43	0.35	1.09	43	0.35	1.07	43
Repair electrical systems	0.21	0.56	43	0.26	0.88	43	0.33	1.04	43	0.40	1.09	43
Repair electronic components	0.16	0.48	43	0.21	0.83	43	0.33	1.04	43	0.35	1.07	43
Pack and load materials	1.98	1.44	43	2.67	1.73	42	2.52	1.73	42	2.71	1.80	42
Prepare parachutes	0.09	0.37	43	0.07	0.34	43	0.09	0.37	43	0.12	0.45	43
Prepare equip and supplies for air drop	0.21	0.51	43	0.30	0.86	43	0.21	0.64	43	0.37	1.00	43
Operate power excavating equipment	0.02	0.15	43	0.02	0.15	43	0.02	0.15	43	0.02	0.15	43
Operate wheeled vehicles	2.35	1.33	43	2.47	1.50	43	3.05	1.57	43	3.00	1.53	43
Operate track vehicles	0.05	0.21	43	0.05	0.21	43	0.12	0.63	43	0.12	0.63	43
Operate boats	0.02	0.15	43	0.02	0.15	43	0	0	43	0.02	0.15	43
Operate lifting, loading, & grading equip	0.16	0.78	43	0.07	0.34	43	0.12	0.50	43	0.16	0.78	43
Paint	1.40	1.38	43	1.44	1.53	43	1.49	1.50	43	1.65	1.60	43
Install wire and cables	0.19	0.45	43	0.19	0.59	43	0.35	0.90	43	0.30	0.77	43
Repair plastic and fiberglass	0.02	0.15	43	0	0	43	0.02	0.15	43	0.02	0.15	43
Repair metal	0.14	0.47	43	0.19	0.63	43	0.12	0.39	43	0.16	0.53	43
Assemble steel structures	0.02	0.15	43	0	0	43	0.02	0.15	43	0.02	0.15	43
Install pipe assemblies	0.21	0.65	42	0.24	0.82	42	0.21	0.65	42	0.21	0.65	42
Construct wooden bldgs and other structures	0.14	0.41	43	0.07	0.34	42	0.17	0.58	42	0.17	0.58	42
Construct masonry bldgs and structures	0.05	0.21	43	0	0	42	0.05	0.31	42	0.02	0.15	42
Operate gas and electric powered equip	2.16	1.89	43	2.37	2.01	43	1.95	1.66	43	2.49	1.97	43
Select, layout, & clean med/den equipment	0.09	0.61	43	0.12	0.76	43	0.07	0.46	43	0.09	0.61	43
Use audiovisual equipment	0.23	0.68	43	0.23	0.75	43	0.23	0.75	43	0.23	0.72	43
Reproduce printed material	0.60	1.09	43	0.63	1.22	43	0.63	1.23	43	0.70	1.28	43
Operate electronic equipment	0.26	0.90	43	0.26	0.90	43	0.26	0.82	43	0.28	0.93	43
Operate radar	0	0	43	0	0	43	0	0	43	0	0	43
Operate computer hardware	0.14	0.35	42	0.21	0.65	42	0.29	0.83	42	0.29	0.77	42
Cook	4.77	0.68	43	4.80	0.71	41	2.78	1.86	41	4.51	1.05	41
Perform medical laboratory procedures	0	0	43	0	0	43	0	0	43	0	0	43
Conduct land surveys	0.37	0.82	43	0.40	0.90	43	0.60	1.35	43	0.60	1.28	43
Provide medical or dental treatment	0.05	0.30	43	0.09	0.61	43	0.09	0.61	43	0.09	0.61	43
Sketch maps, overlays, or range cards	0.49	0.94	43	0.53	1.14	43	1.07	1.70	43	0.93	1.56	43
Produce technical drawings	0.02	0.15	43	0.02	0.15	43	0.02	0.15	43	0.02	0.15	43
Draw maps and overlays	0.07	0.26	43	0.05	0.21	43	0.14	0.64	43	0.12	0.50	43
Draw illustrations	0.16	0.43	43	0.14	0.52	43	0.28	0.88	43	0.26	0.79	43
Type	1.86	1.37	43	1.98	1.47	43	1.51	1.35	43	2.26	1.65	43
Prepare technical forms and documents	1.49	1.55	43	2.14	1.91	43	1.81	1.75	43	2.09	1.90	43
Record, file, and dispatch information	1.67	1.51	43	2.02	1.67	43	1.60	1.45	43	2.12	1.76	43
Receive, store, & issue supp, equip, etc.	2.91	1.59	43	3.43	1.53	42	2.57	1.55	42	3.33	1.57	42
Use hand and arm signals	1.00	1.15	43	1.05	1.33	43	1.86	1.88	43	1.72	1.79	43
Read tech manuals, field manuals, regs etc.	3.21	1.44	43	3.81	1.42	43	3.67	1.43	43	3.81	1.47	43
Use maps	1.86	1.13	43	2.33	1.51	43	3.42	1.59	43	3.30	1.50	43
Send and receive radio messages	0.84	1.17	43	0.72	1.35	43	1.56	1.96	43	1.37	1.75	43
Give short oral reports	1.02	1.32	43	1.05	1.56	43	1.81	1.91	43	1.74	1.85	43
Receive clients, patients, guests	0.38	1.01	42	0.40	1.06	42	0.40	1.08	42	0.43	1.09	42
Give directions and instructions	2.51	1.67	43	2.88	1.71	43	3.09	1.74	43	3.07	1.72	43

Table E-7 (continued)

Task Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 948

Task Categories	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Write and deliver presentations	0.35	0.95	43	0.42	1.05	43	0.35	0.81	43	0.44	1.12	43
Interview	0.33	0.71	43	0.35	0.81	43	0.30	0.71	43	0.37	0.85	43
Provide counseling	1.02	1.63	43	1.12	1.65	43	1.14	1.73	43	1.21	1.81	43
Write documents and correspondence	0.53	1.03	43	0.58	1.05	43	0.60	1.12	43	0.60	1.18	43
Decode data	0.37	0.98	43	0.23	0.87	43	0.56	1.35	43	0.51	1.22	43
Analyze electronic signals	0.19	0.82	43	0.19	0.82	43	0.21	0.89	43	0.21	0.89	43
Analyze weather conditions	0.35	0.78	43	0.37	0.87	43	0.51	1.18	43	0.51	1.16	43
Order equipment and supplies	1.63	1.63	43	1.93	1.82	41	1.80	1.72	41	2.02	1.88	41
Estimate time and cost of maint ops	0.49	1.08	43	0.47	0.98	43	0.47	1.10	43	0.49	1.05	43
Plan placement/use of tactical equip	0.63	1.20	43	0.72	1.49	43	1.07	1.87	43	1.00	1.75	43
Translate foreign languages	0.02	0.15	43	0.02	0.15	43	0.02	0.15	43	0.02	0.15	43
Analyze intelligence data	0.16	0.57	43	0.12	0.45	43	0.16	0.65	43	0.21	0.77	43
Control money	1.70	1.88	43	2.12	2.01	43	1.33	1.71	43	2.02	1.96	43
Determine firing data-indirect weapons	0.09	0.37	43	0.14	0.56	43	0.23	0.87	43	0.21	0.80	43
Compute statistics/other math	1.28	1.72	43	1.56	2.02	43	0.98	1.49	43	1.47	1.92	43
Provide programming and DP support	0.21	0.71	43	0.19	0.70	43	0.23	0.75	43	0.28	0.91	43
Control air traffic	0	0	43	0	0	43	0	0	43	0	0	43
Use hand grenades	0.91	1.15	43	0.81	1.31	43	2.00	2.08	43	1.91	2.02	43
Protect against NBC hazards	2.53	1.42	43	2.86	1.74	43	3.93	1.39	43	3.77	1.49	43
Handle demolitions or mines	0.14	0.52	43	0.09	0.43	43	0.23	0.90	43	0.21	0.80	43
Engage in hand-to-hand combat	0.49	0.83	43	0.53	1.24	43	1.09	1.76	43	1.14	1.78	43
Fire individual weapons	2.35	1.27	43	2.24	1.90	42	4.00	1.48	42	3.95	1.46	42
Control individuals and crowds	0.72	1.24	43	0.63	1.31	43	1.19	1.89	43	1.14	1.85	43
Customs and laws of war	1.14	1.34	43	1.05	1.66	43	2.12	2.16	43	2.14	2.21	43
Navigate	1.40	1.47	43	1.44	1.82	43	2.63	2.20	43	2.63	2.18	43
Survive in the field	1.67	1.39	43	2.00	1.99	43	2.98	2.05	43	2.88	1.98	43
Move and react in the field	1.30	1.34	43	1.42	1.82	43	2.53	2.11	43	2.35	2.02	43
Load and unload field artill/tank guns	0.02	0.15	43	0.02	0.15	43	0.07	0.46	43	0.07	0.46	43
Fire heavy direct fire weapons	0.09	0.48	43	0.02	0.15	43	0.14	0.64	43	0.14	0.64	43
Prepare heavy weapons for tactical use	0	0	43	0	0	43	0	0	43	0	0	43
Place & camoufl tactical equip and mat	1.21	1.47	43	1.07	1.45	43	1.77	1.99	43	1.74	1.98	43
Fire indirect fire weapons	0.05	0.21	43	0.02	0.15	43	0.12	0.54	43	0.09	0.48	43
Give first aid	2.12	1.24	43	2.91	1.82	43	3.74	1.60	43	3.53	1.72	43
Detect and identify targets	0.84	1.15	43	0.84	1.41	43	1.77	2.01	43	1.79	2.08	43
Plan operations	0.88	1.33	43	0.98	1.57	43	1.23	1.90	43	1.21	1.83	43
Direct/lead teams	0.44	0.93	43	0.42	1.10	43	0.72	1.53	43	0.67	1.46	43
Monitor/inspect	1.81	1.65	43	2.23	1.91	43	2.28	1.94	43	2.44	2.05	43
Lead	2.09	1.81	43	2.19	1.82	43	2.47	1.97	43	2.65	2.08	43
Act as a model	2.93	1.58	43	3.30	1.54	43	3.47	1.59	43	3.70	1.58	43
Counsel	2.05	1.80	43	2.30	1.86	43	2.33	2.00	43	2.40	2.01	43
Communicate	2.23	1.88	43	2.56	2.03	43	2.60	2.08	43	2.65	2.06	43
Train	1.84	1.73	43	2.35	2.09	43	2.40	2.06	43	2.49	2.07	43
Personnel Administration	1.65	1.88	43	1.70	1.93	43	1.77	1.96	43	1.86	2.01	43

Table E-8

Activity Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 165

Job Activities	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Work in a team	4.24	0.83	88	4.15	1.02	88	3.95	0.84	88	4.24	0.73	88
Lead a team	3.32	1.25	88	3.75	1.35	88	3.49	1.30	88	3.74	1.13	88
Support/advise peers	3.20	1.17	88	3.19	1.35	88	3.32	1.15	88	3.43	1.15	88
Support/advise subordinates	2.98	1.43	88	3.13	1.56	88	3.20	1.35	88	3.52	1.41	88
Coach peers	3.10	1.22	88	3.38	1.32	88	3.34	1.17	88	3.39	1.23	88
Coach subordinates	3.01	1.43	88	3.49	1.47	87	3.32	1.36	87	3.47	1.38	87
Make oral reports (to individuals)	2.58	1.35	88	2.86	1.54	87	2.69	1.41	87	2.83	1.39	87
Make oral reports (to groups)	1.77	1.32	88	1.88	1.52	88	1.97	1.38	88	2.05	1.41	88
Relay oral instructions	2.99	1.31	88	3.25	1.39	88	3.13	1.23	88	3.23	1.23	88
Interview	1.26	1.45	88	1.28	1.58	88	1.35	1.51	88	1.39	1.57	88
Record information	2.63	1.18	88	2.81	1.40	88	2.84	1.25	88	3.03	1.29	88
Write brief messages	1.90	1.42	88	1.98	1.60	88	2.18	1.54	88	2.18	1.56	88
Write longer reports	0.75	1.09	88	0.82	1.29	88	0.92	1.37	88	0.86	1.31	88
Monitor/interpret verbal messages	2.74	1.51	88	2.91	1.77	88	2.75	1.57	88	2.92	1.68	88
Recall verbal information	2.82	1.37	88	2.97	1.59	88	2.89	1.46	88	3.06	1.52	88
Monitor/interpret numerical information	1.63	1.38	88	2.01	1.67	88	1.89	1.48	88	1.89	1.49	88
Recall numerical information	1.94	1.31	88	2.00	1.52	88	2.07	1.48	88	2.03	1.47	88
Monitor/interpret figural information	2.25	1.46	88	2.56	1.66	88	2.49	1.55	88	2.61	1.64	88
Recall figural information	2.50	1.32	88	2.76	1.52	88	2.64	1.42	88	2.81	1.46	88
Follow oral directions	3.86	0.92	88	3.90	1.15	88	3.85	1.00	88	3.99	0.99	88
Follow written directions	3.42	1.13	88	3.66	1.21	88	3.63	1.22	88	3.72	1.06	88
Judge size and distance	3.56	1.31	88	3.94	1.26	88	3.32	1.06	88	3.72	1.15	88
Judge location	3.81	0.99	88	4.13	0.97	88	3.74	0.84	88	3.98	0.93	88
Judge paths of moving objects	3.53	1.46	88	3.70	1.49	88	3.07	1.34	88	3.47	1.45	88
Solve electrical system problems	1.14	1.25	88	1.33	1.51	88	1.26	1.33	88	1.30	1.37	88
Solve mechanical system problems	1.84	1.38	88	2.11	1.63	88	2.07	1.48	88	2.06	1.49	88
Solve logistical problems	1.06	1.20	88	1.22	1.43	88	1.25	1.44	88	1.32	1.44	88
Solve tactical maneuver problems	2.27	1.56	88	2.68	1.77	88	2.33	1.57	88	2.52	1.66	88
Solve administrative problems	1.20	1.34	88	1.20	1.41	88	1.36	1.55	88	1.35	1.50	88
Solve leadership problems	1.93	1.57	88	2.11	1.73	88	2.30	1.76	88	2.35	1.78	88
Solve medical problems	0.63	1.08	88	0.74	1.34	88	0.86	1.48	88	0.83	1.42	88
Solve communication problems	1.77	1.48	87	2.09	1.74	87	2.15	1.72	87	2.24	1.75	87
Operate precision hand-held equipment	1.26	1.81	88	1.36	1.94	88	1.15	1.66	88	1.26	1.80	88
Operate hand-held tools	2.78	1.30	88	2.60	1.30	88	2.69	1.24	88	2.69	1.25	88
Operate hand-held power equipment	0.93	1.11	88	0.92	1.15	88	1.03	1.26	88	1.01	1.24	88
Operate larger power equipment	0.13	0.47	88	0.14	0.65	88	0.13	0.52	88	0.13	0.52	88
Operate full keyboard	0.19	0.43	88	0.22	0.53	88	0.25	0.61	88	0.25	0.63	88
Operate numeric keyboard	0.15	0.39	88	0.16	0.43	88	0.17	0.46	88	0.17	0.46	88
Adjust device using one limb	2.38	1.59	88	2.46	1.70	87	2.03	1.46	86	2.15	1.57	87
Adj control device using mult limbs	2.35	1.67	88	2.56	1.81	88	2.22	1.56	88	2.39	1.70	88
Drive tracked vehicle	1.07	1.30	88	1.18	1.43	88	1.17	1.45	88	1.15	1.43	88
Drive heavy wheeled vehicle	1.06	1.31	88	0.99	1.22	88	1.22	1.49	87	1.16	1.40	87
Drive light wheeled vehicle	4.31	0.95	88	4.25	1.07	88	3.63	1.22	87	3.84	1.14	87
Aim:stationary target	3.26	1.29	88	3.42	1.40	88	3.55	1.30	88	3.64	1.29	88
Aim:moving target	4.39	0.99	88	4.47	1.04	88	3.78	1.09	88	4.15	1.05	88
Walk long distances	2.94	1.38	88	3.06	1.43	88	3.09	1.34	88	3.15	1.35	88
Run short distances	3.76	1.11	88	3.57	1.27	88	3.56	1.17	88	3.63	1.14	88
Push, pull, lift heavy weights	2.88	1.44	88	2.83	1.54	88	2.72	1.41	88	2.82	1.47	88
Throw objects	1.64	1.33	88	1.63	1.39	88	1.89	1.45	88	1.80	1.43	88
Sort, fold, feed by hand	0.67	1.09	88	0.65	1.16	88	0.74	1.20	88	0.72	1.17	88
Make coordinated movements	2.70	1.66	88	2.84	1.72	88	2.51	1.51	88	2.73	1.65	88
Work long hours	3.55	1.17	88	3.33	1.30	88	3.43	1.13	88	3.51	1.26	88
Work under adverse conditions	3.51	1.24	88	3.56	1.26	88	3.56	1.18	88	3.65	1.21	88

Table E-9

Activity Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 19K

Job Activities	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Work in a team	3.94	1.26	52	3.85	1.29	52	3.92	0.90	52	3.96	1.01	52
Lead a team	2.21	1.38	52	2.62	1.55	52	2.63	1.52	52	2.73	1.43	52
Support/advise peers	2.69	1.41	52	2.62	1.51	52	2.52	1.42	52	2.54	1.39	52
Support/advise subordinates	2.27	1.57	52	2.50	1.63	52	2.46	1.65	52	2.50	1.69	52
Coach peers	2.40	1.33	52	2.92	1.28	52	2.85	1.27	52	2.88	1.17	52
Coach subordinates	2.25	1.63	52	2.73	1.59	52	2.71	1.63	52	2.65	1.55	52
Make oral reports (to individuals)	2.29	1.60	52	2.40	1.45	52	2.46	1.35	52	2.62	1.51	52
Make oral reports (to groups)	1.23	1.34	52	1.38	1.40	52	1.38	1.39	52	1.50	1.50	52
Relay oral instructions	2.90	1.35	52	3.33	1.28	52	3.19	1.14	52	3.21	1.14	52
Interview	0.77	0.98	52	0.85	1.26	52	0.94	1.35	52	0.94	1.33	52
Record information	2.27	1.42	52	2.54	1.49	52	2.46	1.28	52	2.56	1.39	52
Write brief messages	1.65	1.47	52	2.04	1.66	52	2.06	1.50	52	2.06	1.49	52
Write longer reports	0.58	0.85	52	0.73	1.21	52	0.77	1.15	52	0.79	1.21	52
Monitor/interpret verbal messages	2.50	1.49	52	2.98	1.54	52	2.67	1.40	52	2.87	1.53	52
Recall verbal information	2.87	1.27	52	3.29	1.39	52	3.19	1.30	52	3.21	1.32	52
Monitor/interpret numerical information	1.90	1.42	52	2.29	1.55	52	2.02	1.41	52	2.13	1.46	52
Recall numerical information	1.94	1.29	52	2.40	1.54	52	2.19	1.44	52	2.33	1.45	52
Monitor/interpret figural information	2.00	1.40	52	2.37	1.69	52	2.19	1.44	52	2.21	1.42	52
Recall figural information	1.81	1.43	52	2.19	1.63	52	2.10	1.52	52	2.04	1.45	52
Follow oral directions	4.02	1.00	52	4.10	1.01	52	3.77	1.04	52	4.02	1.08	52
Follow written directions	3.27	1.34	52	3.81	1.22	52	3.54	1.16	52	3.75	1.12	52
Judge size and distance	2.92	1.25	52	3.54	1.39	52	2.85	1.18	52	3.27	1.25	52
Judge location	3.10	1.30	52	3.73	1.24	52	3.31	1.16	52	3.52	1.23	52
Judge paths of moving objects	2.56	1.67	52	2.96	1.79	52	2.52	1.53	52	2.79	1.66	52
Solve electrical system problems	2.08	1.56	52	2.37	1.69	52	1.85	1.39	52	2.15	1.59	52
Solve mechanical system problems	2.65	1.44	52	3.13	1.55	52	2.31	1.35	52	2.79	1.40	52
Solve logistical problems	1.25	1.38	52	1.31	1.39	52	1.25	1.33	52	1.33	1.37	52
Solve tactical maneuver problems	1.79	1.59	52	2.15	1.82	52	1.92	1.64	52	2.10	1.74	52
Solve administrative problems	1.44	1.38	52	1.35	1.23	52	1.67	1.46	52	1.62	1.39	52
Solve leadership problems	1.59	1.59	51	1.76	1.78	51	1.76	1.75	51	1.84	1.78	51
Solve medical problems	0.81	1.30	52	0.94	1.50	52	1.06	1.67	52	1.00	1.55	52
Solve communication problems	1.42	1.38	52	1.65	1.55	51	1.65	1.44	51	1.74	1.55	50
Operate precision hand-held equipment	1.08	1.34	52	1.27	1.44	52	1.08	1.27	52	1.17	1.32	52
Operate hand-held tools	3.73	1.24	52	3.65	1.30	52	2.92	1.17	52	3.39	1.20	51
Operate hand-held power equipment	1.77	1.44	52	2.04	1.57	52	1.67	1.37	52	1.94	1.38	51
Operate larger power equipment	1.52	2.03	52	1.54	1.95	52	0.87	1.25	52	1.31	1.68	51
Operate full keyboard	0.48	0.75	52	0.56	1.02	52	0.62	1.01	52	0.62	1.09	52
Operate numeric keyboard	1.19	1.46	52	1.52	1.84	52	0.98	1.28	52	1.22	1.51	51
Adjust device using one limb	3.13	1.41	52	3.40	1.42	52	2.52	1.43	52	3.12	1.28	51
Adj control device using mult limbs	3.33	1.42	52	3.62	1.40	52	2.62	1.36	52	3.31	1.29	51
Drive tracked vehicle	4.31	0.88	52	4.54	0.75	52	3.12	1.26	52	3.94	0.92	52
Drive heavy wheeled vehicle	1.81	1.57	52	2.10	1.72	52	2.08	1.53	52	2.19	1.62	52
Drive light wheeled vehicle	2.12	1.31	52	2.38	1.37	52	2.62	1.30	52	2.63	1.24	52
Aim:stationary target	3.75	1.27	52	4.27	1.12	52	3.38	1.21	52	3.90	1.19	52
Aim:moving target	3.58	1.29	52	4.21	1.14	52	3.21	1.23	52	3.77	1.15	52
Walk long distances	1.98	1.26	52	2.12	1.49	52	2.65	1.49	52	2.56	1.43	52
Run short distances	2.96	1.31	52	2.81	1.53	52	3.21	1.26	52	3.10	1.33	52
Push, pull, lift heavy weights	3.52	1.08	52	3.54	1.24	52	2.98	1.08	52	3.29	1.19	52
Throw objects	1.79	1.40	52	1.96	1.47	52	2.40	1.47	52	2.25	1.45	52
Sort, fold, feed by hand	1.42	1.39	52	1.73	1.62	52	1.62	1.40	52	1.77	1.58	52
Make coordinated movements	2.79	1.54	52	3.00	1.67	52	2.52	1.38	52	2.83	1.50	52
Work long hours	3.92	0.99	52	3.88	1.13	52	3.60	1.11	52	3.71	1.07	52
Work under adverse conditions	3.90	1.01	52	4.02	1.06	52	3.69	1.09	52	3.92	0.95	52

Table E-10

Activity Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 67N

Job Activities	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Work in a team	3.52	1.18	56	3.86	1.09	56	3.93	1.03	55	3.91	1.08	55
Lead a team	2.46	1.19	56	3.05	1.42	56	3.33	1.28	55	3.22	1.32	55
Support/advise peers	2.79	1.29	56	3.18	1.45	56	3.44	1.36	55	3.36	1.31	55
Support/advise subordinates	2.84	1.40	56	3.36	1.48	55	3.54	1.38	54	3.41	1.38	54
Coach peers	2.52	1.24	56	2.93	1.45	56	3.09	1.38	55	3.02	1.38	55
Coach subordinates	2.75	1.32	56	3.32	1.48	56	3.35	1.39	55	3.31	1.37	55
Make oral reports (to individuals)	2.80	1.44	56	3.02	1.62	56	2.96	1.39	55	3.02	1.50	55
Make oral reports (to groups)	1.52	1.18	56	1.89	1.45	56	2.18	1.40	55	2.13	1.41	55
Relay oral instructions	3.18	1.16	56	3.52	1.18	56	3.44	1.07	55	3.47	1.03	55
Interview	1.46	1.49	56	1.84	1.83	56	1.76	1.66	55	1.69	1.61	55
Record information	3.66	1.27	56	3.98	1.26	56	3.20	1.19	55	3.60	1.23	55
Write brief messages	2.14	1.69	56	2.43	1.75	56	2.22	1.57	55	2.36	1.60	55
Write longer reports	0.73	1.00	56	0.88	1.16	56	0.84	1.08	55	0.93	1.21	55
Monitor/interpret verbal messages	2.14	1.61	56	2.66	1.77	56	2.40	1.68	55	2.51	1.68	55
Recall verbal information	2.95	1.24	56	3.20	1.46	56	3.20	1.32	55	3.29	1.34	55
Monitor/interpret numerical information	1.98	1.79	56	2.32	1.91	56	2.00	1.69	55	2.11	1.72	55
Recall numerical information	2.23	1.69	56	2.54	1.87	56	2.16	1.65	55	2.25	1.68	55
Monitor/interpret figural information	2.46	1.65	56	2.68	1.83	56	2.47	1.56	55	2.42	1.56	55
Recall figural information	1.96	1.49	56	2.18	1.69	56	2.17	1.53	54	2.15	1.61	54
Follow oral directions	3.70	1.16	56	4.13	0.97	56	3.91	1.11	55	4.02	1.01	55
Follow written directions	4.23	0.95	56	4.61	0.59	56	4.15	0.87	55	4.33	0.84	55
Judge size and distance	2.46	1.56	56	2.54	1.60	56	2.98	1.48	55	2.78	1.46	55
Judge location	2.41	1.57	56	2.36	1.69	56	3.04	1.56	55	2.73	1.53	55
Judge paths of moving objects	2.55	1.52	56	2.68	1.80	56	2.67	1.53	55	2.71	1.50	55
Solve electrical system problems	2.82	1.36	56	3.50	1.28	56	1.85	1.31	55	2.96	1.41	55
Solve mechanical system problems	3.84	1.02	56	4.34	0.75	56	2.64	1.27	55	3.73	1.08	55
Solve logistical problems	1.88	1.60	56	2.25	1.84	56	1.85	1.65	55	2.13	1.75	55
Solve tactical maneuver problems	1.16	1.29	56	1.29	1.56	55	1.89	1.83	54	1.74	1.75	54
Solve administrative problems	1.75	1.54	55	2.24	1.86	55	1.89	1.60	54	2.06	1.68	54
Solve leadership problems	1.70	1.43	56	2.07	1.79	56	2.24	1.72	55	2.31	1.70	55
Solve medical problems	0.89	1.25	56	0.89	1.33	56	1.30	1.64	56	1.27	1.62	56
Solve communication problems	1.36	1.45	56	1.73	1.77	56	1.69	1.71	54	1.83	1.83	54
Operate precision hand-held equipment	2.91	1.46	56	3.84	1.45	55	2.46	1.45	54	3.20	1.45	54
Operate hand-held tools	4.41	0.85	56	4.57	0.71	56	3.11	1.38	55	4.05	0.99	55
Operate hand-held power equipment	3.11	1.41	56	3.59	1.42	56	2.44	1.48	55	3.16	1.49	55
Operate larger power equipment	0.88	1.15	56	1.04	1.39	56	0.93	1.29	56	1.09	1.42	56
Operate full keyboard	0.84	0.99	56	1.00	1.25	55	0.87	1.07	55	1.04	1.23	55
Operate numeric keyboard	0.63	0.89	56	0.66	0.96	56	0.70	0.99	56	0.71	1.00	56
Adjust device using one limb	2.46	1.57	56	2.96	1.69	56	2.18	1.53	55	2.49	1.60	55
Adj control device using mult limbs	2.93	1.58	56	3.16	1.68	56	2.35	1.49	55	2.78	1.57	55
Drive tracked vehicle	0.07	0.26	56	0.07	0.32	56	0.14	0.52	56	0.14	0.55	56
Drive heavy wheeled vehicle	1.20	1.33	56	1.04	1.33	56	1.44	1.58	55	1.45	1.58	55
Drive light wheeled vehicle	2.50	1.19	56	2.46	1.41	56	2.91	1.40	55	2.89	1.37	55
Aim:stationary target	2.18	1.32	56	2.21	1.56	56	3.48	1.54	56	3.23	1.60	56
Aim:moving target	1.82	1.43	56	2.09	1.70	55	2.96	1.77	55	2.78	1.76	55
Walk long distances	1.84	1.46	55	1.78	1.66	55	2.76	1.69	54	2.52	1.68	54
Run short distances	2.91	1.23	56	2.27	1.52	56	3.40	1.27	55	3.22	1.30	55
Push, pull, lift heavy weights	2.82	1.15	56	2.82	1.15	56	3.07	1.18	55	2.96	1.17	55
Throw objects	1.07	1.20	56	0.86	1.20	56	1.48	1.51	56	1.39	1.46	56
Sort, fold, feed by hand	1.04	1.33	56	0.89	1.25	56	1.00	1.37	55	0.91	1.25	55
Make coordinated movements	2.66	1.38	56	3.02	1.50	56	3.02	1.38	55	2.89	1.45	55
Work long hours	3.25	1.35	56	3.25	1.58	56	3.40	1.47	55	3.25	1.38	55
Work under adverse conditions	3.07	1.26	56	3.29	1.51	56	3.56	1.29	55	3.36	1.25	55

Table E-11

Activity Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 76Y

Job Activities	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Work in a team	2.84	1.50	50	2.94	1.50	50	3.34	1.47	50	3.16	1.45	50
Lead a team	1.60	1.59	50	1.94	1.82	50	2.34	2.06	50	2.12	1.88	50
Support/advise peers	2.32	1.56	50	2.50	1.68	50	2.64	1.72	50	2.60	1.63	50
Support/advise subordinates	2.36	1.69	50	2.44	1.81	50	2.56	1.80	50	2.56	1.81	50
Coach peers	2.12	1.62	50	2.30	1.72	50	2.32	1.79	50	2.32	1.83	50
Coach subordinates	2.33	1.81	49	2.58	1.83	48	2.56	1.83	48	2.60	1.84	48
Make oral reports (to individuals)	2.18	1.51	50	2.34	1.72	50	2.34	1.76	50	2.52	1.73	50
Make oral reports (to groups)	1.40	1.56	50	1.52	1.69	50	1.68	1.74	50	1.72	1.80	50
Relay oral instructions	2.54	1.57	50	2.76	1.71	50	2.72	1.70	50	2.68	1.62	50
Interview	0.98	1.41	50	1.16	1.61	50	1.12	1.53	50	1.14	1.54	50
Record information	3.08	1.64	50	3.27	1.71	48	2.65	1.67	48	2.96	1.58	48
Write brief messages	2.50	1.56	50	2.70	1.69	50	2.30	1.54	50	2.56	1.47	50
Write longer reports	1.16	1.53	50	1.34	1.72	50	1.12	1.48	50	1.24	1.57	50
Monitor/interpret verbal messages	1.92	1.52	50	2.26	1.65	50	2.06	1.61	50	2.30	1.69	50
Recall verbal information	2.48	1.73	50	2.64	1.72	50	2.54	1.76	50	2.56	1.74	50
Monitor/interpret numerical information	1.84	1.65	50	2.16	1.81	50	1.70	1.46	50	2.02	1.68	50
Recall numerical information	2.08	1.66	50	2.14	1.76	50	1.88	1.62	50	2.02	1.63	50
Monitor/interpret figural information	1.06	1.39	50	1.36	1.66	50	1.18	1.61	50	1.28	1.60	50
Recall figural information	1.00	1.39	50	1.08	1.44	50	1.08	1.56	50	1.10	1.47	50
Follow oral directions	3.58	1.37	50	3.82	1.38	49	3.82	1.42	49	3.76	1.47	49
Follow written directions	3.58	1.44	50	3.82	1.51	50	3.62	1.52	50	3.54	1.51	50
Judge size and distance	1.26	1.41	50	1.38	1.58	50	1.74	1.79	50	1.60	1.58	50
Judge location	1.72	1.51	50	1.92	1.72	50	2.28	1.90	50	2.06	1.68	50
Judge paths of moving objects	1.06	1.39	50	1.18	1.53	50	1.56	1.79	50	1.36	1.56	50
Solve electrical system problems	0.42	0.84	50	0.46	0.93	50	0.54	1.13	50	0.54	1.09	50
Solve mechanical system problems	1.00	1.31	50	1.10	1.46	50	1.28	1.63	50	1.24	1.59	50
Solve logistical problems	2.80	1.82	50	3.28	1.86	50	2.24	1.71	50	3.04	1.74	50
Solve tactical maneuver problems	0.56	0.99	50	0.64	1.26	50	0.92	1.63	50	0.72	1.33	50
Solve administrative problems	2.72	1.87	50	2.90	2.04	50	1.96	1.67	50	2.54	1.82	50
Solve leadership problems	1.56	1.73	50	1.78	1.84	50	1.82	1.95	50	1.86	1.91	50
Solve medical problems	0.36	0.78	50	0.44	0.97	50	0.56	1.23	50	0.56	1.20	50
Solve communication problems	1.37	1.50	49	1.55	1.70	49	1.71	1.80	49	1.59	1.64	49
Operate precision hand-held equipment	0.50	1.04	50	0.60	1.16	50	0.62	1.21	50	0.58	1.14	50
Operate hand-held tools	1.80	1.31	50	1.76	1.36	50	2.00	1.39	50	1.90	1.31	50
Operate hand-held power equipment	0.94	1.27	50	0.92	1.28	50	1.08	1.40	50	0.98	1.27	50
Operate larger power equipment	0.86	1.46	50	0.92	1.52	50	0.88	1.52	50	0.90	1.42	50
Operate full keyboard	3.26	1.51	50	3.38	1.59	50	2.04	1.58	50	2.94	1.56	50
Operate numeric keyboard	1.90	1.79	50	1.98	1.88	50	1.06	1.30	50	1.70	1.72	50
Adjust device using one limb	1.00	1.37	50	1.20	1.63	50	1.20	1.64	50	1.22	1.62	50
Adj control device using mult limbs	0.92	1.31	50	1.10	1.58	50	1.10	1.61	50	1.14	1.59	50
Drive tracked vehicle	0.54	1.22	48	0.46	1.07	48	0.71	1.49	48	0.60	1.28	48
Drive heavy wheeled vehicle	1.63	1.70	49	1.59	1.68	49	1.84	1.84	49	1.65	1.74	49
Drive light wheeled vehicle	3.20	1.36	50	3.18	1.52	50	3.24	1.46	50	3.30	1.30	50
Aim:stationary target	1.80	1.34	50	1.76	1.70	49	2.62	1.88	50	2.38	1.75	50
Aim:moving target	1.04	1.21	50	0.98	1.44	48	1.73	1.92	49	1.44	1.69	48
Walk long distances	1.80	1.32	50	1.59	1.51	49	2.56	1.63	50	2.20	1.44	50
Run short distances	2.88	1.44	50	2.18	1.65	49	3.36	1.40	50	3.08	1.31	50
Push, pull, lift heavy weights	2.52	1.27	50	2.50	1.45	50	2.72	1.26	50	2.62	1.21	50
Throw objects	1.24	1.44	50	0.96	1.24	50	1.56	1.64	50	1.30	1.39	50
Sort, fold, feed by hand	2.06	1.56	50	2.06	1.68	50	1.62	1.38	50	2.00	1.50	50
Make coordinated movements	1.70	1.49	50	1.66	1.57	50	1.98	1.68	50	1.86	1.60	50
Work long hours	2.96	1.43	50	3.00	1.49	49	3.34	1.41	50	3.12	1.33	50
Work under adverse conditions	2.12	1.51	50	2.24	1.74	49	2.60	1.84	50	2.40	1.65	50

Table E-12

Activity Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 88M

Job Activities	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Work in a team	2.30	1.65	44	2.26	1.76	43	2.86	2.03	43	2.79	1.92	43
Lead a team	1.59	1.42	44	1.79	1.63	43	2.19	1.80	43	2.14	1.74	43
Support/advise peers	1.98	1.53	44	2.07	1.63	42	2.40	1.77	42	2.38	1.64	42
Support/advise subordinates	1.93	1.56	44	2.21	1.80	42	2.57	1.91	42	2.40	1.82	42
Coach peers	1.82	1.59	44	2.05	1.80	43	2.16	1.80	43	2.30	1.85	43
Coach subordinates	1.81	1.71	43	2.07	2.00	42	2.00	1.93	42	2.05	1.89	42
Make oral reports (to individuals)	1.75	1.43	44	2.19	1.68	43	2.44	1.71	43	2.44	1.67	43
Make oral reports (to groups)	0.98	1.30	44	1.23	1.64	44	1.45	1.78	44	1.41	1.73	44
Relay oral instructions	2.32	1.55	44	2.47	1.59	43	2.74	1.59	43	2.70	1.60	43
Interview	0.48	1.00	44	0.55	1.17	44	0.73	1.40	44	0.70	1.42	44
Record information	2.66	1.78	44	2.86	1.85	44	2.61	1.82	44	2.89	1.88	44
Write brief messages	0.98	1.27	44	1.23	1.61	44	1.30	1.69	44	1.39	1.81	44
Write longer reports	0.39	0.84	44	0.43	1.13	44	0.45	1.21	44	0.50	1.25	44
Monitor/interpret verbal messages	1.07	1.47	44	1.19	0.62	43	1.49	1.83	43	1.44	1.87	43
Recall verbal information	2.07	1.77	44	2.33	1.91	43	2.40	1.89	43	2.56	2.04	43
Monitor/interpret numerical information	0.89	1.24	44	1.00	1.53	43	1.16	1.65	43	1.12	1.61	43
Recall numerical information	1.27	1.30	44	1.33	1.54	43	1.60	1.56	43	1.60	1.58	43
Monitor/interpret figural information	1.09	1.31	44	1.27	1.53	44	1.36	1.60	44	1.41	1.62	44
Recall figural information	1.23	1.27	44	1.55	1.63	44	1.68	1.68	44	1.77	1.72	44
Follow oral directions	3.68	1.38	44	3.84	1.25	43	3.98	1.34	43	4.02	1.30	43
Follow written directions	3.95	0.91	44	4.14	0.77	43	3.93	0.96	43	4.21	0.77	43
Judge size and distance	3.02	1.50	44	3.40	1.51	43	3.16	1.38	43	3.49	1.37	43
Judge location	3.27	1.39	44	3.70	1.17	43	3.53	1.20	43	3.84	1.21	43
Judge paths of moving objects	3.64	1.26	44	3.84	1.23	43	3.19	1.45	43	3.74	1.24	43
Solve electrical system problems	0.98	1.23	44	1.23	1.43	43	0.98	1.34	43	1.28	1.59	43
Solve mechanical system problems	2.16	1.54	44	2.47	1.70	43	2.16	1.57	43	2.56	1.75	43
Solve logistical problems	0.91	1.41	44	0.95	1.54	44	0.75	1.28	44	0.91	1.43	44
Solve tactical maneuver problems	0.80	1.36	44	0.82	1.45	44	1.09	1.75	44	0.95	1.61	44
Solve administrative problems	1.02	1.39	44	0.95	1.35	44	1.00	1.33	44	1.07	1.39	44
Solve leadership problems	1.02	1.55	44	1.07	1.61	44	1.11	1.57	44	1.27	1.73	44
Solve medical problems	0.43	0.95	44	0.27	0.66	44	0.55	1.17	44	0.50	1.05	44
Solve communication problems	0.80	1.11	44	0.95	1.45	44	1.07	1.53	44	1.02	1.50	44
Operate precision hand-held equipment	0.50	1.05	44	0.59	1.23	44	0.64	1.22	44	0.68	1.29	44
Operate hand-held tools	3.36	1.40	44	3.31	1.37	42	2.98	1.39	42	3.40	1.34	42
Operate hand-held power equipment	1.20	1.41	44	1.43	1.65	42	1.44	1.67	43	1.50	1.70	42
Operate larger power equipment	0.77	1.48	44	0.73	1.48	44	0.66	1.33	44	0.73	1.40	44
Operate full keyboard	0.52	1.05	44	0.43	0.97	44	0.50	1.02	44	0.52	1.09	44
Operate numeric keyboard	0.23	0.57	44	0.20	0.55	44	0.23	0.60	44	0.25	0.65	44
Adjust device using one limb	3.56	1.67	43	3.60	1.48	43	3.00	1.51	43	3.42	1.53	43
Adj control device using mult limbs	3.70	1.66	43	3.57	1.55	42	2.98	1.60	42	3.50	1.61	42
Drive tracked vehicle	0.65	1.34	43	0.63	1.38	43	0.65	1.40	43	0.67	1.41	43
Drive heavy wheeled vehicle	4.30	1.08	43	4.29	1.02	42	3.10	1.58	41	4.10	1.28	41
Drive light wheeled vehicle	4.42	0.85	43	4.36	0.79	42	3.41	1.41	41	4.27	0.92	41
Aim:stationary target	2.42	1.48	43	2.49	1.55	43	3.44	1.62	43	2.98	1.54	43
Aim:moving target	1.67	1.61	43	1.77	1.76	43	2.58	2.04	43	2.23	1.84	43
Walk long distances	1.53	1.44	43	1.56	1.52	43	2.40	1.76	43	2.23	1.67	43
Run short distances	3.23	1.54	43	2.60	1.65	42	3.41	1.56	41	2.85	1.56	41
Push, pull, lift heavy weights	2.49	1.58	43	2.38	1.64	42	2.36	1.59	42	2.64	1.57	42
Throw objects	1.00	1.36	43	1.14	1.41	43	1.49	1.64	43	1.35	1.51	43
Sort, fold, feed by hand	0.72	1.24	43	0.69	1.14	42	0.76	1.32	42	0.71	1.27	42
Make coordinated movements	2.60	1.64	43	2.81	1.73	42	2.45	1.61	42	2.57	1.67	42
Work long hours	3.53	1.26	43	3.24	1.56	42	3.33	1.37	42	3.40	1.47	42
Work under adverse conditions	3.37	1.40	43	3.36	1.57	42	3.29	1.58	42	3.52	1.45	42

Table E-13

Activity Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 91A

Job Activities	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Work in a team	3.66	1.13	56	3.52	1.21	56	3.80	1.18	56	3.82	1.05	56
Lead a team	2.29	1.33	56	2.34	1.49	56	2.91	1.53	56	2.82	1.54	56
Support/advise peers	2.68	1.19	56	3.09	1.25	56	3.27	1.23	56	3.16	1.30	56
Support/advise subordinates	2.43	1.37	56	2.50	1.62	56	2.93	1.58	56	2.75	1.56	56
Coach peers	2.71	1.16	56	2.88	1.38	56	3.16	1.32	56	3.09	1.25	56
Coach subordinates	2.50	1.36	56	2.79	1.60	56	2.95	1.43	56	2.89	1.50	56
Make oral reports (to individuals)	2.77	1.21	56	3.20	1.33	56	3.05	1.31	56	3.18	1.16	56
Make oral reports (to groups)	1.84	1.35	56	2.04	1.50	56	2.16	1.46	56	2.09	1.44	56
Relay oral instructions	2.79	1.28	56	3.14	1.43	56	3.07	1.39	56	3.18	1.44	56
Interview	2.38	1.65	56	2.71	1.82	56	1.86	1.38	56	2.36	1.57	56
Record information	3.23	1.41	56	3.55	1.46	56	2.82	1.27	56	3.14	1.27	56
Write brief messages	2.59	1.47	56	2.79	1.49	56	2.43	1.41	56	2.64	1.37	56
Write longer reports	1.07	1.17	56	1.09	1.23	56	1.07	1.26	56	1.16	1.26	56
Monitor/interpret verbal messages	2.43	1.62	56	2.66	1.82	56	2.80	1.77	56	2.73	1.77	56
Recall verbal information	3.13	1.27	56	3.39	1.52	56	3.45	1.44	56	3.45	1.44	56
Monitor/interpret numerical information	2.07	1.64	56	2.31	1.83	55	2.13	1.66	55	2.27	1.73	55
Recall numerical information	2.25	1.58	56	2.65	1.85	55	2.38	1.68	55	2.42	1.67	55
Monitor/interpret figural information	1.79	1.52	56	2.04	1.76	55	1.98	1.74	55	1.93	1.63	55
Recall figural information	1.80	1.42	56	2.00	1.77	55	2.29	1.76	55	2.13	1.67	55
Follow oral directions	3.82	1.10	56	3.89	1.31	55	4.15	1.08	55	4.07	1.02	55
Follow written directions	3.86	1.03	56	3.98	1.25	55	3.98	1.24	55	4.15	0.99	55
Judge size and distance	2.04	1.32	56	1.79	1.41	56	2.63	1.65	56	2.29	1.49	56
Judge location	2.55	1.20	56	2.54	1.46	56	3.71	1.28	56	3.29	1.30	56
Judge paths of moving objects	1.55	1.31	56	1.57	1.49	56	2.07	1.75	56	1.88	1.60	56
Solve electrical system problems	0.95	1.20	56	0.96	1.36	56	1.36	1.57	56	1.25	1.55	56
Solve mechanical system problems	1.77	1.55	56	1.70	1.63	56	2.05	1.68	56	1.98	1.71	56
Solve logistical problems	1.38	1.45	56	1.52	1.57	56	1.59	1.60	56	1.59	1.62	56
Solve tactical maneuver problems	1.00	1.32	56	1.02	1.34	56	1.46	1.76	56	1.30	1.58	56
Solve administrative problems	1.70	1.46	56	1.55	1.46	56	1.82	1.64	56	1.84	1.60	56
Solve leadership problems	1.88	1.55	56	1.86	1.60	56	2.32	1.76	56	2.18	1.70	56
Solve medical problems	3.14	1.80	56	3.48	1.82	56	2.39	1.67	56	3.04	1.61	56
Solve communication problems	1.63	1.52	56	1.71	1.61	56	2.16	1.86	56	1.95	1.78	56
Operate precision hand-held equipment	3.11	1.56	56	3.36	1.73	56	2.68	1.60	56	3.05	1.57	56
Operate hand-held tools	2.73	1.17	56	2.38	1.52	56	2.91	1.32	56	2.89	1.26	56
Operate hand-held power equipment	1.27	1.34	56	0.95	1.18	56	1.52	1.62	56	1.34	1.44	56
Operate larger power equipment	0.36	0.82	56	0.30	0.78	56	0.54	1.24	56	0.46	1.08	56
Operate full keyboard	1.32	1.21	56	1.20	1.23	56	1.30	1.28	56	1.27	1.27	56
Operate numeric keyboard	0.59	0.91	56	0.50	0.91	56	0.58	1.08	55	0.55	1.02	55
Adjust device using one limb	2.14	1.55	56	2.16	1.72	56	2.07	1.68	56	2.13	1.60	56
Adj control device using mult limbs	2.20	1.49	56	2.32	1.75	56	2.23	1.62	56	2.20	1.58	55
Drive tracked vehicle	2.39	1.57	56	1.75	1.63	56	2.41	1.64	56	2.41	1.53	56
Drive heavy wheeled vehicle	2.25	1.67	56	1.57	1.58	56	2.20	1.70	56	2.25	1.69	56
Drive light wheeled vehicle	3.43	1.29	56	2.73	1.68	55	3.20	1.27	55	3.24	1.37	55
Aim:stationary target	2.55	1.25	56	1.93	1.62	56	3.91	1.49	56	3.43	1.46	56
Aim:moving target	1.54	1.36	56	1.23	1.53	56	2.79	2.08	56	2.52	1.95	56
Walk long distances	2.82	1.27	56	2.59	1.66	56	3.59	1.28	56	3.38	1.29	56
Run short distances	3.39	1.04	56	2.88	1.70	56	3.98	1.00	56	3.75	1.01	56
Push, pull, lift heavy weights	3.39	1.11	56	3.21	1.47	56	3.75	1.08	56	3.61	1.15	56
Throw objects	1.23	1.25	56	0.86	1.21	56	1.64	1.66	56	1.45	1.50	56
Sort, fold, feed by hand	1.63	1.50	56	1.43	1.45	56	1.55	1.46	56	1.52	1.36	56
Make coordinated movements	3.16	1.28	56	3.09	1.54	56	3.30	1.32	56	3.27	1.30	56
Work long hours	3.50	1.24	56	3.32	1.48	56	3.70	1.25	56	3.64	1.26	56
Work under adverse conditions	3.25	1.30	56	3.39	1.56	56	3.77	1.32	56	3.70	1.33	56

Table E-14

Activity Questionnaire - Frequency and Importance Ratings Descriptive Statistics for 948

Job Activities	Frequency			Core Technical			General Soldering			Overall Job		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Work in a team	3.44	1.65	43	3.79	1.52	42	3.81	1.49	42	3.79	1.62	42
Lead a team	2.05	1.70	43	2.38	1.92	42	2.52	1.95	42	2.55	1.93	42
Support/advise peers	2.58	1.55	43	2.88	1.53	42	2.93	1.69	42	3.02	1.65	42
Support/advise subordinates	2.42	1.71	43	2.69	1.79	42	2.71	1.88	42	2.69	1.87	42
Coach peers	2.35	1.62	43	2.69	1.79	42	2.76	1.81	42	2.69	1.84	42
Coach subordinates	2.40	1.71	43	2.67	1.82	42	2.62	1.79	42	2.60	1.85	42
Make oral reports (to individuals)	1.72	1.47	43	1.86	1.59	42	2.14	1.69	42	2.12	1.70	42
Make oral reports (to groups)	1.21	1.32	43	1.52	1.76	42	1.52	1.69	42	1.60	1.70	42
Relay oral instructions	2.51	1.44	43	2.90	1.57	42	3.12	1.60	42	3.00	1.62	42
Interview	1.02	1.34	43	1.33	1.71	42	1.38	1.79	42	1.48	1.80	42
Record information	2.47	1.52	43	2.69	1.46	42	2.50	1.42	42	2.76	1.45	42
Write brief messages	1.63	1.45	43	1.74	1.55	42	1.71	1.58	42	1.81	1.57	42
Write longer reports	0.60	0.88	43	0.64	1.10	42	0.76	1.28	42	0.71	1.17	42
Monitor/interpret verbal messages	1.33	1.46	43	1.64	1.79	42	1.55	1.70	42	1.57	1.68	42
Recall verbal information	2.21	1.52	43	2.48	1.76	42	2.33	1.69	42	2.55	1.66	42
Monitor/interpret numerical information	1.37	1.60	43	1.60	1.81	42	1.55	1.70	42	1.62	1.77	42
Recall numerical information	1.93	1.73	42	1.98	1.77	41	1.93	1.69	41	2.17	1.86	41
Monitor/interpret figural information	0.95	1.23	43	1.05	1.31	42	1.29	1.53	42	1.31	1.57	42
Recall figural information	0.98	1.50	43	0.88	1.38	42	1.02	1.54	42	1.07	1.60	42
Follow oral directions	3.65	1.11	43	4.07	0.82	41	4.05	0.95	41	4.07	1.06	41
Follow written directions	4.12	0.98	43	4.24	0.91	42	4.12	1.06	42	4.21	1.00	42
Judge size and distance	1.30	1.34	43	1.56	1.61	43	1.98	1.74	43	1.91	1.74	43
Judge location	1.53	1.35	43	1.84	1.66	43	2.63	1.75	43	2.44	1.72	43
Judge paths of moving objects	1.19	1.28	43	1.30	1.57	43	2.05	1.89	43	1.88	1.79	43
Solve electrical system problems	0.65	1.07	43	0.84	1.38	43	0.70	1.17	43	0.79	1.26	43
Solve mechanical system problems	1.37	1.31	43	1.74	1.71	43	1.58	1.53	43	1.84	1.65	43
Solve logistical problems	1.02	1.28	43	1.21	1.52	43	1.05	1.45	43	1.33	1.67	43
Solve tactical maneuver problems	0.72	1.22	43	0.74	1.36	42	0.95	1.65	42	0.95	1.58	42
Solve administrative problems	2.00	1.50	43	2.31	1.79	42	1.81	1.64	42	2.19	1.74	42
Solve leadership problems	1.84	1.76	43	1.83	1.81	42	1.98	1.84	42	1.95	1.87	42
Solve medical problems	0.65	1.09	43	1.02	1.68	43	0.91	1.60	43	1.00	1.68	43
Solve communication problems	1.36	1.69	42	1.59	1.96	41	1.59	1.94	41	1.68	1.95	41
Operate precision hand-held equipment	1.14	1.58	43	1.24	1.72	42	0.88	1.45	42	1.12	1.58	42
Operate hand-held tools	2.40	1.61	43	2.60	1.55	42	2.26	1.45	42	2.55	1.43	42
Operate hand-held power equipment	1.49	1.70	43	1.57	1.78	42	1.29	1.42	42	1.55	1.77	42
Operate larger power equipment	0.47	1.18	43	0.37	0.95	43	0.40	1.03	43	0.44	1.05	43
Operate full keyboard	1.42	1.37	43	1.52	1.52	42	1.33	1.54	42	1.57	1.40	42
Operate numeric keyboard	1.05	1.57	43	0.90	1.45	42	0.74	1.33	42	0.93	1.45	42
Adjust device using one limb	1.83	1.65	42	2.05	1.77	41	1.71	1.72	41	2.10	1.81	41
Adj control device using mult limbs	1.43	1.64	42	1.60	1.71	42	1.55	1.71	42	1.52	1.69	42
Drive tracked vehicle	0.12	0.50	43	0.09	0.48	43	0.19	0.70	43	0.16	0.65	43
Drive heavy wheeled vehicle	1.17	1.32	42	1.34	1.54	41	1.51	1.66	41	1.76	1.73	41
Drive light wheeled vehicle	1.88	1.37	43	1.95	1.51	42	2.36	1.75	42	2.57	1.70	42
Aim:stationary target	1.81	1.33	43	1.85	1.67	41	3.14	1.77	42	3.02	1.77	42
Aim:moving target	1.00	1.25	43	1.02	1.52	43	1.91	2.09	43	1.86	2.04	43
Walk long distances	1.56	1.31	43	1.67	1.46	43	2.58	1.80	43	2.42	1.74	43
Run short distances	2.79	1.36	43	2.29	1.57	42	3.45	1.48	42	3.45	1.47	42
Push, pull, lift heavy weights	2.81	1.33	43	2.81	1.61	42	3.15	1.48	41	3.27	1.43	41
Throw objects	0.74	1.09	43	0.83	0.98	43	1.16	1.60	43	1.00	1.43	43
Sort, fold, feed by hand	2.33	1.63	43	2.43	1.77	42	1.76	1.57	42	2.31	1.62	42
Make coordinated movements	2.56	1.69	43	2.83	1.77	42	2.62	1.64	42	3.00	1.72	42
Work long hours	4.07	1.06	43	4.00	1.15	42	4.05	1.19	42	4.14	1.00	42
Work under adverse conditions	3.30	1.58	43	3.60	1.59	42	3.88	1.42	42	3.88	1.35	42

Table E-15

Hybrid Questionnaire - Frequency, Importance, and Difficulty Ratings Descriptive Statistics for 16S

Tasks and Activities	Frequency			Core Technical			General Soldering			Overall Job			Difficulty		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Ins and maint mech equip/systems	4.16	0.81	89	4.10	0.75	89	3.74	1.07	88	4.05	0.80	88	2.77	0.71	88
Ins and maint elect equip/systems	3.16	1.32	89	3.44	1.41	88	3.16	1.39	88	3.38	1.38	88	2.86	1.11	88
Tblsht & repair elect equip/sys	0.83	1.25	89	1.01	1.48	89	0.96	1.39	89	0.99	1.42	89	1.38	1.83	89
Tblsht & repair mech equip/sys	1.37	1.47	89	1.68	1.73	87	1.54	1.60	87	1.60	1.64	87	1.92	1.77	87
Operate electronic equipment	1.65	1.67	89	1.89	1.73	88	1.59	1.58	88	1.81	1.69	88	1.86	1.65	88
Operate keyboard	0.18	0.47	89	0.16	0.45	89	0.26	0.73	89	0.24	0.67	89	0.43	1.16	89
Make drawings or sketches	2.79	1.30	89	2.99	1.39	88	2.94	1.32	88	3.00	1.36	88	2.64	1.19	88
Make spatial judgments	3.16	1.25	89	3.38	1.44	88	3.16	1.24	88	3.23	1.16	88	3.10	1.12	88
Judge movement of objects	3.12	1.62	89	3.40	1.69	88	2.81	1.41	88	3.09	1.43	88	2.76	1.35	88
Pack and load	2.65	1.53	89	2.58	1.50	89	2.44	1.38	89	2.51	1.33	89	2.24	1.36	89
Construct and assemble	0.79	1.34	89	0.91	1.53	89	0.87	1.46	89	0.94	1.54	89	0.89	1.47	89
Use repetitive hand movements	1.52	1.54	89	1.62	1.70	89	1.57	1.58	89	1.60	1.61	89	1.37	1.43	89
Operate hand-held equipment	2.91	1.28	89	2.74	1.37	89	2.73	1.26	89	2.76	1.22	89	2.13	1.11	89
Operate heavy equipment	0.91	1.17	89	1.18	1.50	89	1.16	1.46	89	1.22	1.50	89	1.40	1.66	89
Drive light wheeled vehicles	4.09	0.79	89	3.93	1.10	89	3.49	1.03	89	3.76	0.97	89	2.35	0.88	89
Fire weapons	2.91	1.63	89	3.30	1.69	89	3.29	1.60	89	3.24	1.57	89	2.64	1.31	89
Make coordinated movements	2.64	1.52	89	3.07	1.50	89	2.93	1.37	89	3.08	1.39	89	2.49	1.30	88
Demonstrate physical endurance	3.70	1.26	89	3.52	1.32	89	3.62	1.12	89	3.66	1.12	88	3.01	1.19	89
Work under adverse conditions	3.22	1.03	89	3.39	1.05	89	3.54	0.95	89	3.63	0.98	89	3.60	1.02	89
Control conflicts	1.00	1.13	89	1.06	1.33	89	1.31	1.46	89	1.26	1.48	89	1.22	1.85	89
Use individual weapons	3.44	1.05	89	3.80	1.02	89	4.06	0.86	89	4.00	0.80	89	3.03	0.79	89
Execute field techniques	3.52	1.05	89	3.72	1.15	89	3.83	1.06	89	3.71	1.02	89	3.12	1.02	89
Communicate orally	2.78	1.26	89	3.07	1.28	89	3.18	1.22	89	3.25	1.22	89	3.19	1.09	89
Communicate in writing	1.51	1.24	89	1.85	1.58	89	1.90	1.53	89	1.98	1.58	89	2.61	1.72	89
Lead peers or subordinates	2.57	1.41	89	2.94	1.49	89	3.16	1.45	89	3.17	1.42	89	3.18	1.33	89
Coach & counsel peers/subord	2.47	1.44	89	2.67	1.59	89	3.03	1.53	89	3.04	1.54	89	2.92	1.46	89
Direct/participate in teams	3.48	1.31	89	3.51	1.37	89	3.42	1.24	89	3.62	1.29	89	2.73	1.01	89
Solve logistic/tactic/adm probs	1.18	1.45	89	1.39	1.68	89	1.39	1.57	89	1.45	1.70	89	1.69	1.84	89
Analyze numerical data	0.54	0.98	89	0.66	1.18	89	0.75	1.28	89	0.75	1.32	89	0.98	1.61	89
Analyze/use figural information	2.71	1.42	89	3.19	1.52	89	3.09	1.45	89	3.21	1.39	89	3.21	1.27	89
Administration/records keeping	1.00	1.32	89	1.21	1.62	89	1.25	1.60	89	1.20	1.52	89	1.21	1.49	89
Food preparation	0.31	0.83	89	0.35	1.01	89	0.37	0.99	89	0.38	1.02	89	0.36	0.92	89
Preparation for NBC engagement	2.94	1.38	89	3.34	1.57	89	3.70	1.51	89	3.71	1.46	89	3.20	1.33	88
Providing medical treatment	0.38	0.97	89	0.47	1.21	89	0.52	1.24	89	0.55	1.31	89	0.61	1.38	89
Send and receive messages	3.18	1.43	89	3.55	1.46	89	3.38	1.33	89	3.54	1.37	89	2.89	1.11	88
Operate sensor devices	0.92	1.62	89	1.08	1.80	89	0.89	1.54	89	1.01	1.70	89	1.03	1.68	89
Use explosives	1.44	1.54	89	1.86	1.92	88	1.97	1.85	88	1.92	1.86	87	2.10	1.79	88
Give first aid	2.40	1.22	89	3.11	1.52	88	3.65	1.36	88	3.49	1.36	88	3.08	1.07	88

Table E-16

Hybrid Questionnaire - Frequency, Importance, and Difficulty Ratings Descriptive Statistics for 19K

Tasks and Activities	Frequency			Core Technical			General Soldering			Overall Job			Difficulty		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Ins and maint mech equip/systems	4.08	0.88	52	4.25	0.68	52	3.29	0.98	52	3.98	0.67	52	3.04	0.74	52
Ins and maint elect equip/systems	3.42	1.14	52	3.79	0.94	52	2.73	1.12	52	3.48	1.06	52	3.40	0.96	52
Tblsht & repair elect equip/sys	1.83	1.42	52	2.27	1.61	52	1.71	1.32	52	2.10	1.54	52	2.88	1.96	52
Tblsht & repair mech equip/sys	2.52	1.45	52	2.98	1.49	52	2.17	1.22	52	2.87	1.50	52	3.16	1.50	51
Operate electronic equipment	2.65	1.67	52	2.87	1.72	52	2.02	1.39	52	2.69	1.62	52	2.67	1.60	51
Operate keyboard	1.02	1.20	52	1.13	1.44	52	0.94	1.07	52	1.17	1.37	52	1.53	1.67	51
Make drawings or sketches	2.54	1.06	52	2.90	1.07	52	2.48	1.11	52	2.67	0.94	52	2.67	0.88	52
Make spatial judgments	2.71	0.98	52	3.10	1.12	52	2.75	0.99	52	2.96	0.93	52	3.13	1.10	52
Judge movement of objects	2.71	1.14	52	3.12	1.25	52	2.71	1.21	52	3.00	1.15	52	2.85	1.26	52
Pack and load	2.77	1.41	52	2.62	1.16	52	2.50	1.26	52	2.56	1.19	52	2.31	1.00	52
Construct and assemble	0.50	0.75	52	0.54	0.87	52	0.71	1.13	52	0.65	0.99	52	0.87	1.40	52
Use repetitive hand movements	1.52	1.48	52	1.60	1.58	52	1.62	1.51	52	1.63	1.57	52	1.58	1.36	52
Operate hand-held equipment	3.22	1.45	51	3.35	1.29	51	2.69	1.24	51	3.14	1.27	51	2.45	1.12	51
Operate heavy equipment	4.02	1.23	52	4.23	1.18	52	2.92	1.08	52	3.60	1.12	52	2.92	1.03	52
Drive light wheeled vehicles	1.98	1.29	52	2.08	1.36	52	2.25	1.12	52	2.29	1.23	52	1.90	0.93	52
Fire weapons	3.75	1.10	52	4.48	0.87	52	3.69	1.13	52	4.17	0.83	52	3.31	1.00	52
Make coordinated movements	2.71	1.49	52	3.04	1.41	52	3.06	1.23	52	3.13	1.34	52	2.56	1.06	52
Demonstrate physical endurance	3.31	1.16	52	3.48	1.21	52	3.44	1.16	52	3.44	1.00	52	2.88	1.15	52
Work under adverse conditions	3.63	1.05	52	3.87	0.97	52	3.60	1.01	52	3.85	0.80	52	3.63	1.05	52
Control conflicts	1.37	1.25	52	1.62	1.46	52	1.73	1.46	52	1.71	1.46	52	2.31	1.78	52
Use individual weapons	2.88	1.25	52	3.31	1.45	52	3.90	1.03	52	3.71	1.11	52	2.87	0.89	52
Execute field techniques	3.31	0.96	52	3.87	1.01	52	3.87	0.99	52	3.90	0.93	52	3.21	0.87	52
Communicate orally	2.50	1.66	52	2.87	1.53	52	2.92	1.30	52	2.98	1.41	52	2.71	1.21	52
Communicate in writing	1.63	1.52	52	1.79	1.46	52	2.04	1.51	52	1.94	1.49	52	2.31	1.70	52
Lead peers or subordinates	2.44	1.53	52	2.73	1.51	52	2.81	1.50	52	2.85	1.49	52	3.12	1.40	52
Coach & counsel peers/subord	2.10	1.58	52	2.35	1.56	52	2.52	1.59	52	2.44	1.56	52	2.83	1.72	52
Direct/participate in teams	3.50	1.18	52	3.58	1.29	52	3.56	1.06	52	3.65	1.05	52	2.81	0.97	52
Solve logistic/tactic/adm probs	0.90	1.18	52	1.08	1.47	52	1.23	1.48	52	1.21	1.46	52	1.79	2.01	52
Analyze numerical data	0.69	1.00	52	1.00	1.44	52	0.88	1.32	52	1.02	1.45	52	1.29	1.75	52
Analyze/use figural information	1.62	1.46	52	2.17	1.77	52	1.85	1.58	52	2.17	1.71	52	2.40	1.77	52
Administration/records keeping	1.06	1.26	52	1.31	1.50	52	1.37	1.44	52	1.31	1.41	52	1.63	1.69	52
Food preparation	0.27	0.69	52	0.15	0.50	52	0.27	0.72	52	0.27	0.77	52	0.33	0.86	52
Preparation for NBC engagement	3.27	1.40	52	3.83	1.45	52	4.00	1.28	52	4.04	1.22	51	3.10	1.19	51
Providing medical treatment	0.46	1.20	52	0.58	1.42	52	0.62	1.43	52	0.62	1.43	52	0.58	1.29	52
Send and receive messages	2.92	1.51	52	3.33	1.52	52	3.15	1.42	52	3.31	1.35	52	2.81	1.19	52
Operate sensor devices	0.71	1.19	52	1.00	1.63	52	0.81	1.31	52	1.00	1.57	52	1.25	1.84	52
Use explosives	2.50	1.58	52	2.94	1.86	51	2.73	1.60	51	3.00	1.64	51	2.67	1.52	51
Give first aid	3.08	1.23	52	3.73	1.30	51	4.00	0.89	51	3.92	0.82	51	3.27	0.87	51

Table E-17

Hybrid Questionnaire - Frequency, Importance, and Difficulty Ratings Descriptive Statistics for 67N

Tasks and Activities	Frequency			Core Technical			General Soldering			Overall Job			Difficulty		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Ins and maint mech equip/systems	3.74	1.33	57	3.91	1.27	57	2.91	1.25	56	3.63	1.17	56	3.15	0.85	55
Ins and maint elect equip/systems	3.11	1.13	57	3.58	1.08	57	2.25	1.08	56	3.18	1.08	56	3.69	0.77	55
Tblsht & repair elect equip/sys	2.46	1.50	57	3.05	1.61	57	1.79	1.17	56	2.63	1.51	56	3.51	1.57	55
Tblsht & repair mech equip/sys	4.04	0.96	57	4.42	0.80	57	2.70	1.20	56	3.68	1.05	56	3.84	0.71	55
Operate electronic equipment	1.88	1.45	57	2.14	1.65	57	1.66	1.37	56	1.95	1.38	56	2.45	1.70	55
Operate keyboard	0.91	1.06	57	1.00	1.18	57	0.91	1.21	56	1.04	1.16	56	1.48	1.63	56
Make drawings or sketches	1.18	0.95	57	1.19	1.22	57	1.91	1.54	56	1.89	1.46	56	1.67	1.29	55
Make spatial judgments	2.07	1.40	57	2.00	1.57	57	2.57	1.48	56	2.55	1.43	56	2.22	1.26	55
Judge movement of objects	2.18	1.53	57	2.32	1.68	57	2.32	1.45	56	2.45	1.56	56	2.13	1.40	55
Pack and load	2.28	1.35	57	2.49	1.48	57	2.46	1.35	56	2.70	1.36	56	2.38	1.15	55
Construct and assemble	1.00	1.34	57	0.89	1.36	57	1.33	1.61	57	1.23	1.45	57	1.28	1.47	57
Use repetitive hand movements	2.86	1.41	57	3.11	1.55	57	2.57	1.20	56	2.89	1.34	56	2.42	1.26	55
Operate hand-held equipment	4.09	1.09	57	4.25	0.93	57	2.98	1.03	55	3.66	1.00	56	2.76	0.84	55
Operate heavy equipment	1.18	1.31	57	1.25	1.58	57	1.52	1.71	56	1.48	1.64	56	1.49	1.60	55
Drive light wheeled vehicles	2.51	1.14	57	2.21	1.26	57	2.84	1.23	56	2.82	1.11	56	2.11	0.94	55
Fire weapons	2.18	1.20	57	2.46	1.58	57	3.63	1.51	56	3.41	1.46	56	2.33	1.14	55
Make coordinated movements	2.56	1.45	57	2.56	1.63	57	3.00	1.46	56	2.86	1.42	56	2.27	1.16	55
Demonstrate physical endurance	2.74	1.26	57	2.44	1.36	57	3.70	1.19	56	3.41	1.19	56	2.75	1.04	55
Work under adverse conditions	2.75	1.34	57	2.79	1.51	57	3.48	1.32	56	3.39	1.36	56	3.44	1.21	55
Control conflicts	0.91	1.33	57	0.79	1.31	57	1.32	1.75	56	1.25	1.61	56	1.33	1.76	55
Use individual weapons	2.35	1.09	57	2.12	1.42	57	3.61	1.17	56	3.43	1.23	56	2.71	0.90	55
Execute field techniques	2.19	1.19	57	2.02	1.36	57	3.50	1.33	56	3.13	1.25	56	2.76	1.05	55
Communicate orally	2.84	1.42	57	3.07	1.50	57	2.88	1.25	56	3.05	1.29	56	2.71	1.20	55
Communicate in writing	1.81	1.41	57	2.19	1.62	57	2.09	1.49	56	2.20	1.51	56	2.24	1.50	55
Lead peers or subordinates	3.02	1.20	57	3.16	1.26	56	3.59	1.14	56	3.46	1.11	56	3.35	1.00	55
Coach & counsel peers/subord	2.54	1.24	57	2.71	1.37	56	3.00	1.35	56	3.05	1.34	56	3.07	1.18	55
Direct/participate in teams	3.25	1.26	57	3.41	1.26	56	3.68	1.19	56	3.54	1.25	56	2.93	1.12	55
Solve logistic/tactic/adm probs	1.33	1.54	57	1.45	1.69	56	1.46	1.54	56	1.45	1.50	56	1.91	1.90	56
Analyze numerical data	1.37	1.69	57	1.50	1.80	56	1.25	1.49	56	1.41	1.60	56	1.63	1.76	56
Analyze/use figural information	1.56	1.40	57	1.71	1.64	56	2.20	1.77	56	2.14	1.67	56	2.11	1.56	55
Administration/records keeping	2.95	1.64	57	3.25	1.46	56	2.36	1.27	56	2.96	1.33	56	3.02	1.22	55
Food preparation	0.30	0.84	57	0.28	0.88	57	0.46	1.09	57	0.39	0.90	57	0.46	1.10	57
Preparation for NBC engagement	2.18	1.17	57	2.58	1.71	55	3.49	1.56	55	3.31	1.54	55	2.70	1.31	54
Providing medical treatment	0.32	0.91	57	0.35	1.09	57	0.47	1.26	57	0.44	1.13	57	0.44	1.07	57
Send and receive messages	1.77	1.35	57	2.09	1.60	57	2.60	1.56	57	2.49	1.51	57	2.21	1.33	56
Operate sensor devices	0.26	0.84	57	0.21	0.77	57	0.32	0.91	57	0.26	0.72	57	0.51	1.28	57
Use explosives	0.95	1.29	57	1.05	1.52	57	1.42	1.69	57	1.40	1.71	57	1.45	1.68	56
Give first aid	2.05	1.26	57	2.64	1.59	56	3.64	1.38	56	3.48	1.45	56	2.87	1.20	55

Table E-18

Hybrid Questionnaire - Frequency, Importance, and Difficulty Ratings Descriptive Statistics for 76Y

Tasks and Activities	Frequency			Core Technical			General Soldering			Overall Job			Difficulty		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Ins and maint mech equip/systems	2.28	1.67	50	2.32	1.74	50	2.56	1.73	50	2.52	1.71	50	2.10	1.39	50
Ins and maint elect equip/systems	0.82	1.27	50	0.92	1.34	50	1.10	1.58	50	1.06	1.56	50	1.12	1.60	50
Tblsht & repair elect equip/sys	0.38	0.90	50	0.40	0.95	50	0.54	1.28	50	0.56	1.25	50	0.70	1.46	50
Tblsht & repair mech equip/sys	0.66	1.14	50	0.72	1.29	50	1.00	1.64	50	0.92	1.52	50	1.04	1.60	50
Operate electronic equipment	2.12	1.70	50	2.26	1.79	50	1.65	1.48	49	2.16	1.74	50	2.36	1.68	50
Operate keyboard	3.32	1.33	50	3.56	1.40	50	2.22	1.33	49	3.26	1.19	50	2.80	0.97	50
Make drawings or sketches	0.92	1.26	50	1.00	1.44	50	1.48	1.72	50	1.28	1.47	50	1.30	1.43	50
Make spatial judgments	1.46	1.47	50	1.58	1.74	48	2.04	1.84	49	1.92	1.72	49	1.86	1.54	49
Judge movement of objects	0.74	1.14	50	0.81	1.41	48	1.08	1.58	49	0.96	1.41	49	0.96	1.32	49
Pack and load	2.38	1.47	50	2.82	1.58	49	2.12	1.49	49	2.55	1.43	49	2.55	1.35	49
Construct and assemble	0.42	0.84	50	0.45	0.96	49	0.57	1.17	49	0.57	1.14	49	0.78	1.48	49
Use repetitive hand movements	1.72	1.53	50	1.69	1.69	49	1.71	1.53	49	1.82	1.64	49	1.27	1.17	49
Operate hand-held equipment	1.64	1.34	50	1.66	1.45	50	1.98	1.48	50	1.92	1.45	50	1.76	1.30	50
Operate heavy equipment	1.04	1.55	50	1.22	1.68	50	1.24	1.67	50	1.18	1.57	50	1.12	1.52	50
Drive light wheeled vehicles	3.40	1.26	50	3.24	1.38	50	3.12	1.14	50	3.40	1.20	50	2.34	1.04	50
Fire weapons	2.14	1.43	49	2.31	1.67	48	3.45	1.76	49	3.10	1.61	49	2.20	1.21	49
Make coordinated movements	1.52	1.37	50	1.84	1.56	50	2.48	1.69	50	2.28	1.57	50	1.86	1.31	50
Demonstrate physical endurance	2.84	1.35	50	2.68	1.63	50	3.62	1.31	50	3.32	1.20	50	2.40	1.16	50
Work under adverse conditions	1.71	1.27	49	2.28	1.54	47	3.06	1.60	48	2.73	1.50	48	2.69	1.52	48
Control conflicts	0.51	1.12	49	0.75	1.45	48	1.00	1.78	49	0.86	1.51	49	0.84	1.46	49
Use individual weapons	2.63	1.35	49	2.85	1.50	47	4.13	1.08	48	3.65	1.10	48	2.44	0.85	48
Execute field techniques	1.96	1.37	49	2.13	1.66	47	3.17	1.71	48	2.85	1.53	48	2.17	1.21	48
Communicate orally	2.53	1.80	49	2.77	1.97	48	2.77	1.91	47	2.79	1.92	48	2.23	1.52	48
Communicate in writing	2.43	1.72	49	2.77	1.81	48	2.57	1.75	47	2.75	1.77	48	2.54	1.64	48
Lead peers or subordinates	2.32	1.72	50	2.56	1.74	50	2.86	1.74	50	2.78	1.72	50	2.36	1.52	50
Coach & counsel peers/subord	2.06	1.60	50	2.44	1.72	50	2.64	1.86	50	2.46	1.72	50	2.22	1.62	50
Direct/participate in teams	2.44	1.53	50	2.44	1.68	50	2.86	1.74	50	2.80	1.63	50	2.16	1.30	50
Solve logistic/tactic/adm probs	2.38	2.00	50	2.82	2.09	50	2.43	1.89	49	2.68	2.00	50	2.38	1.76	50
Analyze numerical data	1.24	1.73	50	1.40	1.91	50	1.16	1.57	50	1.34	1.81	50	1.40	1.76	50
Analyze/use figural information	1.38	1.52	50	1.56	1.62	50	1.92	1.89	50	1.72	1.64	50	1.70	1.63	50
Administration/records keeping	4.06	1.13	50	4.26	1.07	50	2.98	1.39	50	3.74	1.10	50	2.88	1.08	50
Food preparation	0.20	0.78	50	0.26	0.83	50	0.28	0.90	50	0.26	0.83	50	0.22	0.68	50
Preparation for NBC engagement	1.66	1.30	50	2.10	1.73	49	3.14	1.94	50	2.76	1.77	50	2.42	1.59	50
Providing medical treatment	0.34	0.77	50	0.52	1.27	50	0.72	1.55	50	0.56	1.23	50	0.54	1.16	50
Send and receive messages	1.82	1.48	50	2.24	1.81	50	2.60	1.87	50	2.38	1.72	50	2.12	1.48	50
Operate sensor devices	0.18	0.66	50	0.22	0.79	50	0.24	0.85	50	0.24	0.85	50	0.26	0.92	50
Use explosives	0.76	1.22	50	1.06	1.60	50	1.16	1.66	50	1.18	1.65	50	1.38	1.84	50
Give first aid	1.84	1.48	50	2.22	1.81	49	3.22	2.01	50	2.88	1.86	50	2.38	1.54	50

Table E-19

Hybrid Questionnaire - Frequency, Importance, and Difficulty Ratings Descriptive Statistics for 88M

Tasks and Activities	Frequency			Core Technical			General Soldering			Overall Job			Difficulty		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Ins and maint mech equip/systems	4.53	0.83	47	4.45	0.83	47	3.49	1.28	47	4.11	0.95	46	2.85	1.01	46
Ins and maint elect equip/systems	1.66	1.82	47	1.94	1.95	47	1.62	1.71	47	1.87	1.83	47	1.70	1.72	47
Tblsht & repair elect equip/sys	0.55	1.14	47	0.68	1.37	47	0.49	1.08	47	0.62	1.24	47	0.87	1.69	47
Tblsht & repair mech equip/sys	1.62	1.66	47	1.68	1.70	47	1.36	1.57	47	1.64	1.69	47	1.85	1.83	47
Operate electronic equipment	0.47	1.00	47	0.43	0.93	47	0.55	1.16	47	0.55	1.14	47	0.49	1.06	47
Operate keyboard	0.40	0.77	47	0.45	0.95	47	0.53	1.16	47	0.62	1.28	47	0.54	1.09	46
Make drawings or sketches	1.51	1.10	47	2.26	1.53	46	2.46	1.62	46	2.54	1.50	46	2.48	1.46	46
Make spatial judgments	2.47	1.46	47	2.93	1.58	46	3.02	1.45	46	3.04	1.46	46	2.85	1.25	46
Judge movement of objects	2.59	1.82	46	2.62	1.95	45	2.36	1.72	45	2.62	1.89	45	2.18	1.56	45
Pack and load	2.77	1.59	47	3.36	1.69	47	2.57	1.53	47	3.17	1.59	47	2.47	1.33	47
Construct and assemble	0.36	0.85	47	0.39	0.91	46	0.46	1.05	46	0.48	1.15	46	0.54	1.26	46
Use repetitive hand movements	1.28	1.56	47	1.32	1.55	47	1.23	1.39	47	1.43	1.58	47	1.17	1.37	47
Operate hand-held equipment	3.28	1.47	47	3.20	1.47	46	2.96	1.37	46	3.41	1.44	46	2.41	1.15	46
Operate heavy equipment	3.91	1.41	47	4.20	1.17	46	3.04	1.53	46	3.91	1.36	46	3.30	1.30	46
Drive light wheeled vehicles	4.45	0.88	47	4.43	0.69	46	3.52	1.30	46	4.20	1.07	46	2.50	1.01	46
Fire weapons	2.26	1.36	47	2.72	1.59	46	3.48	1.64	46	3.22	1.49	46	2.30	1.23	46
Make coordinated movements	2.13	1.76	47	2.30	1.94	46	2.57	1.86	46	2.57	1.88	46	2.13	1.53	46
Demonstrate physical endurance	3.40	1.42	47	3.37	1.34	46	3.80	1.17	46	3.48	1.28	46	2.76	1.25	46
Work under adverse conditions	2.94	1.37	47	3.13	1.45	47	3.40	1.47	47	3.32	1.34	47	3.43	1.38	47
Control conflicts	0.57	0.93	47	0.62	1.05	47	1.02	1.52	47	0.93	1.50	46	1.40	1.99	47
Use individual weapons	2.53	1.43	47	3.24	1.62	46	3.93	1.39	46	3.67	1.40	46	2.76	1.16	46
Execute field techniques	2.77	1.39	47	3.30	1.40	46	3.80	1.34	46	3.52	1.43	46	2.91	1.01	46
Communicate orally	2.11	1.58	47	2.48	1.66	46	2.72	1.71	46	2.57	1.66	46	2.37	1.62	46
Communicate in writing	1.57	1.49	47	1.96	1.59	47	2.04	1.64	47	2.00	1.64	47	2.40	1.91	47
Lead peers or subordinates	2.13	1.61	47	2.45	1.74	47	2.66	1.78	47	2.72	1.75	47	2.41	1.67	46
Coach & counsel peers/subord	1.55	1.69	47	1.72	1.83	47	1.91	1.93	47	1.94	1.95	47	1.77	1.83	47
Direct/participate in teams	2.43	1.58	47	2.51	1.72	47	3.11	1.73	47	2.85	1.79	47	2.28	1.50	47
Solve logistic/tactic/adm probs	0.64	1.19	47	0.74	1.42	47	0.81	1.41	47	0.91	1.63	47	0.85	1.46	47
Analyze numerical data	0.19	0.45	47	0.28	0.74	47	0.30	0.72	47	0.23	0.56	47	0.55	1.28	47
Analyze/use figural information	1.23	1.35	47	1.43	1.52	46	1.70	1.71	46	1.63	1.65	46	1.85	1.76	46
Administration/records keeping	1.94	1.71	47	2.13	1.78	47	2.00	1.69	47	2.17	1.82	47	1.91	1.57	47
Food preparation	0.21	0.75	47	0.19	0.68	47	0.19	0.68	47	0.19	0.68	47	0.23	0.73	47
Preparation for NBC engagement	2.21	1.55	47	2.91	1.77	46	3.30	1.77	46	3.30	1.76	46	2.89	1.58	46
Providing medical treatment	0.34	0.87	47	0.34	0.98	47	0.47	1.18	47	0.57	1.33	47	0.57	1.33	47
Send and receive messages	1.26	1.19	47	1.81	1.68	47	2.00	1.76	47	1.98	1.76	47	2.13	1.86	47
Operate sensor devices	0.04	0.20	47	0.11	0.52	47	0.11	0.52	47	0.09	0.41	47	0.13	0.61	47
Use explosives	1.30	1.59	47	1.81	1.93	47	1.70	1.82	47	1.87	1.95	47	2.02	2.02	47
Give first aid	1.83	1.39	47	2.85	1.80	46	3.37	1.72	46	3.00	1.74	46	2.74	1.50	46

Table E-20

Hybrid Questionnaire - Frequency, Importance, and Difficulty Ratings Descriptive Statistics for 91A

Tasks and Activities	Frequency			Core Technical			General Soldering			Overall Job			Difficulty		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Ins and maint mech equip/systems	3.45	0.84	58	2.77	1.39	57	3.44	1.15	57	3.44	1.09	57	2.70	0.73	57
Ins and maint elect equip/systems	1.52	1.38	58	1.55	1.41	56	1.63	1.43	56	1.71	1.55	56	2.20	1.71	56
Tblsht & repair elect equip/sys	0.57	1.03	58	0.60	1.12	58	0.66	1.15	58	0.71	1.23	58	1.16	1.80	58
Tblsht & repair mech equip/sys	1.05	1.28	58	1.09	1.37	58	1.24	1.50	58	1.24	1.47	58	1.55	1.71	58
Operate electronic equipment	1.10	1.22	58	1.07	1.29	57	1.11	1.29	57	1.25	1.38	57	1.72	1.71	57
Operate keyboard	1.16	1.20	58	1.04	1.13	56	1.00	1.06	56	1.11	1.12	56	1.64	1.57	56
Make drawings or sketches	1.21	1.25	58	1.22	1.35	58	1.76	1.67	58	1.57	1.48	58	1.69	1.47	58
Make spatial judgments	1.79	1.29	58	1.81	1.43	58	2.43	1.68	58	2.09	1.51	58	2.36	1.40	58
Judge movement of objects	1.12	1.17	58	1.14	1.26	58	1.59	1.56	58	1.40	1.45	58	1.64	1.55	58
Pack and load	2.60	1.23	58	2.57	1.39	58	2.69	1.38	58	2.79	1.33	58	2.28	1.02	58
Construct and assemble	0.97	1.43	58	0.88	1.42	58	1.14	1.57	58	1.09	1.47	58	1.07	1.39	58
Use repetitive hand movements	2.19	1.55	58	2.33	1.63	58	2.00	1.52	58	2.16	1.53	58	1.84	1.25	58
Operate hand-held equipment	2.40	1.39	58	2.02	1.46	58	2.47	1.42	58	2.48	1.34	58	2.17	1.14	58
Operate heavy equipment	1.84	1.65	58	1.43	1.50	58	1.90	1.68	58	1.81	1.56	58	1.86	1.58	58
Drive light wheeled vehicles	3.41	1.16	58	3.05	1.56	58	3.26	1.31	58	3.22	1.20	58	2.40	0.88	58
Fire weapons	1.48	1.66	58	1.26	1.64	58	2.29	2.20	58	1.90	1.92	58	1.48	1.45	58
Make coordinated movements	2.22	1.55	58	2.28	1.58	58	2.67	1.64	58	2.59	1.62	58	1.93	1.27	58
Demonstrate physical endurance	3.55	0.92	58	3.31	1.20	58	3.97	1.03	58	3.86	0.78	58	2.86	1.00	58
Work under adverse conditions	2.89	1.23	57	2.98	1.51	57	3.54	1.35	57	3.32	1.26	57	3.40	1.28	57
Control conflicts	1.11	1.14	57	1.46	1.49	57	1.79	1.72	57	1.53	1.49	57	2.11	1.85	57
Use individual weapons	2.51	1.21	57	2.30	1.66	57	3.88	1.27	57	3.35	1.20	57	2.67	0.97	57
Execute field techniques	2.67	1.31	57	2.40	1.76	57	3.67	1.38	57	3.30	1.34	57	2.54	0.97	56
Communicate orally	3.28	1.29	57	3.33	1.34	57	3.00	1.34	57	3.28	1.33	57	2.70	1.25	57
Communicate in writing	2.51	1.23	57	2.96	1.41	57	2.39	1.24	57	2.67	1.26	57	2.88	1.34	57
Lead peers or subordinates	2.36	1.71	58	2.26	1.73	58	2.97	1.77	58	2.78	1.75	58	2.66	1.60	58
Coach & counsel peers/subord	2.10	1.51	58	2.09	1.63	58	2.60	1.78	58	2.43	1.69	58	2.53	1.61	58
Direct/participate in teams	2.95	1.58	58	2.81	1.69	58	2.95	1.56	58	3.02	1.57	58	2.47	1.35	58
Solve logistic/tactic/adm probs	1.33	1.41	58	1.52	1.56	58	1.59	1.63	58	1.57	1.57	58	2.14	1.96	58
Analyze numerical data	0.98	1.29	58	1.14	1.46	58	0.91	1.19	58	1.14	1.41	58	1.57	1.85	58
Analyze/use figural information	1.31	1.47	58	1.38	1.57	58	1.93	1.79	58	1.74	1.70	58	1.84	1.70	58
Administration/records keeping	2.47	1.55	58	2.74	1.69	57	1.98	1.41	57	2.46	1.49	57	2.26	1.37	57
Food preparation	0.60	1.16	57	0.56	1.12	57	0.63	1.22	57	0.68	1.24	57	0.67	1.15	57
Preparation for NBC engagement	2.47	1.35	58	2.68	1.67	57	3.58	1.55	57	3.28	1.46	57	2.86	1.32	57
Providing medical treatment	3.90	1.44	58	4.19	1.34	57	2.79	1.52	57	3.51	1.53	57	3.37	1.33	57
Send and receive messages	2.19	1.32	58	2.47	1.50	57	2.81	1.39	57	2.65	1.41	57	2.50	1.26	56
Operate sensor devices	0.41	0.85	56	0.43	0.89	56	0.51	1.10	55	0.44	0.92	55	0.84	1.64	55
Use explosives	0.25	0.69	57	0.39	1.11	57	0.46	1.25	57	0.39	1.06	57	0.40	1.13	57
Give first aid	4.26	1.03	57	4.64	0.70	56	3.79	1.11	56	4.25	0.86	56	3.13	0.99	56

Table E-21

Hybrid Questionnaire - Frequency, Importance, and Difficulty Ratings Descriptive Statistics for 948

Tasks and Activities	Frequency			Core Technical			General Soldering			Overall Job			Difficulty		
	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N	MEAN	STD	N
Ins and maint mech equip/systems	2.81	1.07	43	3.43	1.42	42	3.37	1.24	41	3.62	1.25	42	2.88	0.92	42
Ins and maint elect equip/systems	1.05	1.48	43	1.28	1.74	43	1.07	1.57	42	1.17	1.62	42	1.38	1.79	42
Tblshoot & repair elect equip/sys	0.26	0.58	43	0.33	0.81	43	0.35	0.92	43	0.37	0.90	43	0.70	1.58	43
Tblsht & repair mech equip/sys	1.14	1.36	43	1.42	1.75	43	1.45	1.77	42	1.53	1.76	43	1.70	1.85	43
Operate electronic equipment	0.53	1.20	43	0.56	1.24	43	0.53	1.03	43	0.58	1.14	43	0.98	1.75	43
Operate keyboard	1.26	1.35	43	1.49	1.45	43	1.02	1.39	41	1.45	1.45	42	1.62	1.67	42
Make drawings or sketches	0.58	1.10	43	0.60	1.18	43	1.00	1.68	43	0.93	1.53	43	0.88	1.48	43
Make spatial judgments	1.23	1.32	43	1.33	1.60	43	2.16	1.95	43	1.88	1.78	43	1.86	1.67	43
Judge movement of objects	0.91	1.25	43	0.91	1.34	43	1.37	1.73	43	1.30	1.63	43	1.19	1.47	43
Pack and load	2.00	1.38	43	2.53	1.67	43	2.43	1.56	42	2.53	1.53	43	2.26	1.45	43
Construct and assemble	0.47	0.93	43	0.53	1.08	43	0.65	1.31	43	0.65	1.27	43	0.79	1.54	43
Use repetitive hand movements	2.42	1.72	43	2.53	1.72	43	2.26	1.59	43	2.49	1.68	43	1.74	1.31	42
Operate hand-held equipment	2.37	1.60	43	2.65	1.67	43	2.48	1.61	42	2.60	1.53	43	2.16	1.29	42
Operate heavy equipment	0.72	1.16	43	0.77	1.36	43	0.95	1.51	43	0.95	1.43	43	1.07	1.62	43
Drive light wheeled vehicles	2.23	1.36	43	2.51	1.53	43	2.88	1.74	42	2.86	1.63	43	2.14	1.30	42
Fire weapons	1.67	1.38	43	1.77	1.69	43	2.95	2.14	43	2.53	1.91	43	1.86	1.46	43
Make coordinated movements	1.49	1.58	43	1.49	1.64	43	2.33	2.02	42	2.26	1.95	43	1.56	1.50	43
Demonstrate physical endurance	3.07	1.47	43	3.30	1.55	43	3.74	1.50	42	3.63	1.48	43	2.64	1.38	42
Work under adverse conditions	2.84	1.59	43	3.23	1.63	43	3.55	1.63	42	3.51	1.58	43	3.48	1.63	42
Control conflicts	0.79	1.23	43	0.79	1.36	43	1.44	1.92	43	1.37	1.86	43	1.42	1.87	43
Use individual weapons	2.02	1.16	43	2.23	1.57	43	3.83	1.53	42	3.51	1.35	43	2.57	1.17	42
Execute field techniques	2.63	1.23	43	2.98	1.55	43	3.95	1.43	42	3.53	1.33	43	3.12	1.25	42
Communicate orally	1.95	1.56	43	2.35	1.80	43	2.42	1.83	43	2.35	1.80	43	2.31	1.72	42
Communicate in writing	1.33	1.36	43	1.58	1.55	43	1.74	1.60	43	1.65	1.49	43	2.07	1.84	42
Lead peers or subordinates	1.86	1.71	43	2.21	1.83	43	2.42	2.00	43	2.37	1.92	43	2.36	1.87	42
Coach & counsel peers/subord	1.74	1.76	43	2.05	1.88	43	2.30	2.01	43	2.26	1.92	43	2.16	1.94	43
Direct/participate in teams	2.67	1.67	43	3.05	1.86	42	3.26	1.86	42	3.07	1.85	42	2.54	1.61	41
Solve logistic/tactic/adm probs	0.91	1.43	43	1.19	1.78	43	1.09	1.69	43	1.07	1.68	43	1.23	1.78	43
Analyze numerical data	0.53	1.03	43	0.63	1.25	43	0.65	1.31	43	0.56	1.12	43	0.81	1.61	43
Analyze/use figural information	0.91	1.51	43	0.86	1.37	43	1.07	1.67	43	1.07	1.65	43	1.14	1.79	43
Administration/records keeping	1.93	1.67	43	2.47	1.91	43	1.88	1.61	43	2.21	1.74	43	2.57	1.93	42
Food preparation	4.26	1.20	43	4.44	1.03	43	2.62	1.81	42	3.91	1.36	43	2.88	1.09	42
Preparation for NBC engagement	2.07	1.44	42	2.52	1.78	42	3.32	1.85	41	3.19	1.78	42	2.69	1.62	42
Providing medical treatment	0.21	0.67	43	0.19	0.59	43	0.30	0.91	43	0.28	0.80	43	0.35	1.07	43
Send and receive messages	1.05	1.38	43	1.12	1.40	42	1.84	2.06	43	1.37	1.63	43	1.30	1.52	43
Operate sensor devices	0.21	0.67	43	0.23	0.72	43	0.30	0.91	43	0.33	1.02	43	0.42	1.18	43
Use explosives	0.33	0.71	43	0.40	0.93	43	0.60	1.29	43	0.53	1.20	43	0.60	1.31	43
Give first aid	1.98	1.32	43	2.84	1.77	43	3.44	1.78	43	3.16	1.68	43	2.60	1.48	42

APPENDIX F

**MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS AND
RANKINGS, PHASE 1 AND PHASE 2 MOS**

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS
Core Technical Proficiency (CTP)

ATTRIBUTE	MOS									
	CTP16 N=89	CTP19 N=53	CTP67 N=58	CTP76 N=49	CTP88 N=52	CTP91 N=58	CTP94 N=42	CTP11 N=84	CTP63 N=49	CTP71 N=51
Verbal Ability	5.000 1.414	5.019 1.323	5.724 1.308	5.388 1.525	4.731 1.416	6.000 1.270	4.381 1.607	4.857 1.561	4.959 1.554	6.059 1.287
Reasoning	4.843 1.566	4.830 1.451	5.793 1.496	4.837 1.559	4.519 1.698	5.707 1.510	4.595 1.578	5.143 1.651	5.388 1.579	5.078 1.481
Number Ability	3.674 1.987	4.075 1.639	4.828 1.677	5.347 1.727	3.981 1.975	5.224 1.817	4.976 2.054	3.631 1.471	3.796 1.658	3.451 1.527
Spatial Ability	4.978 2.028	4.528 1.739	5.690 1.453	3.833 1.730	4.135 1.920	4.138 1.732	3.095 2.046	4.571 1.845	5.224 1.490	2.647 1.787
Mental Information Processing	5.775 1.636	5.736 1.430	5.517 1.592	5.061 1.713	5.173 1.833	6.034 1.376	4.571 2.038	5.833 1.755	4.918 1.694	5.157 1.974
Perceptual Speed & Accuracy	5.584 1.757	5.283 1.610	5.569 1.365	4.796 1.803	4.769 1.767	5.552 1.580	4.119 1.824	5.298 1.543	4.939 1.506	5.353 1.896
Memory	6.101 1.523	6.000 1.373	5.845 1.461	5.204 1.541	5.462 1.461	5.983 1.550	4.952 1.847	5.988 1.564	5.653 1.521	5.627 1.536
Mechanical Comprehension	4.573 1.971	6.113 1.637	7.121 1.258	3.020 1.714	5.923 1.867	4.052 1.627	3.690 1.957	3.905 2.028	6.918 1.351	2.216 1.932
Eye-Limb Coordination	5.652 1.746	5.849 1.460	5.914 1.699	4.042 2.183	6.038 1.771	4.966 1.816	4.857 1.983	5.226 1.996	5.939 1.314	4.647 2.575
Precision	6.528 1.567	5.906 1.548	5.517 1.740	3.313 1.800	4.846 1.903	4.672 1.711	4.190 2.391	5.369 1.649	5.510 1.474	3.706 2.369
Movement Judgment	6.472 1.493	5.377 1.832	4.586 2.026	2.837 2.173	5.750 1.824	3.638 2.284	2.738 2.153	4.690 2.042	4.551 1.849	2.000 1.929
Hand & Finger Dexterity	5.202 1.816	5.340 1.753	6.586 1.338	3.771 2.045	4.922 1.937	5.345 1.850	5.071 1.930	4.488 1.997	5.878 1.235	5.216 2.157
Physical Strength	5.213 1.715	5.113 1.826	4.672 1.761	4.673 1.919	5.808 1.761	4.741 2.057	5.286 1.904	6.143 1.424	5.592 1.526	2.804 2.010
Physical Endurance	5.472 1.847	4.830 1.889	4.431 1.738	4.388 1.977	5.385 1.952	5.259 1.596	5.071 1.673	6.345 1.732	5.286 1.658	2.863 2.272
Balance and Flexibility	4.978 1.871	4.377 2.123	5.224 1.738	3.396 2.029	4.423 1.994	4.190 1.752	4.048 2.197	5.464 1.653	4.776 1.771	2.196 2.020
Involvement in Athletics	3.573 2.369	3.472 2.215	2.983 2.039	2.857 2.475	3.731 2.319	3.121 2.310	2.976 2.170	5.500 2.103	2.918 2.120	2.020 2.140

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS

Core Technical Proficiency (CTP) Continued

ATTRIBUTE	MOS									
	CTP16 N=89	CTP19 N=53	CTP67 N=58	CTP76 N=49	CTP88 N=52	CTP91 N=58	CTP94 N=42	CTP11 N=84	CTP63 N=49	CTP71 N=51
Work Orientation	5.348 1.816	5.925 1.284	6.793 1.335	5.490 1.872	5.442 1.614	5.828 1.808	5.881 1.714	6.167 1.504	6.204 1.443	5.902 1.664
Sociability	3.573 2.033	3.906 2.212	4.138 1.924	3.939 1.994	3.692 1.925	4.690 1.799	4.310 2.054	4.595 2.207	3.673 1.930	3.784 2.138
Cooperation/Stability	4.539 2.122	4.830 1.959	5.276 1.424	5.143 1.646	4.577 1.719	5.569 1.827	5.262 2.025	5.524 1.898	4.367 1.944	5.118 1.862
Energy	4.955 1.846	5.075 1.697	5.741 1.596	5.122 1.911	5.096 1.796	5.431 1.846	5.500 1.811	5.964 1.697	5.184 1.564	4.686 2.232
Conscientiousness	5.056 1.885	5.019 1.896	6.052 1.538	5.224 1.907	5.596 1.445	5.724 1.755	5.167 1.766	5.702 1.981	5.143 1.882	5.627 1.562
Dominance/Confidence	4.727 1.952	5.019 1.759	4.966 1.521	4.939 1.908	5.058 1.662	4.914 1.949	4.714 2.003	5.762 1.814	4.531 1.894	4.980 2.102
Interest in Using Tools & Machines	4.506 2.023	5.750 1.803	7.086 1.081	3.184 2.279	6.173 1.568	3.810 1.924	3.619 2.083	3.864 2.149	6.714 1.486	2.039 2.209
Interest in Rugged Activities	4.865 2.122	5.327 2.027	4.086 1.828	3.061 2.212	4.481 1.925	3.552 2.019	3.024 2.042	5.841 2.076	3.429 1.979	1.451 1.869
Interest in Protective Services	4.112 2.313	3.654 2.018	3.862 2.365	4.061 2.561	3.538 2.182	4.500 2.430	3.452 2.132	4.688 2.281	3.082 2.090	1.627 1.928
Interest in Technical Activities	3.899 2.221	4.231 1.996	5.965 2.017	3.592 2.344	3.673 2.238	4.414 2.232	3.571 2.318	3.321 2.114	5.388 2.187	2.059 1.984
Interest in Science	2.775 2.173	2.769 2.006	4.276 1.899	2.041 2.010	2.308 2.228	5.552 2.104	2.476 2.266	2.778 2.121	3.408 1.957	1.745 1.885
Interest in Leadership	5.112 2.113	4.942 1.914	4.879 1.817	4.531 2.246	4.731 2.030	4.810 2.259	4.595 2.209	5.716 2.215	3.939 1.842	4.098 2.476
Interest in Artistic Activities	1.910 2.098	1.808 1.889	2.121 1.738	1.755 1.832	2.135 1.971	2.983 2.290	3.786 2.763	2.198 2.094	1.653 1.866	1.240 1.768
Interest in Efficiency & Organization	4.281 2.296	4.385 2.097	5.397 2.017	5.918 2.040	4.481 2.053	5.000 2.192	5.476 1.916	4.840 2.374	4.694 1.928	5.059 2.240

*NOTE: N = total number of participants from each MOS. Due to missing data, some table entries are based on smaller samples.

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS
(General Soldier Proficiency (GSP))

ATTRIBUTE	MOS										
	GSP16 N=89	GSP19 N=53	GSP67 N=58	GSP76 N=49	GSP88 N=52	GSP91 N=58	GSP94 N=42	GSP11 N=84	GSP63 N=49	GSP71 N=51	
Verbal Ability	4.404 1.338	4.585 1.598	4.552 1.273	4.265 1.789	4.673 1.410	4.621 1.588	4.195 1.520	4.679 1.737	4.286 1.429	4.549 1.591	
Reasoning	4.573 1.449	4.566 1.693	4.483 1.173	4.167 1.718	4.442 1.673	4.672 1.538	4.405 1.639	4.917 1.450	4.327 1.281	4.765 1.464	
Number Ability	3.876 1.321	3.604 1.149	3.776 1.579	3.837 1.650	4.250 1.803	3.759 1.730	4.048 1.899	3.893 1.497	3.388 1.397	3.353 1.534	
Spatial Ability	4.101 1.567	3.887 1.552	4.500 1.490	3.500 1.689	3.769 1.906	3.948 1.680	4.024 1.864	4.119 1.745	3.755 1.750	3.471 1.793	
Mental Information Processing	5.067 1.601	5.113 1.502	5.086 1.354	4.449 1.721	5.173 1.907	5.034 1.685	4.878 1.676	5.179 1.778	4.735 1.717	4.882 1.872	
Perceptual Speed & Accuracy	4.719 1.559	4.792 1.276	4.690 1.111	4.061 1.773	4.846 1.673	4.690 1.536	4.357 1.694	4.917 1.554	4.224 1.490	4.804 1.721	
Memory	5.562 1.581	5.509 1.436	5.224 1.545	4.816 1.537	5.692 1.394	5.224 1.511	4.952 1.681	5.595 1.680	5.224 1.545	5.255 1.573	
Mechanical Comprehension	4.341 1.492	4.491 1.739	4.707 1.338	3.646 1.669	4.462 1.831	4.207 1.460	4.195 1.537	3.786 1.701	4.245 1.690	3.000 1.778	
Eye-Limb Coordination	4.820 1.614	4.849 1.433	5.000 1.475	4.542 1.924	5.077 1.781	4.707 1.696	4.881 1.851	4.798 1.829	4.776 1.571	4.608 2.098	
Precision	4.989 1.570	4.717 1.498	5.052 1.395	4.213 1.413	5.096 1.695	4.793 1.641	4.690 1.689	4.738 1.784	4.776 1.585	4.157 2.033	
Movement Judgment	4.955 1.492	4.509 1.527	4.672 1.491	4.326 1.620	5.096 1.881	4.517 2.002	4.238 1.885	4.060 1.884	4.327 1.725	3.922 1.958	
Hand & Finger Dexterity	4.371 1.540	4.717 1.459	4.793 1.295	3.809 1.541	4.824 1.740	4.483 1.740	4.643 1.792	4.274 1.871	4.061 1.405	3.961 1.886	
Physical Strength	5.056 1.562	4.660 1.731	5.224 1.285	5.000 1.568	5.327 1.689	5.379 1.554	5.762 1.527	5.262 1.743	5.490 1.622	4.706 1.879	
Physical Endurance	5.472 1.523	4.849 1.562	5.466 1.392	5.347 1.535	5.500 1.651	5.638 1.447	5.786 1.490	5.655 1.690	5.857 1.581	5.176 1.830	
Balance and Flexibility	4.584 1.499	4.302 1.659	4.810 1.480	4.383 1.636	4.827 1.723	4.655 1.573	4.667 1.663	4.762 1.821	4.857 1.780	4.196 1.970	
Involvement in Athletics	3.933 2.049	3.868 2.010	4.000 1.947	4.396 2.101	4.500 2.005	4.259 2.321	4.488 2.026	5.131 2.017	4.000 2.151	4.373 2.200	

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS

General Soldier Proficiency (GSP) Continued

ATTRIBUTE	MOS									
	GSP16 N=89	GSP19 N=53	GSP67 N=58	GSP76 N=49	GSP88 N=52	GSP91 N=58	GSP94 N=42	GSP11 N=84	GSP63 N=49	GSP71 N=51
Work Orientation	5.596 1.697	5.585 1.292	6.310 1.353	5.313 1.788	5.654 1.595	5.466 1.688	5.881 1.783	5.750 1.620	5.816 1.692	5.941 1.816
Sociability	4.270 1.769	4.302 1.947	4.448 1.635	4.255 1.859	4.519 1.686	4.379 1.872	4.333 1.803	4.643 1.986	4.531 1.959	3.980 2.162
Cooperation/Stability	4.775 1.691	4.623 1.768	5.362 1.608	5.163 1.772	4.962 1.427	5.207 1.683	5.310 1.675	5.190 1.718	5.020 1.702	4.725 1.991
Energy	5.124 1.587	5.208 1.549	5.483 1.392	5.188 1.734	5.462 1.475	5.500 1.730	5.643 1.805	5.464 1.739	5.286 1.671	5.235 2.223
Conscientiousness	5.371 1.786	5.113 1.772	5.828 1.634	5.143 1.990	5.538 1.448	5.552 1.856	5.286 2.040	5.464 1.991	5.878 1.628	5.686 1.827
Dominance/Confidence	5.034 1.771	5.132 1.442	5.328 1.330	5.104 1.949	5.327 1.642	5.310 1.818	5.310 1.801	5.250 1.816	5.592 1.767	5.608 1.756
Interest in Using Tools & Machines	4.483 1.638	4.308 1.566	4.810 1.357	3.771 2.214	4.788 1.564	4.483 1.760	4.500 1.784	3.704 1.887	3.980 2.097	3.039 2.059
Interest in Rugged Activities	5.090 1.838	4.942 1.720	5.483 1.818	4.458 2.000	5.135 1.900	5.362 2.150	5.244 2.267	4.841 1.978	4.959 2.198	4.373 2.315
Interest in Protective Services	4.247 2.096	4.077 1.824	4.914 2.046	4.646 2.099	4.577 2.023	4.362 2.083	4.902 2.200	4.575 2.011	4.245 2.368	4.118 2.543
Interest in Technical Activities	3.955 2.001	3.615 1.817	3.719 1.830	3.583 2.142	3.519 2.072	3.845 1.725	3.810 2.155	3.444 1.994	3.163 1.886	2.412 2.061
Interest in Science	2.739 2.037	2.885 1.957	3.052 1.721	2.319 2.055	2.308 1.799	3.069 1.927	2.512 2.075	2.815 2.019	2.551 2.032	1.816 1.856
Interest in Leadership	5.404 1.801	4.923 1.519	5.914 1.405	5.563 1.934	5.442 1.708	5.672 1.711	5.976 2.089	5.123 2.153	5.367 2.048	5.098 2.360
Interest in Artistic Activities	1.921 2.013	2.038 1.899	2.052 1.701	1.894 1.697	2.365 2.179	2.603 1.955	2.500 2.189	2.444 2.086	1.531 1.672	1.306 1.828
Interest in Efficiency & Organization	4.404 2.146	4.423 1.707	4.621 1.927	4.980 2.323	4.750 2.028	4.638 2.276	5.190 2.051	4.704 2.222	4.449 1.894	3.863 2.218

*NOTE: N = total number of participants from each MOS. Due to missing data, some table entries are based on smaller samples.

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS

Effort and Leadership (EFL)

ATTRIBUTE	MOS						
	EFL16 N*=89	EFL19 N=53	EFL67 N=58	EFL76 N=49	EFL88 N=52	EFL91 N=58	EFL94 N=42
Verbal Ability	5.169 1.456	5.453 1.659	5.397 1.664	4.449 1.733	5.135 1.597	5.172 1.666	4.707 1.978
Reasoning	5.528 1.746	5.453 1.693	5.448 1.635	4.224 1.885	5.500 1.788	5.397 1.578	5.071 1.702
Number Ability	3.753 1.753	3.623 1.904	4.172 2.001	3.735 1.846	4.269 1.962	4.379 1.765	4.238 1.750
Spatial Ability	4.034 1.886	3.547 2.081	4.103 1.683	3.125 1.898	3.885 2.130	4.224 1.911	3.878 2.170
Mental Information Processing	5.517 1.841	5.302 1.957	5.552 1.602	4.265 1.923	5.692 1.777	5.810 1.432	5.317 2.005
Perceptual Speed & Accuracy	5.045 1.777	4.623 1.983	4.983 1.562	4.143 2.062	5.231 1.722	5.086 1.780	4.902 1.828
Memory	6.011 1.519	5.585 1.865	5.621 1.620	4.816 1.833	5.750 1.770	5.534 1.581	5.429 1.823
Mechanical Comprehension	4.080 1.846	4.245 2.201	4.672 1.968	3.333 1.894	4.788 2.136	3.948 1.923	4.098 1.841
Eye-Limb Coordination	4.326 2.120	3.811 2.158	4.586 1.974	4.021 2.078	4.462 2.091	4.276 1.881	4.333 2.138
Precision	4.562 2.056	3.906 2.195	4.328 2.081	3.617 2.080	4.365 2.068	4.190 1.933	4.071 2.257
Movement Judgment	4.494 2.029	3.660 2.075	3.966 1.937	3.065 1.831	4.500 2.183	3.638 1.989	3.833 2.035
Hand & Finger Dexterity	3.528 2.062	3.547 2.153	4.034 1.973	2.872 1.837	3.647 2.086	3.552 1.837	3.714 2.351
Physical Strength	4.775 1.887	4.170 2.217	4.569 1.591	4.082 2.090	4.654 2.159	4.828 1.893	5.452 1.928
Physical Endurance	5.326 1.953	4.925 2.008	5.500 1.625	4.755 2.036	5.404 1.953	5.552 1.646	5.810 1.811
Balance and Flexibility	4.180 2.070	3.717 2.107	4.138 1.896	3.745 1.905	4.192 2.206	4.034 1.854	4.048 1.999
Involvement in Athletics	4.169 2.186	4.264 2.330	4.345 1.831	4.583 2.082	4.942 2.081	4.310 2.280	4.756 1.868

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS

Effort and Leadership (EFL) Continued

ATTRIBUTE	MOS						
	<u>EFL16</u> N=89	<u>EFL19</u> N=53	<u>EFL67</u> N=58	<u>EFL76</u> N=49	<u>EFL88</u> N=52	<u>EFL91</u> N=58	<u>EFL94</u> N=42
Work Orientation	6.157 1.858	6.321 1.384	6.947 1.125	5.521 2.193	6.212 1.576	6.379 1.642	6.405 1.639
Sociability	5.596 1.905	5.226 1.783	5.649 1.716	5.149 1.945	5.865 1.621	5.517 1.799	5.310 2.300
Cooperation/Stability	5.944 1.674	5.717 1.714	6.211 1.555	5.469 1.872	6.192 1.657	6.259 1.628	6.119 1.596
Energy	5.989 1.675	6.019 1.587	6.246 1.455	5.271 2.181	6.077 1.467	6.086 1.614	6.190 1.784
Conscientiousness	6.236 1.719	5.849 1.645	6.596 1.387	5.571 2.160	6.212 1.684	6.362 1.410	5.690 2.170
Dominance/Confidence	6.500 1.619	6.340 1.605	6.509 1.403	5.729 2.181	6.308 1.541	6.655 1.573	6.286 1.771

*NOTE: N = total number of participants from each MOS. Due to missing data, some table entries are based on smaller samples.

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS

Personal Discipline (DIS)

MOS							
ATTRIBUTE	DIS16 N=89	DIS10 N=53	DIS67 N=58	DIS76 N=49	DIS88 N=52	DIS91 N=58	DIS94 N=42
Verbal Ability	3.303 2.075	3.396 1.780	3.948 1.986	3.327 2.105	3.827 1.897	3.500 2.319	4.049 2.037
Reasoning	4.596 2.098	4.132 2.067	4.500 1.838	3.980 1.909	4.538 1.894	4.379 1.872	4.738 1.654
Number Ability	2.730 2.010	2.245 1.796	3.017 2.090	2.776 2.013	3.365 1.930	2.655 2.344	3.357 2.105
Spatial Ability	2.809 1.988	2.340 1.999	3.224 1.901	2.583 1.866	3.058 2.330	2.759 2.029	3.024 1.943
Mental Information Processing	4.427 2.194	3.811 2.029	4.638 2.006	4.041 1.870	4.462 1.894	4.379 1.954	4.683 2.030
Perceptual Speed & Accuracy	3.876 2.005	3.132 1.962	4.052 1.811	3.776 2.074	3.962 2.114	3.828 2.129	4.146 1.811
Memory	4.809 1.982	4.415 1.865	4.741 1.822	4.082 2.029	4.577 1.994	4.724 1.755	4.905 1.620
Mechanical Comprehension	2.591 1.986	2.755 2.201	3.638 2.230	2.667 2.066	3.481 2.218	2.966 2.152	3.317 1.724
Eye-Limb Coordination	3.213 2.156	2.792 2.152	3.776 1.974	3.646 2.149	3.500 2.063	3.328 2.171	3.976 2.101
Precision	3.843 2.306	2.981 2.188	4.259 2.291	3.532 2.115	3.538 2.164	3.414 2.421	3.881 2.287
Movement Judgment	3.337 2.163	2.660 1.941	3.138 2.251	2.826 2.122	3.481 2.405	2.621 2.159	3.119 2.015
Hand & Finger Dexterity	2.843 2.005	2.811 2.176	3.586 2.069	2.447 1.851	3.098 2.220	2.931 2.159	3.048 2.060
Physical Strength	4.315 2.294	3.925 2.286	4.448 1.930	4.020 2.250	4.404 2.436	4.138 2.275	5.119 2.360
Physical Endurance	4.831 2.252	4.566 2.258	5.069 1.824	4.816 2.205	5.346 1.770	5.017 2.172	5.595 2.198
Balance and Flexibility	3.716 2.223	3.302 2.034	3.741 2.031	3.936 2.151	3.981 2.461	3.483 2.063	3.857 2.343
Involvement in Athletics	4.236 2.241	4.208 2.152	3.948 2.267	4.438 2.041	4.750 2.104	4.345 2.252	4.683 2.184

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS

Personal Discipline (DIS) Continued

ATTRIBUTE	MOS						
	DIS16 N=89	DIS19 N=53	DIS67 N=58	DIS76 N=49	DIS88 N=52	DIS91 N=58	DIS94 N=42
Work Orientation	5.865 2.040	6.019 1.726	6.614 1.449	5.792 2.010	5.827 1.790	5.862 2.106	6.452 1.797
Sociability	4.292 2.024	3.943 2.098	4.281 2.177	4.085 2.185	4.615 2.088	4.345 2.173	4.476 2.075
Cooperation/Stability	5.258 1.945	5.057 1.586	5.754 1.725	5.388 2.050	5.788 1.903	5.345 2.148	5.714 1.852
Energy	5.303 1.991	5.340 1.764	5.667 1.516	4.833 2.186	5.442 1.776	5.190 2.056	5.762 1.985
Conscientiousness	6.011 1.837	5.962 1.531	6.474 1.501	5.367 2.307	6.288 1.499	5.948 2.030	5.333 2.292
Dominance/Confidence	5.489 1.988	5.302 1.877	5.561 1.813	5.271 1.932	5.538 1.686	5.690 1.958	5.714 2.110

*NOTE: N = total number of participants from each MOS. Due to missing data, some table entries are based on smaller samples.

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS
Physical Fitness and Military Bearing (FIT)

ATTRIBUTE	MOS						
	FIT16 N=89	FIT19 N=53	FIT67 N=58	FIT76 N=49	FIT88 N=52	FIT91 N=58	FIT94 N=42
Verbal Ability	2.135 1.967	2.774 2.301	2.914 1.894	2.673 2.349	3.038 2.095	2.483 2.444	3.512 2.181
Reasoning	2.528 2.148	3.189 2.122	3.259 1.878	2.653 2.223	2.962 2.086	3.069 2.191	3.667 1.971
Number Ability	1.899 1.937	1.830 1.614	2.172 1.930	2.082 1.967	2.212 1.954	2.172 2.053	2.905 2.387
Spatial Ability	1.977 2.000	1.792 1.691	2.259 1.681	1.771 1.871	2.423 2.023	2.017 2.004	2.707 1.978
Mental Information Processing	3.022 2.417	2.547 1.967	3.345 1.943	2.735 2.352	3.923 2.464	3.293 2.240	3.463 2.270
Perceptual Speed & Accuracy	2.787 2.124	2.377 1.954	2.862 2.064	2.653 2.359	3.308 2.389	2.914 2.444	3.024 1.823
Memory	2.831 2.283	3.038 2.038	3.362 2.174	2.939 2.478	3.365 2.521	3.069 2.093	3.381 2.152
Mechanical Comprehension	1.818 1.968	1.906 1.832	2.690 2.170	2.333 2.177	2.519 2.380	2.207 2.109	2.625 2.096
Eye-Limb Coordination	4.618 2.377	4.189 2.184	5.172 1.930	4.167 2.417	5.212 2.226	5.000 2.119	5.119 2.401
Precision	3.888 2.197	3.038 2.275	4.034 2.232	3.489 2.413	3.635 2.482	3.759 2.515	4.286 2.223
Movement Judgment	3.079 2.356	2.792 2.348	3.017 1.996	3.087 2.632	3.654 2.496	3.017 2.244	3.357 2.315
Hand & Finger Dexterity	3.225 2.359	3.377 2.498	3.414 1.965	2.851 2.519	3.294 2.610	3.741 2.099	3.833 2.575
Physical Strength	6.404 1.663	6.151 1.725	6.086 1.699	5.735 1.923	6.500 1.566	6.138 1.781	6.929 1.421
Physical Endurance	6.640 1.680	6.245 1.686	6.328 1.658	6.102 1.982	6.635 1.344	6.586 1.285	6.902 1.393
Balance and Flexibility	5.443 2.056	4.906 2.096	5.086 1.780	5.128 2.299	5.481 1.852	5.276 2.238	5.262 2.264
Involvement in Athletics	5.708 2.154	5.981 1.799	5.724 2.231	5.667 1.894	6.115 1.756	5.776 2.287	6.350 1.902

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RATINGS BY MOS

Physical Fitness and Military Bearing (FIT) Continued

ATTRIBUTE	MOS						
	FIT16 N*=89	FIT19 N=53	FIT67 N=58	FIT76 N=49	FIT88 N=52	FIT91 N=58	FIT94 N=42
Work Orientation	4.584 2.462	5.132 2.029	5.316 1.965	4.354 2.670	5.269 2.268	4.655 2.599	6.048 1.899
Sociability	2.708 2.262	3.057 2.634	2.842 2.226	2.766 2.277	3.269 2.285	2.897 2.108	3.381 2.337
Cooperation/Stability	3.101 2.412	3.642 2.403	3.544 2.053	3.388 2.448	3.558 2.372	3.621 2.477	3.881 2.287
Energy	5.157 2.256	5.566 1.855	5.351 2.100	5.542 2.052	5.385 1.859	5.224 2.086	6.119 1.877
Conscientiousness	4.236 2.426	4.377 2.114	4.684 2.221	3.939 2.419	4.635 2.417	4.448 2.436	4.488 2.303
Dominance/Confidence	4.307 2.385	4.925 1.859	4.719 2.234	3.771 2.603	4.596 2.089	5.017 2.065	5.095 2.304

*NOTE: N = total number of participants from each MOS. Due to missing data, some table entries are based on smaller samples.

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RANKINGS (RK) BY MOS

ATTRIBUTE	MOS									
	RK16S N*=89	RK19K N=53	RK67N N=56	RK76Y N=49	RK88M N=50	RK91A N=58	RK94B N=43	RK11B N=82	RK63B N=48	RK71L N=52
Verbal Ability	10.854 7.372	10.865 7.929	9.393 5.999	6.286 5.276	10.940 7.232	6.724 5.150	9.381 6.328	12.259 7.377	14.271 7.916	2.904 2.584
Reasoning	9.674 6.758	9.528 7.103	5.911 4.370	7.041 5.690	10.640 6.648	4.655 4.951	8.952 6.081	8.247 6.459	9.042 7.035	6.385 4.521
Number Ability	18.393 6.572	19.096 6.527	14.071 5.843	8.837 6.625	18.300 6.205	13.741 7.151	11.500 6.248	20.741 6.097	18.208 6.652	15.327 6.048
Spatial Ability	14.046 7.690	15.615 7.434	14.000 6.865	18.510 6.381	17.380 7.827	16.621 7.471	17.310 7.138	17.259 7.094	17.583 7.336	17.135 5.977
Mental Information Processing	7.989 6.760	8.245 6.739	8.643 5.265	6.612 5.082	10.520 7.195	5.603 6.029	10.143 6.976	9.683 6.773	11.479 6.591	6.692 4.680
Perceptual Speed & Accuracy	11.753 7.723	9.635 6.435	14.732 5.754	12.265 7.239	12.920 7.179	13.552 7.361	12.333 7.941	12.305 6.450	12.875 7.037	11.346 6.956
Memory	9.326 6.667	10.212 5.535	10.018 5.375	6.776 3.362	9.520 5.761	7.776 5.997	10.167 5.665	9.329 6.377	10.792 7.158	7.731 4.508
Mechanical Comprehension	15.910 6.138	7.885 6.422	3.768 4.553	18.367 5.314	9.980 7.485	19.569 6.803	19.548 6.013	19.938 6.550	3.208 4.252	22.654 6.299
Eye-Limb Coordination	9.831 7.653	8.904 5.958	12.107 6.011	17.347 6.132	7.571 7.083	12.931 5.081	13.524 7.262	13.061 6.763	10.458 5.903	14.173 7.618
Precision	10.202 7.552	11.692 6.403	9.429 5.774	15.796 6.158	13.600 6.325	12.431 6.153	11.762 5.822	15.049 6.484	10.833 5.766	14.346 6.312
Movement Judgment	10.112 7.262	13.250 6.981	17.804 6.443	18.469 5.213	10.120 6.539	18.431 6.421	16.643 7.411	14.438 6.410	15.792 6.725	20.481 6.548
Hand & Finger Dexterity	14.360 7.938	13.019 6.975	9.982 5.129	18.122 6.088	14.633 7.291	13.103 6.186	12.905 7.615	16.925 7.413	9.625 6.440	10.923 6.532
Physical Strength	11.258 6.810	10.792 6.857	17.893 6.654	14.367 7.308	9.580 6.338	13.414 7.825	12.698 6.721	7.728 7.914	11.354 6.994	18.481 7.650
Physical Endurance	9.831 6.213	10.660 6.501	17.804 6.392	14.265 7.047	9.300 6.162	12.793 6.662	11.190 7.065	5.642 7.110	12.688 7.179	16.808 6.917
Balance and Flexibility	13.943 7.678	17.135 6.782	17.268 5.754	19.510 6.539	15.880 6.336	18.276 6.075	16.929 7.216	13.086 6.634	15.750 7.359	21.423 5.988
Involvement in Athletics	20.820 6.962	20.792 7.394	27.018 3.072	24.375 6.397	22.360 5.982	23.667 5.801	24.071 6.233	18.049 7.836	25.596 5.915	22.865 5.026

MEANS AND STANDARD DEVIATIONS FOR ATTRIBUTE VALIDITY RANKINGS (RK) BY MOS CONTINUED

ATTRIBUTE	MOS									
	RK16S N=89	RK19K N=53	RK67N N=56	RK76Y N=49	RK88M N=50	RK91A N=58	RK94B N=43	RK11B N=82	RK63B N=48	RK71L N=52
Work Orientation	11.573 6.787	11.058 6.073	10.804 6.992	7.224 5.621	12.360 7.510	10.362 6.368	6.093 5.588	11.259 7.460	11.646 6.466	7.250 5.209
Sociability	19.461 7.608	19.736 6.934	19.571 7.042	17.857 7.616	20.160 6.126	17.517 7.335	15.395 7.538	17.432 8.384	22.750 6.128	12.923 7.946
Cooperation/Stability	14.270 6.780	14.925 6.919	15.582 6.781	11.633 6.852	14.020 6.953	12.517 6.208	10.857 7.475	12.802 7.135	17.854 6.405	9.843 5.566
Energy	15.629 6.108	14.096 5.849	16.732 5.795	15.082 6.538	14.460 7.172	13.741 5.781	12.442 6.815	11.136 6.546	16.583 6.807	14.000 5.107
Conscientiousness	15.307 7.114	17.404 7.724	12.982 8.363	12.714 7.619	14.860 8.337	11.138 7.342	13.119 7.222	14.138 8.287	15.125 7.073	9.346 6.045
Dominance/Confidence	14.602 6.615	19.096 6.590	19.196 6.303	15.143 6.503	14.060 8.394	15.246 6.122	16.262 7.661	12.506 7.499	19.063 7.462	14.327 5.663
Interest in Using Tools & Machines	20.921 6.348	14.173 8.373	7.125 7.405	22.694 6.148	13.940 8.397	24.552 5.611	20.976 6.866	24.272 5.716	6.979 6.499	23.712 6.037
Interest in Rugged Activities	19.393 7.106	16.615 8.729	24.893 4.434	24.082 4.778	22.020 7.136	23.983 6.960	26.143 4.094	15.704 8.437	24.229 5.883	25.385 6.241
Interest in Protective Services	24.135 6.061	24.731 5.862	24.911 5.388	19.755 8.432	23.820 6.124	20.776 8.026	24.929 5.443	23.296 7.521	25.125 6.034	25.627 3.768
Interest in Technical Activities	21.539 6.505	20.906 7.241	12.393 8.673	19.041 7.112	20.820 7.182	20.448 8.295	22.429 7.356	24.901 5.359	11.396 8.805	24.692 5.290
Interest in Science	27.169 4.463	27.750 2.400	25.286 4.670	26.347 4.106	27.960 2.338	16.224 9.759	24.167 6.807	28.293 3.320	26.083 5.874	27.096 5.058
Interest in Leadership	14.303 7.075	16.755 8.255	18.857 5.577	12.898 6.533	15.510 7.979	17.086 7.662	14.279 7.065	12.827 8.076	18.500 8.210	14.423 7.299
Interest in Artistic Activities	28.528 4.112	28.769 3.433	28.804 2.260	27.333 4.887	28.460 3.564	28.276 3.548	23.643 8.234	29.549 3.308	29.833 2.778	27.923 4.978
Interest in Efficiency & Organization	18.753 7.630	20.423 7.177	17.589 7.175	5.980 5.395	17.540 7.141	18.034 7.182	14.119 9.724	21.049 7.340	19.625 7.645	11.346 7.569

*NOTE: N = total number of participants from each MOS. Due to missing data, some table entries are based on smaller samples.

APPENDIX G

VARIANCE COMPONENTS AND GENERALIZABILITY COEFFICIENTS

Table G-1

Frequency Ratings by MOS

Task Questionnaire

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.744	57.12%	1.505	53.67%	1.302	57.76%	1.307	52.66%	1.212	51.38%	1.190	49.50%	0.896	43.54%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.094	3.79%	0.000	0.00%	0.062	2.58%	0.010	0.49%
TskxRnk	0.000	0.00%	0.012	0.43%	0.000	0.00%	0.089	3.59%	0.035	1.48%	0.000	0.00%	0.000	0.00%
Command	0.000	0.00%	0.039	1.39%	0.000	0.00%	0.070	2.82%	0.000	0.00%	0.043	1.79%	0.000	0.00%
TskxCmd	0.041	1.34%	0.116	4.14%	0.000	0.00%	0.000	0.00%	0.013	0.55%	0.026	1.08%	0.000	0.00%
RnkxCmd	0.106	3.47%	0.012	0.43%	0.172	7.63%	0.010	0.40%	0.169	7.16%	0.023	0.96%	0.005	0.24%
TkxRkxCd	0.000	0.00%	0.000	0.00%	0.189	8.39%	0.016	0.64%	0.000	0.00%	0.191	7.95%	0.000	0.00%
Rtr(R/C)	0.036	1.18%	0.155	5.53%	0.000	0.00%	0.038	1.53%	0.035	1.48%	0.047	1.96%	0.216	10.50%
TxR(R/C)	1.126	36.88%	0.965	34.42%	0.591	26.22%	0.858	34.57%	0.895	37.94%	0.822	34.17%	0.931	45.24%
Total	3.053	100.00%	2.804	100.00%	2.254	100.00%	2.482	100.00%	2.359	100.00%	2.404	100.00%	2.058	100.00%

Reliability														
Overall	0.571		0.537		0.578		0.527		0.514		0.495		0.435	
W/IN Rnk	0.592		0.541		0.688		0.575		0.562		0.559		0.439	
W/IN Cmd	0.600		0.571		0.688		0.548		0.557		0.561		0.436	
W/IN R/C	0.600		0.573		0.688		0.593		0.566		0.578		0.439	

Activity Questionnaire

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.338	48.57%	0.941	38.17%	0.858	36.37%	0.665	25.04%	1.333	44.72%	0.686	29.18%	0.685	28.67%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.022	0.94%	0.003	0.13%
ActxRnk	0.000	0.00%	0.000	0.00%	0.055	2.33%	0.063	2.37%	0.000	0.00%	0.000	0.00%	0.036	1.51%
Command	0.000	0.00%	0.179	7.26%	0.000	0.00%	0.007	0.26%	0.077	2.58%	0.050	2.13%	0.131	5.48%
ActxCmd	0.000	0.00%	0.000	0.00%	0.080	3.39%	0.006	0.23%	0.010	0.34%	0.010	0.43%	0.132	5.53%
RnkxCmd	0.128	4.65%	0.117	4.75%	0.163	6.91%	0.101	3.80%	0.067	2.25%	0.000	0.00%	0.000	0.00%
AtxRkxCd	0.107	3.88%	0.045	1.83%	0.000	0.00%	0.000	0.00%	0.111	3.72%	0.091	3.87%	0.028	1.17%
Rtr(R/C)	0.063	2.29%	0.323	13.10%	0.210	8.90%	0.457	17.21%	0.063	2.11%	0.264	11.23%	0.120	5.02%
AtxR(R/C)	1.119	40.62%	0.860	34.89%	0.993	42.09%	1.357	51.09%	1.320	44.28%	1.228	52.23%	1.254	52.49%
Total	2.755	100.00%	2.465	100.00%	2.359	100.00%	2.656	100.00%	2.981	100.00%	2.351	100.00%	2.389	100.00%

Reliability														
Overall	0.486		0.382		0.364		0.250		0.447		0.292		0.287	
W/IN Rnk	0.531		0.409		0.401		0.267		0.476		0.307		0.295	
W/IN Cmd	0.531		0.443		0.405		0.262		0.491		0.312		0.327	
W/IN R/C	0.531		0.443		0.416		0.268		0.491		0.315		0.333	

Hybrid Questionnaire

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.266	47.33%	1.105	41.62%	0.942	39.35%	0.855	38.92%	1.342	46.68%	0.997	41.51%	0.846	33.45%
Rank	0.005	0.19%	0.007	0.26%	0.000	0.00%	0.000	0.00%	0.159	5.53%	0.124	5.16%	0.032	1.27%
T/AxRnk	0.000	0.00%	0.000	0.00%	0.019	0.79%	0.057	2.59%	0.000	0.00%	0.000	0.00%	0.000	0.00%
Command	0.000	0.00%	0.031	1.17%	0.000	0.00%	0.000	0.00%	0.032	1.11%	0.054	2.25%	0.000	0.00%
T/AxCmd	0.088	3.29%	0.023	0.87%	0.000	0.00%	0.000	0.00%	0.035	1.22%	0.000	0.00%	0.030	1.19%
RnkxCmd	0.170	6.36%	0.000	0.00%	0.181	7.56%	0.543	24.72%	0.019	0.66%	0.000	0.00%	0.047	1.86%
TxAxRkxCd	0.013	0.49%	0.037	1.39%	0.000	0.00%	0.057	2.59%	0.043	1.50%	0.134	5.58%	0.000	0.00%
Rtr(R/C)	0.016	0.60%	0.371	13.97%	0.218	9.11%	0.000	0.00%	0.000	0.00%	0.075	3.12%	0.287	11.35%
TxAxR(R/C)	1.117	41.76%	1.081	40.72%	1.034	43.19%	0.685	31.18%	1.245	43.30%	1.018	42.38%	1.287	50.89%
Total	2.675	100.00%	2.655	100.00%	2.394	100.00%	2.197	100.00%	2.875	100.00%	2.402	100.00%	2.529	100.00%

Reliability														
Overall	0.473		0.416		0.393		0.389		0.467		0.415		0.335	
W/IN Rnk	0.509		0.423		0.429		0.555		0.506		0.465		0.345	
W/IN Cmd	0.527		0.431		0.426		0.535		0.489		0.450		0.345	
W/IN R/C	0.528		0.432		0.429		0.555		0.519		0.477		0.350	

Table G-2

Task Questionnaire - Importance Ratings by MOS

Core Technical Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.910	46.24%	1.889	55.14%	1.534	53.64%	1.343	72.71%	1.301	49.60%	1.168	42.61%	1.120	43.06%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.099	5.36%	0.000	0.00%	0.001	0.04%	0.000	0.00%
TskxRnk	0.034	0.82%	0.000	0.00%	0.000	0.00%	0.094	5.09%	0.009	0.34%	0.000	0.00%	0.025	0.96%
Command	0.000	0.00%	0.003	0.09%	0.000	0.00%	0.058	3.14%	0.000	0.00%	0.024	0.88%	0.000	0.00%
TskxCmd	0.029	0.70%	0.108	3.15%	0.000	0.00%	0.000	0.00%	0.039	1.49%	0.001	0.04%	0.019	0.73%
RnkxCmd	0.091	2.20%	0.041	1.20%	0.231	8.08%	0.000	0.00%	0.165	6.29%	0.022	0.80%	0.049	1.88%
TkxRkxCd	0.000	0.00%	0.043	1.26%	0.249	8.71%	0.000	0.00%	0.000	0.00%	0.106	3.87%	0.000	0.00%
Rtr(R/C)	0.830	20.09%	0.139	4.06%	0.000	0.00%	0.114	6.17%	0.026	0.99%	0.230	8.39%	0.149	5.73%
TxR(R/C)	1.237	29.94%	1.203	35.11%	0.846	29.58%	0.139	7.53%	1.083	41.29%	1.189	43.38%	1.239	47.64%
Total	4.131	100.00%	3.426	100.00%	2.860	100.00%	1.847	100.00%	2.623	100.00%	2.741	100.00%	2.601	100.00%

Reliability

Overall	0.462	0.551	0.536	0.727	0.496	0.426	0.431
W/IN Rnk	0.477	0.565	0.645	0.812	0.531	0.447	0.443
W/IN Cmd	0.476	0.585	0.645	0.751	0.538	0.451	0.442
W/IN R/C	0.480	0.585	0.645	0.841	0.540	0.451	0.447

General Soldering Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.919	56.72%	1.470	53.22%	1.545	54.59%	1.190	43.53%	1.329	45.62%	1.428	47.28%	1.285	41.99%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.099	3.62%	0.000	0.00%	0.021	0.70%	0.034	1.11%
TskxRnk	0.018	0.53%	0.024	0.87%	0.000	0.00%	0.134	4.90%	0.007	0.24%	0.000	0.00%	0.026	0.85%
Command	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.072	2.63%	0.000	0.00%	0.041	1.36%	0.006	0.20%
TskxCmd	0.000	0.00%	0.132	4.78%	0.000	0.00%	0.014	0.51%	0.333	1.13%	0.000	0.00%	0.051	1.67%
RnkxCmd	0.146	4.32%	0.153	5.54%	0.310	10.95%	0.000	0.00%	0.089	3.06%	0.062	2.05%	0.000	0.00%
TkxRkxCd	0.000	0.00%	0.000	0.00%	0.418	14.77%	0.000	0.00%	0.000	0.00%	0.268	8.87%	0.000	0.00%
Rtr(R/C)	0.073	2.16%	0.013	0.47%	0.000	0.00%	0.073	2.67%	0.151	5.18%	0.093	3.08%	0.212	6.93%
TxR(R/C)	1.227	36.27%	0.970	35.12%	0.557	19.68%	1.152	42.14%	1.304	44.76%	1.107	36.66%	1.446	47.25%
Total	3.383	100.00%	2.762	100.00%	2.830	100.00%	2.734	100.00%	2.913	100.00%	3.020	100.00%	3.060	100.00%

Reliability

Overall	0.567	0.532	0.546	0.435	0.456	0.473	0.420
W/IN Rnk	0.596	0.569	0.735	0.476	0.472	0.535	0.428
W/IN Cmd	0.593	0.593	0.735	0.449	0.476	0.539	0.428
W/IN R/C	0.596	0.599	0.735	0.493	0.477	0.543	0.437

Overall Job Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.945	56.34%	1.694	55.18%	1.670	56.23%	1.284	47.36%	1.409	47.59%	1.404	48.31%	1.413	44.05%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.110	4.06%	0.000	0.00%	0.025	0.86%	0.035	1.09%
TskxRnk	0.014	0.41%	0.027	0.88%	0.000	0.00%	0.143	5.27%	0.000	0.00%	0.000	0.00%	0.019	0.59%
Command	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.059	2.18%	0.000	0.00%	0.049	1.69%	0.005	0.16%
TskxCmd	0.000	0.00%	0.153	4.98%	0.000	0.00%	0.012	0.44%	0.025	0.84%	0.000	0.00%	0.082	2.56%
RnkxCmd	0.165	4.78%	0.047	2.83%	0.364	12.26%	0.000	0.00%	0.132	4.46%	0.051	1.75%	0.000	0.00%
TkxRkxCd	0.000	0.00%	0.000	0.00%	0.459	15.45%	0.000	0.00%	0.000	0.00%	0.258	8.88%	0.000	0.00%
Rtr(R/C)	0.071	2.06%	0.035	1.14%	0.000	0.00%	0.027	1.00%	0.127	4.29%	0.060	2.06%	0.187	5.83%
TxR(R/C)	1.257	36.41%	1.074	34.98%	0.477	16.06%	1.076	39.69%	1.268	42.82%	1.059	36.44%	1.467	45.73%
Total	3.452	100.00%	3.070	100.00%	2.970	100.00%	2.711	100.00%	2.961	100.00%	2.506	100.00%	3.208	100.00%

Reliability

Overall	0.563	0.552	0.562	0.474	0.476	0.483	0.440
W/IN Rnk	0.594	0.573	0.778	0.522	0.498	0.546	0.448
W/IN Cmd	0.592	0.599	0.778	0.486	0.502	0.551	0.453
W/IN R/C	0.594	0.604	0.778	0.538	0.502	0.556	0.461

Table G-3

Activity Questionnaire - Importance Ratings by MOS

Core Technical Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.389	43.71%	1.023	36.88%	1.069	37.50%	0.711	23.74%	1.284	39.03%	0.747	25.87%	0.707	26.82%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.028	0.93%	0.009	0.27%	0.009	0.31%	0.013	0.49%
ActxRnk	0.030	0.94%	0.000	0.00%	0.062	2.17%	0.076	2.54%	0.000	0.00%	0.042	1.45%	0.022	0.83%
Command	0.000	0.00%	0.083	2.99%	0.000	0.00%	0.000	0.00%	0.074	2.25%	0.060	2.08%	0.274	10.39%
ActxCmd	0.000	0.00%	0.000	0.00%	0.090	3.16%	0.000	0.00%	0.055	1.67%	0.055	1.91%	0.222	8.42%
RnkxCmd	0.179	5.63%	0.239	8.62%	0.246	8.63%	0.165	5.51%	0.028	0.85%	0.000	0.00%	0.000	0.00%
AtxRkxCd	0.014	0.44%	0.059	2.13%	0.000	0.00%	0.000	0.00%	0.040	1.22%	0.000	0.00%	0.067	2.54%
Rtr(R/C)	0.172	5.41%	0.266	9.59%	0.190	6.66%	0.488	16.29%	0.191	5.81%	0.443	15.34%	0.000	0.00%
AxR(R/C)	1.394	43.86%	1.104	39.80%	1.194	41.88%	1.527	50.98%	1.609	48.91%	1.531	53.03%	1.331	50.49%
Total	3.178	100.00%	2.774	100.00%	2.851	100.00%	2.995	100.00%	3.290	100.00%	2.887	100.00%	2.636	100.00%

Reliability

Overall	0.437	0.369	0.375	0.237	0.390	0.259	0.268
W/IN Rnk	0.470	0.413	0.420	0.261	0.400	0.263	0.279
W/IN Cmd	0.465	0.427	0.425	0.251	0.415	0.269	0.341
W/IN R/C	0.470	0.427	0.436	0.261	0.416	0.275	0.347

General Soldiering Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.171	45.09%	0.672	33.73%	0.813	32.17%	0.614	20.41%	0.943	31.25%	0.744	27.11%	0.777	26.93%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.052	1.73%	0.005	0.17%	0.000	0.00%	0.000	0.00%
ActxRnk	0.000	0.00%	0.003	0.15%	0.014	0.55%	0.068	2.26%	0.104	3.45%	0.000	0.00%	0.009	0.31%
Command	0.000	0.00%	0.006	0.30%	0.000	0.00%	0.000	0.00%	0.136	4.51%	0.106	3.86%	0.040	1.39%
ActxCmd	0.000	0.00%	0.019	0.95%	0.022	0.87%	0.000	0.00%	0.145	4.80%	0.040	1.46%	0.220	7.63%
RnkxCmd	0.334	12.86%	0.483	24.25%	0.284	11.24%	0.185	6.15%	0.000	0.00%	0.009	0.33%	0.134	4.64%
AtxRkxCd	0.046	1.77%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.082	2.99%	0.039	1.35%
Rtr(R/C)	0.000	0.00%	0.046	2.31%	0.295	11.67%	0.620	20.61%	0.133	4.41%	0.371	13.52%	0.150	5.20%
AxR(R/C)	1.046	40.28%	0.763	38.30%	1.099	43.49%	1.469	48.84%	1.552	51.42%	1.392	50.73%	1.516	52.55%
Total	2.597	100.00%	1.992	100.00%	2.527	100.00%	3.008	100.00%	3.018	100.00%	2.744	100.00%	2.885	100.00%

Reliability

Overall	0.451	0.337	0.322	0.204	0.312	0.271	0.269
W/IN Rnk	0.528	0.446	0.365	0.227	0.324	0.280	0.287
W/IN Cmd	0.528	0.453	0.366	0.217	0.345	0.297	0.317
W/IN R/C	0.528	0.454	0.368	0.227	0.359	0.297	0.318

Overall Job Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.337	47.03%	0.840	34.68%	0.836	34.14%	0.620	21.64%	1.220	35.95%	0.729	27.10%	0.739	25.37%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.023	0.80%	0.023	0.68%	0.000	0.00%	0.000	0.00%
ActxRnk	0.000	0.00%	0.000	0.00%	0.022	0.90%	0.083	2.90%	0.000	0.00%	0.000	0.00%	0.022	0.76%
Command	0.000	0.00%	0.053	2.19%	0.000	0.00%	0.000	0.00%	0.106	3.12%	0.060	2.23%	0.078	2.68%
ActxCmd	0.000	0.00%	0.000	0.00%	0.043	1.76%	0.000	0.00%	0.060	1.77%	0.049	1.82%	0.239	8.20%
RnkxCmd	0.370	13.01%	0.229	9.45%	0.369	15.07%	0.112	3.91%	0.002	0.05%	0.004	0.15%	0.091	3.12%
AtxRkxCd	0.032	1.13%	0.048	1.98%	0.000	0.00%	0.000	0.00%	0.016	0.44%	0.044	1.64%	0.000	0.01%
Rtr(R/C)	0.000	0.00%	0.198	8.18%	0.197	8.04%	0.500	17.45%	0.260	7.66%	0.356	13.23%	0.094	3.23%
AxR(R/C)	1.104	38.83%	1.054	43.52%	0.982	40.10%	1.527	53.30%	1.707	50.29%	1.448	53.83%	1.650	56.64%
Total	2.843	100.00%	2.422	100.00%	2.449	100.00%	2.865	100.00%	3.394	100.00%	2.690	100.00%	2.913	100.00%

Reliability

Overall	0.470	0.347	0.341	0.216	0.359	0.271	0.254
W/IN Rnk	0.548	0.392	0.406	0.234	0.364	0.276	0.264
W/IN Cmd	0.548	0.402	0.410	0.225	0.380	0.288	0.295
W/IN R/C	0.548	0.402	0.415	0.234	0.383	0.288	0.298

Table G-4

Hybrid Questionnaire - Importance Ratings by MOS

Core Technical Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.280	41.17%	1.316	42.59%	1.077	37.57%	0.917	34.49%	1.503	44.36%	0.968	33.94%	1.076	33.22%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.191	5.64%	0.027	0.95%	0.040	1.23%
T/AxRnk	0.079	2.54%	0.000	0.00%	0.105	3.66%	0.064	2.41%	0.000	0.00%	0.000	0.00%	0.064	1.98%
Command	0.000	0.00%	0.005	0.16%	0.000	0.00%	0.000	0.00%	0.032	0.94%	0.034	1.19%	0.000	0.00%
T/AxCmd	0.066	2.12%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.050	1.48%	0.025	0.88%	0.007	0.22%
RnkxCmd	0.099	3.18%	0.022	0.71%	0.123	4.29%	0.629	23.66%	0.016	0.47%	0.005	0.18%	0.005	0.15%
TAxRkxCd	0.000	0.00%	0.039	1.26%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.102	3.58%	0.000	0.00%
Rtr(R/C)	0.113	3.63%	0.372	12.04%	0.263	9.17%	0.087	3.27%	0.122	3.60%	0.220	7.71%	0.347	10.71%
TAxR(RC)	1.472	47.35%	1.336	43.24%	1.299	45.31%	0.962	36.18%	1.474	43.51%	1.471	51.58%	1.700	52.49%
Total	3.109	100.00%	3.090	100.00%	2.867	100.00%	2.659	100.00%	3.388	100.00%	2.852	100.00%	3.239	100.00%
Reliability														
Overall	0.412		0.426		0.376		0.345		0.444		0.339		0.332	
W/IN Rnk	0.437		0.434		0.408		0.466		0.472		0.356		0.344	
W/IN Cmd	0.435		0.435		0.392		0.452		0.457		0.360		0.333	
W/IN R/C	0.447		0.435		0.408		0.466		0.485		0.364		0.345	

General Soldering Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.269	44.71%	1.018	40.56%	0.977	36.51%	1.019	36.12%	1.369	41.57%	0.976	33.98%	1.146	32.10%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.165	5.01%	0.063	2.19%	0.032	0.90%
T/AxRnk	0.034	1.20%	0.063	2.51%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%
Command	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.015	0.46%	0.062	2.16%	0.000	0.00%
T/AxCmd	0.055	1.94%	0.060	2.39%	0.000	0.00%	0.000	0.00%	0.052	1.58%	0.022	0.77%	0.038	1.06%
RnkxCmd	0.159	5.60%	0.029	1.16%	0.164	6.13%	0.856	30.34%	0.014	0.43%	0.000	0.00%	0.156	4.37%
TAxRkxCd	0.037	1.30%	0.000	0.00%	0.017	0.64%	0.054	1.91%	0.037	1.12%	0.106	3.69%	0.026	0.73%
Rtr(R/C)	0.002	0.07%	0.245	9.76%	0.219	8.18%	0.000	0.00%	0.106	3.22%	0.186	6.48%	0.364	10.20%
TAxR(RC)	1.282	45.17%	1.095	43.63%	1.299	48.54%	0.892	31.62%	1.535	46.61%	1.457	50.73%	1.808	50.64%
Total	2.838	100.00%	2.510	100.00%	2.676	100.00%	2.821	100.00%	3.293	100.00%	2.872	100.00%	3.570	100.00%
Reliability														
Overall	0.447		0.406		0.365		0.361		0.416		0.340		0.321	
W/IN Rnk	0.487		0.421		0.392		0.533		0.445		0.361		0.341	
W/IN Cmd	0.491		0.420		0.392		0.533		0.431		0.364		0.342	
W/IN R/C	0.497		0.432		0.392		0.533		0.455		0.373		0.345	

Overall Job Importance

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.326	45.71%	1.157	42.18%	1.007	39.12%	0.991	37.01%	1.435	41.91%	0.947	35.86%	1.128	34.21%
Rank	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.173	5.05%	0.069	2.61%	0.111	3.37%
T/AxRnk	0.055	1.90%	0.006	0.22%	0.000	0.00%	0.006	0.22%	0.000	0.00%	0.000	0.00%	0.027	0.82%
Command	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.034	0.99%	0.062	2.35%	0.000	0.00%
T/AxCmd	0.045	1.55%	0.031	1.13%	0.000	0.00%	0.000	0.00%	0.065	1.90%	0.048	1.82%	0.059	1.79%
RnkxCmd	0.205	7.07%	0.011	0.40%	0.227	8.82%	0.736	27.48%	0.009	0.26%	0.000	0.00%	0.065	1.97%
TAxRkxCd	0.000	0.00%	0.002	0.07%	0.035	1.36%	0.010	0.37%	0.000	0.00%	0.107	4.05%	0.000	0.00%
Rtr(R/C)	0.019	0.65%	0.300	10.94%	0.119	4.62%	0.000	0.00%	0.100	2.92%	0.112	4.24%	0.220	6.67%
TAxR(RC)	1.251	43.12%	1.236	45.06%	1.186	46.08%	0.935	34.91%	1.608	46.96%	1.296	49.07%	1.687	51.17%
Total	2.901	100.00%	2.743	100.00%	2.574	100.00%	2.678	100.00%	3.424	100.00%	2.641	100.00%	3.297	100.00%
Reliability														
Overall	0.457		0.422		0.391		0.370		0.419		0.359		0.342	
W/IN Rnk	0.502		0.425		0.436		0.515		0.443		0.384		0.365	
W/IN Cmd	0.500		0.429		0.436		0.513		0.433		0.391		0.355	
W/IN R/C	0.511		0.430		0.436		0.515		0.457		0.402		0.372	

Table G-5

Difficulty Ratings by MOS

Hybrid Questionnaire

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.796	32.92%	0.641	27.61%	0.742	32.95%	0.539	25.85%	0.808	31.11%	0.426	20.73%	0.540	22.65%
Rank	0.000	0.00%	0.029	1.25%	0.000	0.00%	0.000	0.00%	0.178	6.85%	0.249	12.12%	0.379	15.90%
T/AxRnk	0.000	0.00%	0.000	0.00%	0.012	0.53%	0.000	0.00%	0.000	0.00%	0.047	2.29%	0.072	3.02%
Command	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.101	3.89%	0.029	1.41%	0.029	1.22%
T/AxCmd	0.000	0.00%	0.002	0.09%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.005	0.24%	0.096	4.03%
RnkxCmd	0.133	5.50%	0.018	0.78%	0.163	7.24%	0.558	26.76%	0.012	0.46%	0.000	0.00%	0.000	0.00%
TxAxRxCd	0.092	3.80%	0.075	3.23%	0.000	0.00%	0.080	3.84%	0.037	1.42%	0.070	3.41%	0.000	0.00%
Rtr(R/C)	0.101	4.18%	0.211	9.09%	0.108	4.80%	0.000	0.00%	0.076	2.93%	0.000	0.00%	0.113	4.74%
TxAxR(RC)	1.296	53.60%	1.346	57.97%	1.227	54.48%	0.908	43.55%	1.385	53.33%	1.229	59.81%	1.155	48.45%
Total	2.418	100.00%	2.322	100.00%	2.252	100.00%	2.085	100.00%	2.597	100.00%	2.055	100.00%	2.384	100.00%

Reliability														
Overall	0.329		0.276		0.329		0.259		0.311		0.207		0.227	
W/IN Rnk	0.363		0.291		0.357		0.372		0.341		0.252		0.279	
W/IN Cmd	0.363		0.288		0.355		0.372		0.330		0.218		0.239	
W/IN R/C	0.363		0.292		0.357		0.372		0.356		0.257		0.299	

Table G-6

Task Questionnaire - Frequency Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.796	54.97%	1.757	53.08%	1.314	60.92%	1.262	51.93%	1.158	51.01%	1.274	52.69%	0.870	44.16%
Rank	0.067	2.05%	0.000	0.00%	0.104	4.82%	0.023	0.95%	0.049	2.16%	0.133	5.50%	0.000	0.00%
TskxRnk	0.000	0.00%	0.000	0.00%	0.084	3.89%	0.139	5.72%	0.000	0.00%	0.867	35.86%	0.000	0.00%
Rtr(Rnk)	0.126	3.86%	0.336	10.15%	0.000	0.00%	0.000	0.00%	0.088	3.88%	0.000	0.00%	0.171	8.68%
TskxRtr	1.278	39.12%	1.217	36.77%	0.655	30.37%	1.006	41.40%	0.975	42.95%	0.144	5.96%	0.929	47.16%
Total	3.267	100.00%	3.310	100.00%	2.157	100.00%	2.430	100.00%	2.270	100.00%	2.418	100.00%	1.970	100.00%

Reliability														
Overall	0.550		0.531		0.609		0.519		0.510		0.527		0.442	
W/IN Rnk	0.561		0.531		0.667		0.556		0.521		0.898		0.442	

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.693	59.36%	1.496	55.47%	1.136	52.21%	1.313	50.85%	1.299	49.75%	1.114	43.36%	0.904	41.35%
Rank	0.036	1.26%	0.010	0.37%	0.097	4.46%	0.267	10.34%	0.056	2.14%	0.057	2.22%	0.075	3.43%
TskxRnk	0.000	0.00%	0.000	0.00%	0.131	6.02%	0.045	1.74%	0.141	5.40%	0.078	3.04%	0.000	0.00%
Rtr(Rnk)	0.123	4.31%	0.285	10.57%	0.023	1.06%	0.166	6.43%	0.118	4.52%	0.387	15.06%	0.286	13.08%
TskxRtr	1.000	35.06%	0.906	33.59%	0.789	36.26%	0.791	30.64%	0.997	38.18%	0.933	36.32%	0.921	42.13%
Total	2.852	100.00%	2.697	100.00%	2.176	100.00%	2.582	100.00%	2.611	100.00%	2.569	100.00%	2.186	100.00%

Reliability														
Overall	0.594		0.555		0.522		0.509		0.498		0.434		0.414	
W/IN Rnk	0.601		0.557		0.583		0.578		0.538		0.458		0.428	

Table G-6 (continued)

Activity Questionnaire - Frequency Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.196	44.78%	0.809	32.27%	0.885	36.89%	0.646	24.40%	1.393	43.81%	0.726	27.49%	0.893	35.45%
Rank	0.080	3.00%	0.021	0.84%	0.243	10.13%	0.147	5.55%	0.039	1.23%	0.017	0.64%	0.000	0.00%
ActxRnk	0.111	4.16%	0.044	1.76%	0.000	0.00%	0.044	1.66%	0.002	0.06%	0.029	1.10%	0.106	4.21%
Rtr(Rnk)	0.089	3.33%	0.451	17.99%	0.305	12.71%	0.528	19.95%	0.205	6.45%	0.416	15.75%	0.162	6.43%
ActxRtr	1.195	44.74%	1.182	47.15%	0.966	40.27%	1.282	48.43%	1.541	48.46%	1.453	55.02%	1.358	53.91%
Total	2.671	100.00%	2.507	100.00%	2.399	100.00%	2.647	100.00%	3.180	100.00%	2.641	100.00%	2.519	100.00%

Reliability

Overall	0.448	0.323	0.369	0.244	0.438	0.275	0.355
W/IN Rnk	0.482	0.331	0.410	0.263	0.444	0.280	0.370

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.480	48.96%	1.129	40.34%	0.984	35.22%	0.717	25.74%	1.302	42.73%	0.647	30.42%	0.548	18.59%
Rank	0.047	1.55%	0.025	0.89%	0.013	0.47%	0.020	0.72%	0.000	0.00%	0.052	2.44%	0.000	0.00%
ActxRnk	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.099	3.25%	0.045	2.12%	0.000	0.00%
Rtr(Rnk)	0.331	10.95%	0.618	22.08%	0.477	17.07%	0.456	16.37%	0.223	7.32%	0.270	12.69%	0.653	22.15%
ActxRtr	1.165	38.54%	1.027	36.69%	1.320	47.24%	1.593	57.18%	1.423	46.70%	1.113	52.33%	1.747	59.26%
Total	3.023	100.00%	2.799	100.00%	2.794	100.00%	2.786	100.00%	3.047	100.00%	2.127	100.00%	2.948	100.00%

Reliability

Overall	0.490	0.403	0.352	0.257	0.427	0.304	0.186
W/IN Rnk	0.497	0.407	0.354	0.259	0.442	0.319	0.186

Table G-6 (continued)

Hybrid Questionnaire - Frequency Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.375	46.85%	1.159	41.75%	0.987	46.04%	0.792	36.65%	1.504	47.15%	1.085	40.74%	0.920	36.54%
Rank	0.196	6.68%	0.003	0.11%	0.083	3.87%	0.387	17.91%	0.127	3.98%	0.114	4.28%	0.097	3.85%
T/AxRnk	0.003	0.10%	0.037	1.33%	0.111	5.18%	0.183	8.47%	0.000	0.00%	0.005	0.19%	0.000	0.00%
Rtr(Rnk)	0.119	4.05%	0.398	14.34%	0.043	2.01%	0.079	3.66%	0.094	2.95%	0.192	7.21%	0.251	9.97%
T/AxRtr	1.242	42.32%	1.179	42.47%	0.920	42.91%	0.720	33.32%	1.465	45.92%	1.267	47.58%	1.250	49.64%
Total	2.935	100.00%	2.776	100.00%	2.144	100.00%	2.161	100.00%	3.190	100.00%	2.663	100.00%	2.518	100.00%

Reliability

Overall	0.468	0.418	0.460	0.366	0.471	0.407	0.365
W/IN Rnk	0.503	0.424	0.506	0.498	0.491	0.426	0.380

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.182	45.30%	1.073	40.44%	0.844	31.65%	0.849	32.23%	1.289	45.53%	0.862	41.03%	0.720	26.82%
Rank	0.000	0.00%	0.000	0.00%	0.093	3.49%	0.138	5.24%	0.174	6.15%	0.171	8.14%	0.005	0.19%
T/AxRnk	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.024	0.85%	0.220	10.47%	0.000	0.00%
Rtr(Rnk)	0.223	8.55%	0.502	18.92%	0.484	18.15%	0.367	13.93%	0.124	4.38%	0.043	2.05%	0.504	18.77%
T/AxRtr	1.204	46.15%	1.078	40.63%	1.246	46.72%	1.280	48.60%	1.220	43.09%	0.805	38.32%	1.456	54.23%
Total	2.609	100.00%	2.653	100.00%	2.667	100.00%	2.634	100.00%	2.831	100.00%	2.101	100.00%	2.685	100.00%

Reliability

Overall	0.453	0.404	0.316	0.322	0.455	0.410	0.268
W/IN Rnk	0.453	0.404	0.328	0.340	0.490	0.504	0.269

Table G-7

Task Questionnaire - Core Technical Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.940	52.59%	2.021	54.53%	1.588	56.92%	1.347	46.64%	1.428	52.56%	1.176	45.21%	1.135	44.35%
Rank	0.034	0.92%	0.014	0.38%	0.082	2.94%	0.028	0.97%	0.076	2.80%	0.045	1.73%	0.015	0.59%
TskxRnk	0.000	0.00%	0.002	0.05%	0.092	3.30%	0.130	4.50%	0.000	0.00%	0.062	2.38%	0.009	0.35%
Rtr(Rnk)	0.222	6.02%	0.319	8.61%	0.041	1.47%	0.072	2.49%	0.063	2.32%	0.139	5.34%	0.161	6.29%
TskxRtr	1.493	40.47%	1.350	36.43%	0.987	35.38%	1.311	45.39%	1.150	42.33%	1.179	45.33%	1.239	48.42%
Total	3.689	100.00%	3.706	100.00%	2.790	100.00%	2.888	100.00%	2.717	100.00%	2.601	100.00%	2.559	100.00%

Reliability

Overall	0.526	0.545	0.569	0.466	0.526	0.452	0.444
W/IN Rnk	0.531	0.548	0.607	0.493	0.541	0.472	0.448

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.931	57.45%	1.955	54.73%	1.255	46.65%	1.317	46.00%	1.243	44.63%	1.158	38.54%	1.151	39.98%
Rank	0.085	2.53%	0.016	0.45%	0.190	7.06%	0.244	8.52%	0.063	2.26%	0.001	0.03%	0.076	2.64%
TskxRnk	0.064	1.90%	0.000	0.00%	0.254	9.44%	0.007	0.24%	0.083	2.98%	0.039	1.30%	0.000	0.00%
Rtr(Rnk)	0.144	4.28%	0.311	8.71%	0.000	0.00%	0.251	8.77%	0.191	6.86%	0.503	16.74%	0.281	9.76%
TskxRtr	1.137	33.83%	1.290	36.11%	0.991	36.84%	1.044	36.47%	1.205	43.27%	1.304	43.39%	1.371	47.62%
Total	3.361	100.00%	3.572	100.00%	2.690	100.00%	2.863	100.00%	2.785	100.00%	3.005	100.00%	2.879	100.00%

Reliability

Overall	0.575	0.547	0.467	0.460	0.446	0.385	0.400
W/IN Rnk	0.601	0.550	0.559	0.504	0.471	0.391	0.411

Table G-7 (continued)

Activity Questionnaire - Core Technical Importance Ratings by MOS and Command

FORSCOM Ratings

	165		19K		67N		76Y		88M		91A		948	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.247	40.06%	0.836	31.01%	1.184	39.74%	0.636	21.57%	1.329	39.23%	0.810	27.13%	1.055	35.53%
Rank	0.062	1.99%	0.072	2.67%	0.277	9.30%	0.280	9.49%	0.071	2.10%	0.005	0.17%	0.003	0.10%
ActxRnk	0.071	2.28%	0.045	1.67%	0.000	0.00%	0.060	2.03%	0.032	0.94%	0.058	1.94%	0.085	2.86%
Rtr(Rnk)	0.247	7.93%	0.367	13.61%	0.331	11.11%	0.579	19.63%	0.224	6.61%	0.443	14.84%	0.237	7.98%
ActxRtr	1.486	47.74%	1.376	51.04%	1.187	39.85%	1.394	47.27%	1.732	51.12%	1.670	55.93%	1.589	53.52%
Total	3.113	100.00%	2.696	100.00%	2.979	100.00%	2.949	100.00%	3.388	100.00%	2.986	100.00%	2.969	100.00%

Reliability

Overall	0.401	0.310	0.397	0.216	0.392	0.271	0.355
W/IN Rnk	0.418	0.324	0.438	0.244	0.405	0.277	0.366

TRADOC Ratings

	165		19K		67N		76Y		88M		91A		948	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.639	46.72%	1.219	37.30%	1.138	34.08%	0.824	26.09%	1.350	39.29%	0.789	25.69%	0.484	15.06%
Rank	0.201	5.73%	0.071	2.17%	0.042	1.26%	0.021	0.66%	0.006	0.17%	0.000	0.00%	0.000	0.00%
ActxRnk	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.001	0.03%	0.000	0.00%	0.094	2.93%
Rtr(Rnk)	0.300	8.55%	0.638	19.52%	0.551	16.50%	0.474	15.01%	0.376	10.94%	0.697	22.70%	0.502	15.62%
ActxRtr	1.368	39.00%	1.340	41.00%	1.608	48.16%	1.839	58.23%	1.703	49.56%	1.585	51.61%	2.133	66.39%
Total	3.508	100.00%	3.268	100.00%	3.339	100.00%	3.158	100.00%	3.436	100.00%	3.071	100.00%	3.213	100.00%

Reliability

Overall	0.467	0.373	0.341	0.261	0.393	0.257	0.151
W/IN Rnk	0.496	0.381	0.345	0.263	0.394	0.257	0.155

Table 6-7 (continued)

Hybrid Questionnaire - Core Technical Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.363	40.52%	1.310	42.84%	1.281	44.70%	0.927	32.81%	1.773	46.61%	1.114	37.03%	1.102	33.51%
Rank	0.033	0.98%	0.000	0.00%	0.000	0.00%	0.463	16.39%	0.166	4.36%	0.007	0.23%	0.049	1.49%
T/AxRnk	0.059	1.75%	0.025	0.82%	0.064	2.23%	0.076	2.69%	0.000	0.00%	0.035	1.16%	0.005	0.15%
Rtr(Rnk)	0.239	7.10%	0.369	12.07%	0.188	6.56%	0.236	8.35%	0.183	4.81%	0.201	6.68%	0.378	11.49%
T/AxRtr	1.670	49.64%	1.354	44.28%	1.333	46.51%	1.123	39.75%	1.682	44.22%	1.651	54.89%	1.755	53.36%
Total	3.364	100.00%	3.058	100.00%	2.866	100.00%	2.825	100.00%	3.804	100.00%	3.008	100.00%	3.289	100.00%

Reliability

Overall	0.405	0.428	0.447	0.328	0.466	0.370	0.335
W/IN Rnk	0.417	0.432	0.457	0.406	0.487	0.376	0.341

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.207	39.26%	1.299	40.98%	0.893	29.90%	0.892	27.82%	1.401	42.40%	0.810	29.97%	1.016	29.77%
Rank	0.076	2.47%	0.053	1.67%	0.189	6.33%	0.147	4.59%	0.186	5.63%	0.098	3.63%	0.026	0.76%
T/AxRnk	0.065	2.11%	0.000	0.00%	0.044	1.47%	0.000	0.00%	0.000	0.00%	0.161	5.96%	0.000	0.00%
Rtr(Rnk)	0.315	10.25%	0.457	14.42%	0.463	15.50%	0.647	20.18%	0.242	7.32%	0.334	12.36%	0.532	15.59%
T/AxRtr	1.411	45.90%	1.361	42.93%	1.398	46.80%	1.520	47.41%	1.475	44.64%	1.300	48.09%	1.839	53.88%
Total	3.074	100.00%	3.170	100.00%	2.987	100.00%	3.206	100.00%	3.304	100.00%	2.703	100.00%	3.413	100.00%

Reliability

Overall	0.393	0.410	0.299	0.278	0.424	0.300	0.298
W/IN Rnk	0.412	0.417	0.324	0.292	0.449	0.331	0.300

Table G-8

Task Questionnaire - General Soldiering Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.870	54.16%	1.637	51.82%	1.461	55.47%	1.218	44.02%	1.475	50.39%	1.565	50.80%	1.373	42.80%
Rank	0.078	2.26%	0.068	2.15%	0.097	3.68%	0.030	1.08%	0.042	1.43%	0.149	4.84%	0.014	0.44%
TskxRnk	0.000	0.00%	0.000	0.00%	0.087	3.30%	0.141	5.10%	0.000	0.00%	0.093	3.02%	0.032	1.00%
Rtr(Rnk)	0.153	4.43%	0.268	8.48%	0.043	1.63%	0.032	1.16%	0.127	4.34%	0.076	2.47%	0.210	6.55%
TskxRtr	1.352	39.15%	1.186	37.54%	0.946	35.91%	1.346	48.64%	1.283	43.83%	1.198	38.88%	1.579	49.22%
Total	3.453	100.00%	3.159	100.00%	2.634	100.00%	2.767	100.00%	2.927	100.00%	3.081	100.00%	3.208	100.00%

Reliability

Overall	0.542	0.518	0.555	0.440	0.504	0.508	0.428
W/IN Rnk	0.554	0.530	0.596	0.469	0.511	0.551	0.434

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.021	59.53%	1.541	51.78%	1.228	46.75%	1.173	40.99%	1.239	39.85%	1.157	37.95%	1.203	39.17%
Rank	0.054	1.59%	0.063	2.12%	0.253	9.63%	0.226	7.90%	0.020	0.64%	0.012	0.39%	0.072	2.34%
TskxRnk	0.070	2.06%	0.000	0.00%	0.406	15.45%	0.078	2.73%	0.025	0.80%	0.209	6.85%	0.000	0.00%
Rtr(Rnk)	0.132	3.89%	0.234	7.86%	0.000	0.00%	0.287	10.03%	0.332	10.68%	0.421	13.81%	0.415	13.51%
TskxRtr	1.118	32.93%	1.138	38.24%	0.740	28.17%	1.098	38.36%	1.493	48.02%	1.250	41.00%	1.381	44.97%
Total	3.395	100.00%	2.976	100.00%	2.627	100.00%	2.862	100.00%	3.109	100.00%	3.049	100.00%	3.071	100.00%

Reliability

Overall	0.595	0.518	0.467	0.410	0.399	0.379	0.392
W/IN Rnk	0.618	0.529	0.624	0.459	0.404	0.409	0.401

Table G-8 (continued)

Activity Questionnaire - General Soldiering Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.032	41.93%	0.629	29.00%	0.700	28.89%	0.597	19.61%	1.123	32.44%	0.876	28.95%	1.136	33.43%
Rank	0.159	6.46%	0.181	8.34%	0.189	7.80%	0.344	11.30%	0.005	0.14%	0.009	0.30%	0.033	0.97%
ActxRnk	0.449	18.24%	0.005	0.23%	0.013	0.54%	0.007	0.23%	0.000	0.00%	0.041	1.35%	0.027	0.79%
Rtr(Rnk)	0.000	0.00%	0.289	13.32%	0.317	13.08%	0.694	22.79%	0.529	15.28%	0.426	14.08%	0.469	13.80%
ActxRtr	0.821	33.36%	1.065	49.10%	1.204	49.69%	1.403	46.08%	1.805	52.14%	1.674	55.32%	1.733	51.00%
Total	2.461	100.00%	2.169	100.00%	2.423	100.00%	3.045	100.00%	3.462	100.00%	3.026	100.00%	3.398	100.00%

Reliability														
Overall	0.419		0.290		0.289		0.196		0.324		0.289		0.334	
W/IN Rnk	0.557		0.317		0.315		0.222		0.325		0.294		0.340	

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.339	44.50%	0.798	33.63%	0.941	31.63%	0.642	21.16%	1.061	32.08%	0.635	23.59%	0.513	16.80%
Rank	0.201	6.68%	0.146	6.15%	0.093	3.13%	0.021	0.69%	0.018	0.54%	0.000	0.00%	0.071	2.32%
ActxRnk	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.007	0.21%	0.040	1.49%	0.113	3.70%
Rtr(Rnk)	0.284	9.44%	0.227	13.78%	0.612	20.57%	0.655	21.59%	0.366	11.07%	0.631	23.44%	0.422	13.82%
ActxRtr	1.185	39.38%	1.102	46.44%	1.329	44.67%	1.716	56.56%	1.855	56.09%	1.386	51.49%	1.935	63.36%
Total	3.009	100.00%	2.373	100.00%	2.975	100.00%	3.034	100.00%	3.307	100.00%	2.692	100.00%	3.054	100.00%

Reliability														
Overall	0.445		0.336		0.316		0.212		0.321		0.236		0.168	
W/IN Rnk	0.477		0.358		0.327		0.213		0.323		0.239		0.179	

Table G-8 (continued)

Hybrid Questionnaire - General Soldiering Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.339	43.52%	1.123	42.67%	1.011	38.87%	0.974	34.43%	1.791	46.47%	1.190	36.82%	1.255	35.53%
Rank	0.091	2.96%	0.003	0.11%	0.008	0.31%	0.642	22.69%	0.100	2.59%	0.056	1.73%	0.252	7.13%
T/AxRnk	0.071	2.31%	0.000	0.00%	0.000	0.00%	0.073	2.58%	0.000	0.00%	0.001	0.03%	0.042	1.19%
Rtr(Rnk)	0.114	3.70%	0.334	12.69%	0.215	8.27%	0.017	0.60%	0.183	4.75%	0.182	5.63%	0.250	7.08%
T/AxRtr	1.462	47.51%	1.172	44.53%	1.367	52.56%	1.123	39.70%	1.780	46.19%	1.803	55.79%	1.733	49.07%
Total	3.077	100.00%	2.632	100.00%	2.601	100.00%	2.829	100.00%	3.854	100.00%	3.232	100.00%	3.532	100.00%

Reliability

Overall	0.435	0.427	0.389	0.344	0.465	0.368	0.355
W/IN Rnk	0.459	0.427	0.390	0.461	0.477	0.375	0.368

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.194	41.89%	1.000	39.14%	0.921	33.00%	0.992	29.25%	1.161	37.22%	0.708	28.57%	0.937	24.17%
Rank	0.048	1.68%	0.039	1.53%	0.239	8.56%	0.175	5.16%	0.223	7.15%	0.094	3.79%	0.000	0.00%
T/AxRnk	0.000	0.00%	0.066	2.58%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.237	9.56%	0.000	0.00%
Rtr(Rnk)	0.284	9.96%	0.320	12.52%	0.315	11.29%	0.644	18.99%	0.250	8.02%	0.297	11.99%	0.797	20.56%
T/AxRtr	1.324	46.46%	1.130	44.23%	1.316	47.15%	1.580	46.59%	1.485	47.61%	1.142	46.09%	2.142	55.26%
Total	2.850	100.00%	2.555	100.00%	2.791	100.00%	3.391	100.00%	3.119	100.00%	2.478	100.00%	3.876	100.00%

Reliability

Overall	0.419	0.391	0.330	0.293	0.372	0.286	0.242
W/IN Rnk	0.426	0.408	0.361	0.308	0.401	0.330	0.242

Table G-9

Task Questionnaire - Overall Job Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.906	53.74%	1.898	54.06%	1.511	57.58%	1.324	46.47%	1.529	51.29%	1.507	50.72%	1.544	44.01%
Rank	0.071	2.00%	0.034	0.97%	0.123	4.69%	0.045	1.58%	0.079	2.65%	0.137	4.61%	0.011	0.31%
TskxRnk	0.000	0.00%	0.000	0.00%	0.098	3.73%	0.131	4.60%	0.000	0.00%	0.106	3.57%	0.000	0.00%
Rtr(Rnk)	0.166	4.68%	0.269	7.66%	0.032	1.22%	0.047	1.65%	0.081	2.72%	0.082	2.76%	0.273	7.78%
TskxRtr	1.404	39.58%	1.310	37.31%	0.860	32.77%	1.302	45.70%	1.292	43.34%	1.139	38.34%	1.680	47.89%
Total	3.547	100.00%	3.511	100.00%	2.624	100.00%	2.849	100.00%	2.981	100.00%	2.971	100.00%	3.508	100.00%

Reliability

Overall	0.537	0.541	0.576	0.465	0.513	0.507	0.440
W/IN Rnk	0.548	0.546	0.629	0.495	0.527	0.552	0.442

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.042	59.09%	1.761	54.50%	1.370	48.46%	1.243	45.63%	1.331	42.43%	1.205	40.46%	1.323	42.61%
Rank	0.099	2.86%	0.028	0.87%	0.272	9.62%	0.216	7.93%	0.026	0.83%	0.017	0.57%	0.098	3.16%
TskxRnk	0.061	1.77%	0.000	0.00%	0.408	14.43%	0.084	3.08%	0.035	1.12%	0.147	4.94%	0.000	0.00%
Rtr(Rnk)	0.129	3.73%	0.266	8.23%	0.000	0.00%	0.178	6.53%	0.337	10.74%	0.365	12.26%	0.332	10.69%
TskxRtr	1.125	32.55%	1.176	36.40%	0.777	27.48%	1.003	36.82%	1.408	44.88%	1.244	41.77%	1.352	43.54%
Total	3.456	100.00%	3.231	100.00%	2.827	100.00%	2.724	100.00%	3.137	100.00%	2.978	100.00%	3.105	100.00%

Reliability

Overall	0.591	0.545	0.485	0.456	0.424	0.405	0.426
W/IN Rnk	0.620	0.550	0.638	0.513	0.433	0.428	0.440

Table G-9 (continued)

Activity Questionnaire - Overall Job Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.187	43.24%	0.669	28.36%	0.842	34.56%	0.600	19.95%	1.276	36.05%	0.867	28.95%	1.109	31.57%
Rank	0.152	5.54%	0.053	2.25%	0.295	12.11%	0.197	6.55%	0.049	1.38%	0.016	0.53%	0.032	0.91%
ActxRnk	0.047	1.71%	0.035	1.48%	0.000	0.00%	0.034	1.13%	0.032	0.90%	0.018	0.60%	0.017	0.48%
Rtr(Rnk)	0.074	2.70%	0.318	13.48%	0.278	11.41%	0.689	22.91%	0.345	9.75%	0.474	15.83%	0.418	11.90%
ActxRtr	1.285	46.81%	1.284	54.43%	1.021	41.91%	1.488	49.47%	1.838	51.92%	1.620	54.09%	1.937	55.14%
Total	2.745	100.00%	2.359	100.00%	2.436	100.00%	3.008	100.00%	3.540	100.00%	2.995	100.00%	3.513	100.00%

Reliability

Overall	0.432	0.284	0.346	0.199	0.360	0.289	0.316
W/IN Rnk	0.466	0.295	0.393	0.216	0.369	0.293	0.320

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.565	46.43%	1.042	36.63%	0.908	30.61%	0.640	22.53%	1.287	36.81%	0.634	24.76%	0.518	16.75%
Rank	0.276	8.19%	0.092	3.23%	0.106	3.57%	0.010	0.35%	0.020	0.57%	0.000	0.00%	0.014	0.45%
ActxRnk	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.001	0.03%	0.016	0.62%	0.039	1.26%
Rtr(Rnk)	0.283	8.40%	0.471	16.56%	0.591	19.93%	0.404	14.22%	0.383	10.96%	0.453	17.69%	0.455	14.72%
ActxRtr	1.247	36.99%	1.240	43.59%	1.361	45.89%	1.787	62.90%	1.805	51.63%	1.458	56.93%	2.066	66.82%
Total	3.371	100.00%	2.845	100.00%	2.966	100.00%	2.841	100.00%	3.496	100.00%	2.561	100.00%	3.092	100.00%

Reliability

Overall	0.464	0.366	0.306	0.225	0.368	0.248	0.168
W/IN Rnk	0.506	0.378	0.317	0.226	0.370	0.249	0.170

Table G-9 (continued)

Hybrid Questionnaire - Overall Job Importance Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.380	44.34%	1.216	43.37%	1.155	43.44%	0.983	34.59%	1.798	46.07%	1.172	38.71%	1.242	36.10%
Rank	0.094	3.02%	0.000	0.00%	0.041	1.54%	0.559	19.67%	0.148	3.79%	0.055	1.82%	0.218	6.34%
T/AxRnk	0.048	1.54%	0.000	0.00%	0.006	0.23%	0.038	1.34%	0.000	0.00%	0.006	0.20%	0.000	0.00%
Rtr(Rnk)	0.168	5.40%	0.300	10.70%	0.230	8.65%	0.150	5.28%	0.190	4.87%	0.207	6.84%	0.220	6.40%
T/AxRtr	1.422	45.69%	1.288	45.93%	1.227	46.15%	1.112	39.13%	1.767	45.27%	1.588	52.44%	1.760	51.16%
Total	3.112	100.00%	2.804	100.00%	2.659	100.00%	2.842	100.00%	3.903	100.00%	3.028	100.00%	3.440	100.00%

Reliability

Overall	0.443	0.434	0.434	0.346	0.461	0.387	0.361
W/IN Rnk	0.465	0.434	0.442	0.438	0.479	0.395	0.385

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.289	42.60%	1.139	40.59%	0.814	32.03%	0.921	30.81%	1.294	38.87%	0.728	31.73%	0.988	36.52%
Rank	0.091	3.01%	0.019	0.68%	0.244	9.60%	0.148	4.95%	0.160	4.81%	0.112	4.88%	0.041	1.52%
T/AxRnk	0.036	1.19%	0.000	0.00%	0.083	3.27%	0.000	0.00%	0.000	0.00%	0.236	10.29%	0.005	0.18%
Rtr(Rnk)	0.222	7.34%	0.423	15.07%	0.152	5.98%	0.382	12.78%	0.217	6.52%	0.151	6.58%	0.187	6.91%
T/AxRtr	1.388	45.87%	1.225	43.66%	1.248	49.11%	1.538	51.46%	1.658	49.80%	1.067	46.51%	1.484	54.86%
Total	3.026	100.00%	2.806	100.00%	2.541	100.00%	2.989	100.00%	3.329	100.00%	2.294	100.00%	2.705	100.00%

Reliability

Overall	0.426	0.406	0.320	0.308	0.389	0.317	0.365
W/IN Rnk	0.445	0.409	0.368	0.324	0.408	0.374	0.372

Table G-10

Hybrid Questionnaire - Difficulty Ratings by MOS and Command

FORSCOM Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.756	32.31%	0.691	28.59%	0.832	38.79%	0.530	27.07%	0.925	33.93%	0.552	24.24%	0.709	25.91%
Rank	0.119	5.09%	0.027	1.12%	0.064	2.98%	0.485	24.77%	0.183	6.71%	0.237	10.41%	0.254	9.28%
T/AxRnk	0.083	3.55%	0.000	0.00%	0.067	3.12%	0.103	5.26%	0.000	0.00%	0.061	2.68%	0.000	0.00%
Rtr(Rnk)	0.090	3.85%	0.297	12.29%	0.077	3.59%	0.000	0.00%	0.145	5.32%	0.007	0.31%	0.221	8.08%
T/AxRtr	1.292	55.21%	1.402	58.01%	1.105	51.52%	0.840	42.90%	1.473	54.04%	1.420	62.36%	1.552	56.73%
Total	2.340	100.00%	2.417	100.00%	2.145	100.00%	1.958	100.00%	2.726	100.00%	2.277	100.00%	2.736	100.00%

Reliability

Overall	0.323	0.286	0.388	0.271	0.339	0.242	0.259
W/IN Rnk	0.354	0.289	0.413	0.387	0.364	0.279	0.286

TRADOC Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.782	28.22%	0.558	23.81%	0.612	25.43%	0.462	19.00%	0.729	26.60%	0.249	14.26%	0.365	14.30%
Rank	0.000	0.00%	0.097	4.14%	0.096	3.99%	0.057	2.34%	0.105	3.83%	0.302	17.30%	0.569	22.30%
T/AxRnk	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.207	11.86%	0.000	0.00%
Rtr(Rnk)	0.380	13.71%	0.272	11.60%	0.248	10.30%	0.248	10.20%	0.247	9.01%	0.000	0.00%	0.599	23.47%
T/AxRtr	1.609	58.07%	1.417	60.45%	1.451	60.28%	1.665	68.46%	1.660	60.56%	0.988	56.59%	1.019	39.93%
Total	2.771	100.00%	2.344	100.00%	2.407	100.00%	2.432	100.00%	2.741	100.00%	1.746	100.00%	2.552	100.00%

Reliability

Overall	0.282	0.238	0.254	0.190	0.266	0.143	0.143
W/IN Rnk	0.282	0.248	0.265	0.195	0.277	0.201	0.184

Table G-11

Task Questionnaire - Frequency Ratings by MOS and Rank

NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.617	52.11%	1.367	49.08%	1.217	52.28%	1.506	51.07%	1.206	49.79%	1.081	42.29%	0.873	40.62%
Command	0.031	1.00%	0.073	2.62%	0.051	2.19%	0.145	4.92%	0.203	8.38%	0.116	4.54%	0.001	0.05%
TskxCmd	0.000	0.00%	0.092	3.30%	0.040	1.72%	0.016	0.54%	0.000	0.00%	0.068	2.66%	0.000	0.00%
Rtr(Cmd)	0.109	3.51%	0.297	10.66%	0.124	5.33%	0.191	6.48%	0.119	4.91%	0.217	8.49%	0.213	9.91%
TskxRtr	1.346	43.38%	0.956	34.33%	0.896	38.49%	1.091	37.00%	0.894	36.91%	1.074	42.02%	1.062	49.42%
Total	3.103	100.00%	2.785	100.00%	2.328	100.00%	2.949	100.00%	2.422	100.00%	2.556	100.00%	2.149	100.00%

Reliability

Overall	0.521	0.491	0.523	0.511	0.498	0.423	0.406
W/IN Cmd	0.526	0.522	0.544	0.540	0.543	0.456	0.406

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.837	63.13%	1.918	58.92%	1.203	57.73%	1.194	52.81%	1.445	50.60%	1.080	50.33%	0.933	48.49%
Command	0.076	2.61%	0.009	0.28%	0.157	7.53%	0.000	0.00%	0.004	0.14%	0.044	2.05%	0.039	2.03%
TskxCmd	0.228	7.84%	0.038	1.17%	0.244	11.71%	0.000	0.00%	0.000	0.00%	0.378	17.61%	0.000	0.00%
Rtr(Cmd)	0.000	0.00%	0.159	4.88%	0.000	0.00%	0.119	5.26%	0.175	6.13%	0.000	0.00%	0.214	11.12%
TskxRtr	0.769	26.43%	1.131	34.75%	0.480	23.03%	0.948	41.93%	1.232	43.14%	0.644	30.01%	0.738	38.36%
Total	2.910	100.00%	3.255	100.00%	2.084	100.00%	2.261	100.00%	2.856	100.00%	2.146	100.00%	1.924	100.00%

Reliability

Overall	0.631	0.589	0.577	0.528	0.506	0.503	0.485
W/IN Cmd	0.705	0.598	0.715	0.528	0.507	0.626	0.495

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			1.328	52.51%					0.928	52.64%				
Command			0.000	0.00%					0.000	0.00%				
TskxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.256	10.12%					0.116	6.58%				
TskxRtr			0.945	37.37%					0.719	40.78%				
Total			2.529	100.00%					1.763	100.00%				

Reliability

Overall	0.525	0.526
W/IN Cmd	0.525	0.526

Table G-11 (continued)

Activity Questionnaire - Frequency Ratings by MOS and Rank

MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.246	42.61%	0.700	28.37%	0.795	29.42%	0.629	20.66%	1.203	38.29%	0.689	26.00%	0.746	28.15%
Command	0.024	0.82%	0.403	16.34%	0.055	2.04%	0.139	4.56%	0.183	5.82%	0.040	1.51%	0.094	3.55%
ActxCmd	0.036	1.23%	0.000	0.00%	0.017	0.63%	0.000	0.00%	0.104	3.31%	0.034	1.28%	0.164	6.19%
Rtr(Cmd)	0.230	7.87%	0.617	25.01%	0.554	20.50%	0.708	23.25%	0.224	7.13%	0.361	13.62%	0.261	9.85%
ActxRtr	1.388	47.47%	0.747	30.28%	1.281	47.41%	1.569	51.53%	1.428	45.45%	1.526	57.58%	1.385	52.26%
Total	2.924	100.00%	2.467	100.00%	2.702	100.00%	3.045	100.00%	3.142	100.00%	2.650	100.00%	2.650	100.00%

Reliability

Overall	0.426	0.284	0.294	0.207	0.383	0.260	0.282
W/IN Cmd	0.435	0.339	0.302	0.216	0.421	0.267	0.312

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.459	54.50%	1.270	46.74%	1.183	48.31%	0.911	37.49%	1.542	50.18%	0.555	31.59%	0.673	31.14%
Command	0.125	4.67%	0.052	1.91%	0.139	5.68%	0.000	0.00%	0.062	2.02%	0.086	4.89%	0.175	8.10%
ActxCmd	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.193	6.28%	0.184	10.47%	0.157	7.27%
Rtr(Cmd)	0.180	6.72%	0.285	10.49%	0.162	6.61%	0.255	10.49%	0.000	0.00%	0.089	5.07%	0.050	2.31%
ActxRtr	0.913	34.11%	1.110	40.85%	0.965	39.40%	1.264	52.02%	1.276	41.52%	0.843	47.98%	1.106	51.18%
Total	2.677	100.00%	2.717	100.00%	2.449	100.00%	2.430	100.00%	3.073	100.00%	1.757	100.00%	2.161	100.00%

Reliability

Overall	0.545	0.467	0.483	0.375	0.502	0.316	0.311
W/IN Cmd	0.572	0.477	0.512	0.375	0.547	0.373	0.368

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			1.214	46.73%					1.034	47.52%				
Command			0.000	0.00%					0.000	0.00%				
ActxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.239	9.20%					0.047	2.16%				
ActxRtr			1.145	44.07%					1.095	50.32%				
Total			2.598	100.00%					2.176	100.00%				

Reliability

Overall		0.467		0.475
W/IN Cmd		0.467		0.475

Table G-11 (continued)

Hybrid Questionnaire - Frequency Ratings by MOS and RankNCO Ratings

	16S		19K		67H		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.162	43.63%	0.968	35.42%	0.861	33.90%	0.783	29.18%	1.263	43.75%	1.126	41.57%	0.848	30.60%
Command	0.030	1.13%	0.024	0.88%	0.114	4.49%	0.320	11.93%	0.036	1.25%	0.049	1.81%	0.019	0.69%
T/AxCmd	0.153	5.75%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.096	3.33%	0.079	2.92%	0.000	0.00%
Rtr(Cmd)	0.040	1.50%	0.650	23.78%	0.471	18.54%	0.502	18.71%	0.097	3.36%	0.173	6.39%	0.427	15.41%
T/AxRtr	1.278	47.99%	1.091	39.92%	1.094	43.07%	1.078	40.18%	1.395	48.32%	1.282	47.32%	1.477	53.30%
Total	2.663	100.00%	2.733	100.00%	2.540	100.00%	2.683	100.00%	2.887	100.00%	2.709	100.00%	2.771	100.00%

Reliability

Overall	0.436	0.354	0.339	0.292	0.437	0.416	0.306
W/IN Cmd	0.469	0.357	0.355	0.331	0.458	0.436	0.308

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.448	50.68%	1.436	48.96%	1.164	47.82%	1.146	51.64%	1.679	49.57%	0.742	36.64%	0.823	36.13%
Command	0.060	2.10%	0.033	1.13%	0.073	3.00%	0.194	8.74%	0.145	4.28%	0.091	4.49%	0.000	0.00%
T/AxCmd	0.043	1.51%	0.016	0.55%	0.035	1.44%	0.078	3.52%	0.000	0.00%	0.214	10.57%	0.079	3.47%
Rtr(Cmd)	0.161	5.64%	0.265	9.04%	0.109	4.48%	0.000	0.00%	0.154	4.55%	0.062	3.06%	0.195	8.56%
T/AxRtr	1.145	40.08%	1.183	40.33%	1.053	43.26%	0.801	36.10%	1.409	41.60%	0.916	45.23%	1.181	51.84%
Total	2.857	100.00%	2.933	100.00%	2.434	100.00%	2.219	100.00%	3.387	100.00%	2.025	100.00%	2.278	100.00%

Reliability

Overall	0.507	0.490	0.478	0.516	0.496	0.366	0.361
W/IN Cmd	0.526	0.498	0.500	0.589	0.518	0.431	0.374

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			1.085	50.14%					1.385	55.87%				
Command			0.000	0.00%					0.000	0.00%				
T/AxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.178	8.23%					0.009	0.36%				
T/AxRtr			0.901	41.64%					1.085	43.77%				
Total			2.164	100.00%					2.479	100.00%				

Reliability

Overall	0.501	0.559
W/IN Cmd	0.501	0.559

Table G-12

Task Questionnaire - Core Technical Importance Ratings by MOS and Rank

NCO Ratings

Task	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.959	52.45%	1.728	51.55%	1.455	46.68%	1.478	45.02%	1.253	51.71%	1.116	37.29%	1.203	41.14%
Command	0.052	1.39%	0.064	1.91%	0.071	2.28%	0.106	3.23%	0.129	5.32%	0.081	2.71%	0.003	0.10%
TskxCmd	0.000	0.00%	0.108	3.22%	0.047	1.51%	0.017	0.52%	0.000	0.00%	0.015	0.50%	0.000	0.00%
Rtr(Cmd)	0.185	4.95%	0.225	6.71%	0.219	7.03%	0.312	9.50%	0.192	7.92%	0.412	13.77%	0.240	8.21%
TskxRtr	1.539	41.20%	1.227	36.61%	1.325	42.51%	1.370	41.73%	0.849	35.04%	1.369	45.74%	1.478	50.55%
Total	3.735	100.00%	3.352	100.00%	3.117	100.00%	3.283	100.00%	2.423	100.00%	2.993	100.00%	2.924	100.00%

Reliability

Overall	0.524	0.516	0.467	0.450	0.517	0.373	0.411
W/IN Cmd	0.532	0.543	0.485	0.468	0.546	0.385	0.412

Officer Ratings

Task	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.913	59.99%	2.101	58.72%	1.449	57.14%	1.358	50.60%	1.584	53.07%	1.114	47.44%	1.029	44.68%
Command	0.066	2.07%	0.007	0.20%	0.199	7.85%	0.000	0.00%	0.019	0.64%	0.012	0.51%	0.116	5.04%
TskxCmd	0.166	5.21%	0.096	2.68%	0.282	11.12%	0.000	0.00%	0.117	3.92%	0.205	8.73%	0.001	0.04%
Rtr(Cmd)	0.067	2.10%	0.142	3.97%	0.000	0.00%	0.116	4.32%	0.010	0.34%	0.038	1.62%	0.140	6.08%
TskxRtr	0.977	30.64%	1.232	34.43%	0.606	23.90%	1.210	45.08%	1.255	42.04%	0.979	41.70%	1.017	44.16%
Total	3.189	100.00%	3.578	100.00%	2.536	100.00%	2.684	100.00%	2.985	100.00%	2.348	100.00%	2.303	100.00%

Reliability

Overall	0.600	0.587	0.571	0.506	0.531	0.474	0.447
W/IN Cmd	0.647	0.605	0.705	0.506	0.556	0.523	0.471

Civilian Ratings

Task	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			1.970	52.48%					0.930	47.18%				
Command			0.000	0.00%					0.000	0.00%				
TskxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.450	11.99%					0.066	3.35%				
TskxRtr			1.334	35.54%					0.975	49.47%				
Total			3.754	100.00%					1.971	100.00%				

Reliability

Overall	0.525	0.472
W/IN Cmd	0.525	0.472

Table G-12 (continued)

Activity Questionnaire - Core Technical Importance Ratings by MOS and Rank

NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.396	41.19%	0.770	29.34%	1.000	29.97%	0.613	18.67%	1.135	33.75%	0.743	21.64%	0.827	28.16%
Command	0.086	2.54%	0.459	17.49%	0.095	2.85%	0.176	5.36%	0.137	4.07%	0.044	1.28%	0.253	8.61%
ActxCmd	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.101	3.00%	0.000	0.00%	0.199	6.78%
Rtr(Cmd)	0.317	9.35%	0.475	18.10%	0.675	20.23%	0.815	24.82%	0.382	11.36%	0.759	22.11%	0.166	5.65%
ActxRtr	1.590	46.92%	0.920	35.06%	1.567	46.96%	1.680	51.16%	1.608	47.81%	1.887	54.97%	1.492	50.80%
Total	3.389	100.00%	2.624	100.00%	3.337	100.00%	3.284	100.00%	3.363	100.00%	3.433	100.00%	2.937	100.00%

Reliability

Overall	0.412	0.293	0.300	0.187	0.337	0.216	0.282
W/IN Cmd	0.423	0.356	0.308	0.197	0.363	0.219	0.333

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.466	47.46%	1.334	42.50%	1.425	48.90%	1.116	36.59%	1.645	47.08%	0.844	34.42%	0.547	22.84%
Command	0.186	6.02%	0.077	2.45%	0.179	6.14%	0.002	0.07%	0.042	1.20%	0.062	2.53%	0.273	11.40%
ActxCmd	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.067	1.92%	0.130	5.30%	0.462	19.29%
Rtr(Cmd)	0.225	7.28%	0.370	11.79%	0.124	4.26%	0.294	9.64%	0.033	0.94%	0.223	9.09%	0.000	0.00%
ActxRtr	1.212	39.24%	1.358	43.26%	1.186	40.70%	1.638	53.70%	1.707	48.86%	1.193	48.65%	1.113	46.47%
Total	3.089	100.00%	3.139	100.00%	2.914	100.00%	3.050	100.00%	3.494	100.00%	2.452	100.00%	2.395	100.00%

Reliability

Overall	0.475	0.425	0.489	0.366	0.471	0.344	0.228
W/IN Cmd	0.505	0.436	0.521	0.366	0.486	0.373	0.330

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			1.374	42.25%					1.067	44.24%				
Command			0.000	0.00%					0.000	0.00%				
ActxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.261	8.03%					0.016	0.66%				
ActxRtr			1.617	49.72%					1.329	55.10%				
Total			3.252	100.00%					2.412	100.00%				

Reliability

Overall	0.423	0.442
W/IN Cmd	0.423	0.442

Table 6-12 (continued)

Hybrid Questionnaire - Core Technical Importance Ratings by MOS and Rank

NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.393	0.00%	1.216	39.25%	1.100	34.30%	0.769	23.82%	1.366	39.33%	1.110	33.02%	1.182	32.84%
Command	0.085	0.00%	0.022	0.71%	0.052	1.84%	0.370	11.46%	0.033	0.95%	0.009	0.27%	0.000	0.00%
T/AxCmd	0.073	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.014	0.40%	0.049	1.46%	0.000	0.00%
Rtr(Cmd)	0.200	5.70%	0.574	18.53%	0.543	16.93%	0.738	22.86%	0.338	9.73%	0.405	12.05%	0.483	13.42%
T/AxRtr	1.758	50.10%	1.286	41.51%	1.505	46.93%	1.352	41.87%	1.722	49.58%	1.789	53.21%	1.934	53.74%
Total	3.509	55.80%	3.098	100.00%	3.207	100.00%	3.229	100.00%	3.473	100.00%	3.362	100.00%	3.599	100.00%

Reliability

Overall	0.397	0.393	0.343	0.238	0.393	0.330	0.328
W/IN Cmd	0.416	0.395	0.349	0.269	0.399	0.336	0.328

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.298	42.99%	1.491	50.80%	1.347	46.80%	1.386	47.94%	1.881	50.31%	0.756	34.57%	1.054	34.22%
Command	0.034	1.13%	0.137	4.67%	0.076	2.64%	0.219	7.58%	0.120	3.21%	0.105	4.80%	0.000	0.00%
T/AxCmd	0.000	0.00%	0.778	26.51%	0.028	0.97%	0.000	0.00%	0.000	0.00%	0.233	10.65%	0.000	0.00%
Rtr(Cmd)	0.308	10.20%	0.000	0.00%	0.217	7.54%	0.102	3.53%	0.167	4.47%	0.002	0.09%	0.412	13.38%
T/AxRtr	1.379	45.68%	0.529	18.02%	1.210	42.04%	1.184	40.95%	1.571	42.02%	1.091	49.89%	1.614	52.40%
Total	3.019	100.00%	2.935	100.00%	2.878	100.00%	2.891	100.00%	3.739	100.00%	2.187	100.00%	3.080	100.00%

Reliability

Overall	0.430	0.508	0.468	0.479	0.503	0.346	0.342
W/IN Cmd	0.435	0.738	0.486	0.519	0.520	0.409	0.342

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			1.235	42.18%					1.570	53.66%				
Command			0.000	0.00%					0.000	0.00%				
T/AxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.266	9.08%					0.058	1.98%				
T/AxRtr			1.427	48.74%					1.298	44.36%				
Total			2.928	100.00%					2.926	100.00%				

Reliability

Overall	0.422	0.537
W/IN Cmd	0.422	0.537

Table 6-13

Task Questionnaire - General Soldiering Importance Ratings by MOS and Rank

MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.903	53.53%	1.426	50.95%	1.523	49.32%	1.410	42.56%	1.291	44.76%	1.366	41.29%	1.253	40.06%
Command	0.099	2.78%	0.146	5.22%	0.121	3.92%	0.114	3.44%	0.100	3.47%	0.187	5.65%	0.013	0.42%
TskxCmd	0.000	0.00%	0.154	5.50%	0.115	3.72%	0.037	1.12%	0.006	0.21%	0.072	2.18%	0.000	0.00%
Rtr(Cmd)	0.139	3.91%	0.071	2.54%	0.102	3.30%	0.293	8.84%	0.229	7.94%	0.268	8.10%	0.257	8.22%
TskxRtr	1.414	39.77%	1.002	35.80%	1.227	39.73%	1.459	44.04%	1.258	43.62%	1.415	42.78%	1.605	51.31%
Total	3.555	100.00%	2.799	100.00%	3.088	100.00%	3.313	100.00%	2.884	100.00%	3.308	100.00%	3.128	100.00%

Reliability

Overall	0.535	0.509	0.493	0.426	0.448	0.413	0.401
W/IN Cmd	0.551	0.571	0.534	0.446	0.465	0.448	0.402

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.993	61.61%	1.675	54.51%	1.136	52.84%	1.166	45.00%	1.548	46.18%	1.195	48.01%	1.426	45.93%
Command	0.041	1.27%	0.004	0.13%	0.204	9.49%	0.000	0.00%	0.000	0.00%	0.024	0.96%	0.000	0.00%
TskxCmd	0.126	3.89%	0.000	0.00%	0.382	17.77%	0.000	0.00%	0.034	1.01%	0.474	19.04%	0.118	3.80%
Rtr(Cmd)	0.059	1.82%	0.228	7.42%	0.000	0.00%	0.170	6.56%	0.211	6.29%	0.000	0.00%	0.276	8.89%
TskxRtr	1.016	31.41%	1.166	37.94%	0.428	19.91%	1.255	48.44%	1.559	46.51%	0.796	31.98%	1.285	41.38%
Total	3.235	100.00%	3.073	100.00%	2.150	100.00%	2.591	100.00%	3.352	100.00%	2.489	100.00%	3.105	100.00%

Reliability

Overall	0.616	0.545	0.528	0.450	0.462	0.480	0.459
W/IN Cmd	0.650	0.546	0.726	0.450	0.467	0.600	0.477

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			1.362	42.04%					0.972	44.18%				
Command			0.000	0.00%					0.000	0.00%				
TskxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.443	13.67%					0.138	6.27%				
TskxRtr			1.435	44.29%					1.090	49.55%				
Total			3.240	100.00%					2.200	100.00%				

Reliability

Overall	0.420	0.442
W/IN Cmd	0.420	0.442

Table G-13 (continued)

Activity Questionnaire - General Soldiering Importance Ratings by MOS and Rank

MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.156	39.35%	0.633	33.09%	0.851	27.75%	0.619	18.87%	0.989	28.72%	0.747	24.03%	0.852	27.67%
Command	0.154	5.24%	0.707	36.96%	0.168	5.48%	0.155	4.72%	0.121	3.51%	0.157	5.05%	0.281	9.23%
ActxCmd	0.000	0.00%	0.000	0.00%	0.005	0.16%	0.000	0.00%	0.072	2.09%	0.041	1.32%	0.152	4.99%
Rtr(Cmd)	0.242	8.24%	0.030	1.57%	0.639	20.83%	0.863	26.30%	0.443	12.87%	0.493	15.86%	0.274	9.00%
ActxRtr	1.386	47.17%	0.543	28.38%	1.404	45.78%	1.644	50.11%	1.818	52.80%	1.670	53.73%	1.487	48.82%
Total	2.938	100.00%	1.913	100.00%	3.067	100.00%	3.281	100.00%	3.443	100.00%	3.108	100.00%	3.046	100.00%

Reliability

Overall	0.393	0.331	0.277	0.189	0.287	0.240	0.280
W/IN Cmd	0.415	0.525	0.294	0.198	0.304	0.257	0.326

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.131	48.69%	0.785	33.33%	0.770	35.86%	0.800	26.43%	1.225	37.15%	0.640	47.83%	0.660	25.04%
Command	0.229	9.86%	0.017	0.72%	0.109	5.08%	0.008	0.26%	0.205	6.22%	0.073	5.46%	0.000	0.00%
ActxCmd	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.216	16.14%	0.456	17.30%
Rtr(Cmd)	0.045	1.94%	0.447	18.98%	0.214	9.91%	0.570	18.83%	0.293	8.89%	0.000	0.00%	0.020	0.76%
ActxRtr	0.918	39.52%	1.106	46.96%	1.054	49.09%	1.649	54.48%	1.574	47.74%	0.409	30.57%	1.500	56.90%
Total	2.323	100.00%	2.355	100.00%	2.147	100.00%	3.027	100.00%	3.297	100.00%	1.338	100.00%	2.636	100.00%

Reliability

Overall	0.487	0.333	0.359	0.264	0.372	0.478	0.250
W/IN Cmd	0.540	0.336	0.378	0.265	0.396	0.610	0.303

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			0.806	30.99%					0.727	33.58%				
Command			0.000	0.00%					0.000	0.00%				
ActxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.221	8.50%					0.122	5.64%				
ActxRtr			1.574	60.52%					1.316	60.79%				
Total			2.601	100.00%					2.165	100.00%				

Reliability

Overall	0.310	0.336
W/IN Cmd	0.310	0.336

Table G-13 (continued)

Hybrid Questionnaire - General Soldiering Importance Ratings by MOS and Rank

NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.332	42.49%	1.092	41.95%	0.993	33.30%	0.816	25.19%	1.240	37.25%	1.176	33.30%	1.140	28.84%
Command	0.077	2.46%	0.032	1.23%	0.063	2.11%	0.563	17.38%	0.011	0.33%	0.053	1.50%	0.017	0.43%
T/AxCmd	0.128	4.08%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.123	3.69%	0.061	1.73%	0.000	0.00%
Rtr(Cmd)	0.064	2.04%	0.297	11.41%	0.340	11.40%	0.471	14.54%	0.174	5.23%	0.356	10.08%	0.555	14.04%
T/AxRtr	1.534	48.93%	1.182	45.41%	1.586	53.19%	1.389	42.88%	1.781	53.50%	1.886	53.40%	2.241	56.69%
Total	3.135	100.00%	2.603	100.00%	2.982	100.00%	3.239	100.00%	3.329	100.00%	3.532	100.00%	3.953	100.00%

Reliability

Overall	0.425	0.420	0.333	0.252	0.372	0.333	0.288
W/IN Cmd	0.455	0.425	0.340	0.305	0.388	0.344	0.290

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.252	45.33%	1.053	40.83%	0.833	37.56%	1.286	42.94%	1.751	49.01%	0.706	33.64%	1.158	37.88%
Command	0.063	2.28%	0.034	1.32%	0.126	5.68%	0.228	7.61%	0.177	4.95%	0.094	4.48%	0.087	2.85%
T/AxCmd	0.000	0.00%	0.114	4.42%	0.094	4.24%	0.028	0.93%	0.000	0.00%	0.225	10.72%	0.277	9.06%
Rtr(Cmd)	0.203	7.35%	0.341	13.22%	0.156	7.03%	0.143	4.77%	0.233	6.52%	0.038	1.81%	0.193	6.31%
T/AxRtr	1.244	45.04%	1.037	40.21%	1.009	45.49%	1.310	43.74%	1.412	39.52%	1.036	49.36%	1.342	43.90%
Total	2.762	100.00%	2.579	100.00%	2.218	100.00%	2.995	100.00%	3.573	100.00%	2.099	100.00%	3.057	100.00%

Reliability

Overall	0.453	0.408	0.376	0.429	0.490	0.336	0.379
W/IN Cmd	0.464	0.433	0.417	0.470	0.516	0.397	0.430

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			0.761	33.06%					0.925	38.18%				
Command			0.000	0.00%					0.000	0.00%				
T/AxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.260	11.29%					0.216	8.91%				
T/AxRtr			1.281	55.65%					1.282	52.91%				
Total			2.302	100.00%					2.423	100.00%				

Reliability

Overall	0.331	0.382
W/IN Cmd	0.331	0.382

Table G-14

Task Questionnaire - Overall Job Importance Ratings by MOS and Rank

NCO Ratings

Task	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.963	53.75%	1.619	51.17%	1.562	51.70%	1.521	44.97%	1.301	44.30%	1.316	41.29%	1.379	41.51%
Command	0.128	3.50%	0.102	3.22%	0.158	5.23%	0.096	2.84%	0.118	4.02%	0.178	5.59%	0.021	0.63%
TskxCmd	0.000	0.00%	0.160	5.06%	0.195	6.45%	0.022	0.65%	0.000	0.00%	0.071	2.23%	0.020	0.60%
Rtr(Cmd)	0.119	3.26%	0.141	4.46%	0.000	0.00%	0.295	8.72%	0.241	8.21%	0.283	8.88%	0.272	8.19%
TskxRtr	1.442	39.49%	1.142	36.09%	1.106	36.61%	1.448	42.81%	1.277	43.48%	1.339	42.01%	1.630	49.07%
Total	3.652	100.00%	3.164	100.00%	3.021	100.00%	3.382	100.00%	2.937	100.00%	3.187	100.00%	3.322	100.00%

Reliability

Overall	0.538	0.512	0.517	0.450	0.443	0.413	0.415
W/IN Cmd	0.557	0.558	0.585	0.466	0.462	0.448	0.420

Officer Ratings

Task	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.943	61.37%	1.997	59.14%	1.345	56.56%	1.258	49.37%	1.680	51.28%	1.199	37.70%	1.538	46.45%
Command	0.053	1.67%	0.000	0.00%	0.212	8.92%	0.002	0.08%	0.000	0.00%	0.032	1.01%	0.000	0.00%
TskxCmd	0.197	6.22%	0.000	0.00%	0.323	13.58%	0.000	0.00%	0.075	2.29%	0.456	14.34%	0.037	1.12%
Rtr(Cmd)	0.008	0.25%	0.174	5.15%	0.000	0.00%	0.142	5.57%	0.117	3.57%	0.000	0.00%	0.290	8.76%
TskxRtr	0.965	30.48%	1.206	35.71%	0.498	20.94%	1.146	44.98%	1.404	42.86%	1.493	46.95%	1.446	43.67%
Total	3.166	100.00%	3.377	100.00%	2.378	100.00%	2.548	100.00%	3.276	100.00%	3.180	100.00%	3.311	100.00%

Reliability

Overall	0.614	0.591	0.566	0.494	0.513	0.377	0.465
W/IN Cmd	0.666	0.591	0.730	0.494	0.525	0.445	0.470

Civilian Ratings

Task	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			1.556	47.35%					1.138	48.72%				
Command			0.000	0.00%					0.000	0.00%				
TskxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.363	11.05%					0.147	6.29%				
TskxRtr			1.367	41.60%					1.051	44.99%				
Total			3.286	100.00%					2.136	100.00%				

Reliability

Overall	0.474	0.487
W/IN Cmd	0.474	0.487

Table 6-14 (continued)

Activity Questionnaire - Overall Job Importance Ratings by MOS and Rank

MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.318	43.10%	0.646	27.44%	0.836	28.09%	0.656	19.35%	1.145	31.84%	0.737	23.90%	0.805	25.75%
Command	0.226	7.39%	0.415	17.63%	0.182	6.12%	0.133	3.92%	0.134	3.73%	0.090	2.92%	0.249	7.97%
ActxCmd	0.000	0.00%	0.000	0.00%	0.015	0.50%	0.000	0.00%	0.069	1.92%	0.000	0.00%	0.148	4.73%
Rtr(Cmd)	0.126	4.12%	0.366	15.55%	0.599	20.13%	0.804	23.71%	0.438	12.18%	0.528	17.12%	0.280	8.96%
ActxRtr	1.388	45.39%	0.927	39.38%	1.344	45.16%	1.798	53.02%	1.810	50.33%	1.729	56.06%	1.644	52.59%
Total	3.058	100.00%	2.354	100.00%	2.976	100.00%	3.391	100.00%	3.596	100.00%	3.084	100.00%	3.126	100.00%

Reliability

Overall	0.431	0.274	0.281	0.193	0.318	0.239	0.258
W/IN Cmd	0.465	0.333	0.301	0.201	0.337	0.246	0.295

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.346	50.75%	1.033	39.00%	0.913	40.10%	0.790	30.04%	1.442	44.25%	0.654	29.90%	0.675	24.42%
Command	0.219	8.26%	0.035	1.32%	0.196	8.61%	0.000	0.00%	0.038	1.17%	0.046	2.10%	0.015	0.54%
ActxCmd	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.112	3.44%	0.204	9.33%	0.412	14.91%
Rtr(Cmd)	0.077	2.90%	0.334	12.61%	0.186	8.17%	0.356	13.54%	0.080	2.45%	0.169	7.73%	0.000	0.00%
ActxRtr	1.010	38.08%	1.247	47.07%	0.982	43.13%	1.484	56.43%	1.587	48.70%	1.114	50.94%	1.662	60.13%
Total	2.652	100.00%	2.649	100.00%	2.277	100.00%	2.630	100.00%	3.259	100.00%	2.187	100.00%	2.764	100.00%

Reliability

Overall	0.508	0.390	0.401	0.300	0.442	0.299	0.244
W/IN Cmd	0.553	0.395	0.439	0.300	0.464	0.338	0.289

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			1.148	40.17%					0.974	35.37%				
Command			0.000	0.00%					0.000	0.00%				
ActxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.129	4.51%					0.196	7.12%				
ActxRtr			1.581	55.32%					1.584	57.52%				
Total			2.858	100.00%					2.754	100.00%				

Reliability

Overall		0.402		0.354
W/IN Cmd		0.402		0.354

Table G-14 (continued)

Hybrid Questionnaire - Overall Job Importance Ratings by MOS and Rank

MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.416	44.17%	1.149	40.90%	1.028	35.16%	0.867	27.50%	1.309	37.69%	1.167	36.24%	1.203	32.82%
Command	0.182	5.68%	0.002	0.07%	0.076	2.60%	0.464	14.72%	0.030	0.86%	0.048	1.49%	0.000	0.00%
T/AxCmd	0.051	1.59%	0.000	0.00%	0.000	0.00%	0.000	0.00%	0.077	2.22%	0.069	2.14%	0.000	0.00%
Rtr(Cmd)	0.097	3.03%	0.422	15.02%	0.268	9.17%	0.429	13.61%	0.231	6.65%	0.299	9.29%	0.437	11.92%
T/AxRtr	1.460	45.54%	1.236	44.00%	1.552	53.08%	1.393	44.18%	1.826	52.58%	1.637	50.84%	2.025	55.25%
Total	3.206	100.00%	2.809	100.00%	2.924	100.00%	3.153	100.00%	3.473	100.00%	3.220	100.00%	3.665	100.00%

Reliability

Overall	0.442	0.409	0.352	0.275	0.377	0.362	0.328
W/IN Cmd	0.476	0.409	0.361	0.322	0.389	0.376	0.328

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.319	45.42%	1.202	45.32%	0.951	43.66%	1.241	44.72%	1.777	48.47%	0.658	32.72%	1.056	34.13%
Command	0.038	1.31%	0.048	1.81%	0.200	9.18%	0.209	7.44%	0.105	2.86%	0.104	5.17%	0.024	0.78%
T/AxCmd	0.000	0.00%	0.161	6.07%	0.127	5.83%	0.000	0.00%	0.000	0.00%	0.275	13.67%	0.155	5.01%
Rtr(Cmd)	0.241	8.30%	0.136	5.13%	0.114	5.23%	0.107	3.85%	0.201	5.48%	0.000	0.00%	0.217	7.01%
T/AxRtr	1.306	44.97%	1.105	41.67%	0.786	36.09%	1.221	43.95%	1.583	43.18%	0.974	48.43%	1.642	53.07%
Total	2.904	100.00%	2.652	100.00%	2.178	100.00%	2.778	100.00%	3.666	100.00%	2.011	100.00%	3.094	100.00%

Reliability

Overall	0.454	0.453	0.437	0.447	0.485	0.327	0.341
W/IN Cmd	0.460	0.492	0.514	0.483	0.499	0.403	0.362

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			1.048	42.26%					1.209	39.14%				
Command			0.000	0.00%					0.000	0.00%				
T/AxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.165	6.65%					0.228	7.38%				
T/AxRtr			1.267	51.09%					1.652	53.48%				
Total			2.480	100.00%					3.089	100.00%				

Reliability

Overall	0.423	0.391
W/IN Cmd	0.423	0.391

Table G-15

Hybrid Questionnaire - Difficulty Ratings by MOS and Rank

MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.728	31.07%	0.548	24.09%	0.718	30.62%	0.329	16.77%	0.698	27.95%	0.603	24.56%	0.686	25.09%
Command	0.129	5.51%	0.007	0.31%	0.110	4.69%	0.498	25.38%	0.098	3.92%	0.033	1.34%	0.000	0.00%
T/AxCmd	0.143	6.10%	0.000	0.00%	0.000	0.00%	0.088	4.49%	0.037	1.48%	0.030	1.22%	0.000	0.00%
Rtr(Cmd)	0.085	3.63%	0.324	14.24%	0.150	6.40%	0.000	0.00%	0.210	8.41%	0.185	7.54%	0.412	15.07%
T/AxRtr	1.258	53.69%	1.396	61.36%	1.367	58.29%	1.047	53.36%	1.454	58.23%	1.604	65.34%	1.636	59.84%
Total	2.343	100.00%	2.275	100.00%	2.345	100.00%	1.962	100.00%	2.497	100.00%	2.455	100.00%	2.734	100.00%

Reliability

Overall	0.311	0.241	0.306	0.168	0.280	0.246	0.251
W/IN Cmd	0.352	0.242	0.321	0.239	0.296	0.252	0.251

Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.864	34.14%	0.598	26.55%	0.835	36.61%	0.808	33.54%	0.965	34.56%	0.323	17.13%	0.447	15.93%
Command	0.000	0.00%	0.015	0.67%	0.061	2.67%	0.055	2.28%	0.094	3.37%	0.061	3.23%	0.037	1.32%
T/AxCmd	0.000	0.00%	0.226	10.04%	0.065	2.85%	0.000	0.00%	0.009	0.32%	0.138	7.32%	0.127	4.53%
Rtr(Cmd)	0.188	7.43%	0.134	5.95%	0.216	9.47%	0.242	10.05%	0.118	4.23%	0.068	3.61%	0.536	19.10%
T/AxRtr	1.479	58.44%	1.279	56.79%	1.104	48.40%	1.304	54.13%	1.606	57.52%	1.296	68.72%	1.659	59.12%
Total	2.531	100.00%	2.252	100.00%	2.281	100.00%	2.409	100.00%	2.792	100.00%	1.886	100.00%	2.806	100.00%

Reliability

Overall	0.341	0.266	0.366	0.335	0.346	0.171	0.159
W/IN Cmd	0.341	0.297	0.387	0.343	0.359	0.191	0.169

Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			0.709	30.46%					0.977	35.75%				
Command			0.000	0.00%					0.000	0.00%				
T/AxCmd			0.000	0.00%					0.000	0.00%				
Rtr(Cmd)			0.127	5.46%					0.154	5.63%				
T/AxRtr			1.492	64.09%					1.802	58.62%				
Total			2.328	100.00%					2.733	100.00%				

Reliability

Overall	0.305	0.357
W/IN Cmd	0.305	0.357

Table G-16

Task Questionnaire - Frequency Ratings by MOS, Rank, and Command

FORSCOM NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.577	50.54%	1.549	49.36%	1.161	56.28%	1.585	52.76%	1.006	49.80%	1.004	40.98%	0.855	40.64%
Rater	0.122	3.91%	0.438	13.96%	0.102	4.94%	0.197	6.56%	0.074	3.66%	0.146	5.96%	0.218	10.36%
TskxRtr	1.421	45.54%	1.151	36.68%	0.800	38.78%	1.222	40.68%	0.940	46.53%	1.300	53.06%	1.031	49.00%
Total	3.120	100.00%	3.138	100.00%	2.063	100.00%	3.004	100.00%	2.020	100.00%	2.450	100.00%	2.104	100.00%

Reliability														
Overall	0.505		0.494		0.563		0.528		0.498		0.410		0.406	

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.125	60.52%	1.969	56.19%	1.535	61.50%	1.143	51.98%	1.332	49.17%	1.625	57.34%	0.907	50.08%
Rater	0.233	6.64%	0.251	7.16%	0.118	4.73%	0.071	3.23%	0.210	7.75%	0.233	8.22%	0.123	6.79%
TskxRtr	1.153	32.84%	1.284	36.64%	0.843	33.77%	0.985	44.79%	1.167	43.08%	0.976	34.44%	0.781	43.13%
Total	3.511	100.00%	3.504	100.00%	2.496	100.00%	2.199	100.00%	2.709	100.00%	2.834	100.00%	1.811	100.00%

Reliability														
Overall	0.605		0.562		0.615		0.520		0.492		0.573		0.501	

TRADOC NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.743	57.00%	1.339	48.43%	1.291	49.60%	1.463	46.43%	1.502	47.23%	1.341	44.35%	0.855	38.31%
Rater	0.175	5.72%	0.453	16.38%	0.242	9.30%	0.417	13.23%	0.431	13.55%	0.561	18.55%	0.234	10.48%
TskxRtr	1.140	37.28%	0.973	35.19%	1.070	41.11%	1.271	40.34%	1.247	39.21%	1.122	37.10%	1.143	51.21%
Total	3.058	100.00%	2.765	100.00%	2.603	100.00%	3.151	100.00%	3.180	100.00%	3.024	100.00%	2.232	100.00%

Reliability														
Overall	0.570		0.484		0.496		0.464		0.472		0.443		0.383	

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.621	63.20%	2.046	75.00%	1.166	56.14%	1.227	52.30%	1.548	50.42%	0.978	41.56%	0.921	41.01%
Rater	0.157	6.12%	0.051	1.87%	0.161	7.75%	0.220	9.38%	0.156	5.08%	0.444	18.87%	0.529	23.55%
TskxRtr	0.787	30.68%	0.631	23.13%	0.750	36.11%	0.899	38.32%	1.366	44.50%	0.931	39.57%	0.796	35.44%
Total	2.565	100.00%	2.728	100.00%	2.077	100.00%	2.346	100.00%	3.070	100.00%	2.353	100.00%	2.246	100.00%

Reliability														
Overall	0.632		0.750		0.561		0.523		0.504		0.416		0.410	

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			1.365	53.20%					0.957	53.40%				
Rater			0.256	9.98%					0.116	6.47%				
TskxRtr			0.945	36.83%					0.719	40.12%				
Total			2.566	100.00%					1.792	100.00%				

Reliability														
Overall			0.532						0.534					

Table G-16 (continued)

Activity Questionnaire - Frequency Ratings by MOS, Rank, and Command

FORSCOM NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.297	41.97%	0.637	24.77%	0.820	28.32%	0.708	21.53%	1.191	37.17%	0.750	24.48%	1.049	35.69%
Rater	0.252	8.16%	0.733	28.50%	0.705	24.35%	0.941	28.62%	0.321	10.02%	0.510	16.64%	0.379	12.90%
ActxRtr	1.541	49.87%	1.202	46.73%	1.370	47.32%	1.639	49.85%	1.692	52.81%	1.804	58.88%	1.511	51.41%
Total	3.090	100.00%	2.572	100.00%	2.895	100.00%	3.288	100.00%	3.204	100.00%	3.064	100.00%	2.939	100.00%

Reliability														
Overall	0.420		0.248		0.283		0.215		0.372		0.245		0.357	

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.361	53.06%	1.172	43.96%	0.921	40.84%	0.779	34.36%	1.802	55.46%	0.809	33.12%	0.963	40.53%
Rater	0.236	9.20%	0.299	11.22%	0.240	10.64%	0.329	14.51%	0.134	4.12%	0.436	17.85%	0.145	6.10%
ActxRtr	0.968	37.74%	1.195	44.82%	1.094	48.51%	1.159	51.12%	1.313	40.41%	1.198	49.04%	1.268	53.37%
Total	2.565	100.00%	2.666	100.00%	2.255	100.00%	2.267	100.00%	3.249	100.00%	2.443	100.00%	2.376	100.00%

Reliability														
Overall	0.531		0.440		0.408		0.344		0.555		0.331		0.405	

TRADOC NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.175	43.50%	0.952	32.15%	0.849	30.90%	0.610	20.34%	1.451	40.19%	0.754	30.70%	0.604	19.58%
Rater	0.452	16.73%	1.059	35.76%	0.581	21.14%	0.621	20.71%	0.540	14.96%	0.356	14.50%	0.708	22.95%
ActxRtr	1.074	39.76%	0.950	32.08%	1.318	47.96%	1.768	58.95%	1.619	44.85%	1.346	54.80%	1.773	57.47%
Total	2.701	100.00%	2.961	100.00%	2.748	100.00%	2.999	100.00%	3.610	100.00%	2.456	100.00%	3.085	100.00%

Reliability														
Overall	0.435		0.322		0.309		0.203		0.402		0.307		0.196	

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.677	51.98%	1.402	47.77%	1.488	52.36%	0.949	36.32%	1.564	48.36%	0.639	32.92%	0.413	14.42%
Rater	0.379	11.75%	0.522	17.79%	0.261	9.18%	0.167	6.39%	0.068	2.10%	0.357	18.39%	0.696	24.29%
ActxRtr	1.170	36.27%	1.011	34.45%	1.093	38.46%	1.497	57.29%	1.602	49.54%	0.945	48.69%	1.756	61.29%
Total	3.226	100.00%	2.935	100.00%	2.842	100.00%	2.613	100.00%	3.234	100.00%	1.941	100.00%	2.865	100.00%

Reliability														
Overall	0.520		0.478		0.524		0.363		0.484		0.329		0.144	

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			1.248	47.42%					1.045	47.78%				
Rater			0.239	9.08%					0.047	2.15%				
ActxRtr			1.145	43.50%					1.095	50.07%				
Total			2.632	100.00%					2.187	100.00%				

Reliability														
Overall			0.474						0.478					

Table G-16 (continued)

Hybrid Questionnaire - Frequency Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.333	43.51%	0.993	36.57%	0.870	37.16%	0.794	29.41%	1.408	45.52%	1.082	36.78%	0.826	32.44%
Rater	0.217	7.08%	0.658	24.24%	0.310	13.24%	0.696	25.78%	0.147	4.75%	0.176	5.98%	0.408	16.03%
T/AxRtr	1.514	49.41%	1.064	39.19%	1.161	49.59%	1.210	44.81%	1.538	49.73%	1.684	57.24%	1.312	51.53%
Total	3.064	100.00%	2.715	100.00%	2.341	100.00%	2.700	100.00%	3.093	100.00%	2.942	100.00%	2.546	100.00%

Reliability

Overall 0.435 0.366 0.372 0.294 0.455 0.368 0.324

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.518	50.18%	1.490	49.35%	1.241	51.99%	1.320	50.85%	1.675	44.34%	1.129	44.00%	1.005	37.97%
Rater	0.248	8.20%	0.234	7.75%	0.126	5.28%	0.186	7.16%	0.365	9.66%	0.343	13.37%	0.179	6.76%
T/AxRtr	1.259	41.62%	1.295	42.89%	1.020	42.73%	1.090	41.99%	1.738	46.00%	1.094	42.63%	1.463	55.27%
Total	3.025	100.00%	3.019	100.00%	2.387	100.00%	2.596	100.00%	3.778	100.00%	2.566	100.00%	2.647	100.00%

Reliability

Overall 0.502 0.494 0.520 0.508 0.443 0.440 0.380

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.100	44.64%	1.073	36.65%	0.812	29.82%	0.806	25.97%	1.292	42.80%	1.368	48.89%	0.042	1.73%
Rater	0.218	8.85%	0.743	25.38%	0.666	24.46%	0.668	21.52%	0.323	10.70%	0.395	14.12%	0.548	22.51%
T/AxRtr	1.146	46.51%	1.112	37.98%	1.245	45.72%	1.630	52.51%	1.404	46.51%	1.035	36.99%	1.844	75.76%
Total	2.464	100.00%	2.928	100.00%	2.723	100.00%	3.104	100.00%	3.019	100.00%	2.798	100.00%	2.434	100.00%

Reliability

Overall 0.446 0.366 0.298 0.260 0.428 0.489 0.017

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.360	47.92%	1.257	40.16%	1.112	39.11%	1.022	46.12%	1.684	53.24%	0.614	28.07%	0.607	29.93%
Rater	0.248	8.74%	0.776	24.79%	0.321	11.29%	0.179	8.08%	0.130	4.11%	0.313	14.31%	0.540	26.63%
T/AxRtr	1.230	43.34%	1.097	35.05%	1.410	49.60%	1.015	45.80%	1.349	42.65%	1.260	57.61%	0.881	43.44%
Total	2.838	100.00%	3.130	100.00%	2.843	100.00%	2.216	100.00%	3.163	100.00%	2.187	100.00%	2.028	100.00%

Reliability

Overall 0.479 0.402 0.391 0.461 0.532 0.281 0.299

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			1.111	50.52%					1.387	55.90%				
Rater			0.178	8.09%					0.009	0.36%				
T/AxRtr			0.910	41.38%					1.085	43.73%				
Total			2.199	100.00%					2.481	100.00%				

Reliability

Overall 0.505 0.559

Table G-17

Task Questionnaire - Core Technical Importance Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.788	48.96%	1.893	52.47%	1.367	47.19%	1.615	46.76%	1.161	50.28%	1.004	37.56%	1.223	41.81%
Rater	0.196	5.37%	0.377	10.45%	0.246	8.49%	0.311	9.00%	0.063	2.73%	0.243	9.09%	0.248	8.48%
TskxRtr	1.668	45.67%	1.338	37.08%	1.284	44.32%	1.528	44.24%	1.085	46.99%	1.426	53.35%	1.454	49.71%
Total	3.652	100.00%	3.608	100.00%	2.897	100.00%	3.454	100.00%	2.309	100.00%	2.673	100.00%	2.925	100.00%

Reliability

Overall 0.490 0.525 0.472 0.468 0.503 0.376 0.418

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.134	57.21%	2.219	57.22%	1.865	61.23%	1.307	48.62%	1.794	52.47%	1.423	51.22%	1.036	48.23%
Rater	0.322	8.63%	0.299	7.71%	0.135	4.43%	0.114	4.24%	0.199	5.82%	0.220	7.92%	0.097	4.52%
TskxRtr	1.274	34.16%	1.360	35.07%	1.046	34.34%	1.267	47.14%	1.426	41.71%	1.135	40.86%	1.015	47.25%
Total	3.730	100.00%	3.878	100.00%	3.046	100.00%	2.688	100.00%	3.419	100.00%	2.778	100.00%	2.148	100.00%

Reliability

Overall 0.572 0.572 0.612 0.486 0.525 0.512 0.482

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.256	55.95%	1.789	50.71%	1.551	45.44%	1.351	40.85%	1.391	40.86%	1.325	37.90%	1.140	38.55%
Rater	0.330	8.18%	0.386	10.94%	0.346	10.14%	0.513	15.51%	0.530	15.57%	0.718	20.54%	0.259	8.76%
TskxRtr	1.446	35.86%	1.353	38.35%	1.516	44.42%	1.443	43.63%	1.483	43.57%	1.453	41.56%	1.558	52.69%
Total	4.032	100.00%	3.528	100.00%	3.413	100.00%	3.307	100.00%	3.404	100.00%	3.496	100.00%	2.957	100.00%

Reliability

Overall 0.560 0.507 0.454 0.409 0.409 0.379 0.386

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.709	59.61%	2.190	65.88%	1.287	52.32%	1.389	52.22%	1.457	52.52%	1.042	41.35%	1.100	37.98%
Rater	0.152	5.30%	0.065	1.96%	0.183	7.44%	0.140	5.26%	0.046	1.66%	0.330	13.10%	0.478	16.51%
TskxRtr	1.006	35.09%	1.069	32.16%	0.990	40.24%	1.131	42.52%	1.271	45.82%	1.148	45.56%	1.318	45.51%
Total	2.867	100.00%	3.324	100.00%	2.460	100.00%	2.660	100.00%	2.774	100.00%	2.520	100.00%	2.896	100.00%

Reliability

Overall 0.596 0.659 0.523 0.522 0.525 0.413 0.380

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			2.034	53.27%					0.946	47.61%				
Rater			0.450	11.79%					0.066	3.32%				
TskxRtr			1.334	34.94%					0.975	49.07%				
Total			3.818	100.00%					1.987	100.00%				

Reliability

Overall 0.533 0.476

Table G-17 (continued)

Activity Questionnaire - Core Technical Importance Ratings by MOS, Rank, and Command

FORSCOM NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.318	38.59%	0.606	23.42%	1.054	30.28%	0.628	17.71%	1.164	35.38%	0.760	21.58%	1.128	34.04%
Rater	0.375	10.98%	0.566	21.87%	0.868	24.94%	1.136	32.03%	0.424	12.89%	0.668	18.97%	0.482	14.54%
ActxRtr	1.722	50.42%	1.416	54.71%	1.559	44.79%	1.783	50.27%	1.702	51.73%	2.094	59.45%	1.704	51.42%
Total	3.415	100.00%	2.588	100.00%	3.481	100.00%	3.547	100.00%	3.290	100.00%	3.522	100.00%	3.314	100.00%

Reliability

Overall 0.386 0.234 0.303 0.177 0.354 0.216 0.340

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.355	45.58%	1.256	40.77%	1.292	44.83%	0.945	33.10%	1.759	46.67%	0.995	35.93%	1.226	42.66%
Rater	0.302	10.16%	0.350	11.36%	0.192	6.66%	0.387	13.56%	0.166	4.40%	0.402	14.52%	0.149	5.18%
ActxRtr	1.316	44.27%	1.475	47.87%	1.398	48.51%	1.523	53.35%	1.844	48.93%	1.372	49.55%	1.499	52.16%
Total	2.973	100.00%	3.081	100.00%	2.882	100.00%	2.855	100.00%	3.769	100.00%	2.769	100.00%	2.874	100.00%

Reliability

Overall 0.456 0.408 0.448 0.331 0.467 0.359 0.427

TRADOC NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.425	42.26%	1.076	32.30%	1.026	30.11%	0.659	20.34%	1.388	35.30%	0.706	20.55%	0.843	23.54%
Rater	0.427	12.66%	1.020	30.62%	0.695	20.40%	0.660	20.37%	0.698	17.75%	0.943	27.45%	0.598	16.70%
ActxRtr	1.520	45.08%	1.235	37.08%	1.686	49.49%	1.921	59.29%	1.846	46.95%	1.786	51.99%	2.140	59.76%
Total	3.372	100.00%	3.331	100.00%	3.407	100.00%	3.240	100.00%	3.932	100.00%	3.435	100.00%	3.581	100.00%

Reliability

Overall 0.423 0.323 0.301 0.203 0.353 0.206 0.235

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.742	45.67%	1.365	38.15%	1.599	50.39%	1.222	37.24%	1.625	47.98%	1.022	39.10%	0.235	7.25%
Rater	0.540	14.16%	0.887	24.79%	0.295	9.30%	0.182	5.55%	0.062	1.83%	0.400	15.30%	0.718	22.16%
ActxRtr	1.532	40.17%	1.326	37.06%	1.279	40.31%	1.877	57.21%	1.700	50.19%	1.192	45.60%	2.287	70.59%
Total	3.814	100.00%	3.578	100.00%	3.173	100.00%	3.281	100.00%	3.387	100.00%	2.614	100.00%	3.240	100.00%

Reliability

Overall 0.457 0.381 0.504 0.372 0.480 0.391 0.073

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			1.411	42.90%					1.071	44.33%				
Rater			0.261	7.94%					0.016	0.66%				
ActxRtr			1.617	49.16%					1.329	55.01%				
Total			3.289	100.00%					2.416	100.00%				

Reliability

Overall 0.429 0.443

Table G-17 (continued)

Hybrid Questionnaire - Core Technical Importance Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.479	39.25%	1.150	39.38%	1.209	40.64%	0.814	24.99%	1.430	40.03%	1.142	31.88%	1.158	34.21%
Rater	0.307	8.15%	0.579	19.83%	0.300	10.08%	0.792	24.32%	0.324	9.07%	0.237	6.62%	0.462	13.65%
T/AxRtr	1.982	52.60%	1.191	40.79%	1.466	49.28%	1.651	50.69%	1.818	50.90%	2.203	61.50%	1.765	52.14%
Total	3.768	100.00%	2.920	100.00%	2.975	100.00%	3.257	100.00%	3.572	100.00%	3.582	100.00%	3.385	100.00%

Reliability

Overall 0.393 0.394 0.406 0.250 0.400 0.319 0.342

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.303	43.17%	1.602	47.96%	1.451	48.54%	1.394	44.49%	2.180	50.44%	1.184	45.10%	1.100	33.27%
Rater	0.341	11.30%	0.228	6.83%	0.237	7.93%	0.244	7.79%	0.237	5.48%	0.258	9.83%	0.370	11.19%
T/AxRtr	1.374	45.53%	1.510	45.21%	1.301	43.53%	1.495	47.72%	1.905	44.08%	1.183	45.07%	1.836	55.54%
Total	3.018	100.00%	3.340	100.00%	2.989	100.00%	3.133	100.00%	4.322	100.00%	2.625	100.00%	3.306	100.00%

Reliability

Overall 0.432 0.480 0.485 0.445 0.504 0.451 0.333

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.391	40.41%	1.366	39.35%	0.944	28.54%	0.689	18.61%	1.350	38.83%	1.240	36.89%	1.164	29.01%
Rater	0.477	13.86%	0.663	19.10%	0.735	22.22%	1.168	31.54%	0.457	13.14%	0.715	21.27%	0.584	14.55%
T/AxRtr	1.574	45.73%	1.442	41.54%	1.629	49.24%	1.846	49.85%	1.670	48.03%	1.406	41.83%	2.265	56.44%
Total	3.442	100.00%	3.471	100.00%	3.308	100.00%	3.703	100.00%	3.477	100.00%	3.361	100.00%	4.013	100.00%

Reliability

Overall 0.404 0.394 0.285 0.186 0.388 0.369 0.290

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.252	39.89%	1.389	44.41%	1.212	40.55%	1.289	46.32%	1.503	45.77%	0.588	22.72%	0.853	31.31%
Rater	0.331	10.54%	0.557	17.81%	0.424	14.19%	0.170	6.11%	0.261	7.95%	0.358	13.83%	0.591	21.70%
T/AxRtr	1.556	49.57%	1.182	37.79%	1.353	45.27%	1.324	47.57%	1.520	46.29%	1.642	63.45%	1.280	46.99%
Total	3.139	100.00%	3.128	100.00%	2.989	100.00%	2.783	100.00%	3.284	100.00%	2.588	100.00%	2.724	100.00%

Reliability

Overall 0.399 0.444 0.405 0.463 0.458 0.227 0.313

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			1.273	42.92%					1.584	53.88%				
Rater			0.266	8.97%					0.058	1.97%				
T/AxRtr			1.427	48.11%					1.298	44.15%				
Total			2.966	100.00%					2.940	100.00%				

Reliability

Overall 0.429 0.539

Table G-18

Task Questionnaire - General Soldiering Importance Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.648	49.28%	1.682	49.90%	1.319	46.09%	1.553	45.74%	1.322	49.94%	1.260	39.70%	1.291	40.42%
Rater	0.179	5.35%	0.358	10.62%	0.216	7.55%	0.254	7.48%	0.086	3.25%	0.251	7.91%	0.236	7.39%
TskxRtr	1.517	45.36%	1.331	39.48%	1.327	46.37%	1.588	46.77%	1.239	46.81%	1.663	52.39%	1.667	52.19%
Total	3.344	100.00%	3.371	100.00%	2.862	100.00%	3.395	100.00%	2.647	100.00%	3.174	100.00%	3.194	100.00%

Reliability														
Overall	0.493		0.499		0.461		0.457		0.499		0.397		0.404	

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.161	59.40%	1.595	52.71%	1.710	61.14%	1.099	43.51%	1.674	48.83%	1.957	57.24%	1.662	48.88%
Rater	0.229	6.29%	0.262	8.66%	0.150	5.36%	0.122	4.83%	0.295	8.61%	0.249	7.28%	0.291	8.56%
TskxRtr	1.248	34.30%	1.169	38.63%	0.937	33.50%	1.305	51.66%	1.459	42.56%	1.213	35.48%	1.447	42.56%
Total	3.638	100.00%	3.026	100.00%	2.797	100.00%	2.526	100.00%	3.428	100.00%	3.419	100.00%	3.400	100.00%

Reliability														
Overall	0.594		0.527		0.611		0.435		0.488		0.572		0.489	

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.326	57.67%	1.397	50.95%	1.726	48.20%	1.325	37.48%	1.324	39.08%	1.679	43.05%	1.145	37.27%
Rater	0.325	8.06%	0.235	8.57%	0.327	9.13%	0.603	17.06%	0.570	16.82%	0.642	16.46%	0.351	11.43%
TskxRtr	1.382	34.27%	1.110	40.48%	1.528	42.67%	1.607	45.46%	1.494	44.10%	1.579	40.49%	1.576	51.30%
Total	4.033	100.00%	2.742	100.00%	3.581	100.00%	3.535	100.00%	3.388	100.00%	3.900	100.00%	3.072	100.00%

Reliability														
Overall	0.577		0.509		0.482		0.375		0.391		0.431		0.373	

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.843	61.37%	1.866	59.90%	0.961	46.86%	1.238	46.09%	1.411	40.78%	0.805	29.77%	1.244	38.56%
Rater	0.179	5.96%	0.167	5.36%	0.198	9.65%	0.278	10.35%	0.208	6.01%	0.696	25.74%	0.704	21.82%
TskxRtr	0.981	32.67%	1.082	34.74%	0.892	43.49%	1.170	43.56%	1.841	53.21%	1.203	44.49%	1.278	39.62%
Total	3.003	100.00%	3.115	100.00%	2.051	100.00%	2.686	100.00%	3.460	100.00%	2.704	100.00%	3.226	100.00%

Reliability														
Overall	0.614		0.599		0.469		0.461		0.408		0.298		0.386	

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			1.425	43.14%					1.007	41.70%				
Rater			0.443	13.41%					0.318	13.17%				
TskxRtr			1.435	43.45%					1.090	45.13%				
Total			3.303	100.00%					2.415	100.00%				

Reliability														
Overall			0.431						0.417					

Table 6-18 (continued)

Activity Questionnaire - General Soldiering Importance Ratings by MOS, Rank, and Command

FORSCOM NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.083	36.46%	0.586	25.25%	0.782	24.86%	0.674	19.19%	1.138	31.54%	0.834	23.37%	1.099	32.18%
Rater	0.316	10.64%	0.411	17.71%	0.678	21.56%	0.998	28.42%	0.596	16.52%	0.702	19.67%	0.646	18.92%
ActxRtr	1.571	52.90%	1.324	57.04%	1.685	53.58%	1.840	52.39%	1.874	51.94%	2.033	56.96%	1.670	48.90%
Total	2.970	100.00%	2.321	100.00%	3.145	100.00%	3.512	100.00%	3.608	100.00%	3.569	100.00%	3.415	100.00%

Reliability

Overall 0.365 0.252 0.249 0.192 0.315 0.234 0.322

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.086	45.82%	0.742	32.90%	0.730	34.91%	0.656	21.84%	1.145	34.04%	1.024	37.13%	1.364	37.97%
Rater	0.151	6.37%	0.375	16.63%	0.229	10.95%	0.776	25.83%	0.517	15.37%	0.314	11.39%	0.398	11.08%
ActxRtr	1.133	47.81%	1.138	50.47%	1.132	54.14%	1.572	52.33%	1.702	50.59%	1.420	51.49%	1.830	50.95%
Total	2.370	100.00%	2.255	100.00%	2.091	100.00%	3.004	100.00%	3.364	100.00%	2.758	100.00%	3.592	100.00%

Reliability

Overall 0.458 0.329 0.349 0.218 0.340 0.371 0.380

TRADOC NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.197	37.81%	0.783	34.86%	0.920	28.38%	0.500	15.49%	1.090	29.43%	0.831	27.47%	0.876	24.62%
Rater	0.534	16.87%	0.391	17.41%	0.797	24.58%	0.940	29.13%	0.594	16.04%	0.567	18.74%	0.520	14.61%
ActxRtr	1.435	45.33%	1.072	47.73%	1.525	47.04%	1.787	55.38%	2.020	54.54%	1.627	53.79%	2.162	60.76%
Total	3.166	100.00%	2.246	100.00%	3.242	100.00%	3.227	100.00%	3.704	100.00%	3.025	100.00%	3.558	100.00%

Reliability

Overall 0.378 0.349 0.284 0.155 0.294 0.275 0.246

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.268	46.21%	0.884	30.42%	0.960	39.15%	0.991	32.25%	1.451	41.15%	0.495	19.82%	0.298	9.87%
Rater	0.354	12.90%	1.003	34.51%	0.365	14.89%	0.318	10.35%	0.261	7.40%	0.908	36.36%	0.754	24.98%
ActxRtr	1.122	40.89%	1.019	35.07%	1.127	45.96%	1.764	57.40%	1.814	51.45%	1.094	43.81%	1.966	65.14%
Total	2.744	100.00%	2.906	100.00%	2.452	100.00%	3.073	100.00%	3.526	100.00%	2.497	100.00%	3.018	100.00%

Reliability

Overall 0.462 0.304 0.392 0.322 0.412 0.198 0.099

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			0.837	31.80%					0.757	34.49%				
Rater			0.221	8.40%					0.122	5.56%				
ActxRtr			1.574	59.80%					1.316	59.95%				
Total			2.632	100.00%					2.195	100.00%				

Reliability

Overall 0.318 0.345

Table G-18 (continued)

Hybrid Questionnaire - General Soldiering Importance Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.480	42.03%	1.007	41.07%	1.018	34.09%	0.864	26.21%	1.510	41.04%	1.244	32.09%	1.156	32.35%
Rater	0.240	6.82%	0.305	12.44%	0.245	8.20%	0.528	16.02%	0.238	6.47%	0.194	5.01%	0.389	10.89%
T/AxRtr	1.801	51.15%	1.140	46.49%	1.723	57.70%	1.904	57.77%	1.931	52.49%	2.438	62.90%	2.028	56.76%
Total	3.521	100.00%	2.452	100.00%	2.986	100.00%	3.296	100.00%	3.679	100.00%	3.876	100.00%	3.573	100.00%

Reliability

Overall 0.420 0.411 0.341 0.262 0.410 0.321 0.324

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.249	44.86%	1.206	42.63%	1.007	43.29%	1.399	42.90%	2.178	52.52%	1.179	43.11%	1.677	41.94%
Rater	0.228	8.19%	0.393	13.89%	0.213	9.16%	0.268	8.22%	0.374	9.02%	0.241	8.81%	0.460	11.50%
T/AxRtr	1.307	46.95%	1.230	43.48%	1.106	47.55%	1.594	48.88%	1.595	38.46%	1.315	48.08%	1.862	46.56%
Total	2.784	100.00%	2.829	100.00%	2.326	100.00%	3.261	100.00%	4.147	100.00%	2.735	100.00%	3.999	100.00%

Reliability

Overall 0.449 0.426 0.433 0.429 0.525 0.431 0.419

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.217	41.14%	1.263	43.48%	0.959	31.66%	0.858	21.78%	1.092	32.80%	1.294	37.19%	1.111	23.32%
Rater	0.284	9.60%	0.365	12.56%	0.455	15.02%	1.103	28.00%	0.420	12.62%	0.722	20.75%	0.971	20.38%
T/AxRtr	1.457	49.26%	1.277	43.96%	1.615	53.32%	1.978	50.22%	1.817	54.58%	1.463	42.05%	2.682	56.30%
Total	2.958	100.00%	2.905	100.00%	3.029	100.00%	3.939	100.00%	3.329	100.00%	3.479	100.00%	4.764	100.00%

Reliability

Overall 0.411 0.435 0.317 0.218 0.328 0.372 0.233

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.223	42.67%	1.180	39.37%	0.802	29.75%	1.182	38.73%	1.386	41.97%	0.416	19.21%	0.742	26.61%
Rater	0.315	10.99%	1.042	34.77%	0.533	19.77%	0.345	11.30%	0.327	9.90%	0.439	20.27%	0.592	24.82%
T/AxRtr	1.328	46.34%	0.775	25.86%	1.361	50.48%	1.525	49.97%	1.589	48.12%	1.311	60.53%	1.354	48.57%
Total	2.866	100.00%	2.997	100.00%	2.696	100.00%	3.052	100.00%	3.302	100.00%	2.166	100.00%	2.788	100.00%

Reliability

Overall 0.427 0.394 0.297 0.387 0.420 0.192 0.266

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			0.798	34.13%					0.979	39.52%				
Rater			0.260	11.12%					0.216	8.72%				
T/AxRtr			1.280	54.75%					1.282	51.76%				
Total			2.338	100.00%					2.477	100.00%				

Reliability

Overall 0.341 0.395

Table G-19

Task Questionnaire - Overall Job Importance Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.678	49.24%	1.885	51.06%	1.340	48.05%	1.684	46.84%	1.245	47.37%	1.223	39.86%	1.481	41.79%
Rater	0.175	5.13%	0.387	10.43%	0.220	7.89%	0.283	7.87%	0.085	3.23%	0.288	9.39%	0.300	8.47%
TskxRtr	1.555	45.63%	1.420	38.46%	1.229	44.07%	1.628	45.29%	1.298	49.39%	1.557	50.75%	1.763	49.75%
Total	3.408	100.00%	3.692	100.00%	2.789	100.00%	3.595	100.00%	2.628	100.00%	3.068	100.00%	3.544	100.00%

Reliability														
Overall	0.492		0.511		0.480		0.468		0.474		0.399		0.418	

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.201	58.44%	1.926	57.03%	1.859	62.85%	1.140	46.64%	1.870	52.56%	1.909	57.28%	1.649	46.86%
Rater	0.259	6.88%	0.197	5.83%	0.168	5.68%	0.113	4.62%	0.217	6.10%	0.243	7.29%	0.274	7.79%
TskxRtr	1.306	34.68%	1.254	37.13%	0.931	31.47%	1.191	48.73%	1.471	41.34%	1.181	35.43%	1.596	45.35%
Total	3.765	100.00%	3.377	100.00%	2.958	100.00%	2.444	100.00%	3.558	100.00%	3.333	100.00%	3.519	100.00%

Reliability														
Overall	0.584		0.570		0.628		0.466		0.526		0.573		0.469	

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	2.454	57.48%	1.599	50.70%	1.864	50.65%	1.353	40.39%	1.428	40.59%	1.615	43.04%	1.234	39.14%
Rater	0.329	7.71%	0.335	10.62%	0.273	7.42%	0.510	15.22%	0.607	17.25%	0.626	16.68%	0.347	11.01%
TskxRtr	1.486	34.81%	1.220	38.68%	1.543	41.93%	1.487	44.39%	1.483	42.15%	1.511	40.27%	1.572	49.86%
Total	4.269	100.00%	3.154	100.00%	3.680	100.00%	3.350	100.00%	3.518	100.00%	3.752	100.00%	3.153	100.00%

Reliability														
Overall	0.575		0.507		0.507		0.404		0.406		0.430		0.391	

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task	1.074	48.62%	2.237	68.83%	1.141	45.88%	1.391	51.98%	1.468	46.32%	0.977	35.16%	1.438	44.99%
Rater	0.197	8.92%	0.128	3.94%	0.330	13.27%	0.217	8.11%	0.192	6.06%	0.415	16.64%	0.509	15.93%
TskxRtr	0.938	42.46%	0.885	27.23%	1.016	40.85%	1.068	39.91%	1.509	47.62%	1.202	48.20%	1.249	39.08%
Total	2.209	100.00%	3.250	100.00%	2.487	100.00%	2.676	100.00%	3.169	100.00%	2.494	100.00%	3.196	100.00%

Reliability														
Overall	0.486		0.688		0.459		0.520		0.463		0.352		0.450	

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Task			1.607	48.16%					1.175	49.52%				
Rater			0.363	10.88%					0.147	6.19%				
TskxRtr			1.367	40.96%					1.051	44.29%				
Total			3.337	100.00%					2.373	100.00%				

Reliability														
Overall			0.482						0.495					

Table G-19 (continued)

Activity Questionnaire - Overall Job Importance Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.227	39.75%	0.568	23.62%	0.868	28.77%	0.715	18.80%	1.186	31.84%	0.828	24.12%	1.056	29.51%
Rater	0.229	7.42%	0.498	20.71%	0.635	21.05%	1.147	30.16%	0.561	15.06%	0.654	19.05%	0.589	16.46%
ActxRtr	1.631	52.83%	1.339	55.68%	1.514	50.18%	1.941	51.04%	1.978	53.10%	1.951	56.83%	1.934	54.04%
Total	3.087	100.00%	2.405	100.00%	3.017	100.00%	3.803	100.00%	3.725	100.00%	3.433	100.00%	3.579	100.00%
Reliability														
Overall	0.397		0.236		0.288		0.188		0.318		0.241		0.295	

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.274	48.94%	0.916	36.28%	0.819	36.55%	0.661	26.63%	1.612	45.36%	0.979	35.46%	1.326	36.82%
Rater	0.163	6.26%	0.276	10.93%	0.258	11.51%	0.474	19.10%	0.253	7.12%	0.406	14.70%	0.325	9.03%
ActxRtr	1.166	44.79%	1.333	52.79%	1.164	51.94%	1.347	54.27%	1.689	47.52%	1.376	49.84%	1.950	54.15%
Total	2.603	100.00%	2.525	100.00%	2.241	100.00%	2.482	100.00%	3.554	100.00%	2.761	100.00%	3.601	100.00%
Reliability														
Overall	0.489		0.363		0.365		0.266		0.454		0.355		0.368	

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.393	39.79%	0.946	32.33%	0.894	27.92%	0.576	18.71%	1.334	34.32%	0.722	24.79%	0.792	23.05%
Rater	0.552	15.77%	0.771	26.35%	0.783	24.45%	0.568	18.45%	0.619	15.92%	0.533	18.30%	0.583	16.97%
ActxRtr	1.556	44.44%	1.209	41.32%	1.525	47.63%	1.935	62.85%	1.934	49.76%	1.657	56.90%	2.061	59.98%
Total	3.501	100.00%	2.926	100.00%	3.202	100.00%	3.079	100.00%	3.887	100.00%	2.912	100.00%	3.436	100.00%
Reliability														
Overall	0.398		0.323		0.279		0.187		0.343		0.248		0.231	

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity	1.576	47.44%	1.144	36.96%	1.168	44.31%	0.863	30.68%	1.484	44.38%	0.609	27.76%	0.234	8.02%
Rater	0.436	13.12%	0.852	27.53%	0.354	13.43%	0.209	7.43%	0.181	5.41%	0.424	19.33%	0.466	15.98%
ActxRtr	1.310	39.43%	1.099	35.51%	1.114	42.26%	1.741	61.89%	1.679	50.21%	1.161	52.92%	2.217	76.00%
Total	3.322	100.00%	3.095	100.00%	2.636	100.00%	2.813	100.00%	3.344	100.00%	2.194	100.00%	2.917	100.00%
Reliability														
Overall	0.474		0.370		0.443		0.307		0.444		0.278		0.080	

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Activity			1.167	40.56%					1.023	36.50%				
Rater			0.129	4.48%					0.196	6.99%				
ActxRtr			1.581	54.95%					1.584	56.51%				
Total			2.877	100.00%					2.803	100.00%				
Reliability														
Overall			0.406						0.365					

Table G-19 (continued)

Hybrid Questionnaire - Overall Job Importance Ratings by MOS, Rank, and Command

FORSCOM MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.475	42.75%	1.089	40.96%	1.121	36.97%	0.910	26.62%	1.461	39.72%	1.229	34.99%	1.199	34.12%
Rater	0.279	8.09%	0.403	15.16%	0.308	10.16%	0.706	20.66%	0.292	7.94%	0.224	6.38%	0.373	10.61%
T/AxRtr	1.696	49.16%	1.167	43.89%	1.603	52.87%	1.802	52.72%	1.925	52.34%	2.059	58.63%	1.942	55.26%
Total	3.450	100.00%	2.659	100.00%	3.032	100.00%	3.418	100.00%	3.678	100.00%	3.512	100.00%	3.514	100.00%

Reliability

Overall 0.428 0.410 0.370 0.266 0.397 0.350 0.341

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.334	45.87%	1.402	46.78%	1.223	49.72%	1.272	43.32%	2.252	51.33%	1.172	43.54%	1.352	37.19%
Rater	0.253	8.70%	0.211	7.04%	0.229	9.31%	0.175	5.96%	0.354	8.07%	0.273	10.14%	0.298	8.20%
T/AxRtr	1.321	45.43%	1.384	46.18%	1.008	40.98%	1.489	50.72%	1.781	40.60%	1.247	46.32%	1.985	54.61%
Total	2.908	100.00%	2.997	100.00%	2.460	100.00%	2.936	100.00%	4.387	100.00%	2.692	100.00%	3.635	100.00%

Reliability

Overall 0.459 0.468 0.497 0.433 0.513 0.435 0.372

TRADOC MCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.470	44.06%	1.257	40.76%	0.939	32.36%	0.829	24.32%	1.291	36.40%	1.299	40.15%	1.184	29.69%
Rater	0.273	8.18%	0.506	16.41%	0.325	11.20%	0.645	18.92%	0.385	10.85%	0.588	18.18%	0.616	15.45%
T/AxRtr	1.593	47.75%	1.321	42.83%	1.638	56.44%	1.935	56.76%	1.871	52.75%	1.348	41.67%	2.188	54.86%
Total	3.336	100.00%	3.084	100.00%	2.902	100.00%	3.409	100.00%	3.547	100.00%	3.235	100.00%	3.988	100.00%

Reliability

Overall 0.441 0.408 0.324 0.243 0.364 0.402 0.297

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	1.240	40.90%	1.164	38.04%	0.754	29.03%	1.154	40.79%	1.379	43.96%	0.431	20.96%	0.808	27.74%
Rater	0.334	11.02%	0.993	32.45%	0.581	22.37%	0.295	10.43%	0.205	6.53%	0.283	13.76%	0.645	22.14%
T/AxRtr	1.458	48.09%	0.903	29.51%	1.262	48.59%	1.380	48.78%	1.553	49.51%	1.342	65.27%	1.460	50.12%
Total	3.032	100.00%	3.060	100.00%	2.597	100.00%	2.829	100.00%	3.137	100.00%	2.056	100.00%	2.913	100.00%

Reliability

Overall 0.409 0.380 0.290 0.408 0.440 0.210 0.277

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			1.072	42.81%					1.267	40.26%				
Rater			0.165	6.59%					0.228	7.24%				
T/AxRtr			1.267	50.60%					1.652	52.49%				
Total			2.504	100.00%					3.147	100.00%				

Reliability

Overall 0.428 0.403

Table G-20

Hybrid Questionnaire - Difficulty Ratings by MOS, Rank, and Command

FORSCOM NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.111	12.05%	0.050	4.56%	0.143	18.43%	0.125	11.81%	0.082	7.04%	0.036	4.34%	0.083	5.80%
Rater	0.175	19.00%	0.412	37.56%	0.213	27.45%	0.218	20.60%	0.398	34.19%	0.145	17.49%	0.315	22.00%
T/AuRtr	0.635	68.95%	0.635	57.89%	0.420	54.12%	0.715	67.58%	0.684	58.76%	0.648	78.17%	1.034	72.21%
Total	0.921	100.00%	1.097	100.00%	0.776	100.00%	1.058	100.00%	1.164	100.00%	0.829	100.00%	1.432	100.00%

Reliability														
Overall	0.121		0.046		0.184		0.118		0.070		0.043		0.058	

FORSCOM Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.183	19.76%	0.252	25.38%	0.306	30.00%	0.084	8.81%	0.311	30.91%	0.192	25.77%	0.150	13.57%
Rater	0.101	10.91%	0.136	13.70%	0.069	6.76%	0.253	26.55%	0.029	2.88%	0.020	2.68%	0.275	24.89%
T/AuRtr	0.642	69.33%	0.605	60.93%	0.645	63.24%	0.616	64.64%	0.666	66.20%	0.533	71.54%	0.680	61.54%
Total	0.926	100.00%	0.993	100.00%	1.020	100.00%	0.953	100.00%	1.006	100.00%	0.745	100.00%	1.105	100.00%

Reliability														
Overall	0.198		0.254		0.300		0.088		0.309		0.258		0.136	

TRADOC NCO Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.052	4.10%	0.075	10.45%	0.124	15.37%	0.047	6.70%	0.093	7.62%	0.079	8.42%	0.088	10.22%
Rater	0.416	32.83%	0.189	26.32%	0.142	17.60%	0.072	10.27%	0.235	19.25%	0.183	19.51%	0.225	26.13%
T/AuRtr	0.799	63.06%	0.454	63.23%	0.541	67.04%	0.582	83.02%	0.893	73.14%	0.676	72.07%	0.548	63.65%
Total	1.267	100.00%	0.718	100.00%	0.807	100.00%	0.701	100.00%	1.221	100.00%	0.938	100.00%	0.861	100.00%

Reliability														
Overall	0.041		0.104		0.154		0.067		0.076		0.084		0.102	

TRADOC Officer Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act	0.199	14.16%	0.245	9.23%	0.421	38.55%	0.165	17.48%	0.204	27.31%	0.194	20.62%	0.164	15.14%
Rater	0.259	18.43%	1.089	41.02%	0.033	3.02%	0.010	1.06%	0.084	11.24%	0.134	14.24%	0.161	14.87%
T/AuRtr	0.947	67.40%	1.321	49.76%	0.638	58.42%	0.769	81.46%	0.459	61.45%	0.613	65.14%	0.758	69.99%
Total	1.405	100.00%	2.655	100.00%	1.092	100.00%	0.944	100.00%	0.747	100.00%	0.941	100.00%	1.083	100.00%

Reliability														
Overall	0.142		0.092		0.386		0.175		0.273		0.206		0.151	

TRADOC Civilian Ratings

	16S		19K		67N		76Y		88M		91A		94B	
	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent	Variance	Percent
Tsk/Act			0.173	14.16%					0.043	7.20%				
Rater			0.087	7.12%					0.155	25.96%				
T/AuRtr			0.962	78.72%					0.399	66.83%				
Total			1.222	100.00%					0.597	100.00%				

Reliability														
Overall			0.142						0.072					

APPENDIX H

SINGLE-RATER RELIABILITY ESTIMATES

Table H-1

Task QuestionnaireSingle-rater Reliability Estimates by MOS for Frequency Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.57	.54	.58	.53	.51	.50	.44	.52
Within Rank	.59	.54	.69	.58	.56	.56	.44	.57
Within Command	.60	.57	.69	.55	.56	.56	.44	.57
Within Rank & Command	.60	.57	.69	.59	.59	.58	.44	.58
NCO Ratings								
Overall	.52	.49	.52	.51	.50	.42	.41	.48
Within Command	.53	.52	.54	.54	.54	.46	.41	.51
Officer Ratings								
Overall	.63	.59	.58	.53	.51	.50	.49	.55
Within Command	.71	.60	.72	.53	.51	.63	.50	.60
Civilian Ratings								
Overall		.53			.53			.53
Within Command		.53			.53			.53
FORSCOM Ratings								
Overall	.55	.53	.61	.52	.51	.53	.44	.53
Within Rank	.56	.53	.67	.56	.52	.90	.44	.60
TRADOC Ratings								
Overall	.59	.56	.52	.51	.50	.43	.41	.50
Within Rank	.60	.56	.58	.58	.54	.46	.43	.54

Table H-2

Task Questionnaire
Single-rater Reliability Estimates by MOS for Core Technical Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.46	.55	.54	.73	.50	.43	.43	.52
Within Rank	.48	.57	.65	.81	.53	.45	.44	.56
Within Command	.48	.59	.65	.75	.54	.45	.44	.56
Within Rank & Command	.48	.59	.65	.84	.54	.45	.45	.57
NCO Ratings								
Overall	.52	.52	.47	.45	.52	.37	.41	.47
Within Command	.53	.54	.49	.47	.55	.39	.41	.48
Officer Ratings								
Overall	.60	.59	.57	.51	.53	.47	.45	.53
Within Command	.65	.61	.71	.51	.56	.52	.47	.58
Civilian Ratings								
Overall		.53			.47			.50
Within Command		.53			.47			.50
FORSCOM Ratings								
Overall	.53	.55	.57	.47	.53	.45	.44	.51
Within Rank	.53	.55	.61	.49	.54	.47	.45	.52
TRADOC Ratings								
Overall	.58	.55	.47	.46	.45	.39	.40	.47
Within Rank	.60	.55	.56	.50	.47	.39	.41	.50

Table H-3

Task Questionnaire

Single-rater Reliability Estimates by MOS for General Soldiering Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.57	.53	.55	.44	.46	.47	.42	.49
Within Rank	.60	.57	.74	.48	.47	.54	.43	.55
Within Command	.59	.59	.74	.45	.48	.54	.43	.55
Within Rank & Command	.60	.60	.74	.49	.48	.54	.44	.56
NCO Ratings								
Overall	.54	.51	.49	.43	.45	.41	.40	.46
Within Command	.55	.57	.53	.45	.47	.45	.40	.49
Officer Ratings								
Overall	.62	.55	.53	.45	.46	.48	.46	.51
Within Command	.65	.55	.73	.45	.47	.60	.48	.56
Civilian Ratings								
Overall		.42			.44			.43
Within Command		.42			.44			.43
FORSCOM Ratings								
Overall	.54	.52	.56	.44	.50	.51	.43	.50
Within Rank	.55	.53	.60	.47	.51	.55	.43	.52
TRADOC Ratings								
Overall	.60	.52	.47	.41	.40	.38	.39	.45
Within Rank	.62	.53	.62	.46	.40	.41	.40	.49

Table H-4

Task QuestionnaireSingle-rater Reliability Estimates by MOS for Overall Job Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.56	.55	.56	.47	.48	.48	.44	.51
Within Rank	.59	.57	.78	.52	.50	.55	.45	.57
Within Command	.59	.60	.78	.49	.50	.55	.45	.57
Within Rank & Command	.59	.60	.78	.54	.50	.56	.46	.58
NCO Ratings								
Overall	.54	.51	.52	.45	.44	.41	.42	.47
Within Command	.56	.56	.59	.47	.46	.45	.42	.50
Officer Ratings								
Overall	.61	.59	.57	.49	.51	.38	.47	.52
Within Command	.67	.59	.73	.49	.53	.45	.47	.56
Civilian Ratings								
Overall		.47			.49			.48
Within Command		.47			.49			.48
FORSCOM Ratings								
Overall	.54	.54	.58	.47	.51	.51	.44	.51
Within Rank	.55	.55	.63	.50	.53	.55	.44	.54
TRADOC Ratings								
Overall	.59	.55	.49	.46	.42	.41	.43	.48
Within Rank	.62	.55	.64	.51	.43	.43	.44	.52

Table H-5

Activity Questionnaire
Single-rater Reliability Estimates by MOS for Frequency Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.49	.38	.36	.25	.45	.29	.29	.36
Within Rank	.53	.41	.40	.27	.48	.31	.30	.39
Within Command	.53	.44	.41	.26	.49	.31	.33	.40
Within Rank & Command	.53	.44	.42	.27	.49	.32	.33	.40
NCO Ratings								
Overall	.43	.28	.29	.21	.38	.26	.28	.30
Within Command	.44	.34	.30	.22	.42	.27	.31	.33
Officer Ratings								
Overall	.55	.47	.48	.38	.50	.32	.31	.43
Within Command	.57	.48	.51	.38	.55	.37	.37	.46
Civilian Ratings								
Overall		.47			.48			.48
Within Command		.47			.48			.48
FORSCOM Ratings								
Overall	.45	.32	.37	.24	.44	.28	.36	.35
Within Rank	.48	.33	.41	.26	.44	.28	.37	.37
TRADOC Ratings								
Overall	.49	.40	.35	.26	.43	.30	.19	.35
Within Rank	.50	.41	.35	.26	.44	.32	.19	.35

Table H-6

Activity Questionnaire
Single-rater Reliability Estimates by MOS for Core Technical Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.44	.37	.38	.24	.39	.26	.27	.34
Within Rank	.47	.41	.42	.26	.40	.26	.28	.36
Within Command	.47	.43	.43	.25	.42	.27	.34	.37
Within Rank & Command	.47	.43	.44	.26	.42	.28	.35	.38
NCO Ratings								
Overall	.41	.29	.30	.19	.34	.22	.28	.29
Within Command	.42	.36	.31	.20	.36	.22	.33	.31
Officer Ratings								
Overall	.48	.43	.49	.37	.47	.34	.23	.40
Within Command	.51	.44	.52	.37	.49	.37	.33	.43
Civilian Ratings								
Overall		.42			.44			.43
Within Command		.42			.44			.43
FORSCOM Ratings								
Overall	.40	.31	.40	.22	.39	.27	.36	.34
Within Rank	.42	.32	.44	.24	.41	.28	.37	.35
TRADOC Ratings								
Overall	.47	.37	.34	.26	.39	.26	.15	.32
Within Rank	.50	.38	.35	.26	.39	.26	.16	.33

Table H-7

Activity Questionnaire

Single-rater Reliability Estimates by MOS for General Soldiering Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.45	.34	.32	.20	.31	.27	.27	.31
Within Rank	.53	.45	.37	.23	.32	.28	.29	.35
Within Command	.53	.45	.37	.22	.35	.30	.32	.36
Within Rank & Command	.53	.45	.37	.23	.36	.30	.32	.37
NCO Ratings								
Overall	.39	.33	.28	.19	.29	.24	.28	.29
Within Command	.42	.53	.29	.20	.30	.26	.33	.33
Officer Ratings								
Overall	.49	.33	.36	.26	.37	.48	.25	.36
Within Command	.54	.34	.38	.27	.40	.61	.30	.41
Civilian Ratings								
Overall		.31			.34			.33
Within Command		.31			.34			.33
FORSCOM Ratings								
Overall	.42	.29	.29	.20	.32	.29	.33	.31
Within Rank	.56	.32	.32	.22	.33	.29	.34	.34
TRADOC Ratings								
Overall	.45	.34	.32	.21	.32	.24	.17	.29
Within Rank	.48	.36	.33	.21	.32	.24	.18	.30

Table H-8

Activity Questionnaire

Single-rater Reliability Estimates by MOS for Overall Job Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.47	.35	.34	.22	.36	.27	.25	.32
Within Rank	.55	.39	.41	.23	.36	.28	.26	.35
Within Command	.55	.40	.41	.23	.38	.29	.30	.37
Within Rank & Command	.55	.40	.42	.23	.38	.29	.30	.37
NCO Ratings								
Overall	.43	.27	.28	.19	.32	.24	.26	.28
Within Command	.47	.33	.30	.20	.34	.25	.30	.31
Officer Ratings								
Overall	.51	.39	.40	.30	.44	.30	.24	.37
Within Command	.55	.40	.44	.30	.46	.34	.29	.40
Civilian Ratings								
Overall		.40			.35			.38
Within Command		.40			.35			.38
FORSCOM Ratings								
Overall	.43	.28	.35	.20	.36	.29	.32	.32
Within Rank	.47	.30	.39	.22	.37	.29	.32	.34
TRADOC Ratings								
Overall	.46	.37	.31	.23	.37	.25	.17	.31
Within Rank	.51	.38	.32	.23	.37	.25	.17	.32

Table H-9

Hybrid Questionnaire
Single-rater Reliability Estimates by MOS for Frequency Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.47	.42	.39	.39	.47	.42	.34	.41
Within Rank	.51	.42	.43	.56	.51	.47	.35	.46
Within Command	.53	.43	.43	.54	.49	.45	.35	.46
Within Rank & Command	.53	.43	.43	.56	.52	.48	.35	.47
NCO Ratings								
Overall	.44	.35	.34	.29	.44	.42	.31	.37
Within Command	.47	.36	.36	.33	.46	.44	.31	.39
Officer Ratings								
Overall	.51	.49	.48	.52	.50	.37	.36	.46
Within Command	.53	.50	.50	.59	.52	.43	.37	.49
Civilian Ratings								
Overall		.50			.56			.53
Within Command		.50			.56			.53
FORSCOM Ratings								
Overall	.47	.42	.46	.37	.47	.41	.37	.42
Within Rank	.50	.42	.51	.50	.49	.43	.38	.46
TRADOC Ratings								
Overall	.45	.40	.32	.32	.46	.41	.27	.38
Within Rank	.45	.40	.33	.34	.49	.50	.27	.40

Table H-10

Hybrid Questionnaire

Single-rater Reliability Estimates by MOS for Core Technical Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.41	.43	.38	.35	.44	.34	.33	.38
Within Rank	.44	.43	.41	.47	.47	.36	.34	.42
Within Command	.44	.44	.39	.45	.46	.36	.33	.41
Within Rank & Command	.45	.44	.41	.47	.49	.36	.35	.42
NCO Ratings								
Overall	.40	.39	.34	.24	.39	.33	.33	.35
Within Command	.42	.40	.35	.27	.40	.34	.33	.36
Officer Ratings								
Overall	.43	.51	.47	.48	.50	.35	.34	.44
Within Command	.44	.74	.49	.52	.52	.41	.34	.49
Civilian Ratings								
Overall		.42			.54			.48
Within Command		.42			.54			.48
FORSCOM Ratings								
Overall	.41	.43	.45	.33	.47	.37	.34	.40
Within Rank	.42	.43	.46	.41	.49	.38	.34	.42
TRADOC Ratings								
Overall	.39	.41	.30	.28	.42	.30	.30	.34
Within Rank	.41	.42	.32	.29	.45	.33	.30	.36

Table H-11

Hybrid QuestionnaireSingle-rater Reliability Estimates by MOS for General Soldiering Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.45	.41	.37	.36	.42	.34	.32	.38
Within Rank	.49	.42	.39	.53	.45	.36	.34	.43
Within Command	.49	.42	.39	.53	.43	.36	.34	.42
Within Rank & Command	.50	.43	.39	.53	.46	.37	.35	.43
NCO Ratings								
Overall	.43	.42	.33	.25	.37	.33	.29	.35
Within Command	.46	.43	.34	.31	.39	.34	.29	.37
Officer Ratings								
Overall	.45	.41	.38	.43	.49	.34	.38	.41
Within Command	.46	.43	.42	.47	.52	.40	.43	.45
Civilian Ratings								
Overall		.33			.38			.36
Within Command		.33			.38			.36
FORSCOM Ratings								
Overall	.44	.43	.39	.34	.47	.37	.36	.40
Within Rank	.46	.43	.39	.46	.48	.38	.39	.43
TRADOC Ratings								
Overall	.42	.39	.33	.29	.37	.29	.24	.33
Within Rank	.43	.41	.36	.31	.40	.33	.24	.35

Table H-12

Hybrid QuestionnaireSingle-rater Reliability Estimates by MOS for Overall Job Importance Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.46	.42	.39	.37	.42	.36	.34	.39
Within Rank	.50	.43	.44	.52	.44	.38	.37	.44
Within Command	.50	.43	.44	.51	.40	.39	.36	.44
Within Rank & Command	.51	.43	.44	.52	.46	.40	.37	.45
NCO Ratings								
Overall	.44	.41	.35	.28	.38	.36	.33	.36
Within Command	.48	.41	.36	.32	.39	.38	.33	.39
Officer Ratings								
Overall	.45	.45	.44	.45	.49	.33	.34	.42
Within Command	.46	.49	.51	.48	.50	.40	.36	.46
Civilian Ratings								
Overall		.42			.39			.41
Within Command		.42			.39			.41
FORSCOM Ratings								
Overall	.44	.43	.43	.35	.46	.39	.36	.41
Within Rank	.47	.43	.44	.44	.48	.40	.39	.44
TRADOC Ratings								
Overall	.43	.41	.32	.31	.39	.32	.37	.36
Within Rank	.45	.41	.37	.32	.41	.37	.37	.39

Table H-13

Hybrid Questionnaire

Single-rater Reliability Estimates by MOS for Difficulty Ratings

	16S	19K	67N	76Y	88M	91A	94B	Mean Across MOS
All Ratings								
Overall	.33	.28	.33	.26	.31	.21	.23	.28
Within Rank	.36	.29	.36	.37	.34	.25	.28	.32
Within Command	.36	.29	.36	.37	.33	.22	.24	.31
Within Rank & Command	.36	.29	.36	.37	.36	.26	.30	.33
NCO Ratings								
Overall	.31	.24	.31	.17	.28	.25	.25	.26
Within Command	.35	.24	.32	.24	.30	.25	.25	.28
Officer Ratings								
Overall	.34	.27	.37	.34	.35	.17	.16	.29
Within Command	.34	.30	.39	.34	.36	.19	.17	.30
Civilian Ratings								
Overall		.31			.36			.34
Within Command		.31			.36			.34
FORSCOM Ratings								
Overall	.32	.29	.39	.27	.34	.24	.26	.30
Within Rank	.35	.29	.41	.39	.36	.28	.29	.34
TRADOC Ratings								
Overall	.28	.24	.25	.19	.27	.14	.14	.22
Within Rank	.28	.25	.27	.20	.28	.20	.18	.24

APPENDIX I

**INTER-RATER RELIABILITIES FOR PHASE 2 VALIDITY JUDGMENTS:
22 NON-INTEREST ATTRIBUTES FOR 5 JOB AREAS**

22 ATTRIBUTES x 5 JOB AREAS: 16S ALL JUDGES

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	2734.402	4	683.601
Attribute	4197.486	21	199.880
Descriptor x Attribute	4992.739	84	59.437
Rater	7734.689	88	87.894
Rater x Descriptor	3994.125	352	11.347
Rater x Attribute	12079.432	1848	6.536
Rater x Desc. x Att.	12205.934	7392	1.651

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.282
Mean of ten raters: 0.797
Mean of twenty raters: 0.887
Mean of thirty raters: 0.922
Mean of all raters (89) for this problem: 0.972

22 ATTRIBUTES x 5 JOB AREAS: 16S TRADOC, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1131.335	4	282.834
Attribute	960.329	21	45.730
Descriptor x Attribute	1626.798	84	19.367
Rater	2061.484	20	103.074
Rater x Descriptor	1270.356	80	15.879
Rater x Attribute	2486.116	420	5.919
Rater x Desc. x Att.	2938.711	1680	1.749

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.324
Mean of ten raters: 0.827
Mean of twenty raters: 0.906
Mean of thirty raters: 0.935
Mean of all raters (21) for this problem: 0.910

22 ATTRIBUTES x 5 JOB AREAS: 16S FORSCOM, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1701.324	4	425.331
Attribute	3365.266	21	160.251
Descriptor x Attribute	3524.082	84	41.953
Rater	5587.493	67	83.395
Rater x Descriptor	2625.512	268	9.797
Rater x Attribute	9465.207	1407	6.727
Rater x Desc. x Att.	9109.082	5628	1.619

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.268
Mean of ten raters: 0.786
Mean of twenty raters: 0.880
Mean of thirty raters: 0.917
Mean of all raters (68) for this problem: 0.961

22 ATTRIBUTES x 5 JOB AREAS: 16S OFFICERS, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1762.460	4	440.615
Attribute	2287.553	21	108.931
Descriptor x Attribute	3532.626	84	42.055
Rater	2127.294	34	62.567
Rater x Descriptor	1276.831	136	9.388
Rater x Attribute	3150.192	714	4.412
Rater x Desc. x Att.	4516.085	2856	1.581

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.422
Mean of ten raters: 0.880
Mean of twenty raters: 0.936
Mean of thirty raters: 0.956
Mean of all raters (35) for this problem: 0.962

22 ATTRIBUTES x 5 JOB AREAS: 16S NCO, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1163.590	4	290.898
Attribute	2210.794	21	105.276
Descriptor x Attribute	1952.325	84	23.242
Rater	4399.300	51	86.261
Rater x Descriptor	2449.046	204	12.005
Rater x Attribute	8474.515	1071	7.913
Rater x Desc. x Att.	7082.638	4284	1.653

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.201
Mean of ten raters: 0.715
Mean of twenty raters: 0.834
Mean of thirty raters: 0.883
Mean of all raters (52) for this problem: 0.929

22 ATTRIBUTES x 5 JOB AREAS: 16S TRADOC OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	527.681	4	131.920
Attribute	730.546	21	34.788
Descriptor x Attribute	1172.186	84	13.955
Rater	508.796	8	63.599
Rater x Descriptor	274.537	32	8.579
Rater x Attribute	754.626	168	4.492
Rater x Desc. x Att.	1129.596	672	1.681

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.448
Mean of ten raters: 0.890
Mean of twenty raters: 0.942
Mean of thirty raters: 0.961
Mean of all raters (9) for this problem: 0.880

22 ATTRIBUTES x 5 JOB AREAS: 16S TRADOC NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	733.445	4	183.361
Attribute	502.615	21	23.934
Descriptor x Attribute	736.235	84	8.765
Rater	405.786	9	45.087
Rater x Descriptor	789.427	36	21.929
Rater x Attribute	1304.794	189	6.904
Rater x Desc. x Att.	1412.493	756	1.868

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.270
Mean of ten raters: 0.787
Mean of twenty raters: 0.881
Mean of thirty raters: 0.917
Mean of all raters (10) for this problem: 0.787

22 ATTRIBUTES x 5 JOB AREAS: 16S FORSCOM OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1242.232	4	310.558
Attribute	1662.814	21	79.182
Descriptor x Attribute	2555.999	84	30.429
Rater	1572.819	25	62.913
Rater x Descriptor	994.841	100	9.948
Rater x Attribute	2289.758	525	4.361
Rater x Desc. x Att.	3190.929	2100	1.519

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.423
Mean of ten raters: 0.880
Mean of twenty raters: 0.936
Mean of thirty raters: 0.956
Mean of all raters (26) for this problem: 0.950

22 ATTRIBUTES x 5 JOB AREAS: 16S FORSCOM NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	630.742	4	157.685
Attribute	1885.100	21	89.767
Descriptor x Attribute	1383.401	84	16.469
Rater	3964.700	41	96.700
Rater x Descriptor	1459.022	164	8.896
Rater x Attribute	6992.800	861	8.122
Rater x Desc. x Att.	5502.835	3444	1.598

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.181
Mean of ten raters: 0.689
Mean of twenty raters: 0.816
Mean of thirty raters: 0.869
Mean of all raters (42) for this problem: 0.903

22 ATTRIBUTES x 5 JOB AREAS: 19K ALL JUDGES

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1600.771	4	400.193
Attribute	2669.454	21	127.117
Descriptor x Attribute	2957.735	84	35.211
Rater	5270.144	52	101.349
Rater x Descriptor	2469.993	208	11.875
Rater x Attribute	5555.946	1092	5.088
Rater x Desc. x Att.	6741.502	4368	1.543

The intra-class coefficients for the vector of attribute x descriptor ratings are:

Single rater: 0.292
 Mean of ten raters: 0.805
 Mean of twenty raters: 0.892
 Mean of thirty raters: 0.925
 Mean of all raters (53) for this problem: 0.956

22 ATTRIBUTES x 5 JOB AREAS: 19K TRADOC, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1104.560	4	276.140
Attribute	1312.468	21	62.498
Descriptor x Attribute	1744.385	84	20.766
Rater	2577.468	21	122.737
Rater x Descriptor	1358.021	84	16.167
Rater x Attribute	2303.814	441	5.224
Rater x Desc. x Att.	2653.833	1764	1.504

The intra-class coefficients for the vector of attribute x descriptor ratings are:

Single rater: 0.368
 Mean of ten raters: 0.853
 Mean of twenty raters: 0.921
 Mean of thirty raters: 0.946
 Mean of all raters (22) for this problem: 0.928

22 ATTRIBUTES x 5 JOB AREAS: 19K FORSCOM, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	595.256	4	148.814
Attribute	1453.953	21	69.236
Descriptor x Attribute	1398.124	84	16.644
Rater	2401.919	30	80.064
Rater x Descriptor	1012.926	120	8.441
Rater x Attribute	3155.165	630	5.008
Rater x Desc. x Att.	3902.894	2520	1.549

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.239
Mean of ten raters: 0.759
Mean of twenty raters: 0.863
Mean of thirty raters: 0.904
Mean of all raters (31) for this problem: 0.907

22 ATTRIBUTES x 5 JOB AREAS: 19K NCO, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	510.542	4	127.635
Attribute	1043.368	21	49.684
Descriptor x Attribute	968.966	84	11.535
Rater	2752.737	25	110.109
Rater x Descriptor	956.149	100	9.561
Rater x Attribute	2527.132	525	4.814
Rater x Desc. x Att.	2799.943	2100	1.333

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.227
Mean of ten raters: 0.746
Mean of twenty raters: 0.855
Mean of thirty raters: 0.898
Mean of all raters (26) for this problem: 0.884

22 ATTRIBUTES x 5 JOB AREAS: 19K OFFICERS, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	592.328	4	148.082
Attribute	1545.482	21	73.594
Descriptor x Attribute	1583.588	84	18.852
Rater	1716.532	18	95.363
Rater x Descriptor	740.817	72	10.289
Rater x Attribute	1929.636	378	5.105
Rater x Desc. x Att.	2704.067	1512	1.788

The intra-class coefficients for the vector of attribute x descriptor ratings are:

Single rater: 0.334
Mean of ten raters: 0.834
Mean of twenty raters: 0.909
Mean of thirty raters: 0.938
Mean of all raters (19) for this problem: 0.905

22 ATTRIBUTES x 5 JOB AREAS: 19K TRADOC NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	215.722	4	53.930
Attribute	595.102	21	28.338
Descriptor x Attribute	543.198	84	6.467
Rater	1333.458	9	148.162
Rater x Descriptor	457.005	36	12.695
Rater x Attribute	987.862	189	5.227
Rater x Desc. x Att.	1088.475	756	1.440

The intra-class coefficients for the vector of attribute x descriptor ratings are:

Single rater: 0.259
Mean of ten raters: 0.777
Mean of twenty raters: 0.875
Mean of thirty raters: 0.913
Mean of all raters (10) for this problem: 0.777

22 ATTRIBUTES x 5 JOB AREAS: 19K TRADOC OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	388.264	4	97.066
Attribute	585.193	21	27.866
Descriptor x Attribute	742.136	84	8.835
Rater	242.007	3	80.669
Rater x Descriptor	130.664	12	10.889
Rater x Attribute	268.343	63	4.259
Rater x Desc. x Att.	381.736	252	1.515

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.547
Mean of ten raters: 0.924
Mean of twenty raters: 0.960
Mean of thirty raters: 0.973
Mean of all raters (4) for this problem: 0.829

22 ATTRIBUTES x 5 JOB AREAS: 19K FORSCOM NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	298.593	4	74.648
Attribute	542.541	21	25.835
Descriptor x Attribute	520.007	84	6.191
Rater	1405.468	15	93.698
Rater x Descriptor	495.370	60	8.256
Rater x Attribute	1444.995	315	4.587
Rater x Desc. x Att.	1617.230	1260	1.284

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.193
Mean of ten raters: 0.705
Mean of twenty raters: 0.827
Mean of thirty raters: 0.878
Mean of all raters (16) for this problem: 0.793

22 ATTRIBUTES x 5 JOB AREAS: 19K FORSCOM OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	298.855	4	74.714
Attribute	1067.944	21	50.854
Descriptor x Attribute	1045.625	84	12.448
Rater	996.176	14	71.155
Rater x Descriptor	515.364	56	9.203
Rater x Attribute	1553.638	294	5.284
Rater x Desc. x Att.	2118.156	1176	1.801

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.283
Mean of ten raters: 0.798
Mean of twenty raters: 0.887
Mean of thirty raters: 0.922
Mean of all raters (15) for this problem: 0.855

22 ATTRIBUTES x 5 JOB AREAS: 19K TRADOC CIVILIANS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	687.302	4	171.826
Attribute	391.377	21	18.637
Descriptor x Attribute	794.998	84	9.464
Rater	654.795	7	93.542
Rater x Descriptor	583.625	28	20.844
Rater x Attribute	788.405	147	5.363
Rater x Desc. x Att.	847.675	588	1.442

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.410
Mean of ten raters: 0.874
Mean of twenty raters: 0.933
Mean of thirty raters: 0.954
Mean of all raters (8) for this problem: 0.848

22 ATTRIBUTES x 5 JOB AREAS: 67N ALL JUDGES

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1652.634	4	413.158
Attribute	2662.011	21	126.762
Descriptor x Attribute	2922.394	84	34.790
Rater	4337.747	57	76.101
Rater x Descriptor	1985.257	228	8.707
Rater x Attribute	6415.670	1197	5.360
Rater x Desc. x Att.	7108.515	4788	1.485

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.279
Mean of ten raters: 0.795
Mean of twenty raters: 0.886
Mean of thirty raters: 0.921
Mean of all raters (58) for this problem: 0.957

22 ATTRIBUTES x 5 JOB AREAS: 67N OFFICERS, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	999.813	4	249.953
Attribute	1609.137	21	76.626
Descriptor x Attribute	2222.726	84	26.461
Rater	1458.726	22	66.306
Rater x Descriptor	746.551	88	8.484
Rater x Attribute	1978.126	462	4.282
Rater x Desc. x Att.	2844.510	1848	1.539

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.413
Mean of ten raters: 0.876
Mean of twenty raters: 0.934
Mean of thirty raters: 0.955
Mean of all raters (23) for this problem: 0.942

22 ATTRIBUTES x 5 JOB AREAS: 67N NCO, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	685.841	4	171.460
Attribute	1197.231	21	57.011
Descriptor x Attribute	1051.312	84	12.516
Rater	2236.659	33	67.778
Rater x Descriptor	1160.232	132	8.790
Rater x Attribute	4106.024	693	5.925
Rater x Desc. x Att.	3776.616	2772	1.362

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.194
Mean of ten raters: 0.707
Mean of twenty raters: 0.828
Mean of thirty raters: 0.878
Mean of all raters (34) for this problem: 0.891

22 ATTRIBUTES x 5 JOB AREAS: 67N FORSCOM, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	745.086	4	186.272
Attribute	1060.778	21	50.513
Descriptor x Attribute	1957.422	84	23.303
Rater	1722.980	25	68.919
Rater x Descriptor	845.296	100	8.453
Rater x Attribute	2525.204	525	4.810
Rater x Desc. x Att.	3346.597	2100	1.594

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.344
Mean of ten raters: 0.840
Mean of twenty raters: 0.913
Mean of thirty raters: 0.940
Mean of all raters (26) for this problem: 0.932

22 ATTRIBUTES x 5 JOB AREAS: 67N FORSCOM OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	560.943	4	140.236
Attribute	975.031	21	46.430
Descriptor x Attribute	1742.124	84	20.740
Rater	839.561	14	59.969
Rater x Descriptor	557.766	56	9.960
Rater x Attribute	1284.705	294	4.370
Rater x Desc. x Att.	2098.367	1176	1.784

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.415
Mean of ten raters: 0.876
Mean of twenty raters: 0.934
Mean of thirty raters: 0.955
Mean of all raters (15) for this problem: 0.914

22 ATTRIBUTES x 5 JOB AREAS: 67N FORSCOM NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	209.334	4	52.333
Attribute	308.272	21	14.680
Descriptor x Attribute	450.848	84	5.367
Rater	757.190	10	75.719
Rater x Descriptor	262.339	40	6.558
Rater x Attribute	1017.974	210	4.847
Rater x Desc. x Att.	1012.679	840	1.206

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.239
Mean of ten raters: 0.758
Mean of twenty raters: 0.863
Mean of thirty raters: 0.904
Mean of all raters (11) for this problem: 0.775

22 ATTRIBUTES x 5 JOB AREAS: 67N TRADOC, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	916.098	4	229.025
Attribute	1702.293	21	81.062
Descriptor x Attribute	1170.802	84	13.938
Rater	2614.375	31	84.335
Rater x Descriptor	1131.411	124	9.124
Rater x Attribute	3789.407	651	5.821
Rater x Desc. x Att.	3556.089	2604	1.366

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.223
Mean of ten raters: 0.742
Mean of twenty raters: 0.852
Mean of thirty raters: 0.896
Mean of all raters (32) for this problem: 0.902

22 ATTRIBUTES x 5 JOB AREAS: 67N TRADOC OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	458.289	4	114.572
Attribute	721.009	21	34.334
Descriptor x Attribute	615.911	84	7.332
Rater	593.782	7	84.826
Rater x Descriptor	169.366	28	6.049
Rater x Attribute	606.518	147	4.126
Rater x Desc. x Att.	610.834	588	1.039

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.431
Mean of ten raters: 0.883
Mean of twenty raters: 0.938
Mean of thirty raters: 0.958
Mean of all raters (8) for this problem: 0.858

22 ATTRIBUTES x 5 JOB AREAS: 67N TRADOC NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	484.512	4	121.128
Attribute	1058.162	21	50.389
Descriptor x Attribute	678.496	84	8.077
Rater	1479.187	22	67.236
Rater x Descriptor	889.888	88	10.112
Rater x Attribute	2918.847	462	6.318
Rater x Desc. x Att.	2685.904	1848	1.453

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.165
 Mean of ten raters: 0.665
 Mean of twenty raters: 0.799
 Mean of thirty raters: 0.856
 Mean of all raters (23) for this problem: 0.820

22 ATTRIBUTES x 5 JOB AREAS: 76Y TRADOC NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	197.611	4	49.403
Attribute	1005.997	21	47.905
Descriptor x Attribute	599.056	84	7.132
Rater	1580.997	11	143.727
Rater x Descriptor	288.298	44	6.552
Rater x Attribute	1507.403	231	6.526
Rater x Desc. x Att.	1076.635	924	1.165

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.299
Mean of ten raters: 0.810
Mean of twenty raters: 0.895
Mean of thirty raters: 0.928
Mean of all raters (12) for this problem: 0.837

22 ATTRIBUTES x 5 JOB AREAS: 76Y TRADOC OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	89.286	4	22.321
Attribute	579.782	21	27.609
Descriptor x Attribute	503.971	84	6.000
Rater	299.709	6	49.952
Rater x Descriptor	153.460	24	6.394
Rater x Attribute	709.891	126	5.634
Rater x Desc. x Att.	748.083	504	1.484

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.303
Mean of ten raters: 0.813
Mean of twenty raters: 0.897
Mean of thirty raters: 0.929
Mean of all raters (7) for this problem: 0.753

22 ATTRIBUTES x 5 JOB AREAS: 76Y TRADOC, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	249.365	4	62.341
Attribute	1450.813	21	69.086
Descriptor x Attribute	1016.915	84	12.106
Rater	2125.902	19	111.890
Rater x Descriptor	505.435	76	6.650
Rater x Attribute	2415.678	399	6.054
Rater x Desc. x Att.	1962.685	1596	1.230

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.307
Mean of ten raters: 0.816
Mean of twenty raters: 0.898
Mean of thirty raters: 0.930
Mean of all raters (20) for this problem: 0.898

22 ATTRIBUTES x 5 JOB AREAS: 76Y FORSCOM NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	122.259	4	30.565
Attribute	535.039	21	25.478
Descriptor x Attribute	199.666	84	2.377
Rater	3244.907	15	216.327
Rater x Descriptor	1024.105	60	17.068
Rater x Attribute	2839.343	315	9.014
Rater x Desc. x Att.	1598.770	1260	1.269

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.052
Mean of ten raters: 0.353
Mean of twenty raters: 0.522
Mean of thirty raters: 0.621
Mean of all raters (16) for this problem: 0.466

22 ATTRIBUTES x 5 JOB AREAS: 76Y FORSCOM OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	404.052	4	101.013
Attribute	1322.876	21	62.994
Descriptor x Attribute	1063.148	84	12.657
Rater	1630.803	12	135.900
Rater x Descriptor	437.694	48	9.119
Rater x Attribute	1618.151	252	6.421
Rater x Desc. x Att.	1467.506	1008	1.456

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.372
Mean of ten raters: 0.855
Mean of twenty raters: 0.922
Mean of thirty raters: 0.947
Mean of all raters (13) for this problem: 0.885

22 ATTRIBUTES x 5 JOB AREAS: 76Y FORSCOM, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	337.923	4	84.481
Attribute	1497.523	21	71.311
Descriptor x Attribute	926.739	84	11.033
Rater	4919.300	28	175.689
Rater x Descriptor	1650.186	112	14.734
Rater x Attribute	4817.887	588	8.194
Rater x Desc. x Att.	3402.352	2352	1.447

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.186
Mean of ten raters: 0.696
Mean of twenty raters: 0.820
Mean of thirty raters: 0.873
Mean of all raters (29) for this problem: 0.869

22 ATTRIBUTES x 5 JOB AREAS: 76Y NCO, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	253.141	4	63.285
Attribute	1234.568	21	58.789
Descriptor x Attribute	637.702	84	7.592
Rater	4840.800	27	179.289
Rater x Descriptor	1379.132	108	12.770
Rater x Attribute	4653.214	567	8.207
Rater x Desc. x Att.	2836.425	2268	1.251

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.153
 Mean of ten raters: 0.644
 Mean of twenty raters: 0.784
 Mean of thirty raters: 0.845
 Mean of all raters (28) for this problem: 0.835

22 ATTRIBUTES x 5 JOB AREAS: 76Y OFFICERS, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	462.497	4	115.624
Attribute	1824.528	21	86.882
Descriptor x Attribute	1452.343	84	17.290
Rater	2146.318	19	112.964
Rater x Descriptor	621.994	76	8.184
Rater x Attribute	2406.172	399	6.031
Rater x Desc. x Att.	2330.366	1596	1.460

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.352
 Mean of ten raters: 0.844
 Mean of twenty raters: 0.916
 Mean of thirty raters: 0.942
 Mean of all raters (20) for this problem: 0.916

22 ATTRIBUTES x 5 JOB AREAS: 76Y ALL JUDGES

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	564.226	4	141.057
Attribute	2843.043	21	135.383
Descriptor x Attribute	1817.741	84	21.640
Rater	7065.592	48	147.200
Rater x Descriptor	2178.683	192	11.347
Rater x Attribute	7338.857	1008	7.281
Rater x Desc. x Att.	5490.950	4032	1.362

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.233
Mean of ten raters: 0.752
Mean of twenty raters: 0.859
Mean of thirty raters: 0.901
Mean of all raters (49) for this problem: 0.937

22 ATTRIBUTES x 5 JOB AREAS: 88M TRADOC NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	416.088	4	104.022
Attribute	425.390	21	20.257
Descriptor x Attribute	753.358	84	8.969
Rater	2056.771	12	171.398
Rater x Descriptor	366.985	48	7.646
Rater x Attribute	1469.937	252	5.833
Rater x Desc. x Att.	1686.769	1008	1.673

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.251
Mean of ten raters: 0.770
Mean of twenty raters: 0.870
Mean of thirty raters: 0.910
Mean of all raters (13) for this problem: 0.813

22 ATTRIBUTES x 5 JOB AREAS: 88M TRADOC OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	79.247	4	19.812
Attribute	444.038	21	21.145
Descriptor x Attribute	340.353	84	4.052
Rater	104.065	4	26.016
Rater x Descriptor	121.298	16	7.581
Rater x Attribute	417.935	84	4.975
Rater x Desc. x Att.	465.902	336	1.387

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.278
Mean of ten raters: 0.794
Mean of twenty raters: 0.885
Mean of thirty raters: 0.920
Mean of all raters (5) for this problem: 0.658

22 ATTRIBUTES x 5 JOB AREAS: 88M TRADOC, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	474.403	4	118.601
Attribute	768.050	21	36.574
Descriptor x Attribute	1051.033	84	12.512
Rater	2604.686	21	124.033
Rater x Descriptor	614.851	84	7.320
Rater x Attribute	2286.496	441	5.185
Rater x Desc. x Att.	2486.512	1764	1.410

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.264
Mean of ten raters: 0.782
Mean of twenty raters: 0.877
Mean of thirty raters: 0.915
Mean of all raters (22) for this problem: 0.887

22 ATTRIBUTES x 5 JOB AREAS: 88M FORSCOM NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	103.461	4	25.865
Attribute	662.425	21	31.544
Descriptor x Attribute	397.886	84	4.737
Rater	1386.871	18	77.048
Rater x Descriptor	451.775	72	6.275
Rater x Attribute	2515.066	378	6.654
Rater x Desc. x Att.	2480.078	1512	1.640

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.090
Mean of ten raters: 0.498
Mean of twenty raters: 0.665
Mean of thirty raters: 0.749
Mean of all raters (19) for this problem: 0.654

22 ATTRIBUTES x 5 JOB AREAS: 88M FORSCOM OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	532.676	4	133.169
Attribute	1809.825	21	86.182
Descriptor x Attribute	1506.684	84	17.937
Rater	563.513	9	62.613
Rater x Descriptor	242.815	36	6.745
Rater x Attribute	942.447	189	4.986
Rater x Desc. x Att.	1480.225	756	1.958

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.449
 Mean of ten raters: 0.891
 Mean of twenty raters: 0.942
 Mean of thirty raters: 0.961
 Mean of all raters (10) for this problem: 0.891

22 ATTRIBUTES x 5 JOB AREAS: 88M FORSCOM, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	430.663	4	107.666
Attribute	1689.861	21	80.470
Descriptor x Attribute	1290.509	84	15.363
Rater	2459.945	28	87.855
Rater x Descriptor	900.064	112	8.036
Rater x Attribute	4239.903	588	7.211
Rater x Desc. x Att.	4574.364	2352	1.945

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.192
 Mean of ten raters: 0.704
 Mean of twenty raters: 0.826
 Mean of thirty raters: 0.877
 Mean of all raters (29) for this problem: 0.873

22 ATTRIBUTES x 5 JOB AREAS: 88M NCO, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	310.982	4	77.746
Attribute	941.855	21	44.850
Descriptor x Attribute	866.990	84	10.321
Rater	3150.223	28	112.508
Rater x Descriptor	830.090	112	7.412
Rater x Attribute	3786.591	588	6.440
Rater x Desc. x Att.	3934.337	2352	1.673

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.151
Mean of ten raters: 0.641
Mean of twenty raters: 0.781
Mean of thirty raters: 0.842
Mean of all raters (29) for this problem: 0.838

22 ATTRIBUTES x 5 JOB AREAS: 88M TRADOC CIVILIANS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	84.082	4	21.020
Attribute	130.339	21	6.207
Descriptor x Attribute	148.718	84	1.770
Rater	144.843	3	48.281
Rater x Descriptor	21.555	12	1.796
Rater x Attribute	166.907	63	2.649
Rater x Desc. x Att.	142.445	252	0.565

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.348
Mean of ten raters: 0.842
Mean of twenty raters: 0.914
Mean of thirty raters: 0.941
Mean of all raters (4) for this problem: 0.681

22 ATTRIBUTES x 5 JOB AREAS: 88M OFFICERS, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	499.313	4	124.828
Attribute	2087.741	21	99.416
Descriptor x Attribute	1629.141	84	19.395
Rater	887.549	14	63.396
Rater x Descriptor	476.724	56	8.513
Rater x Attribute	1526.504	294	5.192
Rater x Desc. x Att.	2164.023	1176	1.840

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.389
Mean of ten raters: 0.864
Mean of twenty raters: 0.927
Mean of thirty raters: 0.950
Mean of all raters (15) for this problem: 0.905

22 ATTRIBUTES x 5 JOB AREAS: 88M ALL JUDGES

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	783.436	4	195.859
Attribute	2238.076	21	106.575
Descriptor x Attribute	2193.576	84	26.114
Rater	5079.791	50	101.596
Rater x Descriptor	1636.546	200	8.183
Rater x Attribute	6746.233	1050	6.425
Rater x Desc. x Att.	7208.842	4200	1.716

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.218
Mean of ten raters: 0.736
Mean of twenty raters: 0.848
Mean of thirty raters: 0.893
Mean of all raters (51) for this problem: 0.934

22 ATTRIBUTES x 5 JOB AREAS: 91A TRADOC NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	527.385	4	131.846
Attribute	1117.191	21	53.200
Descriptor x Attribute	1047.788	84	12.474
Rater	1485.688	14	106.121
Rater x Descriptor	432.087	56	7.716
Rater x Attribute	1795.618	294	6.108
Rater x Desc. x Att.	2301.539	1176	1.957

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.264
Mean of ten raters: 0.782
Mean of twenty raters: 0.878
Mean of thirty raters: 0.915
Mean of all raters (15) for this problem: 0.843

22 ATTRIBUTES x 5 JOB AREAS: 91A TRADOC OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	317.744	4	79.436
Attribute	657.869	21	31.327
Descriptor x Attribute	584.838	84	6.962
Rater	1626.332	10	162.633
Rater x Descriptor	397.329	40	9.933
Rater x Attribute	1017.268	210	4.844
Rater x Desc. x Att.	1042.889	840	1.242

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.295
Mean of ten raters: 0.807
Mean of twenty raters: 0.893
Mean of thirty raters: 0.926
Mean of all raters (11) for this problem: 0.822

22 ATTRIBUTES x 5 JOB AREAS: 88M TRADOC, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	820.208	4	205.052
Attribute	1655.352	21	78.826
Descriptor x Attribute	1499.745	84	17.854
Rater	3638.222	25	145.529
Rater x Descriptor	854.337	100	8.543
Rater x Attribute	2932.593	525	5.586
Rater x Desc. x Att.	3477.309	2100	1.656

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.273
 Mean of ten raters: 0.790
 Mean of twenty raters: 0.883
 Mean of thirty raters: 0.919
 Mean of all raters (26) for this problem: 0.907

22 ATTRIBUTES x 5 JOB AREAS: 91A FORSCOM NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	360.185	4	90.046
Attribute	733.338	21	34.921
Descriptor x Attribute	374.935	84	4.464
Rater	2338.804	14	167.057
Rater x Descriptor	475.760	56	8.496
Rater x Attribute	1863.916	294	6.340
Rater x Desc. x Att.	1564.720	1176	1.331

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.136
 Mean of ten raters: 0.611
 Mean of twenty raters: 0.758
 Mean of thirty raters: 0.825
 Mean of all raters (15) for this problem: 0.702

22 ATTRIBUTES x 5 JOB AREAS: 91A FORSCOM OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	303.339	4	75.835
Attribute	1203.609	21	57.315
Descriptor x Attribute	1129.602	84	13.448
Rater	1130.550	16	70.659
Rater x Descriptor	389.097	64	6.080
Rater x Attribute	1630.909	336	4.854
Rater x Desc. x Att.	1825.561	1344	1.358

The intra-class coefficients for the vector of attribute x descriptor ratings are:

Single rater: 0.344
Mean of ten raters: 0.840
Mean of twenty raters: 0.913
Mean of thirty raters: 0.940
Mean of all raters (17) for this problem: 0.899

22 ATTRIBUTES x 5 JOB AREAS: 88M FORSCOM, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	642.501	4	160.625
Attribute	1796.131	21	85.530
Descriptor x Attribute	1326.024	84	15.786
Rater	3855.652	31	124.376
Rater x Descriptor	885.881	124	7.144
Rater x Attribute	3635.642	651	5.585
Rater x Desc. x Att.	3568.794	2604	1.371

The intra-class coefficients for the vector of attribute x descriptor ratings are:

Single rater: 0.247
Mean of ten raters: 0.767
Mean of twenty raters: 0.868
Mean of thirty raters: 0.908
Mean of all raters (32) for this problem: 0.913

22 ATTRIBUTES x 5 JOB AREAS: 91A NCO, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	846.452	4	211.613
Attribute	1683.084	21	80.147
Descriptor x Attribute	1201.508	84	14.304
Rater	4104.347	29	141.529
Rater x Descriptor	948.967	116	8.181
Rater x Attribute	3826.980	609	6.284
Rater x Desc. x Att.	4087.473	2436	1.678

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.201
Mean of ten raters: 0.715
Mean of twenty raters: 0.834
Mean of thirty raters: 0.883
Mean of all raters (30) for this problem: 0.883

22 ATTRIBUTES x 5 JOB AREAS: 91A OFFICERS, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	590.206	4	147.551
Attribute	1681.029	21	80.049
Descriptor x Attribute	1609.351	84	19.159
Rater	3419.388	27	126.644
Rater x Descriptor	817.303	108	7.568
Rater x Attribute	2828.626	567	4.989
Rater x Desc. x Att.	2973.540	2268	1.311

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.327
Mean of ten raters: 0.829
Mean of twenty raters: 0.907
Mean of thirty raters: 0.936
Mean of all raters (28) for this problem: 0.932

22 ATTRIBUTES x 5 JOB AREAS: 91A ALL JUDGES

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	1427.015	4	356.754
Attribute	3234.774	21	154.037
Descriptor x Attribute	2682.378	84	31.933
Rater	7523.736	57	131.995
Rater x Descriptor	1775.913	228	7.789
Rater x Attribute	6784.944	1197	5.668
Rater x Desc. x Att.	7189.494	4788	1.502

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.259
 Mean of ten raters: 0.777
 Mean of twenty raters: 0.875
 Mean of thirty raters: 0.913
 Mean of all raters (58) for this problem: 0.953

22 ATTRIBUTES x 5 JOB AREAS: 94B TRADOC NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	68.561	4	17.140
Attribute	793.782	21	37.799
Descriptor x Attribute	356.139	84	4.240
Rater	770.545	7	110.078
Rater x Descriptor	362.693	28	12.953
Rater x Attribute	1043.255	147	7.097
Rater x Desc. x Att.	1017.007	588	1.730

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.154
 Mean of ten raters: 0.645
 Mean of twenty raters: 0.784
 Mean of thirty raters: 0.845
 Mean of all raters (8) for this problem: 0.592

22 ATTRIBUTES x 5 JOB AREAS: 94B TRADOC OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	14.506	4	3.627
Attribute	453.765	21	21.608
Descriptor x Attribute	246.561	84	2.935
Rater	1405.735	5	281.147
Rater x Descriptor	250.439	20	12.522
Rater x Attribute	465.898	105	4.437
Rater x Desc. x Att.	490.094	420	1.167

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.202
 Mean of ten raters: 0.716
 Mean of twenty raters: 0.835
 Mean of thirty raters: 0.883
 Mean of all raters (6) for this problem: 0.602

22 ATTRIBUTES x 5 JOB AREAS: 94B TRADOC, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	64.078	4	16.019
Attribute	1113.084	21	53.004
Descriptor x Attribute	517.894	84	6.165
Rater	2235.712	13	171.978
Rater x Descriptor	632.122	52	12.156
Rater x Attribute	1643.616	273	6.021
Rater x Desc. x Att.	1591.906	1092	1.458

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.187
Mean of ten raters: 0.698
Mean of twenty raters: 0.822
Mean of thirty raters: 0.874
Mean of all raters (14) for this problem: 0.764

22 ATTRIBUTES x 5 JOB AREAS: 94B FORSCOM NCO

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	71.576	4	17.894
Attribute	810.973	21	38.618
Descriptor x Attribute	178.249	84	2.122
Rater	1521.143	15	101.410
Rater x Descriptor	287.078	60	4.785
Rater x Attribute	2744.282	315	8.712
Rater x Desc. x Att.	1335.497	1260	1.060

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.059
Mean of ten raters: 0.385
Mean of twenty raters: 0.556
Mean of thirty raters: 0.653
Mean of all raters (16) for this problem: 0.501

22 ATTRIBUTES x 5 JOB AREAS: 94B FORSCOM OFFICERS

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	233.041	4	58.260
Attribute	1372.798	21	65.371
Descriptor x Attribute	1066.926	84	12.701
Rater	505.863	11	45.988
Rater x Descriptor	508.050	44	11.547
Rater x Attribute	2105.920	231	9.117
Rater x Desc. x Att.	1627.583	924	1.761

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.341
Mean of ten raters: 0.838
Mean of twenty raters: 0.912
Mean of thirty raters: 0.939
Mean of all raters (12) for this problem: 0.861

22 ATTRIBUTES x 5 JOB AREAS: 94B FORSCOM, NCO & OFFICERS COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	199.032	4	49.758
Attribute	1882.648	21	89.650
Descriptor x Attribute	860.496	84	10.244
Rater	2082.954	27	77.146
Rater x Descriptor	900.713	108	8.340
Rater x Attribute	5151.324	567	9.085
Rater x Desc. x Att.	3347.758	2268	1.476

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.175
Mean of ten raters: 0.680
Mean of twenty raters: 0.809
Mean of thirty raters: 0.864
Mean of all raters (28) for this problem: 0.856

22 ATTRIBUTES x 5 JOB AREAS: 94B NCO, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	126.623	4	31.656
Attribute	1465.448	21	69.783
Descriptor x Attribute	376.760	84	4.485
Rater	2322.908	23	100.996
Rater x Descriptor	663.286	92	7.210
Rater x Attribute	3926.842	483	8.130
Rater x Desc. x Att.	2510.131	1932	1.299

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.093
 Mean of ten raters: 0.505
 Mean of twenty raters: 0.671
 Mean of thirty raters: 0.754
 Mean of all raters (24) for this problem: 0.710

22 ATTRIBUTES x 5 JOB AREAS: 94B OFFICERS, FORSCOM & TRADOC COMBINED

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	153.690	4	38.422
Attribute	1742.836	21	82.992
Descriptor x Attribute	1182.866	84	14.082
Rater	1967.143	17	115.714
Rater x Descriptor	852.346	68	12.535
Rater x Attribute	2655.545	357	7.439
Rater x Desc. x Att.	2248.298	1428	1.574

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.306
 Mean of ten raters: 0.815
 Mean of twenty raters: 0.898
 Mean of thirty raters: 0.930
 Mean of all raters (18) for this problem: 0.888

22 ATTRIBUTES x 5 JOB AREAS: 94B ALL JUDGES

Source of Variance	Sum of Squares	DF	Mean Square
Descriptor	236.379	4	59.095
Attribute	2912.609	21	138.696
Descriptor x Attribute	1280.021	84	15.238
Rater	4401.526	41	107.354
Rater x Descriptor	1559.567	164	9.510
Rater x Attribute	6878.064	861	7.988
Rater x Desc. x Att.	5038.033	3444	1.463

The intra-class coefficients for the vector
of attribute x descriptor ratings are:

Single rater: 0.183
 Mean of ten raters: 0.692
 Mean of twenty raters: 0.818
 Mean of thirty raters: 0.871
 Mean of all raters (42) for this problem: 0.904

APPENDIX J

**INTER-RATER RELIABILITIES FOR PHASE 2 VALIDITY JUDGMENTS:
ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY (CTP)**

NOTATIONS USED IN THIS APPENDIX

1. Analysis of variance results are displayed with the following notation:

BTMS = between target (attribute) mean square
WT = within target mean square
JMS = between judge mean square
EMS = error mean square.

2. Intra-class correlations for each of the three Shrout and Fleiss models are displayed with the following notation:

$ICC(X,K)$

where ICC = intra-class correlation coefficient,
X = Shrout and Fleiss model,

Model 1 = Each target rated by by a different set of k judges randomly selected from a larger population of judges

Model 2 = Random sample of k judges, each judge rates each target

Model 3 = Each target rated by each judge, not generalizing to other judges

K = number of raters (judges).

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 89

BTMS = 90.94254
WT = 3.72102
JMS = 36.86118
EMS = 2.57825

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.20847	ICC(1,k) =	0.95908
ICC(2,1) =	0.21062	ICC(2,k) =	0.95959
ICC(3,1) =	0.27802	ICC(3,k) =	0.97165
ICC(2,20) =	0.84218		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 21

BTMS = 31.92753
WT = 4.00635
JMS = 47.53873
EMS = 2.50523

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.24917	ICC(1,k) =	0.87452
ICC(2,1) =	0.25910	ICC(2,k) =	0.88015
ICC(3,1) =	0.35867	ICC(3,k) =	0.92153
ICC(2,20) =	0.87491		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 68

BTMS = 63.73031
WT = 3.58434
JMS = 33.05364
EMS = 2.56815

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.19793	ICC(1,k) =	0.94376
ICC(2,1) =	0.20060	ICC(2,k) =	0.94464
ICC(3,1) =	0.25939	ICC(3,k) =	0.95970
ICC(2,20) =	0.83385		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 35

BTMS = 51.33872
WT = 2.99412
JMS = 23.43597
EMS = 2.28923

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.31569	ICC(1,k) =	0.94168
ICC(2,1) =	0.31883	ICC(2,k) =	0.94247
ICC(3,1) =	0.37972	ICC(3,k) =	0.95541
ICC(2,20) =	0.90349		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 52

BTMS = 43.32982
WT = 4.05954
JMS = 42.02538
EMS = 2.75037

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.15685	ICC(1,k) =	0.90631
ICC(2,1) =	0.16124	ICC(2,k) =	0.90906
ICC(3,1) =	0.22102	ICC(3,k) =	0.93652
ICC(2,20) =	0.79359		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 9

BTMS = 18.43372
WT = 3.12037
JMS = 23.55833
EMS = 2.41561

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.35287	ICC(1,k) =	0.83072
ICC(2,1) =	0.36321	ICC(2,k) =	0.83696
ICC(3,1) =	0.42422	ICC(3,k) =	0.86896
ICC(2,20) =	0.91940		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 10

BTMS = 14.70161
WT = 4.54370
JMS = 57.32000
EMS = 2.72383

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.18271 ICC(1,k) = 0.69094
ICC(2,1) = 0.20862 ICC(2,k) = 0.72498
ICC(3,1) = 0.30543 ICC(3,k) = 0.81473
ICC(2,20) = 0.84057

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 26

BTMS = 36.06525
WT = 2.94503
JMS = 24.14646
EMS = 2.21394

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.30194 ICC(1,k) = 0.91834
ICC(2,1) = 0.30656 ICC(2,k) = 0.91996
ICC(3,1) = 0.37031 ICC(3,k) = 0.93861
ICC(2,20) = 0.89839

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
16S FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 42

BTMS = 32.47239
WT = 3.94814
JMS = 39.28813
EMS = 2.72952

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.14677 ICC(1,k) = 0.87842
ICC(2,1) = 0.15209 ICC(2,k) = 0.88281
ICC(3,1) = 0.20600 ICC(3,k) = 0.91594
ICC(2,20) = 0.78201

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 53

BTMS = 52.42171
WT = 3.30791
JMS = 30.13595
EMS = 2.38281

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.21883	ICC(1,k) =	0.93690
ICC(2,1) =	0.22204	ICC(2,k) =	0.93799
ICC(3,1) =	0.28378	ICC(3,k) =	0.95455
ICC(2,20) =	0.85093		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 22

BTMS = 28.21113
WT = 3.26948
JMS = 37.66962
EMS = 2.08327

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.25747	ICC(1,k) =	0.88411
ICC(2,1) =	0.26646	ICC(2,k) =	0.88878
ICC(3,1) =	0.36309	ICC(3,k) =	0.92615
ICC(2,20) =	0.87901		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 31

BTMS = 26.99874
WT = 3.32523
JMS = 24.96688
EMS = 2.57897

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.18676	ICC(1,k) =	0.87684
ICC(2,1) =	0.19152	ICC(2,k) =	0.88015
ICC(3,1) =	0.23398	ICC(3,k) =	0.90448
ICC(2,20) =	0.82572		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 26

BTMS = 22.31194
WT = 3.11108
JMS = 27.31815
EMS = 2.27635

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.19184	ICC(1,k) =	0.86056
ICC(2,1) =	0.19852	ICC(2,k) =	0.86559
ICC(3,1) =	0.25291	ICC(3,k) =	0.89798
ICC(2,20) =	0.83204		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 19

BTMS = 25.05239
WT = 3.52729
JMS = 31.35497
EMS = 2.56772

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.24310	ICC(1,k) =	0.85920
ICC(2,1) =	0.25122	ICC(2,k) =	0.86440
ICC(3,1) =	0.31548	ICC(3,k) =	0.89751
ICC(2,20) =	0.87030		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 10

BTMS = 10.42345
WT = 3.20370
JMS = 31.60889
EMS = 2.22421

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.18391	ICC(1,k) =	0.69264
ICC(2,1) =	0.20378	ICC(2,k) =	0.71905
ICC(3,1) =	0.26935	ICC(3,k) =	0.78661
ICC(2,20) =	0.83656		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 4

BTMS = 9.68506
WT = 3.52778
JMS = 47.85556
EMS = 1.99923

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.30379	ICC(1,k) = 0.63575
ICC(2,1) = 0.35261	ICC(2,k) = 0.68540
ICC(3,1) = 0.49008	ICC(3,k) = 0.79358
ICC(2,20) = 0.91592	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 16

BTMS = 13.59224
WT = 3.13944
JMS = 26.15500
EMS = 2.34580

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.17225	ICC(1,k) = 0.76903
ICC(2,1) = 0.18294	ICC(2,k) = 0.78177
ICC(3,1) = 0.23056	ICC(3,k) = 0.82742
ICC(2,20) = 0.81745	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 17.58590
WT = 3.46889
JMS = 25.34698
EMS = 2.71447

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.21341	ICC(1,k) = 0.80275
ICC(2,1) = 0.22228	ICC(2,k) = 0.81086
ICC(3,1) = 0.26753	ICC(3,k) = 0.84564
ICC(2,20) = 0.85110	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
19K TRADOC CIVILIANS

TARGETS(n) = 30 RATERS(k) = 8

BTMS = 13.09555
WT = 3.27679
JMS = 45.52321
EMS = 1.82001

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.27249	ICC(1,k) =	0.74978
ICC(2,1) =	0.30076	ICC(2,k) =	0.77483
ICC(3,1) =	0.43643	ICC(3,k) =	0.86102
ICC(2,20) =	0.89586		

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 23

BTMS = 19.38976
WT = 2.90817
JMS = 24.94822
EMS = 2.14817

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19769 ICC(1,k) = 0.85002
ICC(2,1) = 0.20494 ICC(2,k) = 0.85567
ICC(3,1) = 0.25869 ICC(3,k) = 0.88921
ICC(2,20) = 0.83754

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 8

BTMS = 20.22414
WT = 1.97024
JMS = 16.52143
EMS = 1.46847

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.53663 ICC(1,k) = 0.90258
ICC(2,1) = 0.54337 ICC(2,k) = 0.90494
ICC(3,1) = 0.61487 ICC(3,k) = 0.92739
ICC(2,20) = 0.95968

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 32

BTMS = 36.35417
WT = 3.01431
JMS = 26.96290
EMS = 2.18850

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.25686 ICC(1,k) = 0.91708
ICC(2,1) = 0.26156 ICC(2,k) = 0.91893
ICC(3,1) = 0.32789 ICC(3,k) = 0.93980
ICC(2,20) = 0.87630

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 11

BTMS = 11.46541
WT = 2.42667
JMS = 24.68970
EMS = 1.65898

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.25296	ICC(1,k) = 0.78835
ICC(2,1) = 0.26867	ICC(2,k) = 0.80163
ICC(3,1) = 0.34954	ICC(3,k) = 0.85531
ICC(2,20) = 0.88020	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 31.23992
WT = 2.75175
JMS = 16.07079
EMS = 2.29247

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.40835	ICC(1,k) = 0.91192
ICC(2,1) = 0.41222	ICC(2,k) = 0.91319
ICC(3,1) = 0.45706	ICC(3,k) = 0.92662
ICC(2,20) = 0.93345	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 26

BTMS = 39.74576
WT = 2.62662
JMS = 18.89154
EMS = 2.06576

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.35214	ICC(1,k) = 0.93391
ICC(2,1) = 0.35557	ICC(2,k) = 0.93483
ICC(3,1) = 0.41230	ICC(3,k) = 0.94803
ICC(2,20) = 0.91691	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 34

BTMS = 28.45169
WT = 2.75410
JMS = 24.40074
EMS = 2.00766

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.21534	ICC(1,k) = 0.90320
ICC(2,1) = 0.22021	ICC(2,k) = 0.90568
ICC(3,1) = 0.27923	ICC(3,k) = 0.92944
ICC(2,20) = 0.84958	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 23

BTMS = 49.35137
WT = 2.49354
JMS = 16.16495
EMS = 2.02212

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.44965	ICC(1,k) = 0.94947
ICC(2,1) = 0.45213	ICC(2,k) = 0.94995
ICC(3,1) = 0.50437	ICC(3,k) = 0.95903
ICC(2,20) = 0.94287	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
67N ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 58

BTMS = 72.56300
WT = 2.85153
JMS = 22.95464
EMS = 2.15832

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.29652	ICC(1,k) = 0.96070
ICC(2,1) = 0.29859	ICC(2,k) = 0.96107
ICC(3,1) = 0.35997	ICC(3,k) = 0.97026
ICC(2,20) = 0.89489	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 12

BTMS = 18.40623
WT = 3.34975
JMS = 32.44520
EMS = 2.34646

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.27250 ICC(1,k) = 0.81801
ICC(2,1) = 0.28547 ICC(2,k) = 0.82742
ICC(3,1) = 0.36320 ICC(3,k) = 0.87252
ICC(2,20) = 0.88877

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 7

BTMS = 12.13727
WT = 2.44286
JMS = 8.63810
EMS = 2.22923

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.36181 ICC(1,k) = 0.79873
ICC(2,1) = 0.36686 ICC(2,k) = 0.80221
ICC(3,1) = 0.38836 ICC(3,k) = 0.81633
ICC(2,20) = 0.92056

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 20

BTMS = 25.70397
WT = 3.41167
JMS = 33.89640
EMS = 2.36047

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.24625 ICC(1,k) = 0.86727
ICC(2,1) = 0.25491 ICC(2,k) = 0.87249
ICC(3,1) = 0.33087 ICC(3,k) = 0.90817
ICC(2,20) = 0.87249

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 16

BTMS = 13.67126
WT = 4.96667
JMS = 54.87111
EMS = 3.24582

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.09872	ICC(1,k) = 0.63671
ICC(2,1) = 0.11598	ICC(2,k) = 0.67732
ICC(3,1) = 0.16719	ICC(3,k) = 0.76258
ICC(2,20) = 0.72405	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 13

BTMS = 27.66543
WT = 3.30000
JMS = 20.93034
EMS = 2.69206

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.36223	ICC(1,k) = 0.88072
ICC(2,1) = 0.36794	ICC(2,k) = 0.88328
ICC(3,1) = 0.41643	ICC(3,k) = 0.90269
ICC(2,20) = 0.92090	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 29

BTMS = 34.41792
WT = 4.33243
JMS = 38.92241
EMS = 3.13967

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19320	ICC(1,k) = 0.87412
ICC(2,1) = 0.19933	ICC(2,k) = 0.87834
ICC(3,1) = 0.25569	ICC(3,k) = 0.90878
ICC(2,20) = 0.83275	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 28

BTMS = 27.73978
WT = 4.34634
JMS = 45.71442
EMS = 2.91985

INTRACLASSE CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.16123	ICC(1,k) = 0.84332
ICC(2,1) = 0.16940	ICC(2,k) = 0.85098
ICC(3,1) = 0.23289	ICC(3,k) = 0.89474
ICC(2,20) = 0.80311	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 20

BTMS = 37.74828
WT = 3.20316
JMS = 23.23684
EMS = 2.51234

INTRACLASSE CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.35033	ICC(1,k) = 0.91514
ICC(2,1) = 0.35485	ICC(2,k) = 0.91667
ICC(3,1) = 0.41220	ICC(3,k) = 0.93344
ICC(2,20) = 0.91667	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
76Y ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 49

BTMS = 57.68062
WT = 3.92696
JMS = 36.12474
EMS = 2.81669

INTRACLASSE CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.21836	ICC(1,k) = 0.93192
ICC(2,1) = 0.22187	ICC(2,k) = 0.93320
ICC(3,1) = 0.28444	ICC(3,k) = 0.95117
ICC(2,20) = 0.85080	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 13

BTMS = 14.40106
WT = 4.13291
JMS = 58.93974
EMS = 2.24302

INTRACLASSE CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.16045 ICC(1,k) = 0.71301
ICC(2,1) = 0.18453 ICC(2,k) = 0.74631
ICC(3,1) = 0.29426 ICC(3,k) = 0.84425
ICC(2,20) = 0.81903

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 5

BTMS = 6.47908
WT = 3.14667
JMS = 5.04000
EMS = 3.08138

INTRACLASSE CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.17479 ICC(1,k) = 0.51433
ICC(2,1) = 0.17760 ICC(2,k) = 0.51918
ICC(3,1) = 0.18068 ICC(3,k) = 0.52441
ICC(2,20) = 0.81200

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 22

BTMS = 19.64791
WT = 3.62576
JMS = 42.45952
EMS = 2.28666

INTRACLASSE CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.16727 ICC(1,k) = 0.81546
ICC(2,1) = 0.17875 ICC(2,k) = 0.82724
ICC(3,1) = 0.25657 ICC(3,k) = 0.88362
ICC(2,20) = 0.81319

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 19

BTMS = 14.41645
WT = 3.16374
JMS = 15.40546
EMS = 2.74161

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.15768 ICC(1,k) = 0.78055
ICC(2,1) = 0.16263 ICC(2,k) = 0.78679
ICC(3,1) = 0.18309 ICC(3,k) = 0.80983
ICC(2,20) = 0.79527

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 10

BTMS = 25.70161
WT = 2.99926
JMS = 11.29778
EMS = 2.71310

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.43083 ICC(1,k) = 0.88330
ICC(2,1) = 0.43390 ICC(2,k) = 0.88459
ICC(3,1) = 0.45867 ICC(3,k) = 0.89444
ICC(2,20) = 0.93876

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 29

BTMS = 32.15830
WT = 3.41568
JMS = 17.82496
EMS = 2.91881

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.22491 ICC(1,k) = 0.89379
ICC(2,1) = 0.22791 ICC(2,k) = 0.89540
ICC(3,1) = 0.25675 ICC(3,k) = 0.90924
ICC(2,20) = 0.85515

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 32

BTMS = 24.37055
WT = 3.59402
JMS = 32.31559
EMS = 2.60362

INTRACLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.15301	ICC(1,k) = 0.85253
ICC(2,1) = 0.15914	ICC(2,k) = 0.85829
ICC(3,1) = 0.20714	ICC(3,k) = 0.89317
ICC(2,20) = 0.79103	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M TRADOC CIVILIANS

TARGETS(n) = 30 RATERS(k) = 4

BTMS = 3.76121
WT = 1.79167
JMS = 17.16389
EMS = 1.26159

INTRACLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.21558	ICC(1,k) = 0.52365
ICC(2,1) = 0.25859	ICC(2,k) = 0.58249
ICC(3,1) = 0.33125	ICC(3,k) = 0.66458
ICC(2,20) = 0.87462	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 27.44337
WT = 3.20317
JMS = 10.17079
EMS = 2.96291

INTRACLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.33533	ICC(1,k) = 0.88328
ICC(2,1) = 0.33753	ICC(2,k) = 0.88429
ICC(3,1) = 0.35518	ICC(3,k) = 0.89204
ICC(2,20) = 0.91064	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
88M ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 51

BTMS = 48.77144
WT = 3.50614
JMS = 28.17108
EMS = 2.65563

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.20201 ICC(1,k) = 0.92811
ICC(2,1) = 0.20502 ICC(2,k) = 0.92934
ICC(3,1) = 0.25401 ICC(3,k) = 0.94555
 ICC(2,20) = 0.83761

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 17.55218
WT = 3.53587
JMS = 28.61524
EMS = 2.67107

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.20903	ICC(1,k) = 0.79855
ICC(2,1) = 0.21910	ICC(2,k) = 0.80801
ICC(3,1) = 0.27083	ICC(3,k) = 0.84782
ICC(2,20) = 0.84875	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 11

BTMS = 11.19175
WT = 3.06121
JMS = 33.65576
EMS = 2.00623

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19449	ICC(1,k) = 0.72648
ICC(2,1) = 0.21432	ICC(2,k) = 0.75004
ICC(3,1) = 0.29390	ICC(3,k) = 0.82074
ICC(2,20) = 0.84510	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 26

BTMS = 27.90367
WT = 3.53215
JMS = 38.33954
EMS = 2.33190

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.20972	ICC(1,k) = 0.87342
ICC(2,1) = 0.21780	ICC(2,k) = 0.87864
ICC(3,1) = 0.29665	ICC(3,k) = 0.91643
ICC(2,20) = 0.84777	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 6.82521
WT = 4.14254
JMS = 52.00222
EMS = 2.49221

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.04139	ICC(1,k) = 0.39305
ICC(2,1) = 0.06519	ICC(2,k) = 0.51124
ICC(3,1) = 0.10387	ICC(3,k) = 0.63485
ICC(2,20) = 0.58240	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 17

BTMS = 16.13989
WT = 2.74877
JMS = 14.56887
EMS = 2.34118

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.22274	ICC(1,k) = 0.82969
ICC(2,1) = 0.22797	ICC(2,k) = 0.83389
ICC(3,1) = 0.25744	ICC(3,k) = 0.85494
ICC(2,20) = 0.85519	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 32

BTMS = 18.93391
WT = 3.60786
JMS = 36.78266
EMS = 2.46390

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.11719	ICC(1,k) = 0.80945
ICC(2,1) = 0.12485	ICC(2,k) = 0.82031
ICC(3,1) = 0.17280	ICC(3,k) = 0.86987
ICC(2,20) = 0.74047	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 30

BTMS = 19.16203
WT = 3.96900
JMS = 41.56893
EMS = 2.67245

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.11316 ICC(1,k) = 0.79287
ICC(2,1) = 0.12164 ICC(2,k) = 0.80600
ICC(3,1) = 0.17059 ICC(3,k) = 0.86053
ICC(2,20) = 0.73473

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 28

BTMS = 26.32693
WT = 3.25573
JMS = 34.81076
EMS = 2.16763

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.20197 ICC(1,k) = 0.87633
ICC(2,1) = 0.20950 ICC(2,k) = 0.88124
ICC(3,1) = 0.28472 ICC(3,k) = 0.91767
ICC(2,20) = 0.84128

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
91A ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 58

BTMS = 43.13954
WT = 3.60174
JMS = 37.65022
EMS = 2.42766

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.15914 ICC(1,k) = 0.91651
ICC(2,1) = 0.16310 ICC(2,k) = 0.91872
ICC(3,1) = 0.22429 ICC(3,k) = 0.94373
ICC(2,20) = 0.79582

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 8

BTMS = 10.65460
WT = 4.07143
JMS = 38.36905
EMS = 2.88875

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.16813	ICC(1,k) = 0.61787
ICC(2,1) = 0.19252	ICC(2,k) = 0.65605
ICC(3,1) = 0.25152	ICC(3,k) = 0.72887
ICC(2,20) = 0.82664	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 6

BTMS = 6.16188
WT = 4.23667
JMS = 71.05889
EMS = 1.93245

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.07040	ICC(1,k) = 0.31244
ICC(2,1) = 0.14265	ICC(2,k) = 0.49957
ICC(3,1) = 0.26728	ICC(3,k) = 0.68639
ICC(2,20) = 0.76893	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 14

BTMS = 13.45000
WT = 4.07784
JMS = 48.16209
EMS = 2.55769

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.14102	ICC(1,k) = 0.69681
ICC(2,1) = 0.16022	ICC(2,k) = 0.72760
ICC(3,1) = 0.23324	ICC(3,k) = 0.80984
ICC(2,20) = 0.79235	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 16

BTMS = 11.34626
WT = 4.18139
JMS = 32.99111
EMS = 3.18795

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.09673 ICC(1,k) = 0.63147
ICC(2,1) = 0.10869 ICC(2,k) = 0.66114
ICC(3,1) = 0.13789 ICC(3,k) = 0.71903
ICC(2,20) = 0.70921

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 12

BTMS = 16.39080
WT = 3.39596
JMS = 14.67273
EMS = 3.00711

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.24178 ICC(1,k) = 0.79281
ICC(2,1) = 0.24723 ICC(2,k) = 0.79761
ICC(3,1) = 0.27055 ICC(3,k) = 0.81654
ICC(2,20) = 0.86787

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 28

BTMS = 23.19540
WT = 4.21481
JMS = 34.67654
EMS = 3.16441

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.13855 ICC(1,k) = 0.81829
ICC(2,1) = 0.14510 ICC(2,k) = 0.82616
ICC(3,1) = 0.18439 ICC(3,k) = 0.86358
ICC(2,20) = 0.77245

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 24

BTMS = 18.83027
WT = 4.15543
JMS = 34.87512
EMS = 3.09614

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.12827	ICC(1,k) = 0.77932
ICC(2,1) = 0.13627	ICC(2,k) = 0.79107
ICC(3,1) = 0.17474	ICC(3,k) = 0.83558
ICC(2,20) = 0.75935	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 18

BTMS = 19.88921
WT = 3.66046
JMS = 32.36002
EMS = 2.67082

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19763	ICC(1,k) = 0.81596
ICC(2,1) = 0.20718	ICC(2,k) = 0.82468
ICC(3,1) = 0.26371	ICC(3,k) = 0.86572
ICC(2,20) = 0.83940	

ALL ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY:
94B ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 42

BTMS = 34.51180
WT = 4.11957
JMS = 38.12716
EMS = 2.94689

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.14941	ICC(1,k) = 0.88063
ICC(2,1) = 0.15429	ICC(2,k) = 0.88456
ICC(3,1) = 0.20321	ICC(3,k) = 0.91461
ICC(2,20) = 0.78488	

APPENDIX K

**INTER-RATER RELIABILITIES FOR PHASE 2 VALIDITY JUDGMENTS:
INTEREST ATTRIBUTES FOR CORE TECHNICAL PROFICIENCY (CTP) AND
GENERAL SOLDIERING PROFICIENCY (GSP)**

NOTATIONS USED IN THIS APPENDIX

1. Analysis of variance results are displayed with the following notation:

BTMS = between target (attribute) mean square
WT = within target mean square
JMS = between judge mean square
EMS = error mean square.

2. Intra-class correlations for each of the three Shrout and Fleiss models are displayed with the following notation:

$$ICC(X,K)$$

where ICC = intra-class correlation coefficient,
X = Shrout and Fleiss model,

Model 1 = Each target rated by by a different set of k judges randomly selected from a larger population of judges

Model 2 = Random sample of k judges, each judge rates each target

Model 3 = Each target rated by each judge, not generalizing to other judges

K = number of raters (judges).

INTERESTS FOR CTP: 16S ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 89

BTMS = 103.93258
 WT = 4.71766
 JMS = 19.84391
 EMS = 2.55077

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19113	ICC(1,k) = 0.95461
ICC(2,1) = 0.19449	ICC(2,k) = 0.95553
ICC(3,1) = 0.30820	ICC(3,k) = 0.97540
ICC(2,20) = 0.82844	

INTERESTS FOR GSP: 16S ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 89

BTMS = 122.22933
 WT = 3.83960
 JMS = 14.18817
 EMS = 2.36123

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.25731	ICC(1,k) = 0.96859
ICC(2,1) = 0.25968	ICC(2,k) = 0.96896
ICC(3,1) = 0.36322	ICC(3,k) = 0.98068
ICC(2,20) = 0.87524	

INTERESTS FOR CTP: 16S FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 68

BTMS = 82.17962
 WT = 4.59356
 JMS = 19.40902
 EMS = 2.47706

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19897	ICC(1,k) = 0.94410
ICC(2,1) = 0.20329	ICC(2,k) = 0.94551
ICC(3,1) = 0.32120	ICC(3,k) = 0.96986
ICC(2,20) = 0.83615	

INTERESTS FOR GSP: 16S FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 68

BTMS = 88.89680
WT = 3.79431
JMS = 14.45004
EMS = 2.27206

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.24803 ICC(1,k) = 0.95732
ICC(2,1) = 0.25135 ICC(2,k) = 0.95804
ICC(3,1) = 0.35925 ICC(3,k) = 0.97444
ICC(2,20) = 0.87038

INTERESTS FOR CTP: 16S TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 21

BTMS = 25.39796
WT = 5.20119
JMS = 22.22381
EMS = 2.76939

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.15605 ICC(1,k) = 0.79521
ICC(2,1) = 0.17162 ICC(2,k) = 0.81311
ICC(3,1) = 0.28011 ICC(3,k) = 0.89096
ICC(2,20) = 0.80558

INTERESTS FOR GSP: 16S TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 21

BTMS = 34.39116
WT = 4.07917
JMS = 13.55774
EMS = 2.72509

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.26137 ICC(1,k) = 0.88139
ICC(2,1) = 0.26989 ICC(2,k) = 0.88588
ICC(3,1) = 0.35623 ICC(3,k) = 0.92076
ICC(2,20) = 0.88086

INTERESTS FOR CTP: 16S NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 52

BTMS = 44.15247
WT = 5.37462
JMS = 25.43948
EMS = 2.50821

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.12184 ICC(1,k) = 0.87827
ICC(2,1) = 0.12968 ICC(2,k) = 0.88569
ICC(3,1) = 0.24202 ICC(3,k) = 0.94319
ICC(2,20) = 0.74875

INTERESTS FOR GSP: 16S NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 52

BTMS = 51.91724
WT = 4.15088
JMS = 15.95301
EMS = 2.46486

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.18120 ICC(1,k) = 0.92005
ICC(2,1) = 0.18640 ICC(2,k) = 0.92256
ICC(3,1) = 0.27841 ICC(3,k) = 0.95252
ICC(2,20) = 0.82086

INTERESTS FOR CTP: 16S OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 35

BTMS = 67.23878
WT = 3.43130
JMS = 10.08782
EMS = 2.48037

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.34696 ICC(1,k) = 0.94897
ICC(2,1) = 0.35032 ICC(2,k) = 0.94968
ICC(3,1) = 0.42725 ICC(3,k) = 0.96311
ICC(2,20) = 0.91514

INTERESTS FOR GSP: 16S OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 35

BTMS = 77.20357
 WT = 3.04622
 JMS = 10.41534
 EMS = 1.99349

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.41022	ICC(1,k) =	0.96054
ICC(2,1) =	0.41363	ICC(2,k) =	0.96107
ICC(3,1) =	0.51875	ICC(3,k) =	0.97418
ICC(2,20) =	0.93381		

INTERESTS FOR CTP: 16S FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 42

BTMS = 33.73980
 WT = 5.20674
 JMS = 24.13995
 EMS = 2.50199

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.11542	ICC(1,k) =	0.84568
ICC(2,1) =	0.12499	ICC(2,k) =	0.85713
ICC(3,1) =	0.22915	ICC(3,k) =	0.92584
ICC(2,20) =	0.74072		

INTERESTS FOR GSP: 16S FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 42

BTMS = 38.04379
 WT = 4.07484
 JMS = 15.76778
 EMS = 2.40442

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.16561	ICC(1,k) =	0.89289
ICC(2,1) =	0.17235	ICC(2,k) =	0.89740
ICC(3,1) =	0.26086	ICC(3,k) =	0.93680
ICC(2,20) =	0.80638		

INTERESTS FOR CTP: 16S FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 57.64835
 WT = 3.40731
 JMS = 12.09000
 EMS = 2.16692

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37976	ICC(1,k) =	0.94089
ICC(2,1) =	0.38510	ICC(2,k) =	0.94214
ICC(3,1) =	0.49616	ICC(3,k) =	0.96241
ICC(2,20) =	0.92607		

INTERESTS FOR GSP: 16S FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 56.98626
 WT = 3.25385
 JMS = 12.72692
 EMS = 1.90055

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.38843	ICC(1,k) =	0.94290
ICC(2,1) =	0.39435	ICC(2,k) =	0.94423
ICC(3,1) =	0.52714	ICC(3,k) =	0.96665
ICC(2,20) =	0.92869		

INTERESTS FOR CTP: 16S TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 10

BTMS = 11.65714
 WT = 6.61389
 JMS = 34.17222
 EMS = 2.67698

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.07085	ICC(1,k) =	0.43263
ICC(2,1) =	0.11955	ICC(2,k) =	0.57587
ICC(3,1) =	0.25119	ICC(3,k) =	0.77036
ICC(2,20) =	0.73086		

INTERESTS FOR GSP: 16S TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 10

BTMS = 14.67857
WT = 4.82222
JMS = 18.10556
EMS = 2.92460

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.16971	ICC(1,k) =	0.67148
ICC(2,1) =	0.19598	ICC(2,k) =	0.70909
ICC(3,1) =	0.28668	ICC(3,k) =	0.80076
ICC(2,20) =	0.82978		

INTERESTS FOR CTP: 16S TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 9

BTMS = 14.11905
WT = 3.41667
JMS = 4.90625
EMS = 3.20387

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.25818	ICC(1,k) =	0.75801
ICC(2,1) =	0.26197	ICC(2,k) =	0.76160
ICC(3,1) =	0.27460	ICC(3,k) =	0.77308
ICC(2,20) =	0.87653		

INTERESTS FOR GSP: 16S TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 9

BTMS = 21.10913
WT = 2.68056
JMS = 4.49306
EMS = 2.42163

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.43307	ICC(1,k) =	0.87301
ICC(2,1) =	0.43650	ICC(2,k) =	0.87455
ICC(3,1) =	0.46162	ICC(3,k) =	0.88528
ICC(2,20) =	0.93937		

INTERESTS FOR CTP: 19K FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 31

BTMS = 52.07143
 WT = 4.36640
 JMS = 17.69785
 EMS = 2.46190

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.26059 ICC(1,k) = 0.91615
 ICC(2,1) = 0.26821 ICC(2,k) = 0.91910
 ICC(3,1) = 0.39395 ICC(3,k) = 0.95272
 ICC(2,20) = 0.87995

INTERESTS FOR GSP: 19K FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 31

BTMS = 33.85657
 WT = 3.53253
 JMS = 14.65591
 EMS = 1.94347

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.21686 ICC(1,k) = 0.89566
 ICC(2,1) = 0.22566 ICC(2,k) = 0.90034
 ICC(3,1) = 0.34628 ICC(3,k) = 0.94260
 ICC(2,20) = 0.85355

INTERESTS FOR GSP: 19K TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 4

BTMS = 5.83929
 WT = 2.91667
 JMS = 5.37500
 EMS = 2.56548

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.20033 ICC(1,k) = 0.50051
 ICC(2,1) = 0.21912 ICC(2,k) = 0.52885
 ICC(3,1) = 0.24186 ICC(3,k) = 0.56065
 ICC(2,20) = 0.84877

INTERESTS FOR CTP: 19K TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 4

BTMS = 14.06696
 WT = 3.73958
 JMS = 12.28125
 EMS = 2.51935

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.40843 ICC(1,k) = 0.73416
 ICC(2,1) = 0.43566 ICC(2,k) = 0.75538
 ICC(3,1) = 0.53399 ICC(3,k) = 0.82090
 ICC(2,20) = 0.93917

INTERESTS FOR CTP: 19K FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 16

BTMS = 24.44196
 WT = 4.68854
 JMS = 23.21458
 EMS = 2.04196

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.20844 ICC(1,k) = 0.80818
 ICC(2,1) = 0.22994 ICC(2,k) = 0.82692
 ICC(3,1) = 0.40674 ICC(3,k) = 0.91646
 ICC(2,20) = 0.85657

INTERESTS FOR GSP: 19K FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 16

BTMS = 14.32924
 WT = 3.81510
 JMS = 19.26615
 EMS = 1.60781

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.14694 ICC(1,k) = 0.73375
 ICC(2,1) = 0.17246 ICC(2,k) = 0.76929
 ICC(3,1) = 0.33089 ICC(3,k) = 0.88779
 ICC(2,20) = 0.80651

INTERESTS FOR CTP: 19K FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 32.01905
 WT = 3.97619
 JMS = 12.39048
 EMS = 2.77415

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.31981	ICC(1,k) = 0.87582
ICC(2,1) = 0.32901	ICC(2,k) = 0.88031
ICC(3,1) = 0.41273	ICC(3,k) = 0.91336
ICC(2,20) = 0.90746	

INTERESTS FOR GSP: 19K FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 21.00952
 WT = 3.27143
 JMS = 9.81905
 EMS = 2.33605

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.26550	ICC(1,k) = 0.84429
ICC(2,1) = 0.27564	ICC(2,k) = 0.85093
ICC(3,1) = 0.34764	ICC(3,k) = 0.88881
ICC(2,20) = 0.88387	

INTERESTS FOR CTP: 19K NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 36.74657
 WT = 4.35481
 JMS = 20.47250
 EMS = 2.05228

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.22245	ICC(1,k) = 0.88149
ICC(2,1) = 0.23455	ICC(2,k) = 0.88848
ICC(3,1) = 0.39401	ICC(3,k) = 0.94415
ICC(2,20) = 0.85972	

INTERESTS FOR GSP: 19K NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 19.51030
 WT = 3.42904
 JMS = 15.38019
 EMS = 1.72173

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.15281	ICC(1,k) =	0.82424
ICC(2,1) =	0.16634	ICC(2,k) =	0.83839
ICC(3,1) =	0.28437	ICC(3,k) =	0.91175
ICC(2,20) =	0.79962		

INTERESTS FOR CTP: 19K OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 19

BTMS = 43.96147
 WT = 4.10526
 JMS = 13.97295
 EMS = 2.69559

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.33818	ICC(1,k) =	0.90662
ICC(2,1) =	0.34600	ICC(2,k) =	0.90952
ICC(3,1) =	0.44620	ICC(3,k) =	0.93868
ICC(2,20) =	0.91365		

INTERESTS FOR GSP: 19K OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 19

BTMS = 25.89098
 WT = 3.51462
 JMS = 12.03289
 EMS = 2.29772

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.25099	ICC(1,k) =	0.86425
ICC(2,1) =	0.26107	ICC(2,k) =	0.87035
ICC(3,1) =	0.35083	ICC(3,k) =	0.91125
ICC(2,20) =	0.87603		

INTERESTS FOR CTP: 19K TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 22

BTMS = 39.96023
 WT = 3.79627
 JMS = 14.30330
 EMS = 2.29526

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.30217 ICC(1,k) = 0.90500
 ICC(2,1) = 0.31081 ICC(2,k) = 0.90844
 ICC(3,1) = 0.42723 ICC(3,k) = 0.94256
 ICC(2,20) = 0.90020

INTERESTS FOR GSP: 19K TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 22

BTMS = 20.89610
 WT = 2.96050
 JMS = 10.39935
 EMS = 1.89780

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.21592 ICC(1,k) = 0.85832
 ICC(2,1) = 0.22582 ICC(2,k) = 0.86518
 ICC(3,1) = 0.31273 ICC(3,k) = 0.90918
 ICC(2,20) = 0.85367

INTERESTS FOR CTP: 19K TRADOC CIVILIANS

TARGETS(n) = 8 RATERS(k) = 8

BTMS = 17.01562
 WT = 3.64063
 JMS = 12.58705
 EMS = 2.36256

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.31471 ICC(1,k) = 0.78604
 ICC(2,1) = 0.33471 ICC(2,k) = 0.80099
 ICC(3,1) = 0.43671 ICC(3,k) = 0.86115
 ICC(2,20) = 0.90960

INTERESTS FOR GSP: 19K TRADOC CIVILIANS

TARGETS(n) = 8 RATERS(k) = 8

BTMS = 12.14286
WT = 2.76786
JMS = 11.17857
EMS = 1.56633

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.29745	ICC(1,k) =	0.77206
ICC(2,1) =	0.32325	ICC(2,k) =	0.79258
ICC(3,1) =	0.45772	ICC(3,k) =	0.87101
ICC(2,20) =	0.90524		

INTERESTS FOR CTP: 19K TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 10

BTMS = 15.14107
WT = 3.95139
JMS = 17.73472
EMS = 1.98234

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.22069	ICC(1,k) =	0.73903
ICC(2,1) =	0.24982	ICC(2,k) =	0.76906
ICC(3,1) =	0.39897	ICC(3,k) =	0.86908
ICC(2,20) =	0.86946		

INTERESTS FOR GSP: 19K TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 10

BTMS = 6.67857
WT = 3.01667
JMS = 10.57778
EMS = 1.93651

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.10825	ICC(1,k) =	0.54831
ICC(2,1) =	0.13584	ICC(2,k) =	0.61119
ICC(3,1) =	0.19671	ICC(3,k) =	0.71004
ICC(2,20) =	0.75868		

INTERESTS FOR CTP: 19K ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 53

BTMS = 89.35276
 WT = 4.15657
 JMS = 16.46108
 EMS = 2.39878

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.27888	ICC(1,k) = 0.95348
ICC(2,1) = 0.28301	ICC(2,k) = 0.95438
ICC(3,1) = 0.40616	ICC(3,k) = 0.97315
ICC(2,20) = 0.88757	

INTERESTS FOR GSP: 19K ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 53

BTMS = 52.34198
 WT = 3.33182
 JMS = 13.11647
 EMS = 1.93401

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.21725	ICC(1,k) = 0.93635
ICC(2,1) = 0.22207	ICC(2,k) = 0.93800
ICC(3,1) = 0.32966	ICC(3,k) = 0.96305
ICC(2,20) = 0.85095	

INTERESTS FOR CTP: 67N ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 58

BTMS = 128.20659
 WT = 3.58927
 JMS = 10.93470
 EMS = 2.53992

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.37446	ICC(1,k) = 0.97200
ICC(2,1) = 0.37642	ICC(2,k) = 0.97223
ICC(3,1) = 0.46035	ICC(3,k) = 0.98019
ICC(2,20) = 0.92351	

INTERESTS FOR GSP: 67N ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 58

BTMS = 97.52925
 WT = 3.05040
 JMS = 9.58882
 EMS = 2.11634

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.34811	ICC(1,k) = 0.96872
ICC(2,1) = 0.35035	ICC(2,k) = 0.96902
ICC(3,1) = 0.43735	ICC(3,k) = 0.97830
ICC(2,20) = 0.91515	

INTERESTS FOR CTP: 67N FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 62.20604
 WT = 3.34115
 JMS = 9.75692
 EMS = 2.42462

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.40392	ICC(1,k) = 0.94629
ICC(2,1) = 0.40764	ICC(2,k) = 0.94707
ICC(3,1) = 0.48673	ICC(3,k) = 0.96102
ICC(2,20) = 0.93227	

INTERESTS FOR GSP: 67N FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 43.92239
 WT = 2.74404
 JMS = 7.40558
 EMS = 2.07810

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.36595 ICC(1,k) = 0.93753
 ICC(2,1) = 0.36968 ICC(2,k) = 0.93846
 ICC(3,1) = 0.43645 ICC(3,k) = 0.95269
 ICC(2,20) = 0.92145

INTERESTS FOR CTP: 67N TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 32

BTMS = 68.54408
 WT = 3.82926
 JMS = 12.20451
 EMS = 2.63279

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.34560 ICC(1,k) = 0.94413
 ICC(2,1) = 0.34976 ICC(2,k) = 0.94509
 ICC(3,1) = 0.43894 ICC(3,k) = 0.96159
 ICC(2,20) = 0.91495

INTERESTS FOR GSP: 67N TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 32

BTMS = 54.37277
 WT = 3.37298
 JMS = 11.64869
 EMS = 2.19074

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.32088 ICC(1,k) = 0.93797
 ICC(2,1) = 0.32590 ICC(2,k) = 0.93929
 ICC(3,1) = 0.42672 ICC(3,k) = 0.95971
 ICC(2,20) = 0.90627

INTERESTS FOR CTP: 67N NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 34

BTMS = 59.51891
 WT = 3.33712
 JMS = 8.96613
 EMS = 2.53298

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.33117 ICC(1,k) = 0.94393
 ICC(2,1) = 0.33433 ICC(2,k) = 0.94468
 ICC(3,1) = 0.39820 ICC(3,k) = 0.95744
 ICC(2,20) = 0.90946

INTERESTS FOR GSP: 67N NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 34

BTMS = 51.20536
 WT = 2.97738
 JMS = 7.66188
 EMS = 2.30817

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.32268 ICC(1,k) = 0.94185
 ICC(2,1) = 0.32570 ICC(2,k) = 0.94260
 ICC(3,1) = 0.38388 ICC(3,k) = 0.95492
 ICC(2,20) = 0.90620

INTERESTS FOR CTP: 67N OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 23

BTMS = 75.59938
 WT = 3.01482
 JMS = 8.25247
 EMS = 2.26659

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.51143 ICC(1,k) = 0.96012
 ICC(2,1) = 0.51399 ICC(2,k) = 0.96051
 ICC(3,1) = 0.58449 ICC(3,k) = 0.97002
 ICC(2,20) = 0.95486

INTERESTS FOR GSP: 67N OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 23

BTMS = 46.49689
 WT = 2.63933
 JMS = 8.00000
 EMS = 1.87352

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.41944	ICC(1,k) = 0.94324
ICC(2,1) = 0.42366	ICC(2,k) = 0.94416
ICC(3,1) = 0.50874	ICC(3,k) = 0.95971
ICC(2,20) = 0.93631	

INTERESTS FOR CTP: 67N FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 11

BTMS = 19.19318
 WT = 3.66364
 JMS = 11.68182
 EMS = 2.51818

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.27815	ICC(1,k) = 0.80912
ICC(2,1) = 0.29267	ICC(2,k) = 0.81987
ICC(3,1) = 0.37577	ICC(3,k) = 0.86880
ICC(2,20) = 0.89219	

INTERESTS FOR GSP: 67N FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 11

BTMS = 13.40260
 WT = 3.43182
 JMS = 10.31136
 EMS = 2.44903

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.20894	ICC(1,k) = 0.74394
ICC(2,1) = 0.22490	ICC(2,k) = 0.76144
ICC(3,1) = 0.28907	ICC(3,k) = 0.81727
ICC(2,20) = 0.85301	

INTERESTS FOR CTP: 67N FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 46.01786
WT = 3.15595
JMS = 9.03333
EMS = 2.31633

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.47518 ICC(1,k) = 0.93142
ICC(2,1) = 0.48002 ICC(2,k) = 0.93265
ICC(3,1) = 0.55709 ICC(3,k) = 0.94966
ICC(2,20) = 0.94862

INTERESTS FOR GSP: 67N FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 32.45595
WT = 2.31905
JMS = 5.78929
EMS = 1.82330

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.46420 ICC(1,k) = 0.92855
ICC(2,1) = 0.46826 ICC(2,k) = 0.92962
ICC(3,1) = 0.52831 ICC(3,k) = 0.94382
ICC(2,20) = 0.94627

INTERESTS FOR CTP: 67N TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 23

BTMS = 42.23525
WT = 3.15563
JMS = 7.26877
EMS = 2.56804

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.34999 ICC(1,k) = 0.92528
ICC(2,1) = 0.35339 ICC(2,k) = 0.92631
ICC(3,1) = 0.40177 ICC(3,k) = 0.93920
ICC(2,20) = 0.91618

INTERESTS FOR GSP: 67N TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 23

BTMS = 38.81289
 WT = 2.81966
 JMS = 6.43528
 EMS = 2.30315

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.35691	ICC(1,k) = 0.92735
ICC(2,1) = 0.36019	ICC(2,k) = 0.92831
ICC(3,1) = 0.40801	ICC(3,k) = 0.94066
ICC(2,20) = 0.91843	

INTERESTS FOR CTP: 67N TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 8

BTMS = 33.46205
 WT = 2.36830
 JMS = 5.39063
 EMS = 1.93654

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.62138	ICC(1,k) = 0.92922
ICC(2,1) = 0.62461	ICC(2,k) = 0.93013
ICC(3,1) = 0.67050	ICC(3,k) = 0.94213
ICC(2,20) = 0.97083	

INTERESTS FOR GSP: 67N TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 8

BTMS = 16.78348
 WT = 3.00223
 JMS = 11.06920
 EMS = 1.84981

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.36459	ICC(1,k) = 0.82112
ICC(2,1) = 0.38339	ICC(2,k) = 0.83261
ICC(3,1) = 0.50227	ICC(3,k) = 0.88978
ICC(2,20) = 0.92557	

INTERESTS FOR CTP: 76Y ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 49

BTMS = 88.88593
 WT = 4.84290
 JMS = 17.50000
 EMS = 3.03474

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.26154	ICC(1,k) = 0.94552
ICC(2,1) = 0.26567	ICC(2,k) = 0.94660
ICC(3,1) = 0.36602	ICC(3,k) = 0.96586
ICC(2,20) = 0.87858	

INTERESTS FOR GSP: 76Y ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 49

BTMS = 80.53025
 WT = 4.47173
 JMS = 16.42145
 EMS = 2.76462

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.25767	ICC(1,k) = 0.94447
ICC(2,1) = 0.26194	ICC(2,k) = 0.94562
ICC(3,1) = 0.36470	ICC(3,k) = 0.96567
ICC(2,20) = 0.87652	

INTERESTS FOR CTP: 76Y FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 29

BTMS = 55.82204
 WT = 5.32143
 JMS = 19.16533
 EMS = 3.34373

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.24656	ICC(1,k) = 0.90467
ICC(2,1) = 0.25376	ICC(2,k) = 0.90793
ICC(3,1) = 0.35115	ICC(3,k) = 0.94010
ICC(2,20) = 0.87181	

INTERESTS FOR GSP: 76Y FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 29

BTMS = 43.70197
 WT = 4.91903
 JMS = 18.52771
 EMS = 2.97493

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.21376 ICC(1,k) = 0.88744
 ICC(2,1) = 0.22209 ICC(2,k) = 0.89224
 ICC(3,1) = 0.32069 ICC(3,k) = 0.93193
 ICC(2,20) = 0.85097

INTERESTS FOR CTP: 76Y TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 20

BTMS = 36.92857
 WT = 4.18355
 JMS = 15.71842
 EMS = 2.53571

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.28128 ICC(1,k) = 0.88671
 ICC(2,1) = 0.29131 ICC(2,k) = 0.89155
 ICC(3,1) = 0.40411 ICC(3,k) = 0.93133
 ICC(2,20) = 0.89155

INTERESTS FOR GSP: 76Y TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 20

BTMS = 39.92054
 WT = 3.90493
 JMS = 14.17730
 EMS = 2.43745

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.31561 ICC(1,k) = 0.90218
 ICC(2,1) = 0.32430 ICC(2,k) = 0.90565
 ICC(3,1) = 0.43468 ICC(3,k) = 0.93894
 ICC(2,20) = 0.90565

INTERESTS FOR CTP: 76Y NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 28

BTMS = 55.55867
 WT = 5.42229
 JMS = 20.20833
 EMS = 3.31000

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.24825 ICC(1,k) = 0.90240
 ICC(2,1) = 0.25603 ICC(2,k) = 0.90598
 ICC(3,1) = 0.36051 ICC(3,k) = 0.94042
 ICC(2,20) = 0.87314

INTERESTS FOR GSP: 76Y NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 28

BTMS = 54.25446
 WT = 5.02166
 JMS = 16.95685
 EMS = 3.31663

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.25934 ICC(1,k) = 0.90744
 ICC(2,1) = 0.26593 ICC(2,k) = 0.91026
 ICC(3,1) = 0.35422 ICC(3,k) = 0.93887
 ICC(2,20) = 0.87872

INTERESTS FOR CTP: 76Y OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 20

BTMS = 44.42768
 WT = 3.76546
 JMS = 13.76151
 EMS = 2.33745

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.35062 ICC(1,k) = 0.91525
 ICC(2,1) = 0.35852 ICC(2,k) = 0.91788
 ICC(3,1) = 0.47378 ICC(3,k) = 0.94739
 ICC(2,20) = 0.91788

INTERESTS FOR GSP: 76Y OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 20

BTMS = 31.37054
 WT = 3.69309
 JMS = 15.99046
 EMS = 1.93633

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.27258 ICC(1,k) = 0.88228
 ICC(2,1) = 0.28495 ICC(2,k) = 0.88852
 ICC(3,1) = 0.43184 ICC(3,k) = 0.93828
 ICC(2,20) = 0.88852

INTERESTS FOR CTP: 76Y FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 16

BTMS = 25.45982
 WT = 6.45417
 JMS = 24.11458
 EMS = 3.93125

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.15544 ICC(1,k) = 0.74650
 ICC(2,1) = 0.17251 ICC(2,k) = 0.76935
 ICC(3,1) = 0.25499 ICC(3,k) = 0.84559
 ICC(2,20) = 0.80656

INTERESTS FOR GSP: 76Y FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 16

BTMS = 24.54911
 WT = 5.75729
 JMS = 19.23125
 EMS = 3.83244

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.16944 ICC(1,k) = 0.76548
 ICC(2,1) = 0.18360 ICC(2,k) = 0.78253
 ICC(3,1) = 0.25253 ICC(3,k) = 0.84389
 ICC(2,20) = 0.81811

INTERESTS FOR CTP: 76Y FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 13

BTMS = 35.29533
 WT = 3.93910
 JMS = 14.17468
 EMS = 2.47688

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.37978	ICC(1,k) = 0.88840
ICC(2,1) = 0.39057	ICC(2,k) = 0.89284
ICC(3,1) = 0.50476	ICC(3,k) = 0.92982
ICC(2,20) = 0.92763	

INTERESTS FOR GSP: 76Y FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 13

BTMS = 20.65934
 WT = 4.11859
 JMS = 18.77083
 EMS = 2.02541

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.23602	ICC(1,k) = 0.80064
ICC(2,1) = 0.25817	ICC(2,k) = 0.81898
ICC(3,1) = 0.41442	ICC(3,k) = 0.90196
ICC(2,20) = 0.87438	

INTERESTS FOR CTP: 76Y TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 12

BTMS = 36.28571
 WT = 3.49811
 JMS = 12.57576
 EMS = 2.20130

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.43854	ICC(1,k) = 0.90360
ICC(2,1) = 0.44812	ICC(2,k) = 0.90692
ICC(3,1) = 0.56338	ICC(3,k) = 0.93933
ICC(2,20) = 0.94199	

INTERESTS FOR GSP: 76Y TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 12

BTMS = 33.80804
 WT = 3.94034
 JMS = 13.73011
 EMS = 2.54180

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.38713	ICC(1,k) = 0.88345
ICC(2,1) = 0.39804	ICC(2,k) = 0.88808
ICC(3,1) = 0.50619	ICC(3,k) = 0.92482
ICC(2,20) = 0.92970	

INTERESTS FOR CTP: 76Y TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 7

BTMS = 11.86735
 WT = 2.80952
 JMS = 8.52976
 EMS = 1.99235

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.31533	ICC(1,k) = 0.76326
ICC(2,1) = 0.33427	ICC(2,k) = 0.77851
ICC(3,1) = 0.41454	ICC(3,k) = 0.83212
ICC(2,20) = 0.90944	

INTERESTS FOR GSP: 76Y TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 7

BTMS = 12.11990
 WT = 2.16667
 JMS = 4.41071
 EMS = 1.84609

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.39623	ICC(1,k) = 0.82123
ICC(2,1) = 0.40384	ICC(2,k) = 0.82584
ICC(3,1) = 0.44290	ICC(3,k) = 0.84768
ICC(2,20) = 0.93126	

INTERESTS FOR CTP: 88M ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 51

BTMS = 87.62710
 WT = 4.20020
 JMS = 15.01186
 EMS = 2.65567

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.28030 ICC(1,k) = 0.95207
 ICC(2,1) = 0.28401 ICC(2,k) = 0.95290
 ICC(3,1) = 0.38551 ICC(3,k) = 0.96969
 ICC(2,20) = 0.88806

INTERESTS FOR GSP: 88M ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 51

BTMS = 74.14811
 WT = 3.70461
 JMS = 10.94010
 EMS = 2.67097

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.27159 ICC(1,k) = 0.95004
 ICC(2,1) = 0.27448 ICC(2,k) = 0.95072
 ICC(3,1) = 0.34414 ICC(3,k) = 0.96398
 ICC(2,20) = 0.88326

INTERESTS FOR CTP: 88M FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 29

BTMS = 54.16687
 WT = 4.15086
 JMS = 15.28879
 EMS = 2.55973

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.29354 ICC(1,k) = 0.92337
 ICC(2,1) = 0.30007 ICC(2,k) = 0.92556
 ICC(3,1) = 0.41010 ICC(3,k) = 0.95274
 ICC(2,20) = 0.89555

INTERESTS FOR GSP: 88M FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 29

BTMS = 45.62993
 WT = 3.61330
 JMS = 12.68442
 EMS = 2.31743

INTRAClass CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.28621 ICC(1,k) = 0.92081
 ICC(2,1) = 0.29246 ICC(2,k) = 0.92300
 ICC(3,1) = 0.39190 ICC(3,k) = 0.94921
 ICC(2,20) = 0.89209

INTERESTS FOR CTP: 88M TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 22

BTMS = 36.87013
 WT = 4.19372
 JMS = 14.31602
 EMS = 2.74768

INTRAClass CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.26154 ICC(1,k) = 0.88626
 ICC(2,1) = 0.26999 ICC(2,k) = 0.89055
 ICC(3,1) = 0.36081 ICC(3,k) = 0.92548
 ICC(2,20) = 0.88091

INTERESTS FOR GSP: 88M TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 22

BTMS = 31.62338
 WT = 3.81872
 JMS = 8.69805
 EMS = 3.12168

INTRAClass CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.24866 ICC(1,k) = 0.87924
 ICC(2,1) = 0.25332 ICC(2,k) = 0.88185
 ICC(3,1) = 0.29329 ICC(3,k) = 0.90129
 ICC(2,20) = 0.87155

INTERESTS FOR CTP: 88M NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 32

BTMS = 35.53962
 WT = 4.28390
 JMS = 16.56641
 EMS = 2.52925

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.18567 ICC(1,k) = 0.87946
 ICC(2,1) = 0.19407 ICC(2,k) = 0.88513
 ICC(3,1) = 0.28970 ICC(3,k) = 0.92883
 ICC(2,20) = 0.82806

INTERESTS FOR GSP: 88M NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 32

BTMS = 31.16016
 WT = 3.79977
 JMS = 12.23677
 EMS = 2.59449

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.18368 ICC(1,k) = 0.87806
 ICC(2,1) = 0.19024 ICC(2,k) = 0.88260
 ICC(3,1) = 0.25599 ICC(3,k) = 0.91674
 ICC(2,20) = 0.82452

INTERESTS FOR CTP: 88M OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 59.64643
 WT = 4.02024
 JMS = 12.95833
 EMS = 2.74337

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.47983 ICC(1,k) = 0.93260
 ICC(2,1) = 0.48549 ICC(2,k) = 0.93401
 ICC(3,1) = 0.58033 ICC(3,k) = 0.95401
 ICC(2,20) = 0.94968

INTERESTS FOR GSP: 88M OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 57.25595
 WT = 3.36429
 JMS = 10.60476
 EMS = 2.32993

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.51642 ICC(1,k) = 0.94124
 ICC(2,1) = 0.52117 ICC(2,k) = 0.94228
 ICC(3,1) = 0.61114 ICC(3,k) = 0.95931
 ICC(2,20) = 0.95608

INTERESTS FOR CTP: 88M FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 19

BTMS = 17.78853
 WT = 3.97295
 JMS = 16.26389
 EMS = 2.21711

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.15471 ICC(1,k) = 0.77666
 ICC(2,1) = 0.17101 ICC(2,k) = 0.79672
 ICC(3,1) = 0.26989 ICC(3,k) = 0.87536
 ICC(2,20) = 0.80490

INTERESTS FOR GSP: 88M FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 19

BTMS = 15.23214
 WT = 3.64108
 JMS = 13.15643
 EMS = 2.28175

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.14350 ICC(1,k) = 0.76096
 ICC(2,1) = 0.15768 ICC(2,k) = 0.78055
 ICC(3,1) = 0.23001 ICC(3,k) = 0.85020
 ICC(2,20) = 0.78920

INTERESTS FOR CTP: 88M FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 10

BTMS = 47.17143
 WT = 2.99722
 JMS = 7.66667
 EMS = 2.33016

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.59577 ICC(1,k) = 0.93646
 ICC(2,1) = 0.59937 ICC(2,k) = 0.93735
 ICC(3,1) = 0.65805 ICC(3,k) = 0.95060
 ICC(2,20) = 0.96766

INTERESTS FOR GSP: 88M FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 10

BTMS = 39.82143
 WT = 2.62778
 JMS = 9.82778
 EMS = 1.59921

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.58599 ICC(1,k) = 0.93401
 ICC(2,1) = 0.59259 ICC(2,k) = 0.93567
 ICC(3,1) = 0.70502 ICC(3,k) = 0.95984
 ICC(2,20) = 0.96677

INTERESTS FOR CTP: 88M TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 13

BTMS = 22.21978
 WT = 4.75000
 JMS = 18.14904
 EMS = 2.83585

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.22052 ICC(1,k) = 0.78623
 ICC(2,1) = 0.23891 ICC(2,k) = 0.80318
 ICC(3,1) = 0.34460 ICC(3,k) = 0.87237
 ICC(2,20) = 0.86260

INTERESTS FOR GSP: 88M TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 13

BTMS = 19.95055
 WT = 4.06090
 JMS = 11.87500
 EMS = 2.94460

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.23135	ICC(1,k) = 0.79645
ICC(2,1) = 0.24365	ICC(2,k) = 0.80724
ICC(3,1) = 0.30760	ICC(3,k) = 0.85241
ICC(2,20) = 0.86564	

INTERESTS FOR CTP: 88M TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 5

BTMS = 17.51071
 WT = 4.65000
 JMS = 15.50000
 EMS = 3.10000

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.35615	ICC(1,k) = 0.73445
ICC(2,1) = 0.38265	ICC(2,k) = 0.75604
ICC(3,1) = 0.48179	ICC(3,k) = 0.82297
ICC(2,20) = 0.92535	

INTERESTS FOR GSP: 88M TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 5

BTMS = 21.99643
 WT = 3.56250
 JMS = 4.58750
 EMS = 3.41607

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.50857	ICC(1,k) = 0.83804
ICC(2,1) = 0.51055	ICC(2,k) = 0.83911
ICC(3,1) = 0.52103	ICC(3,k) = 0.84470
ICC(2,20) = 0.95426	

INTERESTS FOR CTP: 88M TRADOC CIVILIANS

TARGETS(n) = 8 RATERS(k) = 4

BTMS = 5.38839
 WT = 1.01042
 JMS = 1.03125
 EMS = 1.00744

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.51997	ICC(1,k) =	0.81248
ICC(2,1) =	0.52014	ICC(2,k) =	0.81259
ICC(3,1) =	0.52088	ICC(3,k) =	0.81304
ICC(2,20) =	0.95591		

INTERESTS FOR GSP: 88M TRADOC CIVILIANS

TARGETS(n) = 8 RATERS(k) = 4

BTMS = 2.03125
 WT = 1.46875
 JMS = 1.94792
 EMS = 1.40030

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.08738	ICC(1,k) =	0.27692
ICC(2,1) =	0.09698	ICC(2,k) =	0.30050
ICC(3,1) =	0.10124	ICC(3,k) =	0.31062
ICC(2,20) =	0.68233		

INTERESTS FOR CTP: 91A ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 58

BTMS = 40.59113
 WT = 4.78085
 JMS = 17.89837
 EMS = 2.90692

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.11437 ICC(1,k) = 0.88222
 ICC(2,1) = 0.11964 ICC(2,k) = 0.88742
 ICC(3,1) = 0.18268 ICC(3,k) = 0.92839
 ICC(2,20) = 0.73104

INTERESTS FOR GSP: 91A ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 58

BTMS = 64.19089
 WT = 3.83477
 JMS = 15.91213
 EMS = 2.10943

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.21344 ICC(1,k) = 0.94026
 ICC(2,1) = 0.21821 ICC(2,k) = 0.94182
 ICC(3,1) = 0.33662 ICC(3,k) = 0.96714
 ICC(2,20) = 0.84808

INTERESTS FOR CTP: 91A FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 32

BTMS = 18.89286
 WT = 4.93851
 JMS = 17.65323
 EMS = 3.12212

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.08114 ICC(1,k) = 0.73860
 ICC(2,1) = 0.09074 ICC(2,k) = 0.76153
 ICC(3,1) = 0.13633 ICC(3,k) = 0.83475
 ICC(2,20) = 0.66621

INTERESTS FOR GSP: 91A FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 32

BTMS = 39.41741
 WT = 4.07384
 JMS = 17.24143
 EMS = 2.19276

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.21329	ICC(1,k) = 0.89665
ICC(2,1) = 0.22212	ICC(2,k) = 0.90136
ICC(3,1) = 0.34662	ICC(3,k) = 0.94437
ICC(2,20) = 0.85099	

INTERESTS FOR CTP: 91A TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 28.38462
 WT = 4.48654
 JMS = 18.47000
 EMS = 2.48890

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.17003	ICC(1,k) = 0.84194
ICC(2,1) = 0.18167	ICC(2,k) = 0.85233
ICC(3,1) = 0.28580	ICC(3,k) = 0.91232
ICC(2,20) = 0.81617	

INTERESTS FOR GSP: 91A TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 26

BTMS = 26.52747
 WT = 3.62038
 JMS = 14.82077
 EMS = 2.02033

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19573	ICC(1,k) = 0.86352
ICC(2,1) = 0.20657	ICC(2,k) = 0.87129
ICC(3,1) = 0.31813	ICC(3,k) = 0.92384
ICC(2,20) = 0.83889	

INTERESTS FOR CTP: 91A NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 30

BTMS = 19.46667
 WT = 5.10546
 JMS = 19.21494
 EMS = 3.08982

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.08573	ICC(1,k) =	0.73773
ICC(2,1) =	0.09660	ICC(2,k) =	0.76234
ICC(3,1) =	0.15015	ICC(3,k) =	0.84128
ICC(2,20) =	0.68137		

INTERESTS FOR GSP: 91A NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 30

BTMS = 29.08571
 WT = 4.31466
 JMS = 19.23621
 EMS = 2.18300

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.16063	ICC(1,k) =	0.85166
ICC(2,1) =	0.17208	ICC(2,k) =	0.86179
ICC(3,1) =	0.29118	ICC(3,k) =	0.92495
ICC(2,20) =	0.80608		

INTERESTS FOR CTP: 91A OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 28

BTMS = 23.20408
 WT = 4.53472
 JMS = 17.08995
 EMS = 2.74112

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.12819	ICC(1,k) =	0.80457
ICC(2,1) =	0.13879	ICC(2,k) =	0.81859
ICC(3,1) =	0.21049	ICC(3,k) =	0.88187
ICC(2,20) =	0.76321		

INTERESTS FOR GSP: 91A OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 28

BTMS = 36.07908
 WT = 3.40873
 JMS = 12.76257
 EMS = 2.07247

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.25501	ICC(1,k) = 0.90552
ICC(2,1) = 0.26270	ICC(2,k) = 0.90889
ICC(3,1) = 0.36949	ICC(3,k) = 0.94256
ICC(2,20) = 0.87694	

INTERESTS FOR CTP: 91A FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 7.53214
 WT = 5.44881
 JMS = 22.45476
 EMS = 3.01939

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.02486	ICC(1,k) = 0.27659
ICC(2,1) = 0.05232	ICC(2,k) = 0.45302
ICC(3,1) = 0.09061	ICC(3,k) = 0.59913
ICC(2,20) = 0.52478	

INTERESTS FOR GSP: 91A FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 13.59881
 WT = 4.47976
 JMS = 22.05714
 EMS = 1.96871

INTRACLASSTH CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.11949	ICC(1,k) = 0.67058
ICC(2,1) = 0.14754	ICC(2,k) = 0.72192
ICC(3,1) = 0.28255	ICC(3,k) = 0.85523
ICC(2,20) = 0.77586	

INTERESTS FOR CTP: 91A FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 17

BTMS = 14.32668
 WT = 4.09651
 JMS = 10.21967
 EMS = 3.22177

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.12808 ICC(1,k) = 0.71406
 ICC(2,1) = 0.13753 ICC(2,k) = 0.73052
 ICC(3,1) = 0.16858 ICC(3,k) = 0.77512
 ICC(2,20) = 0.76129

INTERESTS FOR GSP: 91A FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 17

BTMS = 26.80567
 WT = 3.32629
 JMS = 9.36121
 EMS = 2.46415

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.29340 ICC(1,k) = 0.87591
 ICC(2,1) = 0.30093 ICC(2,k) = 0.87978
 ICC(3,1) = 0.36752 ICC(3,k) = 0.90807
 ICC(2,20) = 0.89593

INTERESTS FOR CTP: 91A TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 18.18929
 WT = 4.46071
 JMS = 15.14643
 EMS = 2.93418

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.17025 ICC(1,k) = 0.75476
 ICC(2,1) = 0.18566 ICC(2,k) = 0.77375
 ICC(3,1) = 0.25739 ICC(3,k) = 0.83869
 ICC(2,20) = 0.82014

INTERESTS FOR GSP: 91A TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 15

BTMS = 16.82738
 WT = 3.98690
 JMS = 14.69286
 EMS = 2.45748

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.17676	ICC(1,k) =	0.76307
ICC(2,1) =	0.19373	ICC(2,k) =	0.78281
ICC(3,1) =	0.28049	ICC(3,k) =	0.85396
ICC(2,20) =	0.82776		

INTERESTS FOR CTP: 91A TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 11

BTMS = 10.95942
 WT = 4.10455
 JMS = 18.57045
 EMS = 2.03799

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.13181	ICC(1,k) =	0.62548
ICC(2,1) =	0.16499	ICC(2,k) =	0.68490
ICC(3,1) =	0.28467	ICC(3,k) =	0.81404
ICC(2,20) =	0.79806		

INTERESTS FOR GSP: 91A TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 11

BTMS = 11.92045
 WT = 2.70227
 JMS = 11.90000
 EMS = 1.38831

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.23671	ICC(1,k) =	0.77331
ICC(2,1) =	0.26162	ICC(2,k) =	0.79581
ICC(3,1) =	0.40817	ICC(3,k) =	0.88354
ICC(2,20) =	0.87634		

INTERESTS FOR CTP: 94B ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 42

BTMS = 35.89796
 WT = 4.96864
 JMS = 17.94512
 EMS = 3.11486

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.12908	ICC(1,k) = 0.86159
ICC(2,1) = 0.13577	ICC(2,k) = 0.86839
ICC(3,1) = 0.20038	ICC(3,k) = 0.91323
ICC(2,20) = 0.75857	

INTERESTS FOR GSP: 94B ALL JUDGES

TARGETS(n) = 8 RATERS(k) = 42

BTMS = 68.65816
 WT = 4.56344
 JMS = 17.93089
 EMS = 2.65381

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.25061	ICC(1,k) = 0.93353
ICC(2,1) = 0.25616	ICC(2,k) = 0.93533
ICC(3,1) = 0.37193	ICC(3,k) = 0.96135
ICC(2,20) = 0.87322	

INTERESTS FOR CTP: 94B FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 28

BTMS = 28.19388
 WT = 5.06250
 JMS = 17.29101
 EMS = 3.31557

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.14029	ICC(1,k) = 0.82044
ICC(2,1) = 0.14930	ICC(2,k) = 0.83092
ICC(3,1) = 0.21134	ICC(3,k) = 0.88240
ICC(2,20) = 0.77828	

INTERESTS FOR GSP: 94B FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 28

BTMS = 50.84694
 WT = 4.60218
 JMS = 14.94444
 EMS = 3.12472

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.26410 ICC(1,k) = 0.90949
 ICC(2,1) = 0.27025 ICC(2,k) = 0.91205
 ICC(3,1) = 0.35294 ICC(3,k) = 0.93855
 ICC(2,20) = 0.88105

INTERESTS FOR CTP: 94B TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 14

BTMS = 10.14286
 WT = 4.95879
 JMS = 20.42033
 EMS = 2.75000

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.06948 ICC(1,k) = 0.51111
 ICC(2,1) = 0.09624 ICC(2,k) = 0.59853
 ICC(3,1) = 0.16109 ICC(3,k) = 0.72887
 ICC(2,20) = 0.68049

INTERESTS FOR GSP: 94B TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 8 RATERS(k) = 14

BTMS = 19.30102
 WT = 4.45330
 JMS = 23.26923
 EMS = 1.76531

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.19234 ICC(1,k) = 0.76927
 ICC(2,1) = 0.21952 ICC(2,k) = 0.79748
 ICC(3,1) = 0.41505 ICC(3,k) = 0.90854
 ICC(2,20) = 0.84906

INTERESTS FOR CTP: 94B NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 24

BTMS = 23.00000
WT = 4.91848
JMS = 17.17391
EMS = 3.16770

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.13283	ICC(1,k) = 0.78615
ICC(2,1) = 0.14384	ICC(2,k) = 0.80128
ICC(3,1) = 0.20689	ICC(3,k) = 0.86227
ICC(2,20) = 0.77065	

INTERESTS FOR GSP: 94B NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 24

BTMS = 29.61830
WT = 4.40240
JMS = 16.40195
EMS = 2.68818

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.19267	ICC(1,k) = 0.85136
ICC(2,1) = 0.20311	ICC(2,k) = 0.85949
ICC(3,1) = 0.29449	ICC(3,k) = 0.90924
ICC(2,20) = 0.83600	

INTERESTS FOR CTP: 94B OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 18

BTMS = 16.01587
WT = 4.34477
JMS = 13.45588
EMS = 3.04318

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.12986	ICC(1,k) = 0.72872
ICC(2,1) = 0.14228	ICC(2,k) = 0.74911
ICC(3,1) = 0.19148	ICC(3,k) = 0.80999
ICC(2,20) = 0.76839	

INTERESTS FOR GSP: 94B OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 8 RATERS(k) = 18

BTMS = 42.53075
 WT = 4.63766
 JMS = 19.19485
 EMS = 2.55806

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.31221	ICC(1,k) =	0.89096
ICC(2,1) =	0.32379	ICC(2,k) =	0.89604
ICC(3,1) =	0.46470	ICC(3,k) =	0.93985
ICC(2,20) =	0.90545		

INTERESTS FOR CTP: 94B FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 16

BTMS = 14.45982
 WT = 5.12083
 JMS = 18.23125
 EMS = 3.24792

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.10232	ICC(1,k) =	0.64586
ICC(2,1) =	0.12037	ICC(2,k) =	0.68647
ICC(3,1) =	0.17746	ICC(3,k) =	0.77538
ICC(2,20) =	0.73239		

INTERESTS FOR GSP: 94B FORSCOM NCO

TARGETS(n) = 8 RATERS(k) = 16

BTMS = 17.21317
 WT = 4.99115
 JMS = 19.02031
 EMS = 2.98698

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.13273	ICC(1,k) =	0.71004
ICC(2,1) =	0.15121	ICC(2,k) =	0.74028
ICC(3,1) =	0.22939	ICC(3,k) =	0.82647
ICC(2,20) =	0.78084		

INTERESTS FOR CTP: 94B FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 12

BTMS = 18.92262
 WT = 3.24432
 JMS = 3.29167
 EMS = 3.23755

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.28710 ICC(1,k) = 0.82855
 ICC(2,1) = 0.28718 ICC(2,k) = 0.82861
 ICC(3,1) = 0.28761 ICC(3,k) = 0.82891
 ICC(2,20) = 0.88960

INTERESTS FOR GSP: 94B FORSCOM OFFICERS

TARGETS(n) = 8 RATERS(k) = 12

BTMS = 44.97470
 WT = 3.41383
 JMS = 9.35133
 EMS = 2.56561

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.50360 ICC(1,k) = 0.92409
 ICC(2,1) = 0.50865 ICC(2,k) = 0.92550
 ICC(3,1) = 0.57939 ICC(3,k) = 0.94295
 ICC(2,20) = 0.95393

INTERESTS FOR CTP: 94B TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 8

BTMS = 11.77679
 WT = 4.17857
 JMS = 12.52679
 EMS = 2.98597

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.18520 ICC(1,k) = 0.64519
 ICC(2,1) = 0.20822 ICC(2,k) = 0.67781
 ICC(3,1) = 0.26901 ICC(3,k) = 0.74645
 ICC(2,20) = 0.84024

INTERESTS FOR GSP: 94B TRADOC NCO

TARGETS(n) = 8 RATERS(k) = 8

BTMS = 17.81250
WT = 2.89732
JMS = 11.56250
EMS = 1.65944

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.39154	ICC(1,k) =	0.83734
ICC(2,1) =	0.41069	ICC(2,k) =	0.84791
ICC(3,1) =	0.54889	ICC(3,k) =	0.90684
ICC(2,20) =	0.93306		

INTERESTS FOR CTP: 94B TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 6

BTMS = 4.84524
WT = 5.90000
JMS = 35.48333
EMS = 1.67381

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	-0.03071	ICC(1,k) =	-0.21769
ICC(2,1) =	0.08222	ICC(2,k) =	0.34961
ICC(3,1) =	0.24000	ICC(3,k) =	0.65455
ICC(2,20) =	0.64180		

INTERESTS FOR GSP: 94B TRADOC OFFICERS

TARGETS(n) = 8 RATERS(k) = 6

BTMS = 5.33333
WT = 6.40833
JMS = 40.78333
EMS = 1.49762

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	-0.02876	ICC(1,k) =	-0.20156
ICC(2,1) =	0.09071	ICC(2,k) =	0.37443
ICC(3,1) =	0.29916	ICC(3,k) =	0.71920
ICC(2,20) =	0.66613		

APPENDIX L

INTER-RATER RELIABILITIES FOR PHASE 2 VALIDITY JUDGMENTS:
ATTRIBUTE VALIDITY RANKINGS

NOTATIONS USED IN THIS APPENDIX

1. Analysis of variance results are displayed with the following notation:

BTMS = between target (attribute) mean square
WT = within target mean square
JMS = between judge mean square
EMS = error mean square.

2. Intra-class correlations for each of the three Shrout and Fleiss models are displayed with the following notation:

$ICC(X,K)$

where ICC = intra-class correlation coefficient,
X = Shrout and Fleiss model,

Model 1 = Each target rated by by a different set of k judges randomly selected from a larger population of judges

Model 2 = Random sample of k judges, each judge rates each target

Model 3 = Each target rated by each judge, not generalizing to other judges

K = number of raters (judges).

ATTRIBUTE RANKINGS: 16S ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 89

BTMS = 2623.73375
WT = 47.28647
JMS = 1.26153
EMS = 48.87353

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37973	ICC(1,k) =	0.98198
ICC(2,1) =	0.37959	ICC(2,k) =	0.98197
ICC(3,1) =	0.37184	ICC(3,k) =	0.98137
ICC(2,20) =	0.92445		

ATTRIBUTE RANKINGS: 16S OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 35

BTMS = 1025.47484
WT = 48.32224
JMS = 1.28106
EMS = 49.94435

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.36619	ICC(1,k) =	0.95288
ICC(2,1) =	0.36580	ICC(2,k) =	0.95280
ICC(3,1) =	0.35818	ICC(3,k) =	0.95130
ICC(2,20) =	0.92023		

ATTRIBUTE RANKINGS: 16S NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 52

BTMS = 1720.95935
WT = 43.98538
JMS = 1.03312
EMS = 45.46649

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.42303	ICC(1,k) =	0.97444
ICC(2,1) =	0.42281	ICC(2,k) =	0.97442
ICC(3,1) =	0.41475	ICC(3,k) =	0.97358
ICC(2,20) =	0.93611		

ATTRIBUTE RANKINGS: 16S FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 68

BTMS = 2177.38893
WT = 44.89193
JMS = 1.21430
EMS = 46.39806

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.41127 ICC(1,k) = 0.97938
ICC(2,1) = 0.41110 ICC(2,k) = 0.97937
ICC(3,1) = 0.40313 ICC(3,k) = 0.97869
ICC(2,20) = 0.93316

ATTRIBUTE RANKINGS: 16S FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 26

BTMS = 868.25858
WT = 44.55338
JMS = 1.16682
EMS = 46.04947

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.41557 ICC(1,k) = 0.94869
ICC(2,1) = 0.41513 ICC(2,k) = 0.94860
ICC(3,1) = 0.40714 ICC(3,k) = 0.94696
ICC(2,20) = 0.93419

ATTRIBUTE RANKINGS: 16S FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 42

BTMS = 1380.29064
WT = 44.51521
JMS = 1.26365
EMS = 46.00665

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.41672 ICC(1,k) = 0.96775
ICC(2,1) = 0.41645 ICC(2,k) = 0.96771
ICC(3,1) = 0.40847 ICC(3,k) = 0.96667
ICC(2,20) = 0.93453

ATTRIBUTE RANKINGS: 16S TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 21

BTMS = 540.80684
 WT = 53.10635
 JMS = 1.46873
 EMS = 54.88696

INTRAClass CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.30425 ICC(1,k) = 0.90180
 ICC(2,1) = 0.30348 ICC(2,k) = 0.90148
 ICC(3,1) = 0.29656 ICC(3,k) = 0.89851
 ICC(2,20) = 0.89706

ATTRIBUTE RANKINGS: 16S TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 9

BTMS = 208.86284
 WT = 59.89907
 JMS = 1.78333
 EMS = 61.90307

INTRAClass CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.21650 ICC(1,k) = 0.71321
 ICC(2,1) = 0.21421 ICC(2,k) = 0.71044
 ICC(3,1) = 0.20872 ICC(3,k) = 0.70362
 ICC(2,20) = 0.84501

ATTRIBUTE RANKINGS: 16S TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 10

BTMS = 410.99552
 WT = 38.90407
 JMS = 0.05963
 EMS = 40.24354

INTRAClass CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.48887 ICC(1,k) = 0.90534
 ICC(2,1) = 0.48796 ICC(2,k) = 0.90503
 ICC(3,1) = 0.47951 ICC(3,k) = 0.90208
 ICC(2,20) = 0.95015

ATTRIBUTE RANKINGS: 19K ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 52

BTMS = 1637.04043
 WT = 45.41281
 JMS = 0.16736
 EMS = 46.97300

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.40263	ICC(1,k) =	0.97226
ICC(2,1) =	0.40239	ICC(2,k) =	0.97223
ICC(3,1) =	0.39430	ICC(3,k) =	0.97131
ICC(2,20) =	0.93088		

ATTRIBUTE RANKINGS: 19K OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 19

BTMS = 600.10502
 WT = 47.05439
 JMS = 0.06374
 EMS = 48.67475

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.38218	ICC(1,k) =	0.92159
ICC(2,1) =	0.38149	ICC(2,k) =	0.92138
ICC(3,1) =	0.37353	ICC(3,k) =	0.91889
ICC(2,20) =	0.92501		

ATTRIBUTE RANKINGS: 19K TRADOC CIVILIANS

TARGETS(n) = 30 RATERS(k) = 8

BTMS = 349.20690
 WT = 37.39524
 JMS = 0.00000
 EMS = 38.68473

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.51035	ICC(1,k) =	0.89291
ICC(2,1) =	0.50932	ICC(2,k) =	0.89252
ICC(3,1) =	0.50084	ICC(3,k) =	0.88922
ICC(2,20) =	0.95404		

ATTRIBUTE RANKINGS: 19K NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 25

BTMS = 911.81651
 WT = 41.27767
 JMS = 0.27633
 EMS = 42.69151

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.45758	ICC(1,k) =	0.95473
ICC(2,1) =	0.45718	ICC(2,k) =	0.95466
ICC(3,1) =	0.44883	ICC(3,k) =	0.95318
ICC(2,20) =	0.94396		

ATTRIBUTE RANKINGS: 19K FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 30

BTMS = 913.76939
 WT = 47.22946
 JMS = 0.17398
 EMS = 48.85207

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37949	ICC(1,k) =	0.94831
ICC(2,1) =	0.37905	ICC(2,k) =	0.94822
ICC(3,1) =	0.37113	ICC(3,k) =	0.94654
ICC(2,20) =	0.92429		

ATTRIBUTE RANKINGS: 19K FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 465.87556
 WT = 48.36190
 JMS = 0.08032
 EMS = 50.02679

INTRACLAS CLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.36530	ICC(1,k) =	0.89619
ICC(2,1) =	0.36437	ICC(2,k) =	0.89582
ICC(3,1) =	0.35657	ICC(3,k) =	0.89262
ICC(2,20) =	0.91977		

ATTRIBUTE RANKINGS: 19K FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 558.45280
 WT = 41.83556
 JMS = 0.24508
 EMS = 43.26971

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.45153	ICC(1,k) =	0.92509
ICC(2,1) =	0.45084	ICC(2,k) =	0.92489
ICC(3,1) =	0.44251	ICC(3,k) =	0.92252
ICC(2,20) =	0.94259		

ATTRIBUTE RANKINGS: 19K TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 22

BTMS = 788.44389
 WT = 42.06652
 JMS = 0.16421
 EMS = 43.51143

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.44644	ICC(1,k) =	0.94665
ICC(2,1) =	0.44596	ICC(2,k) =	0.94655
ICC(3,1) =	0.43763	ICC(3,k) =	0.94481
ICC(2,20) =	0.94152		

ATTRIBUTE RANKINGS: 19K TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 4

BTMS = 185.37931
 WT = 40.15556
 JMS = 0.00000
 EMS = 41.54023

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.47483	ICC(1,k) =	0.78339
ICC(2,1) =	0.47244	ICC(2,k) =	0.78176
ICC(3,1) =	0.46400	ICC(3,k) =	0.77592
ICC(2,20) =	0.94712		

ATTRIBUTE RANKINGS: 19K TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 10

BTMS = 373.99034
WT = 42.78074
JMS = 0.35407
EMS = 44.24373

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.43637	ICC(1,k) =	0.88561
ICC(2,1) =	0.43528	ICC(2,k) =	0.88516
ICC(3,1) =	0.42703	ICC(3,k) =	0.88170
ICC(2,20) =	0.93908		

ATTRIBUTE RANKINGS: 67N ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 56

BTMS = 2288.14819
 WT = 36.37500
 JMS = 0.35723
 EMS = 37.61699

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.52504	ICC(1,k) =	0.98410
ICC(2,1) =	0.52490	ICC(2,k) =	0.98409
ICC(3,1) =	0.51652	ICC(3,k) =	0.98356
ICC(2,20) =	0.95670		

ATTRIBUTE RANKINGS: 67N OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 23

BTMS = 1100.05202
 WT = 30.36126
 JMS = 0.68682
 EMS = 31.38452

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.60503	ICC(1,k) =	0.97240
ICC(2,1) =	0.60480	ICC(2,k) =	0.97237
ICC(3,1) =	0.59685	ICC(3,k) =	0.97147
ICC(2,20) =	0.96836		

ATTRIBUTE RANKINGS: 67N NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 33

BTMS = 1241.45597
 WT = 40.03258
 JMS = 0.09154
 EMS = 41.40985

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.47628	ICC(1,k) =	0.96775
ICC(2,1) =	0.47600	ICC(2,k) =	0.96772
ICC(3,1) =	0.46757	ICC(3,k) =	0.96664
ICC(2,20) =	0.94783		

ATTRIBUTE RANKINGS: 67N FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 26

BTMS = 1115.31194
 WT = 35.11826
 JMS = 0.61621
 EMS = 36.30798

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.54192 ICC(1,k) = 0.96851
 ICC(2,1) = 0.54165 ICC(2,k) = 0.96848
 ICC(3,1) = 0.53337 ICC(3,k) = 0.96745
 ICC(2,20) = 0.95941

ATTRIBUTE RANKINGS: 67N FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 706.64529
 WT = 32.06159
 JMS = 0.98190
 EMS = 33.13330

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.58380 ICC(1,k) = 0.95463
 ICC(2,1) = 0.58341 ICC(2,k) = 0.95456
 ICC(3,1) = 0.57540 ICC(3,k) = 0.95311
 ICC(2,20) = 0.96553

ATTRIBUTE RANKINGS: 67N FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 11

BTMS = 446.06740
 WT = 39.28848
 JMS = 0.00000
 EMS = 40.64326

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.48487 ICC(1,k) = 0.91192
 ICC(2,1) = 0.48403 ICC(2,k) = 0.91165
 ICC(3,1) = 0.47557 ICC(3,k) = 0.90889
 ICC(2,20) = 0.94940

ATTRIBUTE RANKINGS: 67N TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 30

BTMS = 1206.44352
 WT = 37.59096
 JMS = 0.10100
 EMS = 38.88372

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.50895 ICC(1,k) = 0.96884
 ICC(2,1) = 0.50868 ICC(2,k) = 0.96881
 ICC(3,1) = 0.50022 ICC(3,k) = 0.96777
 ICC(2,20) = 0.95393

ATTRIBUTE RANKINGS: 67N TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 8

BTMS = 425.22414
 WT = 26.89762
 JMS = 0.00000
 EMS = 27.82512

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.64926 ICC(1,k) = 0.93674
 ICC(2,1) = 0.64873 ICC(2,k) = 0.93661
 ICC(3,1) = 0.64097 ICC(3,k) = 0.93456
 ICC(2,20) = 0.97364

ATTRIBUTE RANKINGS: 67N TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 22

BTMS = 825.48255
 WT = 40.90794
 JMS = 0.13939
 EMS = 42.31375

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

 ICC(1,1) = 0.46575 ICC(1,k) = 0.95044
 ICC(2,1) = 0.46530 ICC(2,k) = 0.95036
 ICC(3,1) = 0.45691 ICC(3,k) = 0.94874
 ICC(2,20) = 0.94566

ATTRIBUTE RANKINGS: 76Y ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 49

BTMS = 1837.03214
 WT = 39.65187
 JMS = 0.85748
 EMS = 40.98961

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.48054	ICC(1,k) =	0.97842
ICC(2,1) =	0.48036	ICC(2,k) =	0.97840
ICC(3,1) =	0.47208	ICC(3,k) =	0.97769
ICC(2,20) =	0.94869		

ATTRIBUTE RANKINGS: 76Y OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 20

BTMS = 921.14598
 WT = 31.82912
 JMS = 0.08246
 EMS = 32.92384

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.58281	ICC(1,k) =	0.96545
ICC(2,1) =	0.58252	ICC(2,k) =	0.96541
ICC(3,1) =	0.57427	ICC(3,k) =	0.96426
ICC(2,20) =	0.96541		

ATTRIBUTE RANKINGS: 76Y NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 28

BTMS = 990.67180
 WT = 42.63682
 JMS = 1.31865
 EMS = 44.06158

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.44262	ICC(1,k) =	0.95696
ICC(2,1) =	0.44225	ICC(2,k) =	0.95690
ICC(3,1) =	0.43416	ICC(3,k) =	0.95552
ICC(2,20) =	0.94068		

ATTRIBUTE RANKINGS: 76Y FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 29

BTMS = 1091.83765
 WT = 40.35049
 JMS = 1.32282
 EMS = 41.69627

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.47329	ICC(1,k) =	0.96304
ICC(2,1) =	0.47297	ICC(2,k) =	0.96300
ICC(3,1) =	0.46480	ICC(3,k) =	0.96181
ICC(2,20) =	0.94723		

ATTRIBUTE RANKINGS: 76Y FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 13

BTMS = 630.15111
 WT = 30.51966
 JMS = 0.04103
 EMS = 31.57065

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.60181	ICC(1,k) =	0.95157
ICC(2,1) =	0.60139	ICC(2,k) =	0.95149
ICC(3,1) =	0.59324	ICC(3,k) =	0.94990
ICC(2,20) =	0.96792		

ATTRIBUTE RANKINGS: 76Y FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 16

BTMS = 543.97306
 WT = 45.58903
 JMS = 2.03875
 EMS = 47.09076

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.40591	ICC(1,k) =	0.91619
ICC(2,1) =	0.40519	ICC(2,k) =	0.91596
ICC(3,1) =	0.39740	ICC(3,k) =	0.91343
ICC(2,20) =	0.93162		

ATTRIBUTE RANKINGS: 76Y TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 20

BTMS = 784.12207
WT = 38.72351
JMS = 0.06000
EMS = 40.05673

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.49044 ICC(1,k) = 0.95062
ICC(2,1) = 0.48999 ICC(2,k) = 0.95053
ICC(3,1) = 0.48153 ICC(3,k) = 0.94892
ICC(2,20) = 0.95053

ATTRIBUTE RANKINGS: 76Y TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 7

BTMS = 323.25271
WT = 34.55556
JMS = 0.17143
EMS = 35.74122

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.54411 ICC(1,k) = 0.89310
ICC(2,1) = 0.54309 ICC(2,k) = 0.89271
ICC(3,1) = 0.53471 ICC(3,k) = 0.88943
ICC(2,20) = 0.95963

ATTRIBUTE RANKINGS: 76Y TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 12

BTMS = 499.41379
WT = 37.83939
JMS = 0.00000
EMS = 39.14420

INTRAClass CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.50410 ICC(1,k) = 0.92423
ICC(2,1) = 0.50339 ICC(2,k) = 0.92403
ICC(3,1) = 0.49491 ICC(3,k) = 0.92162
ICC(2,20) = 0.95299

ATTRIBUTE RANKINGS: 88M ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 50

BTMS = 1517.93848
 WT = 47.09265
 JMS = 2.03162
 EMS = 48.64648

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.38449	ICC(1,k) = 0.96898
ICC(2,1) = 0.38424	ICC(2,k) = 0.96894
ICC(3,1) = 0.37659	ICC(3,k) = 0.96795
ICC(2,20) = 0.92582	

ATTRIBUTE RANKINGS: 88M OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 504.17349
 WT = 46.04635
 JMS = 0.69746
 EMS = 47.61010

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.39878	ICC(1,k) = 0.90867
ICC(2,1) = 0.39796	ICC(2,k) = 0.90839
ICC(3,1) = 0.38999	ICC(3,k) = 0.90557
ICC(2,20) = 0.92968	

ATTRIBUTE RANKINGS: 88M TRADOC CIVILIANS

TARGETS(n) = 30 RATERS(k) = 4

BTMS = 206.22299
 WT = 38.36667
 JMS = 3.26667
 EMS = 39.57701

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.52239	ICC(1,k) = 0.81396
ICC(2,1) = 0.52059	ICC(2,k) = 0.81286
ICC(3,1) = 0.51283	ICC(3,k) = 0.80809
ICC(2,20) = 0.95598	

ATTRIBUTE RANKINGS: 88M NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 30

BTMS = 967.50839
 WT = 45.44870
 JMS = 2.52218
 EMS = 46.92892

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.40344	ICC(1,k) =	0.95303
ICC(2,1) =	0.40305	ICC(2,k) =	0.95295
ICC(3,1) =	0.39536	ICC(3,k) =	0.95150
ICC(2,20) =	0.93105		

ATTRIBUTE RANKINGS: 88M FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 27

BTMS = 823.25313
 WT = 47.22583
 JMS = 0.76752
 EMS = 48.82784

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37834	ICC(1,k) =	0.94264
ICC(2,1) =	0.37786	ICC(2,k) =	0.94252
ICC(3,1) =	0.37005	ICC(3,k) =	0.94069
ICC(2,20) =	0.92394		

ATTRIBUTE RANKINGS: 88M FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 10

BTMS = 372.17471
 WT = 43.45037
 JMS = 0.74815
 EMS = 44.92286

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.43070	ICC(1,k) =	0.88325
ICC(2,1) =	0.42960	ICC(2,k) =	0.88279
ICC(3,1) =	0.42146	ICC(3,k) =	0.87930
ICC(2,20) =	0.93775		

ATTRIBUTE RANKINGS: 88M FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 17

BTMS = 572.84760
 WT = 44.94289
 JMS = 0.78554
 EMS = 46.46556

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.40862	ICC(1,k) =	0.92154
ICC(2,1) =	0.40792	ICC(2,k) =	0.92134
ICC(3,1) =	0.39990	ICC(3,k) =	0.91889
ICC(2,20) =	0.93234		

ATTRIBUTE RANKINGS: 88M TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 23

BTMS = 749.65697
 WT = 46.64321
 JMS = 3.10184
 EMS = 48.14464

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.39588	ICC(1,k) =	0.93778
ICC(2,1) =	0.39537	ICC(2,k) =	0.93766
ICC(3,1) =	0.38782	ICC(3,k) =	0.93578
ICC(2,20) =	0.92897		

ATTRIBUTE RANKINGS: 88M TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 5

BTMS = 180.58483
 WT = 51.65000
 JMS = 0.54000
 EMS = 53.41241

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.33301	ICC(1,k) =	0.71398
ICC(2,1) =	0.32996	ICC(2,k) =	0.71117
ICC(3,1) =	0.32258	ICC(3,k) =	0.70423
ICC(2,20) =	0.90782		

ATTRIBUTE RANKINGS: 88M TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 13

BTMS = 450.79832
WT = 45.36496
JMS = 4.34744
EMS = 46.77935

INTRACLASST CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.40740 ICC(1,k) = 0.89937
ICC(2,1) = 0.40655 ICC(2,k) = 0.89905
ICC(3,1) = 0.39917 ICC(3,k) = 0.89623
ICC(2,20) = 0.93198

ATTRIBUTE RANKINGS: 91A ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 58

BTMS = 1854.61879
 WT = 45.04979
 JMS = 1.29502
 EMS = 46.55857

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.40918	ICC(1,k) = 0.97571
ICC(2,1) = 0.40898	ICC(2,k) = 0.97569
ICC(3,1) = 0.40104	ICC(3,k) = 0.97490
ICC(2,20) = 0.93261	

ATTRIBUTE RANKINGS: 91A OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 28

BTMS = 883.42648
 WT = 46.19378
 JMS = 1.46539
 EMS = 47.73614

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.39295	ICC(1,k) = 0.94771
ICC(2,1) = 0.39251	ICC(2,k) = 0.94762
ICC(3,1) = 0.38470	ICC(3,k) = 0.94596
ICC(2,20) = 0.92817	

ATTRIBUTE RANKINGS: 91A NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 30

BTMS = 1036.71207
 WT = 43.35414
 JMS = 1.18103
 EMS = 44.80838

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.43303	ICC(1,k) = 0.95818
ICC(2,1) = 0.43267	ICC(2,k) = 0.95812
ICC(3,1) = 0.42459	ICC(3,k) = 0.95678
ICC(2,20) = 0.93847	

ATTRIBUTE RANKINGS: 91A FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 32

BTMS = 928.83337
 WT = 48.71213
 JMS = 0.96179
 EMS = 50.35869

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.36087	ICC(1,k) = 0.94756
ICC(2,1) = 0.36043	ICC(2,k) = 0.94746
ICC(3,1) = 0.35281	ICC(3,k) = 0.94578
ICC(2,20) = 0.91851	

ATTRIBUTE RANKINGS: 91A FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 17

BTMS = 561.77884
 WT = 45.88284
 JMS = 1.46569
 EMS = 47.41447

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.39810	ICC(1,k) = 0.91833
ICC(2,1) = 0.39739	ICC(2,k) = 0.91810
ICC(3,1) = 0.38955	ICC(3,k) = 0.91560
ICC(2,20) = 0.92952	

ATTRIBUTE RANKINGS: 91A FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 435.24874
 WT = 50.71587
 JMS = 0.43905
 EMS = 52.44956

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.33576	ICC(1,k) = 0.88348
ICC(2,1) = 0.33475	ICC(2,k) = 0.88301
ICC(3,1) = 0.32731	ICC(3,k) = 0.87950
ICC(2,20) = 0.90962	

ATTRIBUTE RANKINGS: 91A TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 26

BTMS = 977.02515
 WT = 40.32908
 JMS = 1.75615
 EMS = 41.65918

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.47183	ICC(1,k) =	0.95872
ICC(2,1) =	0.47147	ICC(2,k) =	0.95867
ICC(3,1) =	0.46340	ICC(3,k) =	0.95736
ICC(2,20) =	0.94692		

ATTRIBUTE RANKINGS: 91A TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 11

BTMS = 362.90240
 WT = 47.32242
 JMS = 1.60303
 EMS = 48.89896

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37743	ICC(1,k) =	0.86960
ICC(2,1) =	0.37625	ICC(2,k) =	0.86903
ICC(3,1) =	0.36860	ICC(3,k) =	0.86526
ICC(2,20) =	0.92346		

ATTRIBUTE RANKINGS: 91A TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 15

BTMS = 658.63609
 WT = 35.14032
 JMS = 1.97238
 EMS = 36.28404

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.54189	ICC(1,k) =	0.94665
ICC(2,1) =	0.54143	ICC(2,k) =	0.94655
ICC(3,1) =	0.53347	ICC(3,k) =	0.94491
ICC(2,20) =	0.95937		

ATTRIBUTE RANKINGS: 94B ALL JUDGES

TARGETS(n) = 30 RATERS(k) = 42

BTMS = 1242.06962
 WT = 47.88858
 JMS = 0.94239
 EMS = 49.50741

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37254	ICC(1,k) =	0.96144
ICC(2,1) =	0.37222	ICC(2,k) =	0.96139
ICC(3,1) =	0.36449	ICC(3,k) =	0.96014
ICC(2,20) =	0.92223		

ATTRIBUTE RANKINGS: 94B OFFICERS, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 18

BTMS = 561.88863
 WT = 47.52593
 JMS = 0.90741
 EMS = 49.16450

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37549	ICC(1,k) =	0.91542
ICC(2,1) =	0.37475	ICC(2,k) =	0.91517
ICC(3,1) =	0.36684	ICC(3,k) =	0.91250
ICC(2,20) =	0.92300		

ATTRIBUTE RANKINGS: 94B NCO, FORSCOM & TRADOC COMBINED

TARGETS(n) = 30 RATERS(k) = 24

BTMS = 755.92510
 WT = 47.05519
 JMS = 1.67150
 EMS = 48.62015

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.38563	ICC(1,k) =	0.93775
ICC(2,1) =	0.38511	ICC(2,k) =	0.93762
ICC(3,1) =	0.37739	ICC(3,k) =	0.93568
ICC(2,20) =	0.92607		

ATTRIBUTE RANKINGS: 94B FORSCOM, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 29

BTMS = 892.78462
 WT = 47.20082
 JMS = 1.30632
 EMS = 48.78339

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.38186	ICC(1,k) =	0.94713
ICC(2,1) =	0.38141	ICC(2,k) =	0.94704
ICC(3,1) =	0.37366	ICC(3,k) =	0.94536
ICC(2,20) =	0.92499		

ATTRIBUTE RANKINGS: 94B FORSCOM OFFICERS

TARGETS(n) = 30 RATERS(k) = 12

BTMS = 422.58582
 WT = 44.82727
 JMS = 0.01111
 EMS = 46.37266

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.41254	ICC(1,k) =	0.89392
ICC(2,1) =	0.41155	ICC(2,k) =	0.89353
ICC(3,1) =	0.40337	ICC(3,k) =	0.89026
ICC(2,20) =	0.93328		

ATTRIBUTE RANKINGS: 94B FORSCOM NCO

TARGETS(n) = 30 RATERS(k) = 17

BTMS = 532.50061
 WT = 48.01838
 JMS = 2.27132
 EMS = 49.59587

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) =	0.37245	ICC(1,k) =	0.90982
ICC(2,1) =	0.37169	ICC(2,k) =	0.90956
ICC(3,1) =	0.36417	ICC(3,k) =	0.90686
ICC(2,20) =	0.92207		

ATTRIBUTE RANKINGS: 94B TRADOC, NCO & OFFICERS COMBINED

TARGETS(n) = 30 RATERS(k) = 13

BTMS = 401.16569
 WT = 49.30470
 JMS = 0.16923
 EMS = 50.99903

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.35440	ICC(1,k) = 0.87710
ICC(2,1) = 0.35330	ICC(2,k) = 0.87658
ICC(3,1) = 0.34562	ICC(3,k) = 0.87287
ICC(2,20) = 0.91615	

ATTRIBUTE RANKINGS: 94B TRADOC OFFICERS

TARGETS(n) = 30 RATERS(k) = 6

BTMS = 202.03448
 WT = 50.84000
 JMS = 0.00000
 EMS = 52.59310

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.33140	ICC(1,k) = 0.74836
ICC(2,1) = 0.32882	ICC(2,k) = 0.74616
ICC(3,1) = 0.32138	ICC(3,k) = 0.73968
ICC(2,20) = 0.90739	

ATTRIBUTE RANKINGS: 94B TRADOC NCO

TARGETS(n) = 30 RATERS(k) = 7

BTMS = 268.08604
 WT = 45.13333
 JMS = 0.33810
 EMS = 46.67800

INTRACCLASS CORRELATIONS - Shrout & Fleiss Models

ICC(1,1) = 0.41373	ICC(1,k) = 0.83165
ICC(2,1) = 0.41204	ICC(2,k) = 0.83067
ICC(3,1) = 0.40392	ICC(3,k) = 0.82588
ICC(2,20) = 0.93340	

APPENDIX M

JOB COMPONENT QUESTIONNAIRE
MULTITRAIT-MULTIMETHOD MATRICES

Task Questionnaire - Correlations of Mean Frequency and Importance Ratings among Phase I and Phase II MOS

[illegible]

Activity Questionnaire - Correlations of Mean Frequency and Importance Ratings among Phase I and Phase II MOS

M-2

Hybrid Questionnaire - Correlations of Mean Frequency, Importance, and Difficulty Ratings among Phase II MOS

[illegible]

APPENDIX N

INTERCORRELATIONS OF MEAN VALIDITY RATINGS
AND RANKINGS FOR PHASE 1 AND PHASE 2 MOS

INTERCORRELATIONS OF MEAN VALIDITY RATINGS FOR CORE TECHNICAL PROFICIENCY, PHASE 1 AND PHASE 2 MOS

	CTP16	CTP19	CTP67	CTP76	CTP88	CTP91	CTP94	CTP11	CTP63
CTP16	1.000								
CTP19	0.862	1.000							
CTP67	0.517	0.766	1.000						
CTP76	0.383	0.413	0.403	1.000					
CTP88	0.785	0.906	0.671	0.407	1.000				
CTP91	0.351	0.353	0.466	0.748	0.243	1.000			
CTP94	0.288	0.364	0.368	0.800	0.428	0.637	1.000		
CTP11	0.699	0.590	0.178	0.580	0.597	0.371	0.506	1.000	
CTP63	0.626	0.822	0.920	0.323	0.801	0.362	0.372	0.296	1.000
CTP71	0.447	0.482	0.499	0.818	0.401	0.822	0.752	0.494	0.388

INTERCORRELATIONS OF MEAN VALIDITY RATINGS FOR GENERAL SOLDERING PROFICIENCY, PHASE 1 AND PHASE 2 MOS

	GSP16	GSP19	GSP67	GSP76	GSP88	GSP91	GSP94	GSP11	GSP63
GSP16	1.000								
GSP19	0.959	1.000							
GSP67	0.950	0.930	1.000						
GSP76	0.886	0.833	0.889	1.000					
GSP88	0.958	0.939	0.919	0.906	1.000				
GSP91	0.951	0.920	0.948	0.931	0.938	1.000			
GSP94	0.887	0.840	0.923	0.957	0.910	0.947	1.000		
GSP11	0.870	0.867	0.848	0.916	0.887	0.913	0.884	1.000	
GSP63	0.944	0.911	0.949	0.931	0.932	0.968	0.928	0.921	1.000
GSP71	0.884	0.897	0.871	0.898	0.897	0.914	0.858	0.969	0.919

INTERCORRELATIONS OF MEAN VALIDITY RATINGS FOR EFFORT AND LEADERSHIP, PHASE 2

	EFL16	EFL19	EFL67	EFL76	EFL88	EFL91
EFL16	1.000					
EFL19	0.952	1.000				
EFL67	0.942	0.971	1.000			
EFL76	0.888	0.896	0.915	1.000		
EFL88	0.953	0.958	0.950	0.926	1.000	
EFL91	0.949	0.947	0.962	0.928	0.943	1.000
EFL94	0.899	0.898	0.915	0.928	0.914	0.947

INTERCORRELATIONS OF MEAN VALIDITY RATINGS FOR PERSONAL DISCIPLINE, PHASE 2

	DIS16	DIS19	DIS67	DIS76	DIS88	DIS91
DIS16	1.000					
DIS19	0.968	1.000				
DIS67	0.946	0.962	1.000			
DIS76	0.955	0.945	0.923	1.000		
DIS88	0.961	0.975	0.936	0.962	1.000	
DIS91	0.976	0.981	0.958	0.964	0.976	1.000
DIS94	0.938	0.941	0.920	0.958	0.936	0.957

INTERCORRELATIONS OF MEAN VALIDITY RATINGS FOR PHYSICAL FITNESS AND MILITARY BEARING, PHASE 2

	FIT16	FIT19	FIT67	FIT76	FIT88	FIT91
FIT16	1.000					
FIT19	0.953	1.000				
FIT67	0.975	0.967	1.000			
FIT76	0.976	0.962	0.964	1.000		
FIT88	0.983	0.954	0.977	0.970	1.000	
FIT91	0.987	0.969	0.983	0.963	0.974	1.000
FIT94	0.964	0.977	0.978	0.964	0.962	0.965

INTERCORRELATIONS OF MEAN VALIDITY RANKING PROFILES, PHASE 1 AND 2 MOS

	RK16S	RK19K	RK67N	RK76Y	RK88M	RK91A	RK94B	RK11B	RK63B
RK16S	1.000								
RK19K	0.893	1.000							
RK67N	0.619	0.764	1.000						
RK76Y	0.673	0.553	0.563	1.000					
RK88M	0.917	0.930	0.732	0.624	1.000				
RK91A	0.763	0.631	0.593	0.813	0.655	1.000			
RK94B	0.801	0.679	0.605	0.867	0.741	0.863	1.000		
RK11B	0.894	0.761	0.348	0.617	0.787	0.708	0.736	1.000	
RK63B	0.670	0.838	0.922	0.439	0.824	0.494	0.538	0.443	1.000
RK71L	0.719	0.594	0.568	0.883	0.626	0.867	0.905	0.670	0.411

APPENDIX O

MOS X COMMAND INTERCORRELATIONS, VALIDITY RATINGS AND RANKINGS

PHASE 2 MOS X COMMAND INTERCORRELATIONS
Core Technical Proficiency

	FORSCOM						TRADOC							
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
<u>FORSCOM</u>														
16S	.xxx													
19K	.818	.xxx												
67N	.400	.674	.xxx											
76Y	.381	.418	.354	.xxx										
88M	.739	.868	.501	.373	.xxx									
91A	.394	.407	.463	.699	.320	.xxx								
94B	.268	.403	.347	.802	.418	.682	.xxx							

	FORSCOM						TRADOC							
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
<u>TRADOC</u>														
16S	.906	.826	.633	.295	.736	.413	.239	.xxx						
19K	.812	.907	.694	.346	.835	.414	.312	.883	.xxx					
67N	.477	.800	.916	.393	.686	.466	.449	.645	.755	.xxx				
76Y	.407	.437	.384	.916	.328	.713	.793	.325	.380	.422	.xxx			
88M	.748	.862	.633	.403	.879	.340	.437	.788	.867	.747	.470	.xxx		
91A	.262	.239	.460	.675	.075	.883	.543	.304	.295	.386	.771	.221	.xxx	
94B	.321	.349	.168	.697	.390	.653	.875	.256	.283	.340	.679	.320	.519	.xxx

PHASE 2 MOS X COMMAND INTERCORRELATIONS

General Soldiering Proficiency

		FORSCOM							TRADOC								
		<u>16S</u>	<u>19K</u>	<u>67N</u>	<u>76Y</u>	<u>88M</u>	<u>91A</u>	<u>94B</u>			<u>16S</u>	<u>19K</u>	<u>67N</u>	<u>76Y</u>	<u>88M</u>	<u>91A</u>	<u>94B</u>
<u>FORSCOM</u>																	
16S		.xxx															
19K		.918	.xxx														
67N		.949	.921	.xxx													
76Y		.863	.830	.838	.xxx												
88M		.909	.883	.859	.865	.xxx											
91A		.931	.909	.912	.869	.904	.xxx										
94B		.864	.835	.895	.907	.852	.909	.xxx									
<u>TRADOC</u>																	
16S		.933	.926	.936	.775	.848	.862	.815			.xxx						
19K		.900	.865	.878	.704	.849	.831	.726			.928	.xxx					
67N		.899	.896	.931	.809	.841	.909	.884			.915	.834	.xxx				
76Y		.867	.832	.858	.881	.842	.860	.911			.837	.733	.898	.xxx			
88M		.916	.858	.913	.800	.827	.828	.840			.940	.884	.872	.851	.xxx		
91A		.921	.853	.883	.883	.882	.892	.876			.896	.850	.917	.915	.865	.xxx	
94B		.889	.855	.879	.913	.901	.929	.912			.830	.757	.901	.916	.821	.913	.xxx

PHASE 2 MOS X COMMAND INTERCORRELATIONS

Effort and Leadership

	FORSCOM							TRADOC						
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
FORSCOM														
16S	.xxx													
19K	.931	.xxx												
67N	.924	.961	.xxx											
76Y	.852	.879	.881	.xxx										
88M	.935	.928	.917	.908	.xxx									
91A	.920	.942	.938	.906	.919	.xxx								
94B	.885	.893	.865	.887	.903	.944	.xxx							
TRADOC														
16S	.918	.887	.931	.807	.846	.872	.785	.xxx						
19K	.911	.903	.955	.840	.888	.877	.801	.901	.xxx					
67N	.886	.930	.933	.851	.853	.913	.881	.920	.884	.xxx				
76Y	.885	.877	.911	.940	.888	.923	.886	.890	.851	.912	.xxx			
88M	.827	.800	.866	.780	.764	.762	.719	.885	.875	.876	.830	.xxx		
91A	.910	.867	.935	.836	.859	.905	.863	.928	.922	.909	.917	.903	.xxx	
94B	.915	.913	.913	.925	.947	.963	.940	.846	.883	.908	.929	.806	.892	.xxx

PHASE 2 MOS X COMMAND INTERCORRELATIONS

Personal Discipline

FORSCOM										TRADOC						
	16S	19K	67N	76Y	88M	91A	94B			16S	19K	67N	76Y	88M	91A	94B
FORSCOM																
16S	.xxx															
19K	.967	.xxx														
67N	.925	.941	.xxx													
76Y	.946	.950	.896	.xxx												
88M	.945	.952	.880	.948	.xxx											
91A	.952	.960	.889	.938	.964	.xxx										
94B	.919	.939	.877	.976	.914	.917	.xxx									
TRADOC																
16S	.947	.949	.929	.894	.916	.934	.880			.xxx						
19K	.941	.962	.931	.939	.939	.933	.886			.918	.xxx					
67N	.923	.958	.956	.918	.917	.945	.902			.941	.934	.xxx				
76Y	.930	.889	.889	.925	.895	.862	.899			.893	.886	.877	.xxx			
88M	.876	.902	.882	.853	.836	.810	.847			.878	.893	.861	.911	.xxx		
91A	.915	.927	.906	.910	.863	.851	.881			.898	.916	.900	.924	.953	.xxx	
94B	.927	.942	.873	.917	.886	.908	.916			.879	.884	.911	.846	.844	.917	.xxx

PHASE 2 MOS X COMMAND INTERCORRELATIONS
Physical Fitness and Military Bearing

	FORSCOM							TRADOC						
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
FORSCOM														
16S	.xxx													
19K	.959	.xxx												
67N	.968	.937	.xxx											
76Y	.971	.961	.957	.xxx										
88M	.985	.958	.972	.973	.xxx									
91A	.981	.948	.954	.953	.970	.xxx							.xxx	
94B	.949	.959	.939	.948	.944	.918	.xxx						.919	.xxx
TRADOC														
16S	.971	.908	.955	.940	.965	.954	.933	.xxx						
19K	.943	.961	.919	.915	.930	.944	.927	.882	.xxx					
67N	.942	.946	.912	.914	.929	.930	.939	.903	.944	.xxx				
76Y	.967	.952	.932	.955	.950	.932	.932	.923	.934	.926	.xxx			
88M	.955	.916	.932	.924	.955	.928	.933	.929	.927	.945	.941	.xxx		
91A	.964	.958	.962	.932	.958	.949	.950	.953	.939	.953	.942	.942	.xxx	
94B	.958	.974	.946	.945	.948	.950	.938	.908	.970	.953	.931	.919	.957	.xxx

PHASE 2 MOS X COMMAND INTERCORRELATIONS

Validity Rankings for Overall Performance

	FORSCOM							TRADOC						
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
FORSCOM														
16S	.xxx													
19K	.869	.xxx												
67N	.615	.713	.xxx											
76Y	.690	.573	.584	.xxx										
88M	.914	.911	.667	.611	.xxx									
91A	.785	.630	.597	.772	.645	.xxx								
94B	.822	.707	.595	.832	.761	.850	.xxx							

TRADOC

16S	.902	.815	.582	.516	.804	.689	.710	.xxx						
19K	.862	.925	.759	.491	.868	.630	.683	.891	.xxx					
67N	.610	.744	.972	.545	.707	.554	.618	.569	.770	.xxx				
76Y	.705	.588	.545	.938	.647	.794	.866	.497	.475	.534	.xxx			
88M	.889	.895	.730	.574	.932	.643	.725	.851	.914	.759	.603	.xxx		
91A	.739	.586	.613	.814	.630	.954	.870	.634	.602	.569	.809	.625	.xxx	
94B	.753	.568	.547	.823	.662	.790	.912	.596	.550	.550	.846	.635	.788	.xxx

APPENDIX P

MOS X RANK INTERCORRELATIONS, VALIDITY RATINGS AND RANKINGS

PHASE 2 MOS X STATUS INTERCORRELATIONS
Core Technical Proficiency

	NCO						Officer							
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
<u>NCO</u>														
16S	.xxx													
19K	.834	.xxx												
67N	.523	.708	.xxx											
76Y	.491	.528	.395	.xxx										
88M	.798	.907	.720	.517	.xxx									
91A	.365	.271	.389	.689	.299	.xxx								
94B	.366	.427	.289	.776	.492	.599	.xxx							

Officer

16S	.920	.871	.607	.362	.764	.252	.195	.xxx						
19K	.674	.813	.818	.299	.764	.267	.171	.802	.xxx					
67N	.364	.515	.907	.229	.513	.386	.137	.499	.761	.xxx				
76Y	.290	.347	.424	.813	.299	.783	.623	.258	.315	.432	.xxx			
88M	.636	.836	.712	.406	.854	.138	.284	.708	.795	.554	.271	.xxx		
91A	.377	.307	.460	.548	.277	.914	.475	.352	.411	.526	.770	.155	.xxx	
94B	.283	.434	.485	.712	.473	.674	.795	.203	.336	.455	.764	.315	.639	.xxx

PHASE 2 MOS X STATUS INTERCORRELATIONS
General Soldiering Proficiency

	NCO							Officer						
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
<u>NCO</u>														
16S	.xxx													
19K	.917	.xxx												
67N	.922	.892	.xxx											
76Y	.852	.796	.852	.xxx										
88M	.876	.901	.828	.770	.xxx									
91A	.906	.908	.902	.867	.824	.xxx								
94B	.809	.800	.856	.907	.792	.902	.xxx							
<u>Officer</u>														
16S	.925	.924	.924	.777	.865	.867	.781	.xxx						
19K	.853	.869	.886	.719	.738	.811	.683	.906	.xxx					
67N	.883	.892	.930	.792	.789	.898	.823	.935	.878	.xxx				
76Y	.851	.877	.829	.828	.792	.912	.833	.876	.807	.872	.xxx			
88M	.865	.890	.869	.810	.752	.885	.797	.868	.835	.873	.891	.xxx		
91A	.932	.903	.918	.814	.807	.915	.821	.950	.894	.922	.905	.924	.xxx	
94B	.883	.883	.908	.872	.812	.940	.882	.913	.852	.937	.927	.909	.934	.xxx

PHASE 2 MOS X STATUS INTERCORRELATIONS

Effort and Leadership

	NCO							Officer						
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
NCO														
16S	.xxx													
19K	.923	.xxx												
67N	.880	.939	.xxx											
76Y	.812	.825	.827	.xxx										
88M	.873	.878	.890	.831	.xxx									
91A	.902	.905	.921	.895	.862	.xxx								
94B	.768	.768	.760	.838	.759	.835	.xxx							
Officer														
16S	.925	.950	.935	.847	.896	.942	.783	.xxx						
19K	.864	.942	.910	.832	.822	.906	.813	.947	.xxx					
67N	.873	.955	.939	.861	.842	.940	.816	.962	.977	.xxx				
76Y	.827	.903	.871	.921	.822	.932	.816	.931	.920	.951	.xxx			
88M	.845	.896	.846	.815	.784	.879	.734	.940	.940	.937	.941	.xxx		
91A	.884	.929	.907	.833	.784	.937	.812	.945	.950	.954	.921	.936	.xxx	
94B	.861	.894	.863	.860	.836	.945	.820	.934	.936	.942	.946	.940	.940	.xxx

PHASE 2 MOS X STATUS INTERCORRELATIONS

Personal Discipline

	NCO							Officer						
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
<u>NCO</u>														
16S	.xxx													
19K	.917	.xxx												
67N	.928	.905	.xxx											
76Y	.904	.915	.868	.xxx										
88M	.899	.882	.863	.863	.xxx									
91A	.912	.953	.923	.909	.907	.xxx								
94B	.798	.845	.817	.858	.769	.849	.xxx							

Officer

16S	.887	.924	.905	.904	.841	.937	.846	.xxx						
19K	.870	.926	.903	.861	.846	.935	.841	.963	.xxx					
67N	.872	.917	.932	.861	.819	.902	.797	.924	.942	.xxx				
76Y	.887	.923	.884	.913	.904	.958	.864	.942	.933	.933	.xxx			
88M	.880	.925	.880	.891	.839	.931	.847	.941	.968	.937	.949	.xxx		
91A	.928	.927	.940	.907	.870	.926	.821	.949	.941	.937	.923	.940	.xxx	
94B	.884	.928	.920	.917	.868	.964	.848	.962	.939	.918	.951	.933	.954	.xxx

PHASE 2 MOS X STATUS INTERCORRELATIONS
Physical Fitness and Military Bearing

	NCO							Officer						
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
NCO														
16S	.xxx													
19K	.915	.xxx												
67N	.953	.896	.xxx											
76Y	.946	.930	.931	.xxx										
88M	.953	.853	.915	.897	.xxx									
91A	.962	.942	.940	.935	.928	.xxx								
94B	.911	.937	.926	.937	.869	.900	.xxx							
Officer														
16S	.963	.924	.932	.945	.945	.953	.913	.xxx						
19K	.938	.951	.959	.950	.871	.929	.946	.946	.xxx					
67N	.952	.929	.936	.923	.928	.942	.902	.967	.957	.xxx				
76Y	.947	.918	.921	.940	.919	.927	.912	.974	.936	.960	.xxx			
88M	.917	.937	.906	.922	.842	.905	.918	.926	.967	.933	.944	.xxx		
91A	.972	.924	.957	.935	.929	.944	.907	.967	.966	.975	.942	.923	.xxx	
94B	.939	.917	.938	.902	.893	.915	.896	.958	.963	.973	.945	.925	.976	.xxx

PHASE 2 MOS X STATUS INTERCORRELATIONS

Validity Rankings for Overall Performance

	NCO						OFFICER							
	16S	19K	67N	76Y	88M	91A	94B	16S	19K	67N	76Y	88M	91A	94B
NCO														
16S	.xxx													
19K	.900	.xxx												
67N	.623	.696	.xxx											
76Y	.703	.587	.555	.xxx										
88M	.930	.919	.733	.688	.xxx									
91A	.788	.674	.604	.812	.724	.xxx								
94B	.827	.714	.560	.849	.780	.864	.xxx							

OFFICER

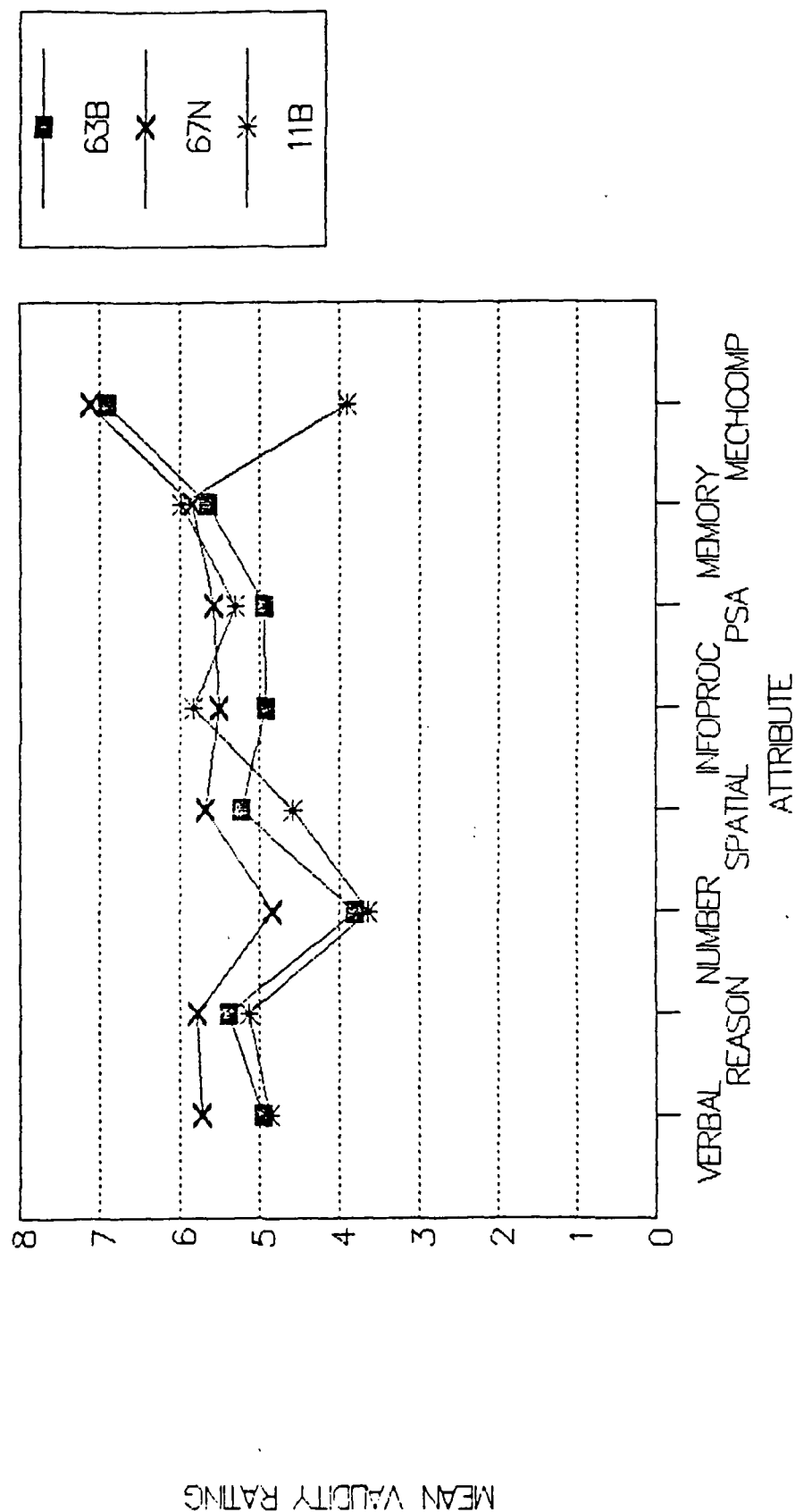
16S	.926	.868	.585	.649	.868	.749	.792	.xxx						
19K	.743	.825	.735	.562	.788	.567	.604	.813	.xxx					
67N	.595	.636	.962	.561	.655	.609	.565	.590	.745	.xxx				
76Y	.620	.465	.506	.917	.553	.795	.819	.631	.517	.572	.xxx			
88M	.678	.738	.648	.480	.763	.462	.530	.792	.865	.623	.440	.xxx		
91A	.674	.560	.518	.731	.593	.932	.813	.714	.555	.577	.805	.441	.xxx	
94B	.685	.615	.592	.814	.660	.795	.882	.712	.600	.628	.818	.549	.811	.xxx

APPENDIX Q

**GRAPHS OF CORE TECHNICAL PROFICIENCY ATTRIBUTE MEAN
PROFILES FOR FOUR MOS CLUSTERS**

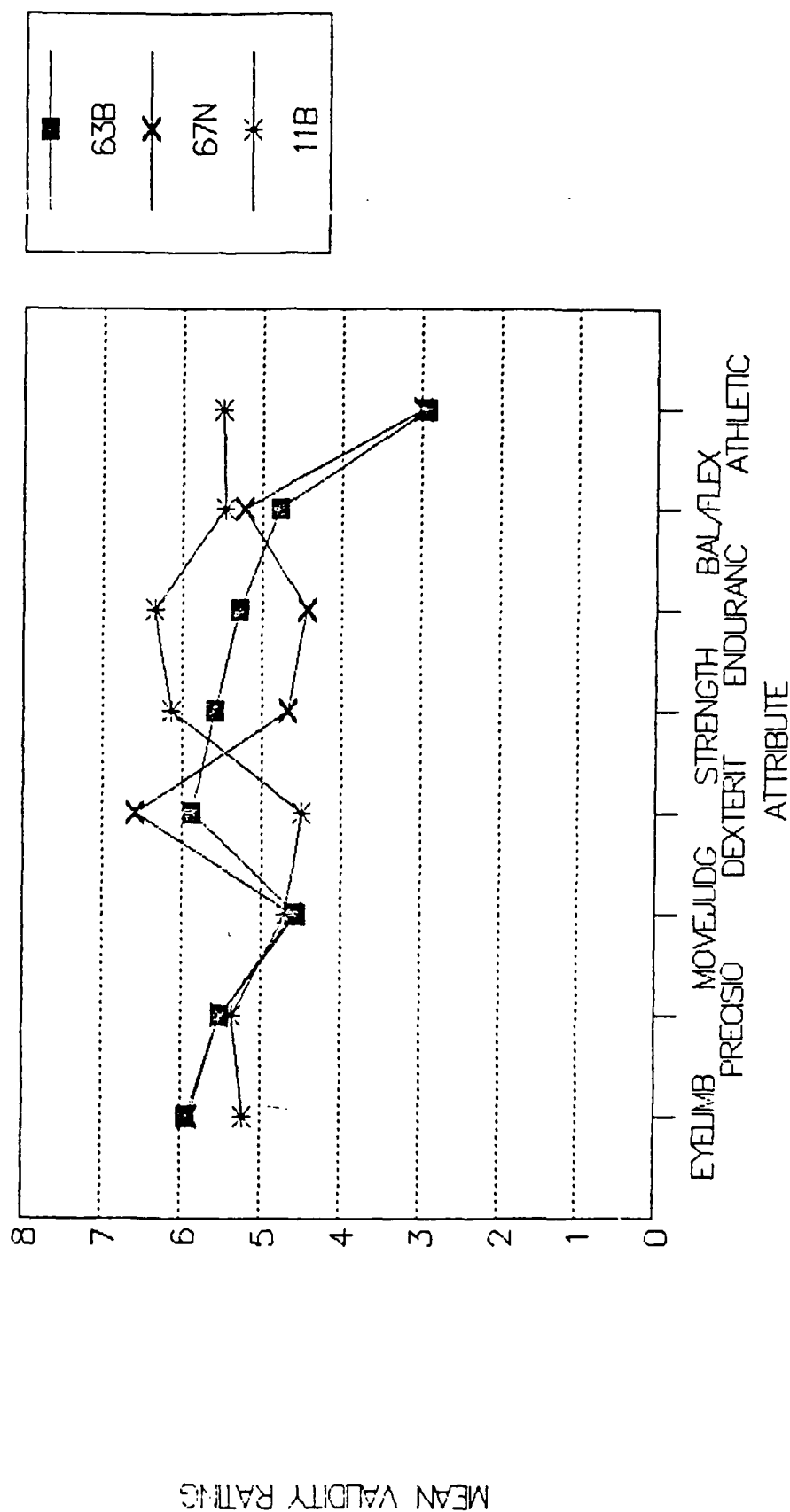
CTP MEAN RATINGS, COGNITIVE:

CLUSTER 1 -- 63B, 67N, & 11B



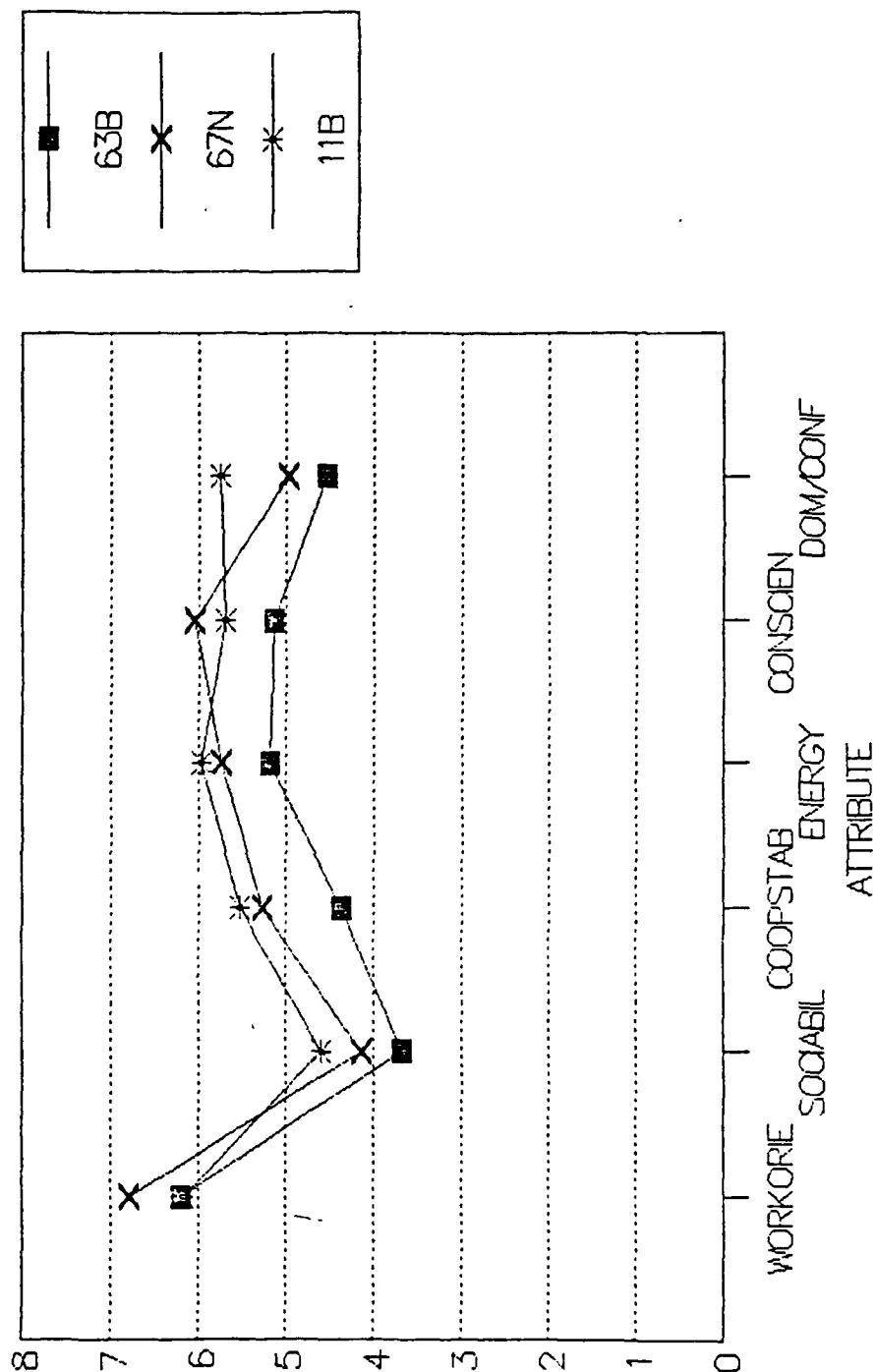
CTP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 1 -- 63B, 67N, & 11B



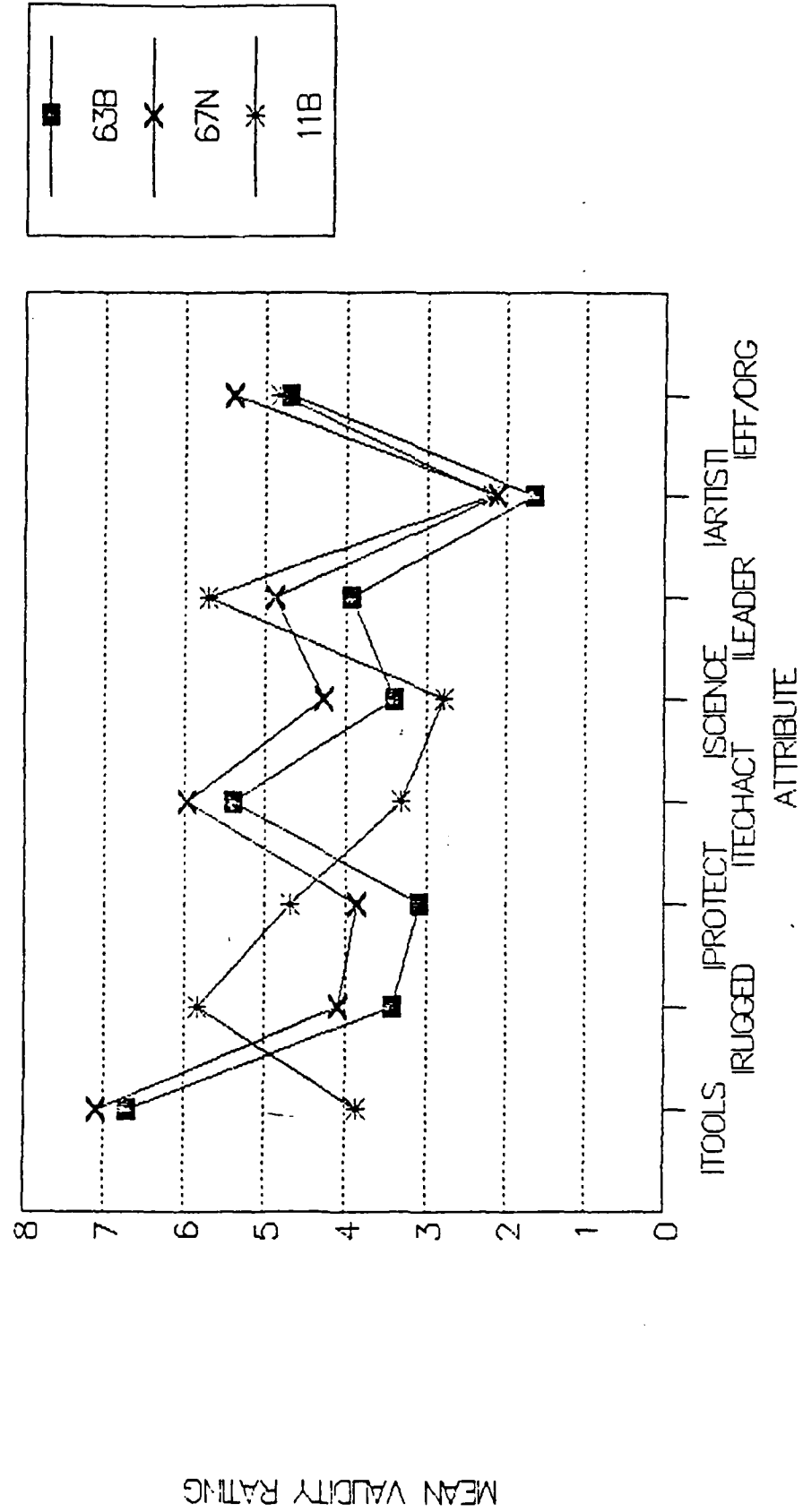
CTP MEAN RATINGS, TEMPERAMENT:

CLUSTER 1 -- 63B, 67N, & 11B



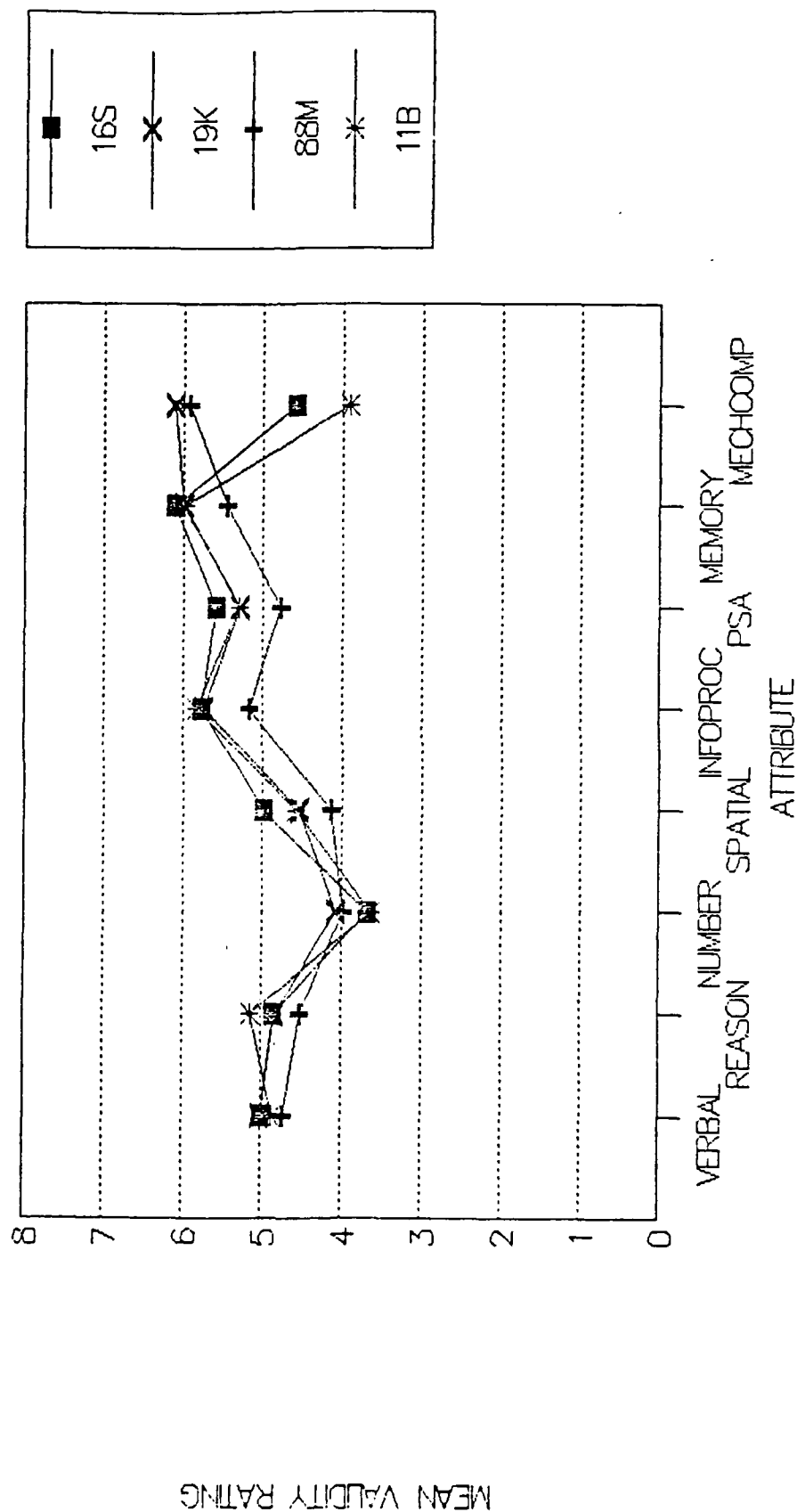
CTP MEAN RATINGS, INTERESTS:

CLUSTER 1 -- 63B, 67N, & 11B



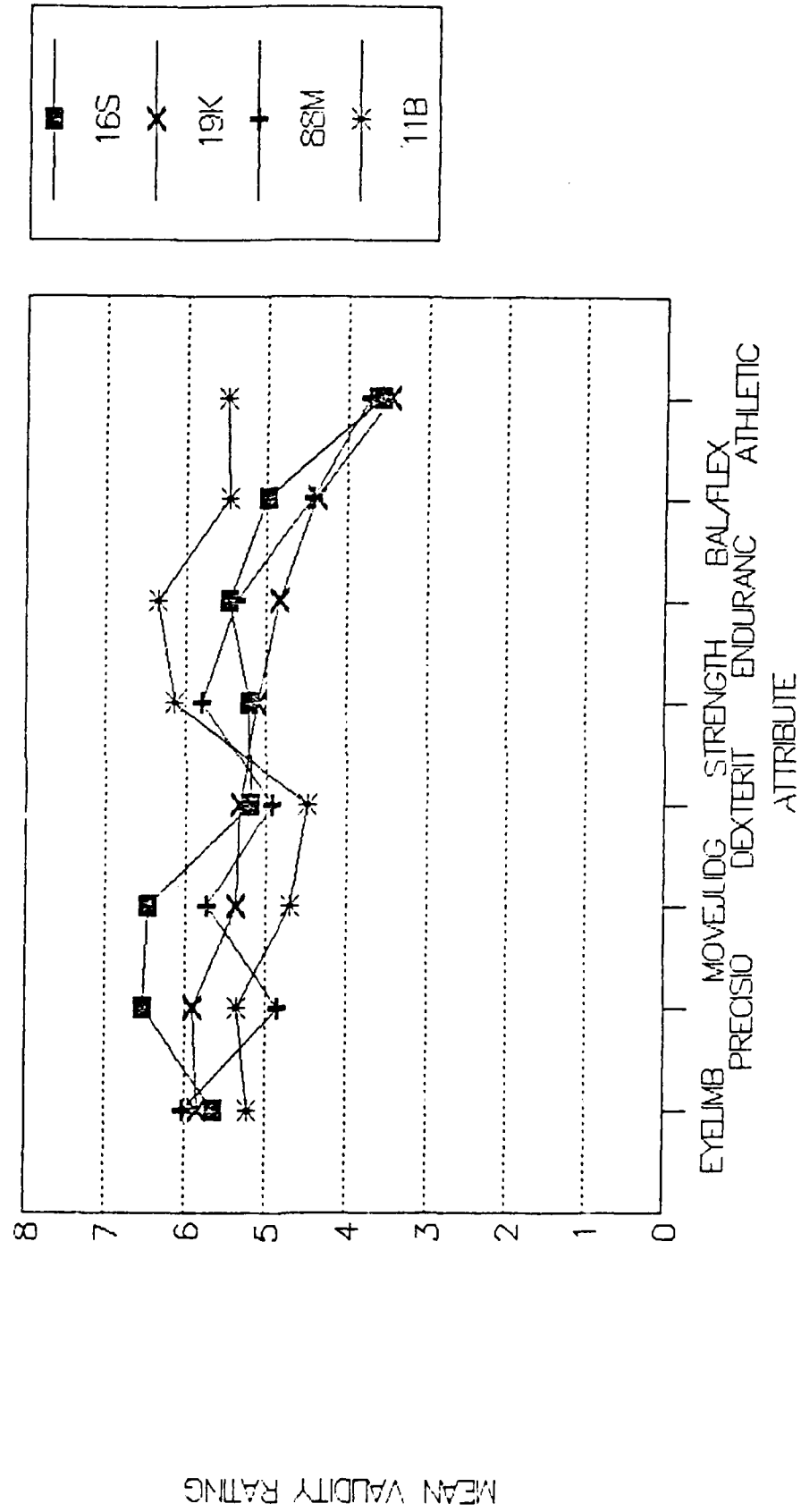
CTP MEAN RATINGS, COGNITIVE:

CLUSTER 2 --- 16S, 19K, 88M, & 11B



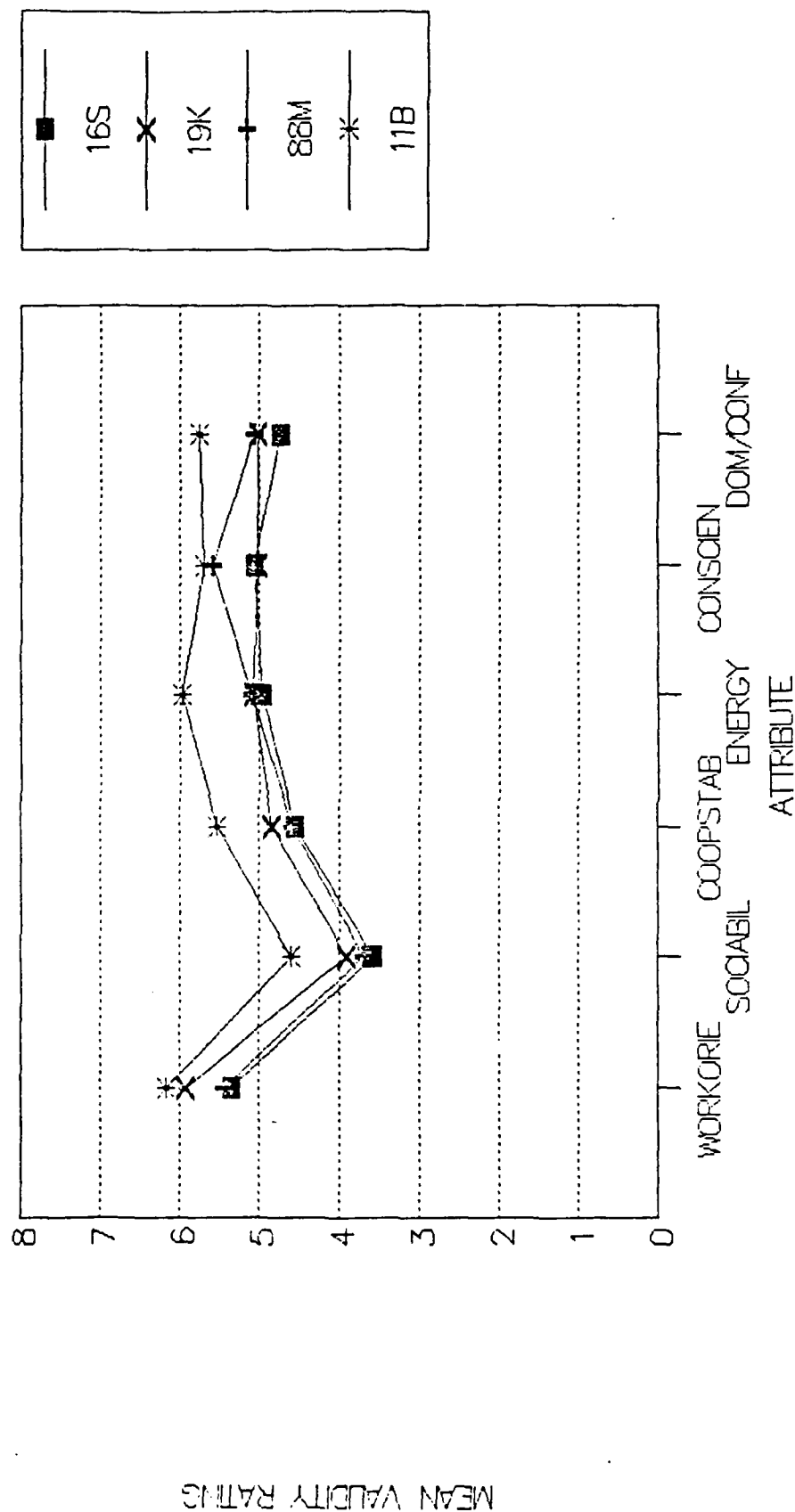
CTP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 2 -- 16S, 19K, 88M, & 11B



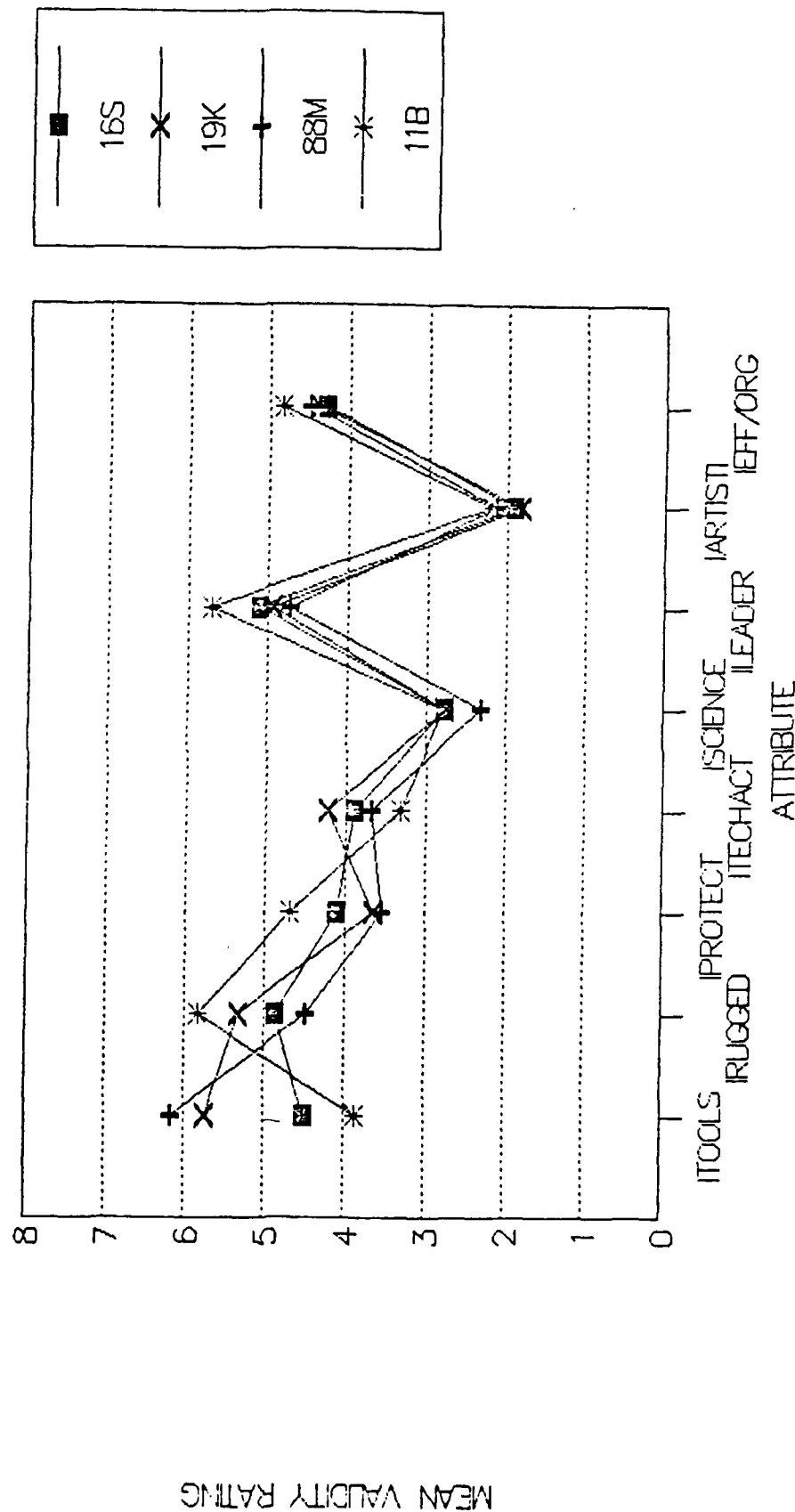
CTP MEAN RATINGS, TEMPERAMENT:

CLUSTER 2 -- 16S, 19K, 88M, & 11B



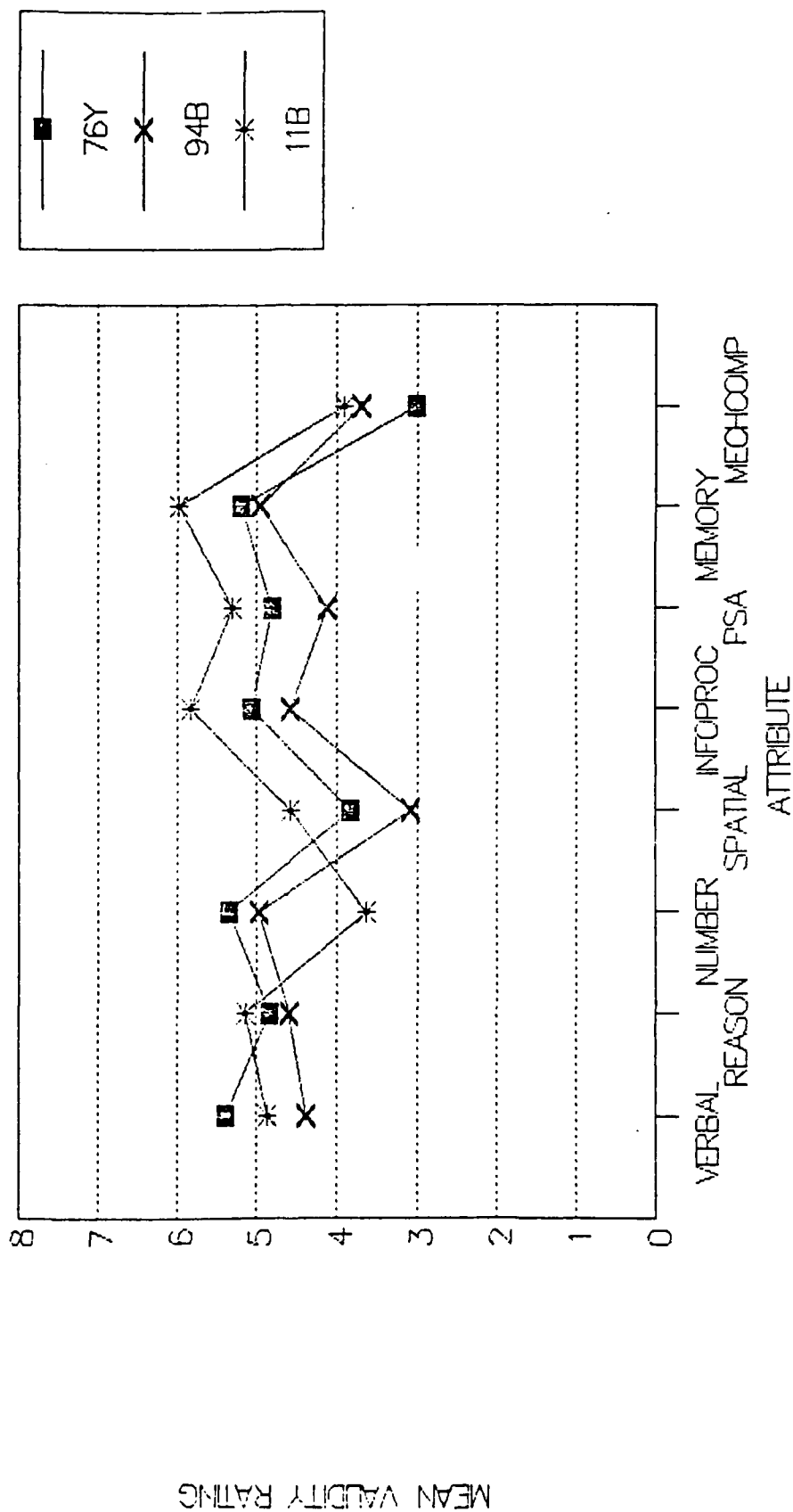
CTP MEAN RATINGS, INTERESTS:

CLUSTER 2 --- 16S, 19K, 88M, & 11B



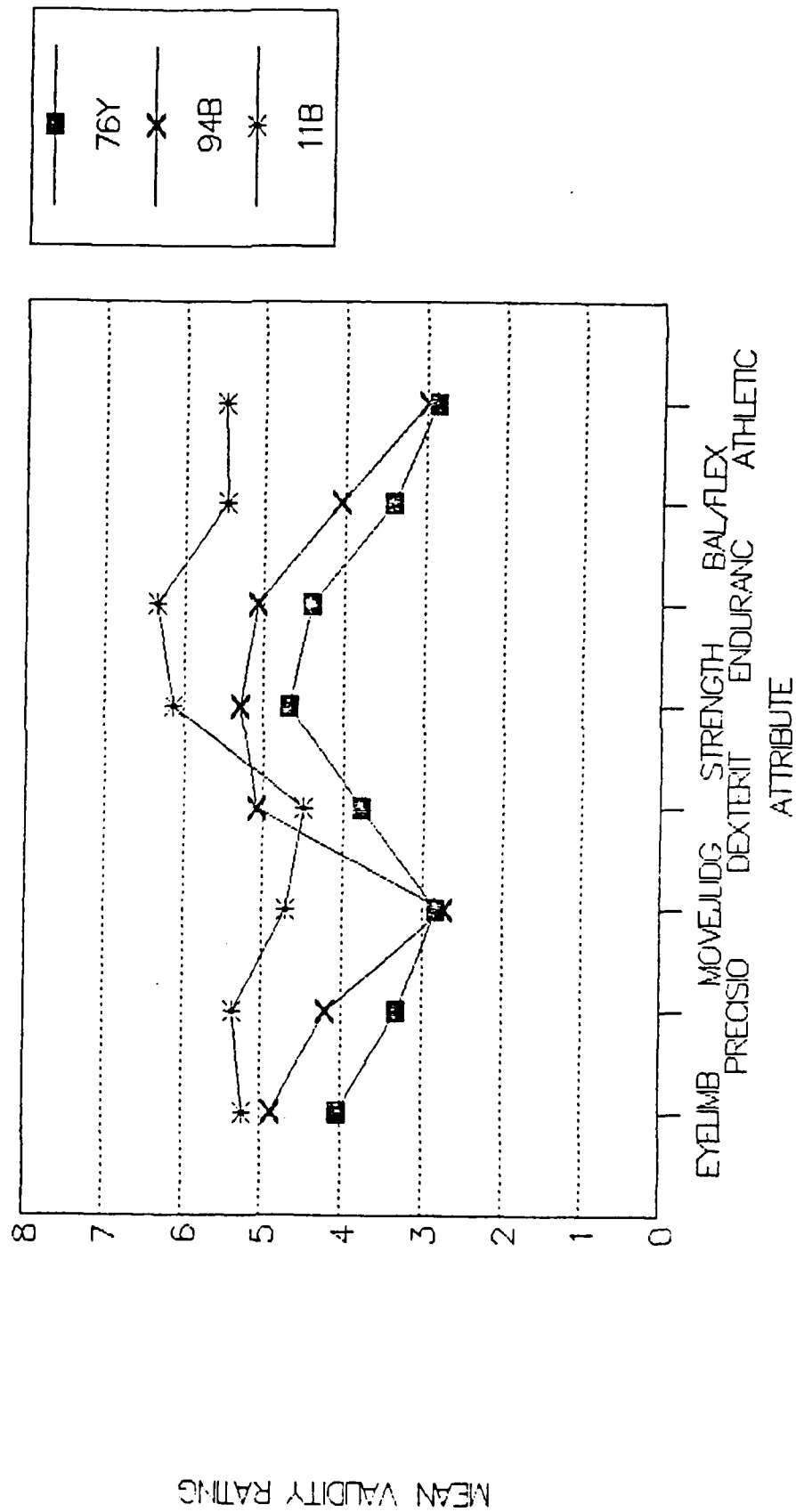
CTP MEAN RATINGS, COGNITIVE:

CLUSTER 3 -- 76Y, 94B, & 11B



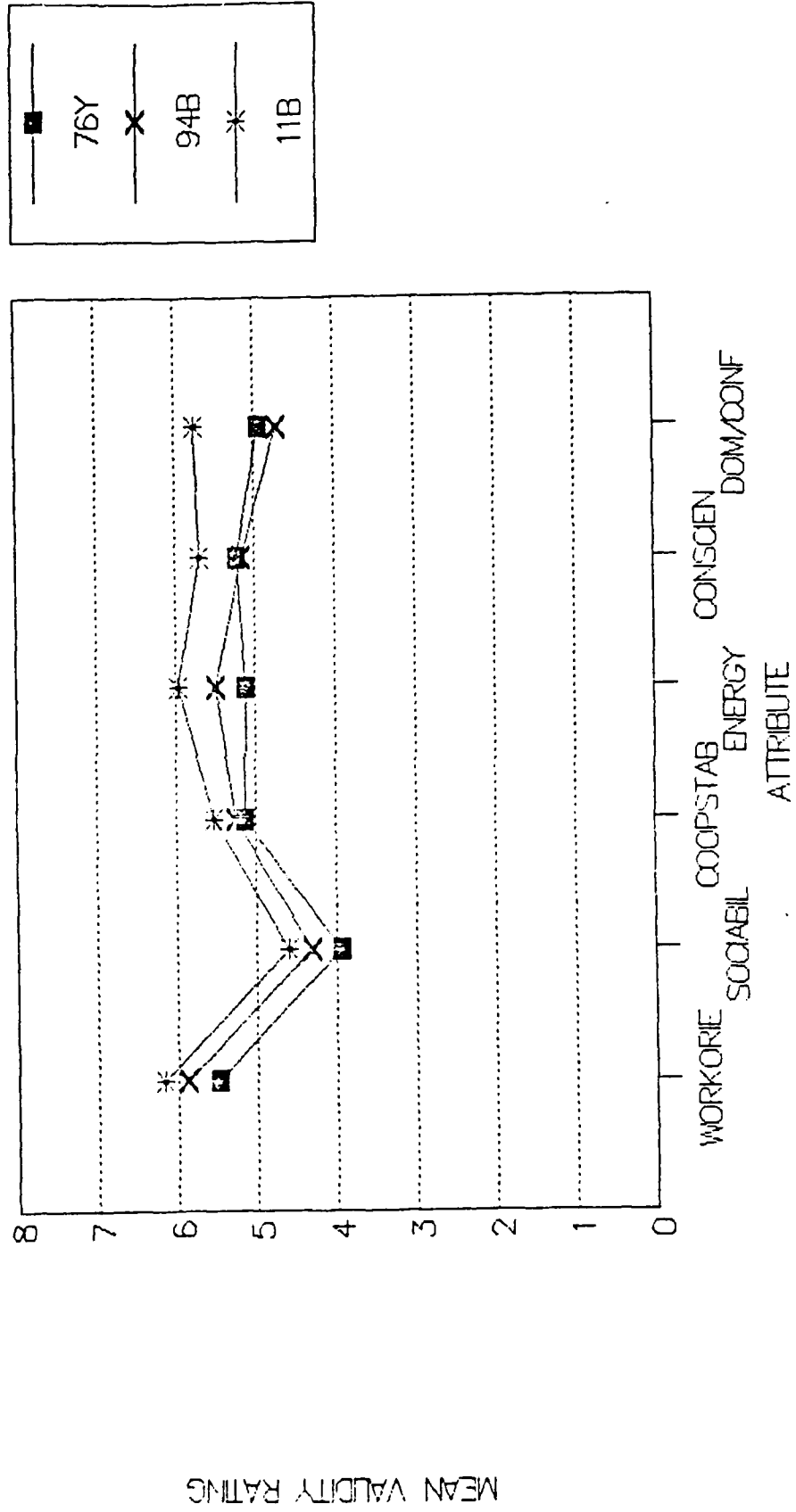
CTP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 3 --- 76Y, 94B, & 11B



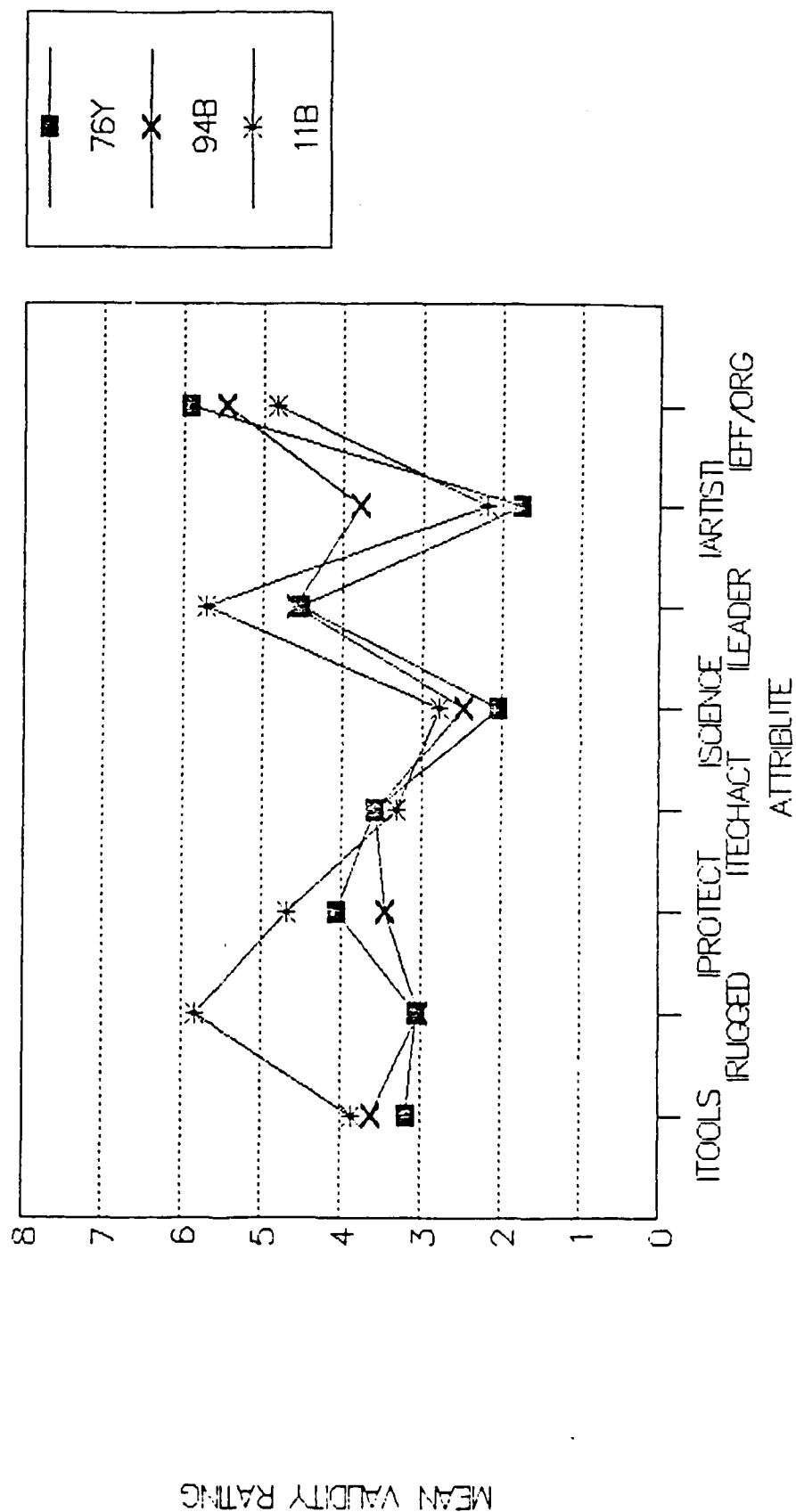
CTP MEAN RATINGS, TEMPERAMENT:

CLUSTER 3 -- 76Y, 94B, & 11B



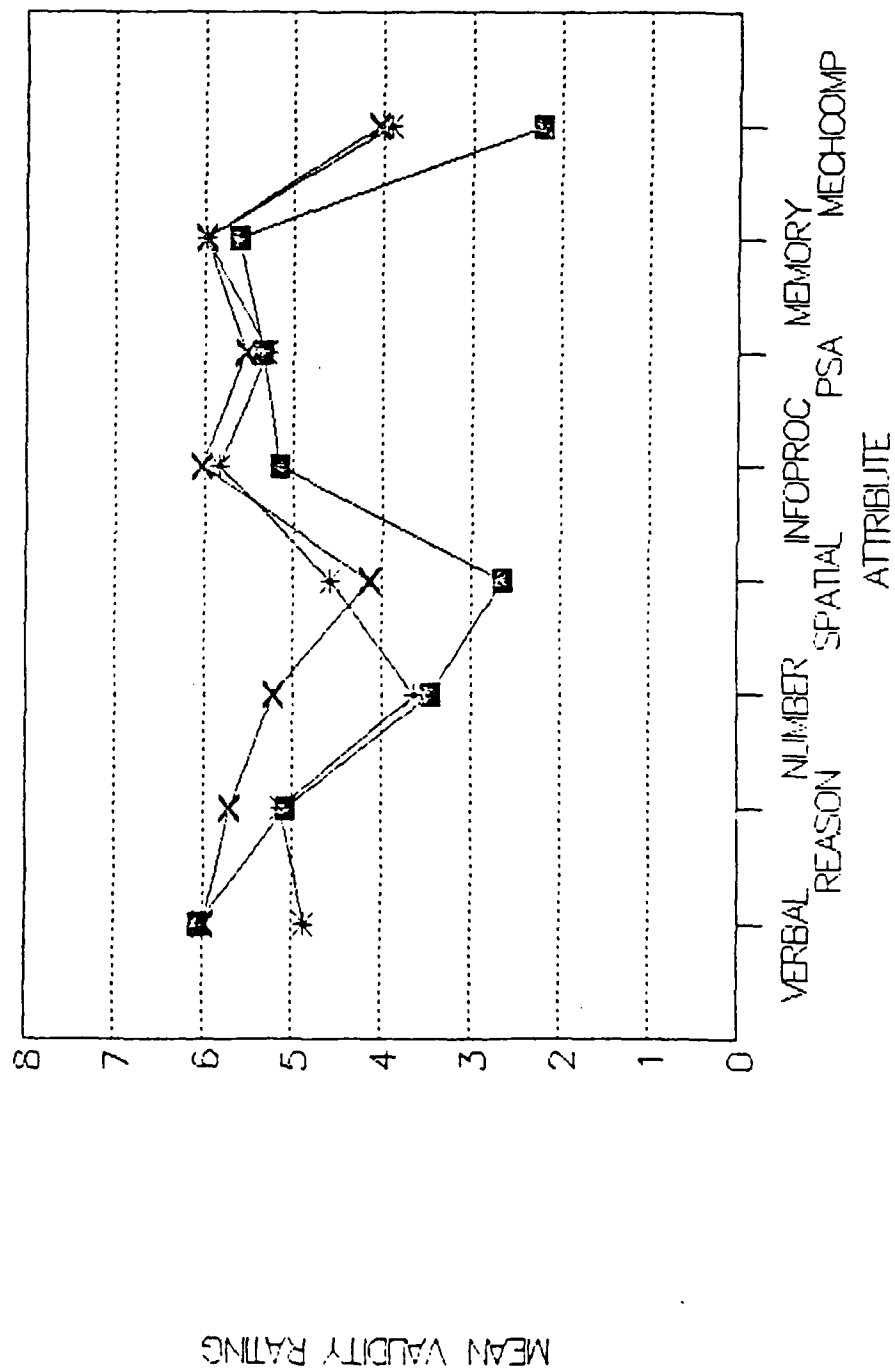
CTP MEAN RATINGS, INTERESTS:

CLUSTER 3 -- 76Y, 94B, & 11B



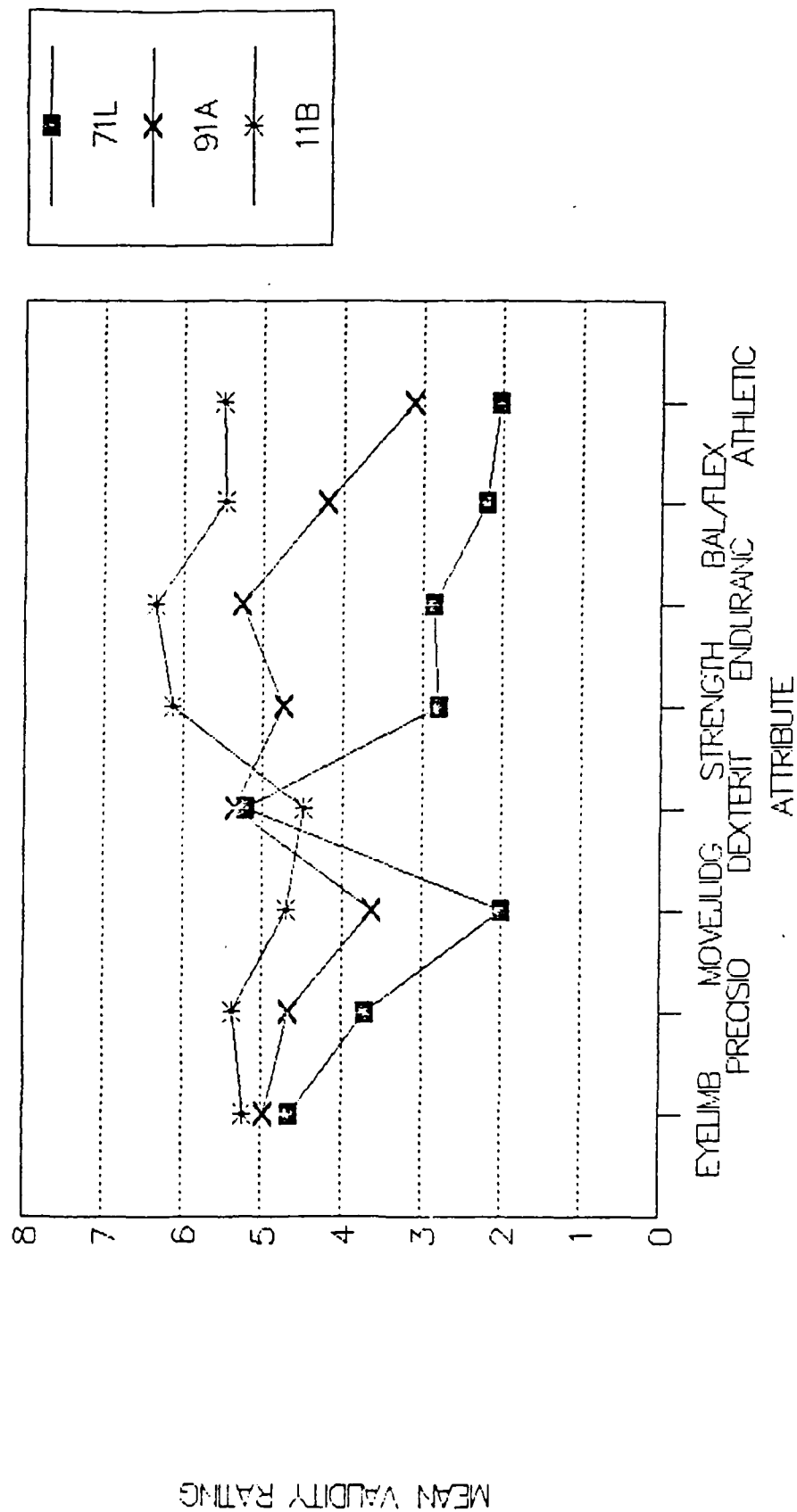
CTP MEAN RATINGS, COGNITIVE:

CLUSTER 4 -- 71L, 91A, & 11B



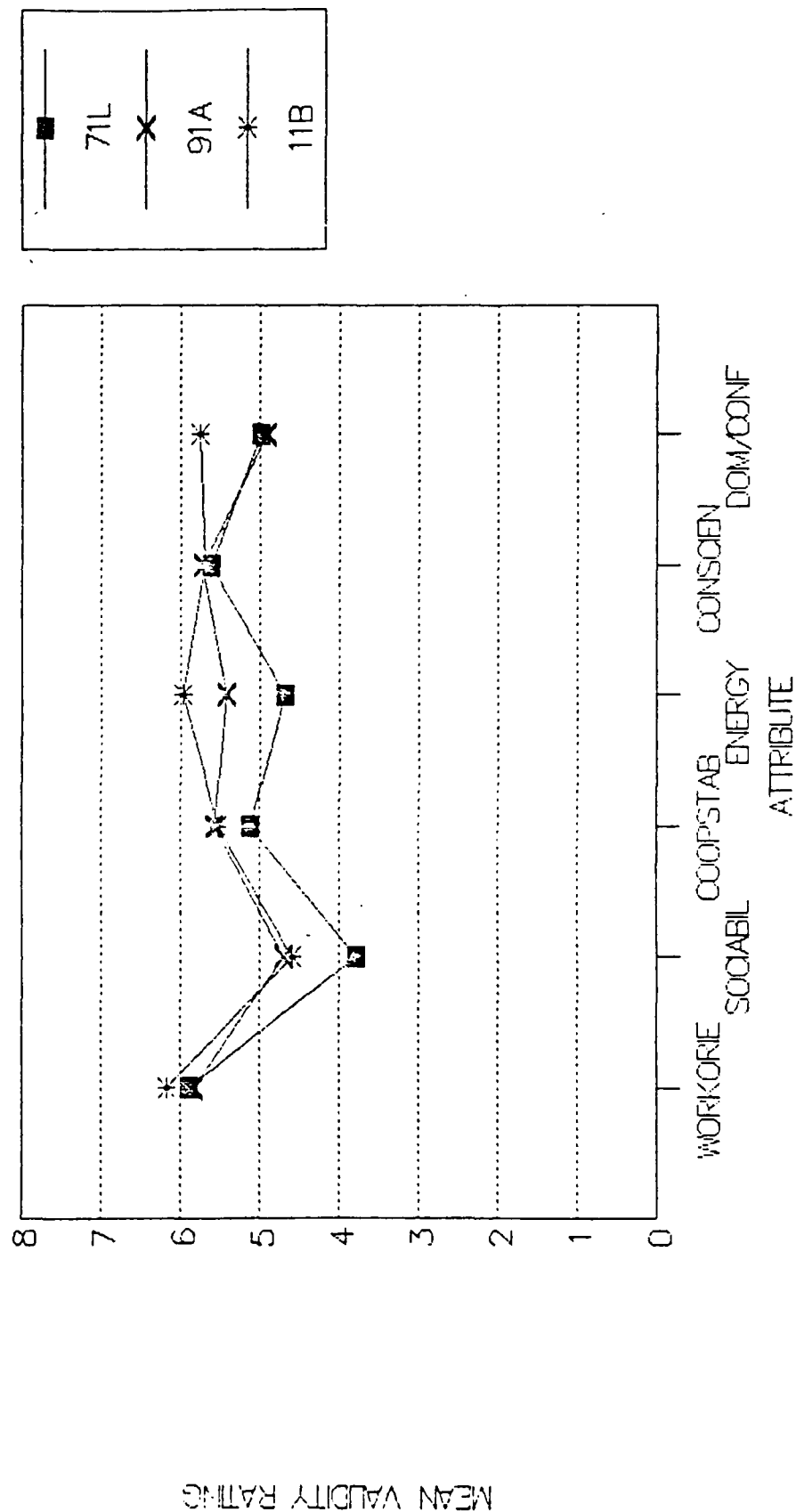
CTP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 4 --- 71L, 91A, & 11B



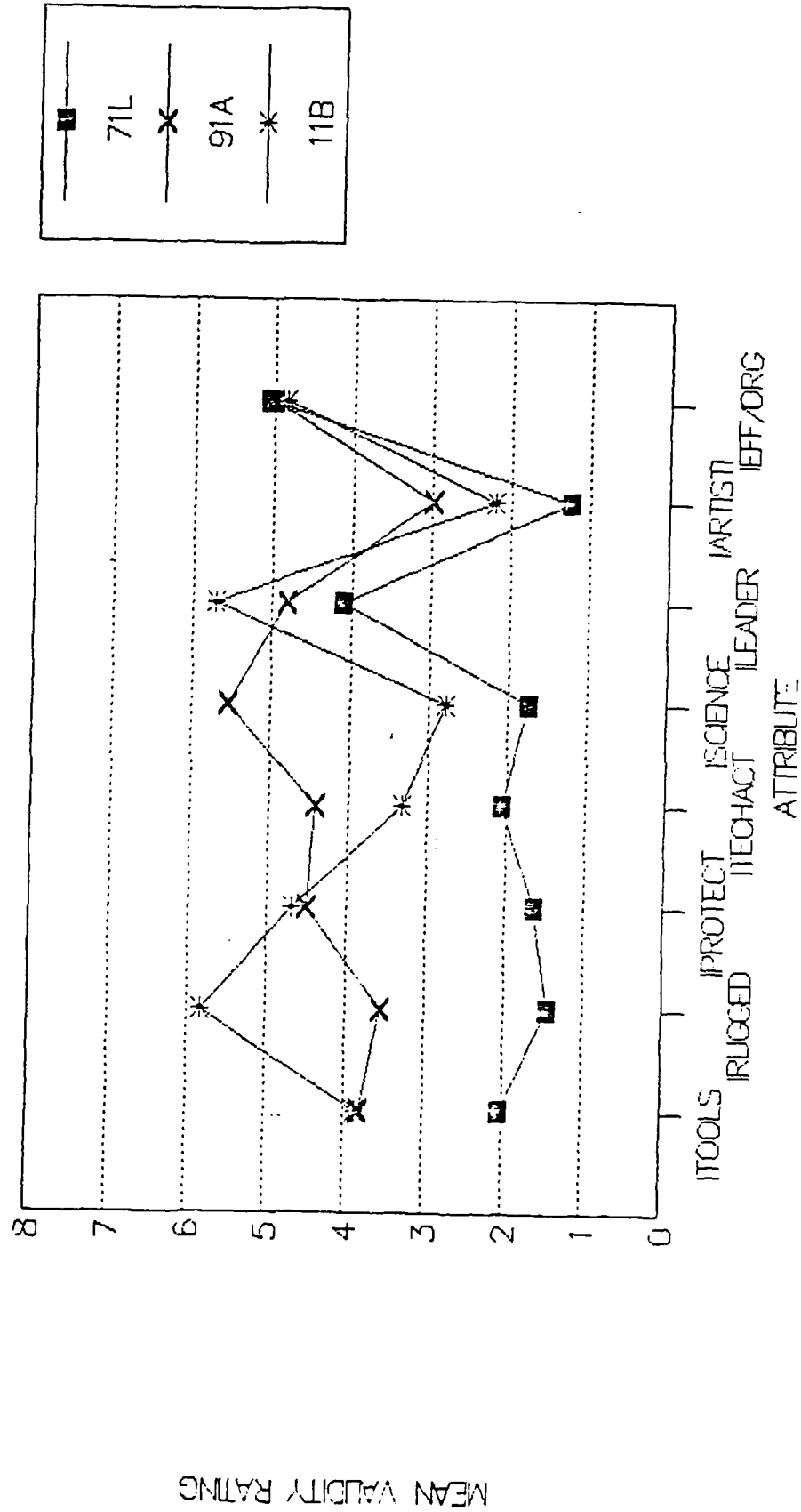
CTP MEAN RATINGS, TEMPERAMENT:

CLUSTER 4 -- 71L, 91A, & 11B



CTP MEAN RATINGS, INTERESTS:

CLUSTER 4 -- 71L, 91A, & 11B

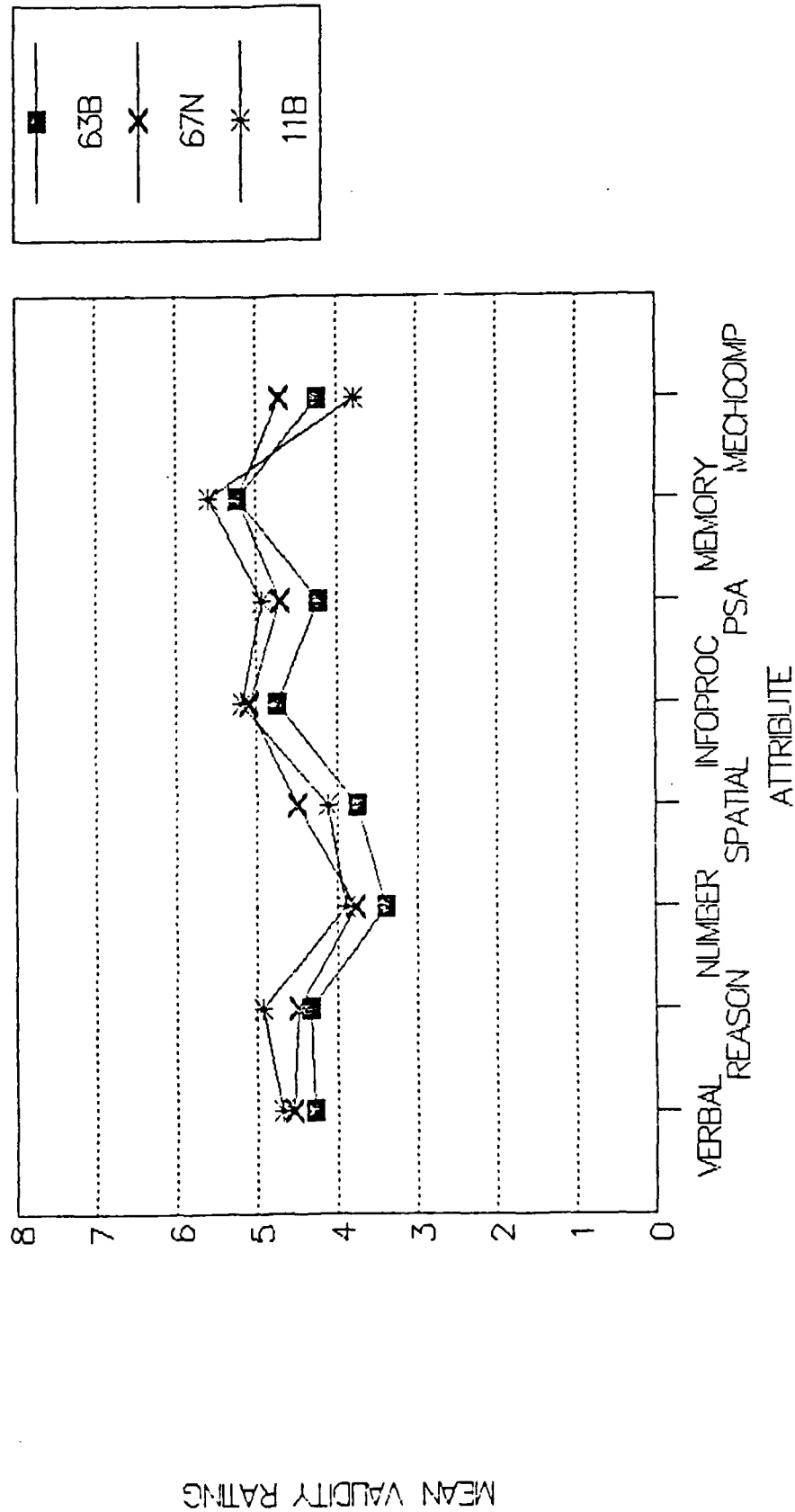


APPENDIX R

GRAPHS OF GENERAL SOLDIERING PROFICIENCY ATTRIBUTE MEAN PROFILES
FOR FOUR MOS CLUSTERS

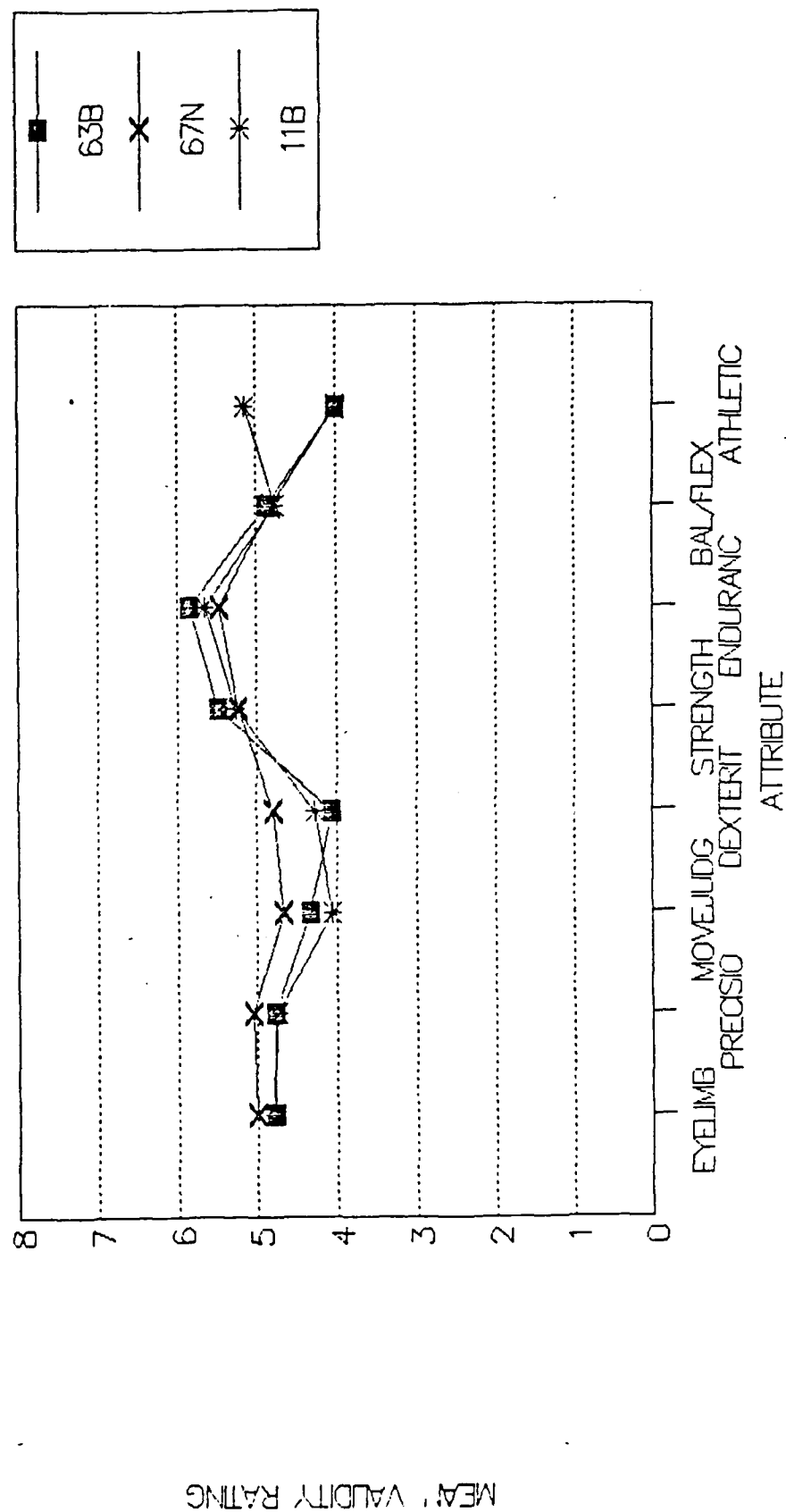
GSP MEAN RATINGS, COGNITIVE:

CLUSTER 1 -- 63B, 67N, & 11B



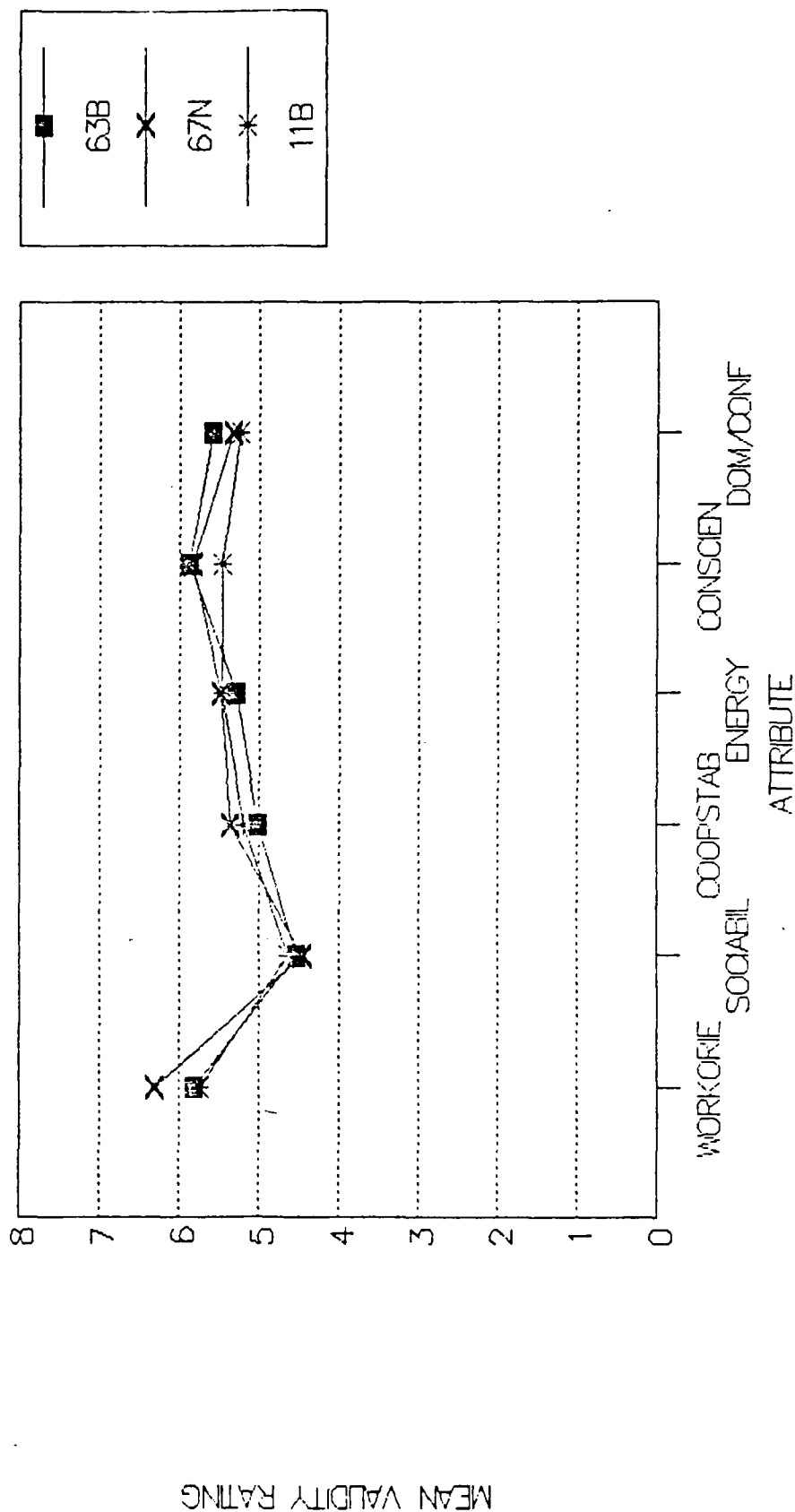
GSP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 1 -- 63B, 67N, & 11B



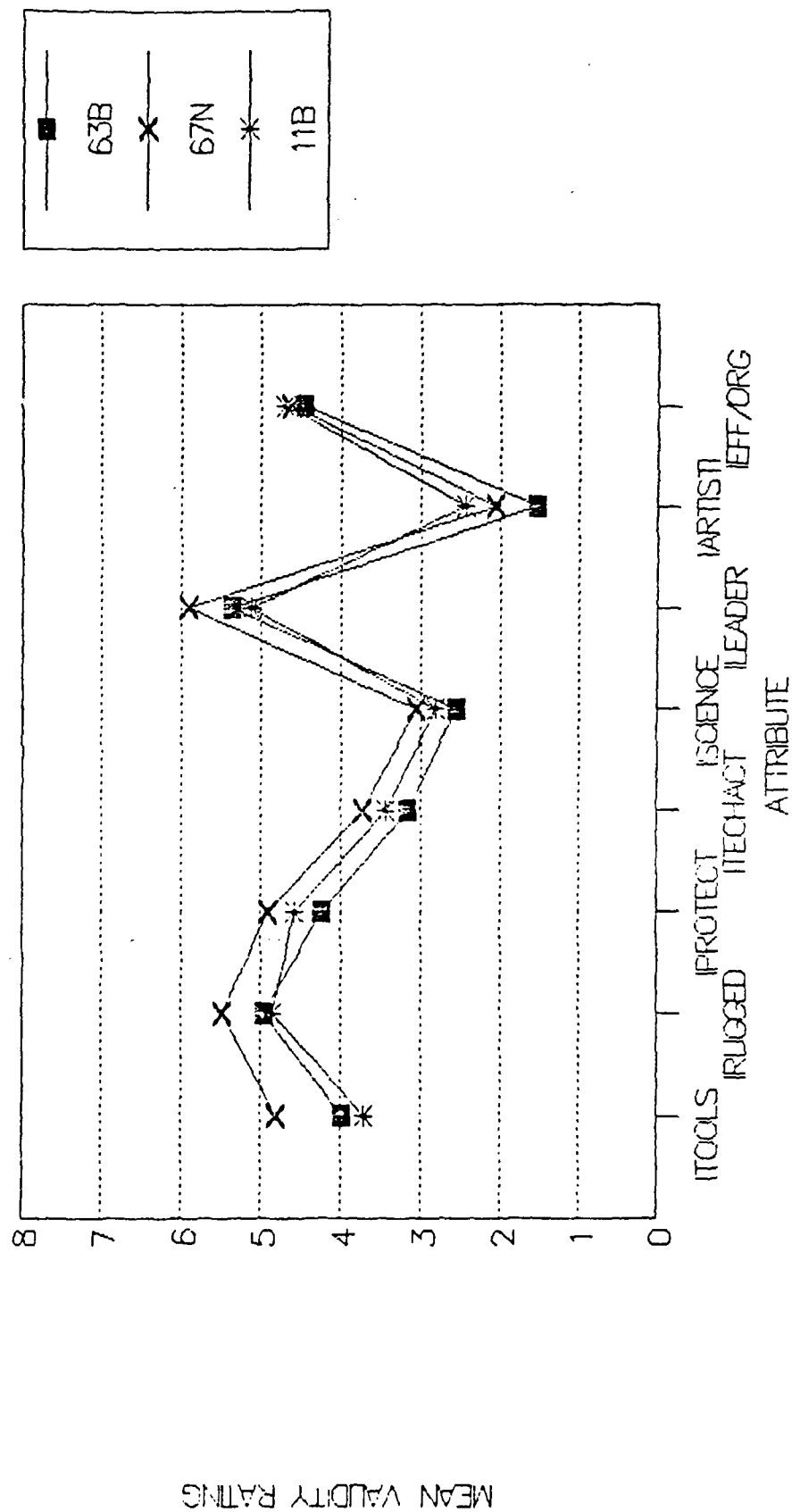
GSP MEAN RATINGS, TEMPERAMENT:

CLUSTER 1 -- 63B, 67N, & 11B



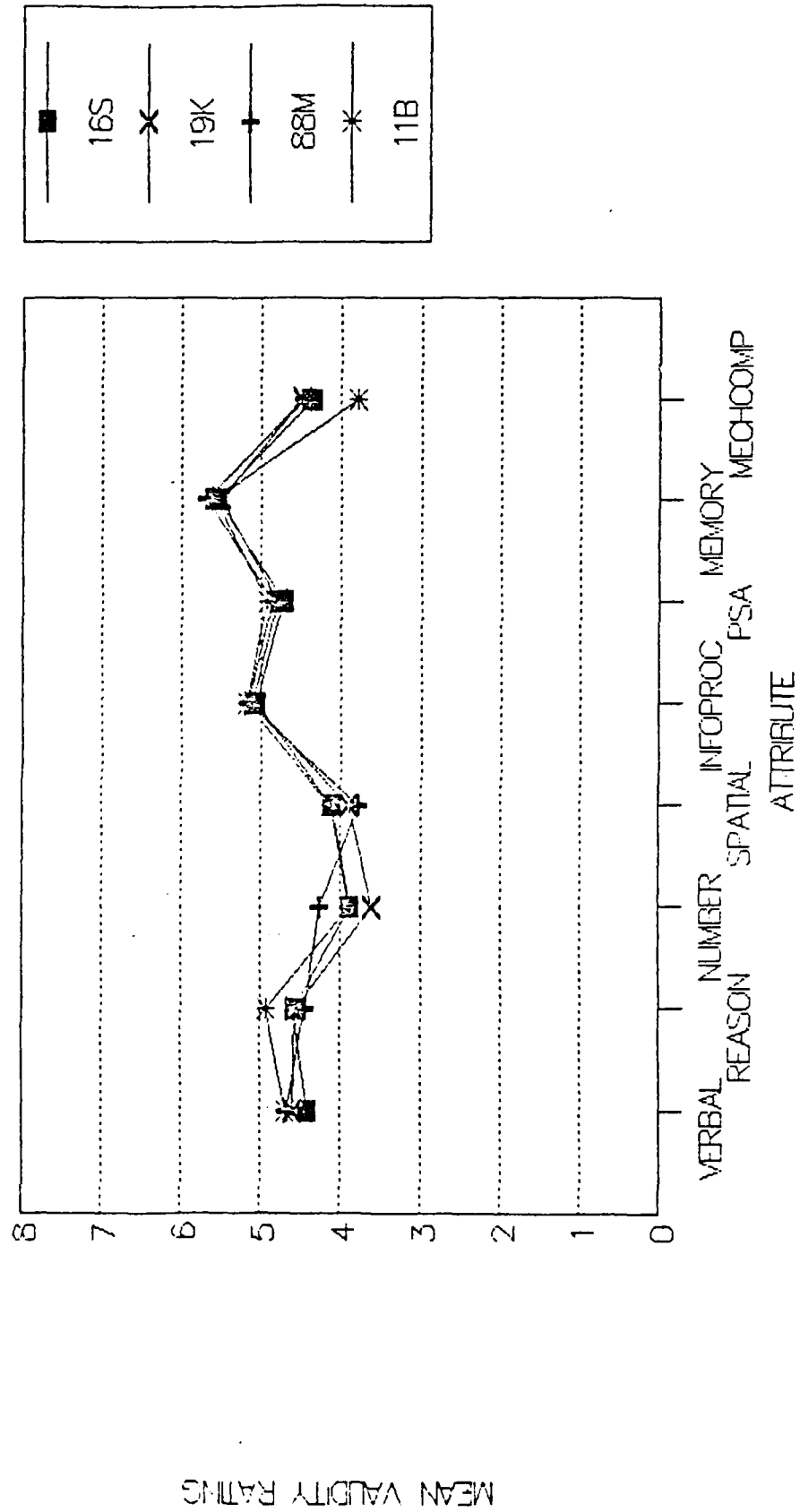
GSP MEAN RATINGS, INTERESTS:

CLUSTER 1 -- 63B, 67N, & 11B



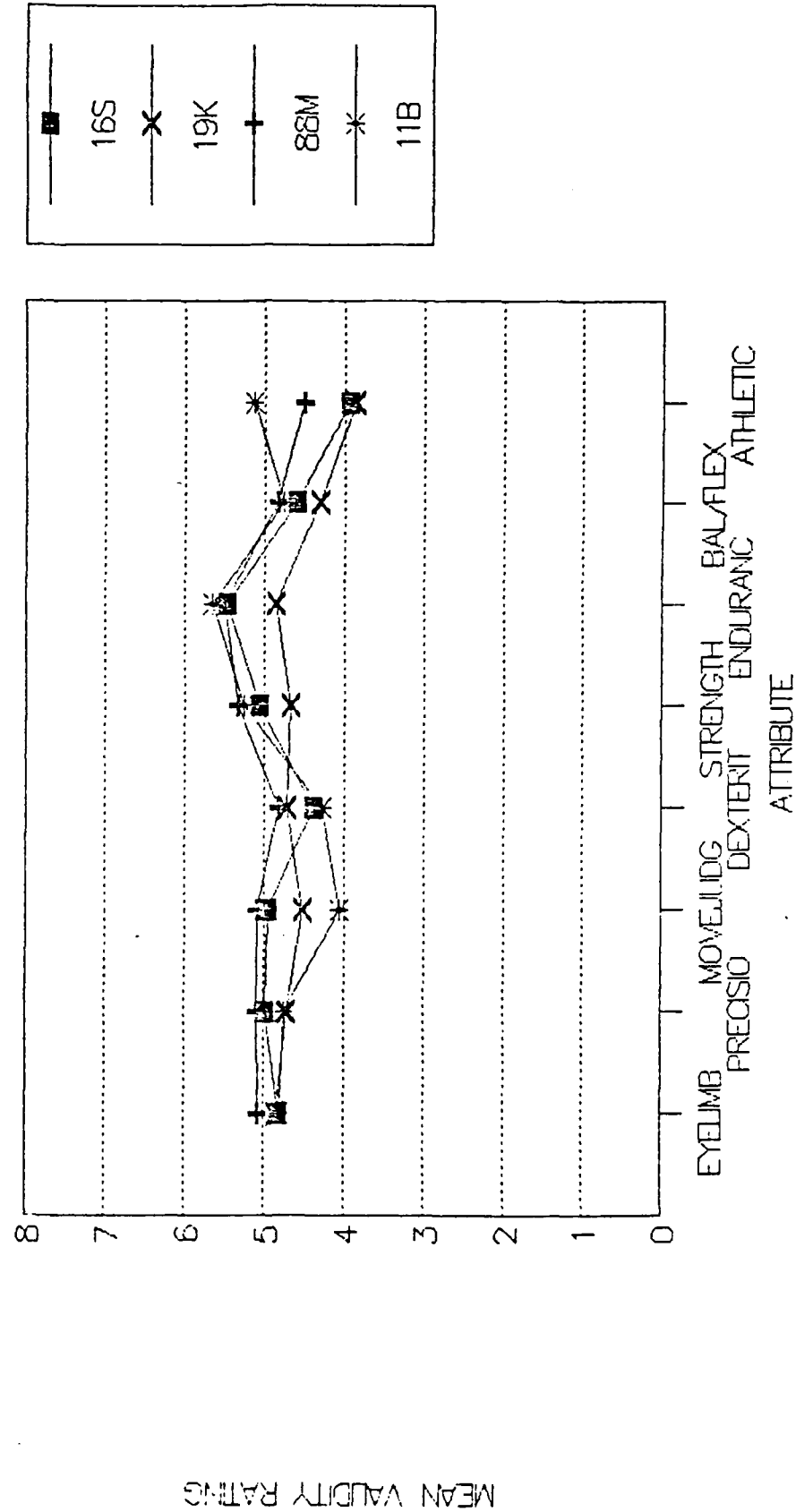
GSP MEAN RATINGS, COGNITIVE:

CLUSTER 2 -- 16S, 19K, 88M, & 11B



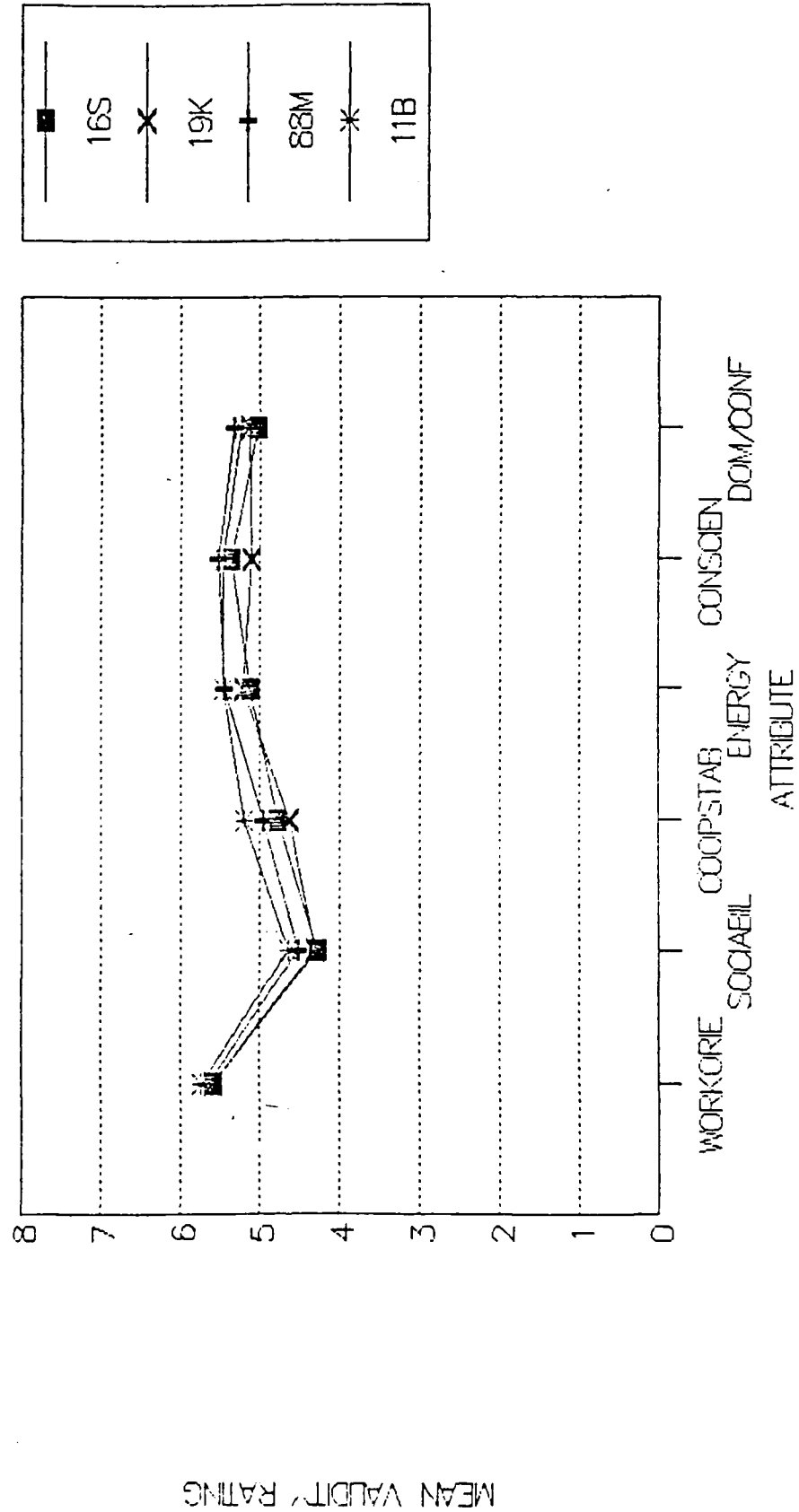
GSP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 2 -- 16S, 19K, 88M, & 11B



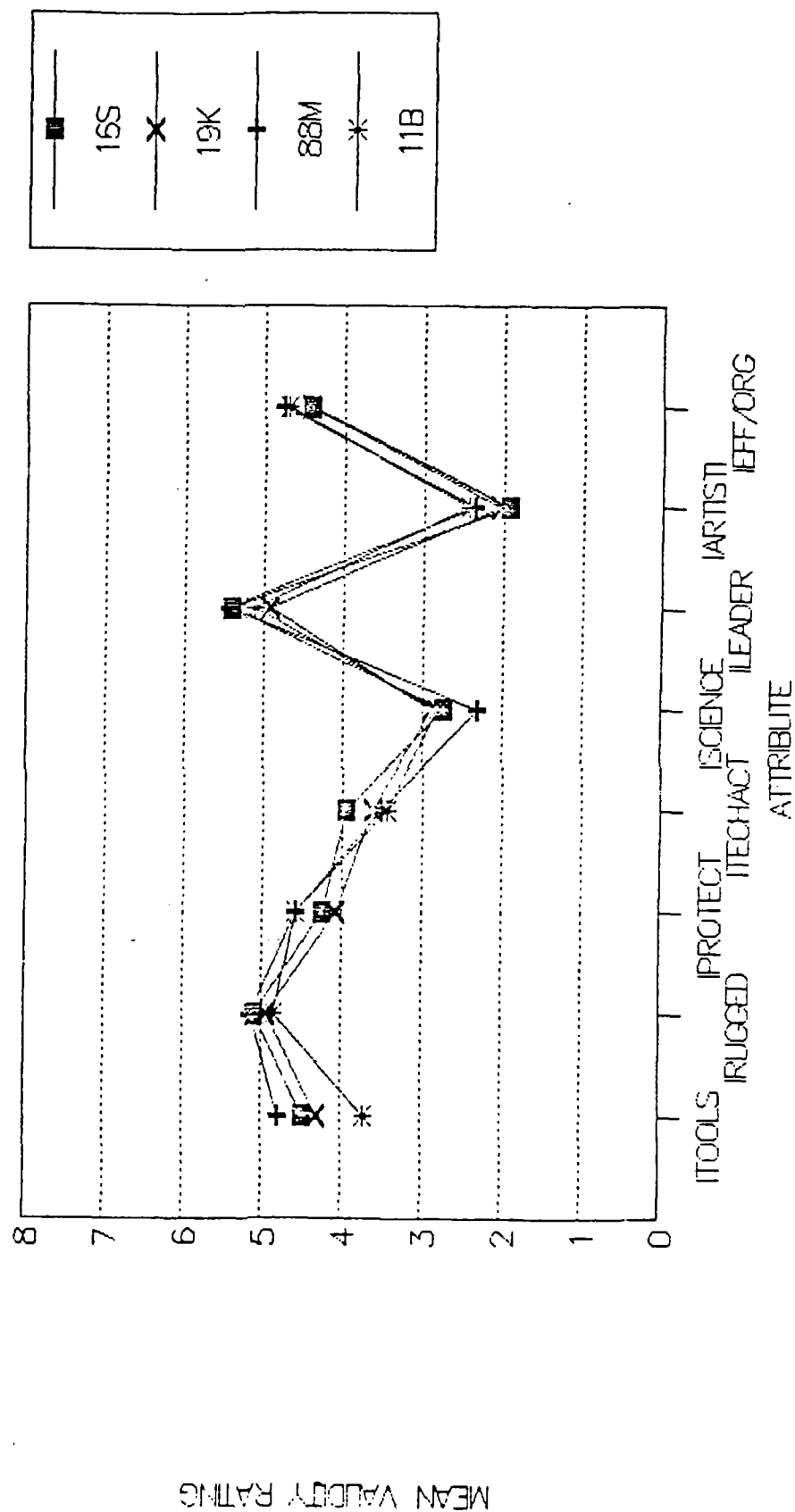
GSP MEAN RATINGS, TEMPERAMENT:

CLUSTER 2 --- 16S, 19K, 88M, & 11B



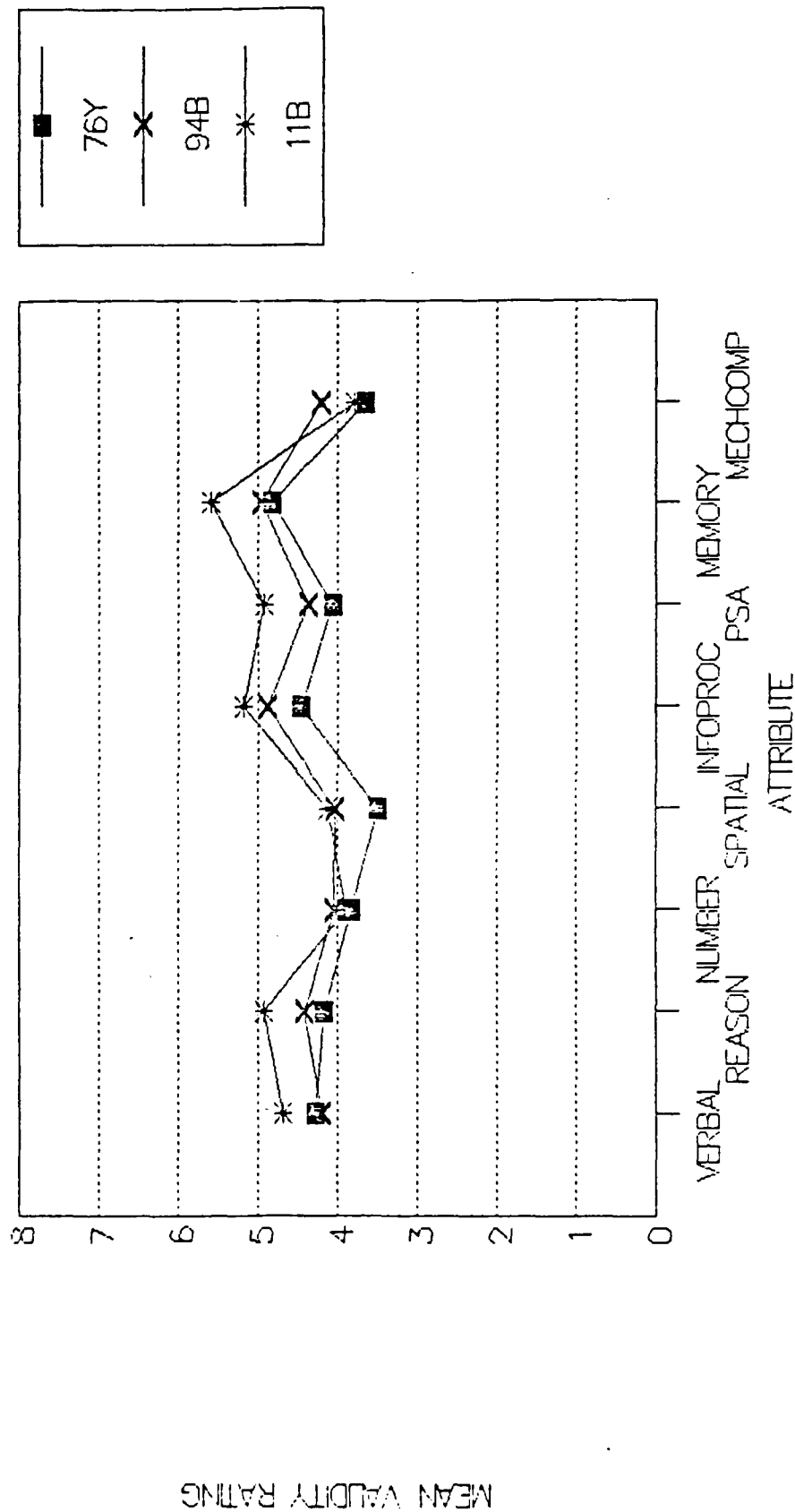
GSP MEAN RATINGS, INTERESTS:

CLUSTER 2 -- 16S, 19K, 88M, & 11B



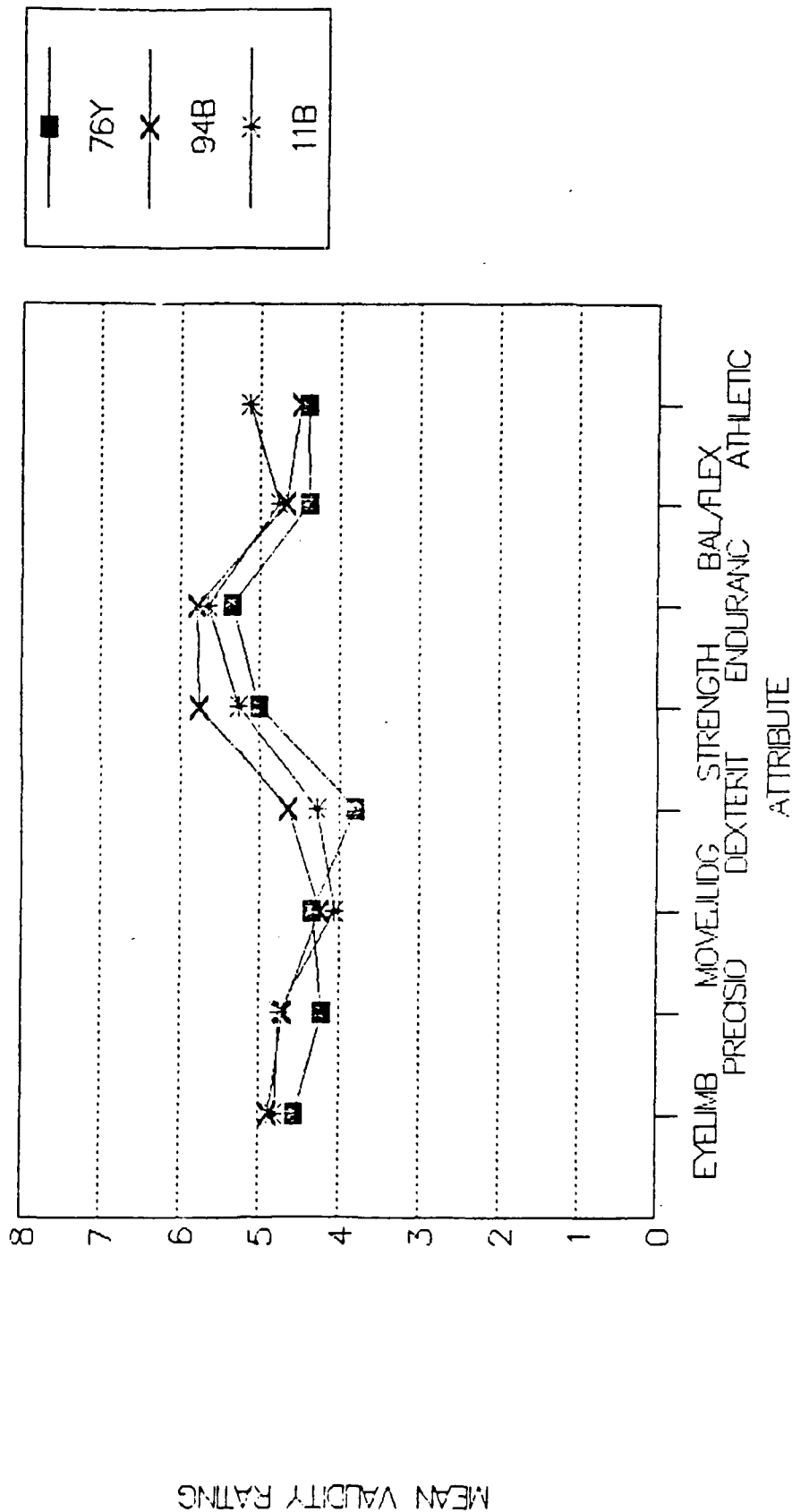
GSP MEAN RATINGS, COGNITIVE:

CLUSTER 3 --- 76Y, 94B, & 11B



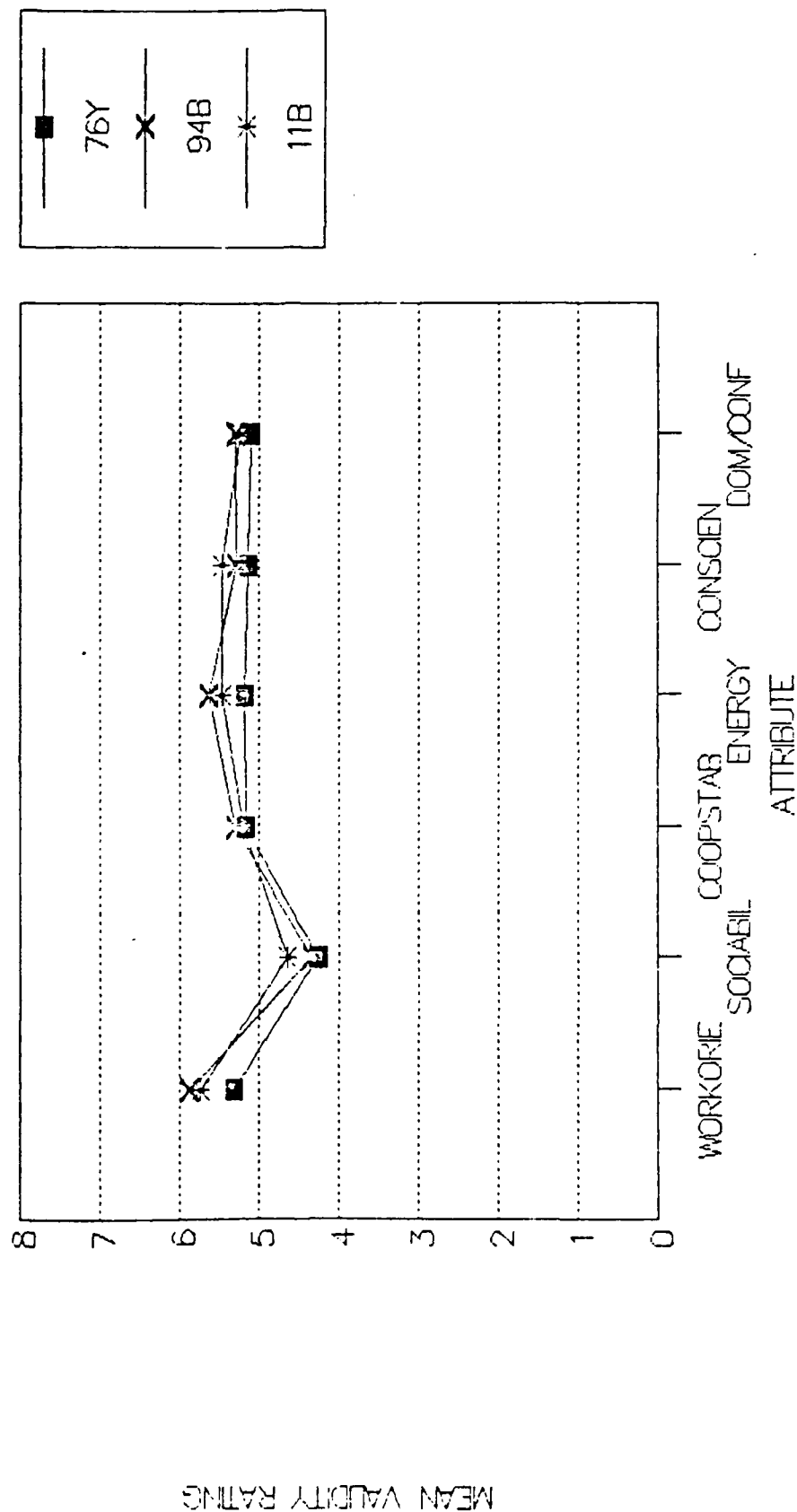
GSP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 3 -- 76Y, 94B, & 11B



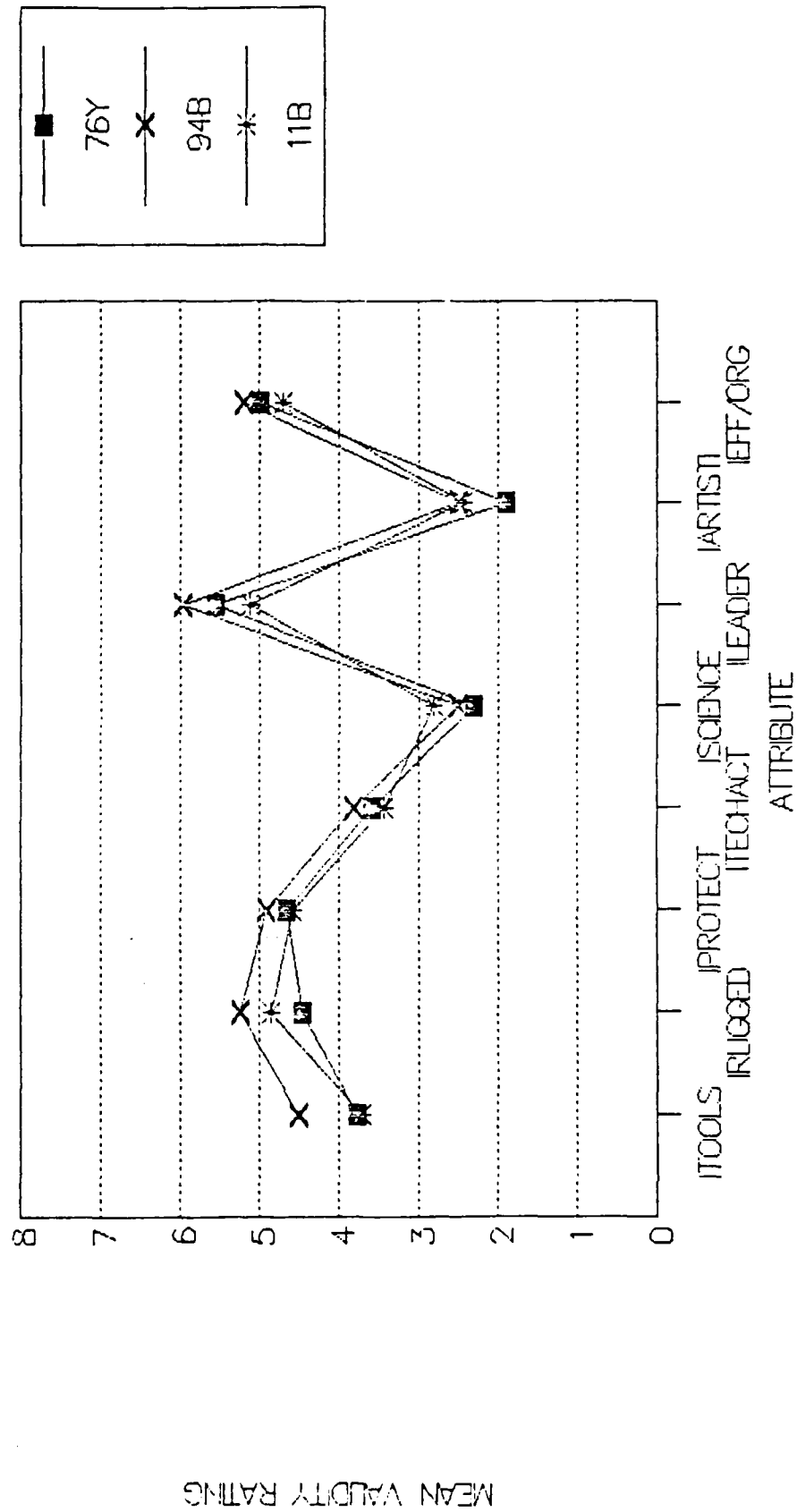
GSP MEAN RATINGS, TEMPERAMENT:

CLUSTER 3 -- 76Y, 94B, & 11B



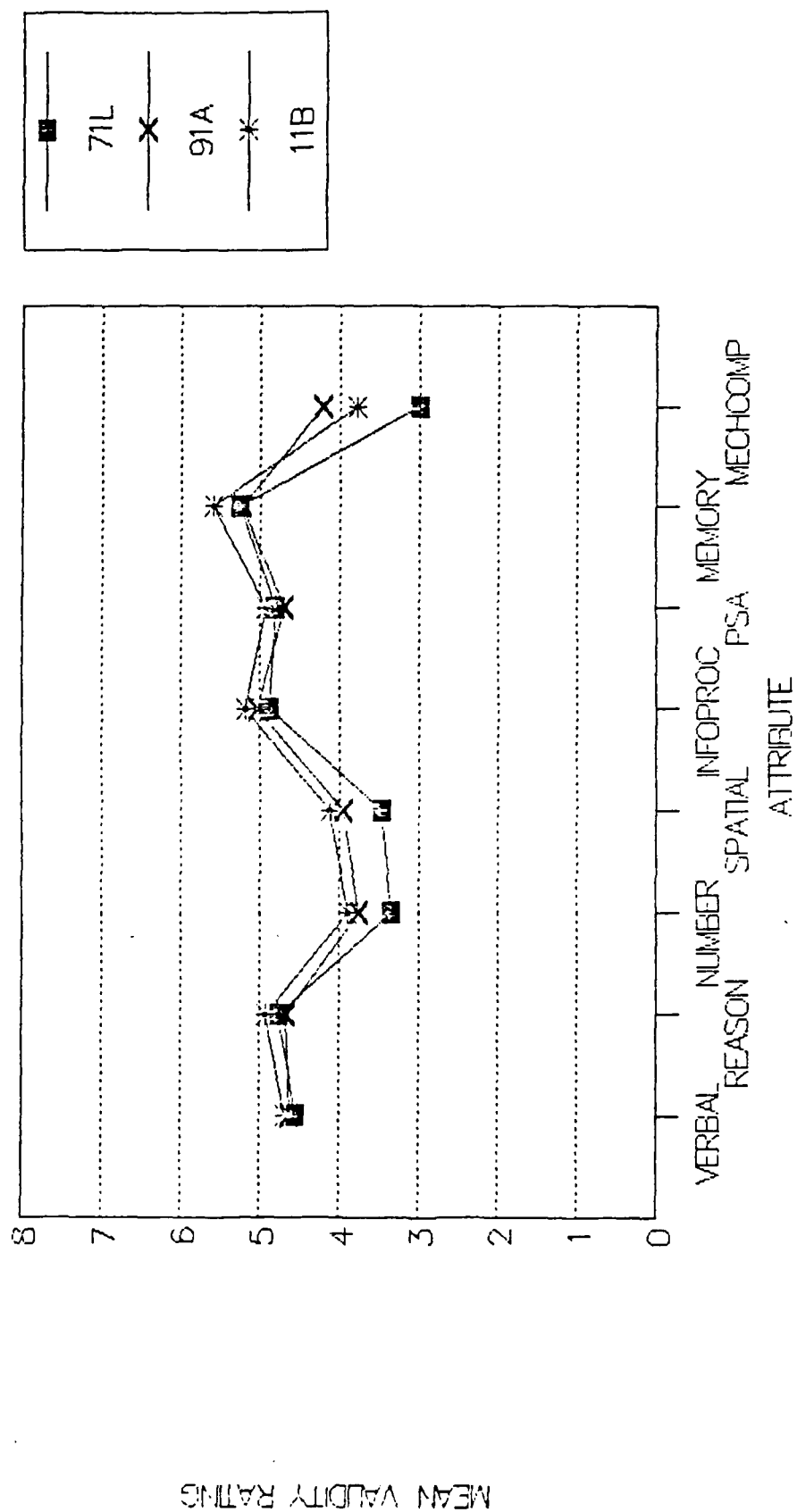
GSP MEAN RATINGS, INTERESTS:

CLUSTER 3 --- 76Y, 94B, & 11B



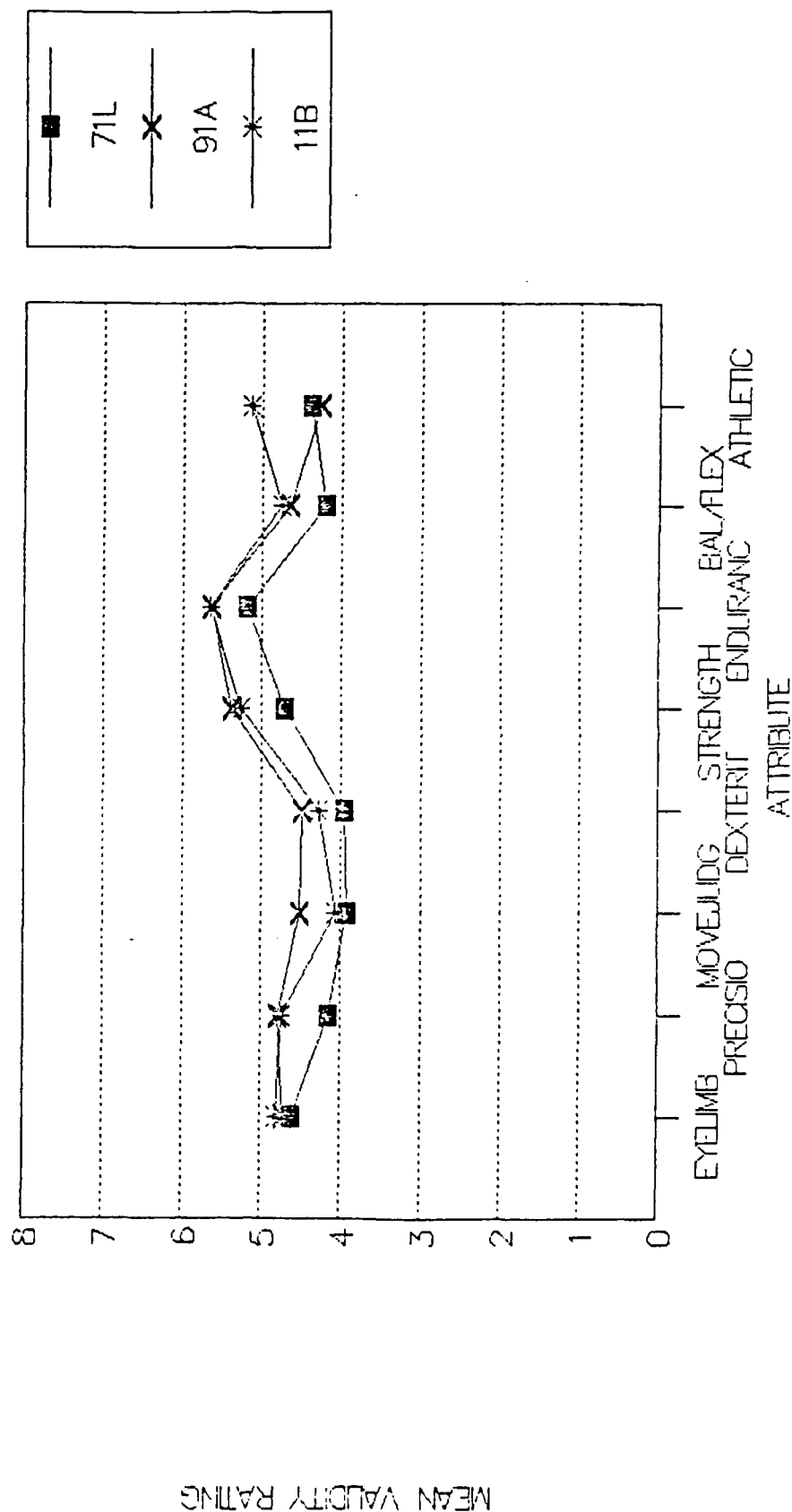
GSP MEAN RATINGS, COGNITIVE:

CLUSTER 4 -- 71L, 91A, & 11B



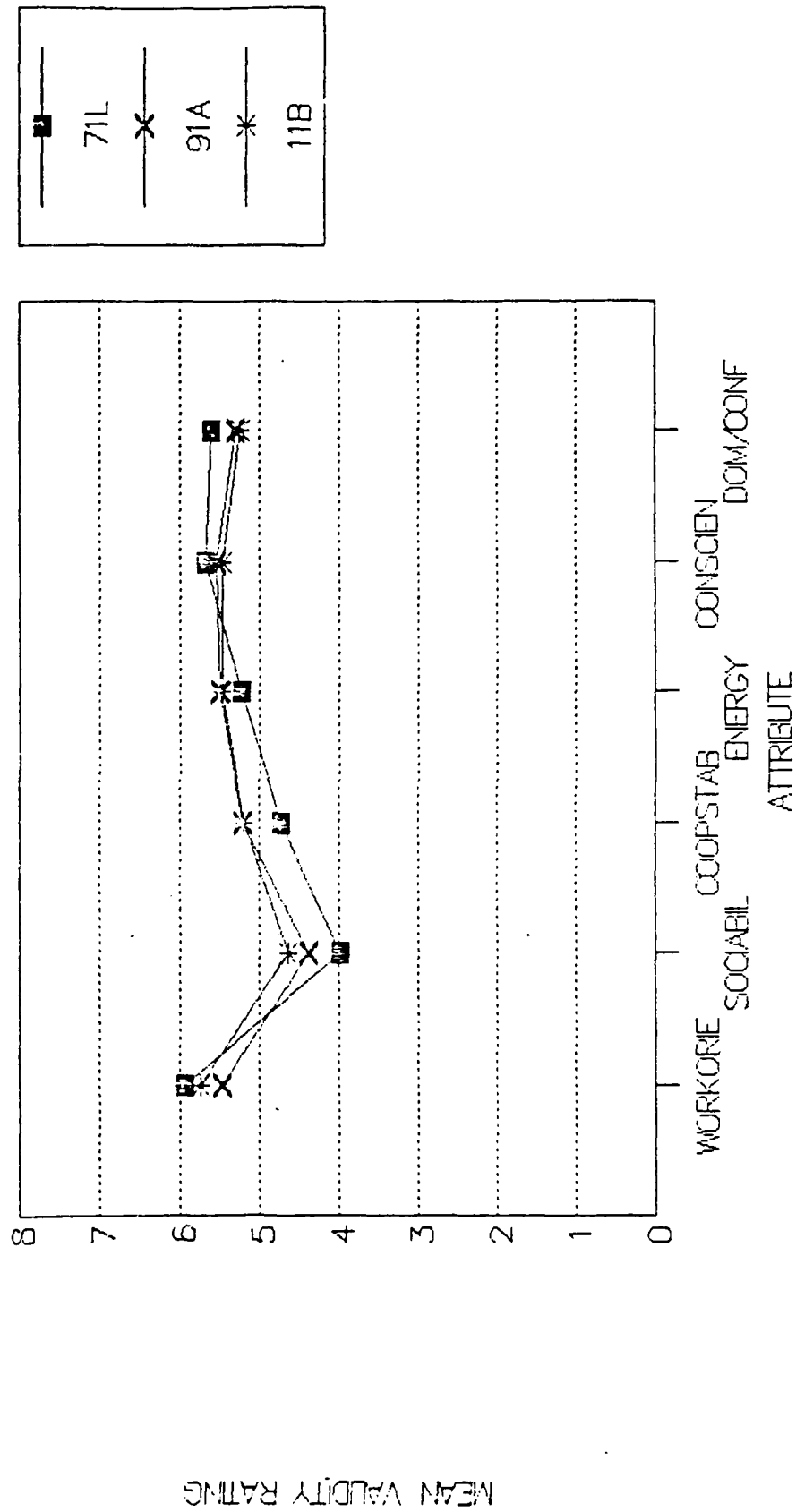
GSP MEAN RATINGS, PSYCHOMOTOR/PHYSICAL:

CLUSTER 4 --- 71L, 91A, & 11B



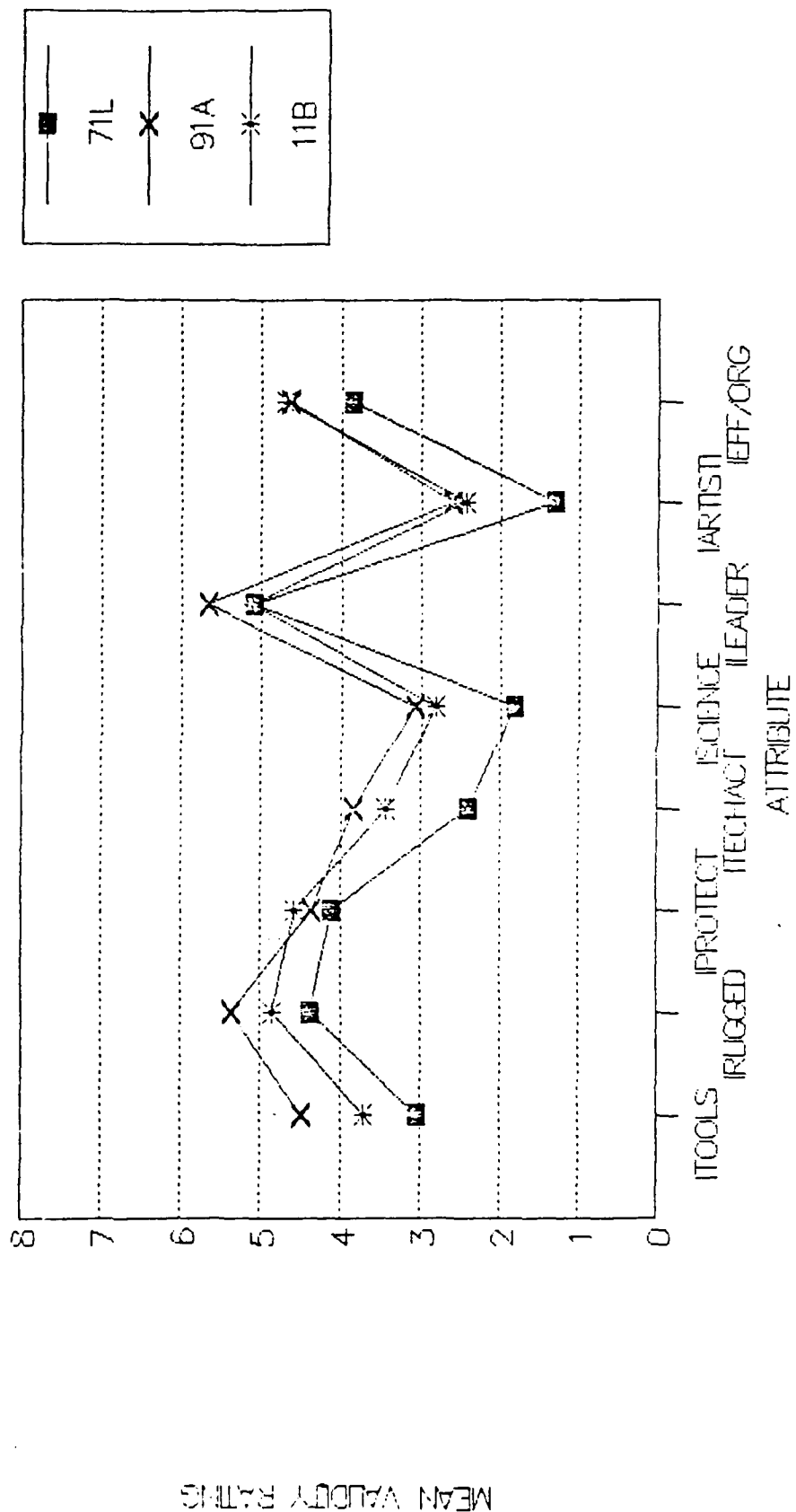
GSP MEAN RATINGS, TEMPERAMENT:

CLUSTER 4 --- 71L, 91A, & 11B



GSP MEAN RATINGS, INTERESTS:

CLUSTER 4 -- 71L, 91A, & 11B



APPENDIX S

FORMATION AND VALIDITY OF SYNTHETICALLY FORMED
PREDICTION EQUATIONS

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.13	0.14	0.14	0.13	0.14	0.14
ATTR2	0.13	0.13	0.13	0.13	0.13	0.13	0.13
ATTR3	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR4	0.11	0.11	0.10	0.10	0.10	0.10	0.09
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.10	0.10	0.10	0.10	0.10
ATTR8	0.11	0.11	0.11	0.11	0.11	0.11	0.11
ATTR9	0.08	0.09	0.09	0.08	0.09	0.08	0.08
ATTR10	0.08	0.08	0.07	0.07	0.08	0.07	0.07
ATTR11	0.07	0.08	0.07	0.07	0.07	0.07	0.07
ATTR12	0.06	0.07	0.06	0.06	0.06	0.06	0.06
ATTR13	0.07	0.08	0.08	0.08	0.08	0.08	0.07
ATTR17	0.05	0.06	0.05	0.05	0.06	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.11	0.11	0.11
ATTR20	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.08	0.09
ATTR22	0.09	0.09	0.09	0.10	0.09	0.09	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.07	0.08
ATTR24	0.07	0.08	0.07	0.07	0.07	0.07	0.06
ATTR25	0.06	0.07	0.05	0.05	0.06	0.05	0.05
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.05
ATTR27	0.07	0.07	0.07	0.06	0.06	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.06	0.05	0.06	0.06	0.06	0.06	0.06
ATTR30	0.02	0.02	0.02	0.02	0.02	0.02	0.03
ATTR31	0.07	0.07	0.08	0.09	0.07	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.94	0.82	0.94	1.01	0.95	1.03	1.01
ATTR2	0.35	0.30	0.35	0.36	0.33	0.38	0.38
ATTR3	-0.31	-0.27	-0.29	-0.25	-0.32	-0.29	-0.24
ATTR4	0.05	0.03	-0.04	-0.10	0.01	-0.07	-0.11
ATTR6	0.23	0.22	0.19	0.19	0.21	0.21	0.20
ATTR7	-0.04	-0.03	-0.05	-0.02	-0.04	-0.05	-0.05
ATTR8	0.19	0.19	0.19	0.17	0.19	0.19	0.18
ATTR9	-0.39	-0.24	-0.27	-0.38	-0.36	-0.42	-0.41
ATTR10	0.12	0.14	0.11	0.13	0.14	0.12	0.13
ATTR11	-0.10	-0.10	-0.09	-0.07	-0.10	-0.07	-0.08
ATTR12	0.04	0.02	0.01	0.03	0.04	0.02	0.03
ATTR13	0.19	0.22	0.21	0.20	0.20	0.20	0.19
ATTR17	0.19	0.20	0.19	0.18	0.19	0.17	0.18
ATTR18	0.27	0.29	0.31	0.31	0.29	0.28	0.29
ATTR20	-0.05	-0.08	-0.05	-0.04	-0.05	-0.01	-0.01
ATTR21	-0.13	-0.12	-0.14	-0.15	-0.14	-0.14	-0.14
ATTR22	0.27	0.28	0.26	0.26	0.28	0.25	0.25
ATTR23	-0.04	-0.07	-0.07	-0.07	-0.06	-0.06	-0.05
ATTR24	0.42	0.41	0.44	0.44	0.42	0.46	0.44
ATTR25	-0.14	-0.15	-0.23	-0.20	-0.15	-0.20	-0.18
ATTR26	0.16	0.16	0.16	0.15	0.16	0.17	0.16
ATTR27	0.15	0.19	0.19	0.14	0.14	0.12	0.10
ATTR28	-0.30	-0.30	-0.31	-0.31	-0.29	-0.28	-0.32
ATTR29	-0.08	-0.10	-0.08	-0.10	-0.08	-0.08	-0.07
ATTR30	-0.19	-0.19	-0.21	-0.20	-0.19	-0.19	-0.18
ATTR31	0.46	0.47	0.49	0.52	0.48	0.47	0.52

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.23	0.22	0.27	0.30	0.26	0.27	0.28
ATTR2	0.25	0.23	0.26	0.28	0.25	0.26	0.27
ATTR3	0.06	0.06	0.05	0.06	0.05	0.06	0.08
ATTR4	0.15	0.16	0.14	0.11	0.14	0.11	0.10
ATTR6	0.07	0.05	0.04	0.04	0.05	0.05	0.04
ATTR7	0.09	0.10	0.08	0.08	0.09	0.08	0.07
ATTR8	0.17	0.16	0.16	0.14	0.17	0.18	0.14
ATTR9	0.07	0.11	0.10	0.07	0.08	0.07	0.06
ATTR10	0.05	0.07	0.04	0.06	0.06	0.05	0.05
ATTR11	0.03	0.04	0.03	0.02	0.02	0.02	0.02
ATTR12	0.03	0.04	0.02	0.03	0.04	0.03	0.03
ATTR13	0.07	0.08	0.07	0.07	0.06	0.07	0.06
ATTR17	0.02	0.02	0.01	0.01	0.02	0.02	0.02
ATTR18	0.06	0.04	0.05	0.06	0.05	0.05	0.07
ATTR20	0.05	0.04	0.05	0.05	0.05	0.07	0.07
ATTR21	0.05	0.03	0.04	0.04	0.04	0.04	0.06
ATTR22	0.03	0.02	0.03	0.03	0.03	0.03	0.04
ATTR23	0.05	0.03	0.05	0.05	0.05	0.06	0.07
ATTR24	0.06	0.09	0.09	0.06	0.07	0.06	0.05
ATTR25	0.04	0.05	0.02	0.03	0.04	0.03	0.04
ATTR26	0.00	0.01	0.01	0.00	0.01	0.01	0.00
ATTR27	0.03	0.03	0.04	0.02	0.02	0.02	0.01
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.04	0.03	0.04	0.05	0.04	0.05	0.06
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.01	0.01	0.03	0.06	0.02	0.03	0.06

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.59
VAL19K	0.45	0.56	0.61	0.50	0.51	0.64	0.59
VAL67N	0.45	0.56	0.61	0.50	0.50	0.64	0.60
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.64	0.60
VAL88M	0.45	0.55	0.60	0.50	0.50	0.64	0.59
VAL91A	0.45	0.55	0.60	0.50	0.50	0.64	0.60
VAL94B	0.44	0.55	0.60	0.50	0.50	0.64	0.60
REG16S	0.30	0.34	0.31	0.28	0.30	0.44	0.35
REG19K	0.30	0.36	0.33	0.28	0.32	0.44	0.34
REG67N	0.29	0.34	0.32	0.29	0.30	0.43	0.35
REG76Y	0.29	0.32	0.29	0.28	0.28	0.42	0.34
REG88M	0.29	0.34	0.31	0.27	0.30	0.43	0.34
REG91A	0.30	0.32	0.29	0.28	0.29	0.43	0.34
REG94B	0.29	0.32	0.28	0.28	0.28	0.42	0.34
UNI16S	0.50	0.61	0.69	0.55	0.56	0.71	0.67
UNI19K	0.50	0.62	0.70	0.54	0.57	0.71	0.65
UNI67N	0.50	0.61	0.70	0.55	0.57	0.72	0.67
UNI76Y	0.51	0.61	0.69	0.56	0.56	0.72	0.67
UNI88M	0.50	0.61	0.69	0.55	0.56	0.71	0.66
UNI91A	0.50	0.60	0.68	0.55	0.56	0.71	0.67
UNI94B	0.50	0.60	0.68	0.56	0.55	0.71	0.68

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.551	0.333	0.618
AVG OFF	0.603	0.603	0.549	0.325	0.612

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: CTI

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.13	0.14	0.14	0.13	0.15	0.14
ATTR2	0.13	0.13	0.13	0.13	0.13	0.13	0.13
ATTR3	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR4	0.11	0.11	0.10	0.10	0.11	0.10	0.10
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.10	0.10	0.10	0.09	0.10
ATTR8	0.11	0.11	0.11	0.11	0.11	0.11	0.11
ATTR9	0.08	0.09	0.09	0.08	0.09	0.08	0.08
ATTR10	0.07	0.08	0.07	0.07	0.08	0.07	0.07
ATTR11	0.07	0.08	0.07	0.07	0.07	0.07	0.07
ATTR12	0.06	0.07	0.06	0.06	0.06	0.06	0.06
ATTR13	0.07	0.08	0.08	0.08	0.07	0.07	0.07
ATTR17	0.05	0.05	0.05	0.05	0.05	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.11	0.11	0.11
ATTR20	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.08	0.09
ATTR22	0.09	0.09	0.09	0.10	0.09	0.09	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.08	0.07
ATTR24	0.07	0.08	0.07	0.07	0.07	0.06	0.06
ATTR25	0.06	0.07	0.05	0.05	0.06	0.05	0.05
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.05
ATTR27	0.07	0.07	0.07	0.06	0.06	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.06	0.05	0.06	0.06	0.06	0.06	0.06
ATTR30	0.02	0.02	0.02	0.02	0.02	0.03	0.03
ATTR31	0.07	0.07	0.08	0.08	0.07	0.08	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: CTI

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.94	0.82	0.93	1.00	0.96	1.08	1.02
ATTR2	0.36	0.31	0.36	0.36	0.33	0.42	0.38
ATTR3	-0.31	-0.27	-0.28	-0.25	-0.32	-0.30	-0.25
ATTR4	0.05	0.04	-0.05	-0.09	0.03	-0.10	-0.11
ATTR6	0.23	0.22	0.19	0.19	0.21	0.20	0.19
ATTR7	-0.05	-0.03	-0.05	-0.03	-0.05	-0.06	-0.05
ATTR8	0.19	0.19	0.19	0.18	0.19	0.19	0.18
ATTR9	-0.40	-0.25	-0.26	-0.37	-0.37	-0.46	-0.40
ATTR10	0.11	0.14	0.11	0.13	0.14	0.11	0.13
ATTR11	-0.10	-0.11	-0.09	-0.08	-0.11	-0.06	-0.08
ATTR12	0.04	0.03	0.00	0.02	0.04	0.02	0.03
ATTR13	0.19	0.21	0.21	0.20	0.19	0.19	0.19
ATTR17	0.19	0.20	0.19	0.18	0.19	0.17	0.18
ATTR18	0.27	0.29	0.31	0.31	0.29	0.27	0.29
ATTR20	-0.05	-0.08	-0.05	-0.04	-0.05	0.00	-0.01
ATTR21	-0.13	-0.12	-0.14	-0.15	-0.14	-0.14	-0.14
ATTR22	0.27	0.28	0.26	0.26	0.27	0.24	0.25
ATTR23	-0.04	-0.07	-0.07	-0.07	-0.06	-0.05	-0.06
ATTR24	0.41	0.41	0.44	0.44	0.41	0.46	0.44
ATTR25	-0.13	-0.15	-0.23	-0.20	-0.15	-0.20	-0.18
ATTR26	0.16	0.16	0.16	0.15	0.16	0.17	0.16
ATTR27	0.15	0.18	0.19	0.14	0.14	0.11	0.10
ATTR28	-0.29	-0.29	-0.31	-0.31	-0.29	-0.26	-0.31
ATTR29	-0.08	-0.10	-0.08	-0.10	-0.08	-0.08	-0.07
ATTR30	-0.19	-0.19	-0.21	-0.20	-0.19	-0.19	-0.19
ATTR31	0.45	0.47	0.49	0.52	0.48	0.46	0.52

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: CTI

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.23	0.22	0.27	0.29	0.25	0.28	0.28
ATTR2	0.25	0.23	0.26	0.28	0.25	0.28	0.28
ATTR3	0.06	0.06	0.05	0.06	0.05	0.06	0.07
ATTR4	0.14	0.16	0.14	0.11	0.14	0.10	0.11
ATTR6	0.07	0.05	0.04	0.04	0.05	0.05	0.03
ATTR7	0.09	0.10	0.08	0.08	0.09	0.07	0.07
ATTR8	0.18	0.16	0.16	0.15	0.17	0.18	0.15
ATTR9	0.07	0.11	0.10	0.07	0.08	0.06	0.07
ATTR10	0.05	0.07	0.04	0.06	0.06	0.04	0.04
ATTR11	0.03	0.04	0.03	0.02	0.02	0.02	0.02
ATTR12	0.03	0.04	0.02	0.03	0.04	0.03	0.03
ATTR13	0.07	0.08	0.07	0.07	0.06	0.07	0.05
ATTR17	0.02	0.02	0.01	0.01	0.02	0.02	0.02
ATTR18	0.06	0.04	0.05	0.06	0.05	0.05	0.07
ATTR20	0.05	0.04	0.05	0.05	0.05	0.08	0.07
ATTR21	0.05	0.03	0.04	0.04	0.04	0.04	0.06
ATTR22	0.03	0.02	0.03	0.03	0.03	0.03	0.04
ATTR23	0.05	0.03	0.05	0.05	0.05	0.06	0.07
ATTR24	0.06	0.09	0.09	0.06	0.07	0.05	0.05
ATTR25	0.04	0.05	0.02	0.03	0.04	0.03	0.03
ATTR26	0.00	0.00	0.00	0.00	0.01	0.00	0.00
ATTR27	0.03	0.03	0.04	0.02	0.02	0.02	0.01
ATTR28	0.01	0.01	0.00	0.00	0.00	0.01	0.00
ATTR29	0.05	0.03	0.05	0.04	0.04	0.05	0.06
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.01	0.01	0.03	0.06	0.02	0.03	0.07

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: CTI

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.59
VAL19K	0.45	0.56	0.61	0.50	0.51	0.64	0.59
VAL67N	0.45	0.56	0.61	0.50	0.50	0.65	0.60
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.64	0.60
VAL88M	0.45	0.55	0.60	0.50	0.50	0.64	0.59
VAL91A	0.45	0.55	0.60	0.51	0.50	0.64	0.60
VAL94B	0.44	0.55	0.60	0.51	0.50	0.64	0.60
REG16S	0.30	0.34	0.31	0.28	0.30	0.44	0.35
REG19K	0.30	0.36	0.33	0.28	0.32	0.44	0.35
REG67N	0.29	0.34	0.32	0.29	0.31	0.43	0.35
REG76Y	0.29	0.32	0.29	0.28	0.28	0.42	0.34
REG88M	0.30	0.34	0.31	0.27	0.30	0.43	0.34
REG91A	0.30	0.32	0.29	0.28	0.28	0.43	0.35
REG94B	0.29	0.32	0.28	0.28	0.28	0.42	0.35
UNI16S	0.50	0.60	0.69	0.55	0.56	0.71	0.67
UNI19K	0.50	0.62	0.70	0.54	0.57	0.71	0.65
UNI67N	0.50	0.61	0.70	0.55	0.57	0.72	0.67
UNI76Y	0.51	0.61	0.69	0.56	0.56	0.72	0.67
UNI88M	0.50	0.61	0.69	0.55	0.56	0.72	0.67
UNI91A	0.50	0.60	0.68	0.56	0.55	0.71	0.68
UNI94B	0.50	0.60	0.68	0.56	0.55	0.71	0.68

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: CTI

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.552	0.333	0.618
AVG OFF	0.603	0.603	0.549	0.326	0.613

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO	VAL16S	VAL19K	VAL67N	VAL76Y	VAL88M	VAL91A	VAL94B
ATTR1	0.13	0.12	0.14	0.15	0.13	0.15	0.15
ATTR2	0.13	0.12	0.13	0.13	0.12	0.13	0.13
ATTR3	0.09	0.09	0.10	0.10	0.09	0.09	0.10
ATTR4	0.11	0.11	0.10	0.09	0.11	0.09	0.09
ATTR6	0.10	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.10	0.10	0.10	0.09	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.11	0.11
ATTR9	0.08	0.10	0.10	0.08	0.09	0.07	0.08
ATTR10	0.07	0.08	0.07	0.07	0.08	0.07	0.07
ATTR11	0.07	0.08	0.07	0.07	0.07	0.07	0.07
ATTR12	0.07	0.07	0.06	0.06	0.07	0.06	0.06
ATTR13	0.07	0.08	0.08	0.08	0.08	0.07	0.07
ATTR17	0.05	0.06	0.05	0.05	0.06	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.07	0.07	0.07	0.07	0.07	0.09	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR22	0.09	0.09	0.09	0.10	0.09	0.10	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR24	0.07	0.08	0.07	0.06	0.07	0.06	0.06
ATTR25	0.07	0.07	0.05	0.04	0.07	0.05	0.05
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.05
ATTR27	0.06	0.07	0.07	0.06	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.06	0.05	0.06	0.06	0.06	0.07	0.06
ATTR30	0.02	0.01	0.02	0.02	0.02	0.03	0.03
ATTR31	0.07	0.06	0.08	0.10	0.07	0.07	0.09

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.95	0.78	0.96	1.05	0.95	1.13	1.03
ATTR2	0.34	0.26	0.36	0.34	0.28	0.43	0.36
ATTR3	-0.34	-0.29	-0.32	-0.24	-0.35	-0.35	-0.22
ATTR4	0.09	0.07	-0.07	-0.15	0.07	-0.11	-0.15
ATTR6	0.24	0.24	0.18	0.17	0.22	0.20	0.19
ATTR7	-0.03	-0.01	-0.05	0.00	-0.03	-0.07	-0.05
ATTR8	0.20	0.19	0.19	0.16	0.19	0.20	0.17
ATTR9	-0.44	-0.21	-0.21	-0.39	-0.34	-0.51	-0.40
ATTR10	0.11	0.15	0.10	0.12	0.17	0.11	0.14
ATTR11	-0.11	-0.12	-0.09	-0.06	-0.12	-0.05	-0.07
ATTR12	0.05	0.03	0.00	0.03	0.06	0.02	0.03
ATTR13	0.17	0.22	0.20	0.19	0.19	0.19	0.20
ATTR17	0.19	0.20	0.18	0.17	0.19	0.16	0.17
ATTR18	0.26	0.29	0.34	0.33	0.30	0.26	0.30
ATTR20	-0.05	-0.09	-0.05	-0.04	-0.06	0.04	0.00
ATTR21	-0.13	-0.12	-0.15	-0.15	-0.15	-0.15	-0.14
ATTR22	0.27	0.29	0.25	0.25	0.29	0.24	0.24
ATTR23	-0.03	-0.08	-0.08	-0.08	-0.08	-0.05	-0.06
ATTR24	0.40	0.39	0.44	0.43	0.41	0.45	0.43
ATTR25	-0.10	-0.12	-0.26	-0.21	-0.14	-0.19	-0.19
ATTR26	0.16	0.16	0.15	0.15	0.15	0.17	0.16
ATTR27	0.14	0.19	0.21	0.13	0.15	0.08	0.09
ATTR28	-0.28	-0.29	-0.30	-0.31	-0.29	-0.25	-0.34
ATTR29	-0.07	-0.10	-0.07	-0.12	-0.09	-0.07	-0.08
ATTR30	-0.19	-0.19	-0.23	-0.22	-0.20	-0.19	-0.17
ATTR31	0.44	0.46	0.50	0.57	0.47	0.44	0.56

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.22	0.20	0.29	0.34	0.26	0.29	0.29
ATTR2	0.25	0.22	0.28	0.30	0.26	0.29	0.28
ATTR3	0.05	0.04	0.04	0.05	0.03	0.04	0.09
ATTR4	0.15	0.18	0.14	0.09	0.15	0.09	0.08
ATTR6	0.08	0.06	0.03	0.02	0.05	0.05	0.02
ATTR7	0.10	0.10	0.08	0.09	0.08	0.07	0.06
ATTR8	0.18	0.16	0.15	0.13	0.16	0.20	0.13
ATTR9	0.06	0.12	0.11	0.06	0.08	0.05	0.06
ATTR10	0.05	0.08	0.03	0.06	0.08	0.04	0.04
ATTR11	0.02	0.04	0.02	0.01	0.02	0.01	0.01
ATTR12	0.04	0.05	0.02	0.03	0.06	0.03	0.03
ATTR13	0.06	0.07	0.06	0.07	0.06	0.07	0.05
ATTR17	0.03	0.02	0.01	0.01	0.02	0.02	0.01
ATTR18	0.06	0.03	0.05	0.05	0.04	0.05	0.08
ATTR20	0.05	0.03	0.05	0.05	0.05	0.09	0.09
ATTR21	0.05	0.03	0.04	0.04	0.04	0.05	0.07
ATTR22	0.03	0.01	0.03	0.03	0.02	0.03	0.05
ATTR23	0.05	0.03	0.05	0.05	0.05	0.07	0.08
ATTR24	0.05	0.10	0.11	0.06	0.08	0.04	0.04
ATTR25	0.05	0.06	0.02	0.03	0.04	0.03	0.03
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.02	0.02	0.03	0.01	0.00	0.01	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.05	0.02	0.05	0.05	0.04	0.07	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.01	0.04	0.12	0.02	0.03	0.11

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.59
VAL19K	0.45	0.56	0.61	0.49	0.51	0.64	0.59
VAL67N	0.45	0.56	0.61	0.51	0.51	0.65	0.60
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.64	0.61
VAL88M	0.45	0.56	0.61	0.50	0.50	0.64	0.59
VAL91A	0.44	0.55	0.59	0.50	0.49	0.64	0.60
VAL94B	0.44	0.54	0.59	0.51	0.49	0.64	0.60
REG16S	0.30	0.34	0.31	0.27	0.30	0.44	0.34
REG19K	0.30	0.36	0.34	0.27	0.32	0.44	0.34
REG67N	0.28	0.33	0.32	0.29	0.30	0.43	0.34
REG76Y	0.28	0.30	0.27	0.27	0.26	0.41	0.33
REG88M	0.29	0.34	0.31	0.26	0.29	0.43	0.33
REG91A	0.29	0.30	0.27	0.27	0.27	0.42	0.34
REG94B	0.28	0.30	0.27	0.28	0.27	0.41	0.34
UNI16S	0.50	0.60	0.68	0.55	0.56	0.71	0.67
UNI19K	0.50	0.62	0.71	0.53	0.57	0.71	0.64
UNI67N	0.50	0.61	0.70	0.56	0.57	0.72	0.67
UNI76Y	0.51	0.61	0.69	0.56	0.56	0.72	0.67
UNI88M	0.50	0.61	0.70	0.54	0.57	0.72	0.66
UNI91A	0.50	0.59	0.67	0.55	0.55	0.71	0.68
UNI94B	0.49	0.58	0.66	0.57	0.54	0.70	0.67

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.552	0.331	0.619
AVG OFF	0.603	0.603	0.548	0.317	0.609

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.12	0.14	0.15	0.13	0.15	0.15
ATTR2	0.13	0.12	0.13	0.13	0.12	0.13	0.13
ATTR3	0.09	0.09	0.10	0.10	0.09	0.09	0.10
ATTR4	0.11	0.11	0.10	0.09	0.11	0.09	0.09
ATTR6	0.10	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.10	0.11	0.10	0.09	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.11	0.11
ATTR9	0.08	0.10	0.10	0.08	0.09	0.07	0.08
ATTR10	0.07	0.08	0.07	0.07	0.08	0.07	0.07
ATTR11	0.07	0.08	0.07	0.07	0.07	0.07	0.07
ATTR12	0.07	0.07	0.06	0.06	0.07	0.06	0.06
ATTR13	0.07	0.08	0.08	0.08	0.08	0.07	0.07
ATTR17	0.05	0.06	0.05	0.05	0.06	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.07	0.07	0.07	0.07	0.07	0.09	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR22	0.09	0.09	0.09	0.10	0.09	0.10	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR24	0.07	0.08	0.07	0.06	0.07	0.06	0.06
ATTR25	0.07	0.07	0.05	0.04	0.06	0.05	0.05
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.05
ATTR27	0.06	0.07	0.07	0.06	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.06	0.05	0.06	0.06	0.06	0.07	0.06
ATTR30	0.02	0.01	0.02	0.02	0.02	0.03	0.03
ATTR31	0.07	0.07	0.08	0.10	0.07	0.07	0.09

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.95	0.79	0.96	1.06	0.95	1.12	1.03
ATTR2	0.34	0.27	0.36	0.34	0.28	0.42	0.36
ATTR3	-0.34	-0.29	-0.32	-0.24	-0.35	-0.35	-0.23
ATTR4	0.09	0.07	-0.07	-0.15	0.06	-0.11	-0.15
ATTR6	0.24	0.23	0.18	0.17	0.22	0.20	0.19
ATTR7	-0.03	-0.02	-0.05	0.00	-0.03	-0.07	-0.05
ATTR8	0.20	0.19	0.19	0.16	0.19	0.20	0.17
ATTR9	-0.44	-0.21	-0.22	-0.39	-0.34	-0.50	-0.41
ATTR10	0.11	0.15	0.10	0.12	0.16	0.11	0.14
ATTR11	-0.11	-0.12	-0.09	-0.06	-0.12	-0.05	-0.07
ATTR12	0.05	0.03	0.00	0.03	0.06	0.02	0.03
ATTR13	0.17	0.22	0.20	0.19	0.19	0.19	0.20
ATTR17	0.19	0.20	0.19	0.17	0.19	0.16	0.17
ATTR18	0.26	0.29	0.33	0.33	0.30	0.26	0.30
ATTR20	-0.05	-0.09	-0.05	-0.04	-0.06	0.03	-0.00
ATTR21	-0.13	-0.12	-0.15	-0.15	-0.15	-0.15	-0.14
ATTR22	0.27	0.29	0.25	0.25	0.29	0.24	0.24
ATTR23	-0.03	-0.08	-0.08	-0.08	-0.08	-0.05	-0.06
ATTR24	0.40	0.39	0.44	0.43	0.41	0.45	0.43
ATTR25	-0.10	-0.13	-0.26	-0.21	-0.14	-0.19	-0.19
ATTR26	0.16	0.16	0.15	0.15	0.15	0.17	0.16
ATTR27	0.14	0.19	0.20	0.13	0.15	0.08	0.09
ATTR28	-0.28	-0.29	-0.30	-0.31	-0.29	-0.25	-0.33
ATTR29	-0.07	-0.10	-0.07	-0.12	-0.09	-0.07	-0.07
ATTR30	-0.19	-0.19	-0.23	-0.22	-0.20	-0.19	-0.18
ATTR31	0.44	0.47	0.50	0.57	0.48	0.44	0.55

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.22	0.21	0.28	0.34	0.26	0.29	0.29
ATTR2	0.25	0.22	0.28	0.30	0.26	0.29	0.28
ATTR3	0.05	0.05	0.04	0.05	0.03	0.04	0.09
ATTR4	0.15	0.17	0.14	0.09	0.15	0.09	0.09
ATTR6	0.08	0.06	0.03	0.02	0.05	0.05	0.03
ATTR7	0.10	0.10	0.08	0.09	0.08	0.07	0.06
ATTR8	0.18	0.16	0.15	0.13	0.16	0.20	0.13
ATTR9	0.06	0.12	0.11	0.06	0.08	0.05	0.06
ATTR10	0.05	0.08	0.03	0.06	0.08	0.04	0.05
ATTR11	0.02	0.04	0.02	0.01	0.02	0.01	0.01
ATTR12	0.04	0.05	0.02	0.03	0.06	0.03	0.03
ATTR13	0.06	0.07	0.06	0.07	0.06	0.07	0.05
ATTR17	0.03	0.02	0.01	0.01	0.02	0.02	0.02
ATTR18	0.06	0.03	0.05	0.05	0.04	0.05	0.08
ATTR20	0.05	0.03	0.05	0.05	0.05	0.09	0.08
ATTR21	0.05	0.03	0.04	0.04	0.04	0.05	0.07
ATTR22	0.03	0.02	0.03	0.03	0.02	0.03	0.05
ATTR23	0.05	0.03	0.05	0.05	0.05	0.07	0.08
ATTR24	0.05	0.10	0.11	0.06	0.08	0.04	0.04
ATTR25	0.05	0.06	0.02	0.03	0.04	0.03	0.03
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.02	0.03	0.03	0.01	0.00	0.01	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.05	0.03	0.05	0.05	0.04	0.07	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.01	0.04	0.12	0.02	0.03	0.10

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.59
VAL19K	0.45	0.56	0.61	0.49	0.51	0.64	0.59
VAL67N	0.45	0.56	0.61	0.51	0.50	0.65	0.60
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.64	0.61
VAL88M	0.45	0.56	0.61	0.50	0.50	0.64	0.59
VAL91A	0.44	0.55	0.59	0.50	0.49	0.64	0.60
VAL94B	0.44	0.55	0.59	0.51	0.49	0.64	0.60
REG16S	0.30	0.34	0.31	0.27	0.30	0.44	0.34
REG19K	0.30	0.36	0.33	0.28	0.32	0.44	0.34
REG67N	0.29	0.33	0.32	0.29	0.30	0.43	0.34
REG76Y	0.28	0.30	0.27	0.27	0.26	0.41	0.33
REG88M	0.29	0.34	0.31	0.26	0.29	0.43	0.33
REG91A	0.29	0.31	0.27	0.27	0.27	0.42	0.34
REG94B	0.28	0.31	0.27	0.28	0.27	0.41	0.34
UNI16S	0.50	0.60	0.68	0.55	0.56	0.71	0.67
UNI19K	0.50	0.62	0.71	0.53	0.57	0.71	0.64
UNI67N	0.50	0.61	0.70	0.56	0.57	0.72	0.67
UNI76Y	0.51	0.61	0.69	0.56	0.56	0.72	0.67
UNI88M	0.50	0.61	0.70	0.54	0.57	0.72	0.66
UNI91A	0.50	0.59	0.67	0.55	0.55	0.71	0.68
UNI94B	0.49	0.59	0.66	0.57	0.54	0.70	0.67

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.552	0.330	0.619
AVG OFF	0.603	0.603	0.548	0.318	0.610

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.11	0.12	0.13	0.11	0.12	0.12
ATTR2	0.11	0.11	0.11	0.11	0.11	0.11	0.11
ATTR3	0.08	0.08	0.08	0.09	0.08	0.08	0.08
ATTR4	0.09	0.09	0.09	0.09	0.10	0.09	0.08
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.09	0.09	0.09	0.09
ATTR8	0.10	0.10	0.11	0.11	0.10	0.11	0.10
ATTR9	0.07	0.08	0.08	0.07	0.08	0.07	0.07
ATTR10	0.08	0.09	0.08	0.08	0.09	0.08	0.08
ATTR11	0.08	0.08	0.08	0.07	0.08	0.08	0.07
ATTR12	0.08	0.08	0.07	0.07	0.08	0.07	0.07
ATTR13	0.07	0.07	0.07	0.07	0.07	0.07	0.07
ATTR17	0.08	0.08	0.07	0.08	0.08	0.08	0.08
ATTR18	0.11	0.11	0.10	0.11	0.11	0.11	0.11
ATTR20	0.08	0.08	0.08	0.08	0.08	0.08	0.09
ATTR21	0.09	0.09	0.09	0.09	0.09	0.09	0.10
ATTR22	0.09	0.09	0.09	0.10	0.09	0.10	0.10
ATTR23	0.08	0.08	0.08	0.08	0.08	0.08	0.08
ATTR24	0.07	0.08	0.07	0.07	0.08	0.07	0.07
ATTR25	0.07	0.07	0.07	0.07	0.08	0.07	0.07
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR28	0.05	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.07	0.07	0.08	0.07	0.07	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.07	0.07	0.08	0.07	0.07	0.07

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.86	0.77	0.84	0.95	0.73	0.90	0.92
ATTR2	0.28	0.25	0.31	0.34	0.20	0.31	0.32
ATTR3	-0.33	-0.28	-0.30	-0.30	-0.29	-0.32	-0.31
ATTR4	0.02	-0.01	-0.06	-0.12	0.03	-0.08	-0.11
ATTR6	0.24	0.24	0.23	0.23	0.24	0.23	0.22
ATTR7	-0.02	-0.01	-0.03	-0.03	-0.00	-0.03	-0.04
ATTR8	0.18	0.17	0.19	0.19	0.16	0.19	0.19
ATTR9	-0.37	-0.28	-0.29	-0.39	-0.25	-0.36	-0.37
ATTR10	0.15	0.19	0.16	0.16	0.22	0.17	0.17
ATTR11	-0.07	-0.06	-0.06	-0.07	-0.09	-0.06	-0.05
ATTR12	0.13	0.11	0.08	0.06	0.13	0.08	0.06
ATTR13	0.16	0.19	0.19	0.20	0.19	0.19	0.19
ATTR17	0.28	0.28	0.26	0.26	0.29	0.27	0.27
ATTR18	0.15	0.19	0.18	0.18	0.21	0.18	0.18
ATTR20	0.00	-0.02	-0.01	-0.00	-0.03	-0.01	0.01
ATTR21	-0.07	-0.07	-0.08	-0.07	-0.07	-0.06	-0.05
ATTR22	0.29	0.29	0.28	0.27	0.29	0.28	0.28
ATTR23	-0.05	-0.07	-0.05	-0.05	-0.09	-0.06	-0.07
ATTR24	0.40	0.42	0.44	0.43	0.42	0.43	0.41
ATTR25	-0.07	-0.09	-0.13	-0.10	-0.09	-0.09	-0.08
ATTR26	0.12	0.12	0.12	0.13	0.11	0.12	0.12
ATTR27	0.00	0.03	0.04	0.00	0.03	0.01	-0.00
ATTR28	-0.24	-0.24	-0.23	-0.23	-0.24	-0.22	-0.25
ATTR29	0.00	-0.02	-0.02	-0.02	-0.02	-0.02	0.01
ATTR30	-0.06	-0.05	-0.07	-0.09	-0.03	-0.07	-0.09
ATTR31	0.44	0.44	0.45	0.46	0.44	0.44	0.46

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.21	0.20	0.21	0.26	0.20	0.24	0.24
ATTR2	0.17	0.16	0.18	0.19	0.14	0.18	0.17
ATTR3	0.04	0.06	0.07	0.06	0.04	0.05	0.05
ATTR4	0.07	0.07	0.07	0.04	0.08	0.05	0.04
ATTR6	0.04	0.04	0.04	0.04	0.03	0.04	0.03
ATTR7	0.07	0.07	0.06	0.05	0.06	0.05	0.04
ATTR8	0.14	0.13	0.14	0.15	0.12	0.15	0.13
ATTR9	0.03	0.05	0.06	0.03	0.05	0.03	0.04
ATTR10	0.11	0.14	0.11	0.09	0.17	0.12	0.10
ATTR11	0.08	0.10	0.09	0.06	0.11	0.08	0.08
ATTR12	0.08	0.06	0.05	0.05	0.09	0.05	0.04
ATTR13	0.04	0.07	0.08	0.07	0.08	0.07	0.07
ATTR17	0.06	0.06	0.05	0.06	0.06	0.06	0.06
ATTR18	0.09	0.09	0.08	0.09	0.09	0.09	0.11
ATTR20	0.10	0.08	0.09	0.10	0.08	0.10	0.11
ATTR21	0.11	0.11	0.09	0.11	0.11	0.10	0.12
ATTR22	0.09	0.08	0.08	0.09	0.09	0.08	0.10
ATTR23	0.10	0.08	0.09	0.10	0.08	0.10	0.11
ATTR24	0.03	0.05	0.07	0.04	0.07	0.05	0.05
ATTR25	0.04	0.04	0.03	0.04	0.04	0.04	0.04
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.02	0.03	0.01	0.02	0.01	0.01
ATTR28	0.00	0.00	0.00	0.00	0.00	0.01	0.00
ATTR29	0.10	0.08	0.09	0.10	0.08	0.10	0.11
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL19K	0.42	0.53	0.57	0.47	0.48	0.61	0.56
VAL67N	0.42	0.53	0.57	0.48	0.48	0.62	0.57
VAL76Y	0.42	0.53	0.57	0.48	0.47	0.61	0.57
VAL88M	0.42	0.53	0.57	0.47	0.48	0.61	0.56
VAL91A	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL94B	0.42	0.52	0.56	0.47	0.47	0.61	0.56
REG16S	0.27	0.33	0.30	0.26	0.28	0.42	0.33
REG19K	0.27	0.34	0.31	0.26	0.29	0.42	0.33
REG67N	0.28	0.33	0.31	0.27	0.30	0.43	0.34
REG76Y	0.27	0.31	0.28	0.26	0.27	0.41	0.33
REG88M	0.26	0.34	0.31	0.25	0.29	0.41	0.32
REG91A	0.27	0.32	0.29	0.26	0.28	0.42	0.33
REG94B	0.27	0.31	0.28	0.26	0.27	0.41	0.32
UNI16S	0.46	0.54	0.62	0.51	0.50	0.65	0.61
UNI19K	0.47	0.56	0.64	0.51	0.51	0.66	0.61
UNI67N	0.47	0.56	0.64	0.52	0.52	0.67	0.62
UNI76Y	0.47	0.55	0.62	0.53	0.50	0.66	0.63
UNI88M	0.46	0.55	0.64	0.50	0.51	0.65	0.59
UNI91A	0.46	0.55	0.62	0.51	0.50	0.66	0.62
UNI94B	0.45	0.53	0.61	0.51	0.49	0.64	0.60

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.523	0.316	0.565
AVG OFF	0.603	0.603	0.521	0.311	0.560

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: CTI

ATTRNO	VAL16S	VAL19K	VAL67N	VAL76Y	VAL88M	VAL91A	VAL94B
ATTR1	0.12	0.11	0.12	0.13	0.11	0.13	0.12
ATTR2	0.11	0.11	0.12	0.12	0.11	0.12	0.11
ATTR3	0.08	0.08	0.08	0.09	0.08	0.08	0.08
ATTR4	0.09	0.09	0.09	0.09	0.10	0.09	0.08
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.09	0.09	0.09	0.09
ATTR8	0.10	0.10	0.11	0.11	0.10	0.11	0.10
ATTR9	0.07	0.08	0.08	0.07	0.08	0.07	0.07
ATTR10	0.08	0.09	0.08	0.08	0.09	0.08	0.08
ATTR11	0.08	0.08	0.08	0.07	0.08	0.07	0.07
ATTR12	0.08	0.08	0.07	0.07	0.08	0.07	0.07
ATTR13	0.06	0.07	0.07	0.07	0.07	0.07	0.07
ATTR17	0.08	0.08	0.07	0.07	0.08	0.08	0.08
ATTR18	0.10	0.10	0.10	0.11	0.10	0.11	0.11
ATTR20	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR21	0.09	0.09	0.09	0.09	0.09	0.09	0.10
ATTR22	0.09	0.09	0.09	0.10	0.09	0.10	0.10
ATTR23	0.08	0.08	0.08	0.08	0.08	0.08	0.08
ATTR24	0.07	0.07	0.07	0.06	0.08	0.07	0.07
ATTR25	0.07	0.07	0.07	0.06	0.07	0.07	0.07
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR28	0.06	0.06	0.06	0.06	0.05	0.06	0.06
ATTR29	0.08	0.07	0.07	0.08	0.07	0.08	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.07	0.07	0.08	0.07	0.07	0.07

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: CTI

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.87	0.77	0.87	0.97	0.76	0.95	0.94
ATTR2	0.29	0.25	0.33	0.35	0.21	0.34	0.34
ATTR3	-0.34	-0.28	-0.30	-0.30	-0.30	-0.33	-0.32
ATTR4	0.02	-0.00	-0.08	-0.12	0.04	-0.09	-0.11
ATTR6	0.24	0.24	0.23	0.23	0.24	0.23	0.22
ATTR7	-0.02	-0.01	-0.03	-0.03	-0.00	-0.04	-0.04
ATTR8	0.19	0.17	0.20	0.19	0.17	0.21	0.19
ATTR9	-0.38	-0.29	-0.30	-0.41	-0.26	-0.39	-0.37
ATTR10	0.14	0.18	0.15	0.15	0.21	0.15	0.16
ATTR11	-0.08	-0.06	-0.06	-0.07	-0.09	-0.06	-0.06
ATTR12	0.13	0.11	0.07	0.06	0.13	0.07	0.06
ATTR13	0.16	0.19	0.19	0.19	0.19	0.18	0.19
ATTR17	0.28	0.27	0.25	0.25	0.28	0.26	0.26
ATTR18	0.15	0.19	0.18	0.18	0.20	0.17	0.17
ATTR20	0.00	-0.02	-0.00	0.00	-0.02	0.00	0.02
ATTR21	-0.07	-0.07	-0.09	-0.08	-0.08	-0.07	-0.06
ATTR22	0.28	0.29	0.28	0.27	0.29	0.27	0.28
ATTR23	-0.04	-0.07	-0.04	-0.04	-0.08	-0.05	-0.06
ATTR24	0.40	0.42	0.45	0.43	0.42	0.43	0.42
ATTR25	-0.08	-0.10	-0.15	-0.11	-0.10	-0.10	-0.09
ATTR26	0.12	0.12	0.13	0.13	0.12	0.12	0.12
ATTR27	0.01	0.03	0.04	0.00	0.03	0.00	-0.00
ATTR28	-0.23	-0.24	-0.23	-0.23	-0.24	-0.21	-0.24
ATTR29	0.00	-0.02	-0.01	-0.02	-0.02	-0.02	0.01
ATTR30	-0.07	-0.05	-0.08	-0.09	-0.04	-0.08	-0.09
ATTR31	0.44	0.44	0.44	0.46	0.44	0.44	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: CTI

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.22	0.20	0.21	0.26	0.20	0.25	0.24
ATTR2	0.17	0.16	0.18	0.20	0.15	0.19	0.18
ATTR3	0.04	0.06	0.07	0.07	0.04	0.05	0.05
ATTR4	0.07	0.07	0.06	0.04	0.09	0.05	0.04
ATTR6	0.04	0.04	0.04	0.04	0.03	0.04	0.03
ATTR7	0.08	0.07	0.05	0.05	0.07	0.05	0.04
ATTR8	0.14	0.13	0.14	0.15	0.12	0.17	0.14
ATTR9	0.03	0.05	0.06	0.03	0.05	0.03	0.04
ATTR10	0.10	0.14	0.11	0.09	0.16	0.10	0.09
ATTR11	0.08	0.10	0.09	0.05	0.10	0.07	0.07
ATTR12	0.08	0.07	0.04	0.05	0.09	0.04	0.04
ATTR13	0.04	0.07	0.08	0.07	0.07	0.06	0.07
ATTR17	0.05	0.05	0.04	0.05	0.06	0.05	0.05
ATTR18	0.09	0.08	0.08	0.09	0.08	0.08	0.11
ATTR20	0.10	0.08	0.09	0.10	0.08	0.10	0.11
ATTR21	0.10	0.10	0.09	0.10	0.10	0.10	0.12
ATTR22	0.08	0.08	0.08	0.09	0.09	0.08	0.10
ATTR23	0.10	0.08	0.09	0.10	0.08	0.10	0.11
ATTR24	0.03	0.05	0.07	0.04	0.07	0.04	0.04
ATTR25	0.04	0.04	0.03	0.03	0.04	0.04	0.04
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.02	0.03	0.01	0.02	0.01	0.01
ATTR28	0.00	0.00	0.00	0.00	0.00	0.01	0.01
ATTR29	0.10	0.08	0.09	0.10	0.08	0.10	0.11
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: CTI

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL19K	0.42	0.53	0.58	0.48	0.48	0.61	0.57
VAL67N	0.43	0.53	0.58	0.48	0.48	0.62	0.57
VAL76Y	0.42	0.53	0.57	0.48	0.48	0.62	0.58
VAL88M	0.42	0.53	0.58	0.47	0.48	0.61	0.56
VAL91A	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL94B	0.42	0.52	0.56	0.48	0.47	0.61	0.57
REG16S	0.28	0.33	0.30	0.26	0.29	0.42	0.34
REG19K	0.27	0.34	0.31	0.26	0.30	0.42	0.33
REG67N	0.28	0.33	0.31	0.27	0.30	0.43	0.35
REG76Y	0.27	0.31	0.28	0.26	0.27	0.42	0.34
REG88M	0.27	0.34	0.31	0.25	0.29	0.42	0.32
REG91A	0.27	0.32	0.29	0.26	0.28	0.42	0.34
REG94B	0.27	0.31	0.28	0.26	0.28	0.41	0.33
UNI16S	0.46	0.55	0.63	0.52	0.50	0.66	0.62
UNI19K	0.47	0.56	0.64	0.51	0.52	0.66	0.61
UNI67N	0.47	0.56	0.64	0.52	0.52	0.67	0.62
UNI76Y	0.47	0.55	0.63	0.53	0.51	0.67	0.64
UNI88M	0.46	0.56	0.64	0.50	0.51	0.66	0.60
UNI91A	0.46	0.55	0.62	0.52	0.51	0.66	0.63
UNI94B	0.45	0.54	0.61	0.51	0.49	0.65	0.61

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: CTI

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.525	0.318	0.569
AVG OFF	0.603	0.603	0.523	0.313	0.564

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.11	0.12	0.13	0.10	0.13	0.12
ATTR2	0.11	0.10	0.11	0.12	0.10	0.11	0.11
ATTR3	0.08	0.08	0.08	0.09	0.08	0.08	0.08
ATTR4	0.10	0.09	0.09	0.08	0.10	0.08	0.08
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.09
ATTR7	0.09	0.09	0.09	0.09	0.09	0.09	0.08
ATTR8	0.10	0.10	0.11	0.11	0.09	0.11	0.10
ATTR9	0.07	0.08	0.08	0.07	0.08	0.07	0.07
ATTR10	0.08	0.09	0.08	0.07	0.10	0.08	0.07
ATTR11	0.08	0.09	0.08	0.07	0.09	0.07	0.07
ATTR12	0.08	0.08	0.07	0.06	0.09	0.06	0.06
ATTR13	0.06	0.07	0.07	0.07	0.08	0.07	0.07
ATTR17	0.08	0.08	0.07	0.07	0.08	0.08	0.08
ATTR18	0.11	0.11	0.11	0.11	0.11	0.11	0.12
ATTR20	0.09	0.08	0.08	0.09	0.08	0.09	0.10
ATTR21	0.10	0.09	0.09	0.10	0.09	0.10	0.11
ATTR22	0.10	0.09	0.10	0.10	0.09	0.10	0.11
ATTR23	0.08	0.08	0.08	0.08	0.07	0.08	0.09
ATTR24	0.07	0.08	0.07	0.06	0.08	0.07	0.06
ATTR25	0.08	0.08	0.07	0.06	0.08	0.07	0.07
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR28	0.05	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.07	0.07	0.08	0.06	0.08	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.07	0.07	0.08	0.07	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.85	0.72	0.86	1.02	0.65	0.98	0.98
ATTR2	0.25	0.19	0.32	0.37	0.12	0.34	0.34
ATTR3	-0.36	-0.28	-0.31	-0.32	-0.28	-0.34	-0.34
ATTR4	0.09	0.04	-0.09	-0.16	0.09	-0.11	-0.14
ATTR6	0.24	0.24	0.23	0.22	0.24	0.22	0.21
ATTR7	-0.01	0.00	-0.03	-0.04	0.02	-0.05	-0.06
ATTR8	0.17	0.15	0.20	0.20	0.13	0.21	0.19
ATTR9	-0.40	-0.27	-0.26	-0.44	-0.20	-0.41	-0.40
ATTR10	0.14	0.20	0.15	0.14	0.25	0.16	0.16
ATTR11	-0.08	-0.05	-0.06	-0.07	-0.10	-0.06	-0.05
ATTR12	0.16	0.12	0.06	0.05	0.17	0.06	0.04
ATTR13	0.15	0.19	0.19	0.19	0.19	0.17	0.17
ATTR17	0.29	0.28	0.25	0.24	0.29	0.27	0.27
ATTR18	0.15	0.22	0.19	0.20	0.25	0.18	0.20
ATTR20	0.02	-0.02	0.00	0.01	-0.04	0.01	0.04
ATTR21	-0.07	-0.07	-0.09	-0.09	-0.08	-0.06	-0.04
ATTR22	0.29	0.30	0.29	0.27	0.31	0.28	0.28
ATTR23	-0.05	-0.10	-0.06	-0.06	-0.12	-0.07	-0.09
ATTR24	0.38	0.40	0.45	0.42	0.41	0.41	0.38
ATTR25	-0.05	-0.07	-0.16	-0.10	-0.10	-0.07	-0.05
ATTR26	0.12	0.12	0.13	0.13	0.11	0.12	0.13
ATTR27	-0.01	0.03	0.05	-0.01	0.03	-0.01	-0.03
ATTR28	-0.25	-0.26	-0.24	-0.23	-0.25	-0.22	-0.26
ATTR29	0.02	-0.02	-0.01	-0.03	-0.03	-0.02	0.03
ATTR30	-0.06	-0.04	-0.08	-0.11	-0.01	-0.09	-0.11
ATTR31	0.44	0.44	0.45	0.47	0.44	0.44	0.46

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.20	0.18	0.21	0.29	0.18	0.26	0.25
ATTR2	0.14	0.13	0.16	0.20	0.10	0.17	0.15
ATTR3	0.03	0.05	0.07	0.06	0.03	0.03	0.03
ATTR4	0.08	0.07	0.06	0.03	0.10	0.04	0.02
ATTR6	0.04	0.03	0.03	0.03	0.01	0.03	0.02
ATTR7	0.09	0.07	0.05	0.03	0.07	0.04	0.02
ATTR8	0.13	0.12	0.13	0.15	0.10	0.17	0.13
ATTR9	0.02	0.05	0.08	0.02	0.04	0.02	0.03
ATTR10	0.11	0.17	0.11	0.07	0.21	0.10	0.08
ATTR11	0.08	0.12	0.10	0.03	0.12	0.07	0.06
ATTR12	0.11	0.07	0.04	0.04	0.13	0.04	0.03
ATTR13	0.03	0.07	0.08	0.06	0.09	0.05	0.06
ATTR17	0.05	0.05	0.04	0.05	0.06	0.07	0.06
ATTR18	0.10	0.10	0.09	0.10	0.09	0.10	0.14
ATTR20	0.11	0.08	0.09	0.10	0.06	0.10	0.12
ATTR21	0.12	0.12	0.10	0.12	0.11	0.12	0.16
ATTR22	0.10	0.09	0.10	0.13	0.10	0.10	0.14
ATTR23	0.11	0.08	0.09	0.10	0.06	0.10	0.12
ATTR24	0.02	0.05	0.08	0.02	0.08	0.04	0.03
ATTR25	0.04	0.05	0.03	0.04	0.04	0.05	0.05
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.02	0.04	0.00	0.01	0.01	0.01
ATTR28	0.00	0.00	0.00	0.00	0.00	0.02	0.00
ATTR29	0.11	0.08	0.09	0.10	0.06	0.10	0.12
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.57	0.47	0.47	0.61	0.56
VAL19K	0.42	0.53	0.57	0.47	0.48	0.61	0.56
VAL67N	0.42	0.53	0.57	0.48	0.48	0.62	0.57
VAL76Y	0.42	0.52	0.56	0.48	0.47	0.61	0.58
VAL88M	0.42	0.53	0.58	0.47	0.48	0.61	0.55
VAL91A	0.42	0.52	0.56	0.48	0.47	0.61	0.57
VAL94B	0.41	0.51	0.54	0.47	0.46	0.59	0.55
REG16S	0.27	0.32	0.30	0.25	0.28	0.42	0.33
REG19K	0.27	0.34	0.30	0.25	0.29	0.41	0.31
REG67N	0.27	0.33	0.31	0.27	0.30	0.43	0.34
REG76Y	0.27	0.30	0.26	0.26	0.26	0.41	0.33
REG88M	0.25	0.34	0.31	0.24	0.29	0.40	0.30
REG91A	0.27	0.31	0.27	0.25	0.27	0.41	0.32
REG94B	0.26	0.29	0.25	0.24	0.26	0.39	0.31
UNI16S	0.45	0.53	0.61	0.50	0.49	0.64	0.60
UNI19K	0.46	0.55	0.63	0.50	0.50	0.65	0.59
UNI67N	0.47	0.56	0.64	0.52	0.52	0.67	0.61
UNI76Y	0.46	0.53	0.61	0.53	0.49	0.66	0.63
UNI88M	0.46	0.55	0.64	0.47	0.50	0.64	0.56
UNI91A	0.45	0.53	0.60	0.51	0.49	0.64	0.61
UNI94B	0.42	0.49	0.56	0.49	0.45	0.61	0.58

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.521	0.311	0.556
AVG OFF	0.603	0.603	0.517	0.303	0.547

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.11	0.12	0.13	0.10	0.13	0.12
ATTR2	0.11	0.10	0.11	0.12	0.10	0.11	0.11
ATTR3	0.08	0.08	0.08	0.09	0.08	0.08	0.08
ATTR4	0.10	0.09	0.09	0.08	0.10	0.08	0.08
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.09
ATTR7	0.09	0.09	0.09	0.09	0.09	0.09	0.08
ATTR8	0.10	0.10	0.11	0.11	0.09	0.11	0.10
ATTR9	0.07	0.08	0.08	0.07	0.08	0.07	0.07
ATTR10	0.08	0.09	0.08	0.07	0.10	0.08	0.07
ATTR11	0.08	0.09	0.08	0.07	0.09	0.07	0.07
ATTR12	0.08	0.08	0.07	0.06	0.09	0.07	0.06
ATTR13	0.06	0.07	0.07	0.07	0.08	0.07	0.07
ATTR17	0.08	0.08	0.07	0.07	0.08	0.08	0.08
ATTR18	0.11	0.11	0.11	0.11	0.11	0.11	0.12
ATTR20	0.09	0.08	0.08	0.09	0.08	0.09	0.10
ATTR21	0.10	0.09	0.09	0.10	0.09	0.10	0.11
ATTR22	0.10	0.09	0.10	0.10	0.09	0.10	0.11
ATTR23	0.08	0.08	0.08	0.08	0.07	0.08	0.09
ATTR24	0.07	0.08	0.07	0.06	0.08	0.07	0.06
ATTR25	0.08	0.08	0.07	0.06	0.08	0.07	0.07
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR28	0.05	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.07	0.07	0.08	0.06	0.08	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.07	0.07	0.08	0.07	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.85	0.72	0.86	1.03	0.65	0.97	0.98
ATTR2	0.25	0.19	0.32	0.37	0.12	0.34	0.34
ATTR3	-0.36	-0.28	-0.31	-0.32	-0.28	-0.34	-0.34
ATTR4	0.09	0.04	-0.09	-0.16	0.09	-0.11	-0.14
ATTR6	0.24	0.24	0.23	0.22	0.24	0.22	0.21
ATTR7	-0.01	0.00	-0.03	-0.04	0.02	-0.05	-0.06
ATTR8	0.17	0.15	0.20	0.20	0.13	0.21	0.19
ATTR9	-0.40	-0.27	-0.26	-0.44	-0.20	-0.40	-0.40
ATTR10	0.14	0.20	0.15	0.14	0.25	0.16	0.16
ATTR11	-0.08	-0.05	-0.06	-0.07	-0.10	-0.06	-0.05
ATTR12	0.16	0.12	0.06	0.05	0.17	0.06	0.04
ATTR13	0.15	0.19	0.19	0.19	0.19	0.17	0.17
ATTR17	0.29	0.28	0.25	0.24	0.29	0.27	0.27
ATTR18	0.15	0.22	0.19	0.20	0.25	0.17	0.20
ATTR20	0.02	-0.02	0.00	0.01	-0.03	0.01	0.04
ATTR21	-0.07	-0.07	-0.09	-0.09	-0.08	-0.06	-0.04
ATTR22	0.29	0.30	0.29	0.27	0.31	0.28	0.28
ATTR23	-0.05	-0.10	-0.06	-0.06	-0.12	-0.07	-0.09
ATTR24	0.38	0.40	0.45	0.42	0.41	0.41	0.38
ATTR25	-0.05	-0.07	-0.16	-0.10	-0.10	-0.07	-0.05
ATTR26	0.12	0.12	0.13	0.13	0.11	0.12	0.13
ATTR27	-0.01	0.03	0.05	-0.01	0.03	-0.01	-0.03
ATTR28	-0.25	-0.26	-0.24	-0.23	-0.25	-0.22	-0.26
ATTR29	0.02	-0.02	-0.01	-0.03	-0.03	-0.02	0.03
ATTR30	-0.06	-0.04	-0.08	-0.11	-0.01	-0.09	-0.11
ATTR31	0.44	0.44	0.45	0.47	0.44	0.44	0.46

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.20	0.18	0.21	0.29	0.18	0.26	0.25
ATTR2	0.14	0.13	0.16	0.20	0.10	0.17	0.15
ATTR3	0.03	0.04	0.07	0.06	0.03	0.04	0.03
ATTR4	0.08	0.07	0.06	0.02	0.10	0.04	0.02
ATTR6	0.04	0.03	0.03	0.03	0.01	0.03	0.02
ATTR7	0.09	0.07	0.05	0.03	0.07	0.04	0.02
ATTR8	0.13	0.12	0.13	0.15	0.10	0.17	0.13
ATTR9	0.02	0.05	0.08	0.02	0.04	0.02	0.03
ATTR10	0.11	0.17	0.11	0.07	0.21	0.10	0.08
ATTR11	0.08	0.12	0.10	0.03	0.12	0.08	0.06
ATTR12	0.11	0.07	0.04	0.04	0.13	0.04	0.03
ATTR13	0.03	0.07	0.08	0.06	0.09	0.05	0.06
ATTR17	0.05	0.05	0.04	0.05	0.06	0.06	0.06
ATTR18	0.10	0.10	0.09	0.10	0.09	0.10	0.14
ATTR20	0.11	0.08	0.09	0.10	0.06	0.10	0.12
ATTR21	0.12	0.12	0.10	0.12	0.11	0.12	0.16
ATTR22	0.10	0.09	0.10	0.13	0.10	0.10	0.14
ATTR23	0.11	0.08	0.09	0.10	0.06	0.10	0.12
ATTR24	0.02	0.05	0.08	0.02	0.08	0.04	0.03
ATTR25	0.04	0.05	0.03	0.04	0.04	0.05	0.05
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.02	0.04	0.00	0.01	0.01	0.01
ATTR28	0.00	0.00	0.00	0.00	0.00	0.02	0.00
ATTR29	0.11	0.08	0.09	0.10	0.06	0.10	0.12
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.57	0.47	0.47	0.61	0.56
VAL19K	0.42	0.53	0.57	0.47	0.48	0.61	0.56
VAL67N	0.42	0.53	0.57	0.48	0.48	0.62	0.57
VAL76Y	0.42	0.52	0.56	0.48	0.47	0.61	0.58
VAL88M	0.42	0.53	0.58	0.47	0.48	0.61	0.55
VAL91A	0.42	0.52	0.56	0.48	0.47	0.61	0.57
VAL94B	0.41	0.51	0.55	0.47	0.46	0.59	0.55
REG16S	0.27	0.32	0.30	0.25	0.28	0.42	0.33
REG19K	0.27	0.33	0.30	0.25	0.29	0.41	0.31
REG67N	0.27	0.33	0.31	0.27	0.30	0.43	0.34
REG76Y	0.27	0.30	0.26	0.26	0.26	0.41	0.33
REG88M	0.25	0.34	0.31	0.24	0.29	0.40	0.30
REG91A	0.27	0.31	0.27	0.25	0.27	0.41	0.32
REG94B	0.26	0.29	0.25	0.24	0.26	0.40	0.31
UNI16S	0.45	0.53	0.61	0.50	0.49	0.64	0.60
UNI19K	0.46	0.55	0.63	0.50	0.50	0.65	0.59
UNI67N	0.47	0.56	0.64	0.52	0.52	0.67	0.61
UNI76Y	0.46	0.53	0.61	0.53	0.49	0.66	0.63
UNI88M	0.46	0.55	0.64	0.47	0.50	0.64	0.56
UNI91A	0.45	0.53	0.61	0.51	0.49	0.64	0.61
UNI94B	0.42	0.49	0.56	0.49	0.46	0.61	0.58

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.521	0.311	0.556
AVG OFF	0.603	0.603	0.517	0.303	0.547

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.11	0.11	0.12	0.10	0.12	0.11
ATTR2	0.11	0.11	0.12	0.12	0.11	0.12	0.11
ATTR3	0.08	0.08	0.09	0.09	0.08	0.08	0.09
ATTR4	0.11	0.10	0.10	0.10	0.10	0.10	0.09
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.10	0.09	0.09	0.09
ATTR8	0.09	0.09	0.10	0.10	0.09	0.10	0.09
ATTR9	0.09	0.09	0.09	0.08	0.09	0.08	0.09
ATTR10	0.09	0.09	0.09	0.09	0.10	0.09	0.09
ATTR11	0.09	0.09	0.08	0.08	0.09	0.08	0.08
ATTR12	0.08	0.08	0.07	0.07	0.09	0.07	0.07
ATTR13	0.08	0.09	0.09	0.09	0.09	0.08	0.09
ATTR17	0.07	0.07	0.07	0.07	0.08	0.07	0.08
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR21	0.09	0.09	0.09	0.09	0.09	0.09	0.10
ATTR22	0.09	0.09	0.09	0.09	0.09	0.09	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.07	0.08
ATTR24	0.08	0.08	0.08	0.08	0.09	0.08	0.08
ATTR25	0.08	0.08	0.07	0.07	0.08	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.07	0.07	0.07	0.06	0.06	0.06	0.06
ATTR28	0.04	0.04	0.05	0.05	0.04	0.05	0.04
ATTR29	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR30	0.03	0.02	0.03	0.03	0.02	0.03	0.03
ATTR31	0.06	0.06	0.07	0.07	0.06	0.07	0.07

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.69	0.65	0.69	0.81	0.62	0.82	0.72
ATTR2	0.21	0.21	0.26	0.27	0.17	0.29	0.24
ATTR3	-0.26	-0.24	-0.24	-0.22	-0.25	-0.27	-0.20
ATTR4	0.09	0.04	-0.01	-0.05	0.08	-0.04	-0.04
ATTR6	0.24	0.24	0.23	0.23	0.25	0.24	0.24
ATTR7	-0.00	0.00	-0.00	0.01	0.01	-0.02	-0.00
ATTR8	0.14	0.14	0.15	0.14	0.13	0.15	0.14
ATTR9	-0.21	-0.14	-0.14	-0.30	-0.13	-0.29	-0.22
ATTR10	0.18	0.19	0.18	0.19	0.23	0.19	0.21
ATTR11	-0.09	-0.09	-0.09	-0.06	-0.11	-0.07	-0.08
ATTR12	0.10	0.08	0.07	0.07	0.12	0.06	0.06
ATTR13	0.22	0.24	0.24	0.24	0.23	0.23	0.25
ATTR17	0.25	0.25	0.24	0.24	0.26	0.24	0.25
ATTR18	0.26	0.27	0.27	0.26	0.26	0.26	0.26
ATTR20	-0.07	-0.07	-0.07	-0.06	-0.08	-0.05	-0.05
ATTR21	-0.08	-0.08	-0.08	-0.09	-0.07	-0.08	-0.05
ATTR22	0.30	0.30	0.29	0.29	0.31	0.29	0.29
ATTR23	-0.08	-0.09	-0.09	-0.08	-0.10	-0.08	-0.10
ATTR24	0.39	0.39	0.42	0.42	0.40	0.42	0.39
ATTR25	-0.11	-0.13	-0.16	-0.13	-0.10	-0.12	-0.10
ATTR26	0.15	0.15	0.14	0.14	0.13	0.15	0.14
ATTR27	0.13	0.15	0.15	0.10	0.11	0.08	0.08
ATTR28	-0.29	-0.30	-0.30	-0.29	-0.30	-0.27	-0.32
ATTR29	-0.06	-0.06	-0.06	-0.08	-0.05	-0.07	-0.06
ATTR30	-0.10	-0.11	-0.12	-0.12	-0.09	-0.12	-0.09
ATTR31	0.45	0.45	0.47	0.48	0.45	0.45	0.50

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.18	0.18	0.21	0.24	0.16	0.22	0.18
ATTR2	0.19	0.19	0.21	0.22	0.17	0.24	0.20
ATTR3	0.06	0.05	0.05	0.06	0.04	0.05	0.08
ATTR4	0.15	0.14	0.14	0.09	0.15	0.11	0.12
ATTR6	0.04	0.03	0.03	0.04	0.03	0.04	0.04
ATTR7	0.07	0.07	0.07	0.08	0.07	0.06	0.06
ATTR8	0.08	0.08	0.08	0.07	0.06	0.11	0.07
ATTR9	0.09	0.12	0.12	0.07	0.13	0.09	0.09
ATTR10	0.11	0.12	0.10	0.11	0.15	0.10	0.11
ATTR11	0.08	0.09	0.07	0.07	0.08	0.06	0.07
ATTR12	0.10	0.08	0.07	0.09	0.11	0.07	0.08
ATTR13	0.05	0.07	0.06	0.06	0.05	0.04	0.05
ATTR17	0.04	0.03	0.03	0.04	0.04	0.04	0.04
ATTR18	0.07	0.06	0.07	0.07	0.07	0.07	0.09
ATTR20	0.07	0.07	0.07	0.08	0.07	0.08	0.09
ATTR21	0.05	0.05	0.05	0.06	0.06	0.06	0.07
ATTR22	0.02	0.02	0.02	0.02	0.02	0.02	0.03
ATTR23	0.07	0.07	0.07	0.08	0.07	0.08	0.09
ATTR24	0.08	0.11	0.12	0.06	0.12	0.08	0.09
ATTR25	0.05	0.05	0.03	0.05	0.06	0.05	0.06
ATTR26	0.01	0.01	0.01	0.00	0.00	0.01	0.01
ATTR27	0.04	0.06	0.07	0.03	0.03	0.03	0.03
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.06	0.07	0.08	0.06	0.08	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.01	0.01	0.02	0.04	0.02	0.02	0.06

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.48	0.49	0.62	0.57
VAL19K	0.43	0.54	0.59	0.48	0.49	0.62	0.56
VAL67N	0.43	0.55	0.59	0.48	0.49	0.63	0.57
VAL76Y	0.43	0.54	0.59	0.48	0.49	0.63	0.57
VAL88M	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL91A	0.43	0.54	0.59	0.48	0.49	0.62	0.57
VAL94B	0.43	0.54	0.58	0.48	0.48	0.62	0.56
REG16S	0.29	0.36	0.33	0.26	0.31	0.43	0.32
REG19K	0.28	0.36	0.33	0.26	0.32	0.43	0.32
REG67N	0.28	0.36	0.33	0.27	0.32	0.43	0.33
REG76Y	0.29	0.34	0.30	0.27	0.30	0.42	0.32
REG88M	0.27	0.36	0.33	0.25	0.31	0.42	0.31
REG91A	0.28	0.34	0.31	0.26	0.30	0.42	0.32
REG94B	0.28	0.34	0.30	0.26	0.30	0.41	0.32
UNI16S	0.49	0.60	0.69	0.52	0.55	0.69	0.62
UNI19K	0.48	0.60	0.69	0.51	0.55	0.69	0.60
UNI67N	0.48	0.60	0.69	0.53	0.55	0.69	0.62
UNI76Y	0.49	0.59	0.68	0.53	0.54	0.69	0.63
UNI88M	0.47	0.59	0.69	0.50	0.55	0.68	0.59
UNI91A	0.48	0.59	0.68	0.53	0.55	0.69	0.63
UNI94B	0.47	0.58	0.66	0.52	0.53	0.68	0.61

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.533	0.329	0.594
AVG OFF	0.603	0.603	0.531	0.323	0.589

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: CTI

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.11	0.11	0.12	0.10	0.12	0.11
ATTR2	0.11	0.11	0.12	0.12	0.11	0.12	0.11
ATTR3	0.08	0.08	0.09	0.09	0.08	0.08	0.09
ATTR4	0.10	0.10	0.10	0.10	0.10	0.09	0.09
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.10	0.09	0.09	0.09
ATTR8	0.10	0.09	0.10	0.10	0.09	0.10	0.10
ATTR9	0.09	0.09	0.10	0.08	0.09	0.08	0.09
ATTR10	0.09	0.09	0.09	0.09	0.10	0.09	0.09
ATTR11	0.09	0.09	0.08	0.08	0.09	0.08	0.08
ATTR12	0.08	0.08	0.07	0.07	0.08	0.07	0.07
ATTR13	0.08	0.09	0.09	0.09	0.09	0.08	0.09
ATTR17	0.07	0.07	0.07	0.07	0.07	0.07	0.07
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.07	0.07	0.07	0.08	0.07	0.08	0.08
ATTR21	0.09	0.09	0.09	0.09	0.09	0.09	0.10
ATTR22	0.09	0.09	0.09	0.09	0.09	0.10	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR24	0.08	0.08	0.08	0.07	0.09	0.07	0.08
ATTR25	0.08	0.08	0.07	0.07	0.08	0.07	0.07
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.07	0.07	0.07	0.06	0.06	0.06	0.06
ATTR28	0.05	0.05	0.05	0.05	0.04	0.05	0.04
ATTR29	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR30	0.03	0.02	0.03	0.03	0.02	0.03	0.03
ATTR31	0.06	0.06	0.07	0.07	0.06	0.07	0.07

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: CTI

ATTRNO	REG16S	REG19K	REG57N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.70	0.66	0.70	0.82	0.64	0.85	0.74
ATTR2	0.22	0.22	0.27	0.28	0.18	0.32	0.25
ATTR3	-0.26	-0.24	-0.24	-0.23	-0.25	-0.28	-0.21
ATTR4	0.08	0.04	-0.03	-0.06	0.08	-0.06	-0.05
ATTR6	0.24	0.24	0.23	0.23	0.24	0.23	0.23
ATTR7	-0.00	0.00	-0.01	0.01	0.01	-0.02	-0.01
ATTR8	0.15	0.14	0.15	0.14	0.13	0.16	0.14
ATTR9	-0.23	-0.16	-0.13	-0.31	-0.16	-0.32	-0.22
ATTR10	0.17	0.19	0.17	0.19	0.22	0.18	0.20
ATTR11	-0.08	-0.08	-0.08	-0.06	-0.10	-0.07	-0.08
ATTR12	0.10	0.08	0.06	0.06	0.11	0.06	0.05
ATTR13	0.22	0.24	0.24	0.24	0.23	0.23	0.25
ATTR17	0.25	0.25	0.23	0.23	0.25	0.24	0.25
ATTR18	0.26	0.27	0.28	0.26	0.27	0.26	0.26
ATTR20	-0.06	-0.07	-0.07	-0.05	-0.07	-0.04	-0.05
ATTR21	-0.09	-0.09	-0.09	-0.09	-0.08	-0.09	-0.06
ATTR22	0.29	0.30	0.29	0.29	0.31	0.28	0.28
ATTR23	-0.08	-0.09	-0.09	-0.08	-0.09	-0.08	-0.10
ATTR24	0.39	0.39	0.42	0.42	0.39	0.42	0.40
ATTR25	-0.11	-0.13	-0.18	-0.13	-0.10	-0.12	-0.11
ATTR26	0.15	0.15	0.15	0.15	0.14	0.16	0.15
ATTR27	0.13	0.15	0.15	0.10	0.11	0.08	0.08
ATTR28	-0.29	-0.29	-0.29	-0.29	-0.29	-0.26	-0.31
ATTR29	-0.06	-0.07	-0.06	-0.08	-0.06	-0.07	-0.06
ATTR30	-0.10	-0.11	-0.13	-0.12	-0.09	-0.12	-0.10
ATTR31	0.45	0.45	0.47	0.48	0.45	0.45	0.50

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: CTI

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.19	0.18	0.22	0.24	0.17	0.23	0.19
ATTR2	0.20	0.20	0.21	0.22	0.18	0.25	0.21
ATTR3	0.06	0.05	0.05	0.06	0.05	0.05	0.08
ATTR4	0.15	0.14	0.14	0.09	0.14	0.11	0.12
ATTR6	0.04	0.03	0.03	0.04	0.03	0.04	0.04
ATTR7	0.07	0.07	0.07	0.08	0.06	0.06	0.06
ATTR8	0.08	0.09	0.09	0.07	0.07	0.12	0.07
ATTR9	0.09	0.12	0.12	0.07	0.12	0.08	0.09
ATTR10	0.11	0.12	0.09	0.11	0.15	0.09	0.10
ATTR11	0.08	0.09	0.06	0.07	0.09	0.05	0.07
ATTR12	0.09	0.08	0.06	0.08	0.11	0.07	0.08
ATTR13	0.05	0.07	0.06	0.06	0.06	0.04	0.05
ATTR17	0.03	0.03	0.03	0.03	0.04	0.04	0.04
ATTR18	0.07	0.06	0.07	0.07	0.07	0.07	0.09
ATTR20	0.07	0.06	0.07	0.08	0.07	0.09	0.09
ATTR21	0.05	0.05	0.05	0.06	0.05	0.06	0.07
ATTR22	0.02	0.02	0.02	0.02	0.02	0.02	0.03
ATTR23	0.07	0.06	0.07	0.08	0.07	0.09	0.09
ATTR24	0.08	0.10	0.12	0.06	0.11	0.07	0.09
ATTR25	0.05	0.05	0.03	0.05	0.06	0.04	0.06
ATTR26	0.01	0.01	0.00	0.01	0.00	0.01	0.01
ATTR27	0.04	0.06	0.07	0.03	0.03	0.03	0.03
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.06	0.06	0.07	0.08	0.06	0.08	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.01	0.01	0.02	0.03	0.02	0.02	0.06

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: CTI

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.48	0.49	0.63	0.57
VAL19K	0.43	0.55	0.59	0.48	0.49	0.63	0.57
VAL67N	0.44	0.55	0.59	0.48	0.49	0.63	0.57
VAL76Y	0.43	0.54	0.59	0.48	0.49	0.63	0.57
VAL88M	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL91A	0.43	0.54	0.59	0.48	0.49	0.62	0.57
VAL94B	0.43	0.54	0.58	0.48	0.48	0.62	0.56
REG16S	0.29	0.36	0.33	0.26	0.31	0.43	0.33
REG19K	0.28	0.36	0.33	0.27	0.32	0.43	0.32
REG67N	0.28	0.36	0.33	0.28	0.32	0.43	0.33
REG76Y	0.29	0.34	0.30	0.27	0.30	0.42	0.33
REG88M	0.28	0.36	0.33	0.26	0.31	0.42	0.31
REG91A	0.29	0.34	0.30	0.26	0.29	0.42	0.33
REG94B	0.28	0.34	0.30	0.26	0.30	0.42	0.32
UNI16S	0.49	0.60	0.69	0.52	0.55	0.69	0.62
UNI19K	0.48	0.60	0.69	0.52	0.55	0.69	0.61
UNI67N	0.48	0.60	0.69	0.53	0.56	0.69	0.62
UNI76Y	0.49	0.59	0.68	0.53	0.54	0.69	0.63
UNI88M	0.48	0.60	0.69	0.50	0.55	0.68	0.59
UNI91A	0.49	0.59	0.68	0.53	0.55	0.69	0.64
UNI94B	0.47	0.58	0.66	0.52	0.54	0.68	0.61

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: CTI

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.534	0.329	0.596
AVG OFF	0.603	0.603	0.532	0.324	0.591

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.10	0.11	0.12	0.10	0.12	0.11
ATTR2	0.11	0.11	0.12	0.12	0.10	0.12	0.11
ATTR3	0.08	0.08	0.08	0.09	0.07	0.08	0.09
ATTR4	0.11	0.10	0.10	0.09	0.11	0.09	0.09
ATTR6	0.10	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.10	0.09	0.09	0.09
ATTR8	0.09	0.09	0.09	0.10	0.09	0.10	0.09
ATTR9	0.09	0.10	0.10	0.08	0.10	0.08	0.08
ATTR10	0.09	0.09	0.09	0.09	0.10	0.09	0.09
ATTR11	0.09	0.09	0.08	0.08	0.09	0.08	0.08
ATTR12	0.08	0.08	0.07	0.07	0.09	0.07	0.07
ATTR13	0.08	0.09	0.09	0.09	0.09	0.08	0.09
ATTR17	0.08	0.07	0.07	0.07	0.08	0.07	0.08
ATTR18	0.10	0.11	0.11	0.11	0.10	0.11	0.12
ATTR20	0.07	0.07	0.07	0.08	0.07	0.08	0.08
ATTR21	0.09	0.09	0.09	0.09	0.09	0.10	0.10
ATTR22	0.09	0.09	0.09	0.10	0.09	0.10	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR24	0.08	0.09	0.09	0.07	0.10	0.07	0.08
ATTR25	0.08	0.08	0.07	0.07	0.09	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.07	0.07	0.07	0.06	0.06	0.06	0.06
ATTR28	0.04	0.04	0.05	0.05	0.04	0.05	0.04
ATTR29	0.06	0.06	0.06	0.06	0.05	0.06	0.06
ATTR30	0.03	0.02	0.02	0.03	0.02	0.03	0.03
ATTR31	0.06	0.06	0.07	0.08	0.06	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.67	0.60	0.66	0.87	0.54	0.91	0.71
ATTR2	0.19	0.19	0.27	0.28	0.11	0.35	0.23
ATTR3	-0.28	-0.24	-0.25	-0.21	-0.25	-0.32	-0.17
ATTR4	0.13	0.05	-0.05	-0.11	0.11	-0.10	-0.09
ATTR6	0.25	0.25	0.22	0.22	0.25	0.23	0.23
ATTR7	0.00	0.00	-0.01	0.02	0.02	-0.04	-0.01
ATTR8	0.14	0.14	0.15	0.13	0.12	0.17	0.14
ATTR9	-0.22	-0.10	-0.04	-0.34	-0.06	-0.36	-0.20
ATTR10	0.18	0.21	0.17	0.19	0.26	0.18	0.22
ATTR11	-0.10	-0.10	-0.09	-0.05	-0.14	-0.06	-0.07
ATTR12	0.12	0.08	0.05	0.06	0.14	0.05	0.04
ATTR13	0.21	0.24	0.25	0.24	0.23	0.23	0.25
ATTR17	0.26	0.25	0.23	0.23	0.26	0.24	0.26
ATTR18	0.25	0.28	0.28	0.26	0.27	0.27	0.26
ATTR20	-0.07	-0.07	-0.07	-0.05	-0.09	-0.03	-0.04
ATTR21	-0.08	-0.08	-0.09	-0.09	-0.07	-0.08	-0.02
ATTR22	0.30	0.30	0.29	0.29	0.32	0.28	0.28
ATTR23	-0.09	-0.10	-0.09	-0.08	-0.11	-0.09	-0.12
ATTR24	0.37	0.38	0.43	0.43	0.40	0.41	0.38
ATTR25	-0.08	-0.11	-0.20	-0.13	-0.09	-0.10	-0.08
ATTR26	0.14	0.15	0.13	0.14	0.11	0.16	0.14
ATTR27	0.12	0.15	0.16	0.08	0.11	0.04	0.05
ATTR28	-0.29	-0.30	-0.30	-0.30	-0.29	-0.23	-0.34
ATTR29	-0.05	-0.06	-0.04	-0.08	-0.04	-0.07	-0.06
ATTR30	-0.10	-0.10	-0.13	-0.13	-0.08	-0.12	-0.07
ATTR31	0.44	0.44	0.47	0.50	0.43	0.44	0.53

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.17	0.16	0.21	0.27	0.12	0.23	0.16
ATTR2	0.18	0.18	0.20	0.22	0.14	0.28	0.19
ATTR3	0.06	0.05	0.04	0.05	0.03	0.03	0.10
ATTR4	0.16	0.15	0.14	0.07	0.16	0.09	0.11
ATTR6	0.04	0.03	0.02	0.03	0.03	0.03	0.04
ATTR7	0.08	0.06	0.05	0.08	0.06	0.03	0.03
ATTR8	0.08	0.08	0.09	0.05	0.04	0.15	0.05
ATTR9	0.08	0.14	0.15	0.05	0.16	0.07	0.09
ATTR10	0.11	0.13	0.09	0.12	0.20	0.09	0.10
ATTR11	0.08	0.09	0.06	0.07	0.09	0.04	0.07
ATTR12	0.12	0.08	0.05	0.10	0.14	0.07	0.07
ATTR13	0.04	0.06	0.06	0.06	0.05	0.03	0.04
ATTR17	0.04	0.04	0.03	0.04	0.05	0.05	0.06
ATTR18	0.07	0.07	0.07	0.08	0.07	0.08	0.11
ATTR20	0.07	0.06	0.08	0.09	0.06	0.09	0.10
ATTR21	0.06	0.06	0.06	0.06	0.06	0.07	0.10
ATTR22	0.02	0.02	0.02	0.02	0.02	0.03	0.04
ATTR23	0.07	0.06	0.08	0.09	0.06	0.09	0.10
ATTR24	0.08	0.12	0.15	0.04	0.15	0.07	0.09
ATTR25	0.06	0.06	0.02	0.05	0.07	0.06	0.08
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.03	0.06	0.08	0.02	0.02	0.02	0.02
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.06	0.07	0.09	0.06	0.09	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.02	0.07	0.01	0.02	0.11

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL67N	0.43	0.55	0.59	0.48	0.49	0.63	0.57
VAL76Y	0.43	0.54	0.59	0.49	0.49	0.63	0.58
VAL88M	0.43	0.54	0.59	0.47	0.49	0.62	0.55
VAL91A	0.43	0.53	0.58	0.48	0.48	0.62	0.57
VAL94B	0.42	0.53	0.57	0.47	0.48	0.61	0.56
REG16S	0.28	0.36	0.33	0.26	0.31	0.43	0.32
REG19K	0.28	0.36	0.34	0.26	0.32	0.42	0.31
REG67N	0.28	0.36	0.34	0.28	0.33	0.43	0.33
REG76Y	0.28	0.33	0.29	0.26	0.28	0.42	0.32
REG88M	0.26	0.36	0.33	0.24	0.31	0.41	0.29
REG91A	0.28	0.32	0.29	0.25	0.28	0.42	0.32
REG94B	0.27	0.33	0.28	0.26	0.29	0.40	0.31
UNI16S	0.48	0.59	0.69	0.52	0.55	0.69	0.61
UNI19K	0.48	0.60	0.69	0.50	0.55	0.68	0.59
UNI67N	0.47	0.60	0.69	0.52	0.55	0.68	0.61
UNI76Y	0.48	0.58	0.66	0.53	0.53	0.68	0.62
UNI88M	0.45	0.58	0.68	0.47	0.54	0.65	0.55
UNI91A	0.48	0.58	0.66	0.53	0.54	0.68	0.63
UNI94B	0.45	0.56	0.63	0.51	0.51	0.65	0.59

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.531	0.327	0.588
AVG OFF	0.603	0.603	0.528	0.316	0.578

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.10	0.11	0.12	0.10	0.12	0.11
ATTR2	0.11	0.11	0.12	0.12	0.10	0.12	0.11
ATTR3	0.08	0.08	0.08	0.09	0.07	0.08	0.09
ATTR4	0.11	0.10	0.10	0.09	0.11	0.09	0.09
ATTR6	0.10	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.10	0.09	0.09	0.09
ATTR8	0.09	0.09	0.09	0.10	0.09	0.10	0.09
ATTR9	0.09	0.10	0.10	0.08	0.10	0.08	0.08
ATTR10	0.09	0.09	0.09	0.09	0.10	0.09	0.09
ATTR11	0.09	0.09	0.08	0.08	0.09	0.08	0.08
ATTR12	0.09	0.08	0.07	0.07	0.09	0.07	0.07
ATTR13	0.08	0.09	0.09	0.09	0.09	0.08	0.09
ATTR17	0.08	0.07	0.07	0.07	0.08	0.07	0.08
ATTR18	0.10	0.11	0.11	0.11	0.10	0.11	0.12
ATTR20	0.07	0.07	0.07	0.08	0.07	0.08	0.08
ATTR21	0.09	0.09	0.09	0.09	0.09	0.10	0.10
ATTR22	0.09	0.09	0.09	0.10	0.09	0.10	0.10
ATTR23	0.07	0.07	0.07	0.07	0.07	0.08	0.08
ATTR24	0.08	0.09	0.09	0.07	0.10	0.07	0.08
ATTR25	0.08	0.08	0.07	0.07	0.09	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.07	0.07	0.07	0.06	0.06	0.06	0.06
ATTR28	0.04	0.04	0.05	0.05	0.04	0.05	0.04
ATTR29	0.06	0.06	0.06	0.06	0.05	0.06	0.06
ATTR30	0.03	0.02	0.02	0.03	0.02	0.03	0.03
ATTR31	0.06	0.06	0.07	0.08	0.06	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.67	0.61	0.66	0.87	0.54	0.91	0.71
ATTR2	0.19	0.19	0.27	0.28	0.10	0.35	0.23
ATTR3	-0.28	-0.24	-0.25	-0.21	-0.25	-0.32	-0.17
ATTR4	0.13	0.05	-0.05	-0.11	0.11	-0.11	-0.09
ATTR6	0.25	0.25	0.22	0.22	0.25	0.23	0.23
ATTR7	0.00	0.00	-0.01	0.02	0.02	-0.04	-0.01
ATTR8	0.14	0.14	0.15	0.13	0.12	0.17	0.14
ATTR9	-0.22	-0.10	-0.04	-0.35	-0.06	-0.36	-0.20
ATTR10	0.18	0.20	0.17	0.20	0.26	0.18	0.22
ATTR11	-0.10	-0.10	-0.09	-0.05	-0.14	-0.06	-0.07
ATTR12	0.12	0.08	0.05	0.06	0.14	0.05	0.04
ATTR13	0.21	0.24	0.25	0.24	0.23	0.23	0.25
ATTR17	0.26	0.25	0.24	0.23	0.26	0.24	0.26
ATTR18	0.25	0.28	0.28	0.26	0.27	0.27	0.26
ATTR20	-0.07	-0.07	-0.07	-0.05	-0.10	-0.02	-0.04
ATTR21	-0.08	-0.08	-0.09	-0.09	-0.07	-0.08	-0.02
ATTR22	0.30	0.30	0.29	0.29	0.32	0.28	0.28
ATTR23	-0.09	-0.10	-0.09	-0.08	-0.11	-0.09	-0.12
ATTR24	0.37	0.38	0.43	0.43	0.40	0.41	0.38
ATTR25	-0.08	-0.11	-0.20	-0.13	-0.09	-0.10	-0.08
ATTR26	0.14	0.15	0.13	0.14	0.11	0.16	0.14
ATTR27	0.12	0.15	0.16	0.08	0.11	0.04	0.05
ATTR28	-0.29	-0.30	-0.30	-0.30	-0.29	-0.23	-0.34
ATTR29	-0.05	-0.06	-0.04	-0.08	-0.04	-0.07	-0.06
ATTR30	-0.10	-0.11	-0.13	-0.13	-0.08	-0.12	-0.07
ATTR31	0.44	0.44	0.47	0.50	0.43	0.44	0.53

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.17	0.16	0.21	0.28	0.12	0.24	0.16
ATTR2	0.18	0.18	0.20	0.22	0.14	0.28	0.19
ATTR3	0.06	0.05	0.04	0.05	0.03	0.03	0.10
ATTR4	0.16	0.15	0.14	0.07	0.16	0.09	0.11
ATTR6	0.04	0.03	0.02	0.03	0.03	0.03	0.04
ATTR7	0.08	0.06	0.05	0.08	0.06	0.03	0.03
ATTR8	0.08	0.08	0.09	0.05	0.04	0.15	0.05
ATTR9	0.08	0.14	0.15	0.04	0.16	0.07	0.09
ATTR10	0.11	0.13	0.09	0.12	0.20	0.09	0.10
ATTR11	0.08	0.09	0.06	0.07	0.09	0.04	0.07
ATTR12	0.12	0.08	0.05	0.10	0.14	0.07	0.07
ATTR13	0.04	0.06	0.06	0.06	0.05	0.02	0.04
ATTR17	0.04	0.04	0.03	0.04	0.05	0.05	0.06
ATTR18	0.07	0.07	0.07	0.08	0.07	0.08	0.11
ATTR20	0.07	0.06	0.08	0.10	0.06	0.09	0.10
ATTR21	0.06	0.06	0.06	0.06	0.06	0.07	0.10
ATTR22	0.02	0.02	0.02	0.02	0.02	0.03	0.04
ATTR23	0.07	0.06	0.08	0.10	0.06	0.09	0.10
ATTR24	0.08	0.12	0.14	0.04	0.16	0.07	0.09
ATTR25	0.06	0.06	0.03	0.05	0.07	0.06	0.08
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.03	0.06	0.08	0.02	0.02	0.01	0.02
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.06	0.07	0.09	0.05	0.09	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.02	0.07	0.01	0.02	0.11

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL67N	0.43	0.55	0.59	0.48	0.49	0.63	0.57
VAL76Y	0.43	0.54	0.59	0.49	0.49	0.63	0.58
VAL88M	0.43	0.54	0.59	0.46	0.49	0.62	0.55
VAL91A	0.43	0.53	0.58	0.48	0.48	0.62	0.57
VAL94B	0.42	0.53	0.57	0.47	0.48	0.61	0.56
REG16S	0.28	0.36	0.33	0.26	0.31	0.43	0.32
REG19K	0.28	0.36	0.34	0.26	0.32	0.42	0.31
REG67N	0.28	0.36	0.34	0.28	0.33	0.43	0.33
REG76Y	0.28	0.33	0.29	0.26	0.28	0.42	0.32
REG88M	0.26	0.36	0.33	0.24	0.31	0.41	0.29
REG91A	0.28	0.32	0.29	0.25	0.28	0.42	0.31
REG94B	0.27	0.33	0.29	0.26	0.29	0.40	0.31
UNI16S	0.48	0.59	0.69	0.52	0.55	0.69	0.61
UNI19K	0.48	0.60	0.69	0.50	0.55	0.68	0.59
UNI67N	0.47	0.60	0.69	0.52	0.55	0.68	0.61
UNI76Y	0.48	0.58	0.66	0.53	0.53	0.68	0.62
UNI88M	0.45	0.58	0.68	0.47	0.54	0.65	0.54
UNI91A	0.48	0.58	0.66	0.53	0.54	0.68	0.64
UNI94B	0.46	0.56	0.63	0.51	0.51	0.65	0.59

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRITICALITY WEIGHTS: FREQUENCY x CTI_A

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.531	0.327	0.588
AVG OFF	0.603	0.603	0.528	0.316	0.577

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.12	0.15	0.15	0.12	0.15	0.16
ATTR2	0.13	0.12	0.14	0.12	0.12	0.13	0.13
ATTR3	0.09	0.09	0.10	0.10	0.08	0.09	0.11
ATTR4	0.11	0.12	0.10	0.09	0.11	0.09	0.08
ATTR6	0.11	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.10	0.11	0.10	0.10	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.12	0.11
ATTR9	0.08	0.10	0.11	0.08	0.09	0.07	0.08
ATTR10	0.07	0.09	0.07	0.08	0.09	0.07	0.07
ATTR11	0.07	0.08	0.06	0.07	0.08	0.07	0.06
ATTR12	0.07	0.07	0.05	0.06	0.07	0.06	0.05
ATTR13	0.07	0.08	0.07	0.08	0.08	0.07	0.07
ATTR17	0.05	0.06	0.04	0.05	0.06	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.12
ATTR20	0.07	0.06	0.07	0.07	0.07	0.09	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR22	0.09	0.08	0.09	0.11	0.09	0.10	0.10
ATTR23	0.07	0.06	0.07	0.06	0.06	0.08	0.08
ATTR24	0.07	0.08	0.07	0.07	0.08	0.06	0.06
ATTR25	0.07	0.08	0.04	0.04	0.07	0.05	0.04
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.05
ATTR27	0.07	0.07	0.08	0.06	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.06	0.04	0.06	0.05	0.05	0.06	0.07
ATTR30	0.02	0.01	0.02	0.02	0.01	0.03	0.03
ATTR31	0.06	0.06	0.08	0.11	0.07	0.07	0.11

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.96	0.69	0.99	1.02	0.86	1.12	1.09
ATTR2	0.33	0.21	0.37	0.26	0.20	0.40	0.35
ATTR3	-0.36	-0.29	-0.33	-0.22	-0.36	-0.38	-0.18
ATTR4	0.12	0.15	-0.08	-0.17	0.11	-0.07	-0.23
ATTR6	0.25	0.25	0.14	0.15	0.22	0.22	0.15
ATTR7	-0.03	0.01	-0.07	0.04	-0.01	-0.06	-0.07
ATTR8	0.20	0.20	0.19	0.14	0.18	0.21	0.17
ATTR9	-0.48	-0.15	-0.15	-0.33	-0.26	-0.51	-0.36
ATTR10	0.08	0.16	0.09	0.15	0.22	0.10	0.12
ATTR11	-0.10	-0.14	-0.11	-0.04	-0.14	-0.06	-0.07
ATTR12	0.06	0.04	-0.03	0.05	0.07	0.05	-0.00
ATTR13	0.17	0.22	0.19	0.21	0.21	0.19	0.18
ATTR17	0.19	0.21	0.18	0.17	0.20	0.17	0.16
ATTR18	0.26	0.31	0.35	0.37	0.32	0.25	0.33
ATTR20	-0.05	-0.11	-0.07	-0.05	-0.08	0.03	0.01
ATTR21	-0.14	-0.12	-0.16	-0.15	-0.14	-0.14	-0.14
ATTR22	0.27	0.29	0.23	0.27	0.31	0.25	0.21
ATTR23	-0.03	-0.10	-0.10	-0.11	-0.11	-0.05	-0.07
ATTR24	0.38	0.35	0.42	0.41	0.36	0.43	0.43
ATTR25	-0.08	-0.09	-0.32	-0.23	-0.11	-0.16	-0.26
ATTR26	0.16	0.15	0.15	0.14	0.16	0.18	0.17
ATTR27	0.15	0.21	0.27	0.14	0.17	0.08	0.12
ATTR28	-0.27	-0.27	-0.29	-0.33	-0.27	-0.24	-0.37
ATTR29	-0.09	-0.14	-0.08	-0.14	-0.12	-0.07	-0.08
ATTR30	-0.19	-0.17	-0.27	-0.23	-0.20	-0.20	-0.19
ATTR31	0.43	0.45	0.51	0.62	0.48	0.44	0.59

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.21	0.18	0.32	0.38	0.21	0.28	0.35
ATTR2	0.25	0.20	0.30	0.29	0.24	0.28	0.28
ATTR3	0.05	0.03	0.04	0.05	0.00	0.03	0.12
ATTR4	0.17	0.21	0.15	0.07	0.17	0.11	0.06
ATTR6	0.09	0.08	0.00	0.00	0.03	0.08	0.00
ATTR7	0.11	0.12	0.07	0.09	0.08	0.09	0.00
ATTR8	0.18	0.16	0.13	0.05	0.18	0.19	0.06
ATTR9	0.05	0.13	0.13	0.07	0.09	0.04	0.06
ATTR10	0.04	0.09	0.02	0.11	0.13	0.04	0.00
ATTR11	0.03	0.05	0.02	0.03	0.04	0.02	0.00
ATTR12	0.04	0.05	0.00	0.07	0.09	0.04	0.00
ATTR13	0.06	0.07	0.05	0.11	0.07	0.08	0.00
ATTR17	0.04	0.03	0.00	0.00	0.03	0.03	0.00
ATTR18	0.05	0.02	0.02	0.03	0.03	0.04	0.07
ATTR20	0.04	0.00	0.04	0.03	0.03	0.08	0.13
ATTR21	0.05	0.02	0.02	0.03	0.03	0.04	0.07
ATTR22	0.03	0.00	0.02	0.03	0.00	0.02	0.07
ATTR23	0.04	0.00	0.04	0.03	0.03	0.06	0.13
ATTR24	0.05	0.11	0.13	0.07	0.09	0.04	0.06
ATTR25	0.05	0.06	0.00	0.03	0.07	0.05	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.01	0.04	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.04	0.00	0.04	0.03	0.03	0.06	0.13
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.20	0.00	0.03	0.19

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.60
VAL19K	0.45	0.56	0.62	0.49	0.51	0.65	0.58
VAL67N	0.45	0.56	0.61	0.52	0.51	0.65	0.61
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.64	0.60
VAL88M	0.45	0.56	0.61	0.49	0.51	0.64	0.58
VAL91A	0.44	0.55	0.59	0.50	0.50	0.64	0.60
VAL94B	0.44	0.54	0.58	0.51	0.49	0.63	0.60
REG16S	0.30	0.34	0.30	0.27	0.29	0.44	0.34
REG19K	0.29	0.37	0.34	0.27	0.33	0.44	0.33
REG67N	0.28	0.32	0.33	0.29	0.30	0.42	0.34
REG76Y	0.26	0.28	0.26	0.26	0.25	0.39	0.30
REG88M	0.28	0.34	0.32	0.25	0.30	0.42	0.31
REG91A	0.29	0.31	0.27	0.26	0.27	0.42	0.33
REG94B	0.26	0.28	0.25	0.28	0.25	0.39	0.33
UNI16S	0.50	0.60	0.68	0.54	0.56	0.71	0.67
UNI19K	0.49	0.62	0.71	0.51	0.57	0.70	0.62
UNI67N	0.50	0.62	0.72	0.56	0.58	0.73	0.67
UNI76Y	0.51	0.61	0.70	0.55	0.55	0.71	0.65
UNI88M	0.49	0.61	0.70	0.51	0.56	0.70	0.62
UNI91A	0.50	0.60	0.67	0.55	0.55	0.71	0.67
UNI94B	0.45	0.54	0.61	0.56	0.49	0.66	0.65

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.555	0.331	0.616
AVG OFF	0.603	0.603	0.549	0.311	0.600

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.14	0.12	0.15	0.15	0.12	0.16	0.15
ATTR2	0.13	0.13	0.14	0.13	0.12	0.14	0.13
ATTR3	0.09	0.09	0.10	0.10	0.08	0.09	0.10
ATTR4	0.11	0.11	0.10	0.09	0.11	0.09	0.09
ATTR6	0.11	0.10	0.09	0.09	0.10	0.10	0.10
ATTR7	0.10	0.10	0.09	0.11	0.10	0.09	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.12	0.11
ATTR9	0.08	0.10	0.10	0.09	0.09	0.07	0.09
ATTR10	0.07	0.08	0.07	0.08	0.09	0.06	0.07
ATTR11	0.07	0.08	0.06	0.07	0.08	0.06	0.06
ATTR12	0.06	0.07	0.05	0.06	0.07	0.05	0.05
ATTR13	0.07	0.08	0.07	0.08	0.08	0.07	0.08
ATTR17	0.05	0.05	0.05	0.05	0.06	0.04	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.12
ATTR20	0.08	0.06	0.08	0.07	0.07	0.09	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR22	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR23	0.08	0.06	0.07	0.06	0.07	0.08	0.08
ATTR24	0.06	0.08	0.07	0.07	0.08	0.05	0.07
ATTR25	0.07	0.07	0.04	0.04	0.07	0.04	0.04
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.06
ATTR27	0.06	0.07	0.07	0.07	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.07	0.05	0.07	0.05	0.05	0.07	0.06
ATTR30	0.02	0.01	0.02	0.02	0.01	0.03	0.03
ATTR31	0.06	0.06	0.09	0.10	0.07	0.08	0.10

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	1.02	0.77	1.04	1.02	0.87	1.25	1.07
ATTR2	0.37	0.26	0.41	0.27	0.23	0.46	0.35
ATTR3	-0.38	-0.32	-0.35	-0.24	-0.35	-0.39	-0.27
ATTR4	0.11	0.12	-0.12	-0.16	0.15	-0.15	-0.15
ATTR6	0.24	0.24	0.15	0.15	0.23	0.18	0.16
ATTR7	-0.05	-0.01	-0.06	0.02	-0.03	-0.10	-0.09
ATTR8	0.20	0.20	0.19	0.15	0.19	0.21	0.19
ATTR9	-0.52	-0.21	-0.23	-0.29	-0.33	-0.60	-0.32
ATTR10	0.09	0.14	0.11	0.14	0.19	0.08	0.13
ATTR11	-0.11	-0.13	-0.11	-0.06	-0.15	-0.04	-0.08
ATTR12	0.06	0.03	-0.01	0.03	0.07	0.02	-0.01
ATTR13	0.16	0.22	0.19	0.22	0.19	0.17	0.21
ATTR17	0.18	0.20	0.18	0.17	0.20	0.13	0.18
ATTR18	0.23	0.31	0.31	0.37	0.31	0.24	0.34
ATTR20	-0.03	-0.09	-0.03	-0.05	-0.06	0.07	0.02
ATTR21	-0.13	-0.13	-0.15	-0.16	-0.15	-0.15	-0.16
ATTR22	0.25	0.28	0.23	0.26	0.30	0.21	0.23
ATTR23	-0.01	-0.08	-0.07	-0.11	-0.09	-0.04	-0.09
ATTR24	0.39	0.36	0.43	0.43	0.36	0.47	0.42
ATTR25	-0.08	-0.10	-0.29	-0.25	-0.09	-0.22	-0.24
ATTR26	0.16	0.15	0.14	0.14	0.15	0.19	0.17
ATTR27	0.12	0.18	0.19	0.16	0.16	0.06	0.11
ATTR28	-0.27	-0.27	-0.31	-0.32	-0.28	-0.22	-0.33
ATTR29	-0.05	-0.11	-0.02	-0.13	-0.09	-0.05	-0.07
ATTR30	-0.20	-0.19	-0.26	-0.24	-0.24	-0.20	-0.21
ATTR31	0.42	0.46	0.51	0.60	0.47	0.41	0.57

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.22	0.19	0.31	0.36	0.22	0.33	0.33
ATTR2	0.24	0.21	0.29	0.31	0.24	0.32	0.32
ATTR3	0.05	0.04	0.03	0.04	0.03	0.04	0.08
ATTR4	0.15	0.19	0.11	0.09	0.16	0.06	0.10
ATTR6	0.09	0.06	0.00	0.00	0.05	0.06	0.00
ATTR7	0.09	0.11	0.07	0.07	0.09	0.06	0.00
ATTR8	0.20	0.16	0.15	0.06	0.17	0.22	0.10
ATTR9	0.04	0.12	0.11	0.09	0.07	0.02	0.10
ATTR10	0.04	0.08	0.02	0.09	0.10	0.02	0.00
ATTR11	0.02	0.05	0.01	0.02	0.03	0.00	0.00
ATTR12	0.03	0.04	0.00	0.06	0.07	0.02	0.00
ATTR13	0.05	0.08	0.04	0.12	0.06	0.06	0.04
ATTR17	0.03	0.02	0.00	0.00	0.03	0.00	0.00
ATTR18	0.07	0.02	0.06	0.03	0.05	0.04	0.06
ATTR20	0.06	0.02	0.08	0.05	0.05	0.11	0.11
ATTR21	0.07	0.02	0.06	0.03	0.05	0.04	0.06
ATTR22	0.04	0.01	0.05	0.03	0.02	0.04	0.06
ATTR23	0.06	0.02	0.08	0.05	0.05	0.08	0.11
ATTR24	0.04	0.10	0.10	0.09	0.07	0.02	0.10
ATTR25	0.04	0.06	0.00	0.02	0.05	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.01	0.03	0.02	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.06	0.02	0.08	0.05	0.05	0.08	0.11
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.16	0.00	0.04	0.14

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.44	0.55	0.60	0.50	0.50	0.64	0.60
VAL19K	0.45	0.56	0.61	0.49	0.51	0.65	0.59
VAL67N	0.45	0.55	0.60	0.51	0.50	0.64	0.60
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.64	0.60
VAL88M	0.44	0.56	0.61	0.49	0.50	0.64	0.58
VAL91A	0.44	0.54	0.59	0.51	0.49	0.64	0.61
VAL94B	0.44	0.54	0.59	0.50	0.49	0.63	0.60
REG16S	0.30	0.34	0.30	0.27	0.29	0.44	0.34
REG19K	0.30	0.37	0.34	0.28	0.33	0.45	0.34
REG67N	0.28	0.31	0.31	0.29	0.29	0.41	0.34
REG76Y	0.27	0.29	0.27	0.27	0.26	0.39	0.31
REG88M	0.29	0.35	0.32	0.26	0.30	0.43	0.32
REG91A	0.28	0.28	0.25	0.26	0.24	0.40	0.33
REG94B	0.27	0.29	0.27	0.27	0.26	0.40	0.33
UNI16S	0.49	0.59	0.66	0.55	0.54	0.70	0.67
UNI19K	0.50	0.62	0.71	0.52	0.57	0.71	0.64
UNI67N	0.49	0.60	0.69	0.57	0.56	0.71	0.67
UNI76Y	0.50	0.61	0.70	0.55	0.56	0.71	0.65
UNI88M	0.50	0.60	0.69	0.53	0.56	0.71	0.65
UNI91A	0.49	0.57	0.65	0.56	0.53	0.70	0.70
UNI94B	0.48	0.58	0.66	0.57	0.53	0.69	0.67

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.551	0.325	0.611
AVG OFF	0.603	0.603	0.548	0.311	0.604

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.12	0.16	0.15	0.12	0.16	0.15
ATTR2	0.13	0.12	0.14	0.13	0.12	0.14	0.13
ATTR3	0.09	0.09	0.10	0.11	0.08	0.09	0.11
ATTR4	0.11	0.11	0.10	0.09	0.11	0.09	0.09
ATTR6	0.11	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.09	0.11	0.10	0.09	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.12	0.11
ATTR9	0.08	0.10	0.10	0.09	0.09	0.07	0.09
ATTR10	0.07	0.09	0.06	0.08	0.09	0.07	0.07
ATTR11	0.07	0.08	0.06	0.07	0.08	0.07	0.06
ATTR12	0.07	0.07	0.05	0.06	0.07	0.05	0.05
ATTR13	0.07	0.08	0.07	0.08	0.08	0.07	0.08
ATTR17	0.05	0.06	0.05	0.05	0.06	0.04	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.12
ATTR20	0.07	0.06	0.07	0.07	0.07	0.09	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR22	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR23	0.07	0.06	0.07	0.06	0.06	0.08	0.07
ATTR24	0.06	0.08	0.07	0.07	0.08	0.05	0.06
ATTR25	0.07	0.07	0.04	0.04	0.07	0.04	0.04
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.05
ATTR27	0.06	0.07	0.08	0.06	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.06	0.05	0.06	0.05	0.05	0.07	0.06
ATTR30	0.02	0.01	0.02	0.02	0.01	0.03	0.03
ATTR31	0.06	0.06	0.09	0.11	0.07	0.07	0.10

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.98	0.74	1.03	1.04	0.86	1.23	1.04
ATTR2	0.34	0.24	0.39	0.28	0.20	0.46	0.33
ATTR3	-0.37	-0.31	-0.36	-0.21	-0.35	-0.39	-0.19
ATTR4	0.12	0.12	-0.12	-0.19	0.14	-0.15	-0.20
ATTR6	0.25	0.25	0.15	0.15	0.23	0.19	0.17
ATTR7	-0.03	-0.00	-0.06	0.04	-0.01	-0.10	-0.08
ATTR8	0.20	0.20	0.19	0.14	0.18	0.22	0.19
ATTR9	-0.50	-0.19	-0.18	-0.33	-0.28	-0.59	-0.31
ATTR10	0.09	0.15	0.10	0.13	0.20	0.09	0.14
ATTR11	-0.12	-0.13	-0.11	-0.05	-0.15	-0.03	-0.07
ATTR12	0.06	0.04	-0.01	0.03	0.08	0.01	-0.01
ATTR13	0.16	0.22	0.19	0.21	0.20	0.18	0.21
ATTR17	0.18	0.20	0.18	0.17	0.20	0.13	0.17
ATTR18	0.24	0.31	0.34	0.37	0.32	0.26	0.33
ATTR20	-0.04	-0.10	-0.05	-0.05	-0.08	0.08	0.02
ATTR21	-0.13	-0.13	-0.16	-0.15	-0.15	-0.16	-0.14
ATTR22	0.26	0.29	0.23	0.25	0.31	0.21	0.21
ATTR23	-0.02	-0.09	-0.09	-0.11	-0.10	-0.05	-0.09
ATTR24	0.39	0.36	0.43	0.42	0.38	0.47	0.42
ATTR25	-0.08	-0.10	-0.31	-0.24	-0.12	-0.22	-0.25
ATTR26	0.16	0.15	0.14	0.14	0.15	0.19	0.17
ATTR27	0.13	0.19	0.21	0.15	0.18	0.06	0.11
ATTR28	-0.27	-0.27	-0.29	-0.32	-0.28	-0.21	-0.35
ATTR29	-0.07	-0.11	-0.05	-0.15	-0.11	-0.06	-0.10
ATTR30	-0.19	-0.19	-0.27	-0.24	-0.20	-0.19	-0.17
ATTR31	0.43	0.46	0.51	0.62	0.47	0.40	0.60

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP

COMPONENT MODEL: TASK

CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.21	0.19	0.32	0.39	0.23	0.32	0.33
ATTR2	0.24	0.21	0.30	0.31	0.25	0.33	0.30
ATTR3	0.05	0.03	0.03	0.05	0.02	0.03	0.14
ATTR4	0.16	0.20	0.13	0.08	0.17	0.06	0.08
ATTR6	0.10	0.07	0.00	0.00	0.04	0.05	0.00
ATTR7	0.10	0.11	0.07	0.09	0.08	0.05	0.00
ATTR8	0.19	0.16	0.14	0.07	0.15	0.23	0.08
ATTR9	0.05	0.13	0.12	0.08	0.09	0.02	0.08
ATTR10	0.04	0.09	0.01	0.09	0.11	0.02	0.00
ATTR11	0.02	0.05	0.01	0.02	0.02	0.00	0.00
ATTR12	0.04	0.05	0.00	0.05	0.08	0.02	0.00
ATTR13	0.05	0.07	0.04	0.10	0.05	0.07	0.03
ATTR17	0.03	0.02	0.00	0.00	0.02	0.00	0.00
ATTR18	0.06	0.02	0.05	0.02	0.04	0.04	0.06
ATTR20	0.05	0.01	0.06	0.04	0.04	0.11	0.10
ATTR21	0.06	0.02	0.05	0.02	0.04	0.04	0.06
ATTR22	0.04	0.01	0.04	0.02	0.02	0.04	0.06
ATTR23	0.05	0.01	0.06	0.04	0.04	0.08	0.10
ATTR24	0.05	0.11	0.11	0.08	0.09	0.02	0.08
ATTR25	0.05	0.06	0.00	0.02	0.05	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.01	0.03	0.02	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.05	0.01	0.06	0.04	0.04	0.08	0.10
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.20	0.00	0.03	0.20

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.60
VAL19K	0.45	0.56	0.61	0.49	0.51	0.65	0.59
VAL67N	0.45	0.56	0.61	0.51	0.50	0.65	0.61
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.65	0.61
VAL88M	0.45	0.56	0.61	0.49	0.51	0.64	0.58
VAL91A	0.44	0.54	0.59	0.51	0.49	0.64	0.61
VAL94B	0.44	0.54	0.59	0.51	0.49	0.63	0.60
REG16S	0.30	0.34	0.30	0.27	0.29	0.44	0.34
REG19K	0.30	0.37	0.34	0.27	0.33	0.44	0.34
REG67N	0.27	0.31	0.31	0.29	0.29	0.41	0.34
REG76Y	0.27	0.28	0.26	0.27	0.25	0.39	0.31
REG88M	0.29	0.35	0.32	0.26	0.30	0.42	0.31
REG91A	0.28	0.28	0.25	0.25	0.25	0.41	0.33
REG94B	0.26	0.29	0.26	0.27	0.25	0.39	0.33
UNI16S	0.49	0.59	0.67	0.54	0.55	0.71	0.67
UNI19K	0.49	0.62	0.71	0.52	0.57	0.71	0.63
UNI67N	0.50	0.61	0.70	0.57	0.57	0.72	0.67
UNI76Y	0.50	0.61	0.69	0.56	0.55	0.71	0.65
UNI88M	0.50	0.61	0.71	0.53	0.57	0.71	0.64
UNI91A	0.49	0.57	0.65	0.56	0.54	0.70	0.69
UNI94B	0.48	0.57	0.64	0.57	0.52	0.68	0.67

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.553	0.328	0.616
AVG OFF	0.603	0.603	0.548	0.309	0.604

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.12	0.16	0.15	0.12	0.16	0.15
ATTR2	0.13	0.12	0.14	0.13	0.12	0.14	0.13
ATTR3	0.09	0.09	0.10	0.11	0.08	0.09	0.10
ATTR4	0.11	0.11	0.10	0.09	0.11	0.09	0.09
ATTR6	0.11	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.09	0.11	0.10	0.09	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.12	0.11
ATTR9	0.08	0.10	0.10	0.09	0.09	0.07	0.09
ATTR10	0.07	0.08	0.06	0.08	0.09	0.07	0.07
ATTR11	0.07	0.08	0.06	0.07	0.08	0.07	0.06
ATTR12	0.07	0.07	0.05	0.06	0.07	0.05	0.05
ATTR13	0.07	0.08	0.07	0.08	0.08	0.07	0.08
ATTR17	0.05	0.06	0.05	0.05	0.06	0.04	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.12
ATTR20	0.07	0.06	0.07	0.07	0.07	0.09	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR22	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR23	0.07	0.06	0.07	0.06	0.06	0.08	0.07
ATTR24	0.06	0.08	0.07	0.07	0.08	0.05	0.06
ATTR25	0.07	0.07	0.04	0.04	0.07	0.04	0.04
ATTR26	0.06	0.06	0.05	0.05	0.06	0.06	0.05
ATTR27	0.06	0.07	0.08	0.06	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.05	0.04
ATTR29	0.06	0.05	0.06	0.05	0.05	0.07	0.06
ATTR30	0.02	0.01	0.02	0.02	0.01	0.03	0.03
ATTR31	0.06	0.06	0.09	0.11	0.07	0.07	0.10

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.98	0.75	1.03	1.04	0.86	1.23	1.05
ATTR2	0.34	0.24	0.39	0.28	0.20	0.46	0.34
ATTR3	-0.37	-0.31	-0.36	-0.21	-0.35	-0.39	-0.21
ATTR4	0.12	0.12	-0.12	-0.19	0.14	-0.15	-0.19
ATTR6	0.25	0.24	0.15	0.15	0.23	0.18	0.16
ATTR7	-0.03	-0.01	-0.06	0.04	-0.01	-0.10	-0.08
ATTR8	0.20	0.20	0.19	0.14	0.18	0.22	0.19
ATTR9	-0.50	-0.19	-0.18	-0.33	-0.28	-0.59	-0.32
ATTR10	0.09	0.15	0.10	0.13	0.20	0.09	0.14
ATTR11	-0.12	-0.13	-0.11	-0.05	-0.15	-0.03	-0.07
ATTR12	0.06	0.03	-0.01	0.03	0.08	0.01	-0.01
ATTR13	0.16	0.22	0.19	0.21	0.20	0.18	0.21
ATTR17	0.18	0.20	0.18	0.17	0.20	0.13	0.17
ATTR18	0.24	0.31	0.34	0.37	0.32	0.26	0.33
ATTR20	-0.04	-0.10	-0.05	-0.05	-0.08	0.08	0.02
ATTR21	-0.13	-0.13	-0.16	-0.15	-0.15	-0.16	-0.14
ATTR22	0.26	0.29	0.23	0.25	0.31	0.21	0.22
ATTR23	-0.02	-0.09	-0.08	-0.11	-0.10	-0.05	-0.09
ATTR24	0.39	0.36	0.43	0.42	0.38	0.47	0.42
ATTR25	-0.08	-0.10	-0.31	-0.24	-0.12	-0.22	-0.25
ATTR26	0.16	0.15	0.14	0.14	0.15	0.19	0.17
ATTR27	0.13	0.19	0.21	0.15	0.18	0.06	0.11
ATTR28	-0.27	-0.27	-0.29	-0.32	-0.28	-0.21	0.35
ATTR29	-0.07	-0.11	-0.04	-0.15	-0.11	-0.06	-0.09
ATTR30	-0.19	-0.19	-0.27	-0.24	-0.20	-0.19	-0.17
ATTR31	0.43	0.46	0.51	0.62	0.47	0.40	0.59

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.21	0.19	0.32	0.39	0.23	0.32	0.33
ATTR2	0.24	0.21	0.30	0.31	0.24	0.32	0.30
ATTR3	0.05	0.04	0.03	0.05	0.02	0.03	0.13
ATTR4	0.16	0.20	0.12	0.08	0.17	0.06	0.08
ATTR6	0.10	0.07	0.00	0.00	0.04	0.05	0.00
ATTR7	0.10	0.11	0.07	0.09	0.08	0.05	0.00
ATTR8	0.19	0.16	0.14	0.07	0.15	0.23	0.09
ATTR9	0.05	0.13	0.12	0.08	0.09	0.02	0.08
ATTR10	0.04	0.09	0.01	0.09	0.11	0.02	0.00
ATTR11	0.02	0.05	0.01	0.02	0.02	0.00	0.00
ATTR12	0.04	0.05	0.00	0.05	0.08	0.02	0.00
ATTR13	0.05	0.07	0.04	0.10	0.05	0.06	0.03
ATTR17	0.03	0.02	0.00	0.00	0.02	0.00	0.00
ATTR18	0.06	0.02	0.05	0.02	0.04	0.04	0.06
ATTR20	0.05	0.02	0.07	0.04	0.04	0.11	0.11
ATTR21	0.06	0.02	0.05	0.02	0.04	0.04	0.06
ATTR22	0.04	0.01	0.04	0.02	0.02	0.04	0.06
ATTR23	0.05	0.02	0.07	0.04	0.04	0.08	0.11
ATTR24	0.05	0.10	0.11	0.08	0.09	0.02	0.08
ATTR25	0.05	0.06	0.00	0.02	0.05	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.01	0.01	0.03	0.02	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.05	0.02	0.07	0.04	0.04	0.08	0.11
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.20	0.00	0.03	0.19

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.60
VAL19K	0.45	0.56	0.61	0.49	0.51	0.65	0.59
VAL67N	0.45	0.56	0.61	0.51	0.50	0.65	0.61
VAL76Y	0.45	0.55	0.60	0.51	0.50	0.65	0.61
VAL88M	0.45	0.56	0.61	0.49	0.51	0.64	0.58
VAL91A	0.44	0.54	0.59	0.51	0.49	0.64	0.61
VAL94B	0.44	0.54	0.59	0.51	0.49	0.63	0.60
REG16S	0.30	0.34	0.30	0.27	0.29	0.44	0.34
REG19K	0.30	0.37	0.34	0.27	0.33	0.44	0.34
REG67N	0.28	0.31	0.31	0.29	0.29	0.41	0.34
REG76Y	0.27	0.28	0.26	0.27	0.25	0.39	0.31
REG88M	0.29	0.35	0.32	0.26	0.30	0.43	0.31
REG91A	0.28	0.28	0.25	0.25	0.25	0.41	0.33
REG94B	0.26	0.29	0.26	0.27	0.25	0.39	0.33
UNI16S	0.49	0.59	0.67	0.54	0.55	0.71	0.67
UNI19K	0.49	0.62	0.71	0.52	0.57	0.71	0.63
UNI67N	0.50	0.61	0.70	0.57	0.57	0.72	0.67
UNI76Y	0.50	0.61	0.69	0.56	0.55	0.71	0.65
UNI88M	0.50	0.61	0.71	0.53	0.57	0.71	0.64
UNI91A	0.49	0.58	0.65	0.56	0.54	0.70	0.69
UNI94B	0.48	0.57	0.64	0.57	0.52	0.68	0.67

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.553	0.328	0.616
AVG OFF	0.603	0.603	0.548	0.310	0.604

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.10	0.12	0.13	0.09	0.12	0.11
ATTR2	0.10	0.10	0.11	0.12	0.09	0.10	0.09
ATTR3	0.07	0.07	0.08	0.08	0.07	0.07	0.07
ATTR4	0.09	0.10	0.08	0.08	0.10	0.08	0.06
ATTR6	0.10	0.09	0.09	0.10	0.10	0.09	0.09
ATTR7	0.09	0.09	0.08	0.09	0.10	0.08	0.07
ATTR8	0.10	0.09	0.10	0.11	0.08	0.10	0.09
ATTR9	0.07	0.08	0.08	0.07	0.08	0.07	0.06
ATTR10	0.08	0.10	0.08	0.07	0.11	0.08	0.07
ATTR11	0.07	0.09	0.08	0.06	0.10	0.08	0.06
ATTR12	0.08	0.09	0.07	0.06	0.10	0.06	0.05
ATTR13	0.06	0.08	0.07	0.07	0.09	0.07	0.06
ATTR17	0.09	0.09	0.08	0.09	0.09	0.09	0.12
ATTR18	0.11	0.11	0.11	0.12	0.11	0.12	0.14
ATTR20	0.09	0.08	0.09	0.09	0.07	0.09	0.11
ATTR21	0.10	0.10	0.10	0.10	0.09	0.11	0.13
ATTR22	0.10	0.09	0.10	0.11	0.09	0.10	0.12
ATTR23	0.09	0.07	0.08	0.08	0.06	0.08	0.09
ATTR24	0.06	0.08	0.08	0.06	0.09	0.07	0.06
ATTR25	0.08	0.09	0.07	0.07	0.09	0.08	0.10
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.07
ATTR27	0.05	0.06	0.06	0.06	0.07	0.06	0.05
ATTR28	0.05	0.05	0.05	0.06	0.05	0.05	0.04
ATTR29	0.08	0.06	0.08	0.07	0.05	0.08	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.06	0.07	0.09	0.07	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.90	0.64	0.86	1.01	0.45	0.98	0.93
ATTR2	0.22	0.11	0.30	0.38	0.00	0.30	0.32
ATTR3	-0.40	-0.30	-0.33	-0.32	-0.21	-0.37	-0.31
ATTR4	0.10	0.11	-0.15	-0.18	0.17	-0.10	-0.16
ATTR6	0.23	0.24	0.22	0.22	0.24	0.21	0.19
ATTR7	-0.02	0.02	-0.05	-0.04	0.06	-0.07	-0.10
ATTR8	0.18	0.12	0.19	0.18	0.07	0.19	0.16
ATTR9	-0.44	-0.22	-0.20	-0.40	-0.10	-0.40	-0.40
ATTR10	0.13	0.23	0.20	0.16	0.31	0.17	0.18
ATTR11	-0.08	-0.04	-0.07	-0.08	-0.12	-0.03	-0.07
ATTR12	0.16	0.15	0.06	0.04	0.20	0.05	0.02
ATTR13	0.14	0.20	0.20	0.18	0.21	0.18	0.13
ATTR17	0.30	0.32	0.27	0.29	0.31	0.31	0.37
ATTR18	0.14	0.24	0.19	0.28	0.34	0.19	0.22
ATTR20	0.03	-0.03	0.02	-0.03	-0.08	0.01	0.05
ATTR21	-0.05	-0.04	-0.06	-0.06	-0.08	-0.03	0.06
ATTR22	0.30	0.30	0.30	0.28	0.30	0.29	0.29
ATTR23	-0.06	-0.15	-0.08	-0.13	-0.20	-0.11	-0.21
ATTR24	0.36	0.36	0.44	0.35	0.35	0.37	0.23
ATTR25	-0.00	-0.04	-0.15	-0.06	-0.07	-0.01	0.12
ATTR26	0.11	0.11	0.12	0.14	0.10	0.12	0.12
ATTR27	-0.04	0.03	0.05	-0.00	0.05	-0.04	-0.06
ATTR28	-0.25	-0.26	-0.26	-0.21	-0.23	-0.22	-0.26
ATTR29	0.04	-0.03	0.02	-0.09	-0.08	-0.01	0.03
ATTR30	-0.06	-0.00	-0.09	-0.11	0.04	-0.09	-0.12
ATTR31	0.43	0.43	0.44	0.50	0.43	0.44	0.44

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.21	0.15	0.22	0.36	0.14	0.28	0.23
ATTR2	0.11	0.08	0.13	0.23	0.05	0.13	0.06
ATTR3	0.00	0.02	0.05	0.06	0.00	0.00	0.00
ATTR4	0.08	0.09	0.04	0.00	0.13	0.02	0.00
ATTR6	0.03	0.02	0.00	0.00	0.00	0.00	0.00
ATTR7	0.08	0.10	0.02	0.00	0.09	0.00	0.00
ATTR8	0.14	0.10	0.11	0.12	0.05	0.15	0.11
ATTR9	0.02	0.05	0.10	0.00	0.04	0.02	0.00
ATTR10	0.10	0.20	0.13	0.06	0.29	0.13	0.05
ATTR11	0.07	0.17	0.11	0.00	0.17	0.10	0.05
ATTR12	0.11	0.10	0.03	0.06	0.19	0.05	0.00
ATTR13	0.02	0.08	0.09	0.06	0.14	0.05	0.00
ATTR17	0.07	0.08	0.06	0.11	0.08	0.11	0.14
ATTR18	0.12	0.10	0.11	0.11	0.09	0.11	0.19
ATTR20	0.11	0.05	0.10	0.06	0.00	0.10	0.11
ATTR21	0.15	0.13	0.13	0.16	0.09	0.16	0.24
ATTR22	0.12	0.09	0.12	0.20	0.10	0.12	0.20
ATTR23	0.11	0.05	0.10	0.06	0.00	0.10	0.11
ATTR24	0.02	0.05	0.10	0.00	0.10	0.05	0.00
ATTR25	0.05	0.06	0.04	0.05	0.04	0.08	0.11
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.02	0.05	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.03	0.00
ATTR29	0.11	0.05	0.10	0.06	0.00	0.10	0.11
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.52	0.56	0.47	0.47	0.60	0.56
VAL19K	0.42	0.53	0.57	0.46	0.47	0.60	0.54
VAL67N	0.41	0.52	0.56	0.47	0.47	0.60	0.55
VAL76Y	0.42	0.51	0.55	0.48	0.46	0.60	0.57
VAL88M	0.42	0.53	0.58	0.46	0.48	0.60	0.54
VAL91A	0.41	0.51	0.55	0.46	0.46	0.59	0.55
VAL94B	0.38	0.47	0.50	0.44	0.42	0.55	0.51
REG16S	0.26	0.31	0.28	0.23	0.26	0.40	0.31
REG19K	0.25	0.33	0.30	0.22	0.28	0.39	0.28
REG67N	0.25	0.32	0.29	0.25	0.29	0.41	0.31
REG76Y	0.26	0.28	0.25	0.25	0.25	0.39	0.31
REG88M	0.24	0.33	0.31	0.22	0.27	0.37	0.26
REG91A	0.26	0.29	0.26	0.23	0.25	0.39	0.29
REG94B	0.24	0.25	0.21	0.21	0.22	0.34	0.26
UNI16S	0.42	0.50	0.58	0.48	0.46	0.61	0.58
UNI19K	0.45	0.54	0.63	0.46	0.49	0.63	0.55
UNI67N	0.44	0.54	0.61	0.49	0.49	0.63	0.57
UNI76Y	0.46	0.51	0.61	0.53	0.48	0.65	0.62
UNI88M	0.44	0.53	0.63	0.41	0.48	0.60	0.49
UNI91A	0.42	0.50	0.58	0.47	0.46	0.60	0.55
UNI94B	0.32	0.37	0.42	0.40	0.34	0.47	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.509	0.292	0.520
AVG OFF	0.603	0.603	0.505	0.282	0.507

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.11	0.12	0.15	0.09	0.14	0.13
ATTR2	0.11	0.10	0.11	0.12	0.09	0.11	0.10
ATTR3	0.08	0.07	0.08	0.08	0.07	0.08	0.07
ATTR4	0.10	0.09	0.09	0.08	0.11	0.07	0.06
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.09
ATTR7	0.09	0.09	0.09	0.09	0.10	0.08	0.07
ATTR8	0.10	0.09	0.11	0.12	0.08	0.11	0.10
ATTR9	0.07	0.08	0.08	0.06	0.08	0.06	0.06
ATTR10	0.08	0.09	0.08	0.06	0.11	0.07	0.07
ATTR11	0.07	0.09	0.08	0.06	0.10	0.06	0.06
ATTR12	0.08	0.08	0.07	0.05	0.10	0.06	0.05
ATTR13	0.06	0.07	0.07	0.06	0.08	0.06	0.06
ATTR17	0.08	0.08	0.07	0.07	0.09	0.08	0.09
ATTR18	0.11	0.11	0.11	0.12	0.11	0.12	0.13
ATTR20	0.09	0.09	0.09	0.09	0.07	0.10	0.12
ATTR21	0.10	0.10	0.09	0.10	0.09	0.11	0.12
ATTR22	0.10	0.10	0.10	0.11	0.09	0.11	0.12
ATTR23	0.08	0.08	0.08	0.08	0.06	0.09	0.10
ATTR24	0.06	0.07	0.07	0.06	0.09	0.06	0.06
ATTR25	0.08	0.08	0.06	0.06	0.08	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.07
ATTR27	0.06	0.06	0.07	0.05	0.06	0.05	0.05
ATTR28	0.05	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.07	0.08	0.08	0.05	0.08	0.09
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.07	0.07	0.09	0.07	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITIONS FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.87	0.79	0.87	1.14	0.46	1.12	1.06
ATTR2	0.23	0.19	0.32	0.44	-0.00	0.40	0.38
ATTR3	-0.38	-0.36	-0.32	-0.39	-0.21	-0.39	-0.38
ATTR4	0.12	0.06	-0.11	-0.21	0.20	-0.18	-0.20
ATTR6	0.24	0.24	0.22	0.20	0.24	0.20	0.18
ATTR7	-0.01	0.00	-0.04	-0.07	0.07	-0.09	-0.09
ATTR8	0.18	0.14	0.21	0.22	0.08	0.24	0.18
ATTR9	-0.42	-0.31	-0.25	-0.48	-0.11	-0.50	-0.45
ATTR10	0.14	0.20	0.15	0.12	0.30	0.12	0.15
ATTR11	-0.10	-0.04	-0.06	-0.07	-0.12	-0.06	-0.06
ATTR12	0.15	0.14	0.06	0.04	0.21	0.04	0.02
ATTR13	0.14	0.18	0.19	0.16	0.21	0.14	0.15
ATTR17	0.29	0.29	0.23	0.21	0.30	0.28	0.26
ATTR18	0.14	0.18	0.17	0.23	0.33	0.14	0.15
ATTR20	0.02	0.01	0.03	0.03	-0.07	0.04	0.12
ATTR21	-0.06	-0.07	-0.09	-0.10	-0.09	-0.04	-0.03
ATTR22	0.30	0.31	0.29	0.27	0.30	0.27	0.30
ATTR23	-0.05	-0.08	-0.05	-0.06	-0.19	-0.07	-0.08
ATTR24	0.37	0.39	0.47	0.41	0.36	0.38	0.37
ATTR25	-0.03	-0.06	-0.18	-0.12	-0.08	-0.03	-0.01
ATTR26	0.12	0.11	0.12	0.14	0.11	0.12	0.12
ATTR27	-0.02	0.01	0.06	-0.03	0.05	-0.05	-0.07
ATTR28	-0.25	-0.26	-0.26	-0.21	-0.23	-0.20	-0.29
ATTR29	0.02	0.02	0.02	-0.03	-0.08	0.00	0.10
ATTR30	-0.06	-0.05	-0.10	-0.14	0.04	-0.12	-0.15
ATTR31	0.44	0.45	0.43	0.47	0.44	0.42	0.44

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.21	0.19	0.20	0.36	0.14	0.30	0.24
ATTR2	0.13	0.12	0.15	0.20	0.05	0.16	0.12
ATTR3	0.01	0.02	0.06	0.04	0.00	0.02	0.00
ATTR4	0.08	0.07	0.06	0.00	0.14	0.02	0.00
ATTR6	0.05	0.03	0.04	0.00	0.00	0.02	0.00
ATTR7	0.09	0.08	0.05	0.00	0.09	0.02	0.00
ATTR8	0.14	0.11	0.14	0.16	0.05	0.19	0.09
ATTR9	0.01	0.04	0.08	0.00	0.04	0.00	0.03
ATTR10	0.10	0.15	0.10	0.04	0.28	0.06	0.05
ATTR11	0.08	0.12	0.10	0.00	0.17	0.04	0.05
ATTR12	0.10	0.08	0.03	0.04	0.20	0.04	0.00
ATTR13	0.03	0.06	0.09	0.04	0.13	0.02	0.03
ATTR17	0.06	0.05	0.03	0.00	0.07	0.08	0.06
ATTR18	0.11	0.11	0.10	0.11	0.08	0.11	0.16
ATTR20	0.10	0.10	0.10	0.11	0.00	0.12	0.14
ATTR21	0.14	0.13	0.11	0.15	0.08	0.15	0.19
ATTR22	0.11	0.11	0.11	0.17	0.10	0.11	0.17
ATTR23	0.10	0.10	0.10	0.11	0.00	0.12	0.14
ATTR24	0.01	0.04	0.08	0.00	0.10	0.02	0.03
ATTR25	0.05	0.04	0.03	0.03	0.04	0.06	0.06
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.02	0.04	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.02	0.00
ATTR29	0.10	0.10	0.10	0.11	0.00	0.12	0.14
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
COMPONENT MODEL: ACTIVITY

CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

COMP CTP16S CTP19K CTP67N CTP76Y CTP88M CTP91A CTP94B

VAL16S	0.42	0.52	0.57	0.47	0.47	0.61	0.56
VAL19K	0.42	0.52	0.57	0.47	0.47	0.61	0.55
VAL67N	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL76Y	0.42	0.52	0.56	0.49	0.47	0.61	0.58
VAL88M	0.42	0.53	0.58	0.46	0.48	0.61	0.54
VAL91A	0.41	0.51	0.55	0.48	0.46	0.60	0.57
VAL94B	0.39	0.49	0.52	0.46	0.44	0.57	0.54

REG16S	0.27	0.32	0.29	0.24	0.27	0.41	0.32
REG19K	0.26	0.33	0.30	0.24	0.28	0.41	0.30
REG67N	0.27	0.33	0.30	0.27	0.30	0.42	0.34
REG76Y	0.26	0.27	0.24	0.25	0.24	0.39	0.32
REG88M	0.24	0.33	0.31	0.22	0.28	0.38	0.27
REG91A	0.26	0.28	0.24	0.24	0.24	0.39	0.31
REG94B	0.24	0.26	0.22	0.22	0.23	0.37	0.28

UNI16S	0.44	0.52	0.60	0.50	0.48	0.63	0.60
UNI19K	0.44	0.53	0.61	0.49	0.49	0.63	0.58
UNI67N	0.46	0.55	0.62	0.51	0.51	0.66	0.61
UNI76Y	0.44	0.50	0.58	0.53	0.46	0.64	0.62
UNI88M	0.44	0.54	0.64	0.42	0.49	0.61	0.49
UNI91A	0.42	0.49	0.56	0.50	0.46	0.61	0.59
UNI94B	0.36	0.43	0.48	0.45	0.39	0.54	0.51

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
COMPONENT MODEL: ACTIVITY

CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

MULT R EMP ADJEMP VAL REG UNI

AVG DIAG	0.712	0.687	0.517	0.298	0.533
AVG OFF	0.603	0.603	0.512	0.289	0.522

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.10	0.12	0.15	0.09	0.13	0.13
ATTR2	0.11	0.10	0.11	0.12	0.09	0.11	0.10
ATTR3	0.08	0.07	0.08	0.08	0.07	0.08	0.07
ATTR4	0.10	0.09	0.09	0.08	0.11	0.07	0.06
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.09
ATTR7	0.09	0.09	0.09	0.09	0.10	0.08	0.07
ATTR8	0.10	0.09	0.11	0.12	0.08	0.11	0.10
ATTR9	0.07	0.08	0.08	0.06	0.09	0.06	0.06
ATTR10	0.08	0.09	0.08	0.07	0.11	0.07	0.06
ATTR11	0.08	0.09	0.08	0.06	0.10	0.06	0.06
ATTR12	0.09	0.09	0.07	0.05	0.11	0.06	0.05
ATTR13	0.06	0.07	0.07	0.07	0.08	0.06	0.06
ATTR17	0.09	0.09	0.07	0.07	0.09	0.09	0.09
ATTR18	0.11	0.11	0.11	0.12	0.11	0.12	0.14
ATTR20	0.09	0.09	0.09	0.09	0.07	0.10	0.12
ATTR21	0.10	0.10	0.09	0.10	0.09	0.11	0.12
ATTR22	0.10	0.10	0.10	0.11	0.09	0.11	0.13
ATTR23	0.08	0.08	0.08	0.08	0.06	0.09	0.10
ATTR24	0.06	0.08	0.08	0.06	0.09	0.06	0.06
ATTR25	0.08	0.08	0.06	0.05	0.08	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.07
ATTR27	0.06	0.06	0.07	0.05	0.07	0.05	0.05
ATTR28	0.05	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.07	0.07	0.07	0.05	0.08	0.09
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.07	0.07	0.09	0.07	0.08	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.84	0.73	0.87	1.13	0.46	1.10	1.05
ATTR2	0.21	0.15	0.32	0.42	-0.00	0.38	0.37
ATTR3	-0.38	-0.33	-0.32	-0.39	-0.22	-0.39	-0.37
ATTR4	0.14	0.07	-0.13	-0.20	0.18	-0.17	-0.19
ATTR6	0.24	0.24	0.22	0.21	0.25	0.20	0.18
ATTR7	-0.00	0.01	-0.04	-0.06	0.06	-0.09	-0.09
ATTR8	0.16	0.13	0.21	0.21	0.08	0.23	0.18
ATTR9	-0.42	-0.28	-0.22	-0.47	-0.10	-0.48	-0.45
ATTR10	0.14	0.21	0.16	0.13	0.31	0.13	0.14
ATTR11	-0.09	-0.03	-0.06	-0.07	-0.13	-0.05	-0.06
ATTR12	0.18	0.14	0.05	0.04	0.21	0.04	0.02
ATTR13	0.14	0.19	0.20	0.17	0.21	0.14	0.14
ATTR17	0.29	0.29	0.23	0.21	0.29	0.29	0.26
ATTR18	0.14	0.22	0.19	0.25	0.34	0.17	0.21
ATTR20	0.03	0.00	0.02	0.02	-0.07	0.04	0.11
ATTR21	-0.07	-0.07	-0.09	-0.12	-0.10	-0.04	-0.03
ATTR22	0.30	0.31	0.30	0.27	0.30	0.28	0.30
ATTR23	-0.05	-0.11	-0.06	-0.08	-0.19	-0.09	-0.12
ATTR24	0.36	0.38	0.47	0.41	0.38	0.37	0.35
ATTR25	-0.02	-0.05	-0.19	-0.12	-0.09	-0.02	0.00
ATTR26	0.12	0.11	0.12	0.14	0.10	0.12	0.13
ATTR27	-0.02	0.01	0.06	-0.02	0.05	-0.05	-0.07
ATTR28	-0.26	-0.27	-0.25	-0.21	-0.24	-0.20	-0.28
ATTR29	0.03	0.01	0.00	-0.05	-0.08	-0.01	0.08
ATTR30	-0.06	-0.04	-0.10	-0.14	0.04	-0.12	-0.16
ATTR31	0.44	0.44	0.44	0.48	0.43	0.43	0.44

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.19	0.17	0.20	0.36	0.14	0.30	0.24
ATTR2	0.12	0.10	0.14	0.20	0.05	0.16	0.11
ATTR3	0.01	0.02	0.06	0.04	0.00	0.01	0.00
ATTR4	0.08	0.07	0.06	0.00	0.13	0.02	0.00
ATTR6	0.04	0.02	0.03	0.00	0.00	0.02	0.00
ATTR7	0.09	0.07	0.04	0.00	0.09	0.02	0.00
ATTR8	0.13	0.10	0.13	0.16	0.05	0.19	0.09
ATTR9	0.01	0.04	0.09	0.00	0.04	0.00	0.02
ATTR10	0.11	0.18	0.11	0.05	0.30	0.07	0.04
ATTR11	0.08	0.14	0.11	0.00	0.16	0.05	0.04
ATTR12	0.12	0.08	0.02	0.05	0.20	0.04	0.00
ATTR13	0.02	0.07	0.10	0.05	0.14	0.02	0.02
ATTR17	0.06	0.05	0.03	0.03	0.06	0.09	0.05
ATTR18	0.11	0.12	0.10	0.11	0.08	0.11	0.18
ATTR20	0.11	0.09	0.09	0.09	0.00	0.11	0.13
ATTR21	0.14	0.14	0.11	0.14	0.08	0.16	0.21
ATTR22	0.12	0.11	0.12	0.20	0.11	0.13	0.19
ATTR23	0.11	0.09	0.09	0.09	0.00	0.11	0.13
ATTR24	0.01	0.04	0.10	0.00	0.11	0.02	0.02
ATTR25	0.05	0.05	0.03	0.03	0.04	0.07	0.07
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.02	0.04	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.03	0.00
ATTR29	0.11	0.09	0.09	0.09	0.00	0.11	0.13
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.52	0.57	0.47	0.47	0.61	0.56
VAL19K	0.42	0.52	0.57	0.46	0.47	0.60	0.55
VAL67N	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL76Y	0.42	0.52	0.56	0.49	0.47	0.61	0.58
VAL88M	0.42	0.53	0.58	0.46	0.48	0.61	0.54
VAL91A	0.41	0.51	0.55	0.47	0.46	0.60	0.56
VAL94B	0.39	0.48	0.51	0.46	0.44	0.57	0.54
REG16S	0.26	0.32	0.29	0.24	0.27	0.41	0.32
REG19K	0.26	0.33	0.30	0.23	0.28	0.40	0.29
REG67N	0.26	0.33	0.30	0.27	0.30	0.42	0.33
REG76Y	0.26	0.27	0.24	0.25	0.24	0.39	0.32
REG88M	0.24	0.33	0.31	0.22	0.28	0.38	0.27
REG91A	0.26	0.28	0.24	0.23	0.24	0.39	0.31
REG94B	0.24	0.26	0.21	0.22	0.23	0.37	0.28
UNI16S	0.43	0.51	0.59	0.49	0.47	0.62	0.59
UNI19K	0.44	0.53	0.61	0.48	0.48	0.62	0.56
UNI67N	0.46	0.56	0.63	0.51	0.51	0.66	0.60
UNI76Y	0.45	0.51	0.59	0.53	0.47	0.64	0.63
UNI88M	0.44	0.53	0.64	0.41	0.49	0.60	0.49
UNI91A	0.42	0.49	0.56	0.49	0.45	0.61	0.58
UNI94B	0.36	0.41	0.47	0.44	0.38	0.53	0.50

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.516	0.298	0.531
AVG OFF	0.603	0.603	0.511	0.287	0.518

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.10	0.12	0.15	0.09	0.13	0.13
ATTR2	0.11	0.10	0.11	0.12	0.09	0.11	0.10
ATTR3	0.08	0.07	0.08	0.08	0.07	0.08	0.07
ATTR4	0.10	0.09	0.09	0.08	0.11	0.07	0.06
ATTR6	0.10	0.10	0.10	0.10	0.10	0.10	0.09
ATTR7	0.09	0.09	0.09	0.09	0.10	0.08	0.07
ATTR8	0.10	0.09	0.11	0.12	0.08	0.11	0.10
ATTR9	0.07	0.08	0.08	0.06	0.09	0.06	0.06
ATTR10	0.08	0.09	0.08	0.07	0.11	0.07	0.06
ATTR11	0.08	0.09	0.08	0.06	0.10	0.06	0.06
ATTR12	0.09	0.09	0.07	0.05	0.11	0.06	0.05
ATTR13	0.06	0.07	0.07	0.07	0.08	0.06	0.06
ATTR17	0.09	0.09	0.07	0.07	0.09	0.09	0.09
ATTR18	0.11	0.11	0.11	0.12	0.11	0.12	0.14
ATTR20	0.09	0.09	0.09	0.09	0.07	0.10	0.12
ATTR21	0.10	0.10	0.09	0.10	0.09	0.11	0.12
ATTR22	0.10	0.10	0.10	0.11	0.09	0.11	0.12
ATTR23	0.08	0.08	0.08	0.08	0.06	0.09	0.10
ATTR24	0.06	0.08	0.08	0.06	0.09	0.06	0.06
ATTR25	0.08	0.08	0.06	0.05	0.08	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.07
ATTR27	0.06	0.06	0.07	0.05	0.07	0.05	0.05
ATTR28	0.05	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.07	0.07	0.07	0.05	0.08	0.09
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.07	0.07	0.09	0.07	0.08	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.84	0.73	0.87	1.13	0.46	1.09	1.05
ATTR2	0.21	0.15	0.32	0.42	-0.00	0.38	0.37
ATTR3	-0.38	-0.33	-0.32	-0.39	-0.22	-0.39	-0.37
ATTR4	0.14	0.07	-0.13	-0.20	0.18	-0.17	-0.19
ATTR6	0.24	0.24	0.22	0.21	0.25	0.20	0.18
ATTR7	-0.00	0.01	-0.04	-0.06	0.06	-0.09	-0.09
ATTR8	0.16	0.13	0.21	0.21	0.08	0.23	0.18
ATTR9	-0.42	-0.28	-0.22	-0.47	-0.10	-0.48	-0.45
ATTR10	0.14	0.21	0.16	0.13	0.31	0.13	0.14
ATTR11	-0.09	-0.03	-0.06	-0.07	-0.13	-0.06	-0.06
ATTR12	0.18	0.14	0.05	0.04	0.21	0.04	0.02
ATTR13	0.14	0.19	0.20	0.17	0.21	0.14	0.14
ATTR17	0.29	0.29	0.23	0.21	0.29	0.29	0.26
ATTR18	0.14	0.22	0.19	0.25	0.34	0.16	0.21
ATTR20	0.03	0.00	0.02	0.02	-0.07	0.04	0.11
ATTR21	-0.07	-0.07	-0.09	-0.12	-0.10	-0.03	-0.03
ATTR22	0.30	0.31	0.30	0.27	0.30	0.28	0.30
ATTR23	-0.05	-0.11	-0.06	-0.08	-0.19	-0.09	-0.12
ATTR24	0.36	0.38	0.47	0.41	0.38	0.37	0.35
ATTR25	-0.02	-0.05	-0.19	-0.12	-0.09	-0.02	0.00
ATTR26	0.12	0.11	0.12	0.14	0.10	0.12	0.12
ATTR27	-0.02	0.01	0.06	-0.02	0.05	-0.05	-0.07
ATTR28	-0.26	-0.27	-0.25	-0.21	-0.24	-0.20	-0.28
ATTR29	0.03	0.01	0.00	-0.05	-0.08	-0.01	0.08
ATTR30	-0.06	-0.04	-0.10	-0.14	0.04	-0.12	-0.15
ATTR31	0.44	0.44	0.44	0.48	0.43	0.43	0.44

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.19	0.17	0.20	0.36	0.14	0.30	0.24
ATTR2	0.12	0.10	0.14	0.20	0.05	0.16	0.11
ATTR3	0.01	0.02	0.06	0.04	0.00	0.01	0.00
ATTR4	0.08	0.07	0.06	0.00	0.13	0.02	0.00
ATTR6	0.04	0.02	0.03	0.00	0.00	0.02	0.00
ATTR7	0.09	0.07	0.04	0.00	0.09	0.02	0.00
ATTR8	0.13	0.10	0.13	0.16	0.05	0.19	0.09
ATTR9	0.01	0.04	0.09	0.00	0.04	0.00	0.02
ATTR10	0.11	0.18	0.11	0.05	0.30	0.07	0.05
ATTR11	0.08	0.14	0.11	0.00	0.16	0.05	0.05
ATTR12	0.12	0.08	0.02	0.05	0.20	0.04	0.00
ATTR13	0.02	0.07	0.10	0.05	0.14	0.02	0.02
ATTR17	0.06	0.05	0.03	0.03	0.06	0.09	0.05
ATTR18	0.11	0.12	0.10	0.11	0.08	0.11	0.18
ATTR20	0.11	0.09	0.09	0.09	0.00	0.11	0.13
ATTR21	0.14	0.14	0.11	0.14	0.08	0.16	0.21
ATTR22	0.12	0.11	0.12	0.20	0.11	0.13	0.19
ATTR23	0.11	0.09	0.09	0.09	0.00	0.11	0.13
ATTR24	0.01	0.04	0.10	0.00	0.11	0.02	0.02
ATTR25	0.05	0.05	0.03	0.03	0.04	0.07	0.07
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.02	0.04	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.03	0.00
ATTR29	0.11	0.09	0.09	0.09	0.00	0.11	0.13
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.52	0.57	0.47	0.47	0.61	0.56
VAL19K	0.42	0.52	0.57	0.46	0.47	0.60	0.55
VAL67N	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL76Y	0.42	0.52	0.56	0.49	0.47	0.61	0.58
VAL88M	0.42	0.53	0.58	0.46	0.48	0.61	0.54
VAL91A	0.41	0.51	0.55	0.47	0.46	0.60	0.56
VAL94B	0.39	0.48	0.51	0.46	0.44	0.57	0.54
REG16S	0.26	0.32	0.29	0.24	0.27	0.41	0.32
REG19K	0.26	0.33	0.30	0.23	0.28	0.40	0.29
REG67N	0.26	0.33	0.30	0.27	0.30	0.42	0.33
REG76Y	0.26	0.27	0.24	0.25	0.24	0.39	0.32
REG88M	0.24	0.33	0.31	0.22	0.28	0.38	0.27
REG91A	0.26	0.28	0.24	0.23	0.24	0.39	0.31
REG94B	0.24	0.26	0.21	0.22	0.23	0.37	0.28
UNI16S	0.43	0.51	0.59	0.49	0.47	0.62	0.59
UNI19K	0.44	0.53	0.61	0.48	0.48	0.62	0.56
UNI67N	0.46	0.56	0.63	0.51	0.51	0.66	0.60
UNI76Y	0.45	0.51	0.59	0.53	0.47	0.64	0.63
UNI88M	0.44	0.53	0.64	0.41	0.49	0.60	0.49
UNI91A	0.42	0.49	0.56	0.49	0.45	0.61	0.58
UNI94B	0.36	0.42	0.47	0.44	0.38	0.53	0.50

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.516	0.298	0.531
AVG OFF	0.603	0.603	0.511	0.287	0.518

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.10	0.11	0.12	0.08	0.12	0.10
ATTR2	0.11	0.11	0.11	0.10	0.09	0.11	0.10
ATTR3	0.08	0.08	0.08	0.09	0.07	0.07	0.08
ATTR4	0.11	0.11	0.09	0.08	0.11	0.09	0.08
ATTR6	0.10	0.10	0.09	0.10	0.09	0.10	0.09
ATTR7	0.09	0.09	0.09	0.11	0.09	0.08	0.08
ATTR8	0.09	0.09	0.09	0.09	0.08	0.10	0.09
ATTR9	0.09	0.10	0.10	0.07	0.11	0.08	0.08
ATTR10	0.09	0.10	0.09	0.11	0.12	0.09	0.08
ATTR11	0.09	0.09	0.08	0.10	0.10	0.08	0.06
ATTR12	0.09	0.08	0.07	0.08	0.11	0.07	0.06
ATTR13	0.08	0.09	0.08	0.10	0.09	0.08	0.08
ATTR17	0.08	0.08	0.08	0.08	0.09	0.08	0.10
ATTR18	0.10	0.10	0.11	0.11	0.11	0.12	0.13
ATTR20	0.07	0.07	0.08	0.07	0.06	0.09	0.09
ATTR21	0.09	0.09	0.10	0.09	0.10	0.10	0.13
ATTR22	0.09	0.09	0.10	0.09	0.09	0.10	0.10
ATTR23	0.07	0.07	0.08	0.07	0.06	0.08	0.08
ATTR24	0.08	0.09	0.09	0.08	0.11	0.07	0.08
ATTR25	0.09	0.09	0.08	0.07	0.11	0.08	0.10
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.06
ATTR27	0.07	0.07	0.07	0.06	0.07	0.06	0.05
ATTR28	0.04	0.04	0.04	0.04	0.04	0.05	0.04
ATTR29	0.06	0.05	0.07	0.05	0.05	0.07	0.07
ATTR30	0.03	0.02	0.02	0.03	0.02	0.03	0.04
ATTR31	0.06	0.06	0.07	0.08	0.05	0.06	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ IT 2.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.62	0.54	0.71	0.81	0.29	0.90	0.58
ATTR2	0.14	0.16	0.30	0.12	-0.05	0.34	0.22
ATTR3	-0.26	-0.23	-0.28	-0.13	-0.20	-0.39	-0.12
ATTR4	0.20	0.08	-0.15	-0.14	0.18	-0.08	-0.07
ATTR6	0.25	0.24	0.21	0.22	0.26	0.25	0.24
ATTR7	0.01	0.01	-0.02	0.11	0.06	-0.05	-0.03
ATTR8	0.13	0.14	0.14	0.06	0.08	0.17	0.14
ATTR9	-0.21	-0.06	-0.03	-0.37	0.10	-0.34	-0.12
ATTR10	0.19	0.21	0.20	0.25	0.30	0.18	0.20
ATTR11	-0.12	-0.10	-0.10	0.01	-0.15	-0.06	-0.15
ATTR12	0.14	0.09	0.03	0.11	0.18	0.05	0.01
ATTR13	0.20	0.25	0.25	0.27	0.23	0.22	0.21
ATTR17	0.28	0.27	0.26	0.26	0.29	0.27	0.34
ATTR18	0.24	0.29	0.24	0.23	0.30	0.26	0.24
ATTR20	-0.08	-0.09	-0.05	-0.08	-0.15	-0.03	-0.06
ATTR21	-0.06	-0.07	-0.04	-0.03	-0.01	-0.05	0.12
ATTR22	0.31	0.30	0.28	0.29	0.32	0.28	0.25
ATTR23	-0.09	-0.12	-0.08	-0.12	-0.17	-0.11	-0.17
ATTR24	0.35	0.35	0.44	0.42	0.35	0.37	0.24
ATTR25	-0.05	-0.09	-0.18	-0.09	-0.03	-0.02	0.09
ATTR26	0.13	0.14	0.10	0.10	0.06	0.14	0.10
ATTR27	0.12	0.16	0.10	0.04	0.11	0.01	0.01
ATTR28	-0.30	-0.29	-0.32	-0.29	-0.28	-0.20	-0.35
ATTR29	-0.04	-0.08	0.04	-0.12	-0.05	-0.05	-0.04
ATTR30	-0.09	-0.09	-0.14	-0.06	-0.03	-0.13	-0.07
ATTR31	0.44	0.43	0.48	0.52	0.39	0.42	0.55

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.16	0.15	0.22	0.27	0.00	0.20	0.09
ATTR2	0.16	0.17	0.19	0.10	0.05	0.31	0.17
ATTR3	0.06	0.04	0.03	0.00	0.00	0.00	0.14
ATTR4	0.17	0.16	0.11	0.00	0.19	0.10	0.17
ATTR6	0.05	0.02	0.00	0.00	0.05	0.04	0.08
ATTR7	0.09	0.06	0.03	0.14	0.05	0.00	0.00
ATTR8	0.07	0.09	0.07	0.00	0.00	0.13	0.00
ATTR9	0.08	0.15	0.15	0.00	0.22	0.05	0.09
ATTR10	0.12	0.14	0.09	0.25	0.27	0.09	0.00
ATTR11	0.09	0.11	0.04	0.11	0.11	0.04	0.00
ATTR12	0.13	0.09	0.02	0.25	0.13	0.09	0.00
ATTR13	0.04	0.06	0.04	0.14	0.06	0.00	0.00
ATTR17	0.05	0.04	0.05	0.12	0.07	0.06	0.10
ATTR18	0.07	0.05	0.11	0.00	0.06	0.09	0.18
ATTR20	0.07	0.04	0.12	0.10	0.00	0.10	0.09
ATTR21	0.07	0.05	0.09	0.00	0.06	0.09	0.18
ATTR22	0.03	0.03	0.03	0.00	0.00	0.05	0.09
ATTR23	0.07	0.04	0.12	0.10	0.00	0.10	0.09
ATTR24	0.08	0.13	0.15	0.00	0.22	0.05	0.09
ATTR25	0.05	0.07	0.03	0.12	0.12	0.10	0.18
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.02	0.06	0.07	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.04	0.12	0.10	0.00	0.10	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.03	0.17	0.00	0.00	0.14

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL67N	0.42	0.53	0.58	0.47	0.48	0.61	0.55
VAL76Y	0.43	0.54	0.58	0.47	0.48	0.62	0.56
VAL88M	0.42	0.54	0.58	0.44	0.48	0.60	0.52
VAL91A	0.42	0.53	0.57	0.47	0.48	0.61	0.56
VAL94B	0.40	0.50	0.54	0.45	0.45	0.58	0.53
REG16S	0.28	0.36	0.33	0.25	0.31	0.42	0.31
REG19K	0.28	0.37	0.34	0.26	0.32	0.42	0.31
REG67N	0.26	0.34	0.32	0.27	0.32	0.41	0.31
REG76Y	0.26	0.30	0.26	0.23	0.25	0.38	0.27
REG88M	0.22	0.34	0.32	0.21	0.30	0.36	0.23
REG91A	0.27	0.32	0.29	0.24	0.28	0.41	0.30
REG94B	0.25	0.32	0.26	0.25	0.27	0.37	0.30
UNI16S	0.48	0.59	0.69	0.51	0.54	0.68	0.61
UNI19K	0.47	0.60	0.69	0.49	0.55	0.68	0.58
UNI67N	0.44	0.56	0.64	0.51	0.52	0.65	0.58
UNI76Y	0.43	0.52	0.59	0.42	0.46	0.59	0.50
UNI88M	0.39	0.54	0.64	0.36	0.50	0.57	0.41
UNI91A	0.47	0.57	0.65	0.51	0.53	0.67	0.62
UNI94B	0.40	0.50	0.54	0.48	0.45	0.58	0.53

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.521	0.315	0.549
AVG OFF	0.603	0.603	0.518	0.301	0.539

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.10	0.12	0.13	0.08	0.13	0.10
ATTR2	0.11	0.11	0.12	0.12	0.10	0.12	0.10
ATTR3	0.08	0.08	0.08	0.09	0.07	0.08	0.08
ATTR4	0.11	0.11	0.09	0.09	0.11	0.08	0.09
ATTR6	0.10	0.10	0.09	0.10	0.10	0.10	0.09
ATTR7	0.09	0.09	0.09	0.10	0.09	0.08	0.08
ATTR8	0.09	0.09	0.10	0.10	0.08	0.10	0.09
ATTR9	0.08	0.10	0.10	0.07	0.10	0.07	0.09
ATTR10	0.09	0.09	0.08	0.09	0.11	0.08	0.10
ATTR11	0.08	0.09	0.08	0.08	0.10	0.07	0.09
ATTR12	0.09	0.08	0.06	0.07	0.10	0.06	0.07
ATTR13	0.08	0.09	0.09	0.09	0.09	0.08	0.10
ATTR17	0.08	0.08	0.06	0.07	0.08	0.07	0.09
ATTR18	0.11	0.10	0.11	0.11	0.10	0.12	0.12
ATTR20	0.08	0.07	0.08	0.07	0.07	0.09	0.08
ATTR21	0.09	0.09	0.09	0.09	0.09	0.10	0.11
ATTR22	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR23	0.08	0.07	0.08	0.07	0.07	0.08	0.07
ATTR24	0.08	0.09	0.09	0.07	0.10	0.07	0.09
ATTR25	0.08	0.08	0.06	0.06	0.10	0.07	0.09
ATTR26	0.06	0.06	0.06	0.05	0.07	0.07	0.07
ATTR27	0.06	0.07	0.07	0.05	0.06	0.06	0.06
ATTR28	0.04	0.04	0.05	0.05	0.04	0.05	0.04
ATTR29	0.06	0.06	0.07	0.06	0.05	0.07	0.06
ATTR30	0.03	0.02	0.02	0.03	0.02	0.03	0.03
ATTR31	0.06	0.06	0.07	0.08	0.06	0.07	0.07

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.69	0.58	0.74	0.96	0.41	1.01	0.60
ATTR2	0.19	0.19	0.36	0.30	0.05	0.41	0.19
ATTR3	-0.28	-0.25	-0.27	-0.22	-0.22	-0.34	-0.17
ATTR4	0.16	0.08	-0.18	-0.16	0.18	-0.20	-0.06
ATTR6	0.25	0.25	0.20	0.21	0.26	0.21	0.24
ATTR7	-0.00	0.00	-0.04	0.02	0.04	-0.07	-0.02
ATTR8	0.14	0.14	0.17	0.11	0.10	0.18	0.14
ATTR9	-0.27	-0.10	-0.03	-0.42	-0.05	-0.38	-0.10
ATTR10	0.18	0.20	0.15	0.20	0.27	0.17	0.26
ATTR11	-0.11	-0.09	-0.06	-0.04	-0.14	-0.07	-0.09
ATTR12	0.13	0.09	-0.01	0.07	0.17	0.02	0.02
ATTR13	0.20	0.24	0.26	0.23	0.23	0.20	0.27
ATTR17	0.27	0.27	0.21	0.24	0.27	0.24	0.27
ATTR18	0.24	0.28	0.29	0.22	0.28	0.30	0.31
ATTR20	-0.05	-0.08	-0.02	-0.07	-0.10	-0.01	-0.06
ATTR21	-0.08	-0.08	-0.11	-0.06	-0.06	-0.08	-0.00
ATTR22	0.30	0.30	0.27	0.28	0.32	0.27	0.29
ATTR23	-0.08	-0.11	-0.07	-0.07	-0.13	-0.12	-0.16
ATTR24	0.36	0.36	0.45	0.43	0.36	0.40	0.36
ATTR25	-0.06	-0.09	-0.25	-0.11	-0.04	-0.09	-0.05
ATTR26	0.15	0.15	0.15	0.12	0.12	0.17	0.14
ATTR27	0.11	0.15	0.15	0.03	0.09	0.02	0.05
ATTR28	-0.29	-0.29	-0.31	-0.28	-0.28	-0.21	-0.33
ATTR29	-0.04	-0.06	0.00	-0.08	-0.05	-0.08	-0.07
ATTR30	-0.10	-0.10	-0.17	-0.13	-0.05	-0.16	-0.06
ATTR31	0.44	0.43	0.47	0.52	0.41	0.44	0.49

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.16	0.15	0.23	0.34	0.03	0.29	0.07
ATTR2	0.18	0.18	0.22	0.24	0.11	0.32	0.19
ATTR3	0.06	0.04	0.03	0.06	0.00	0.00	0.10
ATTR4	0.16	0.15	0.13	0.00	0.17	0.05	0.14
ATTR6	0.04	0.02	0.00	0.00	0.04	0.00	0.06
ATTR7	0.09	0.06	0.03	0.08	0.07	0.00	0.00
ATTR8	0.09	0.09	0.09	0.00	0.04	0.16	0.06
ATTR9	0.07	0.13	0.16	0.00	0.15	0.05	0.13
ATTR10	0.11	0.13	0.06	0.13	0.23	0.06	0.11
ATTR11	0.08	0.11	0.04	0.06	0.12	0.00	0.06
ATTR12	0.11	0.09	0.00	0.13	0.21	0.06	0.05
ATTR13	0.04	0.06	0.06	0.08	0.04	0.00	0.06
ATTR17	0.04	0.04	0.02	0.06	0.04	0.06	0.07
ATTR18	0.08	0.06	0.10	0.06	0.07	0.10	0.14
ATTR20	0.08	0.06	0.10	0.12	0.03	0.11	0.07
ATTR21	0.06	0.06	0.08	0.06	0.07	0.10	0.14
ATTR22	0.02	0.02	0.03	0.00	0.03	0.05	0.07
ATTR23	0.08	0.06	0.10	0.12	0.03	0.11	0.07
ATTR24	0.07	0.12	0.16	0.00	0.15	0.05	0.13
ATTR25	0.05	0.06	0.00	0.06	0.09	0.06	0.14
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.02	0.06	0.09	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.08	0.06	0.10	0.12	0.03	0.11	0.07
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.03	0.09	0.00	0.05	0.10

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL67N	0.43	0.54	0.58	0.48	0.49	0.62	0.57
VAL76Y	0.44	0.54	0.59	0.49	0.49	0.63	0.58
VAL88M	0.42	0.54	0.59	0.46	0.49	0.61	0.54
VAL91A	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL94B	0.41	0.52	0.56	0.46	0.47	0.60	0.54
REG16S	0.29	0.36	0.33	0.25	0.30	0.43	0.32
REG19K	0.28	0.37	0.34	0.26	0.32	0.42	0.32
REG67N	0.27	0.34	0.32	0.28	0.32	0.42	0.33
REG76Y	0.28	0.31	0.27	0.26	0.27	0.41	0.31
REG88M	0.25	0.36	0.33	0.23	0.31	0.39	0.27
REG91A	0.28	0.30	0.27	0.25	0.27	0.41	0.31
REG94B	0.25	0.33	0.28	0.24	0.29	0.39	0.28
UNI16S	0.48	0.59	0.68	0.52	0.54	0.68	0.62
UNI19K	0.47	0.60	0.69	0.50	0.55	0.68	0.59
UNI67N	0.45	0.58	0.66	0.52	0.53	0.67	0.60
UNI76Y	0.48	0.56	0.65	0.53	0.51	0.67	0.62
UNI88M	0.43	0.56	0.66	0.42	0.52	0.62	0.50
UNI91A	0.46	0.54	0.63	0.53	0.51	0.66	0.63
UNI94B	0.44	0.55	0.61	0.48	0.51	0.63	0.55

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.526	0.318	0.570
AVG OFF	0.603	0.603	0.525	0.310	0.563

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.10	0.12	0.13	0.08	0.13	0.10
ATTR2	0.11	0.11	0.12	0.12	0.09	0.12	0.10
ATTR3	0.08	0.08	0.08	0.10	0.07	0.08	0.08
ATTR4	0.11	0.10	0.09	0.09	0.11	0.08	0.09
ATTR6	0.10	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.10	0.09	0.08	0.08
ATTR8	0.09	0.09	0.09	0.10	0.08	0.10	0.09
ATTR9	0.09	0.10	0.11	0.07	0.10	0.07	0.09
ATTR10	0.09	0.10	0.08	0.09	0.11	0.08	0.10
ATTR11	0.08	0.09	0.08	0.08	0.10	0.07	0.08
ATTR12	0.09	0.08	0.06	0.07	0.10	0.06	0.06
ATTR13	0.08	0.09	0.09	0.09	0.09	0.08	0.10
ATTR17	0.08	0.08	0.06	0.07	0.08	0.07	0.09
ATTR18	0.11	0.11	0.11	0.11	0.10	0.12	0.12
ATTR20	0.07	0.07	0.08	0.07	0.07	0.09	0.08
ATTR21	0.09	0.09	0.09	0.09	0.09	0.10	0.11
ATTR22	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR23	0.07	0.07	0.08	0.07	0.06	0.08	0.07
ATTR24	0.08	0.09	0.09	0.07	0.11	0.07	0.09
ATTR25	0.08	0.09	0.06	0.06	0.10	0.07	0.09
ATTR26	0.06	0.06	0.06	0.05	0.06	0.07	0.06
ATTR27	0.06	0.07	0.07	0.05	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.05	0.04	0.05	0.04
ATTR29	0.06	0.06	0.07	0.06	0.05	0.06	0.06
ATTR30	0.03	0.02	0.02	0.03	0.02	0.03	0.04
ATTR31	0.06	0.06	0.07	0.09	0.06	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.66	0.56	0.68	0.94	0.38	1.00	0.58
ATTR2	0.17	0.18	0.34	0.27	0.02	0.42	0.18
ATTR3	-0.28	-0.24	-0.27	-0.18	-0.22	-0.35	-0.12
ATTR4	0.16	0.07	-0.17	-0.17	0.17	-0.20	-0.09
ATTR6	0.25	0.25	0.19	0.21	0.26	0.22	0.23
ATTR7	0.00	0.00	-0.03	0.05	0.04	-0.07	-0.02
ATTR8	0.14	0.14	0.16	0.10	0.10	0.19	0.14
ATTR9	-0.24	-0.07	0.06	-0.41	0.03	-0.39	-0.09
ATTR10	0.18	0.21	0.15	0.21	0.30	0.17	0.25
ATTR11	-0.11	-0.10	-0.07	-0.03	-0.16	-0.06	-0.09
ATTR12	0.14	0.09	-0.01	0.07	0.17	0.01	0.01
ATTR13	0.20	0.24	0.27	0.24	0.23	0.21	0.27
ATTR17	0.27	0.26	0.20	0.23	0.27	0.24	0.27
ATTR18	0.24	0.28	0.29	0.24	0.29	0.30	0.30
ATTR20	-0.06	-0.08	-0.03	-0.07	-0.11	-0.00	-0.06
ATTR21	-0.07	-0.07	-0.11	-0.07	-0.06	-0.08	0.02
ATTR22	0.30	0.30	0.27	0.29	0.33	0.26	0.27
ATTR23	-0.09	-0.12	-0.08	-0.08	-0.14	-0.12	-0.17
ATTR24	0.36	0.36	0.46	0.43	0.38	0.41	0.35
ATTR25	-0.06	-0.09	-0.28	-0.13	-0.06	-0.10	-0.05
ATTR26	0.14	0.14	0.14	0.12	0.10	0.17	0.13
ATTR27	0.11	0.15	0.16	0.04	0.11	0.02	0.05
ATTR28	-0.29	-0.29	-0.31	-0.29	-0.28	-0.19	-0.35
ATTR29	-0.04	-0.06	0.01	-0.10	-0.04	-0.09	-0.08
ATTR30	-0.10	-0.10	-0.17	-0.12	-0.05	-0.14	-0.04
ATTR31	0.44	0.43	0.47	0.54	0.40	0.42	0.53

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.15	0.14	0.22	0.36	0.03	0.27	0.07
ATTR2	0.17	0.17	0.21	0.22	0.09	0.34	0.17
ATTR3	0.06	0.04	0.03	0.06	0.00	0.00	0.15
ATTR4	0.17	0.15	0.14	0.00	0.18	0.05	0.14
ATTR6	0.05	0.03	0.00	0.00	0.04	0.00	0.06
ATTR7	0.09	0.06	0.03	0.10	0.06	0.00	0.00
ATTR8	0.08	0.08	0.09	0.00	0.02	0.20	0.04
ATTR9	0.07	0.15	0.18	0.00	0.20	0.05	0.13
ATTR10	0.11	0.14	0.06	0.15	0.25	0.06	0.09
ATTR11	0.08	0.10	0.05	0.06	0.10	0.00	0.05
ATTR12	0.13	0.09	0.00	0.15	0.20	0.06	0.04
ATTR13	0.03	0.05	0.07	0.10	0.04	0.00	0.05
ATTR17	0.04	0.04	0.02	0.06	0.05	0.06	0.08
ATTR18	0.08	0.07	0.09	0.05	0.06	0.09	0.14
ATTR20	0.07	0.05	0.10	0.11	0.03	0.10	0.07
ATTR21	0.06	0.07	0.07	0.05	0.06	0.09	0.14
ATTR22	0.03	0.03	0.03	0.00	0.03	0.05	0.07
ATTR23	0.07	0.05	0.10	0.11	0.03	0.10	0.07
ATTR24	0.07	0.13	0.18	0.00	0.20	0.05	0.13
ATTR25	0.05	0.06	0.00	0.06	0.09	0.06	0.14
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.02	0.06	0.10	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.05	0.10	0.11	0.03	0.10	0.07
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.03	0.14	0.00	0.04	0.15

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.47	0.49	0.62	0.55
VAL67N	0.43	0.54	0.59	0.48	0.49	0.62	0.57
VAL76Y	0.44	0.54	0.59	0.49	0.49	0.63	0.58
VAL88M	0.42	0.54	0.59	0.45	0.49	0.61	0.53
VAL91A	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL94B	0.41	0.52	0.56	0.46	0.47	0.60	0.54
REG16S	0.28	0.36	0.33	0.25	0.31	0.42	0.32
REG19K	0.28	0.37	0.34	0.26	0.32	0.42	0.31
REG67N	0.26	0.35	0.33	0.28	0.33	0.42	0.33
REG76Y	0.28	0.31	0.27	0.26	0.26	0.40	0.31
REG88M	0.24	0.35	0.33	0.22	0.31	0.39	0.26
REG91A	0.28	0.30	0.27	0.25	0.27	0.41	0.31
REG94B	0.25	0.32	0.27	0.24	0.28	0.38	0.29
UNI16S	0.48	0.59	0.68	0.51	0.54	0.68	0.61
UNI19K	0.47	0.60	0.69	0.49	0.55	0.67	0.58
UNI67N	0.46	0.58	0.67	0.52	0.54	0.67	0.59
UNI76Y	0.48	0.56	0.65	0.52	0.50	0.66	0.61
UNI88M	0.41	0.55	0.66	0.40	0.52	0.60	0.47
UNI91A	0.46	0.55	0.63	0.52	0.52	0.66	0.64
UNI94B	0.43	0.55	0.60	0.49	0.50	0.62	0.55

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.528	0.321	0.571
AVG OFF	0.603	0.603	0.525	0.308	0.559

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.10	0.12	0.13	0.08	0.13	0.10
ATTR2	0.11	0.11	0.12	0.12	0.09	0.12	0.10
ATTR3	0.08	0.08	0.08	0.10	0.07	0.08	0.08
ATTR4	0.11	0.10	0.09	0.09	0.11	0.08	0.09
ATTR6	0.10	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.09	0.09	0.09	0.10	0.09	0.08	0.08
ATTR8	0.09	0.09	0.09	0.10	0.08	0.11	0.09
ATTR9	0.09	0.10	0.11	0.07	0.10	0.07	0.09
ATTR10	0.09	0.09	0.08	0.09	0.11	0.08	0.10
ATTR11	0.08	0.09	0.08	0.08	0.10	0.07	0.08
ATTR12	0.09	0.08	0.06	0.07	0.10	0.06	0.07
ATTR13	0.08	0.09	0.09	0.09	0.09	0.08	0.10
ATTR17	0.08	0.08	0.06	0.07	0.08	0.07	0.09
ATTR18	0.11	0.11	0.11	0.11	0.10	0.12	0.12
ATTR20	0.07	0.07	0.08	0.07	0.07	0.09	0.08
ATTR21	0.09	0.09	0.09	0.09	0.09	0.10	0.11
ATTR22	0.09	0.09	0.10	0.10	0.09	0.10	0.10
ATTR23	0.07	0.07	0.08	0.07	0.06	0.08	0.07
ATTR24	0.08	0.09	0.09	0.07	0.11	0.07	0.09
ATTR25	0.08	0.09	0.06	0.06	0.10	0.07	0.09
ATTR26	0.06	0.06	0.06	0.05	0.06	0.07	0.06
ATTR27	0.06	0.07	0.07	0.05	0.07	0.06	0.06
ATTR28	0.04	0.04	0.05	0.05	0.04	0.05	0.04
ATTR29	0.06	0.06	0.07	0.06	0.05	0.06	0.06
ATTR30	0.03	0.02	0.02	0.03	0.02	0.03	0.04
ATTR31	0.06	0.06	0.07	0.09	0.06	0.07	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.66	0.56	0.68	0.94	0.38	1.00	0.58
ATTR2	0.17	0.18	0.34	0.27	0.01	0.42	0.18
ATTR3	-0.28	-0.24	-0.27	-0.18	-0.22	-0.35	-0.13
ATTR4	0.16	0.07	-0.17	-0.17	0.17	-0.21	-0.09
ATTR6	0.25	0.25	0.19	0.21	0.26	0.22	0.23
ATTR7	0.00	0.00	-0.03	0.05	0.04	-0.07	-0.02
ATTR8	0.14	0.14	0.16	0.10	0.10	0.19	0.14
ATTR9	-0.24	-0.07	0.05	-0.41	0.03	-0.39	-0.09
ATTR10	0.18	0.21	0.15	0.21	0.30	0.17	0.25
ATTR11	-0.11	-0.10	-0.07	-0.03	-0.16	-0.06	-0.09
ATTR12	0.14	0.09	-0.01	0.07	0.17	0.01	0.01
ATTR13	0.20	0.24	0.27	0.24	0.23	0.21	0.27
ATTR17	0.27	0.26	0.20	0.23	0.27	0.24	0.27
ATTR18	0.24	0.28	0.29	0.24	0.29	0.30	0.30
ATTR20	-0.06	-0.08	-0.03	-0.07	-0.11	-0.00	-0.06
ATTR21	-0.07	-0.07	-0.11	-0.07	-0.06	-0.08	0.02
ATTR22	0.30	0.30	0.27	0.29	0.33	0.26	0.27
ATTR23	-0.09	-0.12	-0.08	-0.08	-0.14	-0.12	-0.17
ATTR24	0.36	0.36	0.46	0.44	0.38	0.41	0.35
ATTR25	-0.06	-0.09	-0.28	-0.13	-0.07	-0.10	-0.05
ATTR26	0.14	0.14	0.14	0.12	0.10	0.18	0.13
ATTR27	0.11	0.15	0.16	0.04	0.11	0.02	0.05
ATTR28	-0.29	-0.29	-0.31	-0.29	-0.28	-0.18	-0.35
ATTR29	-0.04	-0.06	0.01	-0.10	-0.04	-0.09	-0.08
ATTR30	-0.10	-0.10	-0.17	-0.12	-0.05	-0.14	-0.04
ATTR31	0.44	0.43	0.47	0.54	0.40	0.42	0.53

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.15	0.14	0.22	0.36	0.02	0.27	0.07
ATTR2	0.17	0.17	0.21	0.22	0.08	0.34	0.17
ATTR3	0.06	0.04	0.03	0.05	0.00	0.00	0.15
ATTR4	0.17	0.15	0.13	0.00	0.18	0.05	0.14
ATTR6	0.05	0.03	0.00	0.00	0.04	0.00	0.06
ATTR7	0.09	0.06	0.03	0.10	0.06	0.00	0.00
ATTR8	0.08	0.08	0.09	0.00	0.02	0.20	0.05
ATTR9	0.08	0.15	0.18	0.00	0.20	0.05	0.13
ATTR10	0.11	0.14	0.06	0.15	0.26	0.06	0.10
ATTR11	0.08	0.10	0.05	0.06	0.10	0.00	0.05
ATTR12	0.13	0.09	0.00	0.15	0.20	0.06	0.05
ATTR13	0.03	0.05	0.07	0.10	0.04	0.00	0.05
ATTR17	0.04	0.04	0.02	0.06	0.05	0.06	0.08
ATTR18	0.08	0.07	0.09	0.05	0.06	0.09	0.14
ATTR20	0.07	0.05	0.10	0.11	0.02	0.10	0.07
ATTR21	0.06	0.07	0.08	0.05	0.06	0.09	0.14
ATTR22	0.03	0.03	0.03	0.00	0.02	0.04	0.07
ATTR23	0.07	0.05	0.10	0.11	0.02	0.10	0.07
ATTR24	0.08	0.13	0.18	0.00	0.20	0.05	0.13
ATTR25	0.05	0.06	0.00	0.06	0.09	0.06	0.14
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.02	0.06	0.10	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.05	0.10	0.11	0.02	0.10	0.07
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.03	0.15	0.00	0.04	0.15

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.47	0.49	0.62	0.55
VAL67N	0.43	0.54	0.59	0.48	0.49	0.62	0.57
VAL76Y	0.44	0.54	0.59	0.49	0.49	0.63	0.58
VAL88M	0.42	0.54	0.59	0.45	0.49	0.61	0.53
VAL91A	0.42	0.53	0.57	0.48	0.48	0.61	0.57
VAL94B	0.41	0.52	0.56	0.46	0.47	0.60	0.54
REG16S	0.28	0.36	0.33	0.25	0.31	0.42	0.32
REG19K	0.28	0.37	0.34	0.26	0.32	0.42	0.31
REG67N	0.26	0.35	0.33	0.28	0.33	0.42	0.33
REG76Y	0.28	0.31	0.27	0.26	0.26	0.40	0.31
REG88M	0.24	0.35	0.33	0.22	0.31	0.39	0.26
REG91A	0.28	0.30	0.27	0.25	0.27	0.41	0.31
REG94B	0.25	0.32	0.27	0.24	0.28	0.38	0.29
UNI16S	0.48	0.59	0.68	0.51	0.54	0.68	0.61
UNI19K	0.47	0.60	0.69	0.50	0.55	0.67	0.58
UNI67N	0.46	0.58	0.66	0.52	0.54	0.67	0.59
UNI76Y	0.48	0.56	0.65	0.52	0.50	0.66	0.61
UNI88M	0.41	0.55	0.66	0.40	0.52	0.60	0.47
UNI91A	0.46	0.55	0.63	0.52	0.52	0.67	0.64
UNI94B	0.43	0.55	0.60	0.48	0.50	0.62	0.55

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 2.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.528	0.321	0.571
AVG OFF	0.603	0.603	0.525	0.308	0.559

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.12	0.16	0.16	0.13	0.13	0.17
ATTR2	0.13	0.12	0.14	0.13	0.12	0.12	0.13
ATTR3	0.09	0.09	0.10	0.11	0.09	0.08	0.13
ATTR4	0.11	0.11	0.10	0.09	0.12	0.10	0.08
ATTR6	0.11	0.11	0.09	0.10	0.10	0.10	0.11
ATTR7	0.10	0.10	0.09	0.12	0.10	0.09	0.10
ATTR8	0.11	0.11	0.11	0.11	0.11	0.11	0.12
ATTR9	0.08	0.10	0.13	0.09	0.10	0.08	0.08
ATTR10	0.07	0.09	0.06	0.08	0.10	0.08	0.08
ATTR11	0.07	0.08	0.06	0.07	0.08	0.08	0.06
ATTR12	0.07	0.07	0.05	0.06	0.07	0.06	0.05
ATTR13	0.07	0.08	0.08	0.08	0.08	0.09	0.09
ATTR17	0.06	0.06	0.04	0.04	0.05	0.05	0.04
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.07	0.06	0.06	0.06	0.06	0.09	0.07
ATTR21	0.08	0.08	0.07	0.08	0.08	0.08	0.08
ATTR22	0.09	0.09	0.09	0.11	0.10	0.10	0.09
ATTR23	0.07	0.06	0.06	0.05	0.05	0.07	0.05
ATTR24	0.07	0.08	0.08	0.07	0.09	0.07	0.05
ATTR25	0.07	0.08	0.03	0.03	0.07	0.05	0.02
ATTR26	0.06	0.06	0.04	0.04	0.06	0.06	0.04
ATTR27	0.06	0.07	0.09	0.07	0.08	0.06	0.07
ATTR28	0.04	0.04	0.06	0.04	0.04	0.05	0.05
ATTR29	0.06	0.04	0.05	0.04	0.04	0.06	0.04
ATTR30	0.02	0.01	0.01	0.02	0.01	0.02	0.06
ATTR31	0.06	0.06	0.09	0.12	0.08	0.07	0.13

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.95	0.73	0.93	1.02	0.83	1.04	1.01
ATTR2	0.33	0.21	0.34	0.24	0.13	0.35	0.25
ATTR3	-0.35	-0.30	-0.38	-0.17	-0.33	-0.39	0.02
ATTR4	0.09	0.12	-0.14	-0.22	0.16	-0.06	-0.32
ATTR6	0.27	0.25	0.13	0.14	0.19	0.19	0.18
ATTR7	0.00	0.01	-0.05	0.10	0.00	-0.07	-0.06
ATTR8	0.19	0.20	0.18	0.13	0.17	0.21	0.14
ATTR9	-0.47	-0.18	0.06	-0.29	-0.16	-0.38	-0.30
ATTR10	0.09	0.18	0.06	0.13	0.25	0.13	0.16
ATTR11	-0.12	-0.14	-0.11	-0.05	-0.19	-0.05	-0.05
ATTR12	0.08	0.05	-0.02	0.02	0.05	0.01	-0.01
ATTR13	0.16	0.21	0.20	0.21	0.20	0.23	0.23
ATTR17	0.19	0.20	0.19	0.15	0.20	0.15	0.13
ATTR18	0.27	0.33	0.47	0.39	0.38	0.32	0.35
ATTR20	-0.06	-0.10	-0.09	-0.08	-0.12	0.07	-0.04
ATTR21	-0.14	-0.13	-0.22	-0.14	-0.15	-0.20	-0.04
ATTR22	0.27	0.29	0.20	0.24	0.32	0.25	0.11
ATTR23	-0.04	-0.10	-0.14	-0.13	-0.15	-0.08	-0.15
ATTR24	0.38	0.36	0.43	0.42	0.39	0.47	0.40
ATTR25	-0.07	-0.09	-0.39	-0.28	-0.20	-0.25	-0.30
ATTR26	0.17	0.16	0.12	0.12	0.14	0.19	0.17
ATTR27	0.14	0.18	0.28	0.17	0.24	0.09	0.15
ATTR28	-0.25	-0.27	-0.24	-0.31	-0.29	-0.23	-0.35
ATTR29	-0.10	-0.13	-0.08	-0.21	-0.15	-0.05	-0.28
ATTR30	-0.19	-0.18	-0.29	-0.23	-0.21	-0.19	-0.02
ATTR31	0.42	0.45	0.50	0.66	0.50	0.43	0.65

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.21	0.18	0.33	0.41	0.28	0.27	0.33
ATTR2	0.25	0.20	0.33	0.29	0.23	0.28	0.33
ATTR3	0.04	0.02	0.00	0.06	0.00	0.00	0.48
ATTR4	0.17	0.21	0.17	0.10	0.22	0.13	0.00
ATTR6	0.12	0.08	0.00	0.00	0.00	0.00	0.00
ATTR7	0.14	0.12	0.05	0.12	0.07	0.04	0.00
ATTR8	0.16	0.16	0.05	0.06	0.12	0.19	0.00
ATTR9	0.05	0.13	0.17	0.10	0.15	0.09	0.00
ATTR10	0.05	0.11	0.00	0.10	0.14	0.05	0.00
ATTR11	0.02	0.04	0.00	0.00	0.00	0.00	0.00
ATTR12	0.05	0.07	0.00	0.05	0.09	0.05	0.00
ATTR13	0.05	0.06	0.06	0.10	0.06	0.13	0.00
ATTR17	0.05	0.02	0.00	0.00	0.00	0.00	0.00
ATTR18	0.05	0.02	0.04	0.00	0.00	0.04	0.00
ATTR20	0.02	0.00	0.04	0.00	0.00	0.13	0.00
ATTR21	0.05	0.02	0.04	0.00	0.00	0.04	0.00
ATTR22	0.02	0.00	0.04	0.00	0.00	0.04	0.00
ATTR23	0.02	0.00	0.04	0.00	0.00	0.08	0.00
ATTR24	0.05	0.11	0.17	0.10	0.15	0.09	0.00
ATTR25	0.07	0.06	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.02	0.00	0.04	0.00	0.00	0.08	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.26	0.00	0.00	0.48

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
COMPONENT MODEL: TASK

CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.56	0.60	0.50	0.50	0.65	0.60
VAL19K	0.45	0.56	0.61	0.49	0.51	0.65	0.58
VAL67N	0.45	0.56	0.62	0.52	0.51	0.66	0.61
VAL76Y	0.45	0.56	0.61	0.52	0.51	0.65	0.62
VAL88M	0.45	0.56	0.62	0.49	0.51	0.65	0.58
VAL91A	0.44	0.55	0.59	0.50	0.49	0.63	0.59
VAL94B	0.45	0.55	0.60	0.52	0.49	0.65	0.62
REG16S	0.30	0.34	0.30	0.26	0.29	0.44	0.34
REG19K	0.29	0.37	0.34	0.27	0.32	0.44	0.33
REG67N	0.25	0.31	0.34	0.29	0.30	0.40	0.33
REG76Y	0.25	0.27	0.25	0.27	0.24	0.37	0.30
REG88M	0.27	0.34	0.33	0.26	0.29	0.40	0.30
REG91A	0.28	0.31	0.29	0.26	0.28	0.42	0.33
REG94B	0.25	0.25	0.23	0.28	0.21	0.36	0.34
UNI16S	0.50	0.61	0.68	0.54	0.56	0.71	0.66
UNI19K	0.49	0.62	0.71	0.51	0.57	0.70	0.62
UNI67N	0.50	0.63	0.73	0.56	0.58	0.73	0.65
UNI76Y	0.50	0.61	0.70	0.55	0.55	0.70	0.65
UNI88M	0.49	0.62	0.74	0.51	0.58	0.71	0.62
UNI91A	0.49	0.59	0.68	0.54	0.55	0.70	0.65
UNI94B	0.47	0.52	0.57	0.58	0.45	0.62	0.67

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
COMPONENT MODEL: TASK

CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.560	0.333	0.620
AVG OFF	0.603	0.603	0.552	0.304	0.598

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.12	0.16	0.16	0.13	0.15	0.16
ATTR2	0.13	0.12	0.14	0.13	0.12	0.13	0.13
ATTR3	0.09	0.09	0.10	0.11	0.09	0.09	0.12
ATTR4	0.11	0.12	0.10	0.09	0.12	0.08	0.09
ATTR6	0.11	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.09	0.12	0.10	0.08	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.12	0.11
ATTR9	0.08	0.10	0.11	0.09	0.10	0.06	0.09
ATTR10	0.07	0.09	0.06	0.08	0.09	0.07	0.07
ATTR11	0.07	0.08	0.06	0.07	0.07	0.07	0.06
ATTR12	0.07	0.07	0.05	0.06	0.07	0.05	0.05
ATTR13	0.07	0.08	0.07	0.08	0.08	0.08	0.07
ATTR17	0.06	0.06	0.05	0.05	0.05	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.12	0.12
ATTR20	0.07	0.06	0.07	0.07	0.06	0.11	0.08
ATTR21	0.08	0.08	0.08	0.08	0.08	0.09	0.09
ATTR22	0.09	0.08	0.09	0.11	0.09	0.10	0.10
ATTR23	0.07	0.06	0.07	0.06	0.05	0.09	0.07
ATTR24	0.07	0.08	0.07	0.07	0.09	0.05	0.07
ATTR25	0.07	0.08	0.04	0.03	0.07	0.03	0.03
ATTR26	0.06	0.06	0.04	0.04	0.06	0.07	0.04
ATTR27	0.06	0.07	0.08	0.06	0.08	0.05	0.07
ATTR28	0.04	0.04	0.05	0.04	0.04	0.06	0.04
ATTR29	0.06	0.04	0.06	0.04	0.04	0.08	0.06
ATTR30	0.02	0.01	0.02	0.02	0.01	0.03	0.04
ATTR31	0.06	0.06	0.09	0.12	0.07	0.07	0.12

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.96	0.69	1.02	1.04	0.82	1.18	1.04
ATTR2	0.33	0.21	0.42	0.24	0.14	0.50	0.30
ATTR3	-0.35	-0.29	-0.34	-0.21	-0.30	-0.40	-0.12
ATTR4	0.13	0.16	-0.17	-0.16	0.23	-0.23	-0.24
ATTR6	0.26	0.25	0.14	0.14	0.20	0.17	0.15
ATTR7	-0.02	0.01	-0.07	0.06	-0.01	-0.13	-0.05
ATTR8	0.20	0.20	0.19	0.14	0.18	0.21	0.16
ATTR9	-0.51	-0.16	-0.14	-0.31	-0.24	-0.57	-0.28
ATTR10	0.08	0.15	0.11	0.14	0.22	0.09	0.11
ATTR11	-0.10	-0.13	-0.12	-0.07	-0.20	0.03	-0.05
ATTR12	0.07	0.04	-0.01	0.03	0.05	-0.02	-0.01
ATTR13	0.16	0.22	0.18	0.21	0.18	0.23	0.19
ATTR17	0.19	0.21	0.18	0.17	0.20	0.13	0.17
ATTR18	0.27	0.31	0.34	0.36	0.36	0.28	0.37
ATTR20	-0.05	-0.11	-0.05	-0.07	-0.12	0.16	0.00
ATTR21	-0.14	-0.12	-0.16	-0.13	-0.14	-0.19	-0.15
ATTR22	0.27	0.29	0.22	0.26	0.32	0.19	0.19
ATTR23	-0.03	-0.10	-0.08	-0.13	-0.13	-0.06	-0.10
ATTR24	0.38	0.34	0.44	0.43	0.38	0.46	0.43
ATTR25	-0.05	-0.08	-0.34	-0.26	-0.15	-0.25	-0.29
ATTR26	0.16	0.15	0.13	0.11	0.14	0.23	0.14
ATTR27	0.14	0.21	0.23	0.15	0.23	-0.02	0.15
ATTR28	-0.26	-0.27	-0.29	-0.32	-0.28	-0.16	-0.39
ATTR29	-0.10	-0.14	-0.05	-0.18	-0.15	-0.02	-0.12
ATTR30	-0.18	-0.17	-0.27	-0.23	-0.21	-0.17	-0.17
ATTR31	0.42	0.45	0.51	0.65	0.49	0.36	0.64

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.21	0.18	0.33	0.42	0.27	0.29	0.37
ATTR2	0.25	0.20	0.30	0.31	0.22	0.32	0.28
ATTR3	0.05	0.03	0.05	0.06	0.04	0.00	0.13
ATTR4	0.18	0.22	0.13	0.09	0.21	0.00	0.08
ATTR6	0.10	0.08	0.00	0.00	0.04	0.00	0.00
ATTR7	0.12	0.12	0.06	0.11	0.10	0.00	0.00
ATTR8	0.17	0.16	0.11	0.06	0.15	0.26	0.00
ATTR9	0.04	0.13	0.13	0.09	0.11	0.00	0.08
ATTR10	0.04	0.09	0.02	0.10	0.11	0.00	0.00
ATTR11	0.02	0.05	0.00	0.00	0.00	0.00	0.00
ATTR12	0.04	0.05	0.00	0.05	0.07	0.00	0.00
ATTR13	0.06	0.07	0.03	0.10	0.05	0.16	0.00
ATTR17	0.04	0.03	0.00	0.00	0.00	0.00	0.00
ATTR18	0.05	0.02	0.05	0.00	0.00	0.06	0.09
ATTR20	0.03	0.00	0.05	0.00	0.00	0.20	0.09
ATTR21	0.05	0.02	0.05	0.00	0.00	0.06	0.09
ATTR22	0.03	0.00	0.05	0.00	0.00	0.06	0.09
ATTR23	0.03	0.00	0.05	0.00	0.00	0.13	0.09
ATTR24	0.04	0.11	0.13	0.09	0.11	0.00	0.08
ATTR25	0.06	0.06	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.01	0.03	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.03	0.00	0.05	0.00	0.00	0.13	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.06	0.24	0.00	0.00	0.23

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.55	0.60	0.50	0.50	0.64	0.60
VAL19K	0.45	0.56	0.62	0.49	0.51	0.65	0.58
VAL67N	0.45	0.56	0.61	0.52	0.51	0.65	0.61
VAL76Y	0.45	0.56	0.61	0.51	0.50	0.65	0.61
VAL88M	0.45	0.56	0.62	0.50	0.51	0.65	0.59
VAL91A	0.43	0.53	0.57	0.50	0.48	0.62	0.59
VAL94B	0.44	0.54	0.59	0.51	0.49	0.64	0.61
REG16S	0.31	0.34	0.30	0.26	0.29	0.44	0.34
REG19K	0.30	0.37	0.34	0.27	0.33	0.44	0.33
REG67N	0.27	0.31	0.32	0.29	0.30	0.41	0.34
REG76Y	0.26	0.27	0.26	0.26	0.24	0.37	0.30
REG88M	0.29	0.35	0.33	0.26	0.30	0.42	0.31
REG91A	0.27	0.26	0.23	0.24	0.23	0.39	0.32
REG94B	0.25	0.27	0.25	0.29	0.24	0.38	0.33
UNI16S	0.50	0.60	0.68	0.54	0.56	0.71	0.67
UNI19K	0.49	0.62	0.70	0.51	0.57	0.70	0.62
UNI67N	0.50	0.61	0.71	0.57	0.57	0.73	0.67
UNI76Y	0.50	0.61	0.70	0.55	0.55	0.71	0.65
UNI88M	0.50	0.62	0.73	0.53	0.57	0.72	0.65
UNI91A	0.45	0.51	0.57	0.51	0.48	0.64	0.64
UNI94B	0.47	0.56	0.64	0.57	0.51	0.67	0.65

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.554	0.326	0.606
AVG OFF	0.603	0.603	0.548	0.305	0.597

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	VAL16S	VAL19K	VAL67N	VAL76Y	VAL88M	VAL91A	VAL94B
ATTR1	0.13	0.12	0.16	0.16	0.13	0.14	0.16
ATTR2	0.13	0.12	0.14	0.13	0.12	0.13	0.12
ATTR3	0.09	0.09	0.10	0.11	0.09	0.09	0.12
ATTR4	0.11	0.12	0.10	0.09	0.12	0.08	0.08
ATTR6	0.11	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.09	0.12	0.10	0.08	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.12	0.11
ATTR9	0.08	0.10	0.11	0.08	0.10	0.06	0.09
ATTR10	0.07	0.09	0.06	0.08	0.09	0.07	0.07
ATTR11	0.07	0.08	0.06	0.07	0.08	0.07	0.06
ATTR12	0.07	0.07	0.05	0.06	0.07	0.05	0.05
ATTR13	0.07	0.08	0.07	0.08	0.08	0.09	0.08
ATTR17	0.05	0.06	0.04	0.04	0.05	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.12	0.12
ATTR20	0.07	0.06	0.07	0.07	0.06	0.11	0.08
ATTR21	0.08	0.08	0.08	0.08	0.07	0.09	0.09
ATTR22	0.09	0.09	0.09	0.11	0.09	0.10	0.10
ATTR23	0.07	0.06	0.07	0.06	0.05	0.09	0.07
ATTR24	0.07	0.08	0.08	0.07	0.09	0.05	0.06
ATTR25	0.07	0.08	0.03	0.03	0.07	0.04	0.03
ATTR26	0.06	0.06	0.04	0.04	0.06	0.07	0.04
ATTR27	0.07	0.07	0.08	0.06	0.08	0.05	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.06	0.04
ATTR29	0.06	0.04	0.06	0.04	0.04	0.07	0.05
ATTR30	0.02	0.01	0.01	0.02	0.01	0.03	0.04
ATTR31	0.06	0.06	0.09	0.12	0.07	0.06	0.12

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.93	0.68	1.01	1.06	0.82	1.18	0.99
ATTR2	0.31	0.19	0.39	0.25	0.13	0.51	0.28
ATTR3	-0.34	-0.29	-0.35	-0.18	-0.32	-0.39	-0.06
ATTR4	0.14	0.14	-0.17	-0.19	0.20	-0.24	-0.26
ATTR6	0.26	0.25	0.14	0.13	0.20	0.18	0.16
ATTR7	-0.00	0.01	-0.06	0.07	0.01	-0.14	-0.05
ATTR8	0.20	0.20	0.19	0.13	0.17	0.22	0.16
ATTR9	-0.49	-0.15	-0.09	-0.34	-0.20	-0.58	-0.27
ATTR10	0.09	0.16	0.09	0.13	0.22	0.09	0.13
ATTR11	-0.11	-0.14	-0.12	-0.05	-0.20	0.04	-0.05
ATTR12	0.07	0.04	-0.01	0.02	0.06	-0.03	-0.01
ATTR13	0.16	0.22	0.19	0.20	0.19	0.24	0.20
ATTR17	0.19	0.21	0.18	0.16	0.19	0.13	0.16
ATTR18	0.27	0.31	0.38	0.36	0.36	0.29	0.35
ATTR20	-0.06	-0.12	-0.07	-0.07	-0.12	0.17	0.00
ATTR21	-0.14	-0.12	-0.17	-0.13	-0.15	-0.20	-0.12
ATTR22	0.27	0.30	0.21	0.25	0.32	0.18	0.18
ATTR23	-0.03	-0.10	-0.10	-0.12	-0.13	-0.06	-0.10
ATTR24	0.38	0.35	0.44	0.42	0.40	0.46	0.43
ATTR25	-0.05	-0.09	-0.35	-0.26	-0.18	-0.25	-0.29
ATTR26	0.16	0.15	0.13	0.12	0.14	0.23	0.14
ATTR27	0.15	0.21	0.25	0.15	0.24	-0.02	0.13
ATTR28	-0.26	-0.27	-0.27	-0.32	-0.28	-0.14	-0.40
ATTR29	-0.11	-0.13	-0.07	-0.19	-0.15	-0.04	-0.14
ATTR30	-0.18	-0.18	-0.28	-0.23	-0.20	-0.16	-0.12
ATTR31	0.43	0.45	0.50	0.66	0.48	0.34	0.67

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.20	0.18	0.33	0.44	0.27	0.29	0.35
ATTR2	0.24	0.19	0.31	0.31	0.23	0.34	0.26
ATTR3	0.05	0.03	0.04	0.07	0.03	0.00	0.20
ATTR4	0.19	0.21	0.14	0.08	0.21	0.00	0.07
ATTR6	0.11	0.08	0.00	0.00	0.03	0.00	0.00
ATTR7	0.13	0.12	0.06	0.12	0.09	0.00	0.00
ATTR8	0.17	0.16	0.10	0.07	0.13	0.28	0.00
ATTR9	0.05	0.14	0.14	0.08	0.12	0.00	0.07
ATTR10	0.04	0.09	0.02	0.09	0.12	0.00	0.00
ATTR11	0.02	0.05	0.00	0.00	0.00	0.00	0.00
ATTR12	0.04	0.06	0.00	0.04	0.09	0.00	0.00
ATTR13	0.05	0.07	0.04	0.09	0.04	0.16	0.00
ATTR17	0.04	0.03	0.00	0.00	0.00	0.00	0.00
ATTR18	0.05	0.02	0.04	0.00	0.00	0.05	0.09
ATTR20	0.03	0.00	0.04	0.00	0.00	0.19	0.09
ATTR21	0.05	0.02	0.04	0.00	0.00	0.05	0.09
ATTR22	0.03	0.00	0.04	0.00	0.00	0.05	0.09
ATTR23	0.03	0.00	0.04	0.00	0.00	0.12	0.09
ATTR24	0.05	0.11	0.14	0.08	0.12	0.00	0.07
ATTR25	0.06	0.06	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.01	0.02	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.03	0.00	0.04	0.00	0.00	0.12	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.27	0.00	0.00	0.29

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.56	0.60	0.50	0.50	0.64	0.59
VAL19K	0.45	0.56	0.62	0.49	0.51	0.65	0.58
VAL67N	0.45	0.56	0.62	0.52	0.51	0.65	0.61
VAL76Y	0.45	0.55	0.60	0.52	0.50	0.65	0.61
VAL88M	0.45	0.56	0.62	0.49	0.51	0.65	0.59
VAL91A	0.43	0.53	0.57	0.50	0.48	0.62	0.59
VAL94B	0.44	0.54	0.59	0.51	0.49	0.64	0.61
REG16S	0.30	0.34	0.30	0.26	0.29	0.44	0.34
REG19K	0.29	0.37	0.34	0.27	0.33	0.44	0.33
REG67N	0.27	0.31	0.32	0.29	0.30	0.41	0.34
REG76Y	0.26	0.26	0.24	0.26	0.24	0.37	0.30
REG88M	0.28	0.34	0.33	0.26	0.30	0.41	0.31
REG91A	0.27	0.26	0.23	0.24	0.23	0.39	0.32
REG94B	0.25	0.27	0.24	0.29	0.24	0.37	0.34
UNI16S	0.50	0.60	0.68	0.54	0.56	0.71	0.67
UNI19K	0.49	0.62	0.71	0.50	0.57	0.70	0.62
UNI67N	0.50	0.62	0.72	0.57	0.58	0.73	0.67
UNI76Y	0.50	0.60	0.69	0.55	0.55	0.70	0.65
UNI88M	0.50	0.62	0.74	0.53	0.58	0.71	0.64
UNI91A	0.46	0.52	0.58	0.52	0.48	0.64	0.65
UNI94B	0.46	0.54	0.61	0.58	0.49	0.66	0.65

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.556	0.328	0.609
AVG OFF	0.603	0.603	0.549	0.303	0.595

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.13	0.12	0.16	0.16	0.13	0.14	0.16
ATTR2	0.13	0.12	0.14	0.13	0.12	0.13	0.12
ATTR3	0.09	0.09	0.10	0.11	0.09	0.09	0.12
ATTR4	0.11	0.12	0.10	0.09	0.12	0.08	0.08
ATTR6	0.11	0.10	0.09	0.10	0.10	0.10	0.10
ATTR7	0.10	0.10	0.09	0.12	0.10	0.08	0.09
ATTR8	0.11	0.11	0.11	0.11	0.11	0.12	0.11
ATTR9	0.08	0.10	0.11	0.08	0.10	0.06	0.09
ATTR10	0.07	0.09	0.06	0.08	0.09	0.07	0.07
ATTR11	0.07	0.08	0.06	0.07	0.08	0.07	0.06
ATTR12	0.07	0.07	0.05	0.06	0.07	0.05	0.05
ATTR13	0.07	0.08	0.07	0.08	0.08	0.09	0.08
ATTR17	0.05	0.06	0.04	0.04	0.05	0.05	0.05
ATTR18	0.10	0.10	0.11	0.11	0.10	0.12	0.12
ATTR20	0.07	0.06	0.07	0.07	0.06	0.11	0.08
ATTR21	0.08	0.08	0.08	0.08	0.07	0.09	0.09
ATTR22	0.09	0.09	0.09	0.11	0.09	0.10	0.10
ATTR23	0.07	0.06	0.07	0.06	0.05	0.09	0.07
ATTR24	0.07	0.08	0.08	0.07	0.09	0.05	0.06
ATTR25	0.07	0.08	0.03	0.03	0.07	0.04	0.03
ATTR26	0.06	0.06	0.04	0.04	0.06	0.07	0.04
ATTR27	0.07	0.07	0.08	0.06	0.08	0.05	0.06
ATTR28	0.04	0.04	0.05	0.04	0.04	0.06	0.04
ATTR29	0.06	0.04	0.06	0.04	0.04	0.08	0.05
ATTR30	0.02	0.01	0.01	0.02	0.01	0.03	0.04
ATTR31	0.06	0.06	0.09	0.12	0.07	0.07	0.12

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.93	0.68	1.01	1.06	0.82	1.18	1.00
ATTR2	0.31	0.20	0.39	0.25	0.13	0.51	0.29
ATTR3	-0.34	-0.29	-0.35	-0.18	-0.31	-0.39	-0.07
ATTR4	0.14	0.15	-0.17	-0.19	0.10	-0.24	-0.26
ATTR6	0.26	0.25	0.14	0.13	0.20	0.18	0.15
ATTR7	-0.01	0.01	-0.06	0.07	0.00	-0.14	-0.05
ATTR8	0.20	0.20	0.19	0.13	0.17	0.22	0.16
ATTR9	-0.49	-0.15	-0.09	-0.34	-0.20	-0.58	-0.27
ATTR10	0.09	0.16	0.09	0.13	0.22	0.09	0.13
ATTR11	-0.11	-0.14	-0.12	-0.05	-0.20	0.04	-0.05
ATTR12	0.07	0.04	-0.01	0.02	0.06	-0.03	-0.01
ATTR13	0.16	0.22	0.19	0.20	0.19	0.23	0.20
ATTR17	0.19	0.21	0.18	0.16	0.19	0.13	0.16
ATTR18	0.27	0.31	0.38	0.36	0.36	0.28	0.35
ATTR20	-0.06	-0.12	-0.07	-0.07	-0.12	0.17	0.00
ATTR21	-0.14	-0.12	-0.17	-0.13	-0.15	-0.20	-0.12
ATTR22	0.27	0.30	0.21	0.25	0.32	0.18	0.18
ATTR23	-0.03	-0.10	-0.10	-0.12	-0.13	-0.06	-0.10
ATTR24	0.38	0.35	0.44	0.42	0.40	0.46	0.43
ATTR25	-0.05	-0.09	-0.35	-0.26	-0.18	-0.25	-0.29
ATTR26	0.16	0.15	0.13	0.12	0.14	0.23	0.14
ATTR27	0.15	0.21	0.25	0.15	0.24	-0.02	0.13
ATTR28	-0.26	-0.27	-0.27	-0.32	-0.28	-0.15	-0.40
ATTR29	-0.11	-0.13	-0.07	-0.19	-0.15	-0.04	-0.14
ATTR30	-0.18	-0.18	-0.28	-0.23	-0.20	-0.17	-0.13
ATTR31	0.43	0.45	0.50	0.66	0.48	0.34	0.66

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.20	0.18	0.33	0.44	0.27	0.29	0.36
ATTR2	0.24	0.19	0.31	0.31	0.23	0.34	0.27
ATTR3	0.05	0.03	0.04	0.07	0.03	0.00	0.19
ATTR4	0.18	0.21	0.14	0.08	0.21	0.00	0.07
ATTR6	0.11	0.08	0.00	0.00	0.03	0.00	0.00
ATTR7	0.13	0.12	0.06	0.12	0.09	0.00	0.00
ATTR8	0.17	0.16	0.10	0.07	0.13	0.28	0.00
ATTR9	0.05	0.13	0.14	0.08	0.12	0.00	0.07
ATTR10	0.04	0.09	0.02	0.09	0.12	0.00	0.00
ATTR11	0.02	0.05	0.00	0.00	0.00	0.00	0.00
ATTR12	0.04	0.06	0.00	0.04	0.08	0.00	0.00
ATTR13	0.05	0.07	0.04	0.09	0.04	0.16	0.00
ATTR17	0.04	0.03	0.00	0.00	0.00	0.00	0.00
ATTR18	0.05	0.02	0.05	0.00	0.00	0.05	0.09
ATTR20	0.03	0.00	0.05	0.00	0.00	0.19	0.09
ATTR21	0.05	0.02	0.05	0.00	0.00	0.05	0.09
ATTR22	0.03	0.00	0.05	0.00	0.00	0.05	0.09
ATTR23	0.03	0.00	0.05	0.00	0.00	0.12	0.09
ATTR24	0.05	0.11	0.14	0.08	0.12	0.00	0.07
ATTR25	0.06	0.06	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.01	0.02	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.03	0.00	0.05	0.00	0.00	0.12	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.06	0.27	0.00	0.00	0.28

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.56	0.60	0.50	0.50	0.64	0.59
VAL19K	0.45	0.56	0.62	0.49	0.51	0.65	0.58
VAL67N	0.45	0.56	0.62	0.52	0.51	0.65	0.61
VAL76Y	0.45	0.55	0.60	0.52	0.50	0.65	0.61
VAL88M	0.45	0.56	0.62	0.49	0.51	0.65	0.59
VAL91A	0.43	0.53	0.57	0.50	0.48	0.62	0.59
VAL94B	0.44	0.54	0.59	0.51	0.49	0.64	0.61
REG16S	0.30	0.34	0.30	0.26	0.29	0.44	0.34
REG19K	0.29	0.37	0.34	0.27	0.33	0.44	0.33
REG67N	0.27	0.31	0.32	0.29	0.30	0.41	0.34
REG76Y	0.26	0.26	0.24	0.26	0.24	0.37	0.30
REG88M	0.28	0.34	0.33	0.26	0.30	0.41	0.31
REG91A	0.27	0.26	0.23	0.24	0.23	0.39	0.32
REG94B	0.25	0.27	0.24	0.29	0.24	0.37	0.34
UNI16S	0.50	0.60	0.68	0.54	0.56	0.71	0.67
UNI19K	0.49	0.62	0.71	0.51	0.57	0.70	0.62
UNI67N	0.50	0.62	0.72	0.57	0.58	0.73	0.67
UNI76Y	0.50	0.60	0.69	0.55	0.55	0.70	0.65
UNI88M	0.50	0.62	0.74	0.53	0.58	0.71	0.64
UNI91A	0.46	0.52	0.58	0.52	0.48	0.64	0.65
UNI94B	0.46	0.54	0.62	0.58	0.49	0.66	0.65

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.556	0.328	0.609
AVG OFF	0.603	0.603	0.549	0.303	0.595

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO	VAL16S	VAL19K	VAL67N	VAL76Y	VAL88M	VAL91A	VAL94B
ATTR1	0.10	0.09	0.12	0.14	0.09	0.11	0.12
ATTR2	0.10	0.09	0.11	0.11	0.09	0.10	0.10
ATTR3	0.07	0.06	0.08	0.08	0.07	0.07	0.07
ATTR4	0.10	0.09	0.08	0.08	0.11	0.07	0.06
ATTR6	0.10	0.09	0.10	0.11	0.10	0.09	0.09
ATTR7	0.09	0.09	0.08	0.11	0.09	0.08	0.06
ATTR8	0.08	0.08	0.10	0.12	0.08	0.10	0.10
ATTR9	0.07	0.08	0.09	0.07	0.09	0.07	0.05
ATTR10	0.07	0.11	0.07	0.09	0.11	0.09	0.05
ATTR11	0.08	0.11	0.07	0.08	0.09	0.08	0.04
ATTR12	0.09	0.09	0.06	0.07	0.11	0.06	0.04
ATTR13	0.06	0.09	0.07	0.09	0.08	0.07	0.04
ATTR17	0.09	0.09	0.07	0.05	0.09	0.11	0.08
ATTR18	0.11	0.12	0.13	0.11	0.11	0.13	0.16
ATTR20	0.10	0.08	0.09	0.08	0.07	0.09	0.13
ATTR21	0.10	0.10	0.10	0.07	0.09	0.11	0.14
ATTR22	0.10	0.10	0.12	0.12	0.09	0.11	0.14
ATTR23	0.09	0.07	0.08	0.06	0.06	0.08	0.09
ATTR24	0.06	0.09	0.08	0.06	0.09	0.07	0.05
ATTR25	0.08	0.10	0.07	0.04	0.09	0.09	0.08
ATTR26	0.06	0.07	0.06	0.06	0.06	0.07	0.07
ATTR27	0.05	0.06	0.07	0.06	0.07	0.06	0.05
ATTR28	0.04	0.04	0.05	0.06	0.05	0.06	0.05
ATTR29	0.08	0.06	0.07	0.05	0.05	0.07	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.06	0.08	0.10	0.06	0.08	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.75	0.51	0.82	1.05	0.40	0.86	0.97
ATTR2	0.18	0.02	0.29	0.19	-0.01	0.28	0.35
ATTR3	-0.36	-0.24	-0.31	-0.37	-0.21	-0.29	-0.34
ATTR4	0.21	0.10	-0.18	-0.13	0.21	-0.16	-0.16
ATTR6	0.25	0.24	0.21	0.23	0.25	0.22	0.19
ATTR7	0.01	0.03	-0.03	0.06	0.05	-0.05	-0.10
ATTR8	0.10	0.07	0.19	0.16	0.07	0.18	0.16
ATTR9	-0.41	-0.17	-0.12	-0.38	-0.07	-0.31	-0.43
ATTR10	0.10	0.27	0.14	0.20	0.29	0.21	0.08
ATTR11	-0.07	0.04	-0.05	-0.04	-0.14	-0.03	-0.06
ATTR12	0.23	0.11	0.02	0.06	0.22	0.04	0.02
ATTR13	0.12	0.23	0.20	0.25	0.20	0.18	0.09
ATTR17	0.28	0.28	0.22	0.17	0.30	0.36	0.25
ATTR18	0.18	0.33	0.34	0.35	0.35	0.31	0.44
ATTR20	0.09	-0.02	0.02	0.01	-0.08	-0.04	0.12
ATTR21	-0.10	-0.05	-0.11	-0.25	-0.08	-0.01	-0.06
ATTR22	0.30	0.31	0.31	0.33	0.29	0.28	0.27
ATTR23	-0.06	-0.19	-0.16	-0.12	-0.20	-0.21	-0.26
ATTR24	0.32	0.35	0.43	0.41	0.37	0.29	0.24
ATTR25	-0.01	-0.02	-0.16	-0.20	-0.08	0.03	0.07
ATTR26	0.13	0.11	0.13	0.15	0.10	0.13	0.16
ATTR27	-0.03	0.03	0.05	0.04	0.06	-0.01	-0.05
ATTR28	-0.29	-0.28	-0.25	-0.18	-0.24	-0.17	-0.25
ATTR29	0.09	-0.02	-0.04	-0.20	-0.06	-0.09	0.01
ATTR30	-0.06	0.01	-0.11	-0.09	0.05	-0.09	-0.17
ATTR31	0.44	0.42	0.48	0.53	0.41	0.46	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.16	0.09	0.22	0.50	0.11	0.26	0.19
ATTR2	0.11	0.05	0.11	0.18	0.05	0.11	0.09
ATTR3	0.00	0.00	0.06	0.00	0.00	0.00	0.00
ATTR4	0.09	0.04	0.06	0.00	0.14	0.00	0.00
ATTR6	0.03	0.00	0.00	0.00	0.00	0.00	0.00
ATTR7	0.09	0.04	0.00	0.00	0.10	0.00	0.00
ATTR8	0.08	0.05	0.10	0.18	0.05	0.15	0.09
ATTR9	0.00	0.05	0.17	0.00	0.05	0.00	0.00
ATTR10	0.10	0.27	0.11	0.16	0.28	0.15	0.00
ATTR11	0.06	0.22	0.11	0.00	0.15	0.10	0.00
ATTR12	0.16	0.08	0.00	0.16	0.21	0.05	0.00
ATTR13	0.00	0.13	0.11	0.16	0.15	0.05	0.00
ATTR17	0.03	0.04	0.00	0.00	0.05	0.15	0.00
ATTR18	0.14	0.15	0.14	0.00	0.10	0.16	0.27
ATTR20	0.14	0.05	0.05	0.00	0.00	0.06	0.08
ATTR21	0.14	0.19	0.14	0.00	0.10	0.21	0.27
ATTR22	0.14	0.14	0.17	0.35	0.11	0.17	0.28
ATTR23	0.14	0.05	0.05	0.00	0.00	0.06	0.08
ATTR24	0.00	0.05	0.17	0.00	0.11	0.05	0.00
ATTR25	0.03	0.09	0.04	0.00	0.05	0.10	0.08
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.06	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.05	0.00
ATTR29	0.14	0.05	0.05	0.00	0.00	0.06	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.52	0.56	0.47	0.47	0.60	0.55
VAL19K	0.41	0.52	0.56	0.44	0.46	0.59	0.52
VAL67N	0.41	0.52	0.55	0.47	0.47	0.60	0.56
VAL76Y	0.44	0.54	0.58	0.49	0.49	0.63	0.59
VAL88M	0.42	0.53	0.58	0.45	0.48	0.60	0.54
VAL91A	0.40	0.50	0.54	0.45	0.45	0.59	0.54
VAL94B	0.37	0.46	0.49	0.45	0.42	0.55	0.52
REG16S	0.26	0.32	0.29	0.24	0.27	0.41	0.31
REG19K	0.24	0.32	0.28	0.21	0.26	0.37	0.24
REG67N	0.25	0.31	0.28	0.26	0.29	0.41	0.31
REG76Y	0.24	0.27	0.24	0.22	0.23	0.38	0.28
REG88M	0.24	0.33	0.32	0.22	0.28	0.38	0.27
REG91A	0.25	0.28	0.25	0.22	0.24	0.37	0.28
REG94B	0.24	0.25	0.19	0.23	0.21	0.35	0.28
UNI16S	0.41	0.48	0.55	0.47	0.44	0.59	0.56
UNI19K	0.41	0.49	0.56	0.40	0.44	0.56	0.46
UNI67N	0.45	0.56	0.64	0.50	0.51	0.65	0.56
UNI76Y	0.50	0.56	0.67	0.53	0.51	0.70	0.65
UNI88M	0.44	0.53	0.63	0.41	0.49	0.60	0.49
UNI91A	0.40	0.46	0.53	0.44	0.42	0.56	0.51
UNI94B	0.31	0.34	0.38	0.40	0.32	0.45	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.509	0.288	0.507
AVG OFF	0.603	0.603	0.505	0.277	0.496

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.10	0.13	0.13	0.09	0.13	0.12
ATTR2	0.10	0.09	0.11	0.12	0.10	0.11	0.10
ATTR3	0.07	0.07	0.08	0.09	0.07	0.08	0.07
ATTR4	0.09	0.10	0.08	0.08	0.11	0.07	0.06
ATTR6	0.09	0.09	0.09	0.11	0.10	0.10	0.09
ATTR7	0.09	0.09	0.08	0.10	0.10	0.08	0.06
ATTR8	0.09	0.09	0.11	0.11	0.08	0.12	0.10
ATTR9	0.06	0.08	0.08	0.07	0.09	0.06	0.05
ATTR10	0.07	0.11	0.08	0.08	0.11	0.07	0.05
ATTR11	0.07	0.10	0.08	0.07	0.09	0.07	0.04
ATTR12	0.09	0.09	0.06	0.06	0.11	0.05	0.04
ATTR13	0.06	0.08	0.07	0.08	0.08	0.06	0.04
ATTR17	0.09	0.09	0.07	0.06	0.08	0.08	0.08
ATTR18	0.11	0.11	0.11	0.12	0.11	0.12	0.16
ATTR20	0.10	0.08	0.10	0.08	0.07	0.10	0.13
ATTR21	0.10	0.09	0.10	0.09	0.09	0.11	0.13
ATTR22	0.10	0.09	0.10	0.12	0.09	0.11	0.14
ATTR23	0.09	0.07	0.09	0.06	0.06	0.09	0.09
ATTR24	0.06	0.08	0.07	0.06	0.09	0.06	0.05
ATTR25	0.08	0.09	0.06	0.05	0.08	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.07
ATTR27	0.05	0.06	0.06	0.06	0.07	0.05	0.05
ATTR28	0.05	0.05	0.05	0.06	0.05	0.06	0.05
ATTR29	0.09	0.06	0.08	0.06	0.05	0.08	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.06	0.07	0.09	0.06	0.08	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.85	0.57	0.94	0.93	0.41	1.10	0.98
ATTR2	0.22	0.06	0.36	0.31	-0.02	0.38	0.36
ATTR3	-0.39	-0.28	-0.27	-0.29	-0.22	-0.39	-0.34
ATTR4	0.16	0.13	-0.22	-0.15	0.26	-0.21	-0.16
ATTR6	0.24	0.24	0.21	0.23	0.26	0.20	0.19
ATTR7	-0.01	0.02	-0.07	0.02	0.06	-0.09	-0.10
ATTR8	0.13	0.13	0.21	0.16	0.07	0.23	0.17
ATTR9	-0.45	-0.17	-0.22	-0.34	-0.08	-0.46	-0.44
ATTR10	0.10	0.24	0.17	0.16	0.28	0.13	0.08
ATTR11	-0.08	-0.00	-0.02	-0.06	-0.15	-0.00	-0.06
ATTR12	0.21	0.14	0.01	0.05	0.24	0.01	0.02
ATTR13	0.12	0.21	0.21	0.21	0.20	0.16	0.09
ATTR17	0.28	0.29	0.21	0.21	0.24	0.26	0.24
ATTR18	0.14	0.29	0.20	0.48	0.37	0.24	0.43
ATTR20	0.08	-0.04	0.05	-0.05	-0.06	0.04	0.12
ATTR21	-0.08	-0.07	-0.11	-0.19	-0.12	-0.05	-0.07
ATTR22	0.30	0.30	0.29	0.28	0.30	0.28	0.28
ATTR23	-0.04	-0.16	-0.04	-0.18	-0.18	-0.11	-0.25
ATTR24	0.33	0.36	0.47	0.37	0.41	0.36	0.24
ATTR25	0.01	-0.06	-0.20	-0.15	-0.13	-0.04	0.07
ATTR26	0.12	0.11	0.12	0.16	0.11	0.13	0.16
ATTR27	-0.04	0.04	0.05	0.05	0.06	-0.04	-0.05
ATTR28	-0.28	-0.25	-0.26	-0.17	-0.24	-0.19	-0.25
ATTR29	0.09	-0.05	0.03	-0.18	-0.06	-0.04	0.02
ATTR30	-0.08	0.01	-0.12	-0.11	0.05	-0.14	-0.18
ATTR31	0.43	0.44	0.44	0.52	0.40	0.44	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.18	0.13	0.22	0.37	0.11	0.36	0.19
ATTR2	0.11	0.06	0.14	0.24	0.05	0.10	0.09
ATTR3	0.00	0.03	0.05	0.11	0.00	0.00	0.00
ATTR4	0.08	0.09	0.03	0.00	0.15	0.00	0.00
ATTR6	0.02	0.00	0.02	0.00	0.00	0.00	0.00
ATTR7	0.08	0.07	0.00	0.00	0.10	0.00	0.00
ATTR8	0.09	0.10	0.13	0.13	0.05	0.22	0.09
ATTR9	0.00	0.06	0.10	0.00	0.05	0.00	0.00
ATTR10	0.08	0.24	0.11	0.11	0.27	0.08	0.00
ATTR11	0.05	0.20	0.11	0.00	0.15	0.08	0.00
ATTR12	0.13	0.10	0.00	0.11	0.22	0.00	0.00
ATTR13	0.00	0.10	0.09	0.12	0.15	0.04	0.00
ATTR17	0.04	0.06	0.02	0.00	0.00	0.08	0.00
ATTR18	0.14	0.11	0.13	0.10	0.09	0.13	0.26
ATTR20	0.14	0.03	0.10	0.00	0.00	0.09	0.09
ATTR21	0.16	0.14	0.13	0.10	0.09	0.17	0.26
ATTR22	0.14	0.11	0.14	0.26	0.11	0.15	0.28
ATTR23	0.14	0.03	0.10	0.00	0.00	0.09	0.09
ATTR24	0.00	0.06	0.10	0.00	0.11	0.04	0.00
ATTR25	0.04	0.07	0.02	0.00	0.05	0.09	0.08
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.03	0.05	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.04	0.00
ATTR29	0.14	0.03	0.10	0.00	0.00	0.09	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.51	0.55	0.47	0.46	0.60	0.55
VAL19K	0.42	0.53	0.57	0.46	0.48	0.61	0.54
VAL67N	0.42	0.52	0.56	0.48	0.47	0.61	0.56
VAL76Y	0.43	0.53	0.57	0.49	0.48	0.62	0.58
VAL88M	0.42	0.54	0.59	0.46	0.49	0.61	0.55
VAL91A	0.41	0.51	0.54	0.47	0.46	0.59	0.56
VAL94B	0.38	0.46	0.49	0.45	0.42	0.55	0.52
REG16S	0.26	0.31	0.28	0.23	0.26	0.41	0.31
REG19K	0.25	0.33	0.31	0.22	0.28	0.39	0.28
REG67N	0.25	0.31	0.28	0.26	0.29	0.41	0.32
REG76Y	0.27	0.29	0.25	0.26	0.25	0.40	0.32
REG88M	0.24	0.34	0.33	0.23	0.29	0.39	0.28
REG91A	0.25	0.27	0.23	0.23	0.23	0.38	0.30
REG94B	0.24	0.25	0.19	0.22	0.21	0.35	0.28
UNI16S	0.40	0.47	0.54	0.47	0.44	0.58	0.56
UNI19K	0.44	0.54	0.63	0.45	0.49	0.62	0.52
UNI67N	0.44	0.53	0.60	0.50	0.49	0.63	0.58
UNI76Y	0.51	0.56	0.67	0.56	0.52	0.70	0.67
UNI88M	0.45	0.54	0.64	0.42	0.49	0.61	0.50
UNI91A	0.41	0.48	0.55	0.48	0.44	0.60	0.57
UNI94B	0.31	0.34	0.38	0.40	0.32	0.46	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.514	0.298	0.520
AVG OFF	0.603	0.603	0.508	0.284	0.507

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	VAL16S	VAL19K	VAL67N	VAL76Y	VAL88M	VAL91A	VAL94B
ATTR1	0.11	0.09	0.13	0.13	0.09	0.13	0.12
ATTR2	0.10	0.09	0.11	0.12	0.10	0.11	0.10
ATTR3	0.07	0.07	0.08	0.09	0.07	0.08	0.07
ATTR4	0.10	0.10	0.08	0.08	0.11	0.07	0.06
ATTR6	0.10	0.09	0.09	0.11	0.10	0.10	0.09
ATTR7	0.09	0.09	0.08	0.10	0.10	0.08	0.07
ATTR8	0.09	0.09	0.11	0.11	0.08	0.12	0.10
ATTR9	0.07	0.08	0.09	0.07	0.09	0.06	0.05
ATTR10	0.07	0.11	0.08	0.08	0.11	0.07	0.05
ATTR11	0.08	0.10	0.08	0.07	0.10	0.07	0.04
ATTR12	0.09	0.09	0.06	0.06	0.11	0.05	0.04
ATTR13	0.06	0.08	0.08	0.08	0.08	0.06	0.04
ATTR17	0.09	0.09	0.07	0.06	0.07	0.08	0.08
ATTR18	0.11	0.11	0.11	0.12	0.11	0.13	0.16
ATTR20	0.10	0.08	0.09	0.08	0.07	0.10	0.12
ATTR21	0.10	0.10	0.09	0.09	0.09	0.11	0.13
ATTR22	0.10	0.10	0.11	0.12	0.09	0.12	0.14
ATTR23	0.09	0.07	0.08	0.06	0.06	0.09	0.09
ATTR24	0.06	0.09	0.08	0.06	0.10	0.06	0.05
ATTR25	0.08	0.09	0.06	0.05	0.08	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.07
ATTR27	0.05	0.06	0.07	0.06	0.07	0.05	0.05
ATTR28	0.04	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.06	0.08	0.05	0.05	0.08	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.06	0.08	0.10	0.07	0.08	0.09

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.81	0.57	0.92	0.96	0.43	1.10	0.99
ATTR2	0.20	0.05	0.35	0.30	-0.02	0.38	0.36
ATTR3	-0.38	-0.27	-0.36	-0.30	-0.23	-0.39	-0.35
ATTR4	0.18	0.12	-0.22	-0.15	0.22	-0.21	-0.16
ATTR6	0.25	0.24	0.21	0.23	0.26	0.20	0.19
ATTR7	-0.00	0.02	-0.06	0.01	0.06	-0.09	-0.10
ATTR8	0.12	0.12	0.21	0.16	0.08	0.23	0.17
ATTR9	-0.43	-0.18	-0.20	-0.36	-0.08	-0.46	-0.44
ATTR10	0.10	0.25	0.17	0.16	0.30	0.12	0.08
ATTR11	-0.07	0.00	-0.03	-0.06	-0.14	-0.00	-0.06
ATTR12	0.22	0.13	0.01	0.05	0.24	0.01	0.02
ATTR13	0.12	0.21	0.21	0.21	0.20	0.16	0.09
ATTR17	0.29	0.29	0.21	0.20	0.24	0.26	0.24
ATTR18	0.15	0.30	0.21	0.46	0.36	0.25	0.44
ATTR20	0.08	-0.04	0.04	-0.04	-0.06	0.04	0.11
ATTR21	-0.09	-0.07	-0.11	-0.20	-0.13	-0.05	-0.06
ATTR22	0.30	0.31	0.30	0.29	0.30	0.28	0.28
ATTR23	-0.05	-0.17	-0.06	-0.18	-0.18	-0.12	-0.26
ATTR24	0.33	0.36	0.48	0.37	0.42	0.35	0.25
ATTR25	0.00	-0.05	-0.21	-0.16	-0.13	-0.03	0.06
ATTR26	0.12	0.11	0.12	0.16	0.11	0.13	0.16
ATTR27	-0.04	0.04	0.05	0.04	0.06	-0.04	-0.05
ATTR28	-0.28	-0.26	-0.25	-0.17	-0.24	-0.19	-0.24
ATTR29	0.08	-0.04	0.01	-0.18	-0.06	-0.05	0.01
ATTR30	-0.07	0.00	-0.12	-0.11	0.05	-0.14	-0.17
ATTR31	0.44	0.43	0.44	0.52	0.40	0.45	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.17	0.12	0.22	0.39	0.12	0.35	0.20
ATTR2	0.11	0.06	0.13	0.24	0.06	0.10	0.09
ATTR3	0.00	0.02	0.05	0.10	0.00	0.00	0.00
ATTR4	0.08	0.08	0.03	0.00	0.14	0.00	0.00
ATTR6	0.02	0.00	0.01	0.00	0.00	0.00	0.00
ATTR7	0.09	0.07	0.00	0.00	0.09	0.00	0.00
ATTR8	0.09	0.09	0.12	0.14	0.06	0.21	0.09
ATTR9	0.00	0.06	0.11	0.00	0.04	0.00	0.00
ATTR10	0.09	0.25	0.12	0.11	0.29	0.08	0.00
ATTR11	0.06	0.20	0.12	0.00	0.15	0.08	0.00
ATTR12	0.15	0.10	0.00	0.11	0.22	0.00	0.00
ATTR13	0.00	0.09	0.10	0.11	0.15	0.04	0.00
ATTR17	0.04	0.05	0.02	0.00	0.00	0.08	0.00
ATTR18	0.14	0.12	0.12	0.09	0.09	0.14	0.26
ATTR20	0.13	0.04	0.10	0.00	0.00	0.08	0.08
ATTR21	0.15	0.15	0.12	0.09	0.09	0.18	0.26
ATTR22	0.14	0.11	0.15	0.28	0.12	0.17	0.29
ATTR23	0.13	0.04	0.10	0.00	0.00	0.08	0.08
ATTR24	0.00	0.06	0.12	0.00	0.12	0.04	0.00
ATTR25	0.04	0.07	0.02	0.00	0.04	0.09	0.07
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.02	0.05	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.04	0.00
ATTR29	0.13	0.04	0.10	0.00	0.00	0.08	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.51	0.56	0.47	0.46	0.60	0.55
VAL19K	0.42	0.53	0.57	0.46	0.47	0.60	0.54
VAL67N	0.42	0.52	0.56	0.48	0.47	0.61	0.57
VAL76Y	0.43	0.53	0.57	0.49	0.48	0.62	0.58
VAL88M	0.42	0.54	0.59	0.46	0.49	0.61	0.55
VAL91A	0.41	0.50	0.54	0.47	0.46	0.59	0.56
VAL94B	0.38	0.47	0.49	0.45	0.42	0.56	0.53
REG16S	0.26	0.32	0.29	0.23	0.26	0.41	0.31
REG19K	0.25	0.33	0.30	0.22	0.28	0.39	0.27
REG67N	0.25	0.31	0.29	0.26	0.29	0.41	0.32
REG76Y	0.26	0.29	0.25	0.25	0.25	0.39	0.32
REG88M	0.23	0.34	0.32	0.23	0.29	0.38	0.27
REG91A	0.25	0.26	0.23	0.23	0.23	0.38	0.30
REG94B	0.24	0.24	0.19	0.23	0.21	0.35	0.28
UNI16S	0.41	0.47	0.55	0.47	0.44	0.59	0.56
UNI19K	0.44	0.53	0.61	0.44	0.48	0.61	0.52
UNI67N	0.44	0.54	0.61	0.50	0.50	0.64	0.58
UNI76Y	0.51	0.56	0.66	0.56	0.51	0.70	0.67
UNI88M	0.45	0.54	0.64	0.42	0.49	0.61	0.49
UNI91A	0.41	0.48	0.55	0.48	0.44	0.59	0.56
UNI94B	0.31	0.35	0.39	0.41	0.33	0.46	0.46

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.514	0.297	0.521
AVG OFF	0.603	0.603	0.508	0.282	0.507

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.11	0.09	0.13	0.13	0.09	0.13	0.12
ATTR2	0.10	0.09	0.11	0.12	0.10	0.11	0.10
ATTR3	0.07	0.07	0.08	0.09	0.07	0.08	0.07
ATTR4	0.10	0.10	0.08	0.08	0.11	0.07	0.06
ATTR6	0.10	0.09	0.09	0.11	0.10	0.10	0.09
ATTR7	0.09	0.09	0.08	0.10	0.10	0.08	0.07
ATTR8	0.09	0.09	0.11	0.11	0.08	0.12	0.10
ATTR9	0.07	0.08	0.09	0.07	0.09	0.06	0.05
ATTR10	0.07	0.11	0.08	0.08	0.11	0.07	0.05
ATTR11	0.08	0.10	0.08	0.07	0.10	0.07	0.04
ATTR12	0.09	0.09	0.06	0.06	0.11	0.05	0.04
ATTR13	0.06	0.08	0.08	0.08	0.08	0.06	0.04
ATTR17	0.09	0.09	0.07	0.06	0.07	0.08	0.08
ATTR18	0.11	0.11	0.11	0.12	0.11	0.13	0.16
ATTR20	0.10	0.08	0.09	0.08	0.07	0.10	0.12
ATTR21	0.10	0.10	0.09	0.09	0.09	0.11	0.13
ATTR22	0.10	0.10	0.11	0.12	0.09	0.12	0.14
ATTR23	0.09	0.07	0.08	0.06	0.06	0.09	0.09
ATTR24	0.06	0.09	0.08	0.06	0.10	0.06	0.05
ATTR25	0.08	0.09	0.06	0.05	0.08	0.07	0.08
ATTR26	0.06	0.06	0.06	0.06	0.06	0.06	0.07
ATTR27	0.05	0.06	0.07	0.06	0.07	0.05	0.05
ATTR28	0.04	0.05	0.06	0.06	0.05	0.06	0.05
ATTR29	0.08	0.06	0.08	0.05	0.05	0.08	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.06	0.08	0.10	0.07	0.08	0.09

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.81	0.57	0.92	0.96	0.43	1.09	0.99
ATTR2	0.20	0.05	0.35	0.30	-0.02	0.38	0.35
ATTR3	-0.38	-0.27	-0.36	-0.30	-0.23	-0.39	-0.35
ATTR4	0.18	0.12	-0.22	-0.15	0.22	-0.21	-0.16
ATTR6	0.25	0.24	0.21	0.23	0.26	0.20	0.19
ATTR7	-0.00	0.02	-0.06	0.01	0.06	-0.09	-0.10
ATTR8	0.12	0.12	0.21	0.17	0.08	0.23	0.17
ATTR9	-0.43	-0.18	-0.20	-0.36	-0.08	-0.46	-0.44
ATTR10	0.10	0.25	0.17	0.16	0.30	0.13	0.08
ATTR11	-0.07	0.00	-0.03	-0.06	-0.14	-0.00	-0.06
ATTR12	0.23	0.13	0.01	0.05	0.24	0.01	0.02
ATTR13	0.12	0.21	0.21	0.21	0.20	0.16	0.09
ATTR17	0.29	0.29	0.21	0.20	0.24	0.26	0.24
ATTR18	0.15	0.30	0.21	0.46	0.36	0.25	0.44
ATTR20	0.08	-0.04	0.04	-0.04	-0.06	0.04	0.11
ATTR21	-0.09	-0.07	-0.11	-0.20	-0.12	-0.05	-0.06
ATTR22	0.30	0.31	0.30	0.29	0.30	0.28	0.28
ATTR23	-0.05	-0.17	-0.06	-0.18	-0.18	-0.12	-0.26
ATTR24	0.33	0.36	0.48	0.37	0.42	0.35	0.25
ATTR25	0.00	-0.04	-0.21	-0.16	-0.13	-0.03	0.06
ATTR26	0.12	0.11	0.12	0.16	0.11	0.13	0.16
ATTR27	-0.04	0.04	0.05	0.04	0.06	-0.04	-0.05
ATTR28	-0.28	-0.26	-0.25	-0.17	-0.24	-0.19	-0.24
ATTR29	0.08	-0.04	0.01	-0.18	-0.06	-0.05	0.01
ATTR30	-0.07	0.00	-0.12	-0.11	0.05	-0.14	-0.17
ATTR31	0.44	0.43	0.44	0.52	0.40	0.45	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.17	0.12	0.22	0.39	0.12	0.35	0.20
ATTR2	0.11	0.06	0.13	0.24	0.06	0.10	0.09
ATTR3	0.00	0.02	0.05	0.10	0.00	0.00	0.00
ATTR4	0.08	0.08	0.03	0.00	0.14	0.00	0.00
ATTR6	0.02	0.00	0.01	0.00	0.00	0.00	0.00
ATTR7	0.09	0.07	0.00	0.00	0.09	0.00	0.00
ATTR8	0.09	0.09	0.12	0.14	0.06	0.21	0.09
ATTR9	0.00	0.06	0.11	0.00	0.04	0.00	0.00
ATTR10	0.09	0.25	0.12	0.11	0.29	0.08	0.00
ATTR11	0.06	0.20	0.12	0.00	0.15	0.08	0.00
ATTR12	0.15	0.10	0.00	0.11	0.22	0.00	0.00
ATTR13	0.00	0.09	0.10	0.11	0.15	0.04	0.00
ATTR17	0.04	0.05	0.02	0.00	0.00	0.08	0.00
ATTR18	0.14	0.12	0.12	0.09	0.09	0.14	0.26
ATTR20	0.13	0.04	0.10	0.00	0.00	0.08	0.08
ATTR21	0.15	0.15	0.12	0.09	0.09	0.18	0.26
ATTR22	0.14	0.11	0.15	0.28	0.12	0.17	0.29
ATTR23	0.13	0.04	0.10	0.00	0.00	0.08	0.08
ATTR24	0.00	0.06	0.12	0.00	0.12	0.04	0.00
ATTR25	0.04	0.07	0.02	0.00	0.04	0.09	0.08
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.02	0.05	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.04	0.00
ATTR29	0.13	0.04	0.10	0.00	0.00	0.08	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.51	0.56	0.47	0.46	0.60	0.55
VAL19K	0.42	0.53	0.57	0.46	0.47	0.60	0.54
VAL67N	0.42	0.52	0.56	0.48	0.47	0.61	0.57
VAL76Y	0.43	0.53	0.57	0.49	0.48	0.62	0.58
VAL88M	0.42	0.54	0.59	0.46	0.49	0.61	0.55
VAL91A	0.41	0.50	0.54	0.47	0.46	0.59	0.56
VAL94B	0.38	0.47	0.49	0.45	0.42	0.56	0.53
REG16S	0.26	0.32	0.29	0.23	0.26	0.41	0.31
REG19K	0.25	0.33	0.30	0.22	0.28	0.39	0.27
REG67N	0.25	0.31	0.29	0.26	0.29	0.41	0.32
REG76Y	0.26	0.29	0.25	0.25	0.25	0.39	0.31
REG88M	0.23	0.34	0.32	0.23	0.29	0.38	0.27
REG91A	0.25	0.26	0.23	0.23	0.23	0.38	0.30
REG94B	0.24	0.24	0.19	0.23	0.21	0.35	0.28
UNI16S	0.41	0.47	0.55	0.47	0.44	0.59	0.56
UNI19K	0.44	0.52	0.61	0.44	0.48	0.61	0.52
UNI67N	0.44	0.54	0.61	0.50	0.50	0.64	0.58
UNI76Y	0.51	0.56	0.66	0.56	0.51	0.70	0.67
UNI88M	0.45	0.54	0.64	0.42	0.49	0.61	0.49
UNI91A	0.41	0.47	0.54	0.47	0.44	0.59	0.56
UNI94B	0.31	0.35	0.39	0.40	0.33	0.46	0.46

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.514	0.297	0.521
AVG OFF	0.603	0.603	0.508	0.282	0.507

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.09	0.09	0.11	0.12	0.08	0.12	0.10
ATTR2	0.10	0.10	0.12	0.10	0.08	0.12	0.09
ATTR3	0.07	0.07	0.08	0.11	0.06	0.08	0.11
ATTR4	0.11	0.09	0.10	0.09	0.10	0.09	0.07
ATTR6	0.10	0.09	0.09	0.11	0.09	0.10	0.09
ATTR7	0.10	0.09	0.09	0.13	0.09	0.09	0.08
ATTR8	0.09	0.09	0.09	0.10	0.07	0.10	0.10
ATTR9	0.09	0.10	0.13	0.08	0.12	0.08	0.08
ATTR10	0.08	0.10	0.08	0.12	0.13	0.09	0.10
ATTR11	0.08	0.09	0.08	0.10	0.11	0.08	0.07
ATTR12	0.10	0.07	0.06	0.08	0.10	0.07	0.06
ATTR13	0.07	0.09	0.09	0.12	0.10	0.09	0.10
ATTR17	0.09	0.08	0.05	0.05	0.09	0.08	0.13
ATTR18	0.11	0.11	0.10	0.10	0.10	0.11	0.12
ATTR20	0.07	0.08	0.08	0.06	0.05	0.08	0.08
ATTR21	0.10	0.10	0.08	0.07	0.09	0.09	0.14
ATTR22	0.09	0.09	0.09	0.10	0.08	0.09	0.10
ATTR23	0.07	0.07	0.08	0.05	0.06	0.07	0.07
ATTR24	0.08	0.10	0.11	0.08	0.14	0.08	0.08
ATTR25	0.09	0.10	0.06	0.04	0.10	0.07	0.10
ATTR26	0.06	0.07	0.05	0.04	0.05	0.06	0.06
ATTR27	0.07	0.07	0.08	0.06	0.08	0.06	0.05
ATTR28	0.04	0.04	0.05	0.04	0.04	0.06	0.03
ATTR29	0.06	0.06	0.07	0.04	0.04	0.06	0.05
ATTR30	0.03	0.02	0.01	0.03	0.01	0.03	0.07
ATTR31	0.06	0.06	0.07	0.10	0.06	0.06	0.12

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.52	0.50	0.50	0.75	0.28	0.95	0.45
ATTR2	0.10	0.20	0.32	0.07	-0.07	0.38	0.11
ATTR3	-0.29	-0.20	-0.30	-0.01	-0.18	-0.38	0.23
ATTR4	0.25	-0.04	-0.12	-0.20	0.04	-0.18	-0.26
ATTR6	0.27	0.25	0.19	0.21	0.23	0.24	0.19
ATTR7	0.05	-0.00	-0.03	0.20	0.04	-0.07	-0.04
ATTR8	0.12	0.14	0.17	0.04	0.08	0.20	0.13
ATTR9	-0.13	0.00	0.33	-0.30	0.27	-0.30	-0.06
ATTR10	0.15	0.26	0.13	0.28	0.39	0.20	0.28
ATTR11	-0.17	-0.12	-0.12	-0.03	-0.16	-0.07	-0.11
ATTR12	0.21	0.03	-0.03	0.09	0.12	0.04	-0.02
ATTR13	0.17	0.24	0.26	0.31	0.26	0.24	0.24
ATTR17	0.31	0.27	0.18	0.13	0.26	0.25	0.38
ATTR18	0.25	0.29	0.21	0.33	0.25	0.27	0.11
ATTR20	-0.09	-0.08	-0.04	-0.06	-0.17	-0.03	-0.13
ATTR21	-0.03	-0.02	-0.12	-0.15	-0.02	-0.08	0.30
ATTR22	0.30	0.31	0.26	0.29	0.32	0.26	0.18
ATTR23	-0.12	-0.14	-0.02	-0.10	-0.15	-0.12	-0.22
ATTR24	0.30	0.37	0.50	0.52	0.48	0.46	0.20
ATTR25	-0.00	-0.06	-0.37	-0.28	-0.16	-0.13	0.08
ATTR26	0.11	0.14	0.09	0.11	0.03	0.15	0.09
ATTR27	0.12	0.13	0.22	0.10	0.14	0.03	-0.01
ATTR28	-0.27	-0.30	-0.30	-0.32	-0.28	-0.15	-0.38
ATTR29	-0.03	-0.03	0.08	-0.18	-0.04	-0.11	-0.23
ATTR30	-0.08	-0.12	-0.18	-0.07	-0.01	-0.10	0.14
ATTR31	0.43	0.41	0.42	0.55	0.35	0.38	0.65

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.13	0.09	0.18	0.36	0.00	0.21	0.00
ATTR2	0.13	0.17	0.18	0.00	0.00	0.33	0.00
ATTR3	0.04	0.04	0.04	0.00	0.00	0.00	0.59
ATTR4	0.22	0.14	0.15	0.00	0.13	0.10	0.00
ATTR6	0.05	0.04	0.00	0.00	0.00	0.00	0.00
ATTR7	0.12	0.04	0.04	0.29	0.00	0.00	0.00
ATTR8	0.08	0.08	0.10	0.00	0.00	0.24	0.00
ATTR9	0.09	0.19	0.20	0.00	0.34	0.10	0.00
ATTR10	0.10	0.14	0.06	0.30	0.34	0.10	0.00
ATTR11	0.04	0.09	0.06	0.00	0.09	0.00	0.00
ATTR12	0.18	0.05	0.00	0.30	0.13	0.10	0.00
ATTR13	0.00	0.04	0.06	0.29	0.09	0.00	0.00
ATTR17	0.05	0.04	0.00	0.00	0.10	0.10	0.42
ATTR18	0.09	0.09	0.09	0.00	0.00	0.00	0.00
ATTR20	0.04	0.05	0.09	0.00	0.00	0.10	0.00
ATTR21	0.09	0.09	0.09	0.00	0.00	0.00	0.00
ATTR22	0.04	0.05	0.04	0.00	0.00	0.00	0.00
ATTR23	0.04	0.05	0.09	0.00	0.00	0.10	0.00
ATTR24	0.09	0.19	0.20	0.00	0.34	0.10	0.00
ATTR25	0.09	0.09	0.00	0.00	0.10	0.10	0.42
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.04	0.04	0.10	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.04	0.05	0.09	0.00	0.00	0.10	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.36	0.00	0.00	0.59

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
COMPONENT MODEL: HYBRID

CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

COMP CTP16S CTP19K CTP67N CTP76Y CTP88M CTP91A CTP94B

VAL16S	0.42	0.54	0.58	0.47	0.49	0.61	0.55
VAL19K	0.42	0.53	0.57	0.46	0.48	0.61	0.54
VAL67N	0.44	0.55	0.60	0.49	0.50	0.63	0.57
VAL76Y	0.45	0.56	0.60	0.50	0.50	0.64	0.59
VAL88M	0.42	0.54	0.59	0.44	0.49	0.60	0.51
VAL91A	0.43	0.54	0.58	0.48	0.48	0.62	0.56
VAL94B	0.40	0.50	0.53	0.45	0.45	0.58	0.53

REG16S	0.26	0.35	0.34	0.24	0.31	0.41	0.31
REG19K	0.26	0.36	0.32	0.25	0.32	0.40	0.29
REG67N	0.24	0.36	0.37	0.29	0.36	0.42	0.33
REG76Y	0.24	0.29	0.24	0.25	0.24	0.37	0.27
REG88M	0.19	0.33	0.33	0.20	0.30	0.34	0.20
REG91A	0.27	0.31	0.29	0.24	0.28	0.41	0.30
REG94B	0.21	0.25	0.20	0.23	0.21	0.30	0.27

UNI16S	0.47	0.59	0.68	0.50	0.54	0.67	0.59
UNI19K	0.45	0.59	0.67	0.48	0.55	0.66	0.55
UNI67N	0.46	0.59	0.67	0.52	0.55	0.67	0.59
UNI76Y	0.41	0.50	0.55	0.40	0.42	0.55	0.48
UNI88M	0.33	0.50	0.59	0.29	0.46	0.50	0.31
UNI91A	0.47	0.58	0.67	0.49	0.55	0.67	0.61
UNI94B	0.23	0.29	0.25	0.28	0.23	0.29	0.29

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
COMPONENT MODEL: HYBRID

CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.0 SET TO 0)

MULT R EMP ADJEMP VAL REG UNI

AVG DIAG	0.712	0.687	0.527	0.318	0.508
AVG OFF	0.603	0.603	0.521	0.289	0.492

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.09	0.12	0.12	0.08	0.13	0.10
ATTR2	0.11	0.10	0.12	0.11	0.08	0.12	0.09
ATTR3	0.08	0.08	0.09	0.11	0.06	0.08	0.08
ATTR4	0.11	0.10	0.10	0.09	0.10	0.08	0.07
ATTR6	0.10	0.10	0.09	0.11	0.09	0.10	0.09
ATTR7	0.10	0.09	0.09	0.13	0.09	0.08	0.07
ATTR8	0.09	0.09	0.10	0.10	0.08	0.11	0.09
ATTR9	0.08	0.09	0.12	0.08	0.11	0.07	0.09
ATTR10	0.09	0.10	0.08	0.11	0.12	0.09	0.08
ATTR11	0.08	0.09	0.08	0.10	0.10	0.08	0.06
ATTR12	0.09	0.09	0.06	0.08	0.09	0.07	0.05
ATTR13	0.07	0.09	0.09	0.12	0.10	0.08	0.08
ATTR17	0.08	0.08	0.05	0.05	0.10	0.08	0.10
ATTR18	0.10	0.11	0.10	0.10	0.11	0.11	0.14
ATTR20	0.07	0.07	0.08	0.06	0.06	0.09	0.09
ATTR21	0.09	0.09	0.08	0.07	0.10	0.10	0.13
ATTR22	0.09	0.09	0.09	0.10	0.09	0.09	0.11
ATTR23	0.07	0.07	0.07	0.05	0.06	0.08	0.08
ATTR24	0.08	0.09	0.10	0.08	0.12	0.07	0.08
ATTR25	0.09	0.09	0.05	0.04	0.11	0.07	0.09
ATTR26	0.07	0.07	0.05	0.04	0.06	0.07	0.06
ATTR27	0.06	0.07	0.08	0.06	0.07	0.05	0.06
ATTR28	0.04	0.04	0.05	0.04	0.03	0.06	0.04
ATTR29	0.06	0.06	0.06	0.04	0.05	0.06	0.07
ATTR30	0.02	0.02	0.02	0.03	0.01	0.04	0.04
ATTR31	0.06	0.06	0.08	0.10	0.06	0.06	0.09

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.65	0.51	0.67	0.75	0.31	1.06	0.59
ATTR2	0.19	0.14	0.31	0.07	-0.03	0.46	0.21
ATTR3	-0.28	-0.23	-0.27	-0.00	-0.20	-0.38	-0.08
ATTR4	0.16	0.10	-0.15	-0.21	0.12	-0.23	-0.17
ATTR6	0.27	0.26	0.18	0.21	0.25	0.25	0.20
ATTR7	0.01	0.02	-0.03	0.20	0.05	-0.09	-0.05
ATTR8	0.14	0.13	0.16	0.04	0.08	0.20	0.14
ATTR9	-0.26	-0.11	0.13	-0.31	0.11	-0.51	-0.03
ATTR10	0.18	0.23	0.11	0.27	0.33	0.19	0.20
ATTR11	-0.14	-0.12	-0.06	-0.02	-0.12	-0.04	-0.12
ATTR12	0.17	0.14	-0.03	0.08	0.11	0.04	-0.01
ATTR13	0.18	0.23	0.28	0.32	0.24	0.22	0.22
ATTR17	0.28	0.28	0.17	0.13	0.30	0.25	0.33
ATTR18	0.25	0.26	0.24	0.33	0.30	0.22	0.29
ATTR20	-0.07	-0.09	-0.04	-0.06	-0.15	0.01	-0.05
ATTR21	-0.06	-0.05	-0.11	-0.15	-0.00	-0.07	0.12
ATTR22	0.30	0.31	0.26	0.29	0.32	0.23	0.23
ATTR23	-0.10	-0.12	-0.05	-0.10	-0.18	-0.09	-0.21
ATTR24	0.33	0.34	0.50	0.51	0.34	0.45	0.26
ATTR25	-0.02	-0.04	-0.36	-0.28	-0.00	-0.08	0.02
ATTR26	0.15	0.14	0.11	0.11	0.06	0.17	0.11
ATTR27	0.10	0.12	0.21	0.10	0.10	-0.03	0.02
ATTR28	-0.26	-0.28	-0.32	-0.32	-0.28	-0.11	-0.36
ATTR29	-0.06	-0.06	0.01	-0.18	-0.04	-0.13	-0.03
ATTR30	-0.10	-0.08	-0.17	-0.07	-0.05	-0.08	-0.06
ATTR31	0.42	0.42	0.48	0.55	0.40	0.33	0.57

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.14	0.10	0.24	0.37	0.00	0.25	0.10
ATTR2	0.17	0.14	0.20	0.00	0.07	0.41	0.10
ATTR3	0.06	0.03	0.04	0.00	0.00	0.00	0.15
ATTR4	0.18	0.17	0.15	0.00	0.15	0.00	0.11
ATTR6	0.06	0.04	0.00	0.00	0.07	0.00	0.00
ATTR7	0.11	0.09	0.04	0.31	0.00	0.00	0.00
ATTR8	0.11	0.10	0.08	0.00	0.00	0.30	0.00
ATTR9	0.06	0.14	0.19	0.00	0.24	0.00	0.11
ATTR10	0.12	0.17	0.04	0.28	0.30	0.10	0.00
ATTR11	0.06	0.10	0.04	0.00	0.13	0.00	0.00
ATTR12	0.15	0.13	0.00	0.28	0.15	0.10	0.00
ATTR13	0.00	0.03	0.07	0.31	0.06	0.00	0.00
ATTR17	0.06	0.06	0.00	0.00	0.07	0.11	0.11
ATTR18	0.06	0.07	0.06	0.00	0.06	0.00	0.21
ATTR20	0.06	0.03	0.10	0.00	0.00	0.11	0.10
ATTR21	0.06	0.07	0.06	0.00	0.06	0.00	0.21
ATTR22	0.03	0.03	0.03	0.00	0.00	0.00	0.10
ATTR23	0.06	0.03	0.10	0.00	0.00	0.11	0.10
ATTR24	0.06	0.14	0.19	0.00	0.24	0.00	0.11
ATTR25	0.06	0.07	0.00	0.00	0.13	0.11	0.11
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.03	0.03	0.11	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.06	0.03	0.10	0.00	0.00	0.11	0.10
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.03	0.37	0.00	0.00	0.15

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.46	0.49	0.62	0.55
VAL67N	0.44	0.55	0.60	0.49	0.50	0.63	0.58
VAL76Y	0.45	0.56	0.60	0.50	0.50	0.64	0.59
VAL88M	0.41	0.53	0.58	0.44	0.48	0.60	0.51
VAL91A	0.42	0.53	0.57	0.47	0.48	0.61	0.57
VAL94B	0.39	0.50	0.53	0.45	0.45	0.57	0.53
REG16S	0.28	0.35	0.32	0.25	0.30	0.42	0.32
REG19K	0.27	0.36	0.33	0.24	0.31	0.41	0.30
REG67N	0.25	0.35	0.34	0.29	0.34	0.42	0.33
REG76Y	0.25	0.29	0.23	0.25	0.24	0.37	0.28
REG88M	0.22	0.34	0.31	0.20	0.30	0.36	0.22
REG91A	0.27	0.29	0.26	0.22	0.25	0.40	0.30
REG94B	0.24	0.30	0.26	0.26	0.27	0.36	0.30
UNI16S	0.48	0.59	0.68	0.51	0.54	0.68	0.62
UNI19K	0.46	0.58	0.68	0.47	0.54	0.66	0.56
UNI67N	0.46	0.59	0.68	0.53	0.55	0.68	0.60
UNI76Y	0.41	0.50	0.55	0.41	0.42	0.56	0.48
UNI88M	0.38	0.53	0.62	0.35	0.49	0.56	0.40
UNI91A	0.47	0.55	0.62	0.49	0.52	0.66	0.63
UNI94B	0.35	0.44	0.49	0.45	0.40	0.52	0.48

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.527	0.319	0.540
AVG OFF	0.603	0.603	0.522	0.295	0.525

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.09	0.12	0.13	0.08	0.13	0.10
ATTR2	0.11	0.10	0.12	0.11	0.08	0.12	0.09
ATTR3	0.08	0.03	0.09	0.11	0.06	0.08	0.09
ATTR4	0.11	0.10	0.10	0.09	0.10	0.08	0.07
ATTR6	0.10	0.10	0.09	0.11	0.09	0.11	0.09
ATTR7	0.10	0.09	0.09	0.13	0.09	0.08	0.08
ATTR8	0.09	0.09	0.10	0.10	0.08	0.11	0.09
ATTR9	0.09	0.10	0.12	0.08	0.11	0.07	0.09
ATTR10	0.09	0.10	0.08	0.11	0.12	0.09	0.08
ATTR11	0.08	0.09	0.08	0.09	0.10	0.08	0.07
ATTR12	0.09	0.09	0.06	0.08	0.10	0.06	0.05
ATTR13	0.08	0.09	0.09	0.11	0.10	0.08	0.08
ATTR17	0.08	0.08	0.05	0.05	0.09	0.08	0.10
ATTR18	0.10	0.11	0.10	0.10	0.11	0.11	0.13
ATTR20	0.07	0.07	0.07	0.06	0.06	0.09	0.09
ATTR21	0.09	0.09	0.08	0.07	0.10	0.10	0.13
ATTR22	0.09	0.09	0.09	0.10	0.09	0.09	0.11
ATTR23	0.07	0.07	0.07	0.05	0.06	0.08	0.08
ATTR24	0.08	0.09	0.10	0.08	0.12	0.07	0.08
ATTR25	0.09	0.09	0.05	0.03	0.11	0.07	0.09
ATTR26	0.06	0.07	0.05	0.04	0.06	0.07	0.06
ATTR27	0.06	0.07	0.08	0.06	0.07	0.05	0.05
ATTR28	0.04	0.04	0.05	0.04	0.04	0.06	0.04
ATTR29	0.06	0.06	0.06	0.04	0.04	0.06	0.07
ATTR30	0.02	0.02	0.02	0.03	0.01	0.04	0.05
ATTR31	0.06	0.06	0.08	0.10	0.06	0.06	0.10

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.63	0.50	0.61	0.78	0.31	1.05	0.58
ATTR2	0.17	0.14	0.30	0.09	-0.04	0.48	0.19
ATTR3	-0.28	-0.22	-0.27	0.01	-0.21	-0.38	-0.02
ATTR4	0.16	0.08	-0.14	-0.22	0.11	-0.25	-0.20
ATTR6	0.27	0.26	0.18	0.20	0.25	0.25	0.20
ATTR7	0.02	0.02	-0.02	0.19	0.04	-0.09	-0.04
ATTR8	0.14	0.13	0.16	0.05	0.09	0.20	0.14
ATTR9	-0.23	-0.07	0.19	-0.33	0.15	-0.51	-0.03
ATTR10	0.19	0.24	0.12	0.25	0.34	0.18	0.21
ATTR11	-0.14	-0.12	-0.07	-0.02	-0.14	-0.03	-0.11
ATTR12	0.17	0.12	-0.03	0.07	0.12	0.03	-0.02
ATTR13	0.19	0.23	0.28	0.30	0.24	0.22	0.24
ATTR17	0.28	0.28	0.18	0.13	0.28	0.24	0.31
ATTR18	0.25	0.27	0.25	0.33	0.31	0.24	0.29
ATTR20	-0.08	-0.09	-0.05	-0.06	-0.15	0.02	-0.05
ATTR21	-0.06	-0.05	-0.11	-0.15	-0.02	-0.08	0.13
ATTR22	0.30	0.31	0.26	0.29	0.33	0.23	0.22
ATTR23	-0.10	-0.13	-0.06	-0.10	-0.18	-0.09	-0.21
ATTR24	0.33	0.35	0.51	0.51	0.38	0.44	0.27
ATTR25	-0.02	-0.05	-0.37	-0.28	-0.05	-0.09	-0.01
ATTR26	0.14	0.14	0.10	0.12	0.06	0.18	0.11
ATTR27	0.10	0.12	0.21	0.10	0.12	-0.03	0.02
ATTR28	-0.27	-0.28	-0.31	-0.32	-0.29	-0.10	-0.38
ATTR29	-0.05	-0.05	0.01	-0.19	-0.04	-0.14	-0.07
ATTR30	-0.10	-0.09	-0.16	-0.08	-0.05	-0.08	-0.02
ATTR31	0.43	0.42	0.47	0.57	0.39	0.33	0.61

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.14	0.10	0.22	0.42	0.00	0.25	0.09
ATTR2	0.16	0.14	0.20	0.00	0.05	0.42	0.09
ATTR3	0.05	0.04	0.03	0.00	0.00	0.00	0.22
ATTR4	0.19	0.16	0.15	0.00	0.17	0.00	0.11
ATTR6	0.06	0.04	0.00	0.00	0.05	0.00	0.00
ATTR7	0.11	0.08	0.03	0.29	0.00	0.00	0.00
ATTR8	0.10	0.09	0.09	0.00	0.00	0.33	0.00
ATTR9	0.07	0.16	0.20	0.00	0.27	0.00	0.11
ATTR10	0.12	0.17	0.05	0.27	0.31	0.09	0.00
ATTR11	0.06	0.10	0.05	0.00	0.11	0.00	0.00
ATTR12	0.16	0.12	0.00	0.27	0.16	0.09	0.00
ATTR13	0.00	0.03	0.07	0.29	0.06	0.00	0.00
ATTR17	0.06	0.05	0.00	0.00	0.06	0.11	0.12
ATTR18	0.06	0.07	0.06	0.00	0.05	0.00	0.20
ATTR20	0.05	0.03	0.09	0.00	0.00	0.10	0.09
ATTR21	0.06	0.07	0.06	0.00	0.05	0.00	0.20
ATTR22	0.03	0.03	0.03	0.00	0.00	0.00	0.09
ATTR23	0.05	0.03	0.09	0.00	0.00	0.10	0.09
ATTR24	0.07	0.16	0.20	0.00	0.27	0.00	0.11
ATTR25	0.07	0.07	0.00	0.00	0.12	0.11	0.12
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.03	0.04	0.11	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.05	0.03	0.09	0.00	0.00	0.10	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.03	0.42	0.00	0.00	0.22

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.46	0.49	0.61	0.55
VAL67N	0.44	0.55	0.60	0.49	0.50	0.63	0.58
VAL76Y	0.45	0.56	0.60	0.50	0.50	0.64	0.60
VAL88M	0.42	0.54	0.58	0.44	0.49	0.60	0.52
VAL91A	0.43	0.53	0.57	0.48	0.48	0.61	0.57
VAL94B	0.40	0.50	0.53	0.46	0.45	0.58	0.53
REG16S	0.28	0.35	0.33	0.25	0.31	0.42	0.31
REG19K	0.27	0.36	0.33	0.24	0.32	0.41	0.29
REG67N	0.25	0.35	0.35	0.29	0.34	0.42	0.33
REG76Y	0.25	0.28	0.23	0.26	0.24	0.37	0.28
REG88M	0.22	0.34	0.32	0.21	0.30	0.36	0.22
REG91A	0.27	0.29	0.25	0.22	0.25	0.40	0.30
REG94B	0.24	0.30	0.25	0.26	0.26	0.36	0.30
UNI16S	0.48	0.59	0.68	0.50	0.54	0.68	0.61
UNI19K	0.45	0.58	0.68	0.47	0.54	0.66	0.55
UNI67N	0.46	0.60	0.68	0.52	0.55	0.68	0.59
UNI76Y	0.41	0.50	0.54	0.42	0.42	0.56	0.49
UNI88M	0.37	0.53	0.62	0.35	0.49	0.55	0.39
UNI91A	0.47	0.55	0.62	0.49	0.52	0.66	0.64
UNI94B	0.35	0.44	0.48	0.46	0.40	0.52	0.49

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.529	0.322	0.543
AVG OFF	0.603	0.603	0.523	0.295	0.524

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.09	0.12	0.13	0.08	0.13	0.10
ATTR2	0.11	0.10	0.12	0.11	0.08	0.12	0.09
ATTR3	0.08	0.08	0.09	0.11	0.06	0.08	0.09
ATTR4	0.11	0.10	0.10	0.09	0.10	0.08	0.07
ATTR6	0.10	0.10	0.09	0.11	0.09	0.11	0.09
ATTR7	0.10	0.09	0.09	0.13	0.09	0.08	0.08
ATTR8	0.09	0.09	0.10	0.10	0.08	0.11	0.09
ATTR9	0.09	0.10	0.12	0.08	0.11	0.07	0.09
ATTR10	0.09	0.10	0.08	0.11	0.12	0.09	0.08
ATTR11	0.08	0.09	0.08	0.09	0.10	0.08	0.07
ATTR12	0.09	0.09	0.06	0.08	0.10	0.06	0.05
ATTR13	0.08	0.09	0.09	0.11	0.10	0.08	0.08
ATTR17	0.08	0.08	0.05	0.05	0.09	0.08	0.10
ATTR18	0.10	0.11	0.10	0.10	0.11	0.11	0.13
ATTR20	0.07	0.07	0.07	0.06	0.06	0.09	0.09
ATTR21	0.09	0.09	0.08	0.07	0.10	0.10	0.13
ATTR22	0.09	0.09	0.09	0.10	0.09	0.09	0.11
ATTR23	0.07	0.07	0.07	0.05	0.06	0.08	0.08
ATTR24	0.08	0.09	0.10	0.08	0.12	0.07	0.08
ATTR25	0.09	0.09	0.05	0.03	0.11	0.07	0.09
ATTR26	0.06	0.07	0.05	0.04	0.06	0.07	0.06
ATTR27	0.06	0.07	0.08	0.06	0.07	0.05	0.05
ATTR28	0.04	0.04	0.05	0.04	0.04	0.06	0.04
ATTR29	0.06	0.06	0.06	0.04	0.04	0.06	0.07
ATTR30	0.02	0.02	0.02	0.03	0.01	0.04	0.05
ATTR31	0.06	0.06	0.08	0.10	0.06	0.06	0.10

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.63	0.50	0.61	0.78	0.31	1.05	0.58
ATTR2	0.17	0.14	0.30	0.10	-0.04	0.48	0.19
ATTR3	-0.28	-0.22	-0.27	0.01	-0.21	-0.38	-0.02
ATTR4	0.16	0.08	-0.14	-0.22	0.11	-0.25	-0.20
ATTR6	0.27	0.26	0.18	0.20	0.25	0.25	0.20
ATTR7	0.02	0.02	-0.02	0.19	0.04	-0.09	-0.04
ATTR8	0.14	0.13	0.16	0.05	0.09	0.20	0.14
ATTR9	-0.23	-0.07	0.19	-0.33	0.15	-0.51	-0.03
ATTR10	0.19	0.24	0.12	0.25	0.34	0.18	0.21
ATTR11	-0.14	-0.12	-0.07	-0.02	-0.14	-0.03	-0.11
ATTR12	0.17	0.12	-0.03	0.07	0.12	0.03	-0.02
ATTR13	0.19	0.23	0.28	0.30	0.24	0.22	0.24
ATTR17	0.28	0.28	0.18	0.13	0.28	0.24	0.31
ATTR18	0.25	0.27	0.25	0.33	0.31	0.24	0.28
ATTR20	-0.08	-0.09	-0.05	-0.06	-0.15	0.02	-0.05
ATTR21	-0.06	-0.05	-0.11	-0.15	-0.02	-0.08	0.13
ATTR22	0.30	0.31	0.26	0.29	0.33	0.23	0.22
ATTR23	-0.10	-0.13	-0.05	-0.10	-0.17	-0.09	-0.21
ATTR24	0.33	0.35	0.51	0.51	0.38	0.44	0.27
ATTR25	-0.02	-0.05	-0.37	-0.28	-0.05	-0.09	-0.01
ATTR26	0.14	0.14	0.10	0.12	0.06	0.18	0.11
ATTR27	0.10	0.12	0.21	0.10	0.12	-0.03	0.02
ATTR28	-0.27	-0.28	-0.31	-0.32	-0.29	-0.09	-0.38
ATTR29	-0.05	-0.05	0.01	-0.19	-0.04	-0.14	-0.07
ATTR30	-0.10	-0.09	-0.16	-0.08	-0.05	-0.08	-0.03
ATTR31	0.43	0.42	0.47	0.57	0.39	0.33	0.61

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.14	0.10	0.23	0.43	0.00	0.25	0.09
ATTR2	0.16	0.14	0.20	0.00	0.05	0.43	0.09
ATTR3	0.05	0.04	0.03	0.00	0.00	0.00	0.21
ATTR4	0.19	0.16	0.15	0.00	0.17	0.00	0.11
ATTR6	0.06	0.04	0.00	0.00	0.05	0.00	0.00
ATTR7	0.11	0.08	0.03	0.29	0.00	0.00	0.00
ATTR8	0.10	0.09	0.09	0.00	0.00	0.33	0.00
ATTR9	0.07	0.16	0.20	0.00	0.27	0.00	0.11
ATTR10	0.12	0.17	0.05	0.27	0.31	0.09	0.00
ATTR11	0.06	0.10	0.05	0.00	0.10	0.00	0.00
ATTR12	0.16	0.12	0.00	0.27	0.16	0.09	0.00
ATTR13	0.00	0.03	0.07	0.29	0.06	0.00	0.00
ATTR17	0.06	0.05	0.00	0.00	0.06	0.10	0.12
ATTR18	0.06	0.07	0.06	0.00	0.05	0.00	0.20
ATTR20	0.05	0.03	0.09	0.00	0.00	0.10	0.09
ATTR21	0.06	0.07	0.06	0.00	0.05	0.00	0.20
ATTR22	0.03	0.03	0.03	0.00	0.00	0.00	0.09
ATTR23	0.05	0.03	0.09	0.00	0.00	0.10	0.09
ATTR24	0.07	0.16	0.20	0.00	0.27	0.00	0.11
ATTR25	0.07	0.07	0.00	0.00	0.12	0.10	0.12
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.03	0.04	0.11	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.05	0.03	0.09	0.00	0.00	0.10	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.03	0.43	0.00	0.00	0.21

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.43	0.54	0.59	0.47	0.49	0.62	0.56
VAL19K	0.43	0.54	0.59	0.46	0.49	0.61	0.55
VAL67N	0.44	0.55	0.60	0.49	0.50	0.63	0.58
VAL76Y	0.45	0.56	0.60	0.50	0.50	0.64	0.60
VAL88M	0.42	0.54	0.58	0.44	0.49	0.60	0.52
VAL91A	0.43	0.53	0.57	0.48	0.48	0.61	0.57
VAL94B	0.40	0.50	0.53	0.46	0.45	0.58	0.53
REG16S	0.28	0.35	0.33	0.25	0.31	0.42	0.31
REG19K	0.27	0.36	0.33	0.24	0.32	0.41	0.29
REG67N	0.25	0.35	0.35	0.29	0.34	0.42	0.33
REG76Y	0.25	0.28	0.23	0.26	0.24	0.37	0.28
REG88M	0.22	0.34	0.32	0.21	0.30	0.36	0.22
REG91A	0.27	0.29	0.25	0.22	0.25	0.40	0.30
REG94B	0.24	0.30	0.25	0.26	0.26	0.36	0.30
UNI16S	0.48	0.59	0.68	0.50	0.54	0.68	0.61
UNI19K	0.45	0.58	0.68	0.47	0.54	0.66	0.55
UNI67N	0.46	0.60	0.68	0.52	0.55	0.68	0.59
UNI76Y	0.41	0.50	0.54	0.42	0.42	0.56	0.49
UNI88M	0.37	0.53	0.62	0.35	0.49	0.55	0.39
UNI91A	0.47	0.55	0.62	0.49	0.52	0.66	0.64
UNI94B	0.35	0.44	0.48	0.46	0.40	0.52	0.49

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.0 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.529	0.322	0.543
AVG OFF	0.603	0.603	0.523	0.295	0.524

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.12	0.16	0.18	0.14	0.12	0.13
ATTR2	0.12	0.12	0.14	0.14	0.12	0.12	0.11
ATTR3	0.09	0.09	0.10	0.13	0.09	0.08	0.14
ATTR4	0.12	0.11	0.11	0.08	0.12	0.09	0.07
ATTR6	0.11	0.11	0.09	0.10	0.10	0.11	0.12
ATTR7	0.11	0.11	0.10	0.13	0.11	0.09	0.09
ATTR8	0.11	0.11	0.11	0.12	0.10	0.11	0.12
ATTR9	0.09	0.10	0.14	0.06	0.11	0.09	0.08
ATTR10	0.08	0.09	0.06	0.07	0.09	0.10	0.10
ATTR11	0.08	0.08	0.07	0.06	0.08	0.10	0.07
ATTR12	0.08	0.07	0.05	0.05	0.08	0.07	0.05
ATTR13	0.07	0.08	0.08	0.08	0.07	0.10	0.12
ATTR17	0.05	0.06	0.04	0.04	0.04	0.04	0.04
ATTR18	0.10	0.10	0.10	0.11	0.10	0.10	0.11
ATTR20	0.06	0.06	0.05	0.06	0.05	0.08	0.08
ATTR21	0.08	0.08	0.06	0.08	0.07	0.07	0.10
ATTR22	0.09	0.09	0.09	0.11	0.09	0.09	0.10
ATTR23	0.06	0.06	0.05	0.05	0.05	0.06	0.06
ATTR24	0.08	0.09	0.09	0.05	0.09	0.09	0.06
ATTR25	0.08	0.08	0.03	0.01	0.06	0.05	0.02
ATTR26	0.06	0.06	0.04	0.04	0.05	0.06	0.04
ATTR27	0.07	0.07	0.10	0.06	0.09	0.07	0.04
ATTR28	0.04	0.04	0.06	0.04	0.05	0.06	0.03
ATTR29	0.05	0.04	0.03	0.04	0.04	0.04	0.04
ATTR30	0.02	0.01	0.01	0.03	0.02	0.02	0.09
ATTR31	0.06	0.06	0.09	0.14	0.07	0.06	0.16

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.77	0.69	0.88	1.16	0.96	0.88	0.52
ATTR2	0.19	0.15	0.29	0.32	0.12	0.33	0.13
ATTR3	-0.30	-0.26	-0.36	-0.10	-0.37	-0.34	0.31
ATTR4	0.20	0.12	-0.14	-0.32	0.18	-0.19	-0.36
ATTR6	0.28	0.26	0.12	0.10	0.21	0.24	0.19
ATTR7	0.05	0.05	-0.03	0.10	0.03	-0.05	-0.04
ATTR8	0.20	0.18	0.18	0.11	0.15	0.21	0.14
ATTR9	-0.34	-0.13	0.15	-0.51	-0.26	-0.27	-0.07
ATTR10	0.10	0.17	0.05	0.08	0.17	0.18	0.24
ATTR11	-0.12	-0.15	-0.12	0.00	-0.17	0.01	-0.03
ATTR12	0.10	0.05	-0.02	-0.01	0.10	0.04	-0.02
ATTR13	0.17	0.20	0.22	0.17	0.16	0.29	0.29
ATTR17	0.17	0.21	0.18	0.13	0.16	0.13	0.10
ATTR18	0.28	0.31	0.48	0.36	0.36	0.37	0.21
ATTR20	-0.10	-0.13	-0.14	-0.06	-0.12	0.03	0.01
ATTR21	-0.13	-0.10	-0.20	-0.11	-0.16	-0.24	0.06
ATTR22	0.31	0.31	0.19	0.18	0.30	0.27	0.14
ATTR23	-0.06	-0.11	-0.17	-0.11	-0.11	-0.11	-0.12
ATTR24	0.36	0.36	0.41	0.38	0.46	0.53	0.35
ATTR25	-0.05	-0.09	-0.41	-0.25	-0.24	-0.28	-0.25
ATTR26	0.17	0.15	0.12	0.13	0.11	0.19	0.14
ATTR27	0.19	0.23	0.33	0.13	0.29	0.10	0.00
ATTR28	-0.28	-0.30	-0.20	-0.30	-0.27	-0.12	-0.47
ATTR29	-0.13	-0.13	-0.16	-0.25	-0.17	-0.17	-0.26
ATTR30	-0.17	-0.20	-0.28	-0.23	-0.20	-0.11	0.18
ATTR31	0.44	0.46	0.49	0.68	0.45	0.33	0.76

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.17	0.15	0.33	0.51	0.29	0.24	0.00
ATTR2	0.21	0.18	0.33	0.34	0.29	0.37	0.00
ATTR3	0.03	0.00	0.00	0.09	0.00	0.00	0.81
ATTR4	0.21	0.22	0.20	0.00	0.20	0.11	0.00
ATTR6	0.14	0.10	0.00	0.00	0.00	0.00	0.00
ATTR7	0.14	0.14	0.06	0.16	0.09	0.00	0.00
ATTR8	0.18	0.14	0.06	0.09	0.09	0.26	0.00
ATTR9	0.07	0.16	0.20	0.00	0.11	0.11	0.00
ATTR10	0.07	0.11	0.00	0.08	0.11	0.11	0.00
ATTR11	0.03	0.04	0.00	0.00	0.00	0.00	0.00
ATTR12	0.07	0.08	0.00	0.00	0.11	0.11	0.00
ATTR13	0.06	0.04	0.07	0.08	0.00	0.13	0.00
ATTR17	0.03	0.03	0.00	0.00	0.00	0.00	0.00
ATTR18	0.03	0.03	0.00	0.00	0.00	0.00	0.00
ATTR20	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR21	0.03	0.03	0.00	0.00	0.00	0.00	0.00
ATTR22	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR23	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR24	0.07	0.12	0.20	0.00	0.11	0.11	0.00
ATTR25	0.07	0.07	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.06	0.36	0.00	0.00	0.81

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.56	0.61	0.49	0.51	0.65	0.59
VAL19K	0.45	0.56	0.61	0.49	0.51	0.65	0.58
VAL67N	0.46	0.57	0.63	0.52	0.52	0.66	0.61
VAL76Y	0.46	0.55	0.60	0.53	0.50	0.65	0.63
VAL88M	0.46	0.57	0.63	0.51	0.52	0.66	0.60
VAL91A	0.45	0.55	0.60	0.49	0.50	0.64	0.58
VAL94B	0.43	0.54	0.57	0.50	0.48	0.63	0.60
REG16S	0.30	0.36	0.32	0.26	0.31	0.44	0.33
REG19K	0.28	0.37	0.33	0.27	0.32	0.43	0.32
REG67N	0.25	0.31	0.35	0.28	0.31	0.39	0.32
REG76Y	0.25	0.22	0.19	0.26	0.19	0.34	0.29
REG88M	0.27	0.34	0.34	0.26	0.29	0.42	0.31
REG91A	0.27	0.32	0.30	0.24	0.29	0.42	0.31
REG94B	0.20	0.24	0.19	0.26	0.20	0.31	0.32
UNI16S	0.49	0.61	0.68	0.51	0.56	0.70	0.64
UNI19K	0.48	0.61	0.70	0.50	0.57	0.69	0.60
UNI67N	0.50	0.63	0.75	0.54	0.59	0.72	0.63
UNI76Y	0.49	0.57	0.63	0.56	0.51	0.68	0.66
UNI88M	0.50	0.62	0.74	0.53	0.58	0.72	0.63
UNI91A	0.49	0.59	0.70	0.50	0.56	0.69	0.63
UNI94B	0.27	0.28	0.24	0.40	0.22	0.32	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.563	0.329	0.588
AVG OFF	0.603	0.603	0.552	0.295	0.555

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.12	0.16	0.18	0.13	0.15	0.18
ATTR2	0.12	0.12	0.14	0.14	0.12	0.14	0.13
ATTR3	0.09	0.09	0.10	0.13	0.09	0.09	0.13
ATTR4	0.12	0.11	0.10	0.08	0.12	0.08	0.08
ATTR6	0.11	0.11	0.09	0.10	0.09	0.11	0.11
ATTR7	0.11	0.10	0.09	0.13	0.10	0.08	0.10
ATTR8	0.11	0.11	0.11	0.12	0.10	0.13	0.11
ATTR9	0.09	0.09	0.13	0.06	0.10	0.06	0.08
ATTR10	0.08	0.09	0.06	0.07	0.09	0.07	0.07
ATTR11	0.08	0.08	0.06	0.06	0.07	0.08	0.06
ATTR12	0.08	0.07	0.05	0.05	0.07	0.04	0.05
ATTR13	0.07	0.08	0.07	0.08	0.07	0.09	0.08
ATTR17	0.06	0.06	0.05	0.04	0.06	0.04	0.04
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.06	0.06	0.06	0.06	0.06	0.10	0.06
ATTR21	0.08	0.08	0.07	0.08	0.08	0.08	0.08
ATTR22	0.09	0.09	0.09	0.11	0.10	0.09	0.09
ATTR23	0.06	0.06	0.06	0.05	0.05	0.08	0.05
ATTR24	0.07	0.08	0.08	0.05	0.09	0.04	0.05
ATTR25	0.08	0.08	0.03	0.01	0.07	0.04	0.02
ATTR26	0.06	0.06	0.04	0.04	0.06	0.07	0.04
ATTR27	0.07	0.07	0.09	0.06	0.08	0.05	0.07
ATTR28	0.04	0.04	0.06	0.04	0.04	0.07	0.05
ATTR29	0.05	0.05	0.05	0.04	0.04	0.07	0.04
ATTR30	0.02	0.01	0.01	0.03	0.01	0.04	0.06
ATTR31	0.06	0.06	0.09	0.14	0.08	0.05	0.12

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.83	0.76	0.93	1.16	0.88	1.21	1.06
ATTR2	0.22	0.20	0.35	0.33	0.15	0.57	0.27
ATTR3	-0.33	-0.29	-0.38	-0.10	-0.31	-0.43	-0.01
ATTR4	0.19	0.15	-0.14	-0.32	0.18	-0.27	-0.32
ATTR6	0.29	0.26	0.13	0.10	0.19	0.20	0.18
ATTR7	0.04	0.01	-0.05	0.10	-0.01	-0.18	-0.07
ATTR8	0.19	0.20	0.19	0.11	0.16	0.25	0.14
ATTR9	-0.39	-0.30	0.05	-0.51	-0.24	-0.65	-0.33
ATTR10	0.10	0.18	0.06	0.09	0.20	0.06	0.15
ATTR11	-0.14	-0.13	-0.11	0.00	-0.17	0.10	-0.05
ATTR12	0.10	0.06	-0.02	-0.01	0.07	-0.05	-0.00
ATTR13	0.16	0.20	0.20	0.17	0.18	0.25	0.22
ATTR17	0.19	0.20	0.19	0.13	0.20	0.10	0.14
ATTR18	0.27	0.30	0.47	0.36	0.38	0.26	0.36
ATTR20	-0.11	-0.10	-0.08	-0.06	-0.12	0.15	-0.05
ATTR21	-0.11	-0.12	-0.22	-0.11	-0.15	-0.21	-0.05
ATTR22	0.29	0.30	0.20	0.18	0.32	0.15	0.11
ATTR23	-0.06	-0.09	-0.13	-0.11	-0.15	-0.04	-0.15
ATTR24	0.35	0.35	0.43	0.38	0.41	0.45	0.40
ATTR25	-0.03	-0.03	-0.39	-0.25	-0.19	-0.21	-0.31
ATTR26	0.16	0.17	0.12	0.13	0.15	0.22	0.17
ATTR27	0.19	0.16	0.28	0.13	0.26	-0.03	0.16
ATTR28	-0.26	-0.27	-0.24	-0.30	-0.29	-0.04	-0.33
ATTR29	-0.14	-0.13	-0.08	-0.25	-0.16	-0.08	-0.28
ATTR30	-0.19	-0.17	-0.29	-0.23	-0.22	-0.14	-0.04
ATTR31	0.43	0.45	0.50	0.68	0.48	0.26	0.64

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.18	0.17	0.33	0.51	0.30	0.26	0.35
ATTR2	0.21	0.19	0.33	0.34	0.30	0.41	0.35
ATTR3	0.03	0.02	0.00	0.09	0.00	0.00	0.44
ATTR4	0.21	0.20	0.17	0.00	0.20	0.00	0.00
ATTR6	0.15	0.10	0.00	0.00	0.00	0.00	0.00
ATTR7	0.15	0.12	0.06	0.17	0.09	0.00	0.00
ATTR8	0.16	0.16	0.06	0.09	0.09	0.41	0.00
ATTR9	0.06	0.11	0.17	0.00	0.11	0.00	0.00
ATTR10	0.06	0.13	0.00	0.08	0.11	0.00	0.00
ATTR11	0.03	0.05	0.00	0.00	0.00	0.00	0.00
ATTR12	0.06	0.08	0.00	0.00	0.11	0.00	0.00
ATTR13	0.06	0.05	0.06	0.08	0.00	0.15	0.00
ATTR17	0.06	0.02	0.00	0.00	0.00	0.00	0.00
ATTR18	0.03	0.02	0.05	0.00	0.00	0.00	0.00
ATTR20	0.00	0.00	0.05	0.00	0.00	0.11	0.00
ATTR21	0.03	0.02	0.05	0.00	0.00	0.00	0.00
ATTR22	0.00	0.00	0.05	0.00	0.00	0.00	0.00
ATTR23	0.00	0.00	0.05	0.00	0.00	0.11	0.00
ATTR24	0.06	0.08	0.17	0.00	0.11	0.00	0.00
ATTR25	0.09	0.07	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.00	0.00	0.05	0.00	0.00	0.11	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.36	0.00	0.00	0.44

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.56	0.61	0.49	0.51	0.65	0.59
VAL19K	0.45	0.56	0.61	0.49	0.51	0.64	0.58
VAL67N	0.45	0.56	0.62	0.52	0.51	0.65	0.61
VAL76Y	0.46	0.55	0.60	0.53	0.50	0.65	0.63
VAL88M	0.45	0.56	0.62	0.50	0.51	0.65	0.59
VAL91A	0.44	0.54	0.58	0.50	0.48	0.63	0.60
VAL94B	0.45	0.55	0.60	0.53	0.49	0.65	0.63
REG16S	0.30	0.35	0.31	0.26	0.30	0.44	0.33
REG19K	0.30	0.36	0.32	0.26	0.31	0.44	0.32
REG67N	0.26	0.31	0.34	0.29	0.30	0.40	0.33
REG76Y	0.25	0.22	0.19	0.26	0.19	0.34	0.30
REG88M	0.28	0.33	0.33	0.26	0.29	0.41	0.30
REG91A	0.28	0.26	0.23	0.23	0.22	0.39	0.32
REG94B	0.25	0.25	0.23	0.28	0.21	0.36	0.34
UNI16S	0.49	0.61	0.68	0.51	0.56	0.70	0.64
UNI19K	0.49	0.61	0.70	0.50	0.56	0.70	0.62
UNI67N	0.50	0.63	0.73	0.56	0.58	0.73	0.65
UNI76Y	0.49	0.57	0.63	0.56	0.51	0.68	0.66
UNI88M	0.50	0.62	0.74	0.53	0.58	0.72	0.64
UNI91A	0.46	0.53	0.58	0.50	0.50	0.64	0.66
UNI94B	0.48	0.53	0.59	0.58	0.47	0.64	0.68

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.562	0.325	0.612
AVG OFF	0.603	0.603	0.551	0.294	0.589

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.12	0.16	0.18	0.13	0.15	0.17
ATTR2	0.12	0.12	0.14	0.14	0.12	0.14	0.12
ATTR3	0.09	0.09	0.10	0.13	0.09	0.09	0.13
ATTR4	0.12	0.11	0.10	0.08	0.12	0.08	0.08
ATTR6	0.11	0.11	0.09	0.10	0.10	0.11	0.11
ATTR7	0.11	0.10	0.10	0.13	0.10	0.08	0.09
ATTR8	0.11	0.11	0.11	0.12	0.10	0.13	0.12
ATTR9	0.09	0.09	0.13	0.06	0.10	0.06	0.08
ATTR10	0.08	0.09	0.06	0.07	0.09	0.07	0.08
ATTR11	0.08	0.08	0.06	0.06	0.08	0.08	0.06
ATTR12	0.08	0.07	0.05	0.05	0.08	0.04	0.05
ATTR13	0.07	0.08	0.08	0.08	0.08	0.10	0.09
ATTR17	0.06	0.06	0.04	0.04	0.05	0.04	0.04
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.06	0.06	0.06	0.06	0.06	0.10	0.07
ATTR21	0.08	0.08	0.07	0.08	0.08	0.08	0.09
ATTR22	0.09	0.09	0.09	0.11	0.10	0.09	0.09
ATTR23	0.06	0.06	0.06	0.05	0.05	0.08	0.05
ATTR24	0.08	0.08	0.08	0.05	0.09	0.04	0.06
ATTR25	0.08	0.08	0.03	0.01	0.07	0.04	0.02
ATTR26	0.06	0.06	0.04	0.04	0.06	0.07	0.04
ATTR27	0.07	0.07	0.09	0.06	0.08	0.05	0.06
ATTR28	0.04	0.04	0.06	0.04	0.04	0.07	0.05
ATTR29	0.05	0.04	0.05	0.04	0.04	0.07	0.04
ATTR30	0.02	0.01	0.01	0.03	0.01	0.04	0.07
ATTR31	0.06	0.06	0.09	0.14	0.07	0.05	0.13

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.82	0.74	0.94	1.15	0.86	1.19	0.95
ATTR2	0.21	0.19	0.34	0.33	0.13	0.57	0.24
ATTR3	-0.33	-0.29	-0.38	-0.08	-0.31	-0.42	0.07
ATTR4	0.19	0.14	-0.14	-0.32	0.16	-0.28	-0.33
ATTR6	0.29	0.26	0.13	0.10	0.19	0.20	0.18
ATTR7	0.05	0.02	-0.05	0.10	0.00	-0.18	-0.06
ATTR8	0.19	0.19	0.18	0.11	0.15	0.25	0.14
ATTR9	-0.38	-0.25	0.06	-0.51	-0.21	-0.64	-0.27
ATTR10	0.10	0.18	0.06	0.08	0.20	0.07	0.17
ATTR11	-0.14	-0.13	-0.11	0.00	-0.17	0.11	-0.05
ATTR12	0.10	0.06	-0.02	-0.01	0.08	-0.05	-0.01
ATTR13	0.16	0.20	0.20	0.17	0.18	0.26	0.24
ATTR17	0.19	0.20	0.19	0.13	0.19	0.10	0.13
ATTR18	0.27	0.31	0.47	0.36	0.38	0.28	0.33
ATTR20	-0.11	-0.10	-0.09	-0.06	-0.12	0.15	-0.03
ATTR21	-0.11	-0.12	-0.21	-0.11	-0.16	-0.22	-0.02
ATTR22	0.30	0.30	0.19	0.19	0.32	0.15	0.12
ATTR23	-0.06	-0.10	-0.14	-0.11	-0.14	-0.05	-0.14
ATTR24	0.35	0.35	0.43	0.37	0.43	0.45	0.40
ATTR25	-0.04	-0.05	-0.40	-0.24	-0.21	-0.21	-0.30
ATTR26	0.16	0.16	0.12	0.13	0.14	0.22	0.16
ATTR27	0.19	0.17	0.29	0.12	0.26	-0.03	0.13
ATTR28	-0.26	-0.28	-0.23	-0.31	-0.29	-0.03	-0.37
ATTR29	-0.14	-0.13	-0.10	-0.25	-0.15	-0.10	-0.28
ATTR30	-0.18	-0.17	-0.29	-0.23	-0.21	-0.13	0.01
ATTR31	0.43	0.45	0.49	0.69	0.47	0.26	0.67

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.18	0.16	0.33	0.51	0.29	0.26	0.29
ATTR2	0.21	0.19	0.33	0.33	0.29	0.42	0.29
ATTR3	0.03	0.02	0.00	0.09	0.00	0.00	0.54
ATTR4	0.22	0.20	0.17	0.00	0.20	0.00	0.00
ATTR6	0.15	0.09	0.00	0.00	0.00	0.00	0.00
ATTR7	0.15	0.12	0.06	0.16	0.08	0.00	0.00
ATTR8	0.16	0.16	0.06	0.09	0.08	0.42	0.00
ATTR9	0.06	0.12	0.17	0.00	0.12	0.00	0.00
ATTR10	0.06	0.13	0.00	0.07	0.12	0.00	0.00
ATTR11	0.03	0.05	0.00	0.00	0.00	0.00	0.00
ATTR12	0.06	0.08	0.00	0.00	0.12	0.00	0.00
ATTR13	0.06	0.05	0.06	0.07	0.00	0.15	0.00
ATTR17	0.05	0.02	0.00	0.00	0.00	0.00	0.00
ATTR18	0.03	0.02	0.04	0.00	0.00	0.00	0.00
ATTR20	0.00	0.00	0.04	0.00	0.00	0.10	0.00
ATTR21	0.03	0.02	0.04	0.00	0.00	0.00	0.00
ATTR22	0.00	0.00	0.04	0.00	0.00	0.00	0.00
ATTR23	0.00	0.00	0.04	0.00	0.00	0.10	0.00
ATTR24	0.06	0.09	0.17	0.00	0.12	0.00	0.00
ATTR25	0.08	0.07	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.00	0.00	0.04	0.00	0.00	0.10	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.38	0.00	0.00	0.54

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.56	0.61	0.49	0.51	0.65	0.59
VAL19K	0.45	0.56	0.61	0.49	0.51	0.64	0.58
VAL67N	0.46	0.57	0.62	0.52	0.52	0.66	0.61
VAL76Y	0.46	0.55	0.60	0.53	0.50	0.65	0.63
VAL88M	0.45	0.56	0.62	0.49	0.51	0.65	0.58
VAL91A	0.44	0.54	0.58	0.50	0.48	0.63	0.60
VAL94B	0.45	0.55	0.59	0.52	0.49	0.64	0.62
REG16S	0.30	0.35	0.31	0.26	0.30	0.44	0.33
REG19K	0.29	0.36	0.32	0.26	0.31	0.44	0.32
REG67N	0.25	0.31	0.34	0.29	0.30	0.40	0.33
REG76Y	0.25	0.22	0.19	0.26	0.19	0.34	0.30
REG88M	0.27	0.34	0.33	0.26	0.29	0.41	0.30
REG91A	0.28	0.26	0.23	0.23	0.23	0.39	0.32
REG94B	0.24	0.25	0.22	0.28	0.21	0.35	0.34
UNI16S	0.49	0.61	0.68	0.51	0.56	0.70	0.64
UNI19K	0.48	0.61	0.70	0.50	0.57	0.69	0.61
UNI67N	0.50	0.63	0.74	0.56	0.59	0.73	0.65
UNI76Y	0.48	0.56	0.62	0.56	0.50	0.67	0.66
UNI88M	0.50	0.62	0.75	0.52	0.58	0.71	0.63
UNI91A	0.46	0.53	0.58	0.50	0.50	0.64	0.66
UNI94B	0.45	0.49	0.53	0.56	0.43	0.59	0.65

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.562	0.327	0.609
AVG OFF	0.603	0.603	0.551	0.294	0.582

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.12	0.12	0.16	0.18	0.13	0.15	0.17
ATTR2	0.12	0.12	0.14	0.14	0.12	0.14	0.12
ATTR3	0.09	0.09	0.10	0.13	0.09	0.09	0.13
ATTR4	0.12	0.11	0.10	0.08	0.12	0.08	0.08
ATTR6	0.11	0.11	0.09	0.10	0.10	0.11	0.11
ATTR7	0.11	0.10	0.10	0.13	0.10	0.08	0.10
ATTR8	0.11	0.11	0.11	0.12	0.10	0.13	0.12
ATTR9	0.09	0.09	0.13	0.06	0.10	0.06	0.08
ATTR10	0.08	0.09	0.06	0.07	0.09	0.07	0.08
ATTR11	0.08	0.08	0.06	0.06	0.08	0.08	0.06
ATTR12	0.08	0.07	0.05	0.05	0.08	0.04	0.05
ATTR13	0.07	0.08	0.08	0.08	0.08	0.10	0.09
ATTR17	0.06	0.06	0.04	0.04	0.05	0.04	0.04
ATTR18	0.10	0.10	0.11	0.11	0.10	0.11	0.11
ATTR20	0.06	0.06	0.06	0.06	0.06	0.10	0.07
ATTR21	0.08	0.08	0.07	0.08	0.08	0.08	0.09
ATTR22	0.09	0.09	0.09	0.11	0.10	0.09	0.09
ATTR23	0.06	0.06	0.06	0.05	0.05	0.08	0.05
ATTR24	0.08	0.08	0.08	0.05	0.09	0.04	0.06
ATTR25	0.08	0.08	0.03	0.01	0.07	0.04	0.02
ATTR26	0.06	0.06	0.04	0.04	0.06	0.07	0.04
ATTR27	0.07	0.07	0.09	0.06	0.08	0.05	0.07
ATTR28	0.04	0.04	0.06	0.04	0.04	0.07	0.05
ATTR29	0.05	0.05	0.05	0.04	0.04	0.07	0.04
ATTR30	0.02	0.01	0.01	0.03	0.01	0.04	0.07
ATTR31	0.06	0.06	0.09	0.14	0.07	0.05	0.13

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.82	0.75	0.94	1.15	0.87	1.19	0.96
ATTR2	0.21	0.19	0.34	0.33	0.13	0.57	0.24
ATTR3	-0.33	-0.29	-0.38	-0.08	-0.31	-0.42	0.06
ATTR4	0.19	0.14	-0.14	-0.32	0.16	-0.28	-0.33
ATTR6	0.29	0.26	0.13	0.10	0.19	0.20	0.18
ATTR7	0.05	0.02	-0.05	0.10	0.00	-0.18	-0.06
ATTR8	0.19	0.19	0.18	0.11	0.15	0.25	0.14
ATTR9	-0.38	-0.26	0.06	-0.51	-0.21	-0.64	-0.28
ATTR10	0.10	0.18	0.06	0.08	0.20	0.07	0.17
ATTR11	-0.14	-0.13	-0.11	0.00	-0.17	0.11	-0.05
ATTR12	0.10	0.06	-0.02	-0.01	0.08	-0.05	-0.01
ATTR13	0.16	0.20	0.20	0.17	0.18	0.26	0.24
ATTR17	0.19	0.20	0.19	0.13	0.19	0.10	0.13
ATTR18	0.27	0.31	0.47	0.36	0.38	0.28	0.34
ATTR20	-0.11	-0.10	-0.09	-0.06	-0.12	0.15	-0.03
ATTR21	-0.11	-0.12	-0.21	-0.11	-0.16	-0.22	-0.03
ATTR22	0.30	0.30	0.19	0.19	0.32	0.15	0.12
ATTR23	-0.06	-0.09	-0.14	-0.11	-0.14	-0.05	-0.14
ATTR24	0.35	0.35	0.43	0.37	0.43	0.45	0.40
ATTR25	-0.04	-0.05	-0.40	-0.24	-0.21	-0.21	-0.30
ATTR26	0.16	0.16	0.12	0.13	0.14	0.22	0.16
ATTR27	0.19	0.17	0.29	0.12	0.26	-0.03	0.13
ATTR28	-0.26	-0.28	-0.23	-0.31	-0.29	-0.03	-0.36
ATTR29	-0.14	-0.13	-0.09	-0.25	-0.15	-0.10	-0.28
ATTR30	-0.18	-0.17	-0.29	-0.23	-0.21	-0.13	0.00
ATTR31	0.43	0.45	0.49	0.69	0.47	0.26	0.67

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.18	0.17	0.33	0.51	0.29	0.26	0.30
ATTR2	0.21	0.19	0.33	0.33	0.29	0.42	0.30
ATTR3	0.03	0.02	0.00	0.09	0.00	0.00	0.53
ATTR4	0.22	0.20	0.17	0.00	0.20	0.00	0.00
ATTR6	0.15	0.09	0.00	0.00	0.00	0.00	0.00
ATTR7	0.15	0.12	0.06	0.16	0.08	0.00	0.00
ATTR8	0.16	0.16	0.06	0.09	0.08	0.42	0.00
ATTR9	0.06	0.12	0.17	0.00	0.12	0.00	0.00
ATTR10	0.06	0.13	0.00	0.07	0.12	0.00	0.00
ATTR11	0.03	0.05	0.00	0.00	0.00	0.00	0.00
ATTR12	0.06	0.08	0.00	0.00	0.12	0.00	0.00
ATTR13	0.06	0.05	0.06	0.07	0.00	0.15	0.00
ATTR17	0.05	0.02	0.00	0.00	0.00	0.00	0.00
ATTR18	0.03	0.02	0.04	0.00	0.00	0.00	0.00
ATTR20	0.00	0.00	0.04	0.00	0.00	0.10	0.00
ATTR21	0.03	0.02	0.04	0.00	0.00	0.00	0.00
ATTR22	0.00	0.00	0.04	0.00	0.00	0.00	0.00
ATTR23	0.00	0.00	0.04	0.00	0.00	0.10	0.00
ATTR24	0.06	0.09	0.17	0.00	0.12	0.00	0.00
ATTR25	0.08	0.07	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.00	0.00	0.04	0.00	0.00	0.10	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.05	0.38	0.00	0.00	0.53

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.45	0.56	0.61	0.49	0.51	0.65	0.59
VAL19K	0.45	0.56	0.61	0.49	0.51	0.64	0.58
VAL67N	0.46	0.57	0.62	0.52	0.52	0.66	0.61
VAL76Y	0.46	0.55	0.60	0.53	0.50	0.65	0.63
VAL88M	0.45	0.56	0.62	0.49	0.51	0.65	0.58
VAL91A	0.44	0.54	0.58	0.50	0.48	0.63	0.60
VAL94B	0.45	0.55	0.59	0.52	0.49	0.64	0.62
REG16S	0.30	0.35	0.31	0.26	0.30	0.44	0.33
REG19K	0.29	0.36	0.32	0.26	0.31	0.44	0.32
REG67N	0.25	0.31	0.34	0.29	0.30	0.40	0.33
REG76Y	0.25	0.22	0.19	0.26	0.19	0.34	0.30
REG88M	0.27	0.34	0.33	0.26	0.29	0.41	0.30
REG91A	0.28	0.26	0.23	0.23	0.23	0.39	0.32
REG94B	0.24	0.25	0.23	0.28	0.21	0.35	0.34
UNI16S	0.49	0.61	0.68	0.51	0.56	0.70	0.64
UNI19K	0.48	0.61	0.70	0.50	0.57	0.70	0.61
UNI67N	0.50	0.63	0.74	0.56	0.59	0.73	0.65
UNI76Y	0.48	0.56	0.62	0.56	0.50	0.67	0.66
UNI88M	0.50	0.62	0.75	0.52	0.58	0.71	0.63
UNI91A	0.46	0.53	0.58	0.50	0.50	0.64	0.66
UNI94B	0.45	0.50	0.54	0.56	0.44	0.59	0.65

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: TASK
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.562	0.326	0.609
AVG OFF	0.603	0.603	0.551	0.294	0.583

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.08	0.08	0.13	0.19	0.10	0.14	0.14
ATTR2	0.10	0.08	0.12	0.14	0.09	0.11	0.11
ATTR3	0.07	0.06	0.08	0.08	0.07	0.07	0.08
ATTR4	0.11	0.08	0.09	0.07	0.10	0.06	0.07
ATTR6	0.10	0.09	0.10	0.11	0.10	0.09	0.09
ATTR7	0.10	0.08	0.09	0.08	0.09	0.07	0.07
ATTR8	0.08	0.07	0.11	0.15	0.09	0.11	0.11
ATTR9	0.07	0.08	0.10	0.06	0.09	0.05	0.06
ATTR10	0.08	0.10	0.07	0.05	0.12	0.04	0.05
ATTR11	0.08	0.10	0.06	0.04	0.10	0.04	0.05
ATTR12	0.12	0.09	0.06	0.04	0.11	0.04	0.04
ATTR13	0.06	0.08	0.07	0.04	0.08	0.04	0.04
ATTR17	0.10	0.10	0.05	0.05	0.07	0.07	0.08
ATTR18	0.11	0.13	0.11	0.12	0.11	0.15	0.16
ATTR20	0.08	0.09	0.09	0.10	0.07	0.12	0.10
ATTR21	0.10	0.12	0.08	0.08	0.09	0.12	0.12
ATTR22	0.10	0.10	0.12	0.15	0.10	0.14	0.15
ATTR23	0.07	0.08	0.07	0.06	0.06	0.09	0.07
ATTR24	0.07	0.09	0.08	0.05	0.10	0.05	0.06
ATTR25	0.09	0.11	0.05	0.04	0.08	0.06	0.07
ATTR26	0.06	0.07	0.05	0.06	0.06	0.06	0.07
ATTR27	0.06	0.06	0.07	0.05	0.07	0.05	0.05
ATTR28	0.04	0.04	0.06	0.06	0.05	0.05	0.06
ATTR29	0.07	0.07	0.06	0.05	0.05	0.08	0.07
ATTR30	0.04	0.03	0.04	0.04	0.04	0.04	0.04
ATTR31	0.06	0.06	0.09	0.11	0.07	0.09	0.10

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.41	0.51	0.89	1.37	0.57	1.14	1.11
ATTR2	0.01	0.05	0.37	0.42	0.03	0.41	0.34
ATTR3	-0.25	-0.21	-0.35	-0.50	-0.27	-0.41	-0.37
ATTR4	0.38	0.02	-0.20	-0.18	0.05	-0.17	-0.16
ATTR6	0.27	0.24	0.21	0.16	0.24	0.17	0.16
ATTR7	0.07	0.02	-0.03	-0.14	0.03	-0.12	-0.11
ATTR8	0.06	0.06	0.20	0.27	0.09	0.20	0.21
ATTR9	-0.25	-0.19	-0.11	-0.60	-0.10	-0.49	-0.45
ATTR10	0.11	0.23	0.12	0.04	0.35	0.07	0.07
ATTR11	-0.13	0.07	-0.10	-0.04	-0.08	-0.05	-0.04
ATTR12	0.33	0.10	0.03	0.03	0.21	0.03	0.03
ATTR13	0.10	0.21	0.20	0.08	0.20	0.09	0.09
ATTR17	0.33	0.29	0.19	0.16	0.23	0.22	0.24
ATTR18	0.29	0.33	0.19	0.26	0.37	0.31	0.52
ATTR20	-0.00	-0.02	0.05	0.07	-0.07	0.13	-0.02
ATTR21	-0.06	0.00	-0.16	-0.22	-0.12	-0.07	-0.06
ATTR22	0.27	0.30	0.34	0.35	0.31	0.30	0.30
ATTR23	-0.18	-0.21	-0.06	-0.12	-0.19	-0.20	-0.32
ATTR24	0.22	0.33	0.48	0.35	0.46	0.33	0.29
ATTR25	0.04	0.06	-0.25	-0.09	-0.18	-0.05	-0.02
ATTR26	0.12	0.11	0.13	0.14	0.10	0.15	0.16
ATTR27	0.01	0.01	0.06	-0.00	0.07	-0.05	-0.02
ATTR28	-0.25	-0.30	-0.22	-0.13	-0.25	-0.25	-0.18
ATTR29	-0.00	0.01	-0.08	-0.20	-0.07	0.02	-0.11
ATTR30	0.02	-0.02	-0.12	-0.19	0.03	-0.17	-0.16
ATTR31	0.41	0.41	0.51	0.47	0.41	0.45	0.46

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.06	0.06	0.24	0.50	0.17	0.22	0.39
ATTR2	0.06	0.06	0.15	0.25	0.08	0.11	0.18
ATTR3	0.00	0.00	0.08	0.00	0.00	0.00	0.00
ATTR4	0.16	0.00	0.08	0.00	0.08	0.00	0.00
ATTR6	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR7	0.17	0.06	0.00	0.00	0.08	0.00	0.00
ATTR8	0.06	0.06	0.08	0.25	0.08	0.11	0.18
ATTR9	0.00	0.06	0.17	0.00	0.00	0.00	0.00
ATTR10	0.13	0.25	0.09	0.00	0.35	0.00	0.00
ATTR11	0.07	0.18	0.09	0.00	0.16	0.00	0.00
ATTR12	0.29	0.06	0.00	0.00	0.18	0.00	0.00
ATTR13	0.00	0.06	0.09	0.00	0.16	0.00	0.00
ATTR17	0.06	0.06	0.00	0.00	0.00	0.00	0.00
ATTR18	0.17	0.19	0.07	0.00	0.08	0.21	0.20
ATTR20	0.06	0.06	0.07	0.00	0.00	0.11	0.00
ATTR21	0.17	0.24	0.07	0.00	0.08	0.21	0.20
ATTR22	0.12	0.13	0.23	0.50	0.17	0.33	0.39
ATTR23	0.06	0.06	0.07	0.00	0.00	0.11	0.00
ATTR24	0.00	0.06	0.17	0.00	0.09	0.00	0.00
ATTR25	0.05	0.12	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.08	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.06	0.06	0.07	0.00	0.00	0.11	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.52	0.57	0.46	0.47	0.60	0.55
VAL19K	0.39	0.50	0.54	0.43	0.45	0.57	0.50
VAL67N	0.43	0.53	0.58	0.49	0.48	0.62	0.58
VAL76Y	0.43	0.52	0.56	0.50	0.47	0.62	0.61
VAL88M	0.42	0.53	0.58	0.46	0.48	0.61	0.54
VAL91A	0.39	0.48	0.51	0.46	0.43	0.57	0.55
VAL94B	0.39	0.48	0.51	0.47	0.44	0.58	0.55
REG16S	0.25	0.32	0.31	0.22	0.27	0.38	0.30
REG19K	0.23	0.31	0.26	0.20	0.26	0.36	0.23
REG67N	0.25	0.31	0.30	0.27	0.30	0.42	0.33
REG76Y	0.23	0.21	0.19	0.20	0.18	0.35	0.27
REG88M	0.22	0.31	0.30	0.21	0.27	0.37	0.25
REG91A	0.24	0.23	0.20	0.23	0.21	0.36	0.29
REG94B	0.24	0.23	0.20	0.22	0.20	0.35	0.28
UNI16S	0.41	0.48	0.58	0.44	0.45	0.58	0.53
UNI19K	0.37	0.45	0.51	0.39	0.42	0.53	0.44
UNI67N	0.46	0.57	0.66	0.53	0.53	0.68	0.60
UNI76Y	0.47	0.51	0.60	0.54	0.48	0.68	0.66
UNI88M	0.45	0.53	0.62	0.42	0.48	0.61	0.50
UNI91A	0.32	0.35	0.40	0.42	0.33	0.48	0.49
UNI94B	0.41	0.44	0.53	0.50	0.42	0.60	0.59

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.514	0.281	0.517
AVG OFF	0.603	0.603	0.505	0.266	0.497

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.09	0.12	0.19	0.10	0.16	0.12
ATTR2	0.11	0.09	0.12	0.14	0.10	0.13	0.10
ATTR3	0.08	0.07	0.08	0.08	0.07	0.09	0.07
ATTR4	0.11	0.10	0.09	0.07	0.12	0.07	0.06
ATTR6	0.10	0.09	0.10	0.11	0.10	0.11	0.09
ATTR7	0.10	0.09	0.09	0.08	0.10	0.09	0.06
ATTR8	0.09	0.08	0.11	0.15	0.09	0.13	0.10
ATTR9	0.07	0.08	0.10	0.06	0.09	0.06	0.05
ATTR10	0.08	0.10	0.08	0.05	0.12	0.05	0.05
ATTR11	0.08	0.10	0.08	0.04	0.10	0.05	0.04
ATTR12	0.11	0.10	0.06	0.04	0.12	0.04	0.04
ATTR13	0.06	0.08	0.08	0.04	0.08	0.05	0.04
ATTR17	0.09	0.09	0.05	0.05	0.07	0.05	0.08
ATTR18	0.10	0.11	0.10	0.12	0.09	0.12	0.16
ATTR20	0.09	0.08	0.08	0.10	0.06	0.11	0.13
ATTR21	0.09	0.10	0.08	0.08	0.07	0.09	0.13
ATTR22	0.10	0.10	0.10	0.15	0.09	0.14	0.14
ATTR23	0.08	0.07	0.07	0.06	0.05	0.08	0.09
ATTR24	0.06	0.09	0.09	0.05	0.09	0.04	0.05
ATTR25	0.08	0.09	0.05	0.04	0.07	0.04	0.08
ATTR26	0.06	0.07	0.05	0.06	0.05	0.06	0.07
ATTR27	0.05	0.06	0.08	0.05	0.07	0.05	0.05
ATTR28	0.05	0.04	0.06	0.06	0.05	0.06	0.05
ATTR29	0.07	0.06	0.06	0.05	0.05	0.07	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.07	0.06	0.08	0.11	0.07	0.11	0.08

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.64	0.49	0.76	1.37	0.53	1.27	0.98
ATTR2	0.11	0.01	0.30	0.42	-0.01	0.41	0.36
ATTR3	-0.35	-0.24	-0.29	-0.50	-0.31	-0.45	-0.34
ATTR4	0.34	0.23	-0.21	-0.18	0.24	-0.20	-0.16
ATTR6	0.28	0.25	0.22	0.16	0.26	0.18	0.19
ATTR7	0.04	0.05	-0.03	-0.14	0.05	-0.05	-0.10
ATTR8	0.09	0.06	0.20	0.27	0.09	0.22	0.17
ATTR9	-0.37	-0.21	0.01	-0.60	-0.12	-0.56	-0.44
ATTR10	0.09	0.23	0.12	0.04	0.32	0.04	0.08
ATTR11	-0.14	-0.02	0.01	-0.04	-0.14	-0.04	-0.06
ATTR12	0.32	0.17	0.00	0.03	0.27	0.02	0.02
ATTR13	0.10	0.20	0.25	0.08	0.20	0.11	0.09
ATTR17	0.30	0.28	0.18	0.16	0.22	0.17	0.24
ATTR18	0.17	0.32	0.25	0.26	0.27	0.16	0.43
ATTR20	0.04	-0.03	-0.00	0.07	-0.05	0.15	0.12
ATTR21	-0.12	-0.06	-0.17	-0.22	-0.18	-0.20	-0.07
ATTR22	0.30	0.31	0.31	0.35	0.32	0.33	0.28
ATTR23	-0.07	-0.18	-0.07	-0.12	-0.11	-0.04	-0.25
ATTR24	0.27	0.33	0.52	0.35	0.46	0.36	0.24
ATTR25	0.01	-0.00	-0.33	-0.09	-0.20	-0.11	0.07
ATTR26	0.12	0.12	0.12	0.14	0.10	0.14	0.16
ATTR27	-0.00	0.03	0.15	-0.00	0.07	-0.04	-0.05
ATTR28	-0.25	-0.27	-0.23	-0.13	-0.22	-0.20	-0.25
ATTR29	0.00	-0.03	-0.09	-0.20	-0.09	-0.09	0.02
ATTR30	-0.02	0.01	-0.10	-0.19	0.06	-0.20	-0.18
ATTR31	0.45	0.43	0.46	0.47	0.41	0.53	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.13	0.09	0.20	0.50	0.16	0.37	0.19
ATTR2	0.09	0.05	0.15	0.25	0.08	0.13	0.09
ATTR3	0.00	0.00	0.10	0.00	0.00	0.00	0.00
ATTR4	0.13	0.09	0.05	0.00	0.15	0.00	0.00
ATTR6	0.04	0.00	0.00	0.00	0.00	0.00	0.00
ATTR7	0.14	0.09	0.00	0.00	0.08	0.00	0.00
ATTR8	0.09	0.05	0.09	0.25	0.08	0.13	0.09
ATTR9	0.00	0.04	0.20	0.00	0.00	0.00	0.00
ATTR10	0.10	0.24	0.15	0.00	0.32	0.00	0.00
ATTR11	0.05	0.19	0.15	0.00	0.15	0.00	0.00
ATTR12	0.23	0.14	0.00	0.00	0.24	0.00	0.00
ATTR13	0.00	0.09	0.15	0.00	0.15	0.00	0.00
ATTR17	0.04	0.04	0.00	0.00	0.00	0.00	0.00
ATTR18	0.13	0.14	0.05	0.00	0.00	0.12	0.26
ATTR20	0.09	0.05	0.05	0.00	0.00	0.12	0.09
ATTR21	0.13	0.18	0.05	0.00	0.00	0.12	0.26
ATTR22	0.18	0.14	0.15	0.50	0.16	0.37	0.28
ATTR23	0.09	0.05	0.05	0.00	0.00	0.12	0.09
ATTR24	0.00	0.04	0.20	0.00	0.09	0.00	0.00
ATTR25	0.04	0.09	0.00	0.00	0.00	0.00	0.08
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.10	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.09	0.05	0.05	0.00	0.00	0.12	0.09
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.58	0.47	0.48	0.61	0.56
VAL19K	0.41	0.52	0.57	0.45	0.47	0.60	0.53
VAL67N	0.43	0.54	0.59	0.49	0.49	0.63	0.58
VAL76Y	0.43	0.52	0.56	0.50	0.47	0.62	0.61
VAL88M	0.44	0.55	0.60	0.47	0.50	0.63	0.56
VAL91A	0.42	0.51	0.54	0.50	0.46	0.61	0.59
VAL94B	0.38	0.46	0.49	0.45	0.42	0.55	0.52
REG16S	0.26	0.33	0.31	0.23	0.27	0.40	0.32
REG19K	0.25	0.33	0.30	0.22	0.27	0.38	0.26
REG67N	0.25	0.33	0.32	0.27	0.32	0.42	0.33
REG76Y	0.23	0.21	0.19	0.20	0.18	0.35	0.27
REG88M	0.23	0.33	0.33	0.21	0.28	0.39	0.27
REG91A	0.23	0.22	0.19	0.22	0.20	0.37	0.29
REG94B	0.24	0.25	0.19	0.22	0.21	0.35	0.28
UNI16S	0.43	0.50	0.59	0.47	0.46	0.61	0.57
UNI19K	0.42	0.51	0.59	0.43	0.46	0.59	0.49
UNI67N	0.47	0.59	0.68	0.50	0.55	0.67	0.57
UNI76Y	0.47	0.51	0.60	0.54	0.48	0.68	0.66
UNI88M	0.45	0.54	0.64	0.42	0.49	0.61	0.51
UNI91A	0.38	0.42	0.49	0.49	0.39	0.57	0.56
UNI94B	0.31	0.34	0.38	0.40	0.32	0.46	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.524	0.290	0.522
AVG OFF	0.603	0.603	0.516	0.273	0.502

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.09	0.13	0.19	0.10	0.17	0.12
ATTR2	0.10	0.09	0.12	0.14	0.10	0.13	0.10
ATTR3	0.07	0.07	0.08	0.08	0.07	0.08	0.07
ATTR4	0.11	0.10	0.09	0.07	0.11	0.07	0.06
ATTR6	0.10	0.09	0.10	0.11	0.10	0.11	0.09
ATTR7	0.10	0.09	0.09	0.08	0.10	0.09	0.07
ATTR8	0.09	0.08	0.11	0.15	0.09	0.13	0.10
ATTR9	0.07	0.08	0.10	0.06	0.09	0.06	0.05
ATTR10	0.08	0.10	0.08	0.05	0.12	0.05	0.05
ATTR11	0.08	0.10	0.08	0.04	0.10	0.04	0.04
ATTR12	0.11	0.09	0.06	0.04	0.12	0.04	0.04
ATTR13	0.06	0.08	0.08	0.04	0.08	0.05	0.04
ATTR17	0.09	0.09	0.05	0.05	0.07	0.05	0.08
ATTR18	0.10	0.12	0.10	0.12	0.09	0.12	0.16
ATTR20	0.09	0.08	0.08	0.10	0.06	0.11	0.12
ATTR21	0.09	0.10	0.08	0.08	0.07	0.09	0.13
ATTR22	0.10	0.10	0.11	0.15	0.09	0.14	0.14
ATTR23	0.08	0.07	0.07	0.06	0.05	0.08	0.09
ATTR24	0.06	0.09	0.09	0.05	0.10	0.04	0.05
ATTR25	0.08	0.10	0.05	0.04	0.07	0.04	0.08
ATTR26	0.06	0.07	0.05	0.06	0.05	0.06	0.07
ATTR27	0.05	0.06	0.08	0.05	0.07	0.05	0.05
ATTR28	0.05	0.04	0.06	0.06	0.05	0.05	0.05
ATTR29	0.07	0.06	0.06	0.05	0.05	0.07	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.06	0.06	0.08	0.11	0.07	0.11	0.09

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.63	0.51	0.78	1.37	0.53	1.28	0.99
ATTR2	0.09	0.02	0.30	0.42	-0.01	0.41	0.36
ATTR3	-0.35	-0.24	-0.30	-0.50	-0.30	-0.45	-0.35
ATTR4	0.34	0.19	-0.20	-0.18	0.21	-0.20	-0.16
ATTR6	0.28	0.25	0.22	0.16	0.26	0.18	0.19
ATTR7	0.04	0.04	-0.03	-0.14	0.05	-0.06	-0.10
ATTR8	0.09	0.07	0.20	0.27	0.09	0.22	0.17
ATTR9	-0.36	-0.21	-0.01	-0.60	-0.11	-0.57	-0.44
ATTR10	0.10	0.24	0.12	0.04	0.33	0.04	0.08
ATTR11	-0.12	-0.01	-0.01	-0.04	-0.14	-0.04	-0.06
ATTR12	0.33	0.16	0.01	0.03	0.27	0.02	0.02
ATTR13	0.11	0.20	0.24	0.08	0.20	0.11	0.09
ATTR17	0.29	0.28	0.18	0.16	0.21	0.17	0.24
ATTR18	0.17	0.33	0.24	0.26	0.27	0.16	0.44
ATTR20	0.04	-0.02	0.00	0.07	-0.05	0.16	0.11
ATTR21	-0.12	-0.06	-0.16	-0.22	-0.18	-0.20	-0.06
ATTR22	0.31	0.31	0.32	0.35	0.33	0.33	0.28
ATTR23	-0.07	-0.18	-0.07	-0.12	-0.11	-0.05	-0.26
ATTR24	0.28	0.34	0.52	0.35	0.47	0.36	0.25
ATTR25	0.00	-0.00	-0.32	-0.09	-0.20	-0.11	0.06
ATTR26	0.12	0.11	0.12	0.14	0.10	0.14	0.16
ATTR27	0.00	0.03	0.14	-0.00	0.07	-0.04	-0.05
ATTR28	-0.25	-0.28	-0.23	-0.13	-0.23	-0.20	-0.24
ATTR29	0.00	-0.03	-0.09	-0.20	-0.09	-0.08	0.01
ATTR30	-0.02	0.00	-0.09	-0.19	0.05	-0.20	-0.17
ATTR31	0.44	0.43	0.46	0.47	0.41	0.52	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP

COMPONENT MODEL: ACTIVITY

CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.12	0.09	0.21	0.50	0.17	0.37	0.20
ATTR2	0.08	0.05	0.14	0.25	0.08	0.13	0.09
ATTR3	0.00	0.00	0.09	0.00	0.00	0.00	0.00
ATTR4	0.13	0.07	0.06	0.00	0.14	0.00	0.00
ATTR6	0.04	0.00	0.00	0.00	0.00	0.00	0.00
ATTR7	0.14	0.08	0.00	0.00	0.08	0.00	0.00
ATTR8	0.08	0.05	0.09	0.25	0.08	0.13	0.09
ATTR9	0.00	0.04	0.20	0.00	0.00	0.00	0.00
ATTR10	0.11	0.25	0.15	0.00	0.35	0.00	0.00
ATTR11	0.06	0.18	0.15	0.00	0.14	0.00	0.00
ATTR12	0.24	0.12	0.00	0.00	0.25	0.00	0.00
ATTR13	0.00	0.08	0.15	0.00	0.14	0.00	0.00
ATTR17	0.04	0.04	0.00	0.00	0.00	0.00	0.00
ATTR18	0.13	0.15	0.05	0.00	0.00	0.11	0.26
ATTR20	0.09	0.05	0.05	0.00	0.00	0.11	0.08
ATTR21	0.13	0.19	0.05	0.00	0.00	0.11	0.26
ATTR22	0.17	0.14	0.17	0.50	0.17	0.38	0.29
ATTR23	0.09	0.05	0.05	0.00	0.00	0.11	0.08
ATTR24	0.00	0.04	0.20	0.00	0.10	0.00	0.00
ATTR25	0.04	0.09	0.00	0.00	0.00	0.00	0.07
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.09	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.09	0.05	0.05	0.00	0.00	0.11	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.58	0.47	0.48	0.61	0.56
VAL19K	0.41	0.52	0.56	0.45	0.47	0.59	0.53
VAL67N	0.43	0.54	0.59	0.49	0.49	0.63	0.58
VAL76Y	0.43	0.52	0.56	0.50	0.47	0.62	0.61
VAL88M	0.44	0.55	0.60	0.47	0.50	0.63	0.56
VAL91A	0.42	0.51	0.54	0.50	0.46	0.61	0.59
VAL94B	0.38	0.47	0.49	0.45	0.42	0.56	0.53
REG16S	0.26	0.33	0.31	0.23	0.27	0.40	0.31
REG19K	0.24	0.33	0.29	0.21	0.27	0.38	0.26
REG67N	0.25	0.33	0.32	0.27	0.31	0.42	0.33
REG76Y	0.23	0.21	0.19	0.20	0.18	0.35	0.27
REG88M	0.23	0.33	0.33	0.21	0.28	0.38	0.26
REG91A	0.23	0.22	0.19	0.22	0.20	0.36	0.29
REG94B	0.24	0.24	0.19	0.23	0.21	0.35	0.28
UNI16S	0.42	0.50	0.58	0.47	0.46	0.61	0.57
UNI19K	0.42	0.50	0.58	0.42	0.46	0.58	0.49
UNI67N	0.47	0.59	0.68	0.51	0.55	0.68	0.57
UNI76Y	0.47	0.51	0.60	0.54	0.48	0.68	0.66
UNI88M	0.45	0.53	0.64	0.41	0.48	0.61	0.50
UNI91A	0.38	0.42	0.49	0.48	0.39	0.57	0.56
UNI94B	0.31	0.35	0.39	0.41	0.33	0.46	0.46

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.524	0.289	0.522
AVG OFF	0.603	0.603	0.515	0.271	0.500

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.09	0.13	0.19	0.10	0.17	0.12
ATTR2	0.10	0.09	0.12	0.14	0.10	0.13	0.10
ATTR3	0.07	0.07	0.08	0.08	0.07	0.08	0.07
ATTR4	0.11	0.10	0.09	0.07	0.11	0.07	0.06
ATTR6	0.10	0.09	0.10	0.11	0.10	0.11	0.09
ATTR7	0.10	0.09	0.09	0.08	0.10	0.09	0.07
ATTR8	0.09	0.08	0.11	0.15	0.09	0.13	0.10
ATTR9	0.07	0.08	0.10	0.06	0.09	0.06	0.05
ATTR10	0.08	0.10	0.08	0.05	0.12	0.05	0.05
ATTR11	0.08	0.10	0.08	0.04	0.10	0.04	0.04
ATTR12	0.11	0.09	0.06	0.04	0.12	0.04	0.04
ATTR13	0.06	0.08	0.08	0.04	0.08	0.05	0.04
ATTR17	0.09	0.09	0.05	0.05	0.07	0.05	0.08
ATTR18	0.10	0.12	0.10	0.12	0.09	0.12	0.16
ATTR20	0.09	0.08	0.08	0.10	0.06	0.11	0.12
ATTR21	0.09	0.10	0.08	0.08	0.07	0.09	0.13
ATTR22	0.10	0.10	0.11	0.15	0.09	0.14	0.14
ATTR23	0.08	0.07	0.07	0.06	0.05	0.08	0.09
ATTR24	0.06	0.09	0.09	0.05	0.10	0.04	0.05
ATTR25	0.08	0.10	0.05	0.04	0.07	0.04	0.08
ATTR26	0.06	0.07	0.05	0.06	0.05	0.06	0.07
ATTR27	0.05	0.06	0.08	0.05	0.07	0.05	0.05
ATTR28	0.05	0.04	0.06	0.06	0.05	0.05	0.05
ATTR29	0.07	0.06	0.06	0.05	0.05	0.07	0.08
ATTR30	0.04	0.04	0.04	0.04	0.04	0.04	0.04
ATTR31	0.06	0.06	0.08	0.11	0.07	0.11	0.09

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.63	0.51	0.78	1.37	0.53	1.28	0.99
ATTR2	0.09	0.02	0.30	0.42	-0.01	0.41	0.35
ATTR3	-0.35	-0.24	-0.30	-0.50	-0.30	-0.45	-0.35
ATTR4	0.34	0.19	-0.20	-0.18	0.21	-0.20	-0.16
ATTR6	0.28	0.25	0.22	0.16	0.26	0.18	0.19
ATTR7	0.05	0.04	-0.03	-0.14	0.05	-0.06	-0.10
ATTR8	0.09	0.07	0.20	0.27	0.09	0.22	0.17
ATTR9	-0.36	-0.21	-0.01	-0.60	-0.11	-0.57	-0.44
ATTR10	0.10	0.24	0.12	0.04	0.33	0.04	0.08
ATTR11	-0.12	-0.01	-0.01	-0.04	-0.14	-0.04	-0.06
ATTR12	0.33	0.16	0.01	0.03	0.27	0.02	0.02
ATTR13	0.11	0.20	0.24	0.08	0.20	0.11	0.09
ATTR17	0.29	0.28	0.18	0.16	0.21	0.17	0.24
ATTR18	0.17	0.33	0.24	0.26	0.27	0.16	0.44
ATTR20	0.04	-0.02	0.00	0.07	-0.05	0.16	0.11
ATTR21	-0.12	-0.06	-0.16	-0.22	-0.18	-0.20	-0.06
ATTR22	0.31	0.31	0.32	0.35	0.33	0.33	0.28
ATTR23	-0.07	-0.18	-0.07	-0.12	-0.11	-0.05	-0.26
ATTR24	0.28	0.34	0.52	0.35	0.47	0.36	0.25
ATTR25	0.00	-0.00	-0.32	-0.09	-0.20	-0.11	0.06
ATTR26	0.12	0.12	0.12	0.14	0.10	0.14	0.16
ATTR27	0.00	0.03	0.14	-0.00	0.07	-0.04	-0.05
ATTR28	-0.25	-0.28	-0.23	-0.13	-0.23	-0.20	-0.24
ATTR29	0.00	-0.03	-0.09	-0.20	-0.09	-0.08	0.01
ATTR30	-0.02	0.00	-0.09	-0.19	0.05	-0.20	-0.17
ATTR31	0.44	0.43	0.46	0.47	0.41	0.52	0.45

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.12	0.09	0.21	0.50	0.17	0.37	0.20
ATTR2	0.08	0.05	0.14	0.25	0.08	0.13	0.09
ATTR3	0.00	0.00	0.09	0.00	0.00	0.00	0.00
ATTR4	0.13	0.07	0.06	0.00	0.14	0.00	0.00
ATTR6	0.04	0.00	0.00	0.00	0.00	0.00	0.00
ATTR7	0.14	0.08	0.00	0.00	0.08	0.00	0.00
ATTR8	0.08	0.05	0.09	0.25	0.08	0.13	0.09
ATTR9	0.00	0.04	0.20	0.00	0.00	0.00	0.00
ATTR10	0.11	0.25	0.15	0.00	0.35	0.00	0.00
ATTR11	0.06	0.18	0.15	0.00	0.14	0.00	0.00
ATTR12	0.24	0.12	0.00	0.00	0.25	0.00	0.00
ATTR13	0.00	0.08	0.15	0.00	0.14	0.00	0.00
ATTR17	0.04	0.04	0.00	0.00	0.00	0.00	0.00
ATTR18	0.13	0.15	0.05	0.00	0.00	0.11	0.26
ATTR20	0.09	0.05	0.05	0.00	0.00	0.11	0.08
ATTR21	0.13	0.19	0.05	0.00	0.00	0.11	0.26
ATTR22	0.17	0.14	0.17	0.50	0.17	0.38	0.29
ATTR23	0.09	0.05	0.05	0.00	0.00	0.11	0.08
ATTR24	0.00	0.04	0.20	0.00	0.10	0.00	0.00
ATTR25	0.04	0.09	0.00	0.00	0.00	0.00	0.08
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.09	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.09	0.05	0.05	0.00	0.00	0.11	0.08
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.00	0.00	0.00	0.00

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.58	0.47	0.48	0.61	0.56
VAL19K	0.41	0.52	0.56	0.45	0.47	0.59	0.53
VAL67N	0.43	0.54	0.59	0.49	0.49	0.63	0.58
VAL76Y	0.43	0.52	0.56	0.50	0.47	0.62	0.61
VAL88M	0.44	0.55	0.60	0.47	0.50	0.63	0.56
VAL91A	0.42	0.51	0.54	0.50	0.46	0.61	0.59
VAL94B	0.38	0.47	0.49	0.45	0.42	0.56	0.53
REG16S	0.26	0.33	0.31	0.23	0.27	0.40	0.31
REG19K	0.24	0.33	0.29	0.21	0.27	0.38	0.26
REG67N	0.25	0.33	0.32	0.27	0.31	0.42	0.33
REG76Y	0.23	0.21	0.19	0.20	0.18	0.35	0.27
REG88M	0.23	0.33	0.33	0.21	0.28	0.38	0.26
REG91A	0.23	0.22	0.19	0.22	0.20	0.36	0.29
REG94B	0.24	0.24	0.19	0.23	0.21	0.35	0.28
UNI16S	0.42	0.50	0.58	0.47	0.46	0.61	0.57
UNI19K	0.42	0.50	0.58	0.42	0.46	0.58	0.49
UNI67N	0.47	0.59	0.68	0.51	0.55	0.68	0.57
UNI76Y	0.47	0.51	0.60	0.54	0.48	0.68	0.66
UNI88M	0.45	0.53	0.64	0.41	0.48	0.61	0.50
UNI91A	0.38	0.42	0.49	0.48	0.39	0.57	0.56
UNI94B	0.31	0.35	0.39	0.40	0.33	0.46	0.46

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ACTIVITY
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.524	0.289	0.522
AVG OFF	0.603	0.603	0.515	0.271	0.500

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.08	0.09	0.09	0.17	0.09	0.12	0.13
ATTR2	0.09	0.09	0.11	0.14	0.09	0.12	0.10
ATTR3	0.07	0.07	0.08	0.15	0.07	0.08	0.14
ATTR4	0.11	0.09	0.11	0.08	0.11	0.07	0.07
ATTR6	0.10	0.09	0.08	0.10	0.10	0.10	0.12
ATTR7	0.09	0.08	0.09	0.13	0.09	0.08	0.09
ATTR8	0.08	0.08	0.09	0.12	0.08	0.11	0.12
ATTR9	0.10	0.10	0.16	0.06	0.13	0.06	0.08
ATTR10	0.11	0.10	0.10	0.06	0.14	0.08	0.10
ATTR11	0.09	0.09	0.10	0.06	0.11	0.08	0.07
ATTR12	0.09	0.08	0.07	0.05	0.11	0.05	0.05
ATTR13	0.08	0.08	0.12	0.06	0.10	0.09	0.12
ATTR17	0.11	0.08	0.05	0.04	0.06	0.10	0.04
ATTR18	0.11	0.12	0.09	0.12	0.09	0.12	0.11
ATTR20	0.06	0.09	0.04	0.07	0.05	0.08	0.08
ATTR21	0.10	0.11	0.06	0.08	0.07	0.11	0.10
ATTR22	0.09	0.10	0.08	0.12	0.08	0.09	0.10
ATTR23	0.06	0.08	0.05	0.06	0.05	0.07	0.06
ATTR24	0.11	0.10	0.14	0.05	0.14	0.07	0.06
ATTR25	0.12	0.09	0.07	0.01	0.08	0.09	0.02
ATTR26	0.06	0.06	0.04	0.04	0.05	0.07	0.04
ATTR27	0.07	0.06	0.10	0.05	0.08	0.06	0.04
ATTR28	0.04	0.03	0.05	0.04	0.03	0.07	0.02
ATTR29	0.05	0.07	0.04	0.04	0.03	0.05	0.04
ATTR30	0.01	0.01	0.01	0.03	0.01	0.04	0.09
ATTR31	0.05	0.06	0.06	0.15	0.06	0.06	0.16

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.41	0.45	0.11	0.98	0.32	0.94	0.51
ATTR2	0.07	0.08	0.11	0.32	-0.08	0.51	0.11
ATTR3	-0.27	-0.22	-0.19	0.12	-0.26	-0.28	0.32
ATTR4	0.17	0.01	-0.08	-0.34	0.10	-0.30	-0.35
ATTR6	0.28	0.24	0.16	0.10	0.24	0.23	0.19
ATTR7	0.03	0.01	0.02	0.10	0.05	-0.09	-0.03
ATTR8	0.12	0.10	0.14	0.11	0.10	0.22	0.14
ATTR9	0.03	0.08	0.67	-0.47	0.28	-0.46	-0.06
ATTR10	0.30	0.30	0.17	0.05	0.40	0.14	0.25
ATTR11	-0.24	-0.13	-0.11	0.02	-0.22	0.01	-0.03
ATTR12	0.12	0.09	-0.02	-0.01	0.18	-0.05	-0.03
ATTR13	0.20	0.23	0.31	0.13	0.23	0.25	0.29
ATTR17	0.36	0.23	0.16	0.14	0.15	0.32	0.10
ATTR18	0.21	0.32	0.37	0.34	0.32	0.25	0.22
ATTR20	-0.18	-0.04	-0.14	-0.05	-0.12	-0.04	0.01
ATTR21	0.03	-0.04	-0.14	-0.15	-0.15	0.01	0.07
ATTR22	0.32	0.32	0.23	0.24	0.34	0.21	0.13
ATTR23	-0.14	-0.15	-0.15	-0.09	-0.11	-0.16	-0.13
ATTR24	0.31	0.39	0.47	0.39	0.52	0.33	0.35
ATTR25	0.07	-0.08	-0.41	-0.22	-0.26	0.02	-0.25
ATTR26	0.05	0.08	0.06	0.14	0.04	0.19	0.14
ATTR27	0.11	0.09	0.27	0.09	0.17	-0.03	0.01
ATTR28	-0.25	-0.34	-0.21	-0.33	-0.29	-0.03	-0.48
ATTR29	-0.07	0.07	-0.05	-0.24	-0.03	-0.23	-0.27
ATTR30	-0.07	-0.13	-0.08	-0.21	-0.06	-0.06	0.18
ATTR31	0.39	0.44	0.36	0.73	0.36	0.34	0.76

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.00	0.09	0.11	0.84	0.00	0.23	0.00
ATTR2	0.14	0.09	0.11	0.00	0.00	0.48	0.00
ATTR3	0.00	0.00	0.00	0.00	0.00	0.00	0.81
ATTR4	0.31	0.10	0.22	0.00	0.20	0.00	0.00
ATTR6	0.14	0.00	0.00	0.00	0.00	0.00	0.00
ATTR7	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR8	0.00	0.00	0.11	0.00	0.00	0.48	0.00
ATTR9	0.17	0.21	0.34	0.00	0.38	0.00	0.00
ATTR10	0.17	0.20	0.12	0.00	0.37	0.00	0.00
ATTR11	0.00	0.10	0.12	0.00	0.00	0.00	0.00
ATTR12	0.17	0.10	0.00	0.00	0.20	0.00	0.00
ATTR13	0.00	0.00	0.12	0.00	0.00	0.00	0.00
ATTR17	0.15	0.00	0.00	0.00	0.00	0.21	0.00
ATTR18	0.00	0.18	0.00	0.00	0.00	0.00	0.00
ATTR20	0.00	0.09	0.00	0.00	0.00	0.00	0.00
ATTR21	0.00	0.18	0.00	0.00	0.00	0.00	0.00
ATTR22	0.00	0.09	0.00	0.00	0.00	0.00	0.00
ATTR23	0.00	0.09	0.00	0.00	0.00	0.00	0.00
ATTR24	0.17	0.21	0.34	0.00	0.38	0.00	0.00
ATTR25	0.29	0.00	0.00	0.00	0.00	0.21	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.00	0.11	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.00	0.09	0.00	0.00	0.00	0.00	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.84	0.00	0.00	0.81

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.53	0.58	0.44	0.48	0.60	0.52
VAL19K	0.41	0.53	0.57	0.45	0.48	0.60	0.53
VAL67N	0.44	0.57	0.63	0.48	0.52	0.64	0.55
VAL76Y	0.45	0.54	0.59	0.53	0.49	0.65	0.63
VAL88M	0.43	0.56	0.61	0.46	0.51	0.63	0.54
VAL91A	0.42	0.52	0.55	0.46	0.46	0.60	0.55
VAL94B	0.44	0.54	0.57	0.51	0.48	0.63	0.61
REG16S	0.23	0.34	0.32	0.21	0.30	0.37	0.24
REG19K	0.24	0.35	0.32	0.25	0.32	0.39	0.27
REG67N	0.19	0.35	0.38	0.26	0.36	0.36	0.27
REG76Y	0.26	0.23	0.18	0.28	0.20	0.35	0.32
REG88M	0.19	0.33	0.34	0.21	0.31	0.36	0.22
REG91A	0.28	0.28	0.24	0.22	0.24	0.38	0.30
REG94B	0.20	0.24	0.18	0.26	0.20	0.31	0.32
UNI16S	0.40	0.56	0.63	0.36	0.51	0.58	0.43
UNI19K	0.39	0.51	0.61	0.45	0.48	0.59	0.49
UNI67N	0.41	0.58	0.68	0.42	0.54	0.62	0.47
UNI76Y	0.25	0.31	0.32	0.36	0.23	0.38	0.41
UNI88M	0.34	0.51	0.63	0.33	0.49	0.52	0.35
UNI91A	0.45	0.52	0.57	0.44	0.50	0.62	0.60
UNI94B	0.27	0.28	0.24	0.40	0.22	0.32	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ (ADJ -- FREQ LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.544	0.322	0.499
AVG OFF	0.603	0.603	0.526	0.274	0.440

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.10	0.10	0.14	0.09	0.14	0.13
ATTR2	0.10	0.11	0.12	0.11	0.09	0.14	0.10
ATTR3	0.07	0.08	0.08	0.13	0.06	0.09	0.14
ATTR4	0.10	0.10	0.12	0.08	0.11	0.08	0.07
ATTR6	0.10	0.10	0.09	0.10	0.10	0.11	0.12
ATTR7	0.09	0.09	0.10	0.14	0.09	0.09	0.09
ATTR8	0.09	0.09	0.09	0.11	0.08	0.13	0.12
ATTR9	0.09	0.10	0.17	0.07	0.13	0.06	0.08
ATTR10	0.10	0.09	0.09	0.09	0.14	0.08	0.10
ATTR11	0.09	0.08	0.09	0.09	0.11	0.08	0.07
ATTR12	0.09	0.07	0.06	0.05	0.11	0.04	0.05
ATTR13	0.08	0.08	0.11	0.13	0.10	0.10	0.12
ATTR17	0.09	0.07	0.04	0.04	0.06	0.04	0.04
ATTR18	0.11	0.11	0.09	0.11	0.09	0.11	0.11
ATTR20	0.08	0.08	0.04	0.06	0.05	0.09	0.08
ATTR21	0.10	0.10	0.06	0.08	0.07	0.08	0.10
ATTR22	0.09	0.10	0.08	0.11	0.08	0.09	0.10
ATTR23	0.08	0.08	0.05	0.05	0.05	0.07	0.06
ATTR24	0.09	0.09	0.13	0.06	0.14	0.05	0.06
ATTR25	0.10	0.09	0.06	0.01	0.09	0.04	0.02
ATTR26	0.06	0.07	0.04	0.04	0.05	0.07	0.04
ATTR27	0.06	0.07	0.10	0.05	0.08	0.06	0.04
ATTR28	0.04	0.04	0.06	0.04	0.03	0.08	0.02
ATTR29	0.06	0.06	0.03	0.04	0.03	0.05	0.04
ATTR30	0.02	0.01	0.01	0.03	0.01	0.04	0.09
ATTR31	0.06	0.06	0.06	0.12	0.05	0.06	0.16

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.73	0.56	0.12	0.84	0.32	1.07	0.51
ATTR2	0.16	0.24	0.15	0.16	-0.08	0.59	0.11
ATTR3	-0.38	-0.23	-0.15	0.11	-0.26	-0.36	0.32
ATTR4	0.08	-0.02	-0.08	-0.35	0.10	-0.35	-0.35
ATTR6	0.27	0.26	0.16	0.14	0.24	0.23	0.19
ATTR7	0.00	-0.01	0.03	0.23	0.05	-0.10	-0.03
ATTR8	0.15	0.16	0.15	0.05	0.09	0.25	0.14
ATTR9	-0.24	-0.05	0.67	-0.38	0.28	-0.56	-0.06
ATTR10	0.22	0.23	0.13	0.15	0.40	0.07	0.25
ATTR11	-0.09	-0.13	-0.11	0.06	-0.22	0.09	-0.03
ATTR12	0.13	0.04	-0.05	-0.06	0.18	-0.06	-0.03
ATTR13	0.20	0.23	0.29	0.36	0.23	0.27	0.29
ATTR17	0.32	0.22	0.16	0.12	0.15	0.12	0.10
ATTR18	0.15	0.32	0.34	0.33	0.31	0.35	0.22
ATTR20	-0.07	-0.05	-0.15	-0.05	-0.12	0.08	0.01
ATTR21	-0.03	-0.09	-0.12	-0.11	-0.15	-0.22	0.07
ATTR22	0.33	0.31	0.23	0.23	0.34	0.17	0.13
ATTR23	-0.07	-0.12	-0.14	-0.12	-0.11	-0.08	-0.13
ATTR24	0.34	0.37	0.44	0.44	0.53	0.43	0.35
ATTR25	0.04	-0.08	-0.43	-0.29	-0.26	-0.20	-0.25
ATTR26	0.08	0.17	0.09	0.13	0.03	0.24	0.14
ATTR27	0.05	0.14	0.35	0.09	0.17	-0.02	0.01
ATTR28	-0.28	-0.30	-0.23	-0.31	-0.29	0.01	-0.48
ATTR29	-0.02	-0.03	-0.07	-0.22	-0.02	-0.24	-0.27
ATTR30	-0.11	-0.15	-0.12	-0.12	-0.05	-0.10	0.18
ATTR31	0.43	0.42	0.37	0.63	0.36	0.30	0.76

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.15	0.10	0.14	0.52	0.00	0.24	0.00
ATTR2	0.15	0.21	0.14	0.00	0.00	0.51	0.00
ATTR3	0.00	0.05	0.06	0.00	0.00	0.00	0.81
ATTR4	0.16	0.16	0.21	0.00	0.20	0.00	0.00
ATTR6	0.08	0.05	0.00	0.00	0.00	0.00	0.00
ATTR7	0.00	0.05	0.06	0.43	0.00	0.00	0.00
ATTR8	0.07	0.10	0.14	0.00	0.00	0.51	0.00
ATTR9	0.09	0.17	0.29	0.00	0.38	0.00	0.00
ATTR10	0.16	0.12	0.08	0.00	0.38	0.00	0.00
ATTR11	0.08	0.06	0.08	0.00	0.00	0.00	0.00
ATTR12	0.16	0.06	0.00	0.00	0.19	0.00	0.00
ATTR13	0.00	0.00	0.08	0.43	0.00	0.00	0.00
ATTR17	0.07	0.00	0.00	0.00	0.00	0.00	0.00
ATTR18	0.07	0.10	0.00	0.00	0.00	0.00	0.00
ATTR20	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR21	0.07	0.10	0.00	0.00	0.00	0.00	0.00
ATTR22	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR23	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR24	0.09	0.17	0.29	0.00	0.38	0.00	0.00
ATTR25	0.15	0.05	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.05	0.14	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.52	0.00	0.00	0.81

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.58	0.46	0.48	0.61	0.54
VAL19K	0.43	0.54	0.58	0.47	0.49	0.62	0.55
VAL67N	0.45	0.57	0.63	0.48	0.52	0.64	0.57
VAL76Y	0.46	0.55	0.60	0.51	0.50	0.65	0.61
VAL88M	0.43	0.56	0.61	0.46	0.51	0.63	0.54
VAL91A	0.44	0.54	0.59	0.50	0.49	0.64	0.60
VAL94B	0.44	0.54	0.57	0.51	0.48	0.63	0.61
REG16S	0.25	0.33	0.30	0.21	0.29	0.40	0.27
REG19K	0.27	0.36	0.32	0.26	0.33	0.42	0.31
REG67N	0.20	0.35	0.38	0.27	0.36	0.37	0.29
REG76Y	0.25	0.25	0.19	0.27	0.21	0.35	0.29
REG88M	0.19	0.33	0.34	0.21	0.31	0.36	0.22
REG91A	0.28	0.26	0.22	0.23	0.23	0.39	0.32
REG94B	0.20	0.24	0.18	0.26	0.20	0.31	0.32
UNI16S	0.45	0.57	0.65	0.47	0.52	0.65	0.55
UNI19K	0.47	0.59	0.68	0.51	0.56	0.68	0.59
UNI67N	0.45	0.60	0.70	0.47	0.57	0.66	0.54
UNI76Y	0.38	0.47	0.46	0.43	0.38	0.53	0.49
UNI88M	0.33	0.51	0.63	0.33	0.49	0.52	0.35
UNI91A	0.46	0.50	0.58	0.48	0.50	0.63	0.66
UNI94B	0.27	0.28	0.24	0.40	0.22	0.32	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: CTI (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.550	0.327	0.532
AVG OFF	0.603	0.603	0.535	0.278	0.487

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.10	0.09	0.15	0.09	0.14	0.13
ATTR2	0.10	0.11	0.12	0.12	0.09	0.14	0.10
ATTR3	0.07	0.08	0.08	0.13	0.07	0.09	0.14
ATTR4	0.10	0.10	0.11	0.08	0.11	0.08	0.07
ATTR6	0.10	0.10	0.09	0.10	0.10	0.11	0.12
ATTR7	0.09	0.09	0.09	0.14	0.09	0.09	0.09
ATTR8	0.09	0.09	0.09	0.11	0.08	0.13	0.12
ATTR9	0.09	0.10	0.17	0.07	0.13	0.06	0.08
ATTR10	0.10	0.09	0.09	0.09	0.14	0.08	0.10
ATTR11	0.09	0.08	0.10	0.08	0.11	0.08	0.07
ATTR12	0.09	0.07	0.07	0.05	0.11	0.04	0.05
ATTR13	0.08	0.08	0.11	0.12	0.10	0.10	0.12
ATTR17	0.09	0.07	0.04	0.04	0.06	0.04	0.04
ATTR18	0.11	0.11	0.09	0.11	0.09	0.11	0.11
ATTR20	0.07	0.08	0.04	0.06	0.05	0.09	0.08
ATTR21	0.10	0.10	0.06	0.08	0.07	0.08	0.10
ATTR22	0.09	0.10	0.08	0.11	0.08	0.09	0.10
ATTR23	0.08	0.07	0.05	0.05	0.05	0.07	0.06
ATTR24	0.09	0.09	0.13	0.06	0.14	0.05	0.06
ATTR25	0.10	0.09	0.06	0.01	0.08	0.04	0.02
ATTR26	0.06	0.07	0.04	0.04	0.05	0.07	0.04
ATTR27	0.06	0.07	0.10	0.05	0.08	0.05	0.04
ATTR28	0.04	0.04	0.06	0.04	0.03	0.08	0.02
ATTR29	0.06	0.06	0.03	0.04	0.03	0.05	0.04
ATTR30	0.02	0.01	0.01	0.03	0.01	0.04	0.09
ATTR31	0.06	0.06	0.06	0.12	0.06	0.06	0.16

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO REG16S REG19K REG67N REG76Y REG88M REG91A REG94B

ATTR1	0.70	0.54	0.11	0.86	0.32	1.06	0.51
ATTR2	0.14	0.22	0.14	0.18	-0.08	0.59	0.11
ATTR3	-0.37	-0.23	-0.15	0.11	-0.26	-0.36	0.32
ATTR4	0.09	-0.02	-0.09	-0.35	0.10	-0.35	-0.35
ATTR6	0.27	0.26	0.16	0.14	0.24	0.23	0.19
ATTR7	0.01	-0.00	0.03	0.21	0.05	-0.10	-0.03
ATTR8	0.15	0.15	0.14	0.05	0.10	0.25	0.14
ATTR9	-0.20	-0.02	0.68	-0.39	0.28	-0.56	-0.06
ATTR10	0.23	0.24	0.14	0.14	0.40	0.07	0.25
ATTR11	-0.10	-0.14	-0.11	0.06	-0.22	0.09	-0.03
ATTR12	0.14	0.04	-0.04	-0.05	0.18	-0.06	-0.03
ATTR13	0.20	0.23	0.29	0.33	0.23	0.27	0.29
ATTR17	0.31	0.22	0.16	0.12	0.15	0.12	0.10
ATTR18	0.17	0.32	0.35	0.33	0.32	0.35	0.22
ATTR20	-0.08	-0.05	-0.15	-0.05	-0.12	0.09	0.01
ATTR21	-0.03	-0.09	-0.12	-0.12	-0.16	-0.22	0.07
ATTR22	0.33	0.31	0.23	0.23	0.34	0.17	0.13
ATTR23	-0.07	-0.12	-0.14	-0.12	-0.11	-0.08	-0.13
ATTR24	0.35	0.37	0.45	0.44	0.52	0.43	0.35
ATTR25	0.03	-0.09	-0.43	-0.28	-0.27	-0.20	-0.25
ATTR26	0.08	0.16	0.08	0.14	0.04	0.25	0.14
ATTR27	0.06	0.15	0.33	0.09	0.17	-0.02	0.01
ATTR28	-0.28	-0.31	-0.22	-0.32	-0.29	0.01	-0.48
ATTR29	-0.02	-0.03	-0.06	-0.22	-0.03	-0.23	-0.27
ATTR30	-0.10	-0.15	-0.11	-0.13	-0.06	-0.10	0.18
ATTR31	0.43	0.42	0.37	0.64	0.36	0.30	0.76

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.14	0.10	0.14	0.57	0.00	0.23	0.00
ATTR2	0.15	0.19	0.14	0.00	0.00	0.51	0.00
ATTR3	0.00	0.05	0.05	0.00	0.00	0.00	0.81
ATTR4	0.17	0.17	0.21	0.00	0.21	0.00	0.00
ATTR6	0.08	0.05	0.00	0.00	0.00	0.00	0.00
ATTR7	0.00	0.05	0.05	0.39	0.00	0.00	0.00
ATTR8	0.07	0.09	0.14	0.00	0.00	0.51	0.00
ATTR9	0.10	0.18	0.29	0.00	0.37	0.00	0.00
ATTR10	0.17	0.13	0.08	0.00	0.37	0.00	0.00
ATTR11	0.08	0.06	0.08	0.00	0.00	0.00	0.00
ATTR12	0.17	0.06	0.00	0.00	0.20	0.00	0.00
ATTR13	0.00	0.00	0.08	0.39	0.00	0.00	0.00
ATTR17	0.08	0.00	0.00	0.00	0.00	0.00	0.00
ATTR18	0.07	0.10	0.00	0.00	0.00	0.00	0.00
ATTR20	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR21	0.07	0.10	0.00	0.00	0.00	0.00	0.00
ATTR22	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR23	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR24	0.10	0.18	0.29	0.00	0.37	0.00	0.00
ATTR25	0.15	0.05	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.05	0.14	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.57	0.00	0.00	0.81

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.58	0.46	0.48	0.61	0.54
VAL19K	0.43	0.54	0.58	0.47	0.49	0.62	0.55
VAL67N	0.45	0.57	0.63	0.48	0.52	0.64	0.56
VAL76Y	0.46	0.55	0.60	0.52	0.50	0.65	0.61
VAL88M	0.43	0.56	0.61	0.46	0.51	0.63	0.54
VAL91A	0.44	0.54	0.58	0.50	0.49	0.64	0.60
VAL94B	0.44	0.54	0.57	0.51	0.48	0.63	0.61
REG16S	0.25	0.33	0.31	0.21	0.29	0.40	0.27
REG19K	0.27	0.36	0.32	0.26	0.33	0.42	0.30
REG67N	0.20	0.35	0.38	0.27	0.36	0.37	0.29
REG76Y	0.25	0.25	0.19	0.27	0.21	0.35	0.29
REG88M	0.19	0.33	0.34	0.21	0.31	0.36	0.22
REG91A	0.27	0.26	0.22	0.23	0.23	0.39	0.32
REG94B	0.20	0.24	0.18	0.26	0.20	0.31	0.32
UNI16S	0.45	0.57	0.66	0.46	0.52	0.65	0.55
UNI19K	0.46	0.59	0.68	0.50	0.56	0.67	0.59
UNI67N	0.44	0.60	0.69	0.46	0.56	0.65	0.53
UNI76Y	0.37	0.46	0.45	0.43	0.37	0.53	0.49
UNI88M	0.34	0.51	0.63	0.33	0.49	0.53	0.36
UNI91A	0.46	0.50	0.57	0.48	0.50	0.62	0.66
UNI94B	0.27	0.28	0.24	0.40	0.22	0.32	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.551	0.327	0.532
AVG OFF	0.603	0.603	0.535	0.278	0.485

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO VAL16S VAL19K VAL67N VAL76Y VAL88M VAL91A VAL94B

ATTR1	0.10	0.10	0.09	0.15	0.09	0.14	0.13
ATTR2	0.10	0.11	0.12	0.12	0.09	0.14	0.10
ATTR3	0.07	0.08	0.08	0.13	0.07	0.09	0.14
ATTR4	0.10	0.10	0.11	0.08	0.11	0.08	0.07
ATTR6	0.10	0.10	0.09	0.10	0.10	0.11	0.12
ATTR7	0.09	0.09	0.09	0.14	0.09	0.09	0.09
ATTR8	0.09	0.09	0.09	0.11	0.08	0.13	0.12
ATTR9	0.09	0.10	0.17	0.07	0.13	0.06	0.08
ATTR10	0.10	0.09	0.09	0.09	0.14	0.08	0.10
ATTR11	0.09	0.08	0.10	0.08	0.11	0.08	0.07
ATTR12	0.09	0.07	0.07	0.05	0.11	0.04	0.05
ATTR13	0.08	0.08	0.11	0.12	0.10	0.10	0.12
ATTR17	0.09	0.07	0.04	0.04	0.06	0.04	0.04
ATTR18	0.11	0.11	0.09	0.11	0.09	0.11	0.11
ATTR20	0.07	0.08	0.04	0.06	0.05	0.09	0.08
ATTR21	0.10	0.10	0.06	0.08	0.07	0.08	0.10
ATTR22	0.09	0.10	0.08	0.11	0.08	0.09	0.10
ATTR23	0.08	0.07	0.05	0.05	0.05	0.07	0.06
ATTR24	0.09	0.09	0.13	0.06	0.13	0.05	0.06
ATTR25	0.10	0.09	0.06	0.01	0.08	0.04	0.02
ATTR26	0.06	0.07	0.04	0.04	0.05	0.07	0.04
ATTR27	0.06	0.07	0.10	0.05	0.08	0.05	0.04
ATTR28	0.04	0.04	0.06	0.04	0.03	0.08	0.02
ATTR29	0.06	0.06	0.03	0.04	0.03	0.05	0.04
ATTR30	0.02	0.01	0.01	0.03	0.01	0.04	0.09
ATTR31	0.06	0.06	0.06	0.12	0.06	0.06	0.16

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.70	0.54	0.11	0.86	0.32	1.06	0.51
ATTR2	0.14	0.22	0.14	0.18	-0.08	0.59	0.11
ATTR3	-0.37	-0.23	-0.15	0.11	-0.26	-0.36	0.32
ATTR4	0.09	-0.02	-0.09	-0.35	0.10	-0.35	-0.35
ATTR6	0.27	0.26	0.16	0.14	0.24	0.23	0.19
ATTR7	0.01	-0.00	0.03	0.21	0.05	-0.10	-0.03
ATTR8	0.15	0.15	0.14	0.05	0.10	0.25	0.14
ATTR9	-0.19	-0.02	0.68	-0.39	0.28	-0.56	-0.06
ATTR10	0.23	0.24	0.14	0.14	0.40	0.07	0.25
ATTR11	-0.10	-0.14	-0.11	0.06	-0.22	0.09	-0.03
ATTR12	0.14	0.04	-0.04	-0.05	0.18	-0.06	-0.03
ATTR13	0.20	0.23	0.29	0.33	0.23	0.27	0.29
ATTR17	0.31	0.22	0.16	0.12	0.15	0.12	0.10
ATTR18	0.17	0.32	0.35	0.33	0.32	0.35	0.22
ATTR20	-0.08	-0.05	-0.15	-0.05	-0.12	0.09	0.01
ATTR21	-0.03	-0.09	-0.12	-0.12	-0.16	-0.22	0.07
ATTR22	0.33	0.31	0.23	0.23	0.34	0.17	0.13
ATTR23	-0.07	-0.12	-0.14	-0.12	-0.11	-0.08	-0.13
ATTR24	0.35	0.37	0.45	0.44	0.52	0.43	0.35
ATTR25	0.03	-0.09	-0.43	-0.28	-0.27	-0.20	-0.25
ATTR26	0.08	0.16	0.08	0.14	0.04	0.25	0.14
ATTR27	0.06	0.15	0.33	0.09	0.17	-0.02	0.01
ATTR28	-0.28	-0.31	-0.22	-0.32	-0.29	0.01	-0.48
ATTR29	-0.02	-0.03	-0.06	-0.22	-0.03	-0.23	-0.27
ATTR30	-0.10	-0.15	-0.11	-0.13	-0.06	-0.10	0.18
ATTR31	0.43	0.42	0.37	0.64	0.36	0.30	0.76

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

ATTRNO UNI16S UNI19K UNI67N UNI76Y UNI88M UNI91A UNI94B

ATTR1	0.14	0.10	0.14	0.58	0.00	0.23	0.00
ATTR2	0.15	0.19	0.14	0.00	0.00	0.51	0.00
ATTR3	0.00	0.05	0.05	0.00	0.00	0.00	0.81
ATTR4	0.18	0.17	0.21	0.00	0.21	0.00	0.00
ATTR6	0.08	0.05	0.00	0.00	0.00	0.00	0.00
ATTR7	0.00	0.05	0.05	0.39	0.00	0.00	0.00
ATTR8	0.07	0.09	0.14	0.00	0.00	0.51	0.00
ATTR9	0.10	0.18	0.29	0.00	0.37	0.00	0.00
ATTR10	0.17	0.13	0.08	0.00	0.37	0.00	0.00
ATTR11	0.08	0.06	0.08	0.00	0.00	0.00	0.00
ATTR12	0.17	0.06	0.00	0.00	0.20	0.00	0.00
ATTR13	0.00	0.00	0.08	0.39	0.00	0.00	0.00
ATTR17	0.08	0.00	0.00	0.00	0.00	0.00	0.00
ATTR18	0.07	0.10	0.00	0.00	0.00	0.00	0.00
ATTR20	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR21	0.07	0.10	0.00	0.00	0.00	0.00	0.00
ATTR22	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR23	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR24	0.10	0.18	0.29	0.00	0.37	0.00	0.00
ATTR25	0.15	0.05	0.00	0.00	0.00	0.00	0.00
ATTR26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR27	0.00	0.05	0.14	0.00	0.00	0.00	0.00
ATTR28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR29	0.07	0.05	0.00	0.00	0.00	0.00	0.00
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATTR31	0.00	0.00	0.00	0.58	0.00	0.00	0.81

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.42	0.53	0.58	0.46	0.48	0.61	0.54
VAL19K	0.43	0.54	0.58	0.47	0.49	0.62	0.55
VAL67N	0.45	0.57	0.63	0.48	0.52	0.64	0.56
VAL76Y	0.46	0.55	0.60	0.52	0.50	0.65	0.61
VAL88M	0.43	0.56	0.61	0.46	0.51	0.63	0.54
VAL91A	0.44	0.54	0.58	0.50	0.49	0.64	0.60
VAL94B	0.44	0.54	0.57	0.51	0.48	0.63	0.61
REG16S	0.25	0.33	0.31	0.21	0.29	0.40	0.27
REG19K	0.27	0.36	0.32	0.26	0.33	0.42	0.31
REG67N	0.20	0.35	0.38	0.27	0.36	0.37	0.29
REG76Y	0.25	0.25	0.19	0.27	0.21	0.35	0.29
REG88M	0.19	0.33	0.34	0.21	0.31	0.36	0.22
REG91A	0.27	0.26	0.22	0.23	0.23	0.39	0.32
REG94B	0.20	0.24	0.18	0.26	0.20	0.31	0.32
UNI16S	0.45	0.57	0.66	0.46	0.52	0.65	0.55
UNI19K	0.46	0.59	0.68	0.50	0.56	0.67	0.59
UNI67N	0.44	0.60	0.69	0.46	0.56	0.65	0.53
UNI76Y	0.37	0.46	0.45	0.43	0.37	0.53	0.49
UNI88M	0.34	0.51	0.63	0.33	0.49	0.53	0.36
UNI91A	0.46	0.50	0.57	0.48	0.50	0.62	0.66
UNI94B	0.27	0.28	0.24	0.40	0.22	0.32	0.45

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: HYBRID
 CRIT WEIGHTS: FREQ x CTI_A (ADJ -- CTI LT 3.5 SET TO 0)

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.551	0.327	0.532
AVG OFF	0.603	0.603	0.535	0.278	0.485

VALIDITY WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ATTRIBUTE
 CRITICALITY WEIGHTS: CORE TECHNICAL

ATTRNO	VAL16S	VAL19K	VAL67N	VAL76Y	VAL88M	VAL91A	VAL94B
ATTR1	0.09	0.09	0.09	0.11	0.08	0.10	0.09
ATTR2	0.08	0.08	0.09	0.10	0.08	0.10	0.09
ATTR3	0.06	0.07	0.08	0.11	0.07	0.09	0.10
ATTR4	0.09	0.08	0.09	0.08	0.07	0.07	0.06
ATTR6	0.10	0.10	0.09	0.10	0.09	0.10	0.09
ATTR7	0.10	0.09	0.09	0.10	0.09	0.09	0.08
ATTR8	0.11	0.10	0.09	0.10	0.10	0.10	0.10
ATTR9	0.08	0.10	0.11	0.06	0.11	0.07	0.07
ATTR10	0.10	0.10	0.09	0.08	0.11	0.08	0.10
ATTR11	0.11	0.10	0.09	0.07	0.09	0.08	0.08
ATTR12	0.11	0.09	0.07	0.06	0.10	0.06	0.05
ATTR13	0.09	0.09	0.10	0.08	0.09	0.09	0.10
ATTR17	0.06	0.06	0.05	0.06	0.07	0.05	0.06
ATTR18	0.09	0.10	0.11	0.11	0.10	0.10	0.12
ATTR20	0.08	0.08	0.08	0.10	0.08	0.09	0.10
ATTR21	0.09	0.09	0.09	0.10	0.09	0.09	0.11
ATTR22	0.09	0.09	0.09	0.10	0.10	0.10	0.10
ATTR23	0.08	0.09	0.08	0.10	0.09	0.08	0.09
ATTR24	0.08	0.10	0.11	0.06	0.11	0.06	0.07
ATTR25	0.08	0.09	0.06	0.06	0.08	0.06	0.06
ATTR26	0.07	0.06	0.06	0.08	0.06	0.08	0.07
ATTR27	0.07	0.07	0.09	0.07	0.07	0.08	0.07
ATTR28	0.05	0.05	0.07	0.04	0.04	0.09	0.05
ATTR29	0.09	0.08	0.08	0.09	0.08	0.08	0.09
ATTR30	0.03	0.03	0.03	0.03	0.04	0.05	0.07
ATTR31	0.07	0.07	0.08	0.12	0.08	0.09	0.11

REGRESSION WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ATTRIBUTE
 CRITICALITY WEIGHTS: CORE TECHNICAL

ATTRNO	REG16S	REG19K	REG67N	REG76Y	REG88M	REG91A	REG94B
ATTR1	0.55	0.35	0.38	0.63	0.35	0.67	0.28
ATTR2	0.04	0.05	0.05	0.17	0.06	0.25	0.20
ATTR3	-0.33	-0.19	-0.16	0.17	-0.13	-0.12	0.25
ATTR4	-0.04	-0.23	-0.08	-0.18	-0.23	-0.30	-0.40
ATTR6	0.25	0.24	0.20	0.20	0.21	0.27	0.19
ATTR7	0.07	0.07	0.05	0.05	0.05	0.07	0.02
ATTR8	0.22	0.23	0.15	0.14	0.19	0.16	0.15
ATTR9	-0.13	0.22	0.27	-0.34	0.23	-0.22	0.01
ATTR10	0.11	0.20	0.21	0.19	0.31	0.17	0.27
ATTR11	0.14	0.01	-0.08	-0.06	-0.17	-0.01	0.03
ATTR12	0.25	0.14	0.05	0.01	0.21	0.03	-0.03
ATTR13	0.22	0.25	0.31	0.19	0.23	0.28	0.29
ATTR17	0.14	0.14	0.10	0.13	0.15	0.1	0.12
ATTR18	0.06	0.18	0.24	0.05	-0.03	0.05	0.12
ATTR20	-0.01	0.01	0.01	0.10	-0.02	0.10	0.12
ATTR21	-0.05	-0.13	-0.08	-0.03	-0.02	-0.03	0.01
ATTR22	0.30	0.27	0.26	0.25	0.37	0.26	0.19
ATTR23	0.02	0.01	-0.06	0.07	0.08	-0.00	-0.02
ATTR24	0.32	0.38	0.51	0.33	0.52	0.36	0.36
ATTR25	-0.08	-0.11	-0.36	-0.14	-0.22	-0.14	-0.19
ATTR26	0.12	0.07	0.12	0.22	0.07	0.23	0.18
ATTR27	0.03	0.06	0.19	0.16	0.01	-0.01	0.07
ATTR28	-0.32	-0.34	-0.26	-0.52	-0.39	-0.00	-0.49
ATTR29	0.16	0.15	0.05	0.01	0.16	-0.11	0.01
ATTR30	-0.08	-0.06	-0.08	-0.16	0.02	-0.06	0.14
ATTR31	0.49	0.49	0.45	0.67	0.45	0.44	0.58

UNIT WT SYNTHETIC COMPOSITES FOR PREDICTING CTP
 COMPONENT MODEL: ATTRIBUTE
 CRITICALITY WEIGHTS: CORE TECHNICAL

ATTRNO	UNI16S	UNI19K	UNI67N	UNI76Y	UNI88M	UNI91A	UNI94B
ATTR1	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR2	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR3	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR4	0.09	0.09	0.09	0.11	0.09	0.09	0.00
ATTR6	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR7	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR8	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR9	0.09	0.09	0.09	0.00	0.09	0.09	0.11
ATTR10	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR11	0.09	0.09	0.09	0.00	0.09	0.09	0.11
ATTR12	0.09	0.09	0.09	0.00	0.09	0.09	0.00
ATTR13	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR17	0.09	0.00	0.00	0.00	0.09	0.00	0.00
ATTR18	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR20	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR21	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR22	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR23	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR24	0.09	0.09	0.09	0.00	0.09	0.09	0.11
ATTR25	0.09	0.09	0.09	0.00	0.09	0.09	0.00
ATTR26	0.09	0.09	0.09	0.11	0.09	0.09	0.00
ATTR27	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR28	0.00	0.00	0.09	0.00	0.00	0.09	0.00
ATTR29	0.09	0.09	0.09	0.11	0.09	0.09	0.11
ATTR30	0.00	0.00	0.00	0.00	0.00	0.00	0.11
ATTR31	0.09	0.09	0.09	0.11	0.09	0.09	0.11

MULT CORRELATIONS BETWEEN SYNTHETIC COMPOSITES AND CTP
 COMPONENT MODEL: ATTRIBUTE
 CRITICALITY WEIGHTS: CORE TECHNICAL

COMP	CTP16S	CTP19K	CTP67N	CTP76Y	CTP88M	CTP91A	CTP94B
VAL16S	0.41	0.52	0.56	0.45	0.47	0.60	0.54
VAL19K	0.41	0.52	0.56	0.45	0.47	0.60	0.53
VAL67N	0.41	0.52	0.56	0.46	0.47	0.59	0.53
VAL76Y	0.40	0.50	0.53	0.47	0.45	0.59	0.55
VAL88M	0.40	0.52	0.55	0.45	0.47	0.59	0.53
VAL91A	0.41	0.51	0.54	0.46	0.45	0.59	0.55
VAL94B	0.39	0.49	0.52	0.45	0.44	0.57	0.53
REG16S	0.22	0.31	0.26	0.19	0.27	0.37	0.28
REG19K	0.20	0.34	0.28	0.23	0.31	0.38	0.29
REG67N	0.21	0.33	0.31	0.26	0.32	0.37	0.29
REG76Y	0.24	0.28	0.18	0.26	0.23	0.35	0.31
REG88M	0.17	0.31	0.28	0.22	0.30	0.35	0.26
REG91A	0.26	0.32	0.26	0.27	0.28	0.41	0.35
REG94B	0.21	0.29	0.19	0.26	0.26	0.34	0.32
UNI16S	0.41	0.52	0.56	0.45	0.47	0.59	0.53
UNI19K	0.42	0.54	0.57	0.46	0.49	0.61	0.54
UNI67N	0.41	0.53	0.55	0.46	0.47	0.60	0.54
UNI76Y	0.41	0.50	0.50	0.48	0.44	0.58	0.57
UNI88M	0.41	0.52	0.56	0.45	0.47	0.59	0.53
UNI91A	0.41	0.53	0.55	0.46	0.47	0.60	0.54
UNI94B	0.40	0.50	0.52	0.48	0.45	0.59	0.56

AVERAGE DIAGONAL AND OFF-DIAGONAL MULT CORRELATIONS
 FOR EMPIRICAL, VALIDITY, REGRESSION, AND UNIT WT COMPOSITES
 COMPONENT MODEL: ATTRIBUTE
 CRITICALITY WEIGHTS: CORE TECHNICAL

MULT R	EMP	ADJEMP	VAL	REG	UNI
AVG DIAG	0.712	0.687	0.507	0.307	0.516
AVG OFF	0.603	0.603	0.499	0.277	0.504

APPENDIX T

**MEANS AND STANDARD DEVIATIONS OF CRITICAL INCIDENTS
BY MOS, DELPHI CONDITION, AND DIMENSION**

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=02: Operate Crew-served Weapons						
CIRAT1	Critical Incident Rating #1	85	1.282	0.453	1.000	2.000
CIRAT2	Critical Incident Rating #2	85	1.329	0.473	1.000	2.000
CIRAT3	Critical Incident Rating #3	85	1.247	0.434	1.000	2.000
CIRAT4	Critical Incident Rating #4	85	1.353	0.481	1.000	2.000
CIRAT5	Critical Incident Rating #5	84	1.333	0.499	1.000	3.000
CIRAT6	Critical Incident Rating #6	85	1.447	0.523	1.000	3.000
CIRAT7	Critical Incident Rating #7	84	1.619	0.558	1.000	3.000
CIRAT8	Critical Incident Rating #8	85	1.682	0.468	1.000	2.000
CIRAT9	Critical Incident Rating #9	83	1.699	0.487	1.000	3.000
CIRAT10	Critical Incident Rating #10	83	2.386	0.695	1.000	4.000
CIRAT11	Critical Incident Rating #11	85	2.153	0.546	1.000	3.000
CIRAT12	Critical Incident Rating #12	85	3.035	0.763	1.000	4.000
CIRAT13	Critical Incident Rating #13	84	2.976	0.744	1.000	4.000
CIRAT14	Critical Incident Rating #14	85	3.341	0.716	1.000	4.000
CIRAT15	Critical Incident Rating #15	84	3.417	0.662	1.000	4.000
CIRAT16	Critical Incident Rating #16	85	3.224	0.564	1.000	4.000
CIRAT17	Critical Incident Rating #17	85	3.424	0.624	1.000	4.000
CIRAT18	Critical Incident Rating #18	85	3.824	0.492	1.000	4.000
CIRAT19	Critical Incident Rating #19	85	3.776	0.520	1.000	4.000
CIRAT20	Critical Incident Rating #20	85	3.576	0.585	1.000	4.000

MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=03: Tactical Movements/Reconnaissance

CIRAT1	Critical Incident Rating #1	41	1.171	0.381	1.000	2.000
CIRAT2	Critical Incident Rating #2	41	1.146	0.422	1.000	3.000
CIRAT3	Critical Incident Rating #3	41	1.317	0.471	1.000	2.000
CIRAT4	Critical Incident Rating #4	41	1.488	0.506	1.000	2.000
CIRAT5	Critical Incident Rating #5	41	1.585	0.547	1.000	3.000
CIRAT6	Critical Incident Rating #6	41	1.537	0.505	1.000	2.000
CIRAT7	Critical Incident Rating #7	41	1.220	0.475	1.000	3.000
CIRAT8	Critical Incident Rating #8	41	1.805	0.401	1.000	2.000
CIRAT9	Critical Incident Rating #9	41	1.683	0.521	1.000	3.000
CIRAT10	Critical Incident Rating #10	41	2.146	0.615	1.000	3.000
CIRAT11	Critical Incident Rating #11	41	2.976	0.612	1.000	4.000
CIRAT12	Critical Incident Rating #12	41	3.098	0.490	2.000	4.000
CIRAT13	Critical Incident Rating #13	41	3.122	0.557	2.000	4.000
CIRAT14	Critical Incident Rating #14	41	3.098	0.700	1.000	4.000
CIRAT15	Critical Incident Rating #15	41	3.000	0.500	1.000	4.000
CIRAT16	Critical Incident Rating #16	40	3.175	0.636	1.000	4.000
CIRAT17	Critical Incident Rating #17	41	3.244	0.663	1.000	4.000
CIRAT18	Critical Incident Rating #18	41	3.171	0.629	1.000	4.000
CIRAT19	Critical Incident Rating #19	41	3.561	0.673	1.000	4.000
CIRAT20	Critical Incident Rating #20	41	3.732	0.549	2.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
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MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=07: Detect/Identify Targets

CIRAT1	Critical Incident Rating #1	41	1.244	0.435	1.000	2.000
CIRAT2	Critical Incident Rating #2	41	1.659	0.617	1.000	3.000
CIRAT3	Critical Incident Rating #3	41	1.488	0.506	1.000	2.000
CIRAT4	Critical Incident Rating #4	41	3.341	0.883	1.000	4.000
CIRAT5	Critical Incident Rating #5	41	3.341	0.693	1.000	4.000
CIRAT6	Critical Incident Rating #6	41	3.220	0.525	2.000	4.000
CIRAT7	Critical Incident Rating #7	41	3.488	0.637	2.000	4.000
CIRAT8	Critical Incident Rating #8	41	3.341	0.617	2.000	4.000

MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=11: Pack and Load ---

CIRAT1	Critical Incident Rating #1	86	1.116	0.322	1.000	2.000
CIRAT2	Critical Incident Rating #2	86	1.070	0.256	1.000	2.000
CIRAT3	Critical Incident Rating #3	86	1.093	0.292	1.000	2.000
CIRAT4	Critical Incident Rating #4	85	1.224	0.419	1.000	2.000
CIRAT5	Critical Incident Rating #5	85	1.188	0.393	1.000	2.000
CIRAT6	Critical Incident Rating #6	86	1.221	0.445	1.000	3.000
CIRAT7	Critical Incident Rating #7	85	1.376	0.511	1.000	3.000
CIRAT8	Critical Incident Rating #8	86	1.698	0.487	1.000	3.000
CIRAT9	Critical Incident Rating #9	85	1.635	0.508	1.000	3.000
CIRAT10	Critical Incident Rating #10	85	1.153	0.342	1.000	2.000
CIRAT11	Critical Incident Rating #11	85	2.047	0.706	1.000	4.000
CIRAT12	Critical Incident Rating #12	82	2.646	0.791	1.000	4.000
CIRAT13	Critical Incident Rating #13	85	3.059	0.542	1.000	4.000
CIRAT14	Critical Incident Rating #14	86	3.093	0.566	1.000	4.000
CIRAT15	Critical Incident Rating #15	86	3.116	0.495	1.000	4.000
CIRAT16	Critical Incident Rating #16	85	3.541	0.609	1.000	4.000
CIRAT17	Critical Incident Rating #17	86	3.244	0.573	1.000	4.000
CIRAT18	Critical Incident Rating #18	86	3.430	0.605	1.000	4.000
CIRAT19	Critical Incident Rating #19	86	3.442	0.586	1.000	4.000
CIRAT20	Critical Incident Rating #20	86	3.256	0.557	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=15: Operate Vehicles/Heavy Equipment						

CIRAT1	Critical Incident Rating #1	85	1.094	0.294	1.000	2.000
CIRAT2	Critical Incident Rating #2	86	1.151	0.360	1.000	2.000
CIRAT3	Critical Incident Rating #3	85	1.141	0.350	1.000	2.000
CIRAT4	Critical Incident Rating #4	85	1.235	0.427	1.000	2.000
CIRAT5	Critical Incident Rating #5	85	1.376	0.487	1.000	2.000
CIRAT6	Critical Incident Rating #6	86	1.651	0.503	1.000	3.000
CIRAT7	Critical Incident Rating #7	86	1.488	0.526	1.000	3.000
CIRAT8	Critical Incident Rating #8	85	1.776	0.497	1.000	3.000
CIRAT9	Critical Incident Rating #9	84	1.607	0.728	1.000	3.000
CIRAT10	Critical Incident Rating #10	85	2.176	0.560	1.000	3.000
CIRAT11	Critical Incident Rating #11	86	2.791	0.576	1.000	4.000
CIRAT12	Critical Incident Rating #12	85	2.965	0.626	1.000	4.000
CIRAT13	Critical Incident Rating #13	85	3.024	0.534	1.000	4.000
CIRAT14	Critical Incident Rating #14	85	3.035	0.544	1.000	4.000
CIRAT15	Critical Incident Rating #15	85	3.141	0.601	1.000	4.000
CIRAT16	Critical Incident Rating #16	84	3.310	0.676	1.000	4.000
CIRAT17	Critical Incident Rating #17	85	3.141	0.560	1.000	4.000
CIRAT18	Critical Incident Rating #18	85	3.365	0.652	1.000	4.000
CIRAT19	Critical Incident Rating #19	85	3.682	0.561	1.000	4.000
CIRAT20	Critical Incident Rating #20	85	3.212	0.537	1.000	4.000

MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=18: Oral Communication

CIRAT1	Critical Incident Rating #1	86	1.407	0.709	1.000	4.000
CIRAT2	Critical Incident Rating #2	85	1.235	0.527	1.000	4.000
CIRAT3	Critical Incident Rating #3	84	1.274	0.475	1.000	3.000
CIRAT4	Critical Incident Rating #4	83	1.687	0.603	1.000	4.000
CIRAT5	Critical Incident Rating #5	84	1.310	0.559	1.000	4.000
CIRAT6	Critical Incident Rating #6	84	1.524	0.502	1.000	2.000
CIRAT7	Critical Incident Rating #7	84	1.286	0.480	1.000	3.000
CIRAT8	Critical Incident Rating #8	84	1.345	0.668	1.000	4.000
CIRAT9	Critical Incident Rating #9	86	1.570	0.605	1.000	4.000
CIRAT10	Critical Incident Rating #10	86	1.593	0.675	1.000	4.000
CIRAT11	Critical Incident Rating #11	85	2.000	0.913	1.000	4.000
CIRAT12	Critical Incident Rating #12	85	2.812	0.715	1.000	4.000
CIRAT13	Critical Incident Rating #13	84	2.893	0.640	1.000	4.000
CIRAT14	Critical Incident Rating #14	85	3.000	0.535	1.000	4.000
CIRAT15	Critical Incident Rating #15	85	3.106	0.637	1.000	4.000
CIRAT16	Critical Incident Rating #16	85	3.047	0.575	1.000	4.000
CIRAT17	Critical Incident Rating #17	85	3.141	0.657	1.000	4.000
CIRAT18	Critical Incident Rating #18	85	3.129	0.613	1.000	4.000
CIRAT19	Critical Incident Rating #19	85	3.647	0.649	1.000	4.000
CIRAT20	Critical Incident Rating #20	85	3.529	0.683	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=02: Operate Crew-served Weapons						
CIRAT1	Critical Incident Rating #1	48	1.271	0.449	1.000	2.000
CIRAT2	Critical Incident Rating #2	47	1.277	0.452	1.000	2.000
CIRAT3	Critical Incident Rating #3	48	1.229	0.425	1.000	2.000
CIRAT4	Critical Incident Rating #4	47	1.362	0.486	1.000	2.000
CIRAT5	Critical Incident Rating #5	47	1.255	0.441	1.000	2.000
CIRAT6	Critical Incident Rating #6	48	1.313	0.468	1.000	2.000
CIRAT7	Critical Incident Rating #7	47	1.617	0.491	1.000	2.000
CIRAT8	Critical Incident Rating #8	48	1.625	0.489	1.000	2.000
CIRAT9	Critical Incident Rating #9	45	1.578	0.499	1.000	2.000
CIRAT10	Critical Incident Rating #10	47	2.213	0.720	1.000	3.000
CIRAT11	Critical Incident Rating #11	48	2.042	0.544	1.000	3.000
CIRAT12	Critical Incident Rating #12	45	2.822	0.716	1.000	4.000
CIRAT13	Critical Incident Rating #13	46	2.848	0.595	1.000	4.000
CIRAT14	Critical Incident Rating #14	48	3.271	0.449	3.000	4.000
CIRAT15	Critical Incident Rating #15	48	3.188	0.445	2.000	4.000
CIRAT16	Critical Incident Rating #16	48	3.104	0.309	3.000	4.000
CIRAT17	Critical Incident Rating #17	48	3.229	0.425	3.000	4.000
CIRAT18	Critical Incident Rating #18	48	3.792	0.410	3.000	4.000
CIRAT19	Critical Incident Rating #19	48	3.688	0.468	3.000	4.000
CIRAT20	Critical Incident Rating #20	48	3.583	0.498	3.000	4.000

MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=03: Tactical Movements/Reconnaissance

CIRAT1	Critical Incident Rating #1	19	1.211	0.419	1.000	2.000
CIRAT2	Critical Incident Rating #2	19	1.316	0.478	1.000	2.000
CIRAT3	Critical Incident Rating #3	19	1.316	0.478	1.000	2.000
CIRAT4	Critical Incident Rating #4	19	1.474	0.513	1.000	2.000
CIRAT5	Critical Incident Rating #5	19	1.579	0.507	1.000	2.000
CIRAT6	Critical Incident Rating #6	19	1.632	0.496	1.000	2.000
CIRAT7	Critical Incident Rating #7	19	1.366	0.684	1.000	3.000
CIRAT8	Critical Incident Rating #8	19	1.842	0.375	1.000	2.000
CIRAT9	Critical Incident Rating #9	19	1.842	0.375	1.000	2.000
CIRAT10	Critical Incident Rating #10	19	2.368	0.496	2.000	3.000
CIRAT11	Critical Incident Rating #11	19	3.000	0.000	3.000	3.000
CIRAT12	Critical Incident Rating #12	19	3.158	0.375	3.000	4.000
CIRAT13	Critical Incident Rating #13	19	3.158	0.375	3.000	4.000
CIRAT14	Critical Incident Rating #14	19	3.105	0.315	3.000	4.000
CIRAT15	Critical Incident Rating #15	19	3.053	0.229	3.000	4.000
CIRAT16	Critical Incident Rating #16	19	3.158	0.375	3.000	4.000
CIRAT17	Critical Incident Rating #17	19	3.158	0.375	3.000	4.000
CIRAT18	Critical Incident Rating #18	19	3.105	0.315	3.000	4.000
CIRAT19	Critical Incident Rating #19	19	3.526	0.513	3.000	4.000
CIRAT20	Critical Incident Rating #20	19	3.789	0.419	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=07: Detect/Identify Targets						
CIRAT1	Critical Incident Rating #1	19	1.316	0.478	1.000	2.000
CIRAT2	Critical Incident Rating #2	19	1.526	0.513	1.000	2.000
CIRAT3	Critical Incident Rating #3	19	1.632	0.597	1.000	3.000
CIRAT4	Critical Incident Rating #4	19	3.368	0.597	2.000	4.000
CIRAT5	Critical Incident Rating #5	19	3.316	0.478	3.000	4.000
CIRAT6	Critical Incident Rating #6	19	3.105	0.315	3.000	4.000
CIRAT7	Critical Incident Rating #7	19	3.474	0.513	3.000	4.000
CIRAT8	Critical Incident Rating #8	19	3.368	0.496	3.000	4.000

-- MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=11: Pack and Load ---

CIRAT1	Critical Incident Rating #1	49	1.122	0.331	1.000	2.000
CIRAT2	Critical Incident Rating #2	49	1.041	0.200	1.000	2.000
CIRAT3	Critical Incident Rating #3	49	1.061	0.242	1.000	2.000
CIRAT4	Critical Incident Rating #4	48	1.271	0.494	1.000	3.000
CIRAT5	Critical Incident Rating #5	48	1.167	0.377	1.000	2.000
CIRAT6	Critical Incident Rating #6	49	1.224	0.422	1.000	2.000
CIRAT7	Critical Incident Rating #7	48	1.396	0.536	1.000	3.000
CIRAT8	Critical Incident Rating #8	49	1.571	0.500	1.000	2.000
CIRAT9	Critical Incident Rating #9	47	1.468	0.504	1.000	2.000
CIRAT10	Critical Incident Rating #10	48	1.167	0.429	1.000	3.000
CIRAT11	Critical Incident Rating #11	46	2.043	0.729	1.000	4.000
CIRAT12	Critical Incident Rating #12	46	2.543	0.887	1.000	4.000
CIRAT13	Critical Incident Rating #13	48	3.083	0.498	1.000	4.000
CIRAT14	Critical Incident Rating #14	49	3.102	0.510	1.000	4.000
CIRAT15	Critical Incident Rating #15	49	3.041	0.455	1.000	4.000
CIRAT16	Critical Incident Rating #16	48	3.458	0.651	1.000	4.000
CIRAT17	Critical Incident Rating #17	49	3.286	0.456	3.000	4.000
CIRAT18	Critical Incident Rating #18	48	3.479	0.505	3.000	4.000
CIRAT19	Critical Incident Rating #19	48	3.458	0.504	3.000	4.000
CIRAT20	Critical Incident Rating #20	49	3.306	0.466	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=15: Operate Vehicles/Heavy Equipment						
CIRAT1	Critical Incident Rating #1	48	1.042	0.202	1.000	2.000
CIRAT2	Critical Incident Rating #2	49	1.163	0.373	1.000	2.000
CIRAT3	Critical Incident Rating #3	48	1.146	0.357	1.000	2.000
CIRAT4	Critical Incident Rating #4	48	1.188	0.394	1.000	2.000
CIRAT5	Critical Incident Rating #5	48	1.375	0.531	1.000	3.000
CIRAT6	Critical Incident Rating #6	49	1.571	0.540	1.000	3.000
CIRAT7	Critical Incident Rating #7	49	1.388	0.492	1.000	2.000
CIRAT8	Critical Incident Rating #8	48	1.854	0.505	1.000	3.000
CIRAT9	Critical Incident Rating #9	45	1.556	0.725	1.000	3.000
CIRAT10	Critical Incident Rating #10	49	2.245	0.596	1.000	3.000
CIRAT11	Critical Incident Rating #11	48	2.896	0.425	2.000	4.000
CIRAT12	Critical Incident Rating #12	49	3.102	0.467	2.000	4.000
CIRAT13	Critical Incident Rating #13	48	3.125	0.334	3.000	4.000
CIRAT14	Critical Incident Rating #14	49	3.082	0.277	3.000	4.000
CIRAT15	Critical Incident Rating #15	49	3.245	0.480	2.000	4.000
CIRAT16	Critical Incident Rating #16	48	3.292	0.582	2.000	4.000
CIRAT17	Critical Incident Rating #17	49	3.163	0.426	2.000	4.000
CIRAT18	Critical Incident Rating #18	49	3.388	0.533	2.000	4.000
CIRAT19	Critical Incident Rating #19	49	3.653	0.522	2.000	4.000
CIRAT20	Critical Incident Rating #20	49	3.184	0.486	2.000	4.000

MOS: Military Occ. Special=16S Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=18: Oral Communication

CIRAT1	Critical Incident Rating #1	49	1.306	0.508	1.000	3.000
CIRAT2	Critical Incident Rating #2	48	1.250	0.526	1.000	3.000
CIRAT3	Critical Incident Rating #3	48	1.229	0.425	1.000	2.000
CIRAT4	Critical Incident Rating #4	48	1.563	0.542	1.000	3.000
CIRAT5	Critical Incident Rating #5	48	1.229	0.425	1.000	2.000
CIRAT6	Critical Incident Rating #6	49	1.408	0.497	1.000	2.000
CIRAT7	Critical Incident Rating #7	48	1.292	0.582	1.000	4.000
CIRAT8	Critical Incident Rating #8	47	1.404	0.771	1.000	4.000
CIRAT9	Critical Incident Rating #9	49	1.510	0.505	1.000	2.000
CIRAT10	Critical Incident Rating #10	49	1.490	0.505	1.000	2.000
CIRAT11	Critical Incident Rating #11	48	1.854	0.743	1.000	4.000
CIRAT12	Critical Incident Rating #12	49	2.755	0.522	1.000	4.000
CIRAT13	Critical Incident Rating #13	48	2.833	0.429	1.000	3.000
CIRAT14	Critical Incident Rating #14	48	3.021	0.385	2.000	4.000
CIRAT15	Critical Incident Rating #15	48	3.083	0.498	1.000	4.000
CIRAT16	Critical Incident Rating #16	48	3.083	0.347	2.000	4.000
CIRAT17	Critical Incident Rating #17	48	3.146	0.505	2.000	4.000
CIRAT18	Critical Incident Rating #18	48	3.125	0.393	2.000	4.000
CIRAT19	Critical Incident Rating #19	48	3.771	0.472	2.000	4.000
CIRAT20	Critical Incident Rating #20	48	3.542	0.544	2.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=02: Operate Crew-served Weapons						
CIRAT1	Critical Incident Rating #1	53	1.057	0.233	1.000	2.000
CIRAT2	Critical Incident Rating #2	53	1.189	0.395	1.000	2.000
CIRAT3	Critical Incident Rating #3	52	1.404	0.534	1.000	3.000
CIRAT4	Critical Incident Rating #4	52	1.327	0.617	1.000	4.000
CIRAT5	Critical Incident Rating #5	52	1.442	0.539	1.000	3.000
CIRAT6	Critical Incident Rating #6	52	1.519	0.542	1.000	3.000
CIRAT7	Critical Incident Rating #7	52	1.615	0.565	1.000	3.000
CIRAT8	Critical Incident Rating #8	51	1.784	0.503	1.000	3.000
CIRAT9	Critical Incident Rating #9	51	1.686	0.616	1.000	4.000
CIRAT10	Critical Incident Rating #10	50	2.560	0.760	1.000	4.000
CIRAT11	Critical Incident Rating #11	52	2.269	0.564	1.000	3.000
CIRAT12	Critical Incident Rating #12	51	3.039	0.747	1.000	4.000
CIRAT13	Critical Incident Rating #13	51	3.196	0.664	2.000	4.000
CIRAT14	Critical Incident Rating #14	52	3.519	0.505	3.000	4.000
CIRAT15	Critical Incident Rating #15	52	3.308	0.466	3.000	4.000
CIRAT16	Critical Incident Rating #16	52	3.173	0.382	3.000	4.000
CIRAT17	Critical Incident Rating #17	52	3.288	0.457	3.000	4.000
CIRAT18	Critical Incident Rating #18	51	3.863	0.348	3.000	4.000
CIRAT19	Critical Incident Rating #19	51	3.627	0.488	3.000	4.000
CIRAT20	Critical Incident Rating #20	51	3.510	0.505	3.000	4.000

MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=08: Inspect/Repair/Maintain Mech Sys

CIRAT1	Critical Incident Rating #1	53	1.094	0.295	1.000	2.000
CIRAT2	Critical Incident Rating #2	53	1.057	0.233	1.000	2.000
CIRAT3	Critical Incident Rating #3	53	1.226	0.466	1.000	3.000
CIRAT4	Critical Incident Rating #4	53	1.132	0.394	1.000	3.000
CIRAT5	Critical Incident Rating #5	53	1.264	0.486	1.000	3.000
CIRAT6	Critical Incident Rating #6	53	1.283	0.455	1.000	2.000
CIRAT7	Critical Incident Rating #7	53	1.377	0.527	1.000	3.000
CIRAT8	Critical Incident Rating #8	53	1.623	0.562	1.000	3.000
CIRAT9	Critical Incident Rating #9	53	1.566	0.572	1.000	3.000
CIRAT10	Critical Incident Rating #10	53	1.868	0.652	1.000	3.000
CIRAT11	Critical Incident Rating #11	53	3.019	0.416	2.000	4.000
CIRAT12	Critical Incident Rating #12	53	3.189	0.395	3.000	4.000
CIRAT13	Critical Incident Rating #13	53	3.151	0.361	3.000	4.000
CIRAT14	Critical Incident Rating #14	53	3.151	0.411	2.000	4.000
CIRAT15	Critical Incident Rating #15	53	3.226	0.466	2.000	4.000
CIRAT16	Critical Incident Rating #16	53	3.340	0.478	3.000	4.000
CIRAT17	Critical Incident Rating #17	53	3.528	0.504	3.000	4.000
CIRAT18	Critical Incident Rating #18	53	3.547	0.503	3.000	4.000
CIRAT19	Critical Incident Rating #19	53	3.755	0.434	3.000	4.000
CIRAT20	Critical Incident Rating #20	53	3.830	0.379	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=15: Operate Vehicles/Heavy Equipment						
CIRAT1	Critical Incident Rating #1	53	1.132	0.342	1.000	2.000
CIRAT2	Critical Incident Rating #2	53	1.415	0.602	1.000	3.000
CIRAT3	Critical Incident Rating #3	53	1.377	0.562	1.000	3.000
CIRAT4	Critical Incident Rating #4	53	2.151	1.292	1.000	4.000
CIRAT5	Critical Incident Rating #5	53	2.264	1.112	1.000	4.000
CIRAT6	Critical Incident Rating #6	53	2.377	0.837	1.000	4.000
CIRAT7	Critical Incident Rating #7	53	2.453	1.202	1.000	4.000
CIRAT8	Critical Incident Rating #8	53	2.491	0.953	1.000	4.000
CIRAT9	Critical Incident Rating #9	53	1.302	0.540	1.000	3.000
CIRAT10	Critical Incident Rating #10	53	1.698	0.723	1.000	3.000
CIRAT11	Critical Incident Rating #11	53	2.283	0.907	1.000	4.000
CIRAT12	Critical Incident Rating #12	53	2.245	0.979	1.000	4.000
CIRAT13	Critical Incident Rating #13	53	2.283	0.948	1.000	4.000
CIRAT14	Critical Incident Rating #14	53	2.302	0.932	1.000	4.000
CIRAT15	Critical Incident Rating #15	53	2.453	0.932	1.000	4.000
CIRAT16	Critical Incident Rating #16	53	2.528	0.890	1.000	4.000
CIRAT17	Critical Incident Rating #17	53	2.509	0.869	1.000	4.000
CIRAT18	Critical Incident Rating #18	53	2.623	1.004	1.000	4.000
CIRAT19	Critical Incident Rating #19	53	3.547	0.503	3.000	4.000
CIRAT20	Critical Incident Rating #20	53	3.132	0.482	1.000	4.000

MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=18: Oral Communication						
CIRAT1	Critical Incident Rating #1	53	2.094	0.986	1.000	4.000
CIRAT2	Critical Incident Rating #2	53	1.981	1.009	1.000	4.000
CIRAT3	Critical Incident Rating #3	53	2.094	1.097	1.000	4.000
CIRAT4	Critical Incident Rating #4	53	2.264	0.944	1.000	4.000
CIRAT5	Critical Incident Rating #5	53	2.226	1.281	1.000	4.000
CIRAT6	Critical Incident Rating #6	53	2.396	1.214	1.000	4.000
CIRAT7	Critical Incident Rating #7	53	2.283	1.336	1.000	4.000
CIRAT8	Critical Incident Rating #8	53	2.302	1.324	1.000	4.000
CIRAT9	Critical Incident Rating #9	53	1.340	0.517	1.000	3.000
CIRAT10	Critical Incident Rating #10	53	1.321	0.510	1.000	3.000
CIRAT11	Critical Incident Rating #11	53	1.925	0.937	1.000	4.000
CIRAT12	Critical Incident Rating #12	53	2.264	0.923	1.000	4.000
CIRAT13	Critical Incident Rating #13	52	2.288	0.977	1.000	4.000
CIRAT14	Critical Incident Rating #14	53	2.283	0.988	1.000	4.000
CIRAT15	Critical Incident Rating #15	52	2.442	0.873	1.000	4.000
CIRAT16	Critical Incident Rating #16	52	2.577	0.776	1.000	4.000
CIRAT17	Critical Incident Rating #17	52	2.635	1.010	1.000	4.000
CIRAT18	Critical Incident Rating #18	53	2.547	1.084	1.000	4.000
CIRAT19	Critical Incident Rating #19	53	3.151	0.794	1.000	4.000
CIRAT20	Critical Incident Rating #20	53	3.321	0.581	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=02: Operate Crew-served Weapons						
CIRAT1	Critical Incident Rating #1	28	1.143	0.356	1.000	2.000
CIRAT2	Critical Incident Rating #2	27	1.222	0.424	1.000	2.000
CIRAT3	Critical Incident Rating #3	27	1.481	0.509	1.000	2.000
CIRAT4	Critical Incident Rating #4	28	1.321	0.548	1.000	3.000
CIRAT5	Critical Incident Rating #5	28	1.464	0.508	1.000	2.000
CIRAT6	Critical Incident Rating #6	28	1.607	0.497	1.000	2.000
CIRAT7	Critical Incident Rating #7	28	1.714	0.535	1.000	3.000
CIRAT8	Critical Incident Rating #8	28	1.786	0.499	1.000	3.000
CIRAT9	Critical Incident Rating #9	28	1.643	0.488	1.000	2.000
CIRAT10	Critical Incident Rating #10	28	2.286	0.763	1.000	3.000
CIRAT11	Critical Incident Rating #11	28	2.107	0.567	1.000	3.000
CIRAT12	Critical Incident Rating #12	28	2.929	0.663	1.000	4.000
CIRAT13	Critical Incident Rating #13	28	3.000	0.272	2.000	4.000
CIRAT14	Critical Incident Rating #14	28	3.179	0.390	3.000	4.000
CIRAT15	Critical Incident Rating #15	28	3.071	0.262	3.000	4.000
CIRAT16	Critical Incident Rating #16	28	3.071	0.262	3.000	4.000
CIRAT17	Critical Incident Rating #17	28	3.107	0.315	3.000	4.000
CIRAT18	Critical Incident Rating #18	27	3.778	0.424	3.000	4.000
CIRAT19	Critical Incident Rating #19	28	3.536	0.508	3.000	4.000
CIRAT20	Critical Incident Rating #20	28	3.393	0.497	3.000	4.000

MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=08: Inspect/Repair/Maintain Mech Sys

CIRAT1	Critical Incident Rating #1	28	1.214	0.418	1.000	2.000
CIRAT2	Critical Incident Rating #2	28	1.179	0.390	1.000	2.000
CIRAT3	Critical Incident Rating #3	28	1.321	0.476	1.000	2.000
CIRAT4	Critical Incident Rating #4	28	1.143	0.356	1.000	2.000
CIRAT5	Critical Incident Rating #5	28	1.321	0.476	1.000	2.000
CIRAT6	Critical Incident Rating #6	28	1.429	0.504	1.000	2.000
CIRAT7	Critical Incident Rating #7	28	1.429	0.573	1.000	3.000
CIRAT8	Critical Incident Rating #8	28	1.536	0.508	1.000	2.000
CIRAT9	Critical Incident Rating #9	28	1.536	0.508	1.000	2.000
CIRAT10	Critical Incident Rating #10	28	1.821	0.670	1.000	3.000
CIRAT11	Critical Incident Rating #11	28	3.071	0.378	2.000	4.000
CIRAT12	Critical Incident Rating #12	28	3.179	0.390	3.000	4.000
CIRAT13	Critical Incident Rating #13	28	3.071	0.262	3.000	4.000
CIRAT14	Critical Incident Rating #14	28	3.000	0.272	2.000	4.000
CIRAT15	Critical Incident Rating #15	28	3.107	0.416	2.000	4.000
CIRAT16	Critical Incident Rating #16	28	3.071	0.262	3.000	4.000
CIRAT17	Critical Incident Rating #17	28	3.321	0.476	3.000	4.000
CIRAT18	Critical Incident Rating #18	28	3.357	0.488	3.000	4.000
CIRAT19	Critical Incident Rating #19	28	3.536	0.508	3.000	4.000
CIRAT20	Critical Incident Rating #20	28	3.786	0.418	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=15: Operate Vehicles/Heavy Equipment						
CIRAT1	Critical Incident Rating #1	28	1.179	0.390	1.000	2.000
CIRAT2	Critical Incident Rating #2	28	1.464	0.576	1.000	3.000
CIRAT3	Critical Incident Rating #3	27	1.296	0.465	1.000	2.000
CIRAT4	Critical Incident Rating #4	28	2.179	1.156	1.000	4.000
CIRAT5	Critical Incident Rating #5	28	2.143	0.970	1.000	4.000
CIRAT6	Critical Incident Rating #6	28	2.214	0.787	1.000	3.000
CIRAT7	Critical Incident Rating #7	28	2.321	1.124	1.000	4.000
CIRAT8	Critical Incident Rating #8	28	2.321	0.819	1.000	4.000
CIRAT9	Critical Incident Rating #9	28	1.357	0.559	1.000	3.000
CIRAT10	Critical Incident Rating #10	28	1.643	0.780	1.000	3.000
CIRAT11	Critical Incident Rating #11	28	2.286	0.854	1.000	3.000
CIRAT12	Critical Incident Rating #12	28	2.143	1.145	1.000	4.000
CIRAT13	Critical Incident Rating #13	28	2.357	0.780	1.000	3.000
CIRAT14	Critical Incident Rating #14	28	2.286	0.854	1.000	3.000
CIRAT15	Critical Incident Rating #15	28	2.500	0.882	1.000	4.000
CIRAT16	Critical Incident Rating #16	28	2.500	1.072	1.000	4.000
CIRAT17	Critical Incident Rating #17	28	2.393	0.832	1.000	4.000
CIRAT18	Critical Incident Rating #18	28	2.643	0.911	1.000	4.000
CIRAT19	Critical Incident Rating #19	28	3.393	0.567	2.000	4.000
CIRAT20	Critical Incident Rating #20	28	3.071	0.539	1.000	4.000

MOS: Military Occ. Special=19K Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=18: Oral Communication

CIRAT1	Critical Incident Rating #1	28	2.286	0.897	1.000	4.000
CIRAT2	Critical Incident Rating #2	28	2.036	0.962	1.000	3.000
CIRAT3	Critical Incident Rating #3	28	2.179	1.020	1.000	4.000
CIRAT4	Critical Incident Rating #4	28	2.250	0.928	1.000	4.000
CIRAT5	Critical Incident Rating #5	28	2.250	1.110	1.000	4.000
CIRAT6	Critical Incident Rating #6	27	2.370	1.149	1.000	4.000
CIRAT7	Critical Incident Rating #7	28	2.357	1.162	1.000	4.000
CIRAT8	Critical Incident Rating #8	28	2.393	1.370	1.000	4.000
CIRAT9	Critical Incident Rating #9	27	1.222	0.424	1.000	2.000
CIRAT10	Critical Incident Rating #10	28	1.286	0.460	1.000	2.000
CIRAT11	Critical Incident Rating #11	28	1.964	0.881	1.000	3.000
CIRAT12	Critical Incident Rating #12	28	2.250	0.844	1.000	3.000
CIRAT13	Critical Incident Rating #13	28	2.286	0.854	1.000	3.000
CIRAT14	Critical Incident Rating #14	28	2.321	0.905	1.000	4.000
CIRAT15	Critical Incident Rating #15	28	2.464	0.838	1.000	4.000
CIRAT16	Critical Incident Rating #16	28	2.536	0.744	1.000	4.000
CIRAT17	Critical Incident Rating #17	28	2.643	0.780	1.000	4.000
CIRAT18	Critical Incident Rating #18	28	2.357	1.096	1.000	4.000
CIRAT19	Critical Incident Rating #19	28	3.107	0.832	1.000	4.000
CIRAT20	Critical Incident Rating #20	28	3.214	0.418	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=67N Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=08: Inspect/Repair/Maintain Mech Sys						
CIRAT1	Critical Incident Rating #1	56	1.125	0.384	1.000	3.000
CIRAT2	Critical Incident Rating #2	56	1.089	0.288	1.000	2.000
CIRAT3	Critical Incident Rating #3	56	1.339	0.478	1.000	2.000
CIRAT4	Critical Incident Rating #4	56	1.125	0.334	1.000	2.000
CIRAT5	Critical Incident Rating #5	56	1.286	0.456	1.000	2.000
CIRAT6	Critical Incident Rating #6	56	1.411	0.496	1.000	2.000
CIRAT7	Critical Incident Rating #7	56	1.589	0.532	1.000	3.000
CIRAT8	Critical Incident Rating #8	56	1.750	0.548	1.000	3.000
CIRAT9	Critical Incident Rating #9	56	1.500	0.505	1.000	2.000
CIRAT10	Critical Incident Rating #10	54	2.167	0.637	1.000	3.000
CIRAT11	Critical Incident Rating #11	56	3.143	0.520	1.000	4.000
CIRAT12	Critical Incident Rating #12	56	3.196	0.724	1.000	4.000
CIRAT13	Critical Incident Rating #13	56	3.232	0.426	3.000	4.000
CIRAT14	Critical Incident Rating #14	56	3.268	0.486	2.000	4.000
CIRAT15	Critical Incident Rating #15	56	3.304	0.685	2.000	4.000
CIRAT16	Critical Incident Rating #16	56	3.232	0.467	2.000	4.000
CIRAT17	Critical Incident Rating #17	55	3.782	0.417	3.000	4.000
CIRAT18	Critical Incident Rating #18	55	3.782	0.417	3.000	4.000
CIRAT19	Critical Incident Rating #19	56	3.929	0.260	3.000	4.000
CIRAT20	Critical Incident Rating #20	56	3.857	0.353	3.000	4.000
MOS: Military Occ. Special=67N Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=13: Operate/Assemble/Install						
CIRAT1	Critical Incident Rating #1	44	1.773	0.522	1.000	3.000
CIRAT2	Critical Incident Rating #2	44	1.614	0.493	1.000	2.000
CIRAT3	Critical Incident Rating #3	44	1.568	0.501	1.000	2.000
CIRAT4	Critical Incident Rating #4	44	1.409	0.497	1.000	2.000
CIRAT5	Critical Incident Rating #5	44	1.205	0.408	1.000	2.000
CIRAT6	Critical Incident Rating #6	44	1.750	0.438	1.000	2.000
CIRAT7	Critical Incident Rating #7	44	1.568	0.587	1.000	3.000
CIRAT8	Critical Incident Rating #8	43	2.186	0.500	1.000	3.000
CIRAT9	Critical Incident Rating #9	43	1.581	0.626	1.000	3.000
CIRAT10	Critical Incident Rating #10	43	2.907	0.426	1.000	4.000
CIRAT11	Critical Incident Rating #11	44	3.091	0.291	3.000	4.000
CIRAT12	Critical Incident Rating #12	44	2.909	0.421	2.000	4.000
CIRAT13	Critical Incident Rating #13	44	3.295	0.594	1.000	4.000
CIRAT14	Critical Incident Rating #14	44	3.136	0.347	3.000	4.000
CIRAT15	Critical Incident Rating #15	44	3.136	0.347	3.000	4.000
CIRAT16	Critical Incident Rating #16	44	3.477	0.505	3.000	4.000
CIRAT17	Critical Incident Rating #17	44	3.068	0.255	3.000	4.000
CIRAT18	Critical Incident Rating #18	44	3.341	0.479	3.000	4.000
CIRAT19	Critical Incident Rating #19	44	3.273	0.499	2.000	4.000
CIRAT20	Critical Incident Rating #20	44	3.773	0.565	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=67N Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=17: Administration/Records Keeping						
CIRAT1	Critical Incident Rating #1	56	1.107	0.312	1.000	2.000
CIRAT2	Critical Incident Rating #2	56	1.250	0.437	1.000	2.000
CIRAT3	Critical Incident Rating #3	56	1.732	0.447	1.000	2.000
CIRAT4	Critical Incident Rating #4	56	1.393	0.562	1.000	3.000
CIRAT5	Critical Incident Rating #5	56	1.589	0.532	1.000	3.000
CIRAT6	Critical Incident Rating #6	56	1.607	0.493	1.000	2.000
CIRAT7	Critical Incident Rating #7	56	1.446	0.630	1.000	4.000
CIRAT8	Critical Incident Rating #8	56	1.679	0.508	1.000	3.000
CIRAT9	Critical Incident Rating #9	56	1.750	0.477	1.000	3.000
CIRAT10	Critical Incident Rating #10	55	2.182	0.512	1.000	3.000
CIRAT11	Critical Incident Rating #11	56	2.982	0.447	2.000	4.000
CIRAT12	Critical Incident Rating #12	55	2.509	0.791	1.000	3.000
CIRAT13	Critical Incident Rating #13	56	3.018	0.356	1.000	4.000
CIRAT14	Critical Incident Rating #14	56	3.268	0.556	1.000	4.000
CIRAT15	Critical Incident Rating #15	56	3.000	0.330	1.000	4.000
CIRAT16	Critical Incident Rating #16	55	3.127	0.474	1.000	4.000
CIRAT17	Critical Incident Rating #17	56	2.946	0.483	1.000	4.000
CIRAT18	Critical Incident Rating #18	55	3.109	0.458	1.000	4.000
CIRAT19	Critical Incident Rating #19	56	3.661	0.581	1.000	4.000
CIRAT20	Critical Incident Rating #20	56	3.125	0.470	1.000	4.000
MOS: Military Occ. Special=67N Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=08: Inspect/Repair/Maintain Mech Sys						
CIRAT1	Critical Incident Rating #1	14	1.143	0.363	1.000	2.000
CIRAT2	Critical Incident Rating #2	14	1.143	0.363	1.000	2.000
CIRAT3	Critical Incident Rating #3	14	1.429	0.514	1.000	2.000
CIRAT4	Critical Incident Rating #4	14	1.143	0.363	1.000	2.000
CIRAT5	Critical Incident Rating #5	14	1.571	0.514	1.000	2.000
CIRAT6	Critical Incident Rating #6	14	1.500	0.519	1.000	2.000
CIRAT7	Critical Incident Rating #7	14	1.786	0.426	1.000	2.000
CIRAT8	Critical Incident Rating #8	14	2.071	0.730	1.000	4.000
CIRAT9	Critical Incident Rating #9	14	1.786	0.426	1.000	2.000
CIRAT10	Critical Incident Rating #10	14	1.929	0.267	1.000	2.000
CIRAT11	Critical Incident Rating #11	14	3.000	0.000	3.000	3.000
CIRAT12	Critical Incident Rating #12	14	2.929	0.730	1.000	4.000
CIRAT13	Critical Incident Rating #13	14	3.071	0.267	3.000	4.000
CIRAT14	Critical Incident Rating #14	14	3.214	0.426	3.000	4.000
CIRAT15	Critical Incident Rating #15	14	3.286	0.469	3.000	4.000
CIRAT16	Critical Incident Rating #16	14	3.143	0.363	3.000	4.000
CIRAT17	Critical Incident Rating #17	14	3.643	0.497	3.000	4.000
CIRAT18	Critical Incident Rating #18	14	3.786	0.426	3.000	4.000
CIRAT19	Critical Incident Rating #19	14	3.929	0.267	3.000	4.000
CIRAT20	Critical Incident Rating #20	14	3.786	0.426	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=67N Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=13: Operate/Assemble/Install						
CIRAT1	Critical Incident Rating #1	14	1.857	0.363	1.000	2.000
CIRAT2	Critical Incident Rating #2	14	1.786	0.426	1.000	2.000
CIRAT3	Critical Incident Rating #3	14	1.714	0.469	1.000	2.000
CIRAT4	Critical Incident Rating #4	14	1.714	0.469	1.000	2.000
CIRAT5	Critical Incident Rating #5	14	1.286	0.469	1.000	2.000
CIRAT6	Critical Incident Rating #6	14	1.786	0.426	1.000	2.000
CIRAT7	Critical Incident Rating #7	14	1.714	0.469	1.000	2.000
CIRAT8	Critical Incident Rating #8	14	2.286	0.469	2.000	3.000
CIRAT9	Critical Incident Rating #9	14	1.643	0.497	1.000	2.000
CIRAT10	Critical Incident Rating #10	14	3.000	0.000	3.000	3.000
CIRAT11	Critical Incident Rating #11	14	3.071	0.267	3.000	4.000
CIRAT12	Critical Incident Rating #12	14	3.000	0.000	3.000	3.000
CIRAT13	Critical Incident Rating #13	14	3.357	0.497	3.000	4.000
CIRAT14	Critical Incident Rating #14	14	3.214	0.426	3.000	4.000
CIRAT15	Critical Incident Rating #15	14	3.286	0.469	3.000	4.000
CIRAT16	Critical Incident Rating #16	14	3.357	0.497	3.000	4.000
CIRAT17	Critical Incident Rating #17	14	3.143	0.363	3.000	4.000
CIRAT18	Critical Incident Rating #18	14	3.214	0.426	3.000	4.000
CIRAT19	Critical Incident Rating #19	14	3.071	0.267	3.000	4.000
CIRAT20	Critical Incident Rating #20	14	3.857	0.363	3.000	4.000
MOS: Military Occ. Special=67N Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=17: Administration/Records Keeping						
CIRAT1	Critical Incident Rating #1	14	1.143	0.363	1.000	2.000
CIRAT2	Critical Incident Rating #2	14	1.500	0.519	1.000	2.000
CIRAT3	Critical Incident Rating #3	14	1.929	0.267	1.000	2.000
CIRAT4	Critical Incident Rating #4	14	1.571	0.514	1.000	2.000
CIRAT5	Critical Incident Rating #5	14	1.786	0.426	1.000	2.000
CIRAT6	Critical Incident Rating #6	14	2.000	0.392	1.000	3.000
CIRAT7	Critical Incident Rating #7	14	1.643	0.497	1.000	2.000
CIRAT8	Critical Incident Rating #8	14	1.929	0.267	1.000	2.000
CIRAT9	Critical Incident Rating #9	14	1.929	0.267	1.000	2.000
CIRAT10	Critical Incident Rating #10	14	2.143	0.363	2.000	3.000
CIRAT11	Critical Incident Rating #11	14	2.857	0.363	2.000	3.000
CIRAT12	Critical Incident Rating #12	14	2.429	0.756	1.000	3.000
CIRAT13	Critical Incident Rating #13	14	3.000	0.000	3.000	3.000
CIRAT14	Critical Incident Rating #14	14	3.286	0.469	3.000	4.000
CIRAT15	Critical Incident Rating #15	14	3.071	0.267	3.000	4.000
CIRAT16	Critical Incident Rating #16	14	3.214	0.426	3.000	4.000
CIRAT17	Critical Incident Rating #17	14	3.071	0.267	3.000	4.000
CIRAT18	Critical Incident Rating #18	14	3.071	0.267	3.000	4.000
CIRAT19	Critical Incident Rating #19	14	3.714	0.469	3.000	4.000
CIRAT20	Critical Incident Rating #20	14	3.286	0.469	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=10: Use Technical References						
CIRAT1	Critical Incident Rating #1	49	1.265	0.446	1.000	2.000
CIRAT2	Critical Incident Rating #2	50	1.180	0.388	1.000	2.000
CIRAT3	Critical Incident Rating #3	50	1.060	0.240	1.000	2.000
CIRAT4	Critical Incident Rating #4	50	1.220	0.418	1.000	2.000
CIRAT5	Critical Incident Rating #5	50	1.480	0.544	1.000	3.000
CIRAT6	Critical Incident Rating #6	49	1.367	0.487	1.000	2.000
CIRAT7	Critical Incident Rating #7	50	1.440	0.541	1.000	3.000
CIRAT8	Critical Incident Rating #8	50	1.980	0.553	1.000	3.000
CIRAT9	Critical Incident Rating #9	48	1.958	0.617	1.000	3.000
CIRAT10	Critical Incident Rating #10	49	3.347	0.522	2.000	4.000
CIRAT11	Critical Incident Rating #11	49	3.286	0.500	2.000	4.000
CIRAT12	Critical Incident Rating #12	50	3.220	0.507	2.000	4.000
CIRAT13	Critical Incident Rating #13	50	3.280	0.497	2.000	4.000
CIRAT14	Critical Incident Rating #14	50	3.320	0.471	3.000	4.000
CIRAT15	Critical Incident Rating #15	50	3.380	0.530	2.000	4.000
CIRAT16	Critical Incident Rating #16	50	3.380	0.530	2.000	4.000
CIRAT17	Critical Incident Rating #17	49	3.429	0.540	2.000	4.000
CIRAT18	Critical Incident Rating #18	50	3.560	0.541	2.000	4.000
CIRAT19	Critical Incident Rating #19	50	3.140	0.452	2.000	4.000
CIRAT20	Critical Incident Rating #20	50	3.580	0.642	1.000	4.000

MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=16: Operate Keyboard/Type

CIRAT1	Critical Incident Rating #1	49	1.694	0.619	1.000	3.000
CIRAT2	Critical Incident Rating #2	50	1.180	0.438	1.000	3.000
CIRAT3	Critical Incident Rating #3	50	1.220	0.465	1.000	3.000
CIRAT4	Critical Incident Rating #4	47	1.128	0.337	1.000	2.000
CIRAT5	Critical Incident Rating #5	50	1.200	0.452	1.000	3.000
CIRAT6	Critical Incident Rating #6	50	1.360	0.525	1.000	3.000
CIRAT7	Critical Incident Rating #7	50	1.920	0.488	1.000	3.000
CIRAT8	Critical Incident Rating #8	50	1.800	0.535	1.000	3.000
CIRAT9	Critical Incident Rating #9	50	2.120	0.558	1.000	3.000
CIRAT10	Critical Incident Rating #10	49	3.041	0.455	1.000	4.000
CIRAT11	Critical Incident Rating #11	50	3.060	0.424	1.000	4.000
CIRAT12	Critical Incident Rating #12	50	3.100	0.303	3.000	4.000
CIRAT13	Critical Incident Rating #13	49	3.367	0.528	2.000	4.000
CIRAT14	Critical Incident Rating #14	49	3.490	0.505	3.000	4.000
CIRAT15	Critical Incident Rating #15	50	3.560	0.501	3.000	4.000
CIRAT16	Critical Incident Rating #16	50	3.440	0.541	2.000	4.000
CIRAT17	Critical Incident Rating #17	50	3.360	0.722	1.000	4.000
CIRAT18	Critical Incident Rating #18	50	3.460	0.579	2.000	4.000
CIRAT19	Critical Incident Rating #19	50	3.800	0.404	3.000	4.000
CIRAT20	Critical Incident Rating #20	50	3.380	0.490	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=17: Administration/Records Keeping						
CIRAT1	Critical Incident Rating #1	50	1.040	0.198	1.000	2.000
CIRAT2	Critical Incident Rating #2	49	1.143	0.408	1.000	3.000
CIRAT3	Critical Incident Rating #3	50	1.280	0.497	1.000	3.000
CIRAT4	Critical Incident Rating #4	50	1.140	0.405	1.000	3.000
CIRAT5	Critical Incident Rating #5	50	1.340	0.519	1.000	3.000
CIRAT6	Critical Incident Rating #6	50	1.220	0.418	1.000	2.000
CIRAT7	Critical Incident Rating #7	49	1.347	0.522	1.000	3.000
CIRAT8	Critical Incident Rating #8	50	1.400	0.495	1.000	2.000
CIRAT9	Critical Incident Rating #9	50	1.240	0.431	1.000	2.000
CIRAT10	Critical Incident Rating #10	50	2.120	0.594	1.000	3.000
CIRAT11	Critical Incident Rating #11	50	2.720	0.640	2.000	4.000
CIRAT12	Critical Incident Rating #12	47	2.617	0.677	1.000	3.000
CIRAT13	Critical Incident Rating #13	50	3.080	0.396	2.000	4.000
CIRAT14	Critical Incident Rating #14	50	3.240	0.657	1.000	4.000
CIRAT15	Critical Incident Rating #15	50	2.920	0.488	1.000	4.000
CIRAT16	Critical Incident Rating #16	50	3.180	0.596	1.000	4.000
CIRAT17	Critical Incident Rating #17	50	3.140	0.606	1.000	4.000
CIRAT18	Critical Incident Rating #18	50	3.080	0.724	1.000	4.000
CIRAT19	Critical Incident Rating #19	49	3.837	0.373	3.000	4.000
CIRAT20	Critical Incident Rating #20	50	3.320	0.471	3.000	4.000

MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=19: Written Communication

CIRAT1	Critical Incident Rating #1	50	1.260	0.443	1.000	2.000
CIRAT2	Critical Incident Rating #2	49	1.245	0.434	1.000	2.000
CIRAT3	Critical Incident Rating #3	49	1.469	0.680	1.000	3.000
CIRAT4	Critical Incident Rating #4	50	1.340	0.557	1.000	3.000
CIRAT5	Critical Incident Rating #5	49	1.286	0.456	1.000	2.000
CIRAT6	Critical Incident Rating #6	50	1.440	0.611	1.000	3.000
CIRAT7	Critical Incident Rating #7	50	2.120	0.659	1.000	3.000
CIRAT8	Critical Incident Rating #8	50	1.800	0.571	1.000	3.000
CIRAT9	Critical Incident Rating #9	50	1.940	0.586	1.000	3.000
CIRAT10	Critical Incident Rating #10	50	2.820	0.661	1.000	4.000
CIRAT11	Critical Incident Rating #11	50	2.680	0.621	1.000	4.000
CIRAT12	Critical Incident Rating #12	49	3.122	0.389	2.000	4.000
CIRAT13	Critical Incident Rating #13	50	3.100	0.416	2.000	4.000
CIRAT14	Critical Incident Rating #14	50	3.040	0.348	2.000	4.000
CIRAT15	Critical Incident Rating #15	49	3.245	0.522	2.000	4.000
CIRAT16	Critical Incident Rating #16	48	3.229	0.425	3.000	4.000
CIRAT17	Critical Incident Rating #17	49	3.224	0.511	2.000	4.000
CIRAT18	Critical Incident Rating #18	49	3.673	0.516	2.000	4.000
CIRAT19	Critical Incident Rating #19	48	3.500	0.583	2.000	4.000
CIRAT20	Critical Incident Rating #20	49	3.714	0.645	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=10: Use Technical References						
CIRAT1	Critical Incident Rating #1	24	1.375	0.495	1.000	2.000
CIRAT2	Critical Incident Rating #2	25	1.200	0.408	1.000	2.000
CIRAT3	Critical Incident Rating #3	25	1.080	0.277	1.000	2.000
CIRAT4	Critical Incident Rating #4	25	1.240	0.436	1.000	2.000
CIRAT5	Critical Incident Rating #5	25	1.480	0.510	1.000	2.000
CIRAT6	Critical Incident Rating #6	24	1.333	0.482	1.000	2.000
CIRAT7	Critical Incident Rating #7	25	1.520	0.510	1.000	2.000
CIRAT8	Critical Incident Rating #8	24	1.958	0.359	1.000	3.000
CIRAT9	Critical Incident Rating #9	23	2.087	0.668	1.000	4.000
CIRAT10	Critical Incident Rating #10	24	3.375	0.495	3.000	4.000
CIRAT11	Critical Incident Rating #11	24	3.250	0.442	3.000	4.000
CIRAT12	Critical Incident Rating #12	25	3.240	0.436	3.000	4.000
CIRAT13	Critical Incident Rating #13	25	3.280	0.458	3.000	4.000
CIRAT14	Critical Incident Rating #14	25	3.360	0.490	3.000	4.000
CIRAT15	Critical Incident Rating #15	25	3.360	0.638	2.000	4.000
CIRAT16	Critical Incident Rating #16	25	3.400	0.577	2.000	4.000
CIRAT17	Critical Incident Rating #17	24	3.417	0.584	2.000	4.000
CIRAT18	Critical Incident Rating #18	25	3.680	0.476	3.000	4.000
CIRAT19	Critical Incident Rating #19	25	3.200	0.500	2.000	4.000
CIRAT20	Critical Incident Rating #20	25	3.560	0.507	3.000	4.000

MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=16: Operate Keyboard/Type

CIRAT1	Critical Incident Rating #1	25	1.400	0.577	1.000	3.000
CIRAT2	Critical Incident Rating #2	25	1.160	0.374	1.000	2.000
CIRAT3	Critical Incident Rating #3	25	1.160	0.374	1.000	2.000
CIRAT4	Critical Incident Rating #4	23	1.043	0.209	1.000	2.000
CIRAT5	Critical Incident Rating #5	25	1.240	0.436	1.000	2.000
CIRAT6	Critical Incident Rating #6	25	1.320	0.476	1.000	2.000
CIRAT7	Critical Incident Rating #7	25	2.040	0.539	1.000	3.000
CIRAT8	Critical Incident Rating #8	25	1.800	0.707	1.000	3.000
CIRAT9	Critical Incident Rating #9	25	2.120	0.526	1.000	3.000
CIRAT10	Critical Incident Rating #10	24	3.125	0.338	3.000	4.000
CIRAT11	Critical Incident Rating #11	25	3.160	0.374	3.000	4.000
CIRAT12	Critical Incident Rating #12	25	3.120	0.332	3.000	4.000
CIRAT13	Critical Incident Rating #13	24	3.250	0.532	2.000	4.000
CIRAT14	Critical Incident Rating #14	24	3.583	0.504	3.000	4.000
CIRAT15	Critical Incident Rating #15	25	3.640	0.490	3.000	4.000
CIRAT16	Critical Incident Rating #16	25	3.520	0.510	3.000	4.000
CIRAT17	Critical Incident Rating #17	25	3.480	0.586	2.000	4.000
CIRAT18	Critical Incident Rating #18	25	3.720	0.542	2.000	4.000
CIRAT19	Critical Incident Rating #19	25	3.880	0.332	3.000	4.000
CIRAT20	Critical Incident Rating #20	25	3.520	0.510	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=17: Administration/Records Keeping						
CIRAT1	Critical Incident Rating #1	25	1.080	0.277	1.000	2.000
CIRAT2	Critical Incident Rating #2	24	1.208	0.509	1.000	3.000
CIRAT3	Critical Incident Rating #3	25	1.360	0.569	1.000	3.000
CIRAT4	Critical Incident Rating #4	25	1.200	0.500	1.000	3.000
CIRAT5	Critical Incident Rating #5	25	1.280	0.542	1.000	3.000
CIRAT6	Critical Incident Rating #6	25	1.360	0.490	1.000	2.000
CIRAT7	Critical Incident Rating #7	24	1.333	0.637	1.000	3.000
CIRAT8	Critical Incident Rating #8	25	1.320	0.476	1.000	2.000
CIRAT9	Critical Incident Rating #9	25	1.240	0.436	1.000	2.000
CIRAT10	Critical Incident Rating #10	25	2.120	0.600	1.000	3.000
CIRAT11	Critical Incident Rating #11	25	2.800	0.816	1.000	4.000
CIRAT12	Critical Incident Rating #12	22	2.636	0.727	1.000	3.000
CIRAT13	Critical Incident Rating #13	25	3.120	0.440	2.000	4.000
CIRAT14	Critical Incident Rating #14	25	3.400	0.500	3.000	4.000
CIRAT15	Critical Incident Rating #15	25	3.080	0.400	2.000	4.000
CIRAT16	Critical Incident Rating #16	25	3.200	0.500	2.000	4.000
CIRAT17	Critical Incident Rating #17	25	3.360	0.569	2.000	4.000
CIRAT18	Critical Incident Rating #18	25	3.280	0.542	2.000	4.000
CIRAT19	Critical Incident Rating #19	24	3.917	0.282	3.000	4.000
CIRAT20	Critical Incident Rating #20	25	3.360	0.490	3.000	4.000

MOS: Military Occ. Special=76Y Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=19: Written Communication

CIRAT1	Critical Incident Rating #1	25	1.120	0.332	1.000	2.000
CIRAT2	Critical Incident Rating #2	24	1.333	0.482	1.000	2.000
CIRAT3	Critical Incident Rating #3	25	1.600	0.707	1.000	3.000
CIRAT4	Critical Incident Rating #4	25	1.360	0.490	1.000	2.000
CIRAT5	Critical Incident Rating #5	24	1.417	0.504	1.000	2.000
CIRAT6	Critical Incident Rating #6	25	1.320	0.476	1.000	2.000
CIRAT7	Critical Incident Rating #7	25	2.040	0.539	1.000	3.000
CIRAT8	Critical Incident Rating #8	25	1.800	0.707	1.000	3.000
CIRAT9	Critical Incident Rating #9	25	2.080	0.493	1.000	3.000
CIRAT10	Critical Incident Rating #10	25	2.840	0.688	1.000	4.000
CIRAT11	Critical Incident Rating #11	25	2.760	0.597	2.000	4.000
CIRAT12	Critical Incident Rating #12	24	3.333	0.482	3.000	4.000
CIRAT13	Critical Incident Rating #13	25	3.200	0.500	2.000	4.000
CIRAT14	Critical Incident Rating #14	25	3.080	0.400	2.000	4.000
CIRAT15	Critical Incident Rating #15	25	3.280	0.542	2.000	4.000
CIRAT16	Critical Incident Rating #16	24	3.333	0.482	3.000	4.000
CIRAT17	Critical Incident Rating #17	25	3.320	0.557	2.000	4.000
CIRAT18	Critical Incident Rating #18	25	3.840	0.374	3.000	4.000
CIRAT19	Critical Incident Rating #19	24	3.625	0.495	3.000	4.000
CIRAT20	Critical Incident Rating #20	25	3.600	0.764	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=04: Navigate MOS: Military Occ. Special=88M						
CIRAT1	Critical Incident Rating #1	52	1.173	0.382	1.000	2.000
CIRAT2	Critical Incident Rating #2	52	1.096	0.298	1.000	2.000
CIRAT3	Critical Incident Rating #3	52	1.423	0.537	1.000	3.000
CIRAT4	Critical Incident Rating #4	52	1.885	0.471	1.000	3.000
CIRAT5	Critical Incident Rating #5	52	1.404	0.534	1.000	3.000
CIRAT6	Critical Incident Rating #6	52	1.962	0.522	1.000	3.000
CIRAT7	Critical Incident Rating #7	51	2.039	0.528	1.000	3.000
CIRAT8	Critical Incident Rating #8	52	2.115	0.471	1.000	3.000
CIRAT9	Critical Incident Rating #9	52	2.596	0.569	1.000	4.000
CIRAT10	Critical Incident Rating #10	52	2.827	0.585	1.000	4.000
CIRAT11	Critical Incident Rating #11	52	3.423	0.637	1.000	4.000
CIRAT12	Critical Incident Rating #12	52	3.481	0.610	2.000	4.000
CIRAT13	Critical Incident Rating #13	52	3.500	0.577	2.000	4.000
CIRAT14	Critical Incident Rating #14	51	3.039	0.599	2.000	4.000
CIRAT15	Critical Incident Rating #15	52	3.673	0.474	3.000	4.000
CIRAT16	Critical Incident Rating #16	51	3.745	0.440	3.000	4.000
CIRAT17	Critical Incident Rating #17	51	3.627	0.488	3.000	4.000
CIRAT18	Critical Incident Rating #18	51	3.412	0.572	2.000	4.000
CIRAT19	Critical Incident Rating #19	51	3.627	0.528	2.000	4.000
CIRAT20	Critical Incident Rating #20	50	3.900	0.303	3.000	4.000

MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=08: Inspect/Repair/Maintain Mech Sys

CIRAT1	Critical Incident Rating #1	52	1.135	0.345	1.000	2.000
CIRAT2	Critical Incident Rating #2	52	1.135	0.345	1.000	2.000
CIRAT3	Critical Incident Rating #3	52	1.192	0.398	1.000	2.000
CIRAT4	Critical Incident Rating #4	52	1.038	0.194	1.000	2.000
CIRAT5	Critical Incident Rating #5	52	1.173	0.382	1.000	2.000
CIRAT6	Critical Incident Rating #6	52	1.173	0.382	1.000	2.000
CIRAT7	Critical Incident Rating #7	52	1.404	0.534	1.000	3.000
CIRAT8	Critical Incident Rating #8	52	1.481	0.505	1.000	2.000
CIRAT9	Critical Incident Rating #9	52	1.423	0.499	1.000	2.000
CIRAT10	Critical Incident Rating #10	52	1.750	0.590	1.000	3.000
CIRAT11	Critical Incident Rating #11	52	3.058	0.461	1.000	4.000
CIRAT12	Critical Incident Rating #12	52	3.019	0.779	1.000	4.000
CIRAT13	Critical Incident Rating #13	52	3.173	0.430	2.000	4.000
CIRAT14	Critical Incident Rating #14	52	3.327	0.474	3.000	4.000
CIRAT15	Critical Incident Rating #15	52	3.115	0.855	1.000	4.000
CIRAT16	Critical Incident Rating #16	52	3.135	0.929	1.000	4.000
CIRAT17	Critical Incident Rating #17	52	3.558	0.802	1.000	4.000
CIRAT18	Critical Incident Rating #18	51	3.941	0.238	3.000	4.000
CIRAT19	Critical Incident Rating #19	52	3.923	0.334	2.000	4.000
CIRAT20	Critical Incident Rating #20	52	3.923	0.269	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=15: Operate Vehicles/Heavy Equipment						
CIRAT1	Critical Incident Rating #1	52	1.077	0.269	1.000	2.000
CIRAT2	Critical Incident Rating #2	52	1.327	0.474	1.000	2.000
CIRAT3	Critical Incident Rating #3	52	1.288	0.457	1.000	2.000
CIRAT4	Critical Incident Rating #4	52	1.442	0.502	1.000	2.000
CIRAT5	Critical Incident Rating #5	52	1.558	0.574	1.000	3.000
CIRAT6	Critical Incident Rating #6	52	1.904	0.358	1.000	3.000
CIRAT7	Critical Incident Rating #7	52	1.750	0.437	1.000	2.000
CIRAT8	Critical Incident Rating #8	52	1.942	0.366	1.000	3.000
CIRAT9	Critical Incident Rating #9	52	1.731	0.717	1.000	3.000
CIRAT10	Critical Incident Rating #10	52	2.154	0.500	1.000	3.000
CIRAT11	Critical Incident Rating #11	52	2.981	0.464	2.000	4.000
CIRAT12	Critical Incident Rating #12	52	3.231	0.425	3.000	4.000
CIRAT13	Critical Incident Rating #13	52	3.096	0.298	3.000	4.000
CIRAT14	Critical Incident Rating #14	51	3.098	0.300	3.000	4.000
CIRAT15	Critical Incident Rating #15	52	3.212	0.498	2.000	4.000
CIRAT16	Critical Incident Rating #16	52	3.288	0.637	2.000	4.000
CIRAT17	Critical Incident Rating #17	52	3.192	0.445	2.000	4.000
CIRAT18	Critical Incident Rating #18	52	3.327	0.585	2.000	4.000
CIRAT19	Critical Incident Rating #19	52	3.577	0.605	2.000	4.000
CIRAT20	Critical Incident Rating #20	52	3.212	0.457	2.000	4.000

MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=17: Administration/Records Keeping

CIRAT1	Critical Incident Rating #1	52	1.096	0.298	1.000	2.000
CIRAT2	Critical Incident Rating #2	52	1.308	0.466	1.000	2.000
CIRAT3	Critical Incident Rating #3	52	1.538	0.541	1.000	3.000
CIRAT4	Critical Incident Rating #4	52	1.288	0.498	1.000	3.000
CIRAT5	Critical Incident Rating #5	52	1.577	0.537	1.000	3.000
CIRAT6	Critical Incident Rating #6	52	1.596	0.534	1.000	3.000
CIRAT7	Critical Incident Rating #7	51	1.373	0.528	1.000	3.000
CIRAT8	Critical Incident Rating #8	51	1.627	0.488	1.000	2.000
CIRAT9	Critical Incident Rating #9	52	1.558	0.539	1.000	3.000
CIRAT10	Critical Incident Rating #10	52	2.077	0.589	1.000	3.000
CIRAT11	Critical Incident Rating #11	52	2.750	0.622	1.000	4.000
CIRAT12	Critical Incident Rating #12	52	2.404	0.774	1.000	3.000
CIRAT13	Critical Incident Rating #13	52	3.000	0.443	1.000	4.000
CIRAT14	Critical Incident Rating #14	52	3.269	0.528	2.000	4.000
CIRAT15	Critical Incident Rating #15	52	3.115	0.379	2.000	4.000
CIRAT16	Critical Incident Rating #16	51	3.098	0.413	2.000	4.000
CIRAT17	Critical Incident Rating #17	51	3.216	0.610	1.000	4.000
CIRAT18	Critical Incident Rating #18	52	3.231	0.425	3.000	4.000
CIRAT19	Critical Incident Rating #19	52	3.846	0.364	3.000	4.000
CIRAT20	Critical Incident Rating #20	52	3.192	0.561	2.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=04: Navigate MOS: Military Occ. Special=88M						
CIRAT1	Critical Incident Rating #1	10	1.100	0.316	1.000	2.000
CIRAT2	Critical Incident Rating #2	10	1.100	0.316	1.000	2.000
CIRAT3	Critical Incident Rating #3	10	1.400	0.516	1.000	2.000
CIRAT4	Critical Incident Rating #4	10	1.800	0.422	1.000	2.000
CIRAT5	Critical Incident Rating #5	10	1.400	0.516	1.000	2.000
CIRAT6	Critical Incident Rating #6	10	1.800	0.422	1.000	2.000
CIRAT7	Critical Incident Rating #7	10	1.800	0.422	1.000	2.000
CIRAT8	Critical Incident Rating #8	10	1.900	0.316	1.000	2.000
CIRAT9	Critical Incident Rating #9	10	2.500	0.527	2.000	3.000
CIRAT10	Critical Incident Rating #10	10	2.800	0.632	2.000	4.000
CIRAT11	Critical Incident Rating #11	10	3.100	0.316	3.000	4.000
CIRAT12	Critical Incident Rating #12	10	3.500	0.527	3.000	4.000
CIRAT13	Critical Incident Rating #13	10	3.400	0.516	3.000	4.000
CIRAT14	Critical Incident Rating #14	10	3.000	0.667	2.000	4.000
CIRAT15	Critical Incident Rating #15	10	3.500	0.527	3.000	4.000
CIRAT16	Critical Incident Rating #16	10	3.600	0.516	3.000	4.000
CIRAT17	Critical Incident Rating #17	10	3.400	0.516	3.000	4.000
CIRAT18	Critical Incident Rating #18	10	3.400	0.516	3.000	4.000
CIRAT19	Critical Incident Rating #19	10	3.500	0.527	3.000	4.000
CIRAT20	Critical Incident Rating #20	10	3.900	0.316	3.000	4.000
MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=08: Inspect/Repair/Maintain Mech Sys						
CIRAT1	Critical Incident Rating #1	26	1.077	0.272	1.000	2.000
CIRAT2	Critical Incident Rating #2	26	1.192	0.402	1.000	2.000
CIRAT3	Critical Incident Rating #3	26	1.231	0.430	1.000	2.000
CIRAT4	Critical Incident Rating #4	26	1.038	0.196	1.000	2.000
CIRAT5	Critical Incident Rating #5	26	1.154	0.368	1.000	2.000
CIRAT6	Critical Incident Rating #6	26	1.269	0.452	1.000	2.000
CIRAT7	Critical Incident Rating #7	26	1.346	0.485	1.000	2.000
CIRAT8	Critical Incident Rating #8	26	1.577	0.578	1.000	3.000
CIRAT9	Critical Incident Rating #9	26	1.577	0.504	1.000	2.000
CIRAT10	Critical Incident Rating #10	26	1.885	0.516	1.000	3.000
CIRAT11	Critical Incident Rating #11	26	3.077	0.272	3.000	4.000
CIRAT12	Critical Incident Rating #12	26	2.769	0.863	1.000	4.000
CIRAT13	Critical Incident Rating #13	26	3.038	0.196	3.000	4.000
CIRAT14	Critical Incident Rating #14	26	3.077	0.272	3.000	4.000
CIRAT15	Critical Incident Rating #15	26	3.038	0.774	2.000	4.000
CIRAT16	Critical Incident Rating #16	26	3.154	0.834	1.000	4.000
CIRAT17	Critical Incident Rating #17	26	3.423	0.578	2.000	4.000
CIRAT18	Critical Incident Rating #18	26	3.808	0.491	2.000	4.000
CIRAT19	Critical Incident Rating #19	26	3.885	0.326	3.000	4.000
CIRAT20	Critical Incident Rating #20	26	4.000	0.000	4.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=15: Operate Vehicles/Heavy Equipment						
CIRAT1	Critical Incident Rating #1	26	1.038	0.196	1.000	2.000
CIRAT2	Critical Incident Rating #2	26	1.308	0.471	1.000	2.000
CIRAT3	Critical Incident Rating #3	26	1.462	0.508	1.000	2.000
CIRAT4	Critical Incident Rating #4	26	1.615	0.496	1.000	2.000
CIRAT5	Critical Incident Rating #5	26	1.577	0.578	1.000	3.000
CIRAT6	Critical Incident Rating #6	26	1.885	0.431	1.000	3.000
CIRAT7	Critical Incident Rating #7	26	1.654	0.485	1.000	2.000
CIRAT8	Critical Incident Rating #8	26	1.769	0.430	1.000	2.000
CIRAT9	Critical Incident Rating #9	26	1.500	0.510	1.000	2.000
CIRAT10	Critical Incident Rating #10	26	2.115	0.588	1.000	3.000
CIRAT11	Critical Incident Rating #11	26	2.885	0.431	2.000	4.000
CIRAT12	Critical Incident Rating #12	26	3.154	0.464	2.000	4.000
CIRAT13	Critical Incident Rating #13	26	3.077	0.272	3.000	4.000
CIRAT14	Critical Incident Rating #14	26	3.038	0.196	3.000	4.000
CIRAT15	Critical Incident Rating #15	26	3.308	0.471	3.000	4.000
CIRAT16	Critical Incident Rating #16	25	3.160	0.800	1.000	4.000
CIRAT17	Critical Incident Rating #17	24	3.083	0.282	3.000	4.000
CIRAT18	Critical Incident Rating #18	23	3.304	0.470	3.000	4.000
CIRAT19	Critical Incident Rating #19	24	3.708	0.550	2.000	4.000
CIRAT20	Critical Incident Rating #20	23	3.174	0.388	3.000	4.000
MOS: Military Occ. Special=88M Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=17: Administration/Records Keeping						
CIRAT1	Critical Incident Rating #1	10	1.100	0.316	1.000	2.000
CIRAT2	Critical Incident Rating #2	10	1.200	0.422	1.000	2.000
CIRAT3	Critical Incident Rating #3	10	1.600	0.516	1.000	2.000
CIRAT4	Critical Incident Rating #4	10	1.400	0.516	1.000	2.000
CIRAT5	Critical Incident Rating #5	10	1.700	0.483	1.000	2.000
CIRAT6	Critical Incident Rating #6	10	1.600	0.516	1.000	2.000
CIRAT7	Critical Incident Rating #7	10	1.500	0.527	1.000	2.000
CIRAT8	Critical Incident Rating #8	10	1.900	0.316	1.000	2.000
CIRAT9	Critical Incident Rating #9	10	1.800	0.422	1.000	2.000
CIRAT10	Critical Incident Rating #10	10	2.100	0.568	1.000	3.000
CIRAT11	Critical Incident Rating #11	10	3.000	0.667	2.000	4.000
CIRAT12	Critical Incident Rating #12	10	2.200	0.789	1.000	3.000
CIRAT13	Critical Incident Rating #13	10	3.000	0.000	3.000	3.000
CIRAT14	Critical Incident Rating #14	10	3.300	0.483	3.000	4.000
CIRAT15	Critical Incident Rating #15	10	3.000	0.000	3.000	3.000
CIRAT16	Critical Incident Rating #16	10	3.000	0.000	3.000	3.000
CIRAT17	Critical Incident Rating #17	10	3.500	0.527	3.000	4.000
CIRAT18	Critical Incident Rating #18	10	3.400	0.516	3.000	4.000
CIRAT19	Critical Incident Rating #19	10	3.800	0.422	3.000	4.000
CIRAT20	Critical Incident Rating #20	10	3.300	0.483	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=05: Administer First-Aid/NBC						
CIRAT1	Critical Incident Rating #1	57	1.140	0.398	1.000	3.000
CIRAT2	Critical Incident Rating #2	57	1.158	0.368	1.000	2.000
CIRAT3	Critical Incident Rating #3	57	1.211	0.411	1.000	2.000
CIRAT4	Critical Incident Rating #4	56	1.250	0.513	1.000	3.000
CIRAT5	Critical Incident Rating #5	56	1.250	0.548	1.000	4.000
CIRAT6	Critical Incident Rating #6	57	1.561	0.567	1.000	3.000
CIRAT7	Critical Incident Rating #7	57	1.316	0.469	1.000	2.000
CIRAT8	Critical Incident Rating #8	57	1.649	0.694	1.000	4.000
CIRAT9	Critical Incident Rating #9	57	1.842	0.922	1.000	4.000
CIRAT10	Critical Incident Rating #10	57	2.789	0.840	1.000	4.000
CIRAT11	Critical Incident Rating #11	57	2.684	0.848	1.000	4.000
CIRAT12	Critical Incident Rating #12	57	2.912	0.987	1.000	4.000
CIRAT13	Critical Incident Rating #13	57	3.211	0.725	1.000	4.000
CIRAT14	Critical Incident Rating #14	56	3.482	0.934	1.000	4.000
CIRAT15	Critical Incident Rating #15	57	2.684	0.929	1.000	4.000
CIRAT16	Critical Incident Rating #16	57	2.930	0.776	1.000	4.000
CIRAT17	Critical Incident Rating #17	57	3.386	0.726	1.000	4.000
CIRAT18	Critical Incident Rating #18	57	3.544	0.537	2.000	4.000
CIRAT19	Critical Incident Rating #19	56	2.946	1.052	1.000	4.000
CIRAT20	Critical Incident Rating #20	57	3.772	0.423	3.000	4.000

MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=18: Oral Communication

CIRAT1	Critical Incident Rating #1	54	1.130	0.478	1.000	4.000
CIRAT2	Critical Incident Rating #2	57	1.158	0.368	1.000	2.000
CIRAT3	Critical Incident Rating #3	57	1.316	0.469	1.000	2.000
CIRAT4	Critical Incident Rating #4	57	1.404	0.530	1.000	3.000
CIRAT5	Critical Incident Rating #5	57	1.386	0.491	1.000	2.000
CIRAT6	Critical Incident Rating #6	57	1.404	0.495	1.000	2.000
CIRAT7	Critical Incident Rating #7	57	1.281	0.453	1.000	2.000
CIRAT8	Critical Incident Rating #8	56	1.375	0.489	1.000	2.000
CIRAT9	Critical Incident Rating #9	57	1.439	0.501	1.000	2.000
CIRAT10	Critical Incident Rating #10	57	1.579	0.625	1.000	4.000
CIRAT11	Critical Incident Rating #11	57	2.193	0.915	1.000	4.000
CIRAT12	Critical Incident Rating #12	57	2.509	0.710	1.000	4.000
CIRAT13	Critical Incident Rating #13	57	3.070	0.457	1.000	4.000
CIRAT14	Critical Incident Rating #14	57	3.228	0.464	2.000	4.000
CIRAT15	Critical Incident Rating #15	57	3.088	0.474	1.000	4.000
CIRAT16	Critical Incident Rating #16	57	3.246	0.434	3.000	4.000
CIRAT17	Critical Incident Rating #17	57	3.386	0.491	3.000	4.000
CIRAT18	Critical Incident Rating #18	57	3.140	0.639	1.000	4.000
CIRAT19	Critical Incident Rating #19	57	3.789	0.411	3.000	4.000
CIRAT20	Critical Incident Rating #20	56	3.375	0.590	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
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MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=19: Written Communication

CIRAT1	Critical Incident Rating #1	57	1.140	0.350	1.000	2.000
CIRAT2	Critical Incident Rating #2	57	1.175	0.384	1.000	2.000
CIRAT3	Critical Incident Rating #3	57	1.351	0.481	1.000	2.000
CIRAT4	Critical Incident Rating #4	57	1.544	0.503	1.000	2.000
CIRAT5	Critical Incident Rating #5	57	1.263	0.444	1.000	2.000
CIRAT6	Critical Incident Rating #6	57	1.368	0.555	1.000	3.000
CIRAT7	Critical Incident Rating #7	57	1.491	0.571	1.000	3.000
CIRAT8	Critical Incident Rating #8	57	1.404	0.563	1.000	3.000
CIRAT9	Critical Incident Rating #9	57	1.772	0.464	1.000	3.000
CIRAT10	Critical Incident Rating #10	57	2.246	0.872	1.000	4.000
CIRAT11	Critical Incident Rating #11	57	2.088	0.830	1.000	4.000
CIRAT12	Critical Incident Rating #12	57	3.105	0.588	2.000	4.000
CIRAT13	Critical Incident Rating #13	57	3.228	0.464	2.000	4.000
CIRAT14	Critical Incident Rating #14	57	3.105	0.409	2.000	4.000
CIRAT15	Critical Incident Rating #15	57	3.228	0.567	1.000	4.000
CIRAT16	Critical Incident Rating #16	57	3.263	0.444	3.000	4.000
CIRAT17	Critical Incident Rating #17	57	3.351	0.481	3.000	4.000
CIRAT18	Critical Incident Rating #18	56	3.500	0.505	3.000	4.000
CIRAT19	Critical Incident Rating #19	57	3.632	0.487	3.000	4.000
CIRAT20	Critical Incident Rating #20	57	3.614	0.491	3.000	4.000

MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=22: Provide Medical Treatment

CIRAT1	Critical Incident Rating #1	57	1.316	0.506	1.000	3.000
CIRAT2	Critical Incident Rating #2	57	1.333	0.476	1.000	2.000
CIRAT3	Critical Incident Rating #3	56	1.321	0.471	1.000	2.000
CIRAT4	Critical Incident Rating #4	57	1.351	0.481	1.000	2.000
CIRAT5	Critical Incident Rating #5	57	1.596	0.530	1.000	3.000
CIRAT6	Critical Incident Rating #6	57	1.491	0.601	1.000	3.000
CIRAT7	Critical Incident Rating #7	57	1.825	0.630	1.000	3.000
CIRAT8	Critical Incident Rating #8	57	2.018	0.582	1.000	3.000
CIRAT9	Critical Incident Rating #9	57	2.053	0.742	1.000	4.000
CIRAT10	Critical Incident Rating #10	57	2.860	0.611	1.000	4.000
CIRAT11	Critical Incident Rating #11	56	2.839	0.458	2.000	4.000
CIRAT12	Critical Incident Rating #12	57	2.965	0.566	1.000	4.000
CIRAT13	Critical Incident Rating #13	57	3.140	0.398	2.000	4.000
CIRAT14	Critical Incident Rating #14	57	3.088	0.285	3.000	4.000
CIRAT15	Critical Incident Rating #15	57	3.175	0.504	1.000	4.000
CIRAT16	Critical Incident Rating #16	57	3.281	0.453	3.000	4.000
CIRAT17	Critical Incident Rating #17	57	3.316	0.659	1.000	4.000
CIRAT18	Critical Incident Rating #18	57	3.632	0.487	3.000	4.000
CIRAT19	Critical Incident Rating #19	55	3.491	0.540	2.000	4.000
CIRAT20	Critical Incident Rating #20	57	3.614	0.726	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=05: Administer First-Aid/NBC						
CIRAT1	Critical Incident Rating #1	30	1.133	0.346	1.000	2.000
CIRAT2	Critical Incident Rating #2	30	1.233	0.430	1.000	2.000
CIRAT3	Critical Incident Rating #3	30	1.233	0.430	1.000	2.000
CIRAT4	Critical Incident Rating #4	30	1.200	0.407	1.000	2.000
CIRAT5	Critical Incident Rating #5	30	1.267	0.450	1.000	2.000
CIRAT6	Critical Incident Rating #6	30	1.333	0.479	1.000	2.000
CIRAT7	Critical Incident Rating #7	30	1.133	0.346	1.000	2.000
CIRAT8	Critical Incident Rating #8	30	1.567	0.626	1.000	3.000
CIRAT9	Critical Incident Rating #9	30	1.733	0.868	1.000	3.000
CIRAT10	Critical Incident Rating #10	30	2.900	0.712	1.000	4.000
CIRAT11	Critical Incident Rating #11	30	2.667	0.758	1.000	4.000
CIRAT12	Critical Incident Rating #12	30	2.867	0.776	1.000	4.000
CIRAT13	Critical Incident Rating #13	30	2.800	0.925	1.000	4.000
CIRAT14	Critical Incident Rating #14	30	3.267	1.112	1.000	4.000
CIRAT15	Critical Incident Rating #15	30	2.467	0.937	1.000	4.000
CIRAT16	Critical Incident Rating #16	30	2.733	0.740	1.000	4.000
CIRAT17	Critical Incident Rating #17	30	3.300	0.466	3.000	4.000
CIRAT18	Critical Incident Rating #18	30	3.200	0.610	1.000	4.000
CIRAT19	Critical Incident Rating #19	29	2.828	1.037	1.000	4.000
CIRAT20	Critical Incident Rating #20	30	3.800	0.407	3.000	4.000

MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=18: Oral Communication

CIRAT1	Critical Incident Rating #1	30	1.133	0.346	1.000	2.000
CIRAT2	Critical Incident Rating #2	30	1.167	0.379	1.000	2.000
CIRAT3	Critical Incident Rating #3	30	1.267	0.450	1.000	2.000
CIRAT4	Critical Incident Rating #4	30	1.433	0.504	1.000	2.000
CIRAT5	Critical Incident Rating #5	30	1.367	0.490	1.000	2.000
CIRAT6	Critical Incident Rating #6	30	1.400	0.498	1.000	2.000
CIRAT7	Critical Incident Rating #7	30	1.267	0.450	1.000	2.000
CIRAT8	Critical Incident Rating #8	30	1.433	0.568	1.000	3.000
CIRAT9	Critical Incident Rating #9	30	1.367	0.490	1.000	2.000
CIRAT10	Critical Incident Rating #10	30	1.500	0.572	1.000	3.000
CIRAT11	Critical Incident Rating #11	30	2.067	0.868	1.000	4.000
CIRAT12	Critical Incident Rating #12	29	2.552	0.827	1.000	4.000
CIRAT13	Critical Incident Rating #13	30	3.000	0.525	1.000	4.000
CIRAT14	Critical Incident Rating #14	30	3.167	0.379	3.000	4.000
CIRAT15	Critical Incident Rating #15	30	3.000	0.455	1.000	4.000
CIRAT16	Critical Incident Rating #16	30	3.200	0.407	3.000	4.000
CIRAT17	Critical Incident Rating #17	30	3.333	0.479	3.000	4.000
CIRAT18	Critical Incident Rating #18	30	3.000	0.788	1.000	4.000
CIRAT19	Critical Incident Rating #19	30	3.633	0.490	3.000	4.000
CIRAT20	Critical Incident Rating #20	30	3.233	0.430	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=19: Written Communication						
CIRAT1	Critical Incident Rating #1	30	1.267	0.521	1.000	3.000
CIRAT2	Critical Incident Rating #2	29	1.172	0.384	1.000	2.000
CIRAT3	Critical Incident Rating #3	29	1.345	0.670	1.000	4.000
CIRAT4	Critical Incident Rating #4	30	1.433	0.504	1.000	2.000
CIRAT5	Critical Incident Rating #5	30	1.167	0.379	1.000	2.000
CIRAT6	Critical Incident Rating #6	30	1.467	0.681	1.000	4.000
CIRAT7	Critical Incident Rating #7	30	1.400	0.498	1.000	2.000
CIRAT8	Critical Incident Rating #8	30	1.433	0.568	1.000	3.000
CIRAT9	Critical Incident Rating #9	30	1.633	0.556	1.000	3.000
CIRAT10	Critical Incident Rating #10	30	2.267	0.944	1.000	4.000
CIRAT11	Critical Incident Rating #11	30	2.333	0.758	1.000	3.000
CIRAT12	Critical Incident Rating #12	30	3.067	0.583	1.000	4.000
CIRAT13	Critical Incident Rating #13	30	3.100	0.305	3.000	4.000
CIRAT14	Critical Incident Rating #14	30	3.100	0.305	3.000	4.000
CIRAT15	Critical Incident Rating #15	30	3.200	0.407	3.000	4.000
CIRAT16	Critical Incident Rating #16	30	3.167	0.379	3.000	4.000
CIRAT17	Critical Incident Rating #17	30	3.233	0.430	3.000	4.000
CIRAT18	Critical Incident Rating #18	30	3.667	0.479	3.000	4.000
CIRAT19	Critical Incident Rating #19	30	3.633	0.490	3.000	4.000
CIRAT20	Critical Incident Rating #20	30	3.433	0.728	1.000	4.000
MOS: Military Occ. Special=91A Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=22: Provide Medical Treatment						
CIRAT1	Critical Incident Rating #1	30	1.267	0.450	1.000	2.000
CIRAT2	Critical Incident Rating #2	30	1.333	0.547	1.000	3.000
CIRAT3	Critical Incident Rating #3	30	1.333	0.479	1.000	2.000
CIRAT4	Critical Incident Rating #4	30	1.367	0.490	1.000	2.000
CIRAT5	Critical Incident Rating #5	30	1.667	0.547	1.000	3.000
CIRAT6	Critical Incident Rating #6	30	1.500	0.572	1.000	3.000
CIRAT7	Critical Incident Rating #7	30	1.833	0.747	1.000	3.000
CIRAT8	Critical Incident Rating #8	30	1.933	0.640	1.000	3.000
CIRAT9	Critical Incident Rating #9	30	1.967	0.718	1.000	3.000
CIRAT10	Critical Incident Rating #10	30	2.933	0.450	1.000	4.000
CIRAT11	Critical Incident Rating #11	30	2.933	0.365	2.000	4.000
CIRAT12	Critical Incident Rating #12	30	3.067	0.365	2.000	4.000
CIRAT13	Critical Incident Rating #13	30	3.100	0.305	3.000	4.000
CIRAT14	Critical Incident Rating #14	30	3.100	0.305	3.000	4.000
CIRAT15	Critical Incident Rating #15	30	3.100	0.305	3.000	4.000
CIRAT16	Critical Incident Rating #16	29	3.103	0.310	3.000	4.000
CIRAT17	Critical Incident Rating #17	28	3.250	0.701	1.000	4.000
CIRAT18	Critical Incident Rating #18	30	3.533	0.507	3.000	4.000
CIRAT19	Critical Incident Rating #19	30	3.567	0.504	3.000	4.000
CIRAT20	Critical Incident Rating #20	30	3.800	0.407	3.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
MOS: Military Occ. Special=948 Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=11: Pack and Load ---						
CIRAT1	Critical Incident Rating #1	15	1.133	0.352	1.000	2.000
CIRAT2	Critical Incident Rating #2	15	1.000	0.000	1.000	1.000
CIRAT3	Critical Incident Rating #3	15	1.133	0.352	1.000	2.000
CIRAT4	Critical Incident Rating #4	15	1.267	0.458	1.000	2.000
CIRAT5	Critical Incident Rating #5	15	1.200	0.414	1.000	2.000
CIRAT6	Critical Incident Rating #6	15	1.333	0.488	1.000	2.000
CIRAT7	Critical Incident Rating #7	14	1.429	0.514	1.000	2.000
CIRAT8	Critical Incident Rating #8	15	2.000	0.535	1.000	3.000
CIRAT9	Critical Incident Rating #9	15	1.667	0.488	1.000	2.000
CIRAT10	Critical Incident Rating #10	15	1.133	0.352	1.000	2.000
CIRAT11	Critical Incident Rating #11	15	2.000	0.655	1.000	3.000
CIRAT12	Critical Incident Rating #12	11	2.182	1.079	1.000	4.000
CIRAT13	Critical Incident Rating #13	15	3.533	0.516	3.000	4.000
CIRAT14	Critical Incident Rating #14	15	3.667	0.488	3.000	4.000
CIRAT15	Critical Incident Rating #15	15	3.600	0.507	3.000	4.000
CIRAT16	Critical Incident Rating #16	15	3.800	0.561	2.000	4.000
CIRAT17	Critical Incident Rating #17	15	3.600	0.632	2.000	4.000
CIRAT18	Critical Incident Rating #18	15	3.533	0.640	2.000	4.000
CIRAT19	Critical Incident Rating #19	15	3.800	0.414	3.000	4.000
CIRAT20	Critical Incident Rating #20	15	3.400	0.507	3.000	4.000

MOS: Military Occ. Special=948 Prepost: Pre-delphi vs. Post-delphi=1 Dimension Number=13:
Operate/Assemble/Install

CIRAT1	Critical Incident Rating #1	12	1.167	0.389	1.000	2.000
CIRAT2	Critical Incident Rating #2	15	1.467	0.516	1.000	2.000
CIRAT3	Critical Incident Rating #3	15	1.333	0.488	1.000	2.000
CIRAT4	Critical Incident Rating #4	15	1.333	0.488	1.000	2.000
CIRAT5	Critical Incident Rating #5	15	1.267	0.458	1.000	2.000
CIRAT6	Critical Incident Rating #6	15	1.600	0.507	1.000	2.000
CIRAT7	Critical Incident Rating #7	13	1.615	0.506	1.000	2.000
CIRAT8	Critical Incident Rating #8	15	1.733	0.594	1.000	3.000
CIRAT9	Critical Incident Rating #9	14	1.571	0.514	1.000	2.000
CIRAT10	Critical Incident Rating #10	13	3.308	0.630	2.000	4.000
CIRAT11	Critical Incident Rating #11	14	3.357	0.497	3.000	4.000
CIRAT12	Critical Incident Rating #12	15	3.000	0.535	2.000	4.000
CIRAT13	Critical Incident Rating #13	14	3.286	0.611	2.000	4.000
CIRAT14	Critical Incident Rating #14	14	3.500	0.519	3.000	4.000
CIRAT15	Critical Incident Rating #15	15	3.200	0.561	2.000	4.000
CIRAT16	Critical Incident Rating #16	15	3.467	0.640	2.000	4.000
CIRAT17	Critical Incident Rating #17	14	3.286	0.469	3.000	4.000
CIRAT18	Critical Incident Rating #18	15	3.467	0.516	3.000	4.000
CIRAT19	Critical Incident Rating #19	14	3.643	0.497	3.000	4.000
CIRAT20	Critical Incident Rating #20	15	3.733	0.799	1.000	4.000

Critical Incident-Based Standard Setting
by MOS, Delphi-Condition, Dimension

VARIABLE	LABEL	N	MEAN	STD	MIN	MAX
-- MOS: Military Occ. Special=94B Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=11: Pack and Load ---						
CIRAT1	Critical Incident Rating #1	17	1.235	0.437	1.000	2.000
CIRAT2	Critical Incident Rating #2	17	1.118	0.332	1.000	2.000
CIRAT3	Critical Incident Rating #3	17	1.294	0.470	1.000	2.000
CIRAT4	Critical Incident Rating #4	17	1.176	0.393	1.000	2.000
CIRAT5	Critical Incident Rating #5	17	1.353	0.493	1.000	2.000
CIRAT6	Critical Incident Rating #6	17	1.294	0.470	1.000	2.000
CIRAT7	Critical Incident Rating #7	16	1.500	0.516	1.000	2.000
CIRAT8	Critical Incident Rating #8	17	1.824	0.529	1.000	3.000
CIRAT9	Critical Incident Rating #9	17	1.647	0.493	1.000	2.000
CIRAT10	Critical Incident Rating #10	17	1.118	0.332	1.000	2.000
CIRAT11	Critical Incident Rating #11	17	2.059	0.556	1.000	3.000
CIRAT12	Critical Incident Rating #12	14	2.643	0.745	1.000	4.000
CIRAT13	Critical Incident Rating #13	17	3.235	0.437	3.000	4.000
CIRAT14	Critical Incident Rating #14	17	3.235	0.437	3.000	4.000
CIRAT15	Critical Incident Rating #15	17	3.118	0.332	3.000	4.000
CIRAT16	Critical Incident Rating #16	16	3.688	0.479	3.000	4.000
CIRAT17	Critical Incident Rating #17	16	3.438	0.512	3.000	4.000
CIRAT18	Critical Incident Rating #18	17	3.529	0.514	3.000	4.000
CIRAT19	Critical Incident Rating #19	17	3.471	0.514	3.000	4.000
CIRAT20	Critical Incident Rating #20	17	3.118	0.332	3.000	4.000
MOS: Military Occ. Special=94B Prepost: Pre-delphi vs. Post-delphi=2 Dimension Number=13: Operate/Assemble/Install						
CIRAT1	Critical Incident Rating #1	12	1.417	0.515	1.000	2.000
CIRAT2	Critical Incident Rating #2	12	1.417	0.515	1.000	2.000
CIRAT3	Critical Incident Rating #3	12	1.417	0.515	1.000	2.000
CIRAT4	Critical Incident Rating #4	12	1.417	0.515	1.000	2.000
CIRAT5	Critical Incident Rating #5	12	1.167	0.389	1.000	2.000
CIRAT6	Critical Incident Rating #6	12	1.667	0.492	1.000	2.000
CIRAT7	Critical Incident Rating #7	12	1.667	0.492	1.000	2.000
CIRAT8	Critical Incident Rating #8	12	1.833	0.389	1.000	2.000
CIRAT9	Critical Incident Rating #9	12	1.750	0.452	1.000	2.000
CIRAT10	Critical Incident Rating #10	12	2.917	0.289	2.000	3.000
CIRAT11	Critical Incident Rating #11	12	3.000	0.000	3.000	3.000
CIRAT12	Critical Incident Rating #12	12	3.000	0.000	3.000	3.000
CIRAT13	Critical Incident Rating #13	12	3.167	0.389	3.000	4.000
CIRAT14	Critical Incident Rating #14	12	3.083	0.289	3.000	4.000
CIRAT15	Critical Incident Rating #15	12	3.167	0.389	3.000	4.000
CIRAT16	Critical Incident Rating #16	12	3.083	0.289	3.000	4.000
CIRAT17	Critical Incident Rating #17	12	3.000	0.000	3.000	3.000
CIRAT18	Critical Incident Rating #18	12	3.167	0.389	3.000	4.000
CIRAT19	Critical Incident Rating #19	12	3.250	0.452	3.000	4.000
CIRAT20	Critical Incident Rating #20	12	3.917	0.289	3.000	4.000

APPENDIX U

**DESCRIPTIVE STATISTICS FOR TASK-BASED (DETAILED)
INSTRUMENT BY MOS, DIMENSION, AND DELPHI CONDITION**

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=02: Operate Crew-served Weapons Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	67	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	68	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	68	1.00	0.00	1.00	1.00
T1H04	Rating for Hypo. Soldier #04, Task 1	68	1.01	0.12	1.00	2.00
T1H05	Rating for Hypo. Soldier #05, Task 1	68	1.01	0.12	1.00	2.00
T1H06	Rating for Hypo. Soldier #06, Task 1	68	1.25	0.47	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	68	1.25	0.47	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	68	1.25	0.47	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	68	2.35	0.69	1.00	3.00
T1H10	Rating for Hypo. Soldier #10, Task 1	68	3.07	0.50	2.00	4.00
T1M	Minimum % Go for Task 1, Marginal	56	60.59	16.11	0.00	90.00
T1A	Minimum % Go for Task 1, Acceptable	56	77.61	9.07	45.00	95.00
T1O	Minimum % Go for Task 1, Outstanding	56	92.80	5.93	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	63	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	63	1.00	0.00	1.00	1.00
T2H03	Rating for Hypo. Soldier #03, Task 2	63	1.14	0.35	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	63	1.46	0.50	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	63	1.49	0.56	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	63	2.29	0.75	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	63	2.84	0.70	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	63	2.86	0.69	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	63	2.86	0.69	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	63	3.90	0.35	2.00	4.00
T2M	Minimum % Go for Task 2, Marginal	55	62.51	15.67	0.00	90.00
T2A	Minimum % Go for Task 2, Acceptable	55	79.16	9.73	45.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	55	93.95	5.09	80.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	62	1.02	0.13	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	62	1.23	0.42	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	62	1.24	0.43	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	62	1.29	0.46	1.00	2.00
T3H05	Rating for Hypo. Soldier #05, Task 3	62	1.42	0.56	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	62	2.05	0.76	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	62	2.34	0.77	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	62	2.69	0.62	1.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	62	3.23	0.78	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	62	3.63	0.71	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	58	65.07	15.30	0.00	98.00
T3A	Minimum % Go for Task 3, Acceptable	58	78.98	9.70	45.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	58	94.52	4.73	80.00	100.00
T4H01	Rating for Hypo. Soldier #01, Task 4	58	1.00	0.00	1.00	1.00
T4H02	Rating for Hypo. Soldier #02, Task 4	58	1.02	0.13	1.00	2.00
T4H03	Rating for Hypo. Soldier #03, Task 4	58	1.12	0.33	1.00	2.00
T4H04	Rating for Hypo. Soldier #04, Task 4	58	1.14	0.40	1.00	3.00
T4H05	Rating for Hypo. Soldier #05, Task 4	58	1.47	0.60	1.00	3.00
T4H06	Rating for Hypo. Soldier #06, Task 4	58	1.47	0.60	1.00	3.00
T4H07	Rating for Hypo. Soldier #07, Task 4	58	1.47	0.60	1.00	3.00
T4H08	Rating for Hypo. Soldier #08, Task 4	58	2.07	0.83	1.00	3.00
T4H09	Rating for Hypo. Soldier #09, Task 4	58	2.66	0.83	1.00	4.00
T4H10	Rating for Hypo. Soldier #10, Task 4	58	2.83	0.86	1.00	4.00
T4M	Minimum % Go for Task 4, Marginal	56	64.95	14.29	0.00	90.00
T4A	Minimum % Go for Task 4, Acceptable	56	78.14	8.96	45.00	95.00
T4O	Minimum % Go for Task 4, Outstanding	56	93.27	5.53	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=02: Operate Crew-served Weapons Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	59	1.00	0.00	1.00	1.00
QAH02	Rating for Hypo. Soldier #02, Overall	59	1.02	0.13	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	59	1.22	0.42	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	59	1.42	0.50	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	59	1.53	0.54	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	59	2.02	0.80	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	59	2.29	0.74	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	59	2.56	0.62	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	59	2.90	0.52	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	59	3.58	0.65	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	57	63.95	13.12	0.00	85.00
QAA	Minimum % Go for Acceptable, Overall	57	77.93	8.19	45.00	90.00
QAO	Minimum % Go for Outstanding, Overall	57	93.09	5.69	70.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=02: Operate Crew-served Weapons Prepost: Pre-delphi vs. Post-delphi=2 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	18	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	18	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	18	1.00	0.00	1.00	1.00
T1H04	Rating for Hypo. Soldier #04, Task 1	18	1.00	0.00	1.00	1.00
T1H05	Rating for Hypo. Soldier #05, Task 1	18	1.00	0.00	1.00	1.00
T1H06	Rating for Hypo. Soldier #06, Task 1	18	1.17	0.38	1.00	2.00
T1H07	Rating for Hypo. Soldier #07, Task 1	18	1.17	0.38	1.00	2.00
T1H08	Rating for Hypo. Soldier #08, Task 1	18	1.17	0.38	1.00	2.00
T1H09	Rating for Hypo. Soldier #09, Task 1	18	2.00	0.84	1.00	3.00
T1H10	Rating for Hypo. Soldier #10, Task 1	18	2.72	0.75	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	18	69.28	16.63	40.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	18	81.06	10.98	60.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	18	92.61	6.76	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	21	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	21	1.00	0.00	1.00	1.00
T2H03	Rating for Hypo. Soldier #03, Task 2	21	1.10	0.30	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	21	1.33	0.48	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	21	1.33	0.48	1.00	2.00
T2H06	Rating for Hypo. Soldier #06, Task 2	21	1.95	0.86	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	21	2.57	0.75	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	21	2.57	0.75	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	21	2.57	0.75	1.00	3.00
T2H10	Rating for Hypo. Soldier #10, Task 2	21	3.81	0.40	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	19	71.68	13.58	50.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	19	83.68	9.84	70.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	19	93.74	5.04	85.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	22	1.05	0.21	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	22	1.23	0.43	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	22	1.27	0.46	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	22	1.27	0.46	1.00	2.00
T3H05	Rating for Hypo. Soldier #05, Task 3	22	1.55	0.60	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	22	2.00	0.82	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	22	2.09	0.81	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	22	2.50	0.80	1.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	22	3.05	1.00	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	22	3.50	0.96	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	19	72.37	13.61	50.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	19	83.89	10.17	70.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	19	94.21	4.79	85.00	100.00
T4H01	Rating for Hypo. Soldier #01, Task 4	22	1.00	0.00	1.00	1.00
T4H02	Rating for Hypo. Soldier #02, Task 4	22	1.00	0.00	1.00	1.00
T4H03	Rating for Hypo. Soldier #03, Task 4	22	1.05	0.21	1.00	2.00
T4H04	Rating for Hypo. Soldier #04, Task 4	22	1.09	0.29	1.00	2.00
T4H05	Rating for Hypo. Soldier #05, Task 4	22	1.59	0.67	1.00	3.00
T4H06	Rating for Hypo. Soldier #06, Task 4	22	1.59	0.67	1.00	3.00
T4H07	Rating for Hypo. Soldier #07, Task 4	22	1.59	0.67	1.00	3.00
T4H08	Rating for Hypo. Soldier #08, Task 4	22	2.09	0.87	1.00	3.00
T4H09	Rating for Hypo. Soldier #09, Task 4	22	2.55	0.86	1.00	4.00
T4H10	Rating for Hypo. Soldier #10, Task 4	22	2.64	0.79	1.00	4.00
T4M	Minimum % Go for Task 4, Marginal	18	72.78	14.17	50.00	100.00
T4A	Minimum % Go for Task 4, Acceptable	18	82.50	10.18	60.00	100.00
T4O	Minimum % Go for Task 4, Outstanding	18	92.39	6.12	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=02: Operate Crew-served Weapons Prepost: Pre-delphi vs. Post-delphi=2 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	21	1.05	0.22	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	21	1.10	0.30	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	21	1.24	0.44	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	21	1.29	0.46	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	21	1.43	0.51	1.00	2.00
QAH06	Rating for Hypo. Soldier #06, Overall	21	2.00	0.77	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	21	2.05	0.74	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	21	2.48	0.81	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	21	2.62	0.74	1.00	3.00
QAH10	Rating for Hypo. Soldier #10, Overall	21	3.43	0.98	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	19	72.74	14.06	49.00	100.00
QAA	Minimum % Go for Acceptable, Overall	19	84.16	10.06	65.00	100.00
QAO	Minimum % Go for Outstanding, Overall	19	94.53	5.32	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=16S FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1 ---						
T1H01	Rating for Hypo. Soldier #01, Task 1	54	1.02	0.14	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	54	1.26	0.44	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	54	1.65	0.62	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	54	1.69	0.64	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	54	1.69	0.64	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	54	1.69	0.64	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	54	2.44	0.69	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	54	2.44	0.69	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	54	2.46	0.69	1.00	3.00
T1H10	Rating for Hypo. Soldier #10, Task 1	54	3.15	0.68	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	50	64.24	12.95	0.00	85.00
T1A	Minimum % Go for Task 1, Acceptable	50	77.42	8.15	50.00	95.00
T1O	Minimum % Go for Task 1, Outstanding	50	92.52	4.55	85.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	55	1.24	0.43	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	55	1.25	0.44	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	55	1.25	0.44	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	55	1.60	0.66	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	55	1.60	0.66	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	55	1.62	0.68	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	55	1.62	0.68	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	55	2.36	0.80	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	55	2.89	0.83	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	55	2.93	0.84	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	51	65.31	13.92	0.00	90.00
T2A	Minimum % Go for Task 2, Acceptable	51	78.18	8.73	50.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	51	92.33	5.09	78.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	54	1.02	0.14	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	54	1.11	0.32	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	54	1.24	0.43	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	54	1.46	0.61	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	54	1.65	0.68	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	54	1.74	0.71	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	54	2.19	0.80	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	54	2.50	0.77	1.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	54	2.80	0.66	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	54	3.48	0.77	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	51	64.84	13.63	0.00	93.00
T3A	Minimum % Go for Task 3, Acceptable	51	77.59	7.89	50.00	95.00
T3O	Minimum % Go for Task 3, Outstanding	51	93.14	4.36	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
-- MOS: Military Occ. Special=16S FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1						
QAH01	Rating for Hypo. Soldier #01, Overall	49	1.04	0.20	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	49	1.18	0.39	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	49	1.37	0.49	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	49	1.76	0.72	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	49	1.90	0.80	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	49	2.02	0.78	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	49	2.31	0.71	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	49	2.59	0.67	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	49	2.86	0.61	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	49	3.39	0.79	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	48	66.85	8.06	50.00	85.00
QAA	Minimum % Go for Acceptable, Overall	48	78.83	6.17	70.00	92.00
QAO	Minimum % Go for Outstanding, Overall	48	92.31	4.19	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
-- MOS: Military Occ. Special=16S FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=2						
...						
T1H01	Rating for Hypo. Soldier #01, Task 1	26	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	26	1.12	0.33	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	26	1.50	0.51	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	26	1.54	0.51	1.00	2.00
T1H05	Rating for Hypo. Soldier #05, Task 1	26	1.54	0.51	1.00	2.00
T1H06	Rating for Hypo. Soldier #06, Task 1	26	1.58	0.50	1.00	2.00
T1H07	Rating for Hypo. Soldier #07, Task 1	26	2.38	0.75	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	26	2.42	0.76	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	26	2.46	0.81	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	26	3.00	0.69	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	23	67.78	12.08	50.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	23	80.00	9.85	65.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	23	91.52	7.23	70.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	26	1.15	0.37	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	26	1.19	0.40	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	26	1.23	0.43	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	26	1.65	0.63	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	26	1.65	0.63	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	26	1.65	0.63	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	26	1.69	0.68	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	26	2.42	0.76	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	26	2.96	0.72	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	26	3.00	0.75	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	23	67.48	12.55	50.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	23	79.96	10.59	55.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	23	91.35	8.53	60.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	26	1.00	0.00	1.00	1.00
T3H02	Rating for Hypo. Soldier #02, Task 3	26	1.04	0.20	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	26	1.19	0.40	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	26	1.54	0.58	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	26	1.62	0.57	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	26	1.62	0.57	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	26	2.19	0.80	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	26	2.42	0.81	1.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	26	2.69	0.79	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	26	3.19	0.85	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	23	66.96	11.29	50.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	23	79.96	9.44	70.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	23	92.65	5.43	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=16S FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=2 ---						
QAH01	Rating for Hypo. Soldier #01, Overall	26	1.04	0.20	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	26	1.12	0.33	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	26	1.50	0.58	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	26	1.88	0.71	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	26	1.96	0.77	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	26	2.08	0.80	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	26	2.23	0.76	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	26	2.50	0.76	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	26	2.77	0.71	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	26	3.15	0.83	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	23	68.35	11.10	50.00	100.00
QAA	Minimum % Go for Acceptable, Overall	23	80.87	9.07	70.00	100.00
QAO	Minimum % Go for Outstanding, Overall	23	92.43	5.95	75.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	85	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	85	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	85	1.04	0.19	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	85	1.20	0.43	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	85	1.55	0.66	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	85	1.60	0.69	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	85	2.25	0.71	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	85	2.81	0.65	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	85	2.82	0.66	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	85	3.92	0.38	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	78	65.47	12.57	0.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	78	80.56	8.48	50.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	78	94.74	4.95	75.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	82	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	82	1.00	0.00	1.00	1.00
T2H03	Rating for Hypo. Soldier #03, Task 2	82	1.07	0.26	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	82	1.32	0.47	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	82	1.34	0.48	1.00	2.00
T2H06	Rating for Hypo. Soldier #06, Task 2	82	2.91	0.48	1.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	82	2.91	0.48	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	82	2.93	0.47	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	82	3.90	0.40	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	82	3.90	0.40	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	77	64.18	13.68	0.00	90.00
T2A	Minimum % Go for Task 2, Acceptable	77	80.51	7.54	50.00	99.00
T2O	Minimum % Go for Task 2, Outstanding	77	94.83	4.53	80.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	69	1.16	0.47	1.00	4.00
T3H02	Rating for Hypo. Soldier #02, Task 3	69	2.00	0.69	1.00	4.00
T3H03	Rating for Hypo. Soldier #03, Task 3	69	2.54	0.72	1.00	4.00
T3H04	Rating for Hypo. Soldier #04, Task 3	69	3.03	0.79	1.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	69	3.04	0.79	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	69	3.88	0.44	1.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	69	3.88	0.44	1.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	69	3.88	0.44	1.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	69	3.88	0.44	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	69	3.88	0.44	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	77	70.25	13.26	0.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	77	83.23	8.45	50.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	77	95.77	3.95	88.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	73	1.00	0.00	1.00	1.00
QAH02	Rating for Hypo. Soldier #02, Overall	73	1.03	0.23	1.00	3.00
QAH03	Rating for Hypo. Soldier #03, Overall	73	1.08	0.32	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	73	1.32	0.55	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	73	1.45	0.67	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	73	1.92	0.81	1.00	4.00
QAH07	Rating for Hypo. Soldier #07, Overall	73	2.33	0.80	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	73	2.47	0.77	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	73	3.03	0.60	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	73	3.32	0.62	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	75	66.72	10.18	40.00	90.00
QAA	Minimum % Go for Acceptable, Overall	75	80.16	8.04	60.00	99.00
QAO	Minimum % Go for Outstanding, Overall	75	94.16	5.05	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	26	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	26	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	26	1.00	0.00	1.00	1.00
T1H04	Rating for Hypo. Soldier #04, Task 1	26	1.15	0.37	1.00	2.00
T1H05	Rating for Hypo. Soldier #05, Task 1	26	1.50	0.58	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	26	1.50	0.58	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	26	2.23	0.76	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	26	2.81	0.63	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	26	2.81	0.63	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	26	3.92	0.27	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	24	69.04	12.69	50.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	24	82.92	9.55	70.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	24	94.58	4.64	85.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	26	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	26	1.00	0.00	1.00	1.00
T2H03	Rating for Hypo. Soldier #03, Task 2	26	1.04	0.20	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	26	1.19	0.40	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	26	1.23	0.43	1.00	2.00
T2H06	Rating for Hypo. Soldier #06, Task 2	26	2.73	0.67	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	26	2.73	0.67	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	26	2.77	0.65	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	26	3.88	0.33	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	26	3.88	0.33	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	24	68.92	11.99	50.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	24	82.75	9.01	65.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	24	95.25	3.76	90.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	25	1.20	0.50	1.00	3.00
T3H02	Rating for Hypo. Soldier #02, Task 3	25	2.16	0.75	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	25	2.48	0.77	1.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	25	2.96	0.98	1.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	25	2.96	0.98	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	25	3.84	0.37	3.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	25	3.88	0.33	3.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	25	3.88	0.33	3.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	25	3.88	0.33	3.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	25	3.88	0.33	3.00	4.00
T3M	Minimum % Go for Task 3, Marginal	24	70.08	12.10	50.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	24	83.21	8.88	70.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	24	95.04	5.90	75.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=16S FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	26	1.00	0.00	1.00	1.00
QAH02	Rating for Hypo. Soldier #02, Overall	26	1.00	0.00	1.00	1.00
QAH03	Rating for Hypo. Soldier #03, Overall	26	1.04	0.20	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	26	1.19	0.40	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	26	1.46	0.65	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	26	1.85	0.78	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	26	2.31	0.79	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	26	2.46	0.90	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	26	2.88	0.86	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	26	3.19	0.85	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	24	69.96	12.75	50.00	100.00
QAA	Minimum % Go for Acceptable, Overall	24	83.50	9.54	70.00	100.00
QAO	Minimum % Go for Outstanding, Overall	24	94.58	5.72	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=19K FMCODE=02: Operate Crew-served Weapons Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	36	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	36	1.03	0.17	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	36	1.03	0.17	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	36	1.11	0.40	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	36	1.11	0.40	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	36	1.33	0.63	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	36	1.33	0.63	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	36	1.33	0.63	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	36	2.33	0.76	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	36	3.00	0.72	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	31	59.35	18.51	10.00	85.00
T1A	Minimum % Go for Task 1, Acceptable	31	76.13	17.71	25.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	31	90.26	12.42	50.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	36	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	36	1.03	0.17	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	36	1.19	0.47	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	36	1.44	0.77	1.00	4.00
T2H05	Rating for Hypo. Soldier #05, Task 2	36	1.44	0.77	1.00	4.00
T2H06	Rating for Hypo. Soldier #06, Task 2	36	1.83	0.91	1.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	36	2.22	1.07	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	36	2.22	1.07	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	36	2.22	1.07	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	36	3.81	0.40	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	31	63.23	20.87	10.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	31	79.16	16.32	40.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	31	92.65	10.48	50.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	35	1.09	0.28	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	35	1.31	0.58	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	35	1.40	0.65	1.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	35	1.40	0.65	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	35	1.54	0.74	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	35	1.83	0.92	1.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	35	2.00	0.94	1.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	35	2.54	0.92	1.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	35	3.00	0.94	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	35	3.29	0.86	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	31	64.81	19.40	10.00	97.00
T3A	Minimum % Go for Task 3, Acceptable	31	79.58	15.47	30.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	31	92.23	9.38	60.00	100.00
T4H01	Rating for Hypo. Soldier #01, Task 4	35	1.00	0.00	1.00	1.00
T4H02	Rating for Hypo. Soldier #02, Task 4	35	1.03	0.17	1.00	2.00
T4H03	Rating for Hypo. Soldier #03, Task 4	35	1.20	0.47	1.00	3.00
T4H04	Rating for Hypo. Soldier #04, Task 4	35	1.20	0.47	1.00	3.00
T4H05	Rating for Hypo. Soldier #05, Task 4	35	1.43	0.70	1.00	3.00
T4H06	Rating for Hypo. Soldier #06, Task 4	35	1.43	0.70	1.00	3.00
T4H07	Rating for Hypo. Soldier #07, Task 4	35	1.49	0.78	1.00	4.00
T4H08	Rating for Hypo. Soldier #08, Task 4	35	1.89	0.87	1.00	4.00
T4H09	Rating for Hypo. Soldier #09, Task 4	35	2.40	1.06	1.00	4.00
T4H10	Rating for Hypo. Soldier #10, Task 4	35	2.51	1.07	1.00	4.00
T4M	Minimum % Go for Task 4, Marginal	31	64.19	19.33	10.00	100.00
T4A	Minimum % Go for Task 4, Acceptable	31	79.68	14.58	40.00	100.00
T4O	Minimum % Go for Task 4, Outstanding	31	92.10	8.63	65.00	100.00

Task-Based Statistics: Setting--Detailed
 Descriptive Statistics
 (by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=19K FMCODE=02: Operate Crew-served Weapons Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	37	1.05	0.23	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	37	1.11	0.39	1.00	3.00
QAH03	Rating for Hypo. Soldier #03, Overall	37	1.30	0.57	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	37	1.43	0.73	1.00	4.00
QAH05	Rating for Hypo. Soldier #05, Overall	37	1.46	0.73	1.00	4.00
QAH06	Rating for Hypo. Soldier #06, Overall	37	1.68	0.91	1.00	4.00
QAH07	Rating for Hypo. Soldier #07, Overall	37	2.00	0.97	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	37	2.22	1.00	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	37	2.51	0.90	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	37	3.19	0.81	1.00	4.00
OAM	Minimum % Go for Marginal, Overall	31	65.13	16.37	20.00	88.00
OAA	Minimum % Go for Acceptable, Overall	31	79.87	13.77	45.00	100.00
OAC	Minimum % Go for Outstanding, Overall	31	92.26	8.90	65.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=19K FMCODE=08: Inspect/Repair/Maintain Mech Sys Prepost: Pre-delphi vs. Post-delphi=1 ---						
T1H01	Rating for Hypo. Soldier #01, Task 1	35	2.09	1.01	1.00	4.00
T1H02	Rating for Hypo. Soldier #02, Task 1	35	2.09	1.01	1.00	4.00
T1H03	Rating for Hypo. Soldier #03, Task 1	35	2.09	1.01	1.00	4.00
T1H04	Rating for Hypo. Soldier #04, Task 1	35	2.09	1.01	1.00	4.00
T1H05	Rating for Hypo. Soldier #05, Task 1	35	2.09	1.01	1.00	4.00
T1H06	Rating for Hypo. Soldier #06, Task 1	35	2.09	1.01	1.00	4.00
T1H07	Rating for Hypo. Soldier #07, Task 1	35	2.40	0.95	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	35	2.40	0.95	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	35	2.77	1.06	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	35	3.37	0.73	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	28	71.43	17.32	20.00	95.00
T1A	Minimum % Go for Task 1, Acceptable	28	83.14	13.73	35.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	28	93.11	9.34	60.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	8	1.63	0.92	1.00	3.00
T2H02	Rating for Hypo. Soldier #02, Task 2	8	1.75	1.16	1.00	4.00
T2H03	Rating for Hypo. Soldier #03, Task 2	8	1.88	1.36	1.00	4.00
T2H04	Rating for Hypo. Soldier #04, Task 2	8	1.88	1.36	1.00	4.00
T2H05	Rating for Hypo. Soldier #05, Task 2	8	1.88	1.36	1.00	4.00
T2H06	Rating for Hypo. Soldier #06, Task 2	8	1.88	1.36	1.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	8	2.00	1.31	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	8	2.00	1.31	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	8	2.00	1.31	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	8	2.50	1.20	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	29	69.66	18.37	20.00	92.00
T2A	Minimum % Go for Task 2, Acceptable	29	81.31	14.16	35.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	29	92.38	9.12	60.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	36	1.81	0.82	1.00	4.00
T3H02	Rating for Hypo. Soldier #02, Task 3	36	1.83	0.81	1.00	4.00
T3H03	Rating for Hypo. Soldier #03, Task 3	36	1.86	0.80	1.00	4.00
T3H04	Rating for Hypo. Soldier #04, Task 3	36	2.56	0.81	1.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	36	2.56	0.81	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	36	2.56	0.81	1.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	36	2.58	0.81	1.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	36	2.58	0.81	1.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	36	3.25	0.65	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	36	3.25	0.65	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	29	67.31	17.11	20.00	90.00
T3A	Minimum % Go for Task 3, Acceptable	29	79.34	13.18	35.00	95.00
T3O	Minimum % Go for Task 3, Outstanding	29	91.97	9.21	60.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=19K FMCODE=08: Inspect/Repair/Maintain Mech Sys Prepost: Pre-delphi vs. Post-delphi=1 ---						
QAH01	Rating for Hypo. Soldier #01, Overall	29	1.41	0.78	1.00	4.00
QAH02	Rating for Hypo. Soldier #02, Overall	29	1.59	0.78	1.00	4.00
QAH03	Rating for Hypo. Soldier #03, Overall	29	1.86	0.74	1.00	4.00
QAH04	Rating for Hypo. Soldier #04, Overall	29	2.14	0.92	1.00	4.00
QAH05	Rating for Hypo. Soldier #05, Overall	29	2.41	0.98	1.00	4.00
QAH06	Rating for Hypo. Soldier #06, Overall	29	2.45	0.99	1.00	4.00
QAH07	Rating for Hypo. Soldier #07, Overall	29	2.55	0.95	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	29	2.86	1.06	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	29	3.00	1.00	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	29	3.34	0.77	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	29	67.48	16.88	20.00	90.00
QAA	Minimum % Go for Acceptable, Overall	29	80.79	13.65	36.00	100.00
QAO	Minimum % Go for Outstanding, Overall	29	92.34	9.13	60.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=19K FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1 ---						
T1H01	Rating for Hypo. Soldier #01, Task 1	35	1.09	0.28	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	35	1.26	0.66	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	35	1.63	0.77	1.00	4.00
T1H04	Rating for Hypo. Soldier #04, Task 1	35	1.63	0.77	1.00	4.00
T1H05	Rating for Hypo. Soldier #05, Task 1	35	1.66	0.76	1.00	4.00
T1H06	Rating for Hypo. Soldier #06, Task 1	35	1.66	0.76	1.00	4.00
T1H07	Rating for Hypo. Soldier #07, Task 1	35	2.46	0.92	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	35	2.46	0.92	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	35	2.51	0.89	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	35	3.09	0.89	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	29	66.59	18.03	20.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	29	77.90	13.93	35.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	29	90.83	10.81	60.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	35	1.23	0.60	1.00	3.00
T2H02	Rating for Hypo. Soldier #02, Task 2	35	1.23	0.60	1.00	3.00
T2H03	Rating for Hypo. Soldier #03, Task 2	35	1.29	0.67	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	35	1.60	0.81	1.00	4.00
T2H05	Rating for Hypo. Soldier #05, Task 2	35	1.63	0.84	1.00	4.00
T2H06	Rating for Hypo. Soldier #06, Task 2	35	1.63	0.84	1.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	35	1.63	0.84	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	35	2.17	0.95	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	35	2.66	1.06	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	35	2.71	1.10	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	30	68.13	19.03	26.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	30	80.10	13.78	51.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	30	90.50	11.11	60.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	35	1.09	0.28	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	35	1.11	0.40	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	35	1.26	0.61	1.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	35	1.49	0.70	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	35	1.63	0.69	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	35	1.69	0.72	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	35	2.06	0.87	1.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	35	2.31	0.93	1.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	35	2.69	0.96	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	35	3.17	0.98	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	30	65.13	16.51	25.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	30	77.97	12.89	40.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	30	91.17	8.75	70.00	100.00

Task-Based Standard Set: Detailed
 Descriptive Stat: ss
 (by MOS, Dimension & Delphi Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=19K FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1 ---						
QAH01	Rating for Hypo. Soldier #01, Overall	36	1.11	0.32	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	36	1.25	0.60	1.00	3.00
QAH03	Rating for Hypo. Soldier #03, Overall	36	1.50	0.77	1.00	4.00
QAH04	Rating for Hypo. Soldier #04, Overall	36	1.72	0.88	1.00	4.00
QAH05	Rating for Hypo. Soldier #05, Overall	36	1.86	0.90	1.00	4.00
QAH06	Rating for Hypo. Soldier #06, Overall	36	1.89	0.92	1.00	4.00
QAH07	Rating for Hypo. Soldier #07, Overall	36	2.14	0.87	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	36	2.47	0.94	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	36	2.72	0.94	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	36	3.14	0.90	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	30	68.10	15.69	26.00	100.00
QAA	Minimum % Go for Acceptable, Overall	30	79.53	11.94	51.00	100.00
QAO	Minimum % Go for Outstanding, Overall	30	91.10	8.67	64.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=19K FHCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	36	1.03	0.17	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	36	1.03	0.17	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	36	1.11	0.40	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	36	1.25	0.55	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	36	1.61	0.84	1.00	4.00
T1H06	Rating for Hypo. Soldier #06, Task 1	36	1.61	0.84	1.00	4.00
T1H07	Rating for Hypo. Soldier #07, Task 1	36	2.14	0.93	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	36	2.75	1.02	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	36	2.78	1.05	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	36	3.78	0.59	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	30	62.70	22.76	0.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	30	79.53	15.07	35.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	30	92.20	9.75	60.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	34	1.03	0.17	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	34	1.06	0.24	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	34	1.15	0.50	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	34	1.50	0.71	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	34	1.50	0.71	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	34	2.65	0.95	1.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	34	2.65	0.95	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	34	2.68	0.94	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	34	3.74	0.62	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	34	3.74	0.62	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	29	65.55	22.47	10.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	29	79.59	16.99	40.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	29	92.34	12.38	45.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	29	1.21	0.56	1.00	3.00
T3H02	Rating for Hypo. Soldier #02, Task 3	29	1.93	0.88	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	29	2.38	1.08	1.00	4.00
T3H04	Rating for Hypo. Soldier #04, Task 3	29	2.69	1.14	1.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	29	2.69	1.14	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	29	3.83	0.38	3.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	29	3.83	0.38	3.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	29	3.83	0.38	3.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	29	3.83	0.38	3.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	29	3.83	0.38	3.00	4.00
T3M	Minimum % Go for Task 3, Marginal	31	66.45	24.85	0.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	31	81.61	14.47	50.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	31	94.03	9.62	60.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=19K FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	32	1.03	0.18	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	32	1.09	0.39	1.00	3.00
QAH03	Rating for Hypo. Soldier #03, Overall	32	1.16	0.45	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	32	1.44	0.67	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	32	1.47	0.72	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	32	2.13	0.83	1.00	4.00
QAH07	Rating for Hypo. Soldier #07, Overall	32	2.41	0.76	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	32	2.59	0.80	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	32	3.25	0.92	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	32	3.47	0.92	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	31	65.65	20.00	15.00	100.00
QAA	Minimum % Go for Acceptable, Overall	31	77.87	16.11	35.00	100.00
QAO	Minimum % Go for Outstanding, Overall	31	89.81	11.41	60.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=19K FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	15	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	15	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	15	1.00	0.00	1.00	1.00
T1H04	Rating for Hypo. Soldier #04, Task 1	15	1.00	0.00	1.00	1.00
T1H05	Rating for Hypo. Soldier #05, Task 1	15	1.20	0.41	1.00	2.00
T1H06	Rating for Hypo. Soldier #06, Task 1	15	1.27	0.46	1.00	2.00
T1H07	Rating for Hypo. Soldier #07, Task 1	15	1.87	0.64	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	15	2.27	0.88	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	15	2.27	0.88	1.00	3.00
T1H10	Rating for Hypo. Soldier #10, Task 1	15	3.33	0.90	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	14	76.43	15.12	50.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	14	87.86	11.39	65.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	14	95.00	8.55	70.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	13	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	13	1.00	0.00	1.00	1.00
T2H03	Rating for Hypo. Soldier #03, Task 2	13	1.00	0.00	1.00	1.00
T2H04	Rating for Hypo. Soldier #04, Task 2	13	1.00	0.00	1.00	1.00
T2H05	Rating for Hypo. Soldier #05, Task 2	13	1.00	0.00	1.00	1.00
T2H06	Rating for Hypo. Soldier #06, Task 2	13	2.38	0.87	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	13	2.46	0.97	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	13	2.46	0.97	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	13	3.62	0.51	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	13	3.62	0.51	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	14	78.21	13.24	60.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	14	88.21	10.67	70.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	14	95.71	6.46	80.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	14	1.00	0.00	1.00	1.00
T3H02	Rating for Hypo. Soldier #02, Task 3	14	1.57	0.65	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	14	2.07	0.83	1.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	14	2.43	1.09	1.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	14	2.43	1.09	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	14	3.64	0.50	3.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	14	3.64	0.50	3.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	14	3.64	0.50	3.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	14	3.64	0.50	3.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	14	3.64	0.50	3.00	4.00
T3M	Minimum % Go for Task 3, Marginal	13	80.00	12.42	70.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	13	89.62	9.67	80.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	13	96.54	5.55	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=19K FHCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	14	1.00	0.00	1.00	1.00
QAH02	Rating for Hypo. Soldier #02, Overall	14	1.00	0.00	1.00	1.00
QAH03	Rating for Hypo. Soldier #03, Overall	14	1.00	0.00	1.00	1.00
QAH04	Rating for Hypo. Soldier #04, Overall	14	1.00	0.00	1.00	1.00
QAH05	Rating for Hypo. Soldier #05, Overall	14	1.00	0.00	1.00	1.00
QAH06	Rating for Hypo. Soldier #06, Overall	14	1.29	0.47	1.00	2.00
QAH07	Rating for Hypo. Soldier #07, Overall	14	1.64	0.74	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	14	1.86	0.77	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	14	2.29	0.91	1.00	3.00
QAH10	Rating for Hypo. Soldier #10, Overall	14	2.43	1.09	1.00	4.00
OAM	Minimum % Go for Marginal, Overall	13	81.92	13.47	70.00	100.00
OAA	Minimum % Go for Acceptable, Overall	13	90.77	10.17	75.00	100.00
OAO	Minimum % Go for Outstanding, Overall	13	96.92	6.30	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=67N FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1 ---						
T1H01	Rating for Hypo. Soldier #01, Task 1	11	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	11	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	11	1.27	0.47	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	11	1.64	0.67	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	11	1.64	0.67	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	11	1.64	0.67	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	11	1.64	0.67	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	11	2.55	0.82	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	11	3.18	0.87	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	11	3.18	0.87	1.00	4.00
T1M	Minimum for Task 1, Marginal	10	62.80	10.83	40.00	75.00
T1A	Minimum for Task 1, Acceptable	10	73.50	8.40	60.00	85.00
T1O	Minimum for Task 1, Outstanding	10	86.70	6.24	70.00	90.00
T2H01	Rating for Hypo. Soldier #01, Task 2	11	1.09	0.30	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	11	1.09	0.30	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	11	1.45	0.52	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	11	2.27	0.65	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	11	2.27	0.65	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	11	2.45	0.69	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	11	2.82	0.75	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	11	2.82	0.75	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	11	3.18	0.87	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	11	3.73	0.90	1.00	4.00
T2M	Minimum for Task 2, Marginal	10	64.30	9.19	40.00	71.00
T2A	Minimum for Task 2, Acceptable	10	74.40	6.88	60.00	85.00
T2O	Minimum for Task 2, Outstanding	10	86.50	6.74	70.00	94.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=67N FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1 ...						
QAH01	Rating for Hypo. Soldier #01, Overall	11	1.00	0.00	1.00	1.00
QAH02	Rating for Hypo. Soldier #02, Overall	11	1.00	0.00	1.00	1.00
QAH03	Rating for Hypo. Soldier #03, Overall	11	1.09	0.30	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	11	1.18	0.40	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	11	1.64	0.67	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	11	1.64	0.67	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	11	2.73	0.47	2.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	11	2.73	0.47	2.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	11	3.18	0.40	3.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	11	3.91	0.30	3.00	4.00
QAM	Minimum for Marginal, Overall	10	64.40	7.56	45.00	70.00
QAA	Minimum for Acceptable, Overall	10	74.60	8.07	55.00	85.00
QAO	Minimum for Outstanding, Overall	10	86.50	7.93	65.00	92.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=67N FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=2 ---						
T1H01	Rating for po. Soldier #01, Task 1	12	1.00	0.00	1.00	1.00
T1H02	Rating for po. Soldier #02, Task 1	12	1.00	0.00	1.00	1.00
T1H03	Rating for po. Soldier #03, Task 1	12	1.25	0.45	1.00	2.00
T1H04	Rating for po. Soldier #04, Task 1	12	2.00	0.43	1.00	3.00
T1H05	Rating for po. Soldier #05, Task 1	12	2.00	0.43	1.00	3.00
T1H06	Rating for po. Soldier #06, Task 1	12	2.00	0.43	1.00	3.00
T1H07	Rating for po. Soldier #07, Task 1	12	2.00	0.43	1.00	3.00
T1H08	Rating for po. Soldier #08, Task 1	12	2.92	0.29	2.00	3.00
T1H09	Rating for po. Soldier #09, Task 1	12	3.33	0.49	3.00	4.00
T1H10	Rating for po. Soldier #10, Task 1	12	3.33	0.49	3.00	4.00
T1M	Minimum for Task 1, Marginal	12	61.17	7.60	40.00	70.00
T1A	Minimum for Task 1, Acceptable	12	74.08	4.17	70.00	80.00
T1O	Minimum for Task 1, Outstanding	12	88.42	3.06	80.00	90.00
T2H01	Rating for po. Soldier #01, Task 2	11	1.00	0.00	1.00	1.00
T2H02	Rating for po. Soldier #02, Task 2	11	1.27	0.65	1.00	3.00
T2H03	Rating for po. Soldier #03, Task 2	11	2.00	0.45	1.00	3.00
T2H04	Rating for po. Soldier #04, Task 2	11	2.55	0.52	2.00	3.00
T2H05	Rating for po. Soldier #05, Task 2	11	2.55	0.52	2.00	3.00
T2H06	Rating for po. Soldier #06, Task 2	11	2.82	0.40	2.00	3.00
T2H07	Rating for po. Soldier #07, Task 2	11	3.18	0.40	3.00	4.00
T2H08	Rating for po. Soldier #08, Task 2	11	3.18	0.40	3.00	4.00
T2H09	Rating for po. Soldier #09, Task 2	11	3.36	0.50	3.00	4.00
T2H10	Rating for po. Soldier #10, Task 2	11	4.00	0.00	4.00	4.00
T2M	Minimum for Task 2, Marginal	12	62.75	5.79	50.00	70.00
T2A	Minimum for Task 2, Acceptable	12	74.17	4.17	70.00	80.00
T2O	Minimum for Task 2, Outstanding	12	88.83	3.59	80.00	90.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL		N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. 15=57N FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=2 ...							
QAH01	Rating	Soldier #01, Overall	12	1.08	0.29	1.00	2.00
QAH02	Rating	Soldier #02, Overall	12	1.08	0.29	1.00	2.00
QAH03	Rating	Soldier #03, Overall	12	1.25	0.45	1.00	2.00
QAH04	Rating	Soldier #04, Overall	12	1.33	0.65	1.00	3.00
QAH05	Rating	Soldier #05, Overall	12	2.08	0.51	1.00	3.00
QAH06	Rating	Soldier #06, Overall	12	2.08	0.51	1.00	3.00
QAH07	Rating	Soldier #07, Overall	12	2.75	0.45	2.00	3.00
QAH08	Rating	Soldier #08, Overall	12	2.83	0.39	2.00	3.00
QAH09	Rating	Soldier #09, Overall	12	3.25	0.45	3.00	4.00
QAH10	Rating	Soldier #10, Overall	12	4.00	0.00	4.00	4.00
QAM	Minimum	Marginal, Overall	12	65.00	6.28	60.00	80.00
QAA	Minimum	Acceptable, Overall	12	75.17	5.04	70.00	85.00
QAO	Minimum	Outstanding, Overall	12	90.00	3.69	80.00	95.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=67N FMCODE=08: Inspect/Repair/Maintain Mech Sys Prepos.: Pre-delphi vs. Post-delphi=1 ---						
T1H01	Rating for Hypo. Soldier #01, Task 1	13	2.62	0.51	2.00	3.00
T1H02	Rating for Hypo. Soldier #02, Task 1	13	2.62	0.51	2.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	13	2.62	0.51	2.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	13	2.62	0.51	2.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	13	2.62	0.51	2.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	13	2.69	0.48	2.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	13	2.92	0.28	2.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	13	2.92	0.28	2.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	13	3.46	0.66	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	13	3.69	0.48	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	17	69.94	6.85	60.00	80.00
T1A	Minimum % Go for Task 1, Acceptable	17	80.06	6.49	70.00	95.00
T1O	Minimum % Go for Task 1, Outstanding	17	92.47	3.39	90.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	2	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	2	2.00	1.41	1.00	3.00
T2H03	Rating for Hypo. Soldier #03, Task 2	2	2.00	1.41	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	2	2.00	1.41	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	2	2.00	1.41	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	2	2.50	0.71	2.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	2	3.00	0.00	3.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	2	3.00	0.00	3.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	2	3.00	0.00	3.00	3.00
T2H10	Rating for Hypo. Soldier #10, Task 2	2	3.00	0.00	3.00	3.00
T2M	Minimum % Go for Task 2, Marginal	17	69.76	6.72	60.00	80.00
T2A	Minimum % Go for Task 2, Acceptable	17	80.06	6.68	70.00	95.00
T2O	Minimum % Go for Task 2, Outstanding	17	91.71	3.10	88.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	17	1.88	0.49	1.00	3.00
T3H02	Rating for Hypo. Soldier #02, Task 3	17	1.88	0.49	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	17	1.88	0.49	1.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	17	2.76	0.56	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	17	2.82	0.39	2.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	17	2.82	0.39	2.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	17	2.82	0.39	2.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	17	2.82	0.39	2.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	17	3.65	0.49	3.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	17	3.65	0.49	3.00	4.00
T3M	Minimum % Go for Task 3, Marginal	17	71.00	5.56	60.00	85.00
T3A	Minimum % Go for Task 3, Acceptable	17	80.65	5.75	70.00	95.00
T3O	Minimum % Go for Task 3, Outstanding	17	91.35	2.78	90.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=67N FMCODE=08: Inspect/Repair/Maintain Mech Sys Prepost: Pre-delphi vs. Post-delphi=1 ...						
QAH01	Rating for Hypo. Soldier #01, Overall	18	1.22	0.43	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	18	1.61	0.61	1.00	3.00
QAH03	Rating for Hypo. Soldier #03, Overall	18	2.11	0.58	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	18	2.33	0.59	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	18	2.83	0.38	2.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	18	2.83	0.38	2.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	18	2.94	0.24	2.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	18	3.39	0.61	2.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	18	3.72	0.57	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	18	3.83	0.38	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	17	70.12	5.82	60.00	80.00
QAA	Minimum % Go for Acceptable, Overall	17	80.41	6.53	70.00	94.00
QAO	Minimum % Go for Outstanding, Overall	17	91.65	2.26	90.00	96.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=67N FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
T1H01	Rating for Hypo. Soldier #01, Task 1	36	1.03	0.17	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	36	1.06	0.23	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	36	1.28	0.51	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	36	1.81	0.58	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	36	1.81	0.58	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	36	1.81	0.58	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	36	1.83	0.56	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	36	2.69	0.52	2.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	36	3.33	0.53	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	36	3.33	0.53	2.00	4.00
T1M	Minimum % Go for Task 1, Marginal	35	62.26	9.31	38.00	85.00
T1A	Minimum % Go for Task 1, Acceptable	35	75.83	6.29	63.00	90.00
T1O	Minimum % Go for Task 1, Outstanding	35	91.14	4.11	84.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	36	1.08	0.28	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	36	1.28	0.45	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	36	1.69	0.58	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	36	2.28	0.61	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	36	2.31	0.62	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	36	2.64	0.59	1.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	36	2.89	0.52	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	36	2.89	0.52	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	36	3.28	0.51	2.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	36	3.75	0.44	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	35	64.71	7.58	50.00	88.00
T2A	Minimum % Go for Task 2, Acceptable	35	76.71	6.21	70.00	94.00
T2O	Minimum % Go for Task 2, Outstanding	35	91.54	3.57	85.00	100.00

Task-Based Standard Rating--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=67N FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
QAH01	Rating for Hypo. Soldier #01, Overall	36	1.08	0.28	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	36	1.11	0.32	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	36	1.31	0.52	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	36	1.47	0.61	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	36	1.72	0.57	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	36	1.89	0.62	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	36	2.44	0.69	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	36	2.72	0.45	2.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	36	3.00	0.48	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	36	3.67	0.48	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	35	63.43	8.04	47.00	82.00
QAA	Minimum % Go for Acceptable, Overall	35	75.49	7.17	58.00	90.00
QAO	Minimum % Go for Outstanding, Overall	35	91.09	3.81	83.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=67N FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=2 ----						
T1H01	Rating for Hypo. Soldier #01, Task 1	20	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	20	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	20	1.25	0.55	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	20	1.65	0.67	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	20	1.65	0.67	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	20	1.65	0.67	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	20	1.65	0.67	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	20	2.55	0.60	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	20	3.20	0.52	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	20	3.20	0.52	2.00	4.00
T1M	Minimum % Go for Task 1, Marginal	20	60.70	16.81	0.00	86.00
T1A	Minimum % Go for Task 1, Acceptable	20	75.25	6.88	60.00	92.00
T1O	Minimum % Go for Task 1, Outstanding	20	89.65	4.49	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	20	1.05	0.22	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	20	1.25	0.55	1.00	3.00
T2H03	Rating for Hypo. Soldier #03, Task 2	20	1.75	0.64	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	20	2.30	0.66	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	20	2.30	0.66	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	20	2.55	0.60	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	20	2.90	0.55	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	20	2.90	0.55	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	20	3.15	0.49	2.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	20	3.80	0.41	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	20	65.65	7.69	50.00	86.00
T2A	Minimum % Go for Task 2, Acceptable	20	75.75	6.73	65.00	92.00
T2O	Minimum % Go for Task 2, Outstanding	20	90.45	3.98	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=67N FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=2 ----						
QAH01	Rating for Hypo. Soldier #01, Overall	20	1.05	0.22	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	20	1.05	0.22	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	20	1.25	0.55	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	20	1.45	0.60	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	20	1.60	0.68	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	20	1.85	0.67	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	20	2.40	0.68	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	20	2.65	0.59	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	20	2.90	0.64	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	20	3.65	0.49	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	20	64.50	9.20	50.00	86.00
QAA	Minimum % Go for Acceptable, Overall	20	74.80	7.97	60.00	92.00
QAO	Minimum % Go for Outstanding, Overall	20	90.55	4.02	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=76Y FMCODE=16: Operate Keyboard/Type Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	13	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	13	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	13	1.15	0.38	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	13	1.62	0.51	1.00	2.00
T1H05	Rating for Hypo. Soldier #05, Task 1	13	2.46	0.66	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	13	2.54	0.66	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	13	2.62	0.65	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	13	2.62	0.65	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	13	2.92	0.64	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	13	3.77	0.44	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	12	64.17	10.84	50.00	90.00
T1A	Minimum % Go for Task 1, Acceptable	12	75.83	9.25	65.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	12	90.83	5.15	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	13	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	13	1.15	0.38	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	13	1.15	0.38	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	13	1.69	0.48	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	13	1.69	0.48	1.00	2.00
T2H06	Rating for Hypo. Soldier #06, Task 2	13	1.85	0.38	1.00	2.00
T2H07	Rating for Hypo. Soldier #07, Task 2	13	1.92	0.49	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	13	2.62	0.65	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	13	2.62	0.65	1.00	3.00
T2H10	Rating for Hypo. Soldier #10, Task 2	13	2.77	0.73	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	12	63.33	9.85	50.00	90.00
T2A	Minimum % Go for Task 2, Acceptable	12	75.42	10.10	65.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	12	90.25	6.80	75.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=76Y FMCODE=16: Operate Keyboard/Type Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	13	1.00	0.00	1.00	1.00
QAH02	Rating for Hypo. Soldier #02, Overall	13	1.15	0.38	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	13	1.46	0.52	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	13	1.77	0.44	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	13	1.92	0.28	1.00	2.00
QAH06	Rating for Hypo. Soldier #06, Overall	13	2.46	0.66	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	13	2.54	0.66	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	13	2.77	0.73	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	13	2.77	0.73	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	13	3.08	0.76	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	12	63.75	9.56	50.00	90.00
QAA	Minimum % Go for Acceptable, Overall	12	76.08	8.50	70.00	100.00
QAO	Minimum % Go for Outstanding, Overall	12	90.17	5.24	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=76Y FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
T1H01	Rating for Hypo. Soldier #01, Task 1	38	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	38	1.05	0.23	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	38	1.26	0.50	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	38	1.74	0.60	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	38	1.76	0.59	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	38	1.76	0.59	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	38	1.79	0.58	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	38	2.61	0.55	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	38	3.21	0.53	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	38	3.21	0.53	2.00	4.00
T1M	Minimum % Go for Task 1, Marginal	36	62.81	9.02	38.00	80.00
T1A	Minimum % Go for Task 1, Acceptable	36	75.19	7.61	50.00	90.00
T1O	Minimum % Go for Task 1, Outstanding	36	90.56	4.90	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	36	1.08	0.28	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	36	1.19	0.40	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	36	1.72	0.45	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	36	2.28	0.66	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	36	2.28	0.66	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	36	2.58	0.55	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	36	2.94	0.33	2.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	36	2.94	0.33	2.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	36	3.17	0.51	2.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	36	3.78	0.42	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	35	65.91	6.16	50.00	80.00
T2A	Minimum % Go for Task 2, Acceptable	35	76.74	5.52	70.00	90.00
T2O	Minimum % Go for Task 2, Outstanding	35	91.74	4.63	82.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=76Y FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
QAH01	Rating for Hypo. Soldier #01, Overall	38	1.03	0.16	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	38	1.11	0.31	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	38	1.24	0.49	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	38	1.34	0.58	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	38	1.74	0.60	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	38	1.92	0.67	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	38	2.42	0.64	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	38	2.68	0.53	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	38	2.97	0.37	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	38	3.66	0.48	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	36	65.11	7.43	47.00	80.00
QAA	Minimum % Go for Acceptable, Overall	36	76.33	5.99	65.00	90.00
QAO	Minimum % Go for Outstanding, Overall	36	91.28	4.33	82.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=76Y FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-Delphi=2 ----						
T1H01	Rating for Hypo. Soldier #01, Task 1	15	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	15	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	15	1.00	0.00	1.00	1.00
T1H04	Rating for Hypo. Soldier #04, Task 1	15	1.47	0.52	1.00	2.00
T1H05	Rating for Hypo. Soldier #05, Task 1	15	1.47	0.52	1.00	2.00
T1H06	Rating for Hypo. Soldier #06, Task 1	15	1.47	0.52	1.00	2.00
T1H07	Rating for Hypo. Soldier #07, Task 1	15	1.53	0.52	1.00	2.00
T1H08	Rating for Hypo. Soldier #08, Task 1	15	2.47	0.64	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	15	3.00	0.00	3.00	3.00
T1H10	Rating for Hypo. Soldier #10, Task 1	15	3.00	0.00	3.00	3.00
T1M	Minimum % Go for Task 1, Marginal	13	67.46	6.06	60.00	80.00
T1A	Minimum % Go for Task 1, Acceptable	13	79.15	5.05	70.00	88.00
T1O	Minimum % Go for Task 1, Outstanding	13	94.00	4.04	90.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	14	1.00	0.00	1.00	1.00
T2H02	Rating for Hypo. Soldier #02, Task 2	14	1.00	0.00	1.00	1.00
T2H03	Rating for Hypo. Soldier #03, Task 2	14	1.43	0.51	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	14	2.07	0.62	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	14	2.07	0.62	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	14	2.43	0.65	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	14	2.79	0.43	2.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	14	2.79	0.43	2.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	14	2.93	0.27	2.00	3.00
T2H10	Rating for Hypo. Soldier #10, Task 2	14	3.79	0.43	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	13	68.38	5.53	60.00	80.00
T2A	Minimum % Go for Task 2, Acceptable	13	78.62	5.24	70.00	90.00
T2O	Minimum % Go for Task 2, Outstanding	13	93.08	4.70	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=76Y FNCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=2 ----						
OAH01	Rating for Hypo. Soldier #01, Overall	14	1.00	0.00	1.00	1.00
OAH02	Rating for Hypo. Soldier #02, Overall	14	1.00	0.00	1.00	1.00
OAH03	Rating for Hypo. Soldier #03, Overall	14	1.00	0.00	1.00	1.00
OAH04	Rating for Hypo. Soldier #04, Overall	14	1.21	0.43	1.00	2.00
OAH05	Rating for Hypo. Soldier #05, Overall	14	1.50	0.52	1.00	2.00
OAH06	Rating for Hypo. Soldier #06, Overall	14	1.50	0.52	1.00	2.00
OAH07	Rating for Hypo. Soldier #07, Overall	14	2.07	0.62	1.00	3.00
OAH08	Rating for Hypo. Soldier #08, Overall	14	2.57	0.65	1.00	3.00
OAH09	Rating for Hypo. Soldier #09, Overall	14	2.86	0.36	2.00	3.00
OAH10	Rating for Hypo. Soldier #10, Overall	14	3.50	0.52	3.00	4.00
OAM	Minimum % Go for Marginal, Overall	12	67.75	6.22	60.00	80.00
OAA	Minimum % Go for Acceptable, Overall	12	77.92	6.56	65.00	90.00
DAO	Minimum % Go for Outstanding, Overall	12	93.92	3.63	90.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=76Y FMCODE=19: Written Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	24	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	24	1.13	0.34	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	24	1.13	0.34	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	24	1.46	0.59	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	24	1.75	0.61	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	24	1.75	0.61	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	24	2.58	0.50	2.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	24	2.96	0.36	2.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	24	3.04	0.36	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	24	3.79	0.41	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	23	66.26	6.22	50.00	75.00
T1A	Minimum % Go for Task 1, Acceptable	23	77.43	7.95	50.00	90.00
T1O	Minimum % Go for Task 1, Outstanding	23	92.17	3.92	83.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	23	1.39	0.50	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	23	2.22	0.60	1.00	3.00
T2H03	Rating for Hypo. Soldier #03, Task 2	23	2.26	0.54	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	23	2.74	0.45	2.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	23	2.87	0.46	2.00	4.00
T2H06	Rating for Hypo. Soldier #06, Task 2	23	3.00	0.30	2.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	23	3.04	0.37	2.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	23	3.43	0.59	2.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	23	3.83	0.39	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	23	3.87	0.34	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	24	65.50	13.55	10.00	80.00
T2A	Minimum % Go for Task 2, Acceptable	24	77.75	11.56	30.00	90.00
T2O	Minimum % Go for Task 2, Outstanding	24	91.58	7.30	60.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=76Y FMCODE=19: Written Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	24	1.00	0.00	1.00	1.00
QAH02	Rating for Hypo. Soldier #02, Overall	24	1.29	0.46	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	24	1.42	0.58	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	24	2.13	0.61	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	24	2.29	0.46	2.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	24	2.38	0.49	2.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	24	2.88	0.34	2.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	24	3.00	0.29	2.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	24	3.50	0.51	3.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	24	3.88	0.34	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	23	64.61	10.65	25.00	78.00
QAA	Minimum % Go for Acceptable, Overall	23	75.74	12.38	30.00	90.00
QAO	Minimum % Go for Outstanding, Overall	23	90.57	10.59	45.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=88M FMCODE=04: Navigate Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	23	1.09	0.29	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	23	1.70	0.56	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	23	2.83	0.49	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	23	2.83	0.49	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	23	2.83	0.49	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	23	2.83	0.49	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	23	3.96	0.21	3.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	23	3.96	0.21	3.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	23	3.96	0.21	3.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	23	3.96	0.21	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	23	54.57	19.59	0.00	80.00
T1A	Minimum % Go for Task 1, Acceptable	23	71.09	17.71	0.00	85.00
T1O	Minimum % Go for Task 1, Outstanding	23	94.35	12.80	40.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	22	1.05	0.21	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	22	1.36	0.49	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	22	1.73	0.55	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	22	2.32	0.57	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	22	2.95	0.21	2.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	22	2.95	0.21	2.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	22	2.95	0.21	2.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	22	3.50	0.51	3.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	22	3.50	0.51	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	22	3.95	0.21	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	23	63.78	11.41	30.00	85.00
T2A	Minimum % Go for Task 2, Acceptable	23	75.30	11.82	30.00	90.00
T2O	Minimum % Go for Task 2, Outstanding	23	91.48	14.31	30.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	23	1.09	0.29	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	23	1.09	0.29	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	23	1.35	0.49	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	23	1.35	0.49	1.00	2.00
T3H05	Rating for Hypo. Soldier #05, Task 3	23	1.35	0.49	1.00	2.00
T3H06	Rating for Hypo. Soldier #06, Task 3	23	1.35	0.49	1.00	2.00
T3H07	Rating for Hypo. Soldier #07, Task 3	23	2.30	0.56	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	23	2.30	0.56	1.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	23	2.30	0.56	1.00	3.00
T3H10	Rating for Hypo. Soldier #10, Task 3	23	3.91	0.29	3.00	4.00
T3M	Minimum % Go for Task 3, Marginal	22	56.50	15.86	33.00	90.00
T3A	Minimum % Go for Task 3, Acceptable	22	73.18	7.89	60.00	95.00
T3O	Minimum % Go for Task 3, Outstanding	22	94.91	6.46	80.00	100.00
T4H01	Rating for Hypo. Soldier #01, Task 4	23	1.09	0.29	1.00	2.00
T4H02	Rating for Hypo. Soldier #02, Task 4	23	1.09	0.29	1.00	2.00
T4H03	Rating for Hypo. Soldier #03, Task 4	23	1.70	0.47	1.00	2.00
T4H04	Rating for Hypo. Soldier #04, Task 4	23	1.78	0.42	1.00	2.00
T4H05	Rating for Hypo. Soldier #05, Task 4	23	1.78	0.42	1.00	2.00
T4H06	Rating for Hypo. Soldier #06, Task 4	23	2.65	0.49	2.00	3.00
T4H07	Rating for Hypo. Soldier #07, Task 4	23	2.65	0.49	2.00	3.00
T4H08	Rating for Hypo. Soldier #08, Task 4	23	2.65	0.49	2.00	3.00
T4H09	Rating for Hypo. Soldier #09, Task 4	23	2.65	0.49	2.00	3.00
T4H10	Rating for Hypo. Soldier #10, Task 4	23	3.39	0.50	3.00	4.00
T4M	Minimum % Go for Task 4, Marginal	22	61.18	9.83	43.00	85.00
T4A	Minimum % Go for Task 4, Acceptable	22	75.77	7.79	65.00	95.00
T4O	Minimum % Go for Task 4, Outstanding	22	91.59	6.76	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=88M FMCODE=04: Navigate Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	23	1.04	0.21	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	23	1.17	0.39	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	23	1.57	0.51	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	23	1.96	0.37	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	23	2.13	0.46	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	23	2.87	0.46	2.00	4.00
QAH07	Rating for Hypo. Soldier #07, Overall	23	2.96	0.37	2.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	23	3.09	0.51	2.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	23	3.39	0.66	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	23	3.87	0.34	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	22	61.82	9.35	50.00	85.00
QAA	Minimum % Go for Acceptable, Overall	22	76.45	6.30	69.00	90.00
QAO	Minimum % Go for Outstanding, Overall	22	93.09	5.27	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=88M FMCODE=04: Navigate Prepost: Pre-delphi vs. Post-delphi=2 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	13	1.08	0.28	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	13	1.46	0.52	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	13	2.54	0.52	2.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	13	2.54	0.52	2.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	13	2.54	0.52	2.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	13	2.54	0.52	2.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	13	3.92	0.28	3.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	13	3.92	0.28	3.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	13	3.92	0.28	3.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	13	3.92	0.28	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	12	62.50	9.65	50.00	75.00
T1A	Minimum % Go for Task 1, Acceptable	12	77.50	5.44	70.00	85.00
T1O	Minimum % Go for Task 1, Outstanding	12	94.67	5.00	85.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	13	1.08	0.28	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	13	1.38	0.51	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	13	1.62	0.51	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	13	2.15	0.80	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	13	2.85	0.38	2.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	13	2.85	0.38	2.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	13	2.85	0.38	2.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	13	3.46	0.52	3.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	13	3.46	0.52	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	13	3.92	0.28	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	11	61.36	7.45	50.00	75.00
T2A	Minimum % Go for Task 2, Acceptable	11	76.18	5.42	70.00	85.00
T2O	Minimum % Go for Task 2, Outstanding	11	90.91	4.37	85.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	13	1.08	0.28	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	13	1.08	0.28	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	13	1.15	0.38	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	13	1.15	0.38	1.00	2.00
T3H05	Rating for Hypo. Soldier #05, Task 3	13	1.23	0.44	1.00	2.00
T3H06	Rating for Hypo. Soldier #06, Task 3	13	1.23	0.44	1.00	2.00
T3H07	Rating for Hypo. Soldier #07, Task 3	13	2.15	0.69	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	13	2.15	0.69	1.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	13	2.15	0.69	1.00	3.00
T3H10	Rating for Hypo. Soldier #10, Task 3	13	3.92	0.28	3.00	4.00
T3M	Minimum % Go for Task 3, Marginal	12	61.08	9.80	33.00	70.00
T3A	Minimum % Go for Task 3, Acceptable	12	74.08	5.00	66.00	80.00
T3O	Minimum % Go for Task 3, Outstanding	12	92.75	6.66	80.00	100.00
T4H01	Rating for Hypo. Soldier #01, Task 4	13	1.00	0.00	1.00	1.00
T4H02	Rating for Hypo. Soldier #02, Task 4	13	1.08	0.28	1.00	2.00
T4H03	Rating for Hypo. Soldier #03, Task 4	13	1.38	0.51	1.00	2.00
T4H04	Rating for Hypo. Soldier #04, Task 4	13	1.38	0.51	1.00	2.00
T4H05	Rating for Hypo. Soldier #05, Task 4	13	1.46	0.66	1.00	3.00
T4H06	Rating for Hypo. Soldier #06, Task 4	13	2.31	0.63	1.00	3.00
T4H07	Rating for Hypo. Soldier #07, Task 4	13	2.31	0.63	1.00	3.00
T4H08	Rating for Hypo. Soldier #08, Task 4	13	2.31	0.63	1.00	3.00
T4H09	Rating for Hypo. Soldier #09, Task 4	13	2.31	0.63	1.00	3.00
T4H10	Rating for Hypo. Soldier #10, Task 4	13	3.23	0.60	2.00	4.00
T4M	Minimum % Go for Task 4, Marginal	12	63.92	5.45	57.00	71.00
T4A	Minimum % Go for Task 4, Acceptable	12	76.50	6.04	70.00	86.00
T4O	Minimum % Go for Task 4, Outstanding	12	90.00	5.97	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=88M FMCODE=04: Navigate Prepost: Pre-delphi vs. Post-delphi=2 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	13	1.08	0.28	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	13	1.15	0.38	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	13	1.31	0.48	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	13	1.69	0.48	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	13	1.85	0.55	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	13	2.38	0.51	2.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	13	2.85	0.38	2.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	13	2.92	0.28	2.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	13	3.31	0.63	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	13	3.85	0.38	3.00	4.00
OAM	Minimum % Go for Marginal, Overall	12	62.92	6.20	50.00	70.00
OAA	Minimum % Go for Acceptable, Overall	12	77.17	4.61	70.00	82.00
OAO	Minimum % Go for Outstanding, Overall	12	92.00	4.45	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
-- MOS: Military Occ. Special=88M FMCODE=08: Inspect/Repair/Maintain Mech Sys Prepost: Pre-delphi vs. Post-delphi=1						

T1H01	Rating for Hypo. Soldier #01, Task 1	23	2.43	0.79	1.00	3.00
T1H02	Rating for Hypo. Soldier #02, Task 1	23	2.43	0.79	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	23	2.52	0.73	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	23	2.52	0.73	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	23	2.52	0.73	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	23	2.52	0.73	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	23	2.74	0.62	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	23	2.74	0.62	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	23	3.22	0.90	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	23	3.83	0.39	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	27	73.63	8.78	55.00	95.00
T1A	Minimum % Go for Task 1, Acceptable	27	81.67	6.63	70.00	95.00
T1O	Minimum % Go for Task 1, Outstanding	27	93.70	3.52	86.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	3	1.33	0.58	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	3	1.67	0.58	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	3	2.00	1.00	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	3	2.33	1.15	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	3	2.33	1.15	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	3	2.33	1.15	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	3	2.67	1.53	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	3	2.67	1.53	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	3	2.67	1.53	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	3	2.67	1.53	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	28	71.68	9.78	50.00	95.00
T2A	Minimum % Go for Task 2, Acceptable	28	80.86	7.04	70.00	95.00
T2O	Minimum % Go for Task 2, Outstanding	28	92.14	4.88	80.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	26	1.85	0.61	1.00	3.00
T3H02	Rating for Hypo. Soldier #02, Task 3	26	1.85	0.61	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	26	1.85	0.61	1.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	26	2.73	0.53	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	26	2.73	0.53	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	26	2.73	0.53	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	26	2.73	0.53	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	26	2.77	0.43	2.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	26	3.46	0.58	2.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	26	3.46	0.58	2.00	4.00
T3M	Minimum % Go for Task 3, Marginal	27	72.15	7.19	60.00	95.00
T3A	Minimum % Go for Task 3, Acceptable	27	80.11	6.33	70.00	95.00
T3O	Minimum % Go for Task 3, Outstanding	27	93.04	3.48	89.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
-- MOS: Military Occ. Special=88M FMCODE=08: Inspect/Repair/Maintain Mech Sys Prepost: Pre-delphi vs. Post-delphi=1						

OAH01	Rating for Hypo. Soldier #01, Overall	25	1.40	0.58	1.00	3.00
OAH02	Rating for Hypo. Soldier #02, Overall	25	1.64	0.64	1.00	3.00
OAH03	Rating for Hypo. Soldier #03, Overall	25	2.24	0.72	1.00	3.00
OAH04	Rating for Hypo. Soldier #04, Overall	25	2.48	0.65	1.00	3.00
OAH05	Rating for Hypo. Soldier #05, Overall	25	2.80	0.58	1.00	4.00
OAH06	Rating for Hypo. Soldier #06, Overall	25	2.80	0.58	1.00	4.00
OAH07	Rating for Hypo. Soldier #07, Overall	25	2.88	0.44	2.00	4.00
OAH08	Rating for Hypo. Soldier #08, Overall	25	3.32	0.69	2.00	4.00
OAH09	Rating for Hypo. Soldier #09, Overall	25	3.40	0.65	2.00	4.00
OAH10	Rating for Hypo. Soldier #10, Overall	25	3.80	0.41	3.00	4.00
OAM	Minimum % Go for Marginal, Overall	28	71.11	6.55	60.00	82.00
OAA	Minimum % Go for Acceptable, Overall	28	79.54	7.27	70.00	95.00
OA0	Minimum % Go for Outstanding, Overall	28	91.75	6.22	70.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
-- MOS: Military Occ. Special=88M FMCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1						

T1H01	Rating for Hypo. Soldier #01, Task 1	26	1.08	0.27	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	26	1.19	0.49	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	26	1.77	0.59	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	26	1.77	0.59	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	26	1.77	0.59	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	26	1.77	0.59	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	26	2.62	0.57	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	26	2.62	0.57	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	26	2.62	0.57	1.00	3.00
T1H10	Rating for Hypo. Soldier #10, Task 1	26	3.23	0.59	2.00	4.00
T1M	Minimum % Go for Task 1, Marginal	25	65.04	11.06	30.00	85.00
T1A	Minimum % Go for Task 1, Acceptable	25	77.68	6.70	60.00	90.00
T1O	Minimum % Go for Task 1, Outstanding	25	91.40	4.55	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	26	1.27	0.45	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	26	1.27	0.45	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	26	1.27	0.45	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	26	1.73	0.60	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	26	1.73	0.60	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	26	1.73	0.60	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	26	1.73	0.60	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	26	2.46	0.71	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	26	3.00	0.89	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	26	3.00	0.89	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	25	66.48	10.65	50.00	90.00
T2A	Minimum % Go for Task 2, Acceptable	25	78.68	7.79	60.00	95.00
T2O	Minimum % Go for Task 2, Outstanding	25	90.80	6.34	70.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	25	1.08	0.28	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	25	1.12	0.33	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	25	1.24	0.44	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	25	1.44	0.58	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	25	1.60	0.58	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	25	1.68	0.63	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	25	2.32	0.63	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	25	2.56	0.58	1.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	25	2.88	0.53	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	25	3.64	0.49	3.00	4.00
T3M	Minimum % Go for Task 3, Marginal	25	63.08	13.12	20.00	85.00
T3A	Minimum % Go for Task 3, Acceptable	25	78.24	7.03	70.00	98.00
T3O	Minimum % Go for Task 3, Outstanding	25	90.88	4.95	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
-- MOS: Military Occ. Special=88M FNCODE=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=1						

QAH01	Rating for Hypo. Soldier #01, Overall	26	1.12	0.33	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	26	1.23	0.43	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	26	1.46	0.58	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	26	2.08	0.56	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	26	2.15	0.61	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	26	2.23	0.65	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	26	2.42	0.64	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	26	2.92	0.63	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	26	2.96	0.60	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	26	3.58	0.64	2.00	4.00
QAM	Minimum % Go for Marginal, Overall	25	66.24	10.67	35.00	85.00
QAA	Minimum % Go for Acceptable, Overall	25	78.92	6.54	70.00	95.00
QAO	Minimum % Go for Outstanding, Overall	25	90.60	6.20	70.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=88M FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
T1H01	Rating for Hypo. Soldier #01, Task 1	23	1.13	0.46	1.00	3.00
T1H02	Rating for Hypo. Soldier #02, Task 1	23	1.17	0.49	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	23	1.52	0.59	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	23	2.09	0.60	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	23	2.09	0.60	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	23	2.09	0.60	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	23	2.09	0.60	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	23	2.78	0.42	2.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	23	3.43	0.59	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	23	3.43	0.59	2.00	4.00
T1M	Minimum % Go for Task 1, Marginal	22	60.18	11.79	20.00	76.00
T1A	Minimum % Go for Task 1, Acceptable	22	73.91	13.17	25.00	90.00
T10	Minimum % Go for Task 1, Outstanding	22	90.64	5.34	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	23	1.17	0.39	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	23	1.52	0.59	1.00	3.00
T2H03	Rating for Hypo. Soldier #03, Task 2	23	1.87	0.55	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	23	2.43	0.59	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	23	2.43	0.59	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	23	2.78	0.42	2.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	23	2.96	0.21	2.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	23	2.96	0.21	2.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	23	3.39	0.58	2.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	23	3.78	0.42	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	22	64.59	7.59	50.00	75.00
T2A	Minimum % Go for Task 2, Acceptable	22	75.64	6.80	60.00	90.00
T20	Minimum % Go for Task 2, Outstanding	22	90.64	5.63	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=88M FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
OAHO1	Rating for Hypo. Soldier #01, Overall	22	1.18	0.39	1.00	2.00
OAHO2	Rating for Hypo. Soldier #02, Overall	22	1.23	0.43	1.00	2.00
OAHO3	Rating for Hypo. Soldier #03, Overall	22	1.55	0.60	1.00	3.00
OAHO4	Rating for Hypo. Soldier #04, Overall	22	1.73	0.63	1.00	3.00
OAHO5	Rating for Hypo. Soldier #05, Overall	22	2.00	0.69	1.00	3.00
OAHO6	Rating for Hypo. Soldier #06, Overall	22	2.14	0.64	1.00	3.00
OAHO7	Rating for Hypo. Soldier #07, Overall	22	2.59	0.50	2.00	3.00
OAHO8	Rating for Hypo. Soldier #08, Overall	22	2.82	0.39	2.00	3.00
OAHO9	Rating for Hypo. Soldier #09, Overall	22	3.09	0.43	2.00	4.00
OAHO10	Rating for Hypo. Soldier #10, Overall	22	3.77	0.43	3.00	4.00
OAM	Minimum % Go for Marginal, Overall	20	60.75	9.73	35.00	74.00
OAA	Minimum % Go for Acceptable, Overall	20	73.45	9.73	45.00	90.00
OAO	Minimum % Go for Outstanding, Overall	20	89.05	4.89	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=88M FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=2 ---						
T1H01	Rating for Hypo. Soldier #01, Task 1	13	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	13	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	13	1.31	0.48	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	13	1.85	0.69	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	13	1.85	0.69	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	13	1.85	0.69	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	13	1.92	0.86	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	13	2.69	0.63	2.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	13	3.31	0.48	3.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	13	3.38	0.51	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	12	61.50	8.57	50.00	75.00
T1A	Minimum % Go for Task 1, Acceptable	12	76.25	6.44	65.00	85.00
T1O	Minimum % Go for Task 1, Outstanding	12	90.75	4.35	85.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	13	1.08	0.28	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	13	1.15	0.38	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	13	1.85	0.55	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	13	2.23	0.44	2.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	13	2.23	0.44	2.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	13	2.62	0.51	2.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	13	3.00	0.00	3.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	13	3.00	0.00	3.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	13	3.31	0.48	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	13	3.77	0.44	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	12	64.50	6.13	50.00	70.00
T2A	Minimum % Go for Task 2, Acceptable	12	76.25	5.12	65.00	84.00
T2O	Minimum % Go for Task 2, Outstanding	12	89.75	4.71	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=88M FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=2 ----						
OAH01	Rating for Hypo. Soldier #01, Overall	13	1.08	0.28	1.00	2.00
OAH02	Rating for Hypo. Soldier #02, Overall	13	1.08	0.28	1.00	2.00
OAH03	Rating for Hypo. Soldier #03, Overall	13	1.23	0.44	1.00	2.00
OAH04	Rating for Hypo. Soldier #04, Overall	13	1.46	0.52	1.00	2.00
OAH05	Rating for Hypo. Soldier #05, Overall	13	1.77	0.60	1.00	3.00
OAH06	Rating for Hypo. Soldier #06, Overall	13	1.92	0.76	1.00	3.00
OAH07	Rating for Hypo. Soldier #07, Overall	13	2.46	0.52	2.00	3.00
OAH08	Rating for Hypo. Soldier #08, Overall	13	2.62	0.51	2.00	3.00
OAH09	Rating for Hypo. Soldier #09, Overall	13	3.08	0.28	3.00	4.00
OAH10	Rating for Hypo. Soldier #10, Overall	13	3.77	0.44	3.00	4.00
OAM	Minimum % Go for Marginal, Overall	12	62.58	6.84	50.00	70.00
OAA	Minimum % Go for Acceptable, Overall	12	76.08	5.25	65.00	82.00
QAO	Minimum % Go for Outstanding, Overall	12	88.33	5.99	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=05: Administer First-Aid/NBC Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	26	1.00	0.00	1.00	1.00
T1H02	Rating for Hypo. Soldier #02, Task 1	26	1.00	0.00	1.00	1.00
T1H03	Rating for Hypo. Soldier #03, Task 1	26	1.04	0.20	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	26	1.08	0.27	1.00	2.00
T1H05	Rating for Hypo. Soldier #05, Task 1	26	1.12	0.33	1.00	2.00
T1H06	Rating for Hypo. Soldier #06, Task 1	26	1.12	0.33	1.00	2.00
T1H07	Rating for Hypo. Soldier #07, Task 1	26	1.27	0.45	1.00	2.00
T1H08	Rating for Hypo. Soldier #08, Task 1	26	1.69	0.68	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	26	2.46	0.86	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	26	2.85	0.92	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	32	70.66	10.84	50.00	95.00
T1A	Minimum % Go for Task 1, Acceptable	32	81.88	7.46	65.00	97.00
T1O	Minimum % Go for Task 1, Outstanding	32	93.09	5.29	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	29	1.10	0.31	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	29	1.24	0.44	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	29	1.34	0.48	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	29	1.76	0.69	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	29	1.76	0.69	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	29	2.38	0.78	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	29	2.38	0.78	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	29	2.62	0.78	1.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	29	2.62	0.78	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	29	3.17	0.93	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	32	71.94	9.91	50.00	95.00
T2A	Minimum % Go for Task 2, Acceptable	32	83.47	7.13	70.00	97.00
T2O	Minimum % Go for Task 2, Outstanding	32	93.69	4.43	85.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	32	1.00	0.00	1.00	1.00
T3H02	Rating for Hypo. Soldier #02, Task 3	32	1.28	0.52	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	32	1.41	0.67	1.00	4.00
T3H04	Rating for Hypo. Soldier #04, Task 3	32	1.75	0.72	1.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	32	2.06	0.88	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	32	2.41	0.84	1.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	32	2.44	0.80	1.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	32	2.44	0.80	1.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	32	2.84	0.88	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	32	3.13	0.98	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	32	71.59	10.48	50.00	95.00
T3A	Minimum % Go for Task 3, Acceptable	32	81.84	7.44	65.00	98.00
T3O	Minimum % Go for Task 3, Outstanding	32	93.06	5.66	75.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=05: Administer First-Aid/NBC Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	28	1.04	0.19	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	28	1.18	0.39	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	28	1.54	0.58	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	28	1.71	0.60	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	28	1.89	0.79	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	28	2.18	0.82	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	28	2.29	0.81	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	28	2.50	0.84	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	28	2.79	0.88	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	28	3.32	0.90	1.00	4.00
OAM	Minimum % Go for Marginal, Overall	31	72.29	9.27	55.00	93.00
OAA	Minimum % Go for Acceptable, Overall	31	82.87	6.53	70.00	96.00
OAO	Minimum % Go for Outstanding, Overall	31	93.48	4.29	85.00	100.00

Task-Based Standard Setting--Abbreviated
Descriptive Statistics
(by MOS, Dimension, and Delphi Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
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MOS: Military Occ. Special=88M Dimension Number=15: Operate Vehicles/Heavy Equipment Prepost: Pre-delphi vs. Post-delphi=2

MAR01	Marginal Task 1 %GO	22	72.73	6.85	60.00	85.00
ACC01	Acceptable Task 1 %GO	22	83.45	5.55	70.00	95.00
OUT01	Outstanding Task 1 %GO	22	95.14	3.69	85.00	100.00
MAR02	Marginal Task 2 %GO	22	74.59	8.86	60.00	90.00
ACC02	Acceptable Task 2 %GO	22	84.77	5.66	70.00	95.00
OUT02	Outstanding Task 2 %GO	22	94.86	3.43	90.00	100.00
MAR03	Marginal Task 3 %GO	22	70.00	5.98	60.00	80.00
ACC03	Acceptable Task 3 %GO	22	80.68	5.19	70.00	90.00
OUT03	Outstanding Task 3 %GO	22	93.14	4.10	85.00	100.00
MAR0A	Marginal Overall %GO	21	72.19	6.62	60.00	83.00
ACC0A	Acceptable Overall %GO	21	82.38	4.63	70.00	92.00
OUT0A	Outstanding Overall %GO	21	94.33	3.54	85.00	100.00

MOS: Military Occ. Special=88M Dimension Number=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1

MAR01	Marginal Task 1 %GO	17	65.18	13.40	20.00	80.00
ACC01	Acceptable Task 1 %GO	17	76.88	13.67	30.00	90.00
OUT01	Outstanding Task 1 %GO	17	92.65	4.33	80.00	100.00
MAR02	Marginal Task 2 %GO	17	67.88	11.48	30.00	85.00
ACC02	Acceptable Task 2 %GO	17	79.00	14.34	30.00	95.00
OUT02	Outstanding Task 2 %GO	17	93.88	4.99	80.00	100.00
MAR0A	Marginal Overall %GO	17	67.47	12.75	25.00	85.00
ACC0A	Acceptable Overall %GO	17	78.71	14.33	30.00	95.00
OUT0A	Outstanding Overall %GO	17	93.76	4.80	80.00	100.00

MOS: Military Occ. Special=91A Dimension Number=05: Administer First-Aid/NBC Prepost: Pre-delphi vs. Post-delphi=1

MAR01	Marginal Task 1 %GO	23	70.61	13.22	40.00	100.00
ACC01	Acceptable Task 1 %GO	23	82.17	8.37	70.00	100.00
OUT01	Outstanding Task 1 %GO	23	93.78	4.62	85.00	100.00
MAR02	Marginal Task 2 %GO	23	64.74	14.45	30.00	95.00
ACC02	Acceptable Task 2 %GO	23	77.09	9.78	50.00	98.00
OUT02	Outstanding Task 2 %GO	23	89.57	6.73	70.00	100.00
MAR03	Marginal Task 3 %GO	23	66.26	15.72	40.00	100.00
ACC03	Acceptable Task 3 %GO	23	78.65	10.68	50.00	100.00
OUT03	Outstanding Task 3 %GO	23	91.65	5.18	80.00	100.00
MAR0A	Marginal Overall %GO	23	67.39	13.30	40.00	98.00
ACC0A	Acceptable Overall %GO	23	80.22	9.16	57.00	99.00
OUT0A	Outstanding Overall %GO	23	91.39	5.11	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=91A FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
T1H01	Rating for Hypo. Soldier #01, Task 1	17	1.12	0.49	1.00	3.00
T1H02	Rating for Hypo. Soldier #02, Task 1	17	1.18	0.53	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	17	1.24	0.56	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	17	1.71	0.77	1.00	4.00
T1H05	Rating for Hypo. Soldier #05, Task 1	17	1.71	0.77	1.00	4.00
T1H06	Rating for Hypo. Soldier #06, Task 1	17	1.71	0.77	1.00	4.00
T1H07	Rating for Hypo. Soldier #07, Task 1	17	1.71	0.77	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	17	2.53	0.72	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	17	3.24	0.44	3.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	17	3.24	0.44	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	17	63.12	13.56	20.00	80.00
T1A	Minimum % Go for Task 1, Acceptable	17	74.65	14.12	25.00	88.00
T1O	Minimum % Go for Task 1, Outstanding	17	88.94	8.79	60.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	17	1.06	0.24	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	17	1.18	0.39	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	17	1.41	0.51	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	17	1.76	0.56	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	17	1.82	0.64	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	17	2.18	0.81	1.00	3.00
T2H07	Rating for Hypo. Soldier #07, Task 2	17	2.53	0.72	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	17	2.53	0.72	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	17	2.76	0.66	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	17	3.47	0.72	2.00	4.00
T2M	Minimum % Go for Task 2, Marginal	17	71.18	9.77	50.00	90.00
T2A	Minimum % Go for Task 2, Acceptable	17	82.71	7.69	70.00	95.00
T2O	Minimum % Go for Task 2, Outstanding	17	93.29	4.58	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
--- MOS: Military Occ. Special=91A FMCODE=17: Administration/Records Keeping Prepost: Pre-delphi vs. Post-delphi=1 ----						
QAH01	Rating for Hypo. Soldier #01, Overall	17	1.06	0.24	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	17	1.12	0.33	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	17	1.18	0.39	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	17	1.29	0.47	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	17	1.53	0.51	1.00	2.00
QAH06	Rating for Hypo. Soldier #06, Overall	17	1.71	0.59	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	17	2.18	0.64	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	17	2.41	0.62	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	17	3.00	0.35	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	17	3.47	0.51	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	17	67.18	7.88	50.00	83.00
QAA	Minimum % Go for Acceptable, Overall	17	78.47	6.60	65.00	91.00
QAO	Minimum % Go for Outstanding, Overall	17	91.00	4.77	80.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	23	1.04	0.21	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	23	1.04	0.21	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	23	1.17	0.39	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	23	1.48	0.59	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	23	2.04	0.56	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	23	2.04	0.56	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	23	2.74	0.45	2.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	23	3.13	0.46	2.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	23	3.17	0.49	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	23	3.96	0.21	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	22	57.50	12.30	38.00	90.00
T1A	Minimum % Go for Task 1, Acceptable	22	73.32	8.75	60.00	100.00
T1O	Minimum % Go for Task 1, Outstanding	22	91.14	5.12	79.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	23	1.04	0.21	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	23	1.04	0.21	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	23	1.17	0.39	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	23	1.74	0.54	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	23	1.78	0.60	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	23	3.04	0.47	2.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	23	3.04	0.47	2.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	23	3.04	0.47	2.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	23	3.96	0.21	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	23	3.96	0.21	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	23	57.91	11.51	43.00	87.00
T2A	Minimum % Go for Task 2, Acceptable	23	75.74	10.15	57.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	23	93.09	5.73	80.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	22	1.32	0.48	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	22	2.64	0.49	2.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	22	2.86	0.35	2.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	22	3.45	0.51	3.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	22	3.50	0.51	3.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	22	4.00	0.00	4.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	22	4.00	0.00	4.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	22	4.00	0.00	4.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	22	4.00	0.00	4.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	22	4.00	0.00	4.00	4.00
T3M	Minimum % Go for Task 3, Marginal	23	61.52	13.00	49.00	95.00
T3A	Minimum % Go for Task 3, Acceptable	23	78.22	9.39	60.00	100.00
T3O	Minimum % Go for Task 3, Outstanding	23	94.00	4.94	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	23	1.04	0.21	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	23	1.09	0.29	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	23	1.13	0.34	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	23	1.65	0.65	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	23	1.78	0.67	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	23	2.04	0.64	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	23	2.61	0.72	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	23	2.65	0.78	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	23	3.09	0.60	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	23	3.52	0.51	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	21	57.43	9.63	45.00	79.00
QAA	Minimum % Go for Acceptable, Overall	21	72.43	6.85	60.00	85.00
QAO	Minimum % Go for Outstanding, Overall	21	91.05	5.49	74.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	25	1.04	0.20	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	25	1.04	0.20	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	25	1.04	0.20	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	25	1.24	0.44	1.00	2.00
T1H05	Rating for Hypo. Soldier #05, Task 1	25	1.80	0.50	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	25	1.84	0.47	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	25	2.60	0.58	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	25	2.92	0.57	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	25	2.92	0.57	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	25	4.00	0.00	4.00	4.00
T1M	Minimum % Go for Task 1, Marginal	22	61.77	8.04	50.00	79.00
T1A	Minimum % Go for Task 1, Acceptable	22	77.00	7.25	60.00	90.00
T1O	Minimum % Go for Task 1, Outstanding	22	93.77	4.96	85.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	25	1.04	0.20	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	25	1.04	0.20	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	25	1.04	0.20	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	25	1.56	0.51	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	25	1.56	0.51	1.00	2.00
T2H06	Rating for Hypo. Soldier #06, Task 2	25	2.92	0.40	2.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	25	2.92	0.40	2.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	25	2.92	0.40	2.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	25	3.96	0.20	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	25	3.96	0.20	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	22	60.91	10.22	50.00	86.00
T2A	Minimum % Go for Task 2, Acceptable	22	79.55	9.32	60.00	100.00
T2O	Minimum % Go for Task 2, Outstanding	22	94.14	5.05	85.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	23	1.22	0.42	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	23	2.26	0.62	1.00	3.00
T3H03	Rating for Hypo. Soldier #03, Task 3	23	2.65	0.57	1.00	3.00
T3H04	Rating for Hypo. Soldier #04, Task 3	23	3.22	0.67	1.00	4.00
T3H05	Rating for Hypo. Soldier #05, Task 3	23	3.26	0.69	1.00	4.00
T3H06	Rating for Hypo. Soldier #06, Task 3	23	4.00	0.00	4.00	4.00
T3H07	Rating for Hypo. Soldier #07, Task 3	23	4.00	0.00	4.00	4.00
T3H08	Rating for Hypo. Soldier #08, Task 3	23	4.00	0.00	4.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	23	4.00	0.00	4.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	23	4.00	0.00	4.00	4.00
T3M	Minimum % Go for Task 3, Marginal	21	64.33	11.13	50.00	85.00
T3A	Minimum % Go for Task 3, Acceptable	21	78.48	7.95	60.00	92.00
T3O	Minimum % Go for Task 3, Outstanding	21	94.29	5.07	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	23	1.04	0.21	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	23	1.13	0.34	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	23	1.13	0.34	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	23	1.48	0.51	1.00	2.00
QAH05	Rating for Hypo. Soldier #05, Overall	23	1.52	0.51	1.00	2.00
QAH06	Rating for Hypo. Soldier #06, Overall	23	2.00	0.60	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	23	2.43	0.66	1.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	23	2.52	0.67	1.00	3.00
QAH09	Rating for Hypo. Soldier #09, Overall	23	2.96	0.56	1.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	23	3.30	0.76	1.00	4.00
QAM	Minimum % Go for Marginal, Overall	21	59.95	11.02	30.00	79.00
QAA	Minimum % Go for Acceptable, Overall	21	75.67	8.00	60.00	90.00
QAO	Minimum % Go for Outstanding, Overall	21	92.71	5.07	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=19: Written Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	24	1.04	0.20	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	24	1.42	0.50	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	24	1.58	0.58	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	24	1.79	0.66	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	24	1.96	0.69	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	24	2.00	0.66	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	24	2.58	0.72	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	24	2.83	0.56	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	24	3.17	0.56	2.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	24	3.58	0.65	2.00	4.00
T1M	Minimum % Go for Task 1, Marginal	22	60.00	10.23	50.00	90.00
T1A	Minimum % Go for Task 1, Acceptable	22	75.09	8.29	60.00	96.00
T1O	Minimum % Go for Task 1, Outstanding	22	90.73	5.20	75.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	24	1.79	0.59	1.00	3.00
T2H02	Rating for Hypo. Soldier #02, Task 2	24	2.33	0.82	1.00	3.00
T2H03	Rating for Hypo. Soldier #03, Task 2	24	2.46	0.72	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	24	2.75	0.68	1.00	4.00
T2H05	Rating for Hypo. Soldier #05, Task 2	24	2.83	0.64	1.00	4.00
T2H06	Rating for Hypo. Soldier #06, Task 2	24	3.04	0.46	2.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	24	3.08	0.50	2.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	24	3.46	0.59	2.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	24	3.79	0.51	2.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	24	3.88	0.34	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	24	60.42	17.30	0.00	95.00
T2A	Minimum % Go for Task 2, Acceptable	24	75.67	13.42	30.00	97.00
T2O	Minimum % Go for Task 2, Outstanding	24	91.21	6.32	70.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=19: Written Communication Prepost: Pre-delphi vs. Post-delphi=1 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	24	1.17	0.38	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	24	1.67	0.56	1.00	3.00
QAH03	Rating for Hypo. Soldier #03, Overall	24	1.71	0.55	1.00	3.00
QAH04	Rating for Hypo. Soldier #04, Overall	24	2.25	0.68	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	24	2.50	0.59	1.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	24	2.54	0.59	1.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	24	2.88	0.54	1.00	4.00
QAH08	Rating for Hypo. Soldier #08, Overall	24	3.00	0.51	1.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	24	3.38	0.58	2.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	24	3.88	0.34	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	22	61.95	11.54	45.00	93.00
QAA	Minimum % Go for Acceptable, Overall	22	77.68	8.22	60.00	97.00
QAO	Minimum % Go for Outstanding, Overall	22	91.18	4.54	78.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=19: Written Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	25	1.04	0.20	1.00	2.00
T1H02	Rating for Hypo. Soldier #02, Task 1	25	1.16	0.37	1.00	2.00
T1H03	Rating for Hypo. Soldier #03, Task 1	25	1.24	0.44	1.00	2.00
T1H04	Rating for Hypo. Soldier #04, Task 1	25	1.60	0.58	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	25	1.76	0.52	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	25	1.80	0.58	1.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	25	2.52	0.59	1.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	25	2.80	0.50	1.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	25	3.04	0.61	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	25	3.72	0.46	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	22	63.09	8.80	50.00	79.00
T1A	Minimum % Go for Task 1, Acceptable	22	76.77	6.85	60.00	90.00
T1O	Minimum % Go for Task 1, Outstanding	22	91.95	4.06	85.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	25	1.52	0.59	1.00	3.00
T2H02	Rating for Hypo. Soldier #02, Task 2	25	2.32	0.63	1.00	3.00
T2H03	Rating for Hypo. Soldier #03, Task 2	25	2.36	0.64	1.00	3.00
T2H04	Rating for Hypo. Soldier #04, Task 2	25	2.64	0.57	1.00	3.00
T2H05	Rating for Hypo. Soldier #05, Task 2	25	2.64	0.57	1.00	3.00
T2H06	Rating for Hypo. Soldier #06, Task 2	25	2.92	0.49	1.00	4.00
T2H07	Rating for Hypo. Soldier #07, Task 2	25	2.92	0.49	1.00	4.00
T2H08	Rating for Hypo. Soldier #08, Task 2	25	3.56	0.51	3.00	4.00
T2H09	Rating for Hypo. Soldier #09, Task 2	25	3.80	0.41	3.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	25	3.88	0.33	3.00	4.00
T2M	Minimum % Go for Task 2, Marginal	22	64.91	9.65	50.00	81.00
T2A	Minimum % Go for Task 2, Acceptable	22	78.09	6.90	60.00	90.00
T2O	Minimum % Go for Task 2, Outstanding	22	92.77	3.70	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=19: Written Communication Prepost: Pre-delphi vs. Post-delphi=2 -----						
QAH01	Rating for Hypo. Soldier #01, Overall	23	1.04	0.21	1.00	2.00
QAH02	Rating for Hypo. Soldier #02, Overall	23	1.52	0.51	1.00	2.00
QAH03	Rating for Hypo. Soldier #03, Overall	23	1.65	0.49	1.00	2.00
QAH04	Rating for Hypo. Soldier #04, Overall	23	2.09	0.51	1.00	3.00
QAH05	Rating for Hypo. Soldier #05, Overall	23	2.35	0.49	2.00	3.00
QAH06	Rating for Hypo. Soldier #06, Overall	23	2.48	0.51	2.00	3.00
QAH07	Rating for Hypo. Soldier #07, Overall	23	2.70	0.47	2.00	3.00
QAH08	Rating for Hypo. Soldier #08, Overall	23	2.96	0.37	2.00	4.00
QAH09	Rating for Hypo. Soldier #09, Overall	23	3.57	0.51	3.00	4.00
QAH10	Rating for Hypo. Soldier #10, Overall	23	3.91	0.29	3.00	4.00
QAM	Minimum % Go for Marginal, Overall	20	63.30	9.58	46.00	79.00
QAA	Minimum % Go for Acceptable, Overall	20	77.85	5.65	70.00	90.00
QAO	Minimum % Go for Outstanding, Overall	20	92.35	3.82	85.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=22: Provide Medical Treatment Prepost: Pre-delphi vs. Post-delphi=1 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	46	1.39	0.58	1.00	3.00
T1H02	Rating for Hypo. Soldier #02, Task 1	46	1.67	0.67	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	46	1.67	0.67	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	46	1.70	0.66	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	46	1.74	0.65	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	46	2.39	0.86	1.00	4.00
T1H07	Rating for Hypo. Soldier #07, Task 1	46	2.39	0.86	1.00	4.00
T1H08	Rating for Hypo. Soldier #08, Task 1	46	2.39	0.86	1.00	4.00
T1H09	Rating for Hypo. Soldier #09, Task 1	46	3.22	0.94	1.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	46	3.22	0.94	1.00	4.00
T1M	Minimum % Go for Task 1, Marginal	45	72.80	12.13	50.00	100.00
T1A	Minimum % Go for Task 1, Acceptable	45	82.60	8.57	60.00	100.00
T10	Minimum % Go for Task 1, Outstanding	45	93.16	5.23	80.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	43	1.02	0.15	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	43	1.02	0.15	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	43	1.02	0.15	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	43	1.16	0.37	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	43	1.16	0.37	1.00	2.00
T2H06	Rating for Hypo. Soldier #06, Task 2	43	1.19	0.39	1.00	2.00
T2H07	Rating for Hypo. Soldier #07, Task 2	43	1.56	0.67	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	43	1.56	0.67	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	43	1.70	0.77	1.00	4.00
T2H10	Rating for Hypo. Soldier #10, Task 2	43	1.70	0.77	1.00	4.00
T2M	Minimum % Go for Task 2, Marginal	42	67.50	11.77	50.00	100.00
T2A	Minimum % Go for Task 2, Acceptable	42	77.69	9.69	60.00	100.00
T20	Minimum % Go for Task 2, Outstanding	42	89.86	7.22	67.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	46	1.02	0.15	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	46	1.02	0.15	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	46	1.07	0.25	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	46	1.39	0.58	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	46	1.41	0.58	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	46	1.43	0.58	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	46	1.78	0.66	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	46	2.37	0.93	1.00	4.00
T3H09	Rating for Hypo. Soldier #09, Task 3	46	2.37	0.93	1.00	4.00
T3H10	Rating for Hypo. Soldier #10, Task 3	46	2.87	1.28	1.00	4.00
T3M	Minimum % Go for Task 3, Marginal	45	72.22	13.27	50.00	100.00
T3A	Minimum % Go for Task 3, Acceptable	45	82.56	9.91	60.00	100.00
T30	Minimum % Go for Task 3, Outstanding	45	93.47	5.20	80.00	100.00
T4H01	Rating for Hypo. Soldier #01, Task 4	41	1.02	0.16	1.00	2.00
T4H02	Rating for Hypo. Soldier #02, Task 4	41	1.02	0.16	1.00	2.00
T4H03	Rating for Hypo. Soldier #03, Task 4	41	1.02	0.16	1.00	2.00
T4H04	Rating for Hypo. Soldier #04, Task 4	41	1.10	0.30	1.00	2.00
T4H05	Rating for Hypo. Soldier #05, Task 4	41	1.15	0.36	1.00	2.00
T4H06	Rating for Hypo. Soldier #06, Task 4	41	1.17	0.38	1.00	2.00
T4H07	Rating for Hypo. Soldier #07, Task 4	41	1.54	0.64	1.00	3.00
T4H08	Rating for Hypo. Soldier #08, Task 4	41	1.61	0.70	1.00	3.00
T4H09	Rating for Hypo. Soldier #09, Task 4	41	1.61	0.70	1.00	3.00
T4H10	Rating for Hypo. Soldier #10, Task 4	41	2.12	0.93	1.00	4.00
T4M	Minimum % Go for Task 4, Marginal	38	68.84	12.31	40.00	100.00
T4A	Minimum % Go for Task 4, Acceptable	38	78.39	9.79	60.00	100.00
T40	Minimum % Go for Task 4, Outstanding	38	90.37	7.38	72.00	100.00

Task-Based Standard Setting--Abbreviated
Descriptive Statistics
(by MOS, Dimension, and Delphi Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
MOS: Military Occ. Special=91A Dimension Number=18: Oral Communication Prepost: Pre-delphi vs. Post-delphi=1						
MAR01	Marginal Task 1 %GO	32	67.97	8.51	45.00	90.00
ACC01	Acceptable Task 1 %GO	32	79.22	6.43	67.00	95.00
OUT01	Outstanding Task 1 %GO	32	92.09	4.77	80.00	100.00
MAR02	Marginal Task 2 %GO	32	70.88	7.58	50.00	85.00
ACC02	Acceptable Task 2 %GO	32	81.50	6.14	70.00	95.00
OUT02	Outstanding Task 2 %GO	32	93.63	4.53	80.00	100.00
MAR03	Marginal Task 3 %GO	32	75.00	8.66	60.00	90.00
ACC03	Acceptable Task 3 %GO	32	84.16	6.47	70.00	95.00
OUT03	Outstanding Task 3 %GO	32	94.78	4.98	80.00	100.00
MAR0A	Marginal Overall %GO	31	70.23	6.56	53.00	88.00
ACC0A	Acceptable Overall %GO	31	81.00	5.48	70.00	95.00
OUT0A	Outstanding Overall %GO	31	92.97	4.22	80.00	100.00
MOS: Military Occ. Special=91A Dimension Number=19: Written Communication Prepost: Pre-delphi vs. Post-delphi=1						
MAR01	Marginal Task 1 %GO	31	64.23	9.20	40.00	80.00
ACC01	Acceptable Task 1 %GO	31	75.55	7.07	60.00	90.00
OUT01	Outstanding Task 1 %GO	31	90.00	4.83	80.00	100.00
MAR02	Marginal Task 2 %GO	31	64.13	13.83	20.00	95.00
ACC02	Acceptable Task 2 %GO	31	75.55	9.36	50.00	95.00
OUT02	Outstanding Task 2 %GO	31	89.71	8.00	60.00	100.00
MAR0A	Marginal Overall %GO	31	65.03	11.52	30.00	88.00
ACC0A	Acceptable Overall %GO	31	75.84	8.37	50.00	93.00
OUT0A	Outstanding Overall %GO	31	90.23	7.05	60.00	100.00
MOS: Military Occ. Special=91A Dimension Number=22: Provide Medical Treatment Prepost: Pre-delphi vs. Post-delphi=1						
MAR01	Marginal Task 1 %GO	10	75.50	9.26	60.00	95.00
ACC01	Acceptable Task 1 %GO	10	85.20	5.71	80.00	97.00
OUT01	Outstanding Task 1 %GO	10	96.40	3.44	90.00	100.00
MAR02	Marginal Task 2 %GO	10	65.50	10.66	50.00	80.00
ACC02	Acceptable Task 2 %GO	10	76.50	8.51	60.00	90.00
OUT02	Outstanding Task 2 %GO	10	89.40	7.43	70.00	98.00
MAR03	Marginal Task 3 %GO	10	69.50	10.39	60.00	85.00
ACC03	Acceptable Task 3 %GO	10	81.00	8.43	70.00	95.00
OUT03	Outstanding Task 3 %GO	10	93.40	4.09	90.00	100.00
MAR04	Marginal Task 4 %GO	10	67.00	11.35	50.00	85.00
ACC04	Acceptable Task 4 %GO	10	80.00	7.45	70.00	95.00
OUT04	Outstanding Task 4 %GO	10	93.40	4.09	90.00	100.00
MAR0A	Marginal Overall %GO	10	68.60	8.22	60.00	85.00
ACC0A	Acceptable Overall %GO	10	80.80	6.03	75.00	95.00
OUT0A	Outstanding Overall %GO	10	93.00	3.09	90.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=22: Provide Medical Treatment Prepost: Pre-delphi vs. Post-delphi=1 -----						
OAHO1	Rating for Hypo. Soldier #01, Overall	43	1.05	0.21	1.00	2.00
OAHO2	Rating for Hypo. Soldier #02, Overall	43	1.19	0.39	1.00	2.00
OAHO3	Rating for Hypo. Soldier #03, Overall	43	1.21	0.41	1.00	2.00
OAHO4	Rating for Hypo. Soldier #04, Overall	43	1.35	0.48	1.00	2.00
OAHO5	Rating for Hypo. Soldier #05, Overall	43	1.70	0.67	1.00	3.00
OAHO6	Rating for Hypo. Soldier #06, Overall	43	1.77	0.65	1.00	3.00
OAHO7	Rating for Hypo. Soldier #07, Overall	43	1.98	0.74	1.00	3.00
OAHO8	Rating for Hypo. Soldier #08, Overall	43	2.12	0.82	1.00	3.00
OAHO9	Rating for Hypo. Soldier #09, Overall	43	2.42	0.88	1.00	4.00
OAHO10	Rating for Hypo. Soldier #10, Overall	43	2.60	1.05	1.00	4.00
OAM	Minimum % Go for Marginal, Overall	43	72.07	11.43	50.00	100.00
OAA	Minimum % Go for Acceptable, Overall	43	81.40	8.89	60.00	100.00
OAD	Minimum % Go for Outstanding, Overall	43	91.65	5.79	72.00	100.00

Task-Based Standard Setting--Detailed
Descriptive Statistics
(by MOS, Dimension & Delphi-Condition)

VARIABLE	LABEL	N	MEAN	STANDARD DEVIATION	MINIMUM VALUE	MAXIMUM VALUE
----- MOS: Military Occ. Special=91A FMCODE=22: Provide Medical Treatment Prepost: Pre-delphi vs. Post-delphi=2 -----						
T1H01	Rating for Hypo. Soldier #01, Task 1	15	1.67	0.62	1.00	3.00
T1H02	Rating for Hypo. Soldier #02, Task 1	15	2.07	0.70	1.00	3.00
T1H03	Rating for Hypo. Soldier #03, Task 1	15	2.07	0.70	1.00	3.00
T1H04	Rating for Hypo. Soldier #04, Task 1	15	2.07	0.70	1.00	3.00
T1H05	Rating for Hypo. Soldier #05, Task 1	15	2.07	0.70	1.00	3.00
T1H06	Rating for Hypo. Soldier #06, Task 1	15	2.80	0.41	2.00	3.00
T1H07	Rating for Hypo. Soldier #07, Task 1	15	2.80	0.41	2.00	3.00
T1H08	Rating for Hypo. Soldier #08, Task 1	15	2.80	0.41	2.00	3.00
T1H09	Rating for Hypo. Soldier #09, Task 1	15	3.53	0.52	3.00	4.00
T1H10	Rating for Hypo. Soldier #10, Task 1	15	3.53	0.52	3.00	4.00
T1M	Minimum % Go for Task 1, Marginal	12	65.83	8.75	50.00	80.00
T1A	Minimum % Go for Task 1, Acceptable	12	77.08	8.11	60.00	90.00
T1O	Minimum % Go for Task 1, Outstanding	12	92.25	5.12	85.00	100.00
T2H01	Rating for Hypo. Soldier #01, Task 2	15	1.13	0.35	1.00	2.00
T2H02	Rating for Hypo. Soldier #02, Task 2	15	1.13	0.35	1.00	2.00
T2H03	Rating for Hypo. Soldier #03, Task 2	15	1.13	0.35	1.00	2.00
T2H04	Rating for Hypo. Soldier #04, Task 2	15	1.40	0.51	1.00	2.00
T2H05	Rating for Hypo. Soldier #05, Task 2	15	1.40	0.51	1.00	2.00
T2H06	Rating for Hypo. Soldier #06, Task 2	15	1.40	0.51	1.00	2.00
T2H07	Rating for Hypo. Soldier #07, Task 2	15	1.87	0.74	1.00	3.00
T2H08	Rating for Hypo. Soldier #08, Task 2	15	1.87	0.74	1.00	3.00
T2H09	Rating for Hypo. Soldier #09, Task 2	15	1.93	0.70	1.00	3.00
T2H10	Rating for Hypo. Soldier #10, Task 2	15	1.93	0.70	1.00	3.00
T2M	Minimum % Go for Task 2, Marginal	8	57.50	10.35	40.00	70.00
T2A	Minimum % Go for Task 2, Acceptable	8	69.38	8.63	60.00	80.00
T2O	Minimum % Go for Task 2, Outstanding	8	88.75	5.82	80.00	100.00
T3H01	Rating for Hypo. Soldier #01, Task 3	15	1.07	0.26	1.00	2.00
T3H02	Rating for Hypo. Soldier #02, Task 3	15	1.07	0.26	1.00	2.00
T3H03	Rating for Hypo. Soldier #03, Task 3	15	1.20	0.41	1.00	2.00
T3H04	Rating for Hypo. Soldier #04, Task 3	15	1.67	0.62	1.00	3.00
T3H05	Rating for Hypo. Soldier #05, Task 3	15	1.67	0.62	1.00	3.00
T3H06	Rating for Hypo. Soldier #06, Task 3	15	1.67	0.62	1.00	3.00
T3H07	Rating for Hypo. Soldier #07, Task 3	15	2.07	0.59	1.00	3.00
T3H08	Rating for Hypo. Soldier #08, Task 3	15	2.73	0.46	2.00	3.00
T3H09	Rating for Hypo. Soldier #09, Task 3	15	2.73	0.46	2.00	3.00
T3H10	Rating for Hypo. Soldier #10, Task 3	15	3.47	0.64	2.00	4.00
T3M	Minimum % Go for Task 3, Marginal	12	63.75	8.29	50.00	80.00
T3A	Minimum % Go for Task 3, Acceptable	12	77.08	8.11	60.00	90.00
T3O	Minimum % Go for Task 3, Outstanding	12	91.25	3.77	85.00	100.00
T4H01	Rating for Hypo. Soldier #01, Task 4	14	1.07	0.27	1.00	2.00
T4H02	Rating for Hypo. Soldier #02, Task 4	14	1.07	0.27	1.00	2.00
T4H03	Rating for Hypo. Soldier #03, Task 4	14	1.07	0.27	1.00	2.00
T4H04	Rating for Hypo. Soldier #04, Task 4	14	1.29	0.47	1.00	2.00
T4H05	Rating for Hypo. Soldier #05, Task 4	14	1.36	0.50	1.00	2.00
T4H06	Rating for Hypo. Soldier #06, Task 4	14	1.36	0.50	1.00	2.00
T4H07	Rating for Hypo. Soldier #07, Task 4	14	1.71	0.73	1.00	3.00
T4H08	Rating for Hypo. Soldier #08, Task 4	14	1.93	0.73	1.00	3.00
T4H09	Rating for Hypo. Soldier #09, Task 4	14	1.93	0.73	1.00	3.00
T4H10	Rating for Hypo. Soldier #10, Task 4	14	2.36	0.74	1.00	3.00
T4M	Minimum % Go for Task 4, Marginal	10	60.80	8.78	50.00	80.00
T4A	Minimum % Go for Task 4, Acceptable	10	69.90	9.02	60.00	90.00
T4O	Minimum % Go for Task 4, Outstanding	10	88.00	9.49	70.00	100.00